

Minutes of the September Session of the Faculty Senate

The Faculty Senate held the September session on Thursday, September 8, 2016, in PSU 313. Chair Mike Foster called the session to order at 3:30 p.m.

Substitutes: Ashlea Cardin for Tara Boehne, Prof Rep; Andrew Johnson for Jack Knight, PH; and Amanda Benedict-Chambers for Joan Test, EF.

Absences: Ching-Wen Chang, Grad Council Chair; Andy Cline, MJ; Jef Cornelius-White, CL; Drew Geer, SGA; Sharon Giboney, PN; Ken Gillam EN; Darryl Haslam, SW; Angela Hornsby-Gutting, HI; Richard Johnson, CI; Laszlo Kovacs, BI; Saibal Mitra, PA; Pauline Nugent, FL; Reed Olsen, EC; Jason Shaw, PT; Josh Smith, BS; Cathy Starr, FI; and Beth Walker, CGEIP Chair.

Guests: Clif Smart, President; David Goodwin; Frank Einhellig, Provost; Chris Craig, Office of the Provost; Tammy Few, Human Resources; Julie Masterson, Grad College; Andrew Johnson, PH; Rachelle Darabi; Ryan Wilson, Staff Senate; Jill Patterson, Title IX; and Catherine Jolivette, Art & Design.

APPROVAL OF MINUTES

The May 2016 minutes were approved as posted.

ANNOUNCEMENTS

1. If necessary, a carry-over meeting will be held on Tuesday, September 13th in PSU Ballroom West, at 3:30 pm.
2. The Faculty Senate Executive Committee is still searching for someone who would like to serve as Parliamentarian. Those interested in serving in this capacity should contact Chair Foster.
3. The chair announced that he will convene two ad hoc committees:
 - Policy Library Alignment & Oversight
 - Workload Policy for faculty who teach courses of 100+ Students

Please forward this information on to your colleagues, and if you or a colleague are interested in serving on one or more of these committees, please contact Mike Foster.

4. The following faculty members were appointed to the Committee on Employee Benefits: Judith Martin, Jenny Zhang, David Goodwin, Ann Rost, Reed Olsen, Paula Kemp, Arbindra Rimal and Joshua Lambert.
5. One of Chair Foster's standing appointments is a monthly one-on-one meeting with President Smart. Recent topics discussed:
 - New FMLA Policy
 - Revised Sick Leave Policy
 - Banking of Tuition Waiver credits to use toward family/dependent tuition
 - Pooling Faculty Tuition Waiver Credits to create some sort of Faculty Scholarship program.
 - Strategies for reducing the burden on faculty relative to university goals and initiatives. (i.e. advising, recruitment & retention plans, etc.)

REPORT FROM THE OFFICE OF THE PRESIDENT

President Clif Smart spoke to the Senate on the Long Range Plan including increasing the number of graduates, and enhancing diversity and inclusion.

Faculty Sick Leave Policy was adopted in July 2016, and sick leave can now be accrued.

State budget report included MOSERS plans to add an increase in September.

President Smart answered questions from the Senate.

REPORT FROM THE OFFICE OF THE PROVOST

Provost Frank Einhellig spoke to the Senate.

Performance funding continues to be an important issue as well as career placement numbers and dual credit. Senate Bill 997 has to do with universities' general education core, shortening graduation time, and new requirements for dual credit

teachers (teachers must have 18 graduate hours in the content area and a master's degree). The process for hiring per course instructors will also be reviewed. Faculty will be involved.

REPORT FROM THE TITLE IX COORDINATOR

Jill Patterson, coordinator, spoke to the Senate and answered questions about the Title IX policy. Title IX requires that everyone involved with the university as responsible employees are obligated to report any knowledge of sexual misconduct or discrimination.

She answered questions from the Senate and encouraged Senators to email any further questions.

REPORT FROM THE OFFICE OF HUMAN RESOURCES

Tammy Few, Director of Human Resources, introduced herself to the Senate and talked about the structure, services, policies, and procedures being worked on in the department.

REPORT ON 2015-16 SENATE ACTION SUMMARY

Chair Foster presented the report. A total of 39 Senate Actions were approved with none disapproved, and six Resolutions were adopted by the Senate.

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

Chair Foster adjourned the meeting at 4:20 p.m.

Beth Hurst
Secretary of the Faculty