

Minutes of the April Session of the Faculty Senate

The Faculty Senate held the first meeting of the April session on Thursday, April 11, 2024, in PSU 313. Chair Beth Walker called the session to order at 3:30 p.m. Mike Hudson served as parliamentarian.

Substitutes: Lanya Lamouria for Matthew Calihman, English; Paula Patterson for Jason Hausback, Music; Jamie C. Atkinson for Ximena Uribe-Zarain, Counseling, Leadership & Special Education; Amber Abernathy for Brooke Whisenhunt, Psychology; Steve McIntyre for Sarah Mellors, History; and Devon Romine for Mike Reed, Physics, Astronomy & Materials Science.

Absences: Melinda Novik, Secretary of the Faculty; Alex Hamwi, Marketing; M. Hassan Raza, Childhood Education & Family Studies; Leslie Baynes, Religious Studies; and Razib Iqbal, Computer Science.

Guests: Suzanne Walker-Pacheco, Sociology/Anthropology/Gerontology; Katrina Chavez, Office of the Registrar; Angela Young, Office of the Registrar; Tiffany Havlin, Social Work; Tracy Stout, Library; Rebecca Woodard, Kinesiology; Kelly Wood, Student Success; Amber Abernathy, Graduate Council; Debra Price, Teach, Learn, Dev Science; Kyler Sherman-Williams, Sociology/Anthropology/Gerontology; Josh Smith, Biomedical Sciences; and Liza Cobos, Hospitality Leadership.

APPROVAL OF MINUTES

The March minutes were approved as posted.

ANNOUNCEMENTS

1. If necessary, a carry-over meeting will be held on Tuesday, April 16, at 3:30 PM. The location is to be determined.

VOTING ON PROPOSED AMENDMENTS TO THE CONSTITUTION & BYLAWS OF THE FACULTY

The Senate unanimously voted yes for Charge 8.

CANDIDATE FORUM FOR THE 2024-25 CHAIR-ELECT AND SECRETARY OF THE FACULTY

Chair-Elect Candidate Mike Foster gave his candidate statement.

With no other candidate nominations, the Senate unanimously elected Mike Foster.

Secretary of the Faculty candidate Kim Finch could not be present and Chair-elect Zimmerman spoke on her behalf. With no other candidate nominations, the Senate unanimously elected Kim Finch.

REPORT FROM THE COMMITTEE ON FACULTY CONCERNS

Andrea Applegate presented the survey report.

PROPOSED SENATE ACTION

Senator Jay McEntee moved the proposed Senate Action on Administration Response to the Faculty Concerns Survey to the floor.

Senator McEntee made a motion to strike the following paragraph from the Action:

“Whereas, the administration has used the low response rate to the Faculty Concerns Committee’s surveys to justify inaction on faculty concerns as indicated by these surveys, perpetuating a cycle of limited communication of concerns and actions on them, and”

The motion passed.

Senator Applegate made a motion to include the following:

“Whereas the response rate is traditionally low, this should not be used to justify inaction on the part of the administration, and,”

With no objections, Senator Applegate rescinded the motion.

Chair-elect Zimmerman made a motion to add the following to the end of the Action:

“irrespective of faculty response rate.”

The motion passed.

The revised Senate Action passed.

SA 29-23/24

CAW UPDATE

Katrina Chavez announced that the Curricular Action Workflow system will need to be inactive for system updates for a time during the summer.

REPORT FROM AD HOC COMMITTEE ON CURRICULAR ACTION WORK FLOW

Lanya Lamouria, committee chair and substituting senator, proposed two Senate Actions that came out of the CAW committee.

The Senate Action on Continued Support for the Curricular Action Workflow System passed.

SA 30-23/24

The Senate Action on Support for the Incoming Secretary of the Faculty passed.

SA 31-23/24

REPORT FROM THE COMMITTEE ON POLICY REVIEW

Mike Hudson presented the report.

Due to the hour and number of remaining items on the agenda, the Senate planned a carryover meeting for 3:30 p.m., on Tuesday April 16th. Location will be determined.

The meeting adjourned at 5:01 p.m.

The Faculty Senate held the second meeting of the April session on Thursday, April 16, 2024, in GLAS 342. Chair Beth Walker called the session to order at 3:30 p.m. Mike Hudson served as parliamentarian.

Substitutes: Debora Price for Sarah Nixon, Reading, Foundations & Technology.

Absences: Kim Ireland, Clinical Faculty Rep; Judith Martinez, Assistant Professor Rep; Shurita Thomas-Tate, Associate Professor Rep; Wajeana White, Instructor Rep; Fatih Benzer, Art & Design; Christopher Collins, Communication; Jason Hausback, Music; Jenifer Roberts, Merchandising & Fashion Design; Alex Hamwi, Marketing; Melinda Hammerschmidt, Greenwood; Tara Boehne, Occupational Therapy; Allan Liggett, Public Health & Sports Medicine; Razib Iqbal, Computer Science; Melida Gutierrez, Earth, Environment & Sustainability; Albert Barreda, Hospitality Leadership; and Adam McGee, Animal Science.

Guests: Suzanne Walker-Pacheco; Sociology/Anthropology/Gerontology; Liza Cobos, Hospitality Leadership; William Bray, Mathematics; Ajay Katangur, CSC; and Rebecca Woodard, Kinesiology.

BUDGET UPDATE

Chair Beth Walker presented the budget report. Discussion.

ACTION ON CURRICULAR PROPOSALS

New Course: **IDS102 Exploring Public Affairs**

Moved by Senator Abby Templer Rodrigues/Sociology & Anthropology

APPROVED: SA 32-23/24

New Course: **IDS302 Exploring Public Affairs**

Moved by Senator Abby Templer Rodrigues/Sociology & Anthropology

APPROVED: SA 33-23/24

New Program: **Korean Minor**

Moved by Senator Heidi Backes/Languages, Cultures & Religion

APPROVED: SA 34-23/24

New Interdisciplinary Program: **Data Science**

Moved by Senator Mark Rogers/Mathematics

Senator Foster made a motion to postpone until the May session.

Senator Foster rescinded the motion and there was no objection.

APPROVED: SA 35-23/24

New Program: **Molecular Physiology Certificate**

Moved by Senator Randi Ulbricht/Biomedical Sciences

APPROVED: SA 36-23/24

New Program: **Theme Park Management Certificate**

Moved by Senator Albert Barreda/Hospitality Leadership

APPROVED: SA 37-23/24

New Program: **Strategic Communication Minor**

Moved by Senator Leonard Horton/Media, Journalism, Film & Communication

APPROVED: SA 38-23/24

UNFINISHED BUSINESS

- Presidential Search Confidentiality Agreement (Attachment 3)
Discussion.

- Delete Program: **Student Mental Health, Family, Comm Support-Grad Certificate**
Moved by Senator Hassan Raza/Childhood Ed & Fam Studies
APPROVED: SA 39-23/24
- New Program: **Career and Technical Education**
Moved by Senator Hassan Raza/Childhood Ed & Fam Studies
APPROVED: SA 40-23/24
- New Program: **Esports Studies**
Discussion continued.
APPROVED: SA 41-23/24

NEW BUSINESS

- Discussion on Distinguished Faculty
- Discussion on Faculty Senate Report to Dr. Williams

ADJOURNMENT

Chair Walker adjourned the meeting at 4:58 p.m.

Melinda Novik
Secretary of the Faculty

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

Senate Action for Administration Response to the Faculty Concerns Survey

Whereas, one of the hallmarks of a successful university is communication between its faculty and its administration regarding key issues that the university faces, and

Whereas, the Faculty Concerns Committee annually conducts surveys of the faculty that highlight issues of major concern impacting faculty, students, staff, and the university, and

Whereas, many faculty throughout the university have voiced that they feel powerless to bring about needed change regarding these concerns with the help of the administration, and

Whereas, because of the perception among faculty that the administration is unresponsive to faculty concerns as raised in surveys conducted by the Faculty Concerns Committee, many faculty do not respond to these surveys, and

Whereas, in those instances where the administration has taken action to address faculty concerns, many faculty nevertheless remain unaware of the administration's actions, and

Whereas, a written response from the administration on those major issues identified from the Faculty Concerns Committee's surveys would allow the faculty to understand the administration's position and any actions taken with respect to major issues affecting faculty, students, staff, and the university,

Be it resolved, in the interest of strong communication, openness, and transparency, that the Provost or the President annually respond, in written form, to the results of the faculty surveys conducted by the Faculty Concerns Committee, irrespective of faculty response rate.

Senate Action 30-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

Ad Hoc Committee on Curricular Matters
Senate Action: Continued Support for the Curricular Action Workflow System

Whereas, approver and reviewer roles within Missouri State University's current curricular action workflow system must be updated in response to changes in faculty senate and academic unit leadership as scheduled and in a timely manner, and

Whereas, proposals and attachments in the current curricular action workflow system must be accessible to faculty and administrators after the new curriculum software, Curriculog, is in place, and

Therefore, be it resolved, that the Office of the Provost and university administration commit to provide technical support for the current curricular action workflow system through at least the next academic year (2024-2025), removing support only after a viable and sustainable process for archiving and accessing the proposals and attachments in the current curricular action workflow system has been established.

Senate Action 31-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

Ad Hoc Committee on Curricular Matters
Senate Action: Support for the Incoming Secretary of the Faculty

Whereas, Missouri State University has made a substantial financial investment in the new curriculum software, Curriculog, and

Whereas, the University will undergo a difficult transition from the current curricular action workflow system to the new Curriculog system during 2024-2025, and

Whereas, the incoming Secretary of the Faculty (2024-2025) will be required to learn and work with both systems, and

Therefore, be it resolved, that the current Secretary of the Faculty, Dr. Melinda Novik, receive a one-year stipend (equivalent to the buy-out for a three-hour course) to support the incoming Secretary of the Faculty and, thereby, faculty members across campus during this process.

Senate Action 32-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Course: **IDS102 Exploring Public Affairs**

Senate Action 33-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Course: **IDS302 Exploring Public Affairs**

Senate Action 34-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Program: **Korean Minor**

Senate Action 35-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Interdisciplinary Program: **Data Science**

Senate Action 36-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Program: **Molecular Physiology Certificate**

Senate Action 37-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Program: **Theme Park Management**

Senate Action 38-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Program: **Strategic Communication**

Senate Action 39-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

Delete Program: **Student Mental Health, Family, Comm Support-Grad Certificate**

Senate Action 40-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Program: **Career and Technical Education**

Senate Action 41-23/24

Adopted by Senate on April 11, 2024

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 22, 2024
Right of Challenge Expires May 14, 2024

New Program: **Esports Studies**