

### **Senate Action for Administration Response to the Faculty Concerns Survey**

Whereas, one of the hallmarks of a successful university is communication between its faculty and its administration regarding key issues that the university faces, and

Whereas, the Faculty Concerns Committee annually conducts surveys of the faculty that highlight issues of major concern impacting faculty, students, staff, and the university, and

Whereas, many faculty throughout the university have voiced that they feel powerless to bring about needed change regarding these concerns with the help of the administration, and

Whereas, because of the perception among faculty that the administration is unresponsive to faculty concerns as raised in surveys conducted by the Faculty Concerns Committee, many faculty do not respond to these surveys, and

Whereas, the administration has used the low response rate to the Faculty Concerns Committee's surveys to justify inaction on faculty concerns as indicated by these surveys, perpetuating a cycle of limited communication of concerns and actions on them, and

Whereas, in those instances where the administration has taken action to address faculty concerns, many faculty nevertheless remain unaware of the administration's actions, and

Whereas, a written response from the administration on those major issues identified from the Faculty Concerns Committee's surveys would allow the faculty to understand the administration's position and any actions taken with respect to major issues affecting faculty, students, staff, and the university,

Be it resolved, in the interest of strong communication, openness, and transparency, that the Provost or the President annually respond, in written form, to the results of the faculty surveys conducted by the Faculty Concerns Committee.