

Minutes of the April Session of the Faculty Senate

The Faculty Senate held the April session on Thursday, April 9, 2015, in PSU Ballroom West. Chair Stephen McIntyre called the session to order at 3:30 p.m. Dr. Cynthia MacGregor served as parliamentarian.

Substitutes: Tom Dicke for Holly Baggett, HI; John Bourhis for Elizabeth Dudash-Buskirk, CM; Regina Russell for Darryl Haslam, SW; and George Schmehl for James Lampe, AC.

Absences: Sandra Bailey, FI; Margaret Buckner, SO; Telory Davies, Grad Council Chair; Keith Ernce, HR; Thomas Clay Franklin, CD; George Husted, SGA; Glenn Pace, MG; Diana Piccolo, PEC Chair; Rebecca Swearingen, CGEIP Chair; and Andrea Weber, Staff Senate Rep.

Guests: Kathleen Kennedy, History; Cindy Hail, CEFS; Brian Edmond, Computer Services; Melinda Novik, Kinesiology; Michael Hudson, SMAT; Lacey Curtis, Student; Nick Elliott, Student; Amanda Gabbard, Student; Frank Einhellig, Provost; Rob Hornberger, Registrar; Olivia Parks, Masters Student, SAHE; Kelly Donaldson, Masters Student, SAHE; Jordan Fisher, Masters Student Affairs, SAHE; Linda Johnson, Office of the Registrar; Kelly Wood, Communication.

APPROVAL OF MINUTES

The March 2015 minutes were approved as posted.

ANNOUNCEMENTS

1. If we need a carryover meeting, it will be next Tuesday, April 14 in Library 101.
2. Senator Jef Cornelius-White has been distributing a Resolution before the meeting today that he intends to introduce under New Business.
3. Please remind your colleagues that April 10, 2015, is the last day to vote in elections for rank representatives to Senate.

VOTING ON PROPOSED AMENDMENTS TO THE CONSTITUTION AND BYLAWS OF THE FACULTY

Charge One: Consider amending Article VI, Sections 2, 7, 8 and 9 to clarify the curricular process.

Passed: unanimously

CANDIDATE FORUM FOR 2015/2016 SENATE CHAIR-ELECT AND SECRETARY OF THE FACULTY

Candidates Stephanie Norander (Chair-Elect) and Ruth Barnes (Secretary of the Faculty) made statements and answered questions from the Senate.

As unopposed candidates are automatically elected without vote, candidates Norander and Barnes were both elected without opposition.

REPORT FROM FACULTY CONCERNS COMMITTEE

Dr. Reed Olsen presented the report. He indicated a corrected, revised version of the report will be made available on the Faculty Senate website.

Senator Nugent made a motion to implement the recommendations. **The motion passed.**

REPORT FROM ACADEMIC RELATIONS COMMITTEE

Dr. Melinda Novik presented the report.

ACTION ON CURRICULAR PROPOSALS

New Program: **Master of Science in Child Life Studies**

Moved by Senator Test: **APPROVED**

Discussion.

APPROVED

SA 22-14/15

New Program: **Graduate Certificate in Elementary Mathematics Specialist**

Moved by Senator Test: **APPROVED**

Discussion.

APPROVED

SA 23-14/15

New Program: **Graduate Certificate in Conservation Education**

Moved by Senator Test: **APPROVED**

Discussion.

APPROVED

SA 24-14/15

New Program: **Graduate Certificate in Community Corrections**

Moved by Senator Amidon: **APPROVED**

Discussion.

APPROVED

SA 25-14/15

New Program: **History Bachelor of Science**

Moved by Senator Dicke (sub for Senator Baggett): **APPROVED**

Discussion.

APPROVED

SA 26-14/15

New Interdisciplinary Program: **Sustainability Minor**

Moved by Senator Heywood: **APPROVED**

Dr. Pavlowsky presented the B&P report on the budgetary impact of the new program.

Dr. Alexander Waite addressed the Senate and answered questions.

SA 27-14/15

New Program: **Forensic Child Psychology Undergraduate Certificate**

Moved by Senator Rosenkoetter: **APPROVED**

Discussion.

APPROVED

SA 28-14/15

SENATE ACTION ON ELECTRONIC CURRICULAR PROCESS

Senator Smith moved the Action to the floor.

Chair-Elect Self, CECP Chair, presented the Senate Action.

Brian Edmonds and Richard Sisco, Computer Services, presented an example of the new online form. Mr. Edmonds, Mr. Sisco, and Chair-Elect Self answered questions from the Senate. The Senate discussed.

APPROVED

SA 29-14/15

UNFINISHED BUSINESS

None.

NEW BUSINESS

Senator Cornelius-White distributed the Resolution on Tenurable Faculty and made a motion to adopt the Resolution.

Discussion.

APPROVED

SR 8-14/15

Senator Nugent requested the Senate hold a moment of silence in honor of Dr. Eric Shade.

ADJOURNMENT

Chair McIntyre adjourned the meeting at 5:08 p.m.

Ruth Barnes

Secretary of the Faculty

Senate Action 22-14/15

Adopted by Senate on April 9, 2015

New Program: Master of Science in Child Life Studies

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 23-14/15

Adopted by Senate on April 9, 2015

New Program: Graduate Certificate in Elementary Mathematics Specialist

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 24-14/15

Adopted by Senate on April 9, 2015

New Program: Graduate Certificate in Conservation Education

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 25-14/15

Adopted by Senate on April 9, 2015

New Program: Graduate Certificate in Community Corrections

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 26-14/15

Adopted by Senate on April 9, 2015

New Program: History Bachelor of Science

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 27-14/15

Adopted by Senate on April 9, 2015

New Program: Sustainability Minor

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 28-14/15

Adopted by Senate on April 9, 2015

New Program: Forensic Child Psychology Undergraduate Certificate

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action on Adopting Electronic Curricular Format

Whereas the responsibility for dealing with curricular matters is assigned to the faculty by the Board of Governors (ART VI SEC 1); and

Whereas the process of carrying out any curricular change or introducing a new course has involved paper forms that need to be physically transferred from committee to committee; and

Whereas the current use of paper forms for the curricular process is wasteful of resources and unnecessarily time-consuming (due to the very nature of the format which requires each individual committee to reject and return, or review, and/or approve each individual paper form before it can progress to the next committee), and

Whereas the current use of paper forms for the curricular process is prone to human error that further delays and complicates the process, and

Whereas the Committee of Electronic Curricular process has been working on transforming the existing pen-and-paper format of carrying out the curricular process to an electronic one, and

Whereas an electronic curricular process reduces waste of time and resources and is a more sustainable and modern method of carrying out the curricular process, and

Whereas an electronic curricular process greatly enhances the ease of record keeping, and

Whereas, at its March 2015 meeting, the Faculty Senate approved the modified curricular forms which will be utilized in the electronic curricular process,

Be it resolved that the method of carrying out the curricular process at Missouri State University be transformed to an electronic format (other than unavoidable exceptions when the electronic format is not a viable option).

Be it further resolved that the University community adopt the electronic curricular process as the method of carrying out the curricular process no later than fall 2015.

Be it further resolved that the Faculty Senate Executive Committee determine the best way to ensure oversight of this Senate Action.

Senate Resolution on Tenurable Faculty

Whereas the university is involved in a visioning process that will inform the planning process and creation of specific goals,

Whereas the representatives of the Faculty Senate wish to communicate and reinforce to the University Visioning committees and the Board of Governors the central role of tenurable faculty for all 15 key performance indicators, especially student success, graduation, engendering a supportive learning environment, faculty scholarship, educational & general expenditures, and external grant and contract activity.

Whereas total student enrollment increased 28% between 1993 and 2014, from 19,141 to 24,489,

Whereas the FTE of unranked faculty increased 274% between 1993 and 2013, from 77.5 to 290,

Whereas, between 1993 and 2010, all other groups of employees increased at a rate faster than student growth: Professional Staff increased 186%, from 201.1 to 575.3; Technical, Clerical, and Maintenance and Craft Staff increased 47%, from 473.2 to 694.3; and Administration increased 31%, from 111.5 to 146.1,

Whereas, Missouri State ranks of 11th of 12 in comparison to its benchmark institutions, both in Full Time to Part Time Instructional Faculty ratios and in All Student to Full Time Instructional Faculty ratios,

Whereas, Missouri State has decreased its Full Time Faculty by 1.7% and decreased its tenurable faculty by 14.7%, but increased its part time faculty by 48% and increased its NonTenurable Faculty by 81% in the last ten years,

Whereas, maintaining or growing the proportion of full-time tenurable faculty, compared to both the total instructional workforce and the proportion of staff/administration, will help drive university productivity in the short-term, provide the university a competitive edge in the long-term and remain a “value option,” and advance the University mission of producing educated persons,

Be it resolved that the Missouri State University Visioning and Long-range planning committees and Board of Governors explicitly discuss the constitution of the instructional workforce as part of the next strategic plan, so that specific goals will be set for the growth of full-time tenurable faculty employed at Missouri State University.