

# Faculty Senate Report to MSU Board of Governors May 19, 2022 (Addendum)

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As the 2022-23 Faculty Senate Chair, this will be my first report. It addresses only the May 2022 session of the Faculty Senate.

## **REPORT FROM PROVOST FELLOW FOR PUBLIC AFFAIRS**

Dr. Shannon Wooden discussed the public affairs theme and activities for 2022-2023. The theme for next year shall be *From Words to Deeds: Creating Collaborative Communities*. This theme will focus on ways to listen and reach across disciplinary and professional fields to create collaborative communities at the local, regional, and national levels. The structure and activities for next year's conference will be like this year.

## **REPORT FROM THE COMMITTEE ON POLICY REVIEW**

The committee presented their 2022 spring semester report. This report listed the following recommendations.

- Students who owe more than \$2000 will have two holds placed on their account. The first hold will prevent students from registering for courses. The second hold blocks the student from receiving an official copy of their transcripts. The committee recommended this amount be included in the webpage showing the different holds.
- Establish a work group between Human Resources and faculty to investigate the alignment between the Employee Handbook and the Faculty Handbook. Proposed changes would progress through the Faculty Handbook Revision Committee.
- Form an ad hoc committee to propose language for the Faculty Handbook describing minimal use for Blackboard.
- No proposed changes to the university's syllabus template regarding medical excuse notes
- Align the language on the Office of the Provost website and the Faculty Handbook that describes external reviews for faculty applying for promotion and tenure

## **PRESENTATION OF THE ERIC SHADE MEMORIAL FACULTY GOVERNANCE AWARD**

The recipient of the 2023 award was Dr. Tom Kane.

## **PRESENTATION OF RESOLUTIONS RECOGNIZING THE 2021-2022 FACULTY SENATE EXECUTIVE COMMITTEE MEMBERS**

Resolutions were presented honoring the service of Chair Christopher Herr, Secretary Lanya Lamouria, and Parliamentarian Cynthia MacGregor

## **ACTION ON CURRICULAR PROPOSALS**

Senate approved the following proposals:

- New Program: Medical Human Anatomy and Physiology Graduate Certificate
- New Program: Education of the Deaf and Hard of Hearing: Instruction, Auditory Development and Practice Graduate Certificate

- New Interdisciplinary Program: Undergraduate Certificate in Mental Health and Spirituality
- New Program: Software Engineering Graduate Certificate

Senate postponed the following proposal to the first Senate session of the 2022 fall semester:

- New Program: Esports Studies Undergraduate Certificate

### **RESOLUTION FROM THE COMMITTEE OF PAST SENATE CHAIRS**

The Senate approved the following Resolution on the Role of the Provost and the Provost Search

Whereas, strong academics are the primary factor that make a university education a good investment for students and taxpayers; and

Whereas, teaching and research are so fundamental to the quality of a university that it is essential that the chief academic officer of the university share teaching and research experience; and

Whereas, evaluations of curriculum and judgments about tenure and promotion should be made from a position of knowledge and understanding of those processes by someone with years of experience with them; and

Whereas, the job description for Provost/EVP position was developed without faculty input, and includes no expectations of teaching, scholarly publications or even experience as an academic administrator at the Dean level or above; and

Whereas, the posted Human Resources description of the current Provost position contains the following language in as Minimum Acceptable Qualifications: “Academic credentials consistent with the rank of professor, as demonstrated by a distinguished record of teaching, scholarly publications, and/or creative accomplishments that exhibit commitment to academic excellence is required. A history of progressively responsible, successful experience as an academic administrator at the Dean level or above involving both graduate and undergraduate programs, including responsibility for budget, personnel recruitment, and evaluation is required.;" therefore

Be it resolved, that the Faculty Senate of Missouri State University opposes removing the requirements of teaching and scholarly research from the Provost role at the university, regardless of other responsibilities that person may take on; and

Be it further resolved, that the job posting should align with requirements of the Provost role as described in the current HR description and be developed with faculty input; and

Be it further resolved, that a suitable interim should be appointed as Interim Provost following Frank Einhellig’s retirement, thereby allowing time for a new Provost search in the Fall that includes substantial faculty input.

Be it further resolved that the university not expand its executive ranks at this time of financial distress.

A handwritten signature in cursive script that reads "Mike Hudson". The signature is written in black ink on a light-colored, slightly textured background.

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