

Service

<p>Performance Indicators</p>	<p>Service Indicators Primary Indicators: a) Completing assigned duties as chair or member of departmental/college committee, such as work for standing and ad hoc committees, as well as general service activities for the Libraries. b) University service, including appointment to University committees and task forces; elected positions such as Faculty Senate or CGEIP; participation in broader campus organizations and efforts such as providing professional development, participating in campus discussions, and furthering the mission of Missouri State University.</p> <p>Secondary Indicators (see P&T Guidelines for examples): 1. Professional Service. Service within professional organizations in librarianship or in one's cognate field goes beyond mere membership. 2. Public Service. Service within the broader communities of the University helps further MSU's Public Affairs mission.</p>
<p>Level 1 Unacceptable</p>	<p>No evidence.¹</p>
<p>Level 2 Development Needed</p>	<p>Membership in a primary indicator and a secondary indicator.²</p>
<p>Level 3 Solid</p>	<p>Active participation in a primary indicator and a secondary indicator.³</p>
<p>Level 4 Very Good</p>	<p>Active participation in all primary indicators and multiple secondary indicators.</p>
<p>Level 5 Exceptional</p>	<p>Leadership should be shown in either a primary or a secondary indicator. Active participation in all primary indicators and multiple secondary indicators.</p>

¹ No evidence.

² The degree of active participation as opposed to only membership differentiates level two from level three.

³ The degree of active participation as opposed to only membership differentiates level two from level three.