

Minutes of the February Session of the Faculty Senate

The Faculty Senate held the February session on Thursday, February 8, 2018, in PSU 313. Chair Cynthia MacGregor called the session to order at 3:30 p.m.

Substitutes: Pauline Nugent for Joe Hughes, FL; and Michael Hudson for Allan Liggett, SM.

Absences: Dan Crafts, RA; Sharon Giboney, PN; Phillip Lancaster, AG; Josh Maurer, SGA Rep; Walt Nelson, FCC Chair; Tim Pfeil, GL; Jason Shaw, PT; Elizabeth Walker, CGEIP Chair; and Scott Zimmerman, Grad Chair.

Guests: Kajiv Thakor, Geosciences/MSU-WP; Frank Priest, English/MSU-WP; Kenee Keith, CFD/MSU-WP; Ana Estrellen, BIP/BMS/MSU-WP; Ben Wheeler, BIO/BMS/MSU-WP; Ethan Amidon, CRM; Brett England, CRM; Chris Craig, Office of the Provost; Ryan Wilson, Staff Senate; Katrina Chavez, Staff Senate/Registrar; Cathy Pearman, FHRC; Nathan Hoff, Office of the Registrar; Rob Hornberger, Office of the Registrar; LeAnn Brazeal, CGEIP/Dept of Com; Joe Hughes, MCL; Ed Carhwan, MCL; Lily Darbishir, BMS; and Rob Moore, Staff Senate.

APPROVAL OF MINUTES

The January 2018 minutes were approved as posted.

ANNOUNCEMENTS

1. If necessary, a carry-over meeting will be held on Tuesday, February 13th at 3:30 p.m. in PSU Ballroom East.
2. The open forums on SB997 included one this past Monday and the next one on February 15th in Glass 101. Senators are strongly encouraged to attend or send a substitute to this remaining open forum. Special thanks to Josh Smith for making the arrangements to present timely information and solicit input from affected university stakeholders.
3. Chair MacGregor and Chair-elect Tom Dicke will be attending the spring meeting of the Missouri Association of Faculty Senates, aka MAFS, next Monday and Tuesday. The statewide issues concerning SB997 will be a key topic. A report on the MAFS conference will be made at the March Senate session.
4. The ad hoc Committee on Personnel Hiring trends began work on the areas of future investigation, which were identified in their January report. There will be another report again in April.
5. The Statewide Collaborative Diversity Conference at MSU is coming up April 25th through the 27th. Senators are encouraged to participate. The registration fee can be covered by your non-credit fee benefit.
6. When Chair MacGregor gathered the Curricular Work Group this past fall she asked each of the members to identify their top issue related to the curricular process at MSU. Overwhelmingly, the top issue was a need for a staffing fix. Specifically, faculty needed one person to whom they could go for help in developing curricular proposals within the Curricular Action Workflow. There were a handful of existing staff who had expertise related to the curricular process, but that expertise was not being organized in a way that best supported faculty. In a collaborative effort with the Provost and the Registrar's offices, we now have one person who will be at the center of the curricular process. Katrina Chavez, Assistant Registrar, is the new go-to-person regarding curriculum. Information about Katrina will soon be posted in prominent locations so that faculty can find the help they need with curricular matters.

REPORT FROM PRESIDENT SMART

President Clif Smart discussed the budget processes both at West Plains and Springfield and answered questions from the Senate.

ELECTIONS FOR UNIVERSITY HEARING COMMITTEE

Vote Results

Andy Cline, Media, Journalism, & Film, COAL

Jason DeBode, Management & Information Technology, COB

Vicki Sutton, Greenwood Laboratory School, COE

Day Ligon, Biology, CNAS

Matthew Siebert, Chemistry, CNAS

Sean Newton, Physical Therapy, CHHS

David Zimmerman, Psychology, CHHS

Beth Walker, Animal Science, DCOA

Benjamin Onyango, Agriculture Business, DCOA

Jennifer Morgenthaler, Environmental Plant Science and Natural Resources, DCOA

REPORT FROM AD HOC COMMITTEE ON POLICY REVIEW

Chair Mike Foster presented the report.

REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE

Cathy Pearman presented the report

Senator Philpot made a motion to adopt the report.

The motion passed.

Chair MacGregor requested the Senate move to Item K on the agenda next. The Senate agreed.

RESOLUTION OPPOSING PROPOSED CHANGES TO FACULTY WORKLOAD AT MISSOURI STATE UNIVERSITY WEST PLAINS

Senator Richter presented the Resolution.

Senator Hammond made a motion to strike the third “Whereas” about President Smart.

Resolution to amend passed.

The Resolution passed as amended.

SR 9-17-18

REPORT FROM CGEIP

The Assessment Plan for General Education was presented by Leann Brazeal.

Brazeal made a motion to adopt the changes to General Education Assessment.

The motion passed.

REPORT FROM COMMITTEE ON RULES

Rules Committee Chair, John Heywood, presented the report on Charge Eight and brought the motion to the floor.

The changes will be voted on next month.

- Charge 8:
1. Add a Special Rule of Order allowing proposed motions contained within committee/council reports to move automatically to the floor of the Senate after the report has been delivered.
 2. Eliminate the “Delegate” designation for chairs of standing committees and councils of the Senate.

VOTE ON RULES CHARGES

Charges 1, 2, 5, and 15

Charge 9

Charge 10

Charge 16

All passed unanimously.

ACTION ON CURRICULAR PROPOSAL

New Gen Ed Course: **CRM220 Criminology**

Moved by Senator Gartin

Discussion.

APPROVED

SA 26-17/18

Delete Program: **Applied Anthropology**

Moved by Senator Sobel

APPROVED

SA 27-17/18

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

The meeting was adjourned at 5:03 p.m.

Beth Hurst

Secretary of the Faculty

**Resolution Opposing Proposed Changes to Faculty Workloads at
Missouri State University West Plains**

Whereas, quality teaching and advising is of paramount importance at all Missouri State Campuses; and

Whereas, The Administration at Missouri State University West Plains under the direction of Chancellor Drew A. Bennett is petitioning the Board of Governors of the Missouri State system to raise the teaching loads of full time faculty; and

Whereas, the Faculty at the West Plains campus will have their teaching loads raised by 25% (3 credit hours per semester); and

Whereas, the West Plains proposal does not address any reductions in faculty workload, such as in professional development, scholarship/creative activity and service requirements; and

Whereas, increased teaching loads lead to less time to meet with students, less time for advising, less time to keep current in the field, and less time to do and publish research;

Whereas, the West Plains proposal does not address any form of compensation for extra work; and

Whereas, increased teaching loads with no extra compensation will negatively impact faculty morale, impacting student learning, and lower the quality of life for faculty and potentially students; and

Whereas, successful West Plains students often transfer to the Springfield campus, and therefore student success on both campuses is vitally linked;

Whereas, increased teaching loads with no extra compensation make it more difficult to attract and retain highly qualified and diverse candidates; and

Whereas, if other areas of the university (e.g., administration) are not asked to reduce salaries by 25% or be required to work 25% more hours at the university, then the burden of sacrifice for these budget cuts falls unfairly on the West Plains Faculty; and

Whereas, this Action is unfair to the Students and Faculty of the West Plains campus; and

Whereas, before such an unwise and damaging policy is implemented that all other avenues for budget reductions or revenue production be exhausted; therefore

Be it resolved, that the Faculty of Missouri State University request in the strongest possible terms that the Board of Governors not approve this unfair and damaging change to the learning and working conditions at Missouri State University West Plains.

Senate Action 26-17/18
Right of Challenge Expires March 7, 2018

Adopted by Senate on February 8, 2018

New General Education Course: CRM220 Criminology

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 27-17/18
Right of Challenge Expires March 7, 2018

Adopted by Senate on February 8, 2018

Delete Program: Applied Anthropology

This curricular proposal can be viewed in the Curricular Action Workflow system.