

Minutes of the December Session of the Faculty Senate Missouri State University

The Faculty Senate held its regularly scheduled meeting on Thursday, December 11, 2008, in Plaster Student Union, Room 313. Chair Pauline Nugent called the session to order at 3:30 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Scott Wallentine for Sean Newton, PT.

Absences: Norm Griffith, Staff Delegate; Caroline Helton, NR; Richard Johnson, CI; Stan Leasure, Rules Chair; Dale Moore, Staff Delegate; Reed Olsen, Acad Rel Chair; Yuhua Qiao, PS; Jenifer Roberts; FI; Chuck Rovey, GG; Libby Rozell, Grad Council Chair; Greg Skibinski, SW; Miles Walz, MS; Cindy Wilson-Hail; EF

Guests: Paula Kemp, MTH; Beat Kernan, PLS; Mike Wood, FYP; John Catau, Office of the Provost; Belinda McCarthy, Office of the Provost; Chris Craig, Office of the Provost; Edward DeLong, LIS; Orlando Hodges, SGA; Alexander Wait, BIO; Melissa Dallas, HRA; Kathryn Wall, The Standard; John Steinert, BIO; Mike Carlie, SOC; Nicole Rovig, Registrar; Rhonda Ridinger, HPER; and Art Spisak, Honors College.

APPROVAL OF MINUTES

The minutes of the November 13 Senate session were approved as submitted.

ANNOUNCEMENTS

1. The Best Practices for Compensation document is available on the Faculty Senate website.
2. The response rate for the Faculty Concerns Survey was 58.8%.
3. Faculty are asked to help the university comply with SB 389 by asking students to fill out the iGrade evaluations online.
4. Dr. Nugent reminded the faculty that the deadline for grades this semester is Saturday, December 20th at 12:00. Also there will be a scheduled power outage on campus that day, though some computer labs will remain open.
5. Faculty are reminded that merit/performance reviews are still due in the Spring. If the pool for salary increases does not exceed 2%, the matrix for merit compensation will not be instituted, and faculty will receive an across the board raise.
6. The Fiscal Year 2010 budget is still very much up in the air. The President will be in Jefferson City on December 16th and then will meet with the Executive Budget Committee on campus on December 18th; the hope is that there will be more clarity after his trip to Jefferson City.

REPORT ON PUBLIC AFFAIRS CONFERENCE

Dr. Alexander Wait, the Provost Fellow for Public Affairs and Chair of the 2009 Public Affairs Conference, reminded faculty of the theme of the conference: Sustainable Solutions for a Sustainable Future. He also announced that the schedule for the conference will be posted soon so that faculty who are interested can weave the conference, scheduled for April 21-24, into their class syllabi. Dr. Wait announced that they have 5 plenary speakers for the conference, including Jennifer Flannery, co-founder of Kiva.org.

Dr. Wait also reminded faculty that there are other ongoing Public Affairs events, including a Convocation Series and a national Teach-In on February 5. Last year, Missouri State was 2nd out of 1200 schools in level of participation in the teach-in.

REPORT ON EMERGENCY RESPONSE STANDARD NOTIFICATION FOR SYLLABI

Dr. Chris Craig reported that the standard notification for emergency response needed to be implemented to protect both faculty and students. In addition to a suggested passage to be included in course syllabi, there will be an online training module implemented in Fall 2009 to make sure per course faculty are informed about policies and procedures. In addition, face-to-face training will be available. Suggested language for the syllabus will be emailed to faculty next week for suggestions before being finalized.

REPORT FROM SGA

Ryan Childress, student representative on the Board of Governors, asked the Senate to consider three resolutions and recommend action regarding recognition of student achievement at graduation. The resolutions were moved individually and voted on as follows:

1. To “recognize all students who have achieved academic honors by having them stand as individual groups and then be seated” at graduation. Moved by Senator Kaufman, seconded by Senator Morris. After discussion, the motion passed. The resolution will go forward as **Senate Resolution 4-08/09**.
2. To “create a Public Affairs distinction for students who have excelled in service to the mission while attaining all necessary requirements to graduate and maintaining a 3.0 GPA or higher.” Moved by Senator Kaufman, seconded by Senator Morris. After discussion, the motion failed.
3. To “recognize students who have achieved a 4.0 GPA by giving them a different cord, a unique designation in the commencement program, and be identified by the title ‘4.0 Recognition’ whenever those students receive their diploma cover.” Moved by Senator Hughes, seconded by Senator Finch. After discussion, the motion failed.

REPORT FROM HONORARY DOCTORATE COMMITTEE

Dr. Paula Kemp, Chair of the Honorary Doctorate Committee, proposed two resolutions recommending the conferral of honorary doctorates at the Spring 2009 Commencement. The resolutions were moved individually and voted on as follows:

1. Resolution to Confer Honorary Doctorate upon Ms. Patti Penny. Moved by Senator Kaufman, seconded by Senator Jones. The motion passed unanimously. The resolution will go forward as **Senate Resolution 5-08/09**.
2. Resolution to Confer Honorary Doctorate upon Ms. Jan Horton. Moved by Senator Buckner, seconded by Senator Cornelius-White. The motion passed unanimously. The resolution will go forward as **Senate Resolution 6-08/09**.

BANNER REPORT

Dr. Jeff Morrissey, Director of Computer Services, reported on the status of the ERP (Banner) implementation. He listed several reasons why the university chose to go to a new system, including the time/cost required to maintain the old system, the inability to find new programmers familiar with the old system, compliance with state and federal regulations, and the flexibility and support of the new system, which he said represents best practices because it has the weight of 1600 universities behind it.

Dr. Morrissey also noted that while Banner is technically reconfigurable to mirror our current system, to do so would be to sacrifice updates and patches that may not work if the baseline system is changed, and possibly could open up security holes.

The Banner implementation is a 30-month process, with six months to go. Dr. Morrissey invited faculty with questions or concerns to contact him either in his office at Cheek Hall, or via email.

ACTION ON CURRICULAR PROPOSALS

1. Accelerated Master of Global Studies Option
Moved by Senator Hughes (seconded by Senator L. Cline): **APPROVED**
Senate Action 11-08/09
2. Financial Planning Minor
Moved by Senator Philpot (seconded by Senator Kaufman): **APPROVED**
Senate Action 12-08/09
3. New GEP 101 First-Year Foundations Course
Moved by Senator Chesman (Seconded by Senator Cornelius-White): **APPROVED**
Senate Action 13-08/09

UNFINISHED BUSINESS:

Continued Discussion of the Withdrawal Recommendation from the November Session.

Motion made by Senator A. Cline that the last date for withdrawal be changed from four weeks before the end of the semester to the week before the end of the semester (seconded by Senator Michalczyk). Discussion followed.

Motion made to adjourn by Senator A. Cline (Seconded by Senator Berry). Motion failed

Motion made to call the question by Senator Michalczyk (seconded by Senator Maunder). Motion to call the question passed.

Senator Cline's original motion to change the date for withdrawal failed.

Motion made by Senator Buckner (seconded by Senator Michalczyk) to change the wording of the resolution to read:

"students may drop courses with a "W" until one week prior to the last day of classes, after which time students may not drop. If a student drops after the current no-penalty drop deadline, faculty have the right to change the grade from "W" to "F."

No-penalty drop deadlines will be established according to current practice for block classes and other classes not lasting a full semester.

The amended action passed and will go forward as **Senate Action 14-08/09**.

New Business: NONE

The meeting was adjourned by Senate Chair Pauline Nugent at 5:15 pm.

Christopher Herr
Secretary of the Faculty

Resolution Recommending Alteration of Recognition Procedures at Graduation

WHEREAS, Missouri State University students work tirelessly to achieve the ultimate goal of graduation; and

WHEREAS, Missouri State University currently recognizes three tiers of scholastic distinction at Missouri State (cum laude, magna cum laude, and summa cum laude), but lacks a recognition procedure for success in other areas; and

WHEREAS, student success should be measured precisely, and students with the highest GPAs should be rewarded for their outstanding achievements; and

WHEREAS, as a Public Affairs institution there should be a recognition procedure for those who have combined rigorous coursework with service to the University's mission;

THEREFORE, BE IT RESOLVED that the Faculty Senate of Missouri State University recommends that the graduation commencement ceremonies be changed as follows:

Recognize all students who have received scholastic honors by having them stand as individual groups and then be seated.

Resolution Conferring Honorary Doctorate upon Ms. Patti Penny

WHEREAS, Ms. Patti Penny has distinguished herself by her extraordinary contributions to the area of Public Affairs; and

WHEREAS, she is an innovator, a businesswoman, a collaborator, and a visionary leader; and

WHEREAS, she is founder of the Penmac Personnel Services and her company was named one of the top 25 Women Business Enterprises in the nation by the Women's Business Enterprise National Council; and

WHEREAS, she is committed to education; and is committed to improving the lives of the economically disenfranchised population in Springfield, and the area; and

WHEREAS, she has reimbursed individuals for the cost of the GED, established a GED program in Ava, MO., established a workforce Development Center to provide space and equipment for GED Classes, and provided fundraising and funds for improving the Seymour Library,

THEREFORE, BE IT RESOLVED that the Faculty Senate of Missouri State University, meeting on this eleventh day of December in the year two thousand eight, recommends to the Board of Governors of Missouri State University and President Nietzel that the honorary doctorate degree, Doctor of Public Affairs (A. P. D.), be conferred upon Ms. Patti Penny at the Commencement Ceremony in May two thousand nine in recognition of her extraordinary achievements in the area of Public Affairs.

Resolution Conferring Honorary Doctorate upon Ms. Jan Horton

WHEREAS, Ms. Jan Horton has distinguished herself by her extraordinary contributions to the area of Public Affairs; and

WHEREAS, she is an innovator, a businesswoman, a collaborator, and a visionary leader; and

WHEREAS, she has served as President of the Community Foundation and under her guidance saw the growth of the Foundation from 37 charitable funds totaling 1.7 million dollars to over 465 charitable funds totaling 51 million dollars; and

WHEREAS, she is a lifelong volunteer, working with others to establish such organizations as the Junior League of Springfield, the Visiting Nurse Association and the Girls Club of Springfield; and

WHEREAS, she has served on over 40 boards and committees in the community and the state, with special emphasis on the arts, the environment and downtown revitalization,

THEREFORE, BE IT RESOLVED that the Faculty Senate of Missouri State University, meeting on this eleventh day of December in the year two thousand eight, recommends to the Board of Governors of Missouri State University and President Nietzel that the honorary doctorate degree, Doctor of Public Affairs (A. P. D.), be conferred upon Ms. Jan Horton at the Commencement Ceremony in May two thousand nine in recognition of her extraordinary achievements in the area of Public Affairs.

Senate Action 11-08/09

Adopted by Senate on December 11, 2008

Right of Challenge Expires January 17, 2009

Accelerated Master of Global Studies Option

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 12-08/09

Adopted by Senate on December 11, 2008

Right of Challenge Expires January 17, 2009

Financial Planning Minor

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 13-08/09

Adopted by Senate on December 11, 2008

Right of Challenge Expires January 17, 2009

New GEP 101 First-Year Foundations Course

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Right of Challenge Expires January 17, 2009

Withdrawal Policy

Whereas, our current policy allows an instructor to assign an “F” or an “N” grade when a student drops a course between week 10 and the week prior to the last day of classes; and

Whereas, the new Banner system will be unable to effectively implement this policy; and

Whereas, nearly 90% of the time instructors choose to assign the “N” grade; and

Whereas, the Office of the Registrar has asked the Faculty for guidance on how to resolve these discrepancies so that the Banner student module may be implemented on schedule; and

Whereas, our peer institutions have deadlines of eight weeks to two weeks prior to the last day of classes to drop, after which time students cannot drop; and

Whereas, all peer institutions use a “W” grade to indicate a drop; therefore, be it

Resolved, that students may drop courses with a “W” until one week prior to the last day of semester classes, after which time students may not drop. If a student drops after the current no-penalty drop deadline, faculty have the right to change the grade from “W” to “F.” No-penalty drop deadlines will be established according to current practice for block classes and other classes not lasting a full semester.