

FHRC
10-11-16

Members Present: Roberto Canales, Alicia Mathis, Cathy Pearman, Mike Foster, Jamaine Abidogun,
Shawn Wahl

Minutes were approved from the September 13, 2016 meeting.

Roberto Canales will present the 3.11 Graduate Faculty language to the Faculty Senate in November.

3.3.1 was discussed as being “out-dated” language. There was no discussion. That had been passed.

11.5 Administrative Leave was discussed. The language with the revision of removing “the applicant” was approved by the committee members. Roberto will take this to Chris Craig for final approval and then it will be voted on via email. When Roberto makes the recommendation to Faculty Senate the whole section will be copied and pasted for the senate members to review.

Faculty Sick Leave and FMLA was discussed. Char Berquist, Rhonda Ridinger and Kathryn Jolivette have volunteered to assist with this issue and will be invited to attend the November meeting. There was discussion on the issue. It was suggested to address sick leave separately from FMLA. It was reminded that the 9-month faculty are accumulating sick leave during the months they aren’t working, as do the other benefits. Again, discussion continued. The committee discussed the current policy of sick leave reporting language that was created by Chris Craig and Mike Foster and is currently in practice. The committee also acknowledged that this current policy does not require department heads to enter time and that faculty are expected to only enter sick time if used. Discussion continued.

Meeting adjourned.