

***Minutes of the April Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held its first meeting of the April session on Thursday, April 15, 2010, in Library 101. Chair Margaret Weaver called the meeting to order at 3:34 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Cindy MacGregor for Jef Cornelius-White after 4:50 p.m., CLSE; John Satzinger for Richard Johnson, CI; and James Kaatz for Yuhua Qiao, PS.

Absences: David Byers, SO; Ben Goss, MG; Doug Gouzie, Grad Council Chair; Tabitha Haynes, Staff Delegate; Chyang Huang, PA; James Lampe, AC; David Lutz, Acad. Rel. Chair; Carol Maples, PEC Chair; Kevin Pybas, CGEIP Chair; Arbindra Rimal, AG; Jenifer Roberts, FI; Rose Utley, NR; Kenneth Vollmar, CS; and Miles Walz, MS.

Guests: Matt Evans, KSMU Radio; Marilyn McCroskey, LIS; Jamaine Abidogun, PEC; Bridget Keypp, The Standard; Edward DeLong, LIS; Mike Wood, First-Year Programs; Mark Riehler, CHM; Reed Olsen, Econ; Pauline Nugent, MCL; Tom Dicke, HST; WT Corcoran, GGP; Julie Masterson, FHRC; Phil Harsha, FHRC-COBA; John Catau, Office of the Provost; Rob Hornberger, Registrar; Ed Proctor; Don Simpson, Enrollment Management; and Cindy MacGregor, CLSE.

APPROVAL OF THE MINUTES OF THE MARCH 2010 SESSION

The minutes were approved as distributed.

ANNOUNCEMENTS

1. At today's Senate meeting and subsequent Senate meetings, tickets will be available for the MSU Faculty and Staff Appreciation Day at the Cardinals game on June 27 at 6:10. The tickets are \$6 each and can be purchased at the sign-in desk.
2. The president will give a presentation on the budget at a joint meeting of the Faculty Senate and Staff Senate on Tuesday, April 20 at 3:30 in the PSU Theater.
3. In the event of a carryover meeting, the Faculty Senate will reconvene on Thursday, April 22 at 3:30 in the PSU Ballroom East.
4. On May 1, the mileage reimbursement will shift from 47 cents/mile to 42 cents/mile.
5. Although JRN 592 went through the challenge period and then was submitted for administrative approval, it was "not considered" because no resource sheet was submitted.
6. Reporter Matt Evans from KSMU will be recording the meeting. He will not broadcast any comments without the permission of the speaker.
7. The Constitutional Amendments sent out to all ranked faculty for a vote both passed. Amendment 1, which allows for Senate to make non-substantive changes to the Constitution in a manner similar to Bylaws revisions, and which also allowed for substantive changes to the Constitution to be voted on electronically, passed 190-36. Amendment 2, which updates

language pertaining to tenure-track and non-tenure-track instructors to bring it in line with the Bylaws and current university practice, passed 218-8.

8. Chair Weaver asked the Senate to join her in a moment of silence to remember a colleague who has passed away since the last Senate meeting in March: Dr. Franklin R. Hoggard, Emeritus Professor in Chemistry.

CANDIDATE FORUM AND ELECTION OF SENATE CHAIR-ELECT AND SECRETARY OF THE FACULTY

Candidates Terrel Gallaway (Chair-Elect) and Cindy Wilson-Hail (Secretary of the Faculty) made statements and answered questions from the Senate.

Because only one candidate for each position was nominated, and because the Bylaws do not allow for write-in candidates or for voting against a nominee, it was explained that the only way the candidates could fail to be elected was if no one voted for them. Accordingly, Chair Weaver asked at least one Senator to indicate an intention to vote for each candidate. Senator Calihman indicated that he would vote for Dr. Gallaway; Senator Hughes indicated that he would vote for Dr. Wilson-Hail. Once those votes were indicated, the nominees were declared elected.

Chair-Elect of the Faculty Senate for 2010-11: Terrel Gallaway
Secretary of the Faculty for 2010-11: Cindy Wilson-Hail

REPORT FROM PRESIDENTIAL SEARCH COMMITTEE

Dr. Pauline Nugent reported on the progress of the Presidential Search Committee. Search has been narrowed to around 13 candidates and they will proceed with reference checks.

VOTING ON PROPOSED AMENDMENTS TO THE BYLAWS OF THE FACULTY

1. **Proposed Amendments to the Bylaws: ART III, SEC 11B (3) SEC 11B (4) and SEC 11B (8):** Combines two PEC standing committees (Admissions, Procedures, and Retention; and Membership and Professional Development) and their tasks into one committee and enhances the duties and membership of the Conceptual Framework Committee. PASSED 38-1
2. **Proposed Amendment to the Bylaws: ART III (passim):** Changes Bylaws to consistently refer to the Chair of PEC with the capitalized title “Chair” and to consistently refer to the Chair-Elect of PEC and Immediate Past Chair of PEC with the capitalized titles “Chair-Elect” and “Immediate Past Chair”. In addition, change Bylaws to consistently capitalize the titles of “Director” and “President” when referring to the Director of Secondary Education, the President of the Student Government Association and the President of the Graduate Student Council. This action requires changing capitalizations in five instances. PASSED 39-0
3. **Proposed Amendment to the Bylaws: ART VI, SEC 2B, SEC 3B, SEC 4C, and SEC 5:** Changes Bylaws to allow Dean-level review (without veto) of curricular proposals. The changes formalize the process of Dean-level input, which currently is handled on an informal basis between the Deans and Provost after curricular proposals pass Senate, and maintains the right of faculty to control the curricular process. PASSED 37-2

ACTION ON CURRICULAR PROPOSALS

Program deletion: Emerging Technologies Comprehensive Major
Moved by Senator Jones (seconded by Senator Cline): APPROVED
Senate Action 30-09/10

REPORT FROM FACULTY CONCERNS COMMITTEE ON THE 2010 STATE OF MSU LEADERSHIP

Dr. Tom Kane presented the Committee's report and answered questions from the Senate.

Senator Jones moved the Senate Action on Compensation for the 2-credit Hour GEP 101 and UHC 110 Classes (seconded by Senator Cornelius-White).

Senator Rosenkoetter moved to add "per credit hour" to the "resolved" paragraph, so that it reads "BE IT RESOLVED that the rate of compensation for faculty instructing GEP 101 and UHC 110 be 2 ½% **per credit hour** of the median faculty salary at Missouri State University." At the request of the chair and with no objection from the floor, the motion passed.

After further discussion, the Senate Action passed.

Senate Action 31-09/10

REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE

Julie Masterson, Chair of the FHRC, presented the Committee's changes to the Handbook.

Dr. John Satzinger (substituting for Senator Richard Johnson) moved to postpone further discussion of this issue until after "New Business" (seconded by Senator Calihman). The motion to postpone passed.

REPORT FROM TASK FORCE ON F+1 (DOMESTIC PARTNER/NON-MARRIED HOUSEHOLD RESIDENTS) BENEFITS

Senator Chesman, Chair, presented the Task Force's report. He then moved the Senate Action on Household Non-employee Benefits (seconded by Senator McClennan).

Dr. Satzinger (substituting for Senator Johnson) moved to amend the recommendations in the report by adding a recommendation #10, to read "The Faculty Senate Executive committee will charge the Non-Employee Benefits committee to consult with Human Resources to develop an adequate definition of Household Non-Employee" (seconded by Senator Calihman).

Senator Knight moved to amend the amendment by replacing the word "adequate" with "formal operational" (seconded by Senator Newton). The motion failed.

Senator Knight moved to amend the amendment by replacing the word "adequate" with "operational" (seconded by Senator Rosenkoetter). The motion to amend passed.

Senator Satzinger's motion to amend the recommendations passed.

Senator Chesman moved to amend recommendation #3 in the report to include the words “except for the personnel file” after the word “documents” (seconded by Senator Gallaway). Senator Chesman asked to withdraw his motion, with no objection from the floor.

Senator Wilson-Hail moved to amend recommendation #9 in the report by changing “partner’s name” to “household non-employee’s name” (seconded by Senator Hurst).

Senator Finch (Jones) moved to amend the amendment, adding “qualified” before the word “household” in recommendation #9. The motion passed.

Senator Wilson Hail’s motion to amend recommendation #9 passed.

Senator Cornelius-White moved to call the question (seconded by Senator Jones). The motion to call the question passed.

The Senate Action on Household Non-employee Benefits passed.

Senate Action 32-09/10

ADJOURNMENT

Senator Cline moved to adjourn (seconded by Senator Rovey). The motion passed. The meeting was adjourned at 5:11 p.m.

***Minutes of the April Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held its second meeting of the April session on Thursday, April 22, 2010, in PSU Ballroom East. Chair-Elect Rebecca Woodard called the meeting to order at 3:30 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Pauline Nugent for Joseph Hughes, FL; John Satzinger for Richard Johnson, CI; and Mark Richter for Shujun Su, CH.

Absences: Ben Goss, MG; Doug Gouzie, Grad Council Chair; Tabitha Haynes, Staff Delegate; Shyang Huang, PA; James Lampe, AC; Stan Leasure, Rules Chair; David Lutz, Acad. Rel. Chair; Carol Maples, PEC Chair; Joan McClennen, SW; Kevin Pybas, CGEIP Chair; Arbindra Rimal, AG; Jenifer Roberts, FI; Teresa Steele, Staff Delegate; Miles Walz, MS; and Margaret Weaver, Chair.

Guests: Matt Evans, KSMU; Mark Richter, CHM; Edward DeLong, LIS; Julie Masterson, FHRC; John Bourhis, COM; John Catau, Office of the Provost; Belinda McCarthy, Office of the Provost; Art Spisak, Office of the Provost; Jamaine Abidogun, PEC; and Rob Hornberger, Registrar.

ANNOUNCEMENTS

1. Tickets are still available for the MSU Faculty and Staff Appreciation Day at the Cardinals game on June 27 at 6:10. The tickets are \$6 each and can be purchased at the sign-in desk.
2. The All-Faculty Recognition Reception is Monday, May 3 at 3:00 in the PSU Ballroom. The 2009-10 Foundation Award winners will be recognized, as well as retirees and faculty who have reached an employment milestone of 10 years or more at MSU. Please plan to attend and celebrate the accomplishments of our outstanding colleagues.
3. Senators are reminded that the rank representative elections for Faculty Senate are taking place; voting for Professor, Assistant Professor and Non-Tenure-Track Instructor Ranks will continue electronically until next Wednesday, April 28th at 12:00 pm. Please direct any questions to the Secretary of the Faculty. Please remind your constituents in these ranks to vote.
4. The proposed itinerary for one of the presidential candidates has the "Open Forum for Faculty" scheduled on the same day and time as the May organizational meeting of the Faculty Senate, May 6 at 3:30. Recognizing this conflict, John McAlear, the secretary for the Board of Governors, has invited senators to attend the 9:15 session with the deans and department heads on the same day. The full interview itineraries for the candidates are posted on the presidential search website. This will be held in PSU 313.
5. In the event of a carryover meeting, the Faculty Senate will reconvene on Tuesday, April 27 at 3:30 in the PSU Ballroom East.
6. Reporter Matt Evans from KSMU will be recording the meeting. He will not broadcast any comments without the permission of the speaker.

7. Dr. Pauline Nugent gave the Senate an update on the Presidential Search. The committee met last Saturday to narrow the list of the candidates. They will travel out of town to meet in person with a small list of candidates, after which the top candidates will be brought to campus.

REPORT FROM SGA

Kristina Moller and Jacob Swett presented a resolution from SGA concerning increased grade awareness, asking faculty to keep students' grades updated on Blackboard (or some other convenient electronic system). They also presented a resolution that would encourage standardization of the use of (+/-) grading in multiple section/multiple instructor courses.

NEW BUSINESS

Curricular Proposal: JRN 592

Senator Pardue moved that the Senate approve JRN 592, a course that the administration previously refused to approve because there was no resource sheet attached to the proposal (seconded by Senator Calihman). Senators were reminded that Senate can approve revisions of disapproved curricular actions and resubmit them to the Provost under ART 1, SEC 6A (3) b of the Bylaws. The revised course proposal now includes the required resource sheet.

After discussion, the revised proposal for JRN 592 passed.

Senate Action 33-09/10

RESOLUTION ON AD-HOC COMMITTEE ON FACULTY UNIONIZATION

Senator Jones moved a resolution to form an Ad-Hoc committee to study the unionization of faculty at Missouri State (seconded by Senator Morris). Dr. Mark Richter spoke to the resolution.

Senator Ashley moved to call the question (seconded by Senator Calihman). The motion to call the question passed.

Senator Philpot moved for a roll call vote (seconded by Senator Owens). The motion failed to gain the approval of 20% of voting members necessary [per the Bylaws, ART I, SEC 5E (1)] to hold a roll call vote.

After discussion, the resolution passed.

Senate Resolution 15-09/10

RESOLUTION FOR SHARED GOVERNANCE ON FACULTY HANDBOOK AMENDMENTS

Senator Cornelius-White moved a resolution to encourage shared governance in the process of amending the *Faculty Handbook* (seconded by Dr. Reed Olsen, substituting for Senator Cline).

After discussion, the resolution passed.

Senate Resolution 16-09/10

RESOLUTION ON WRITING II CHANGE TO CORE CURRICULUM

Senator Wilson-Hail moved a resolution that CGEIP consider requiring Writing II for all students by the time they have completed 75 hours (seconded by Senator Berry).

Senator Rovey moved that the resolution be amended by striking the second “Whereas” clause. At the request of the acting Chair and with no opposition from the floor, the motion passed.

Senator Cornelius-White moved to amend the resolved clause to add the words “such as NUR 472 or similar classes” (seconded by Senator Philpot). The motion to amend passed.

After discussion, the motion passed as amended.

Senate Resolution 17-09/10

RESOLUTION ENCOURAGING DUE PROCESS FOR SHARED GOVERNANCE

Senator Chesman moved a resolution to encourage shared governance among faculty, administration, and the Board of Governors (seconded by Senator Calihman).

After discussion, the motion passed.

Senate Resolution 18-09/10

ADJOURNMENT

Senator Philpot moved to adjourn (seconded by Senator Jones). The meeting was adjourned at 4:59 p.m.

***Minutes of the April Session
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The Faculty Senate held its third meeting of the April session on Tuesday, April 27, 2010, in PSU Ballroom East. Chair Margaret Weaver called the meeting to order at 3:34 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Michael Craig for Richard Garrad, BS; and Pauline Nugent for Joe Hughes, FL.

Absences: Roberto Canales, PN; Jeremy Chesman, MU; Terrel Gallaway, EC; Ben Goss, MG; Doug Gouzie, Grad Council Chair; Tabitha Haynes, Staff Delegate; Shyang Huang, PA; James Lampe, AC; Stan Leasure, Rules Chair; David Lutz, Acad. Rel. Chair; Carol Maples, PEC Chair; Judith Martin, FCC/B&P Chair; Joan McClennen, SW; James Philpot, Asst Prof Rep; Kevin Pybas, CGEIP Chair; Arbindra Rimal, AG; Jack Rosenkoetter, PY; Teresa Steele, Staff Delegate; Shujun Su, CH; Rose Utley, NR; and Miles Walz, MS.

Guests: Edward DeLong, LIS; Art Spisak, Office of the Provost; Belinda McCarthy, Provost; John Catau, Office of the Provost; and Julie Masterson, FHRC.

ANNOUNCEMENTS

1. Chair Weaver expressed her appreciation to Chair-elect Woodard for conducting the Senate meeting last Thursday. She also apologized to the Senate for her absence. She was in south Texas attending a family funeral. Dr. Woodard graciously agreed without hesitation to conduct the meeting, despite the full agenda and controversial nature of some resolutions.

Chair Weaver reiterated two of the announcements presented at the last meeting:

2. The All-Faculty Recognition Reception is this Monday, May 3 at 3:00 in the PSU Ballroom. In addition to recognizing the 2009-10 Foundation Award winners and years in service, retirees will be honored. Due to the incentivized retirement program, we have a large group of retirees this year. Please plan to attend the reception and celebrate the careers of our colleagues.
3. The “Open Forum for faculty” for one of the presidential candidates is scheduled on the same day and time as the May organizational meeting of the Faculty Senate, next Thursday, May 6 at 3:30. Please plan to visit with this presidential candidate at the 9:15 session with the deans and department heads in PSU 313.

REPORT FROM PRESIDENTIAL SEARCH COMMITTEE

Faculty members of the Presidential Search Committee—Pauline Nugent, Eric Bosch, and Melissa Burnett—gave a report on the progress of the search. Seven semifinalists (two sitting presidents, four provosts, and one dean) were interviewed face-to-face the weekend of April 24-25, after which the list was reduced to four finalists, who will be brought to campus over the next two weeks. The committee members then took questions from the Senate.

REPORT ON PLUS/MINUS GRADING

Dr. John Catau presented a brief report on plus/minus grading, comparing the grades from Fall 2009 (the first semester implementing plus/minus grading) with Fall 2008.

REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE

The discussion was continued after being postponed earlier in the session.

Julie Masterson, Chair of the FHRC, presented the Committee's changes to the Handbook as listed below and answered questions from the Senate. Senator Herr moved to adopt the FHRC's report (seconded by Senator Jones).

Dr. Masterson's report stated that "the FHRC recommends the following changes to 14.8.2:

1. Clarify that this type of program elimination is different from elimination suggested by a department that goes through the regular curricular process
2. More closely align the list of potential considerations for program elimination to those that appear in Appendix B.
3. Specify the procedures for proposal submission, senate consideration and action, and actions taken by the administration and Board of Governors."

Senator Herr moved to amend the FHRC proposals by implementing the changes listed below (seconded by Senator Gallaway):

- a. To delete the phrase "its centrality to the university mission" from the first sentence of the FHRC's version.
- b. To add the following passage after the first sentence of the FHRC's proposed revision: "All non-academic programs that are not financially viable must be eliminated before any academic program may be eliminated, and any money saved by eliminating academic programs must be used for other academic programs. If reasons for eliminating a program include costs or cost-effectiveness, and if the University is currently experiencing or facing declining appropriations from the state, then the procedures outlined under financial exigency should be followed instead."
- c. To add the following sentence into the FHRC's proposed revisions: "The Senate's response or alternative recommendation shall be forwarded to the Board of Governors alongside the President's recommendation for consideration."
- d. To insert for clarity a paragraph break before the sentence beginning "Any proposal"

Senator Rovey moved to amend the amendment by adding "for cost reasons" to end of the first sentence in the proposed amendment, so that it reads "All non-academic programs that are not financially viable must be eliminated before any academic program may be eliminated **for cost reasons**, and any money saved by eliminating academic programs must be used for other academic programs." At the request of the Chair and with no objection from the floor, the motion to amend was adopted.

Senator Owens moved to amend the amendment by deleting the first added sentence of the proposed amendment [now reading "All non-academic programs that are not financially viable must be eliminated before any academic program may be eliminated for cost reasons, and any money saved by eliminating academic programs must be used for other academic programs."] (seconded by Pauline Nugent, substituting for Senator Hughes).

ADJOURNMENT

A fire alarm rang at 4:57 p.m. and the building was evacuated; when the Senate reassembled afterwards, a quorum no longer existed and no further business could be conducted.

***Minutes of the April Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held its fourth meeting of the April session on Thursday, April 29, 2010, in Library 101. Chair Margaret Weaver called the meeting to order at 3:31 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Rhonda Ridinger for John Downing, HR; Melinda Novik for Brenda Goodwin, TT Instruc Rep; Pauline Nugent for Joe Hughes, FL; John Satizinger for Richard Johnson, CI; and Julie Masterson for Ron Netsell, CD.

Absences: David Ashley, MA; Dan Beckman, BI; David Byers, SO; Roberto Canales, PN; Daniel Crafts, RA; Martha Finch, RE; Ben Goss, MG; Doug Gouzie, Grad Council Chair; Tabith Haynes, Staff Delegate; Chuck Hermans, MK; Shyang Huang, PA; Mike Hudson, SM; James Lampe, AC; Stan Leasure, Rules Chair; David Lutz, Acad Rel Chair; Carol Maples, PEC Chair; Joan McClennen, SW; Eric Morris, CM; Kevin Pybas, CGEIP Chair; Gay Ragan, Assoc Prof Rep; Arbindra Riman, AG; Jenifer Roberts, FI; Chuck Rovey, GG; Teresa Steele, Staff Delegate; Shujun Su, CH; Rose Utley, NR; and Miles Walz, MS.

Guests: Edward DeLong, LIS; John Catau, Office of the Provost; Art Spisak, Office of the Provost; Belinda McCarthy, Provost; Julie Masterson, FHRC; Kent Ragan, FGB; Guest from CHM (signature illegible); Marilyn Merosky, LIS; and Rob Hornberger, Registrar.

ANNOUNCEMENTS

1. Chair Weaver announced the winners of the rank representative elections:

Professor Representative: Tom Kane (2 year term, ending in 2012)

Assistant Professor Representative: Lyn Gattis (2 year term, ending in 2012)

Non-Tenure-Track Instructor Representative: Michele Williams (1 year term, ending in 2011)

REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE (CONTINUED)

The following motion was on the floor when the April 27 meeting was unable to proceed because no quorum was present:

Senator Owens moved to amend Senator Herr's amendment to the FHRC's proposal by deleting the first sentence of the proposed amendment [now reading "All non-academic programs that are not financially viable must be eliminated before any academic program may be eliminated for cost reasons, and any money saved by eliminating academic programs must be used for other academic programs."'] (seconded by Pauline Nugent, substituting for Senator Hughes).

After discussion, Senator Calihman moved to call the question (seconded by Senator Vollmar). The motion to call the question passed.

Senator Owens' motion to amend the amendment failed.

Rhonda Ridinger (substituting for Senator Downing) moved to amend the amendment by reinstating “taking action.” in the second paragraph of the FHRC’s proposed version and delete the remainder of the paragraph (seconded by Melinda Novik, substituting for Senator Goodwin).

After discussion, Mark Richter, substituting for Senator Su, moved to call the question (seconded by Senator Calihman). The motion to call the question passed.

Dr. Ridinger’s motion to amend the amendment passed.

Senator Cornelius-White moved to amend the amendment by revising the sentence “if the University is currently experiencing or facing declining appropriations from the state, then the procedures outlines under financial exigency should be followed instead” to read “if the University is currently experiencing, **has recently experienced**, or **is** facing declining appropriations from the state, then the procedures outlines under financial exigency should be followed instead.” At the request of the chair, and with no objection from the floor, the motion was adopted.

Dr. Satzinger, substituting for Senator Johnson, moved to call the question on amending the FHRC’s report (seconded by Dr. Richter). The motion to call the question passed.

Senator Herr’s motion to amend the FHRC’s report passed as amended.

Senator Knight moved to further amend the FHRC report by adding the words “or curtailed” in the second sentence (seconded by Senator Jones). The motion passed.

Senator Qiao moved to further amend the FHRC report by deleting “and cost effectiveness” from the first sentence of the FHRC report (seconded by Senator Calihman).

Senator Calihman moved to revise the proposed amendment to delete “**cost and** cost effectiveness” from the first sentence of the FHRC proposal. At the request of the Chair and with no objection from the floor, the motion was adopted.

Senator Cornelius-White moved to call the question (seconded by Senator Hurst). The motion to call the question passed.

Senator Qiao’s motion to amend the FHRC’s report failed.

Senator Cornelius-White moved to call the question to adopt the FHRC report as amended (seconded by Senator Hurst). The motion to call the question passed

Senator Herr’s original motion to adopt the FHRC report passed as amended.

Current Handbook Text

14.8.2 Procedures for Eliminating Academic Programs

Except as provided in Section 14.7.3, an academic program will be considered for elimination only if the program is no longer viable for academic, enrollment, or accreditation reasons. Any proposal to eliminate an academic program will be forwarded to the Provost. If the Provost concludes that the proposal has merit, he/she will forward it to the Faculty Senate for its action. The Senate will receive

recommendations from the academic department(s) involved, the college council(s) involved, and the Executive Budget Committee before taking action.

Reorganization of academic programs cannot result in the elimination of any academic program without utilization of the procedures required herein.

Proposed New Text from FHRC with Amendments

14.8.2 Procedures for Eliminating Academic Programs

Except as provided in Section 14.7.3 **and Art VI in the Constitution and Bylaws of the Faculty**, an academic program **can** will be considered for elimination ~~only if the program is no longer viable for~~ **based on its centrality to the university mission, academic quality, cost and cost-effectiveness,** enrollment, or accreditation reasons. Any proposal to eliminate an academic program will be forwarded to the Provost. If the Provost concludes that the proposal has merit, he/she will forward it to the Faculty Senate for its action. The Senate will receive recommendations from the academic department(s) involved, the college council(s) involved, and the Executive Budget Committee before ~~taking action~~ **presenting its response or alternative recommendation to the Provost. Having considered the action of the Faculty Senate, the Provost shall forward a recommendation to the President. A final recommendation shall be made to the President within a maximum period of 120 days from the time the initial recommendation for program elimination was made to the Senate. If the President determines that a program should be eliminated, the President shall make that recommendation to the Board of Governors within the next 60 days. The Board of Governors shall then make the final decision as to whether to eliminate the program.**

Reorganization of academic programs cannot result in the elimination of any academic program without utilization of the procedures required herein.

Revisions by Senate to FHRC proposal (Faculty Senate additions to FHRC proposal are bolded and highlighted; Faculty Senate deletions from FHRC proposal are in italics and struck through; other marked changes are changes to current Handbook text proposed by FHRC and approved by Faculty Senate):

14.8.2 Procedures for Eliminating Academic Programs

Except as provided in Section 14.7.3 **and Art VI in the Constitution and Bylaws of the Faculty**, an academic program **can** will be considered for elimination ~~only if the program is no longer viable for~~ *based on its centrality to the university mission*, academic **quality, cost and cost-effectiveness**, enrollment, or accreditation reasons. **All non-academic programs that are not financially viable must be eliminated or curtailed before any academic program may be eliminated for cost reasons, and any money saved by eliminating academic programs must be used for other academic programs. If reasons for eliminating a program include costs or cost-effectiveness, and if the University is currently experiencing, has currently experienced, or is facing declining appropriations from the state, then the procedures outlined under financial exigency should be followed instead.**

Any proposal to eliminate an academic program will be forwarded to the Provost. If the Provost concludes that the proposal has merit, he/she will forward it to the Faculty Senate for its action. The Senate will receive recommendations from the academic department(s) involved, the college council(s) involved, and the Executive Budget Committee before **taking action**. ~~presenting its response or alternative recommendation to the Provost. Having considered the action of the~~

~~Faculty Senate, the Provost shall forward a recommendation to the President. A final recommendation shall be made to the President within a maximum period of 120 days from the time the initial recommendation for program elimination was made to the Senate. If the President determines that a program should be eliminated, the President shall make that recommendation to the Board of Governors within the next 60 days. The Board of Governors shall then make the final decision as to whether to eliminate the program.~~

Reorganization of academic programs cannot result in the elimination of any academic program without utilization of the procedures required herein.

Text of Faculty Senate Recommendations, with all approved changes:

14.8.2 Procedures for Eliminating Academic Programs

Except as provided in Section 14.7.3 and Art VI in the Constitution and Bylaws of the Faculty, an academic program can be considered for elimination based on academic quality, cost and cost-effectiveness, enrollment, or accreditation. All non-academic programs that are not financially viable must be eliminated or curtailed before any academic program may be eliminated for cost reasons, and any money saved by eliminating academic programs must be used for other academic programs. If reasons for eliminating a program include costs or cost-effectiveness, and if the University is currently experiencing or facing declining appropriations from the state, then the procedures outlined under financial exigency should be followed instead.

Any proposal to eliminate an academic program will be forwarded to the Provost. If the Provost concludes that the proposal has merit, he/she will forward it to the Faculty Senate for its action. The Senate will receive recommendations from the academic department(s) involved, the college council(s) involved, and the Executive Budget Committee before taking action.

Reorganization of academic programs cannot result in the elimination of any academic program without utilization of the procedures required herein.

RESOLUTION ON ADDING FINANCIAL RESPONSIBILITY COURSE TO CORE CURRICULUM

Senator Owens moved a resolution that it is “the sense of the Senate” to add a financial responsibility course to the core curriculum and to have the necessary curricular changes to do so reviewed by CGEIP next year (seconded by Senator Satzinger).

Senator Gallaway moved to amend the resolution by deleting the phrase “one or more of those” from the “Resolved” clause to make it read, “Be it resolved that the sense of the Senate is that courses in financial responsibility already approved by CGEIP (ECO 200, FIN 150, and/or CFS 373) be added to the general education requirements for all undergraduate degrees, and that this matter be reconsidered by CGEIP.” At the request of the Chair and with no opposition from the floor, the motion was adopted.

Senator Vollmar moved to amend the resolution by deleting “and popular demand” from the second “whereas” clause. At the request of the Chair and with no opposition from the floor, the motion was adopted.

Senator Vollmar moved to amend the resolution by deleting the third “whereas” clause (seconded by Dr. Richter). The motion to amend the resolution passed.

Senator Baggett moved to call the question (seconded by Senator Gallaway). The motion to call the question passed.

After discussion, the resolution passed as amended.

ADJOURNMENT

Chair Weaver thanked the 2009-10 Senate for all of their hard work during the year and adjourned the meeting at 5:23 p.m. The first meeting of the 2010-2011 Faculty Senate will be Thursday, May 6 at 3:30 p.m. in PSU 313.

Senate Action 30-09/10

Adopted by Senate on April 15, 2010

Right of Challenge Expires May 24, 2010

Program Deletion: Emerging Technologies Comprehensive Major

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 31-09/10

Adopted by Senate on April 15, 2010

Right of Challenge Expires May 24, 2010

Faculty Senate Action on Compensation for the 2-credit Hour GEP 101 and UHC 110 Classes

Whereas, GEP 101 and UHC 110 courses are part of a broader University strategy to improve the first year experience of freshmen on campus by increasing engagement, academic success, and retention;

Whereas, the IDS 110 1 credit-hour class will be replaced by the 2 credit-hour GEP 101 class;

Whereas, the IDS 1-hour class was compensated at \$1000 from 1996 to 2009 (except during a 2-year period when a lab was associated with the course);

Whereas the current determined pay is \$2000 for the GEP 101 class,

Whereas, the GEP pay was *not* determined according to the University Workload Policy:

“Faculty who receive overload compensation will receive a minimum instructional salary based on a scale of 2.5% of base salary per credit hour unless otherwise negotiated with the unit’s direct academic administrator or College Dean. Faculty who choose to accept an overload assignment will be permitted to renegotiate prior established merit weights for teaching, research, and service.”

BE IT RESOLVED that the rate of compensation for faculty instructing GEP 101 and UHC 110 be 2 ½% per credit hour of the median faculty salary at Missouri State University.

Senate Action 32-09/10

Adopted by Senate on April 15, 2010

Right of Challenge Expires May 24, 2010

Senate Action on Household Non-employee Benefits

WHEREAS, the report from the Taskforce on Household Non-Employee Benefits describes the University's history of considering benefits for household non-employees, comparative analysis of the higher education context, and financial implications of household non-employee benefits;

BE IT RESOLVED THAT Missouri State University adopt the recommendations set forth in the report of the Taskforce on Household Non-Employee Benefits.

Senate Action 33-09/10

Adopted by Senate on April 22, 2010

Right of Challenge Expires May 24, 2010

New Course: JRN 592 Newscast Practicum

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Resolution on Ad-Hoc Committee on Faculty Unionization

Whereas, the administration of Missouri State University, without consulting the Faculty Senate, has recommended changes to the Faculty Handbook that allow the administration to reassign faculty without faculty consent for up to a year, and the Board of Governors has approved the administration's recommendations, rejecting both the FHRC and Senate versions; and

Whereas, the faculty—through their representative body, the Faculty Senate—expressed strong opposition to any such changes in a resolution passed at the February session; and

Whereas, the administration's own committee, the Faculty Handbook Revision Committee, did not include the administration's proposed changes in their report to Faculty Senate at the March session; and

Whereas, these Handbook changes undermine faculty rights and could lead to a dampening of academic freedom; and

Whereas, the passage of these Handbook changes represents only the last in a series of decisions (including the recent decision to under-represent faculty on the Presidential Search Committee), which suggest that the Administration and Board do not value faculty participation in shared governance.

Whereas, faculty have the right and responsibility to protect academic freedom and to assure that their work and commitment to shared governance is valued; and

Whereas, faculty unions have historically been an effective means to help ensure faculty autonomy, fair compensation and workload, and effective shared governance; therefore

Be it resolved, that the Chair of the Faculty Senate appoint an Ad-Hoc Committee on Faculty Unionization, which shall explore the benefits and drawbacks to the unionization of faculty at Missouri State and report back to the Senate no later than the October session of the 2010-11 academic year.

Resolution for Shared Governance on Faculty Handbook Amendments

Whereas the Bylaws of the Board of Governors Article XI, Section 2 a states “The faculty shall have the power to: “Exercise such powers of shared governance permitted by law, as may be delegated by the Board in the Faculty Handbook, as amended from time to time, and approved by the President of the University and the Board,”

Whereas the Faculty Handbook Section 15.2.1-15.2.4 states,
“If such amendment is deemed necessary, the Governors pledge that they will follow the procedures set forth herein in effecting such amendments...Proposed amendments to the Preamble, Explanatory Note, and Sections 2-15 of the Faculty Handbook will be considered and acted upon pursuant to the following procedures: [which includes provisions on the role of the Faculty Handbook Revision Committee and Faculty Senate Consideration and the statement that] The Board of Governors shall thereafter consider the report of the Faculty Handbook Revision Committee, the Faculty Senate, and recommendations made by the administration before taking action on the proposed changes. The Board shall also hold an open meeting to receive comments from interested parties on the proposed changes before taking final action.”

Whereas this administration has never developed an amendment to the Faculty Handbook that differed substantively from the proposal(s) from the FHRC and/or Faculty Senate and proposed this amendment directly to the Board of Governors and Faculty did not have reason to believe that the versions of the Faculty Handbook Revision Committee, comprised of administrators and faculty, and/or the Faculty Senate would not be approved,

Whereas the Chair of Faculty Senate requested in writing that the Board postpone its vote on amendments based on recommendations by the administration but not endorsed through the Faculty Handbook Revision Committee and Faculty Senate consideration process, and

Whereas the Board of Governors amended the Faculty Handbook through a process that did not meet the letter and/or spirit of their “pledge” to “also hold open meeting” that reasonably could “receive comments from interested parties on the proposed changes before taking final action,” as Faculty are obviously considered “interested parties,”

Be it resolved that the Board of Governors repeal its action in the April 9, 2010 meeting that approved recommendations from the President for changes to the Faculty Handbook.

Be it further resolved that the requirement that the “The Board shall also hold an open meeting to receive comments from interested parties on the proposed changes before taking final action” be operationalized and the Faculty Handbook Revision Committee consider amending the Handbook so that any recommendations from the administration on amendments to the Faculty Handbook that do not move through the standard process of Faculty Handbook Revision Committee and Faculty Senate approval be requested to be put on the agenda and presented to the full Faculty Senate for review, consideration, and comment at the same time as consideration of the Faculty Handbook Revision Committee’s version.

Senate Resolution on Writing II Change to Core Curriculum

Whereas the Senate Committee on Basic Required Courses, the Senate Committee on Public Affairs, and CGEIP all recommended requiring that the Writing II requirements, which involves multiple class possibilities depending on major, including

AGR 320, Writing II: Writing in the Applied Sciences ENG 210, Writing II: Academic Writing ENG 221, Writing II: Writing for the Professions ENG 310, Writing II: Writing for Graduate and Professional Schools ENG 321, Writing II: Beginning Technical Writing GLG 358, Writing II: Reporting Geological Information HST 210, Writing II: Historical Inquiry, NUR 472, Writing II: Nursing Research and Scholarly Writing PED 310, Writing II: Philosophical and Historical Issues in Physical Education, Recreation, and Sport THE 210, and Writing II: Writing for Theatre,

to be taken within the first 75 hours of a student's degree,

Be it resolved to refer this recommendation to require Writing II, in its various forms, to be taken within the first 75 hours of a student's program, and any concerns that are raised about it, such as NUR 472 or similar classes, to CGEIP for consideration.

Resolution Encouraging Due Process for Shared Governance

Whereas the Bylaws of the Board of Governors (BoG) Article XI, Section 2 a states “The faculty shall have the power to: Exercise such powers of shared governance permitted by law, as may be delegated by the Board in the Faculty Handbook.”

Whereas the Preamble to the Constitution and Bylaws of the Faculty states, “Shared governance, as delegated by the Board in the Faculty Handbook, recognizes the essential interdependence of governing boards, administration, faculty, staff, and students. This shared governance is indispensable to the development of educated persons.”

Whereas the Bylaws of the BoG Article XI, Section 2 h states “The faculty shall have the power to: Develop the necessary curriculum or alterations in existing curriculum within each discipline to implement all University programs,” yet the BoG has requested repetitively, including at the March BoG meeting for specific development of the existing curriculum, a power reserved for the Faculty by the Bylaws of the BoG,

Whereas despite an unanimously endorsed Faculty Senate Resolution requesting shared governance procedures in keeping with recent precedent at Missouri State University and all benchmark institutions for appropriate faculty representation on the Presidential Search Committee, the BoG did not allow typical faculty representation to duly influence the constituency of the Presidential Search Committee,

Whereas in the last BoG meeting, the board voted to adopt recommended amendments to the Faculty Handbook, concerned with extension of administrative power without due process, that circumvented the standard Faculty Handbook Revision Committee and Faculty Senate Consideration processes and without faculty input as defined by the spirit of Section 15.2.4 in which “The Board shall also hold an open meeting to receive comments from interested parties on the proposed changes before taking final action,” despite written request from the Faculty Senate Chair to postpone such a vote till faculty could be informed about, consider, and offer comments concerning the specific amendments,

Whereas the chair of the BoG is quoted as having publically stated, “It’s not going to fly” in the *Springfield News Leader*, concerning a resolution from Faculty Senate on which a vote had not even taken place, before having even read and considered the Senate’s or President’s recommendations and rationale or discussed and considered approval of recommendations with the entire BoG in keeping with their democratic process,

Whereas the Faculty Concerns Committee, based upon a decade of survey data, has found that perception of shared governance is one of the strongest correlates with a productive University climate and recommends the formation of a shared governance taskforce to remedy the most significant concern voiced regarding the performance of the President and Provost,

Whereas the University is governed by a President who has tendered his resignation and the Provost has been a finalist at multiple University President or Chancellor positions at other Universities, thereby potentially lessening the benefit of input to the BoG from leaders with experience in academic culture,

Be it resolved that the BoG give extra attention to due process and promotion of shared governance not only as a right granted to faculty, but as a strategy for strengthening the University in keeping with the Bylaws of the BoG, Constitution and Bylaws of the Faculty and Faculty Handbook.

Be it further resolved that the Senate lacks confidence in recent demonstrations of the BoG’s commitment to shared governance, but hopes that further actions of the BoG will re-instill confidence.

Senate Resolution on Adding a Financial Responsibility Course to the Core Curriculum

Whereas the Senate Committee on Basic Required Courses, the Senate Committee on Public Affairs, and CGEIP all recommended requiring that a course on financial responsibility be added to the basic required courses in general education, and

Whereas current events suggest that the need for this course still exists,

Be it resolved that the sense of the Senate is that courses in financial responsibility already approved by CGEIP (ECO 200, FIN 150, and/or CFS 373) be added to the general education requirements for all undergraduate degrees, and that this matter be reconsidered by CGEIP.