

FHRC Meeting Notes

December 8, 2015

CAR 209

#8 on tape recorder

9 in attendance

Chris Craig  
Roberto Canales  
Chris Herr  
Richard Biagioni  
Jamaine Abidogun  
Alicia Mathis  
Cathy Pearman  
Barry Wisdom  
Micheal Foster

- Roberto Canales: comments on last week
- Chris Craig: if we have policy for per course that is less than what department heads want, we will not be altering
- RC: follow up from last month: Proposal for faculty senate on per course wording
  - CP: agreeance that it is clear
  - Friendly editorial comment “they may teach an additional 3 credit hours over the summer”
  - CC: may teach additional hours up to 15 credit hours?
    - Needs more clarification
    - Cap is 12 for academic school year but they can teach an additional 3 over the summer
    - Can they teach 7 hours over the summer if they have 7 hours available? – yes is the understanding. **This is not the intent of the committee**
    - Per course faculty member is appointed on a semester basis and may teach no more than twelve credit hours during any 12-month period. **However, they may teach an additional 3 credit hours in the summer semester, with no more than 12 to be taught within the fall and spring semesters. \*\*addition\*\***
  - **This change may result in the retention of highly qualified per course instructors**  
**\*\*Addition\*\***
  - “double up on salary while on sabbatical” rational wording
    - **It is not intended as an opportunity for faculty to take another full-time paid academic position while receiving compensation for a sabbatical. \*\*Change\*\***
  - Agreeance to send revisions to Faculty Senate.
- RC: New business:
  - Richard Biagioni:
    - Section 12.3.3. APRC Annual Report to Faculty Senate
      - Should this be discussed with executive faculty senate? Do all parties need to recipients?
        - Inform that there was a resolution but no details. Need to know basis.

- There are things in the handbook that should be discussed with senate but no procedure on what should be done
  - Bylaws and handbook done work together
- Section 12.3.6. Notification to Parties Involved
  - Provost is listed in some areas and not in others
  - Want to spell out what is needed accurately
- Section 12.3.8. APRC Recommendations
  - No mention of giving the provost the information as well
  - There is nothing that says the faculty member can go against it and say they are dissatisfied. Both have to agree to terms.
- Section 12.3.9. Right to Initiate Formal Review Process
  - Not to refile from scratch
  - If they don't file does that mean they are not contesting anymore or does that mean they can pick it back up later?
  - Can the same case be brought up again?
- Section 12.4.1.1 University Hearing Committee
  - Are they replacing for the rest of the term?
  - What can we do and not do in regards to having an alternate?
  - Possible to do a 3 person panel and not 5?
- Section 12.4.1.2. university Hearing Panel
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- Section 12.4.6. Report
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- Section 12.4.4. Hearings
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- Section 13.3. Initiation of Formal PPRP
  - Initiated by the president
  - Should be something about the president being able to get an alternate, someone able to represent for the president
- Section 13.4.5. Hearing
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- RC: how to move forward from here?
  - Post Rich's comments
  - Work on comments individually and come back next week with suggestions
  - Rhonda coming to the committee? February meeting?