

Minutes of the January Session of the Faculty Senate

The Faculty Senate held its January session on Thursday, January 13, 2011, in PSU 313. Chair Rebecca Woodard called the session to order at 3:30 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Jef Cornelius-White for Sharmistha Self, FCC Chair.

Absences: Paul Ajuwon, CL; David Ashley, MA; Dan Beckman, BI; Telory Davies, TD; Michele Day, SW; John Downing, HR; Brenda Goodwin, TT Instruc Rep; Shyang Huang, PA; Joseph Hughes, FL; Richard Johnson, CI; Jim Kaatz, PS; Keegan Kimbrough, GSC Rep; James Lampe, AC; Rick Martin, CS; James Philpot, Acad Rel Chair; Michael Frizell for Teresa Steele, Staff Del; and Beth Walker, AG.

Guests: Gloria Galanes, Public Affairs Committee, COM; John Catau, Office of the Provost; Art Spisak, Office of the Provost; Rich Biagioni, FHRC; Tom Dicke, FHRC; Jacob Swett, SGA; Christina Hargrove, Bears Backing Haiti; Jonathan Stubblefield, Bears Backing Haiti; John Satzinger, CIS; Margaret Weaver, ENG, Past Chair; Rob Hornberger, Registrar; and Etta Madden, ENG, Gen Ed Revision Task Force.

APPROVAL OF MINUTES

The December 2010 minutes were approved as distributed.

ANNOUNCEMENTS

1. Students Christina Hargrove and Jonathan Stubblefield reported on Bears Backing Haiti.
2. Dr. Gloria Galanes, Public Affairs Conference Chair, reported on planning for the Public Affairs Conference. Brochures have been sent out. Faculty were asked to encourage their students to attend.
3. Dr. Art Spisak spoke to the revised evaluation process. You can download the [Calendar for Faculty Evaluation](#) and view the policy online. Also the IDEA survey for deans and department heads has been sent out. This year the information will go to the Office of the Provost. Next year (and every other year) the survey will be shared with the Faculty Concerns Committee.

VOTING ON PROPOSED AMENDMENTS TO THE BYLAWS OF THE FACULTY

Proposed Amendment to the Bylaws: ART I, SEC 8B (3) (b)

The Registrar or his/her designee shall serve as an *ex-officio* member of the Academic Relations Committee without vote. PASSED 32-1

ACTION ON CURRICULAR PROPOSALS

Program Deletion: E-Business Minor—Senator Simmers

Moved by Senator Simmers: APPROVED

Senate Action 12-10/11

Program Deletion: Retailing/Merchandising Minor—Senator Simmers

Moved by Senator Simmers: APPROVED

Senate Action 13-10/11

INTERNAL FACULTY SENATE ACTION TO COMMISSION FTE AND BUDGET STUDY

Moved by Senator Richter: APPROVED

Internal Senate Action 2-10/11

REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE

Dr. Biagioni, Chair of the FHRC, presented the Committee's changes to the Faculty Handbook beginning with the Intellectual Property Policy. Senator Richter moved to adopt the report.

Dr. Biagioni reported that the committee reviewed the Missouri State University Creation of Intellectual Property Policy. The new revised policy is more detailed and defined.

Dr. Biagioni and Dr. Einhellig answered questions from the Senate.

Senator Kane moved to refer the adoption of the proposed Intellectual Property Policy to a small committee to investigate the changes and to evaluate this document against standards at other comparable universities and report back to the Faculty Senate in March. Membership is to be appointed by the Faculty Senate Executive Committee.

Motion to refer passed.

Dr. Biagioni presented proposed revisions on loads for per course faculty.

Senator Olsen moved to adopt the modification to the revision on loads for per course faculty.

Motion passed.

Dr. Biagioni presented proposed revisions to language regarding eligibility for tenure/promotion.

Senator Reed moved to adopt the revised language regarding eligibility for tenure/promotion.

Motion passed.

REPORT FROM THE TASK FORCE OF GENERAL EDUCATION

Senator Newton moved to postpone the report to the February meeting. **Motion passed.**

QUESTION AND ANSWER WITH DR. MCCARTHY

Dr. McCarthy was not able to attend the meeting today.

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

Chair Woodard invited anyone interested in joining the Ad Hoc Committee on the Proposed Intellectual Properties Policy to contact the Faculty Senate Executive Committee.

ADJOURNMENT

The meeting was adjourned at 5:00 p.m. The next regularly scheduled meeting of the Faculty Senate is Thursday, February 10, at 3:30 p.m. in PSU 313.

Cindy Hail
Secretary of the Faculty

Right of Challenge Expires February 6, 2011

Program Deletion: E-Business Minor

A complete copy of the curricular proposal is on file in the Faculty Senate office.

Right of Challenge Expires February 6, 2011

Program Deletion: Retailing/Merchandising Minor

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Internal Faculty Senate Action to Commission FTE and Budget Study

Whereas, during the past several years, the Missouri State University (MSU) administration has announced a time of financial crisis, which has resulted in severe cuts to academic budgets, the freezing or elimination of faculty lines, and flat salaries for faculty and staff; and,

Whereas, there is a general perception among faculty that administrative units (e.g., Provost's office, Administrative Services, etc.) that generate little or no revenue have increased both their budgets and personnel in recent years at the expense of academic departments; and,

Whereas, faculty in academic departments generate the majority of the revenue for MSU in the form of student credit hour production (SCH), grants and contracts; and,

Whereas, faculty members are concerned with protecting academic resources most important to student learning: such as the hiring and retaining highly productive ranked faculty, procuring and maintaining current and effective technology in the classroom, and prioritizing academic expenditures that optimize student learning; and,

Whereas, policy decisions that divert larger proportions of revenue to functions that do not directly impact student learning, that do not strengthen the faculty/student interaction, and that do not result in increased scholarship (i.e., research) opportunities for faculty and students are of concern; and,

Whereas, President Cofer has indicated publically on numerous occasions that he wishes an open and transparent budget process; and,

Whereas, a report prepared by the S(MSU) Chapter of American Association of University Professors (AAUP) indicated that from 1993 to 2004; and,

- The growth in ranked faculty positions in instructional areas was 5.5%, far less than the overall increases in total University Full Time Equivalent Positions (FTEs) of more than 33%.
- The salary budget grew by almost 30 million but only 8.6 million (28.7%) of the growth was budgeted for ranked faculty.
- The proportion of University FTEs and budget allocated to instruction decreased from 52.6% to 44.9%.
- Relative to instruction, both FTEs and budgets grew by more than 100% for all Deans' offices. These offices added nearly 34 positions (+177%) and received a budget increase of 1.55 million (+189%).
- From the period covering from 1993 to 2004, the increase of budget allocated to Instruction (41.8%) was lower in proportion than the increases allocated to academic support (109%), student services (59%), institutional support (92%), operations and maintenance (78%), continuing education (290%), athletics (73%), residence life (85%), transit (236%), Taylor Health services (90%), broadcast services (518%)

(the full report may be accessed at: <http://organizations.missouristate.edu/aaup/aaup-budget-study-04a.pdf>);

Therefore, Be It Resolved, that the Faculty Senate Executive Committee charge the Budget and Priorities Committee to prepare a study similar to that prepared by the AAUP but covering the years 2004 – 2010, and using similar methodology, so that valid comparisons can be made;

Be It Further Resolved, that this report be presented to the Faculty Senate no later than the April session, 2011;

Be It Further Resolved, that a similar report be prepared every five years by the Budget and Priorities Committee for presentation to the Faculty Senate;

Be It Further Resolved, that the Rules Committee of the Faculty Senate be charged with incorporating the charge to prepare this report in five year intervals into the *Faculty Bylaws*.