

***Minutes of the October Session  
of the Faculty Senate  
Missouri State University***

The Faculty Senate held its regularly scheduled meeting on Thursday, October 9, 2008, in Plaster Student Union, Room 313. Chair Pauline Nugent called the session to order at 3:30 p.m. Dr. Eric Shade served as parliamentarian.

**Substitutes:** Joseph Hulgus for Jeff Cornelius-White, FCC Chair; Joan Test for Jeff Cornelius-White, FCC Chair; Gary Ward for Michael Hudson, SM; Randall Wallace for Beth Hurst, RF; and James Scott for James Philpot, Asst. Prof. Rep.

**Absences:** Michelle Bowe, CGEIP Chair; Norm Griffith, Staff Delegate; Caroline Helton, NR; Dale Moore, Staff Delegate; Reed Olsen, Academic Rel. Chair; Bill Piston, HI; Jenifer Roberts, FI; Libby Rozell, Grad. Council Chair; Greg Skibiniski, SW; Xingping Sun, MA; Miles Walz, MS; Chien-Hui Yang, CL.

**Guests:** Belinda McCarthy, Provost; Kathy Coy, IR; Becky Thompson, Library; Drew Bennett, MSU-West Plains Chancellor; Sarah Durnbaugh, MSU-OPHI; Shantan Rauula, MSU-OPHI; Kathryn Wall, The Standard; Shannon Westem, Library; Kim Bell, Enrollment Services; Arbindra Kimel, CGEIP; Ben Timson, CGEIP; Richard Biagioni, CHM/PCTP; Jan Stubblefield, student; Bruce Johnson, Agriculture; Coach Cuonzo Martin, Head Athletics Coach.

***APPROVAL OF MINUTES***

The minutes of the September 11 Senate session were approved as distributed.

***ANNOUNCEMENTS***

1. The President's Open Forum (on Public Affairs) scheduled for November 7 has been postponed, possibly until early Spring semester. The next President's Forum, on Student Success, will take place in Meyer Library 101 on November 21.
2. Dr. Nugent reported on the two Senate actions from last year which were listed as having been rejected by the administration.
  - a. Senate Action 15-07/08, concerning elected search committee members was rejected at the Provost's level for unclear wording, though the Provost agreed with the sentiment of the action. It has been referred to the Academic Relations Committee for revision.

- b. Senate Action 20-07/08, concerning the B.S. in Child & Family Development–Completion Program at West Plains was mistakenly reported as having been rejected. It passed and is expected to be approved by the Board of Governors at their October meeting.
3. The Blue Ribbon Committee on Public Affairs has been dissolved. A new committee, The Faculty Senate Committee on Public Affairs, has been formed and charged with examining the departmental Public Affairs reports and co-curricular activities to gauge the extent of Public Affairs in the existing curriculum. A second committee will consider the core curriculum of General Education and make a report to the FSCPA.

***INTRODUCTION OF COACH CUONZO MARTIN – Dr. Bruce Johnson***

Dr. Bruce Johnson introduced Coach Martin, who addressed the Senate.

***REPORT FROM WEST PLAINS CHANCELLOR – Dr. Drew Bennet***

Dr. Drew Bennett, Chancellor of the West Plains Campus, addressed the Senate. He outlined some of the economic and educational challenges facing students in the area served by West Plains, and he emphasized his primary goal of making the campus a “jumping off place for the Springfield Campus.” He encouraged the Senate and faculty of the Springfield campus to help him in forming relationships with their West Plains counterparts to offer West Plains students broader access to educational opportunities. Dr. Bennett also invited any interested faculty to visit the West Plains campus at any time.

***REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE (FHRC)***

Senator Lynn Cline, Chair of the FHRC, moved adoption of new wording in the Faculty Handbook for the Distinguished Professor Rank (attached for reference). The motion was seconded by Senator Maunder.

Senator Kaufman moved (seconded by Senator A. Cline) to amend the wording by removing “of Research” from the title of the rank to keep Missouri State in line with standard practice at other universities. A secondary amendment to add "in research" at the end of the first sentence was moved by Senator Vollmar and passed by unanimous consent. The Chair clarified that because the FHRC is not a Senate Committee, any revisions approved by Faculty Senate would go forward as a separate, parallel document with the proposed FHRC version. After discussion, the motion passed and will go forward as Faculty Senate Resolution 3-08/09 (attached).

## ***REPORT ON SALARY UPDATE/EQUITY/COMPENSATION***

Dr. Chris Craig addressed the report by the University Compensation Committee on Best Practices for the Missouri State Compensation System Document (dated September 2, 2008). Dr. Craig emphasized that this document has been approved by the President and that it had been presented to the Deans twice. Further workshops are planned to help implement the suggestions contained in this document.

## ***REPORT ON TIME-LIMITED AND NON-TENURABLE TEACHING FACULTY***

Dr. Chris Craig reported on the extent to which time-limited (part-time) faculty are used across the university. Data includes comparisons to benchmark institutions as well as a five-year breakdown of the ratio of part-time to full-time faculty. Another report, with updated information and (per Provost McCarthy) a breakdown of sections and credit hours taught by part-time instructors, will be presented at the April Session of the Faculty Senate. Faculty were also told that breakdowns by department are available through Institutional Research.

## ***REPORT ON SB 389***

Dr. Chris Craig reported on the new system to keep compliance with SB 389, which requires that universities post results of teaching evaluations on their websites. The current system, which asks students to complete online evaluations of instructors in iGrade, is not working well because of the low response rate. The new system will be a series of five questions—the same five questions that exist on iGrade now—to which students will respond on electronic scanning sheets similar to the way they currently respond to departmental evaluations. The responses will be posted on iGrade, but will not be returned to the department.

It was emphasized however, that these questions and answers will be kept completely separate from the instructor evaluations administered by departments.

## ***ACTION ON CURRICULAR PROPOSAL***

1. New GEP 101 First-Year Foundations Course.  
The proposal was withdrawn by Senator Weaver on behalf of CGEIP.
2. New Graduate Certificate in Forensic Child Psychology.  
Moved by Senator Hughes (motion seconded by Senator Shoptaugh):  
**Approved. Will go forward as Senate Action 6-08/09.**

3. New Leadership Minor.  
No motion made to bring to the floor.

***UNFINISHED BUSINESS*** - None.

***NEW BUSINESS*** - None.

***ADJOURNMENT***

Chair Nugent adjourned the meeting at 4:55 p.m. The next regularly scheduled Faculty Senate meeting will be held on Thursday, November 13, 2008, beginning at 3:30 p.m. in PSU 313.

Christopher Herr  
Secretary of the Faculty

## Faculty Handbook Revision Committee

*Adoption of new wording in the Faculty Handbook for the Distinguished Professor Rank*

*Presented to the Faculty Senate on October 9, 2008*

### 3.4.4 Distinguished Professor of Research

Definition:

Distinguished Professor of Research is a rank beyond Professor which recognizes extraordinary accomplishment. The year of appointment to the rank of Distinguished Professor will include an addition to base salary greater than the amount given for promotion to Professor.

Eligibility:

To be eligible for Distinguished Professor of Research rank, an individual must: have hold Professor rank and a record of extraordinary performance in at least two areas of accomplishment and a sustained record of accomplishments in the remaining category for a minimum of five years, with at least three years at the rank at Missouri State University; have a record of extraordinary performance in research with a national or international reputation; have a sustained record of excellence in both teaching and service.

*Resolution on Amendment to the Faculty Handbook Committee  
Document 3.4.4 Distinguished Professor of Research*

*Whereas*, the Faculty Handbook Revision Committee, in accordance with the *Faculty Handbook* (Section 15, Amendments) has considered revisions to Section 3.4.4 of the *Handbook*;

*Whereas*, the Faculty Senate has recommended the attached amendment to the Faculty Handbook Revision Committee's Revised Section 3.4.4 of the *Handbook*;

*Therefore, Be it Resolved*, that the Faculty Senate recommends the adoption and implementation of the attached amendment to the proposed revision of the *Faculty Handbook* beginning with the Fall 2009 semester.

(Attachment)

3.4.4 Distinguished Professor of Research

Definition:

Distinguished Professor of Research is a rank beyond Professor which recognizes extraordinary accomplishment in research. The year of appointment to the rank of Distinguished Professor of Research will include an addition to base salary greater than the amount given for promotion to Professor.

Eligibility:

To be eligible for Distinguished Professor of Research rank, an individual must hold Professor rank for a minimum of five years, with at least three years at the rank at Missouri State University; have a record of extraordinary performance in research with a national or international reputation; have a sustained record of excellence in both teaching and service.

**Senate Action 6-08/09**

**Adopted by Senate on October 9, 2008**

**Right of Challenge Expires November 4, 2008**

***New Graduate Certificate in Forensic Child Psychology***

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.