***Minutes of the Faculty Concerns Committee Meeting on***

***January 25, 2011***

The Faculty Concerns Committee held its monthly meeting at 3:30pm in PSU 315.

**In Attendance** were Patty Cahoj, James Philpot, Roberto Canales, Johnny Washington, Randy Wallace, Cameron Wickham, Sam Dyer, David Hays, Emmet Redd, Terrel Galloway, Yili Shi, Brooks Blevin, Sharmistha Self, Karen Buzzard, Keith Ernce, Patricia Webb, Jef Cornelius-White, Yang Wang, Tracy Stout, Kyoungtae Kim, Reza Herati, Vicki Dunlop, John Strong, A. Johnston (for Melissa Burnett), Judith Martin, Mike Hudson, Ye (Angel) Wang, Mike Craig, Dan Crafts, and Raj Jutla.

**In Absence** were Chris Herr, Kelli Farmer, Patrick Scott, Elizabeth Sobel, Duat Vu, Melody LaPreze, Duane Moses, Steve Olson, Tom Kachel, Mike Roling, and Unnamed Reps from DS, MS, and TCM.

**November minutes** were approved by assent with no objections after motion by Judith Martin and second by Terrel Gallaway.

**The Communication Subcommittee’s report** was presented by Keith Ernce. After a motion by James Philpot and a second by Sharmistha Self, it was accepted unanimously. A Senate Action on More Open Communicatino on President and Provost Websites was presented by Emmett Redd and Keith Ernce from the subcommittee. After discussion, the committee requested to postpone a vote till an amended version could be presented after presentation of the Faculty Concerns Survey Report. The amended version was accepted unanimously.

The **Faculty Concerns Morale and Work Conditions Survey** **Report** was presented by Jef Cornelius-White, Michelle Visio and Sharmistha Self. After discussion, substantive amendments were made to the recommendations by consensus. Committee members made grammatical suggestions throughout the report, which were also accepted. After further discussion, an Internal Senate Action or other means to Distribute the Faculty Concerns Survey Report early to faculty senators was discussed. The point was to to encourage review in February as the Report is unlikely to make it on the Senate Agenda till March and some faculty voiced timely concerns. The motion was made by Terrel Gallaway and seconded by Karen Buzzard, which was unanimously accepted. The report was unanimously accepted after motion by Keith Ernce and second by David Hays.

Keith Ernce moved to **adjourn the meeting**, which was seconded by Terrel Gallaway and was accepted without objection at approximately 5:00.