Summary of Faculty Concerns Survey Reports 2007-2008

	RESPONSE RATE	RELATIVE AREAS OF SATISFACTION	RELATIVE AREAS FOR IMPROVEMENT
DEPARTMENTAL CLIMATE	63%	• Faculty Enjoy Their Careers & Work Hard • Support for Teaching & Diversity	• Reduce Percentage of Faculty Who Consider Leaving Missouri State • Support Innovative Ideas at Departmental Level
HEADS	82%	• Accessibility • Honesty • Support Academic Freedom	• Assist with Curriculum Development • Get to Know and Understand Faculty • Simulate Research/Scholarly Work
DEANS	77%	• Equal Opportunity Implementations • Are Vigorous	• Arbitrate Disputes between Faculty and Heads
PROVOST & OFFICE OF THE PROVOST	38%	• Promotes Diversity • Raises Awareness of Opportunities & Activities	• Facilitate Higher Faculty Morale • Clarify and/or Refine Compensation System • Slow Speed and/or Increase Clarity of Change
PRESIDENT	38%	• Promotes Diversity • Is an Effective with the Community & Public Affairs • Is Helping to Improve University	• Continue to Increase Shared Governance