

## Minutes of the January Session of the Faculty Senate

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The Faculty Senate held the January session on Thursday, January 16, 2020, in PSU Ballroom East. Chair Saibal Mitra called the session to order at 3:32 p.m. Mike Hudson served as parliamentarian.

Substitutes: None.

Absences: Kathy Adams, Clin Fac Rep; Haydory Ahmed, EC; Kim Finch, CL; Alex Hamwi, MK; Robert Joseph, DS; and Sarah Wilcoxon, TD.

Guests: Amanda Brodeur, BMS; Richard Amberg, MJF; Mark Woolsey, Assessment; Rebecca Woodard, Kinesiology; Julie Cottrell, Assessment; Cindy MacGregor, CLSE, Committee on Policy Review; Tracey Glaessgen, CAST; Kelly Wood, CAST; Mary Jane Pardue, COAL; Jacob Gdovin, Kinesiology; and Doug Gouzie, Grad College Council.

### **APPROVAL OF MINUTES**

The December 2019 minutes were approved as posted.

### **ANNOUNCEMENTS**

1. If necessary a carryover meeting will be held on Tuesday, January 21, in PSU 313.
2. Reminder: Elections for Senate are coming up. If you are interested in nominating someone, please forward the names to Faculty Senate.
3. Items F & G will be switched on today's agenda.

### **REPORT ON PUBLIC AFFAIRS CONFERENCE**

Amanda Brodeur, the Provost Fellow for the 2020 Public Affairs conference presented the report.

### **PRESENTATION ON INSTRUCTOR RECRUITMENT**

Tracey Glaessgen and Kelly Wood made the presentation.

### **EXECUTIVE SUMMARY FOR CLIMATE SURVEY**

Keri Franklin presented the summary.

### **REPORT ON WORKLOAD POLICY**

Cathy Pearman presented a report from the Faculty Handbook Revision Committee. The administration did not approve the committee's language for the "Overload" policy.

Senator Garrad motioned to rescind the Senate's revision to the Overload policy from the November 2019 Senate meeting.

**The motion passed.**

### **REPORT FROM COMMITTEE ON POLICY REVIEW**

Cindy MacGregor presented the report and Resolution for more work on the workload policy.

**The Resolution passed.**

**SR 6-19/20**

### **ACTION ON CURRICULAR PROPOSALS**

**CGEIP Course Change: GLG358 – Writing II: Reporting Geological Information**

Moved by Senator Bassett

**APPROVED**

**SA 34-19/20**

**CGEIP Program Change: Sustainability Minor**

Moved by Senator Bassett

**APPROVED**

**SA 35-19/20**

**New Program: Graduate Certificate in Sustainability**

Moved by Senator Bassett

**APPROVED**

**SA 36-19/20**

**New Program: Dramatic Writing**

Moved by Senator Paxton

**APPROVED**

**SA 37-19/20**

**New Program: Fashion Merchandising Certificate**

Moved by Senator Starr

**APPROVED**

**SA 38-19/20**

**New Program: Archaeology Minor**

Moved by Senator Walker-Pacheco

**APPROVED**

**SA 39-19/20**

**New Program: Master of Science in Kinesiology**

Moved by Senator Novik

**APPROVED**

**SA 40-19/20**

**New Program: Sport and Human Performance Certificate**

Moved by Senator Novik

**APPROVED**

**SA 41-19/20**

**New Program: Sport Pedagogy**

Moved by Senator Novik

**APPROVED**

**SA 42-19/20**

**New Program: Certificate in Financial Awareness**

Moved by Senator Mbanga

**APPROVED**

**SA 43-19/20**

**New Program: Certificate in Business Principles**

Moved by Senator Mbanga

**APPROVED**

**SA 44-19/20**

**New Program: Certificate in Insurance**

Moved by Senator Mbanga

**APPROVED**

**SA 45-19/20**

**New Program: Certificate in Hispanic Studies**

Moved by Senator Backes

**APPROVED**

**SA 46-19/20**

**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

None.

**ADJOURNMENT**

Chair Mitra adjourned the meeting at 4:51 p.m.

Beth Walker

Secretary of the Faculty

**Resolution as part of summary report from Faculty Senate Committee on Policy Review**

Whereas, the *Faculty Handbook* is the central governing policy that specifies roles and expectations of the faculty including Instructors and Clinical Faculty, and

Whereas, the Policy Library contains a workload policy (OP 3.33) that addresses the parameters for assigning teaching loads and definitions of overload, developed through a joint effort involving faculty and administration but never vetted through the *Faculty Handbook* revision and review process, and

Whereas, it is essential that language for revisions to the *Faculty Handbook* reflect both the operating policy and assurances to address all faculty, and

Whereas, the Faculty Senate Committee on Policy Review recommends a comprehensive vetting of OP 3.33 through the *Faculty Handbook* revision and review process, and

Whereas, the Faculty Senate approved language at the November meeting that may be incongruent with current operating policy and may not provide for workload determinations for non-tenure track faculty,

Therefore, Be it resolved, that the Faculty Senate concurs with the Faculty Senate Committee on Policy Review recommendation that the Workload policy (OP 3.33) be further vetted by the Committee on Policy Review, FHRC, ALC, and AC for integration into the *Faculty Handbook*, thereby providing for a more inclusive and comprehensive description of how faculty workload is determined, including the conditions under which compensation for overload is provided.

**Senate Action 34-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020  
Right of Challenge Expires February 12, 2020**

**CGEIP Course Change: GLG358 – Writing II: Reporting Geological Information**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 35-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020  
Right of Challenge Expires February 12, 2020**

**CGEIP Program Change: Sustainability Minor**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 36-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020  
Right of Challenge Expires February 12, 2020**

**New Program: Graduate Certificate in Sustainability**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 37-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020  
Right of Challenge Expires February 12, 2020**

**New Program: Dramatic Writing**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 38-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Fashion Merchandising Certificate**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 39-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Archaeology Minor**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 40-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Master of Science in Kinesiology**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 41-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Sport and Human Performance Certificate**

This curricular proposal can be viewed in the Curricular Action Workflow system.



**Senate Action 42-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Sport Pedagogy**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 43-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Certificate in Financial Awareness**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 44-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Certificate in Business Principles**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 45-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Certificate in Insurance**

This curricular proposal can be viewed in the Curricular Action Workflow system.



**Senate Action 46-19/20**

**Adopted by Senate on January 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: January 27, 2020**  
**Right of Challenge Expires February 12, 2020**

**New Program: Certificate in Hispanic Studies**

This curricular proposal can be viewed in the Curricular Action Workflow system.