

***Minutes of the May Session
of the Faculty Senate
Southwest Missouri State University***

The Faculty Senate held its regularly scheduled meeting on Thursday, May 5, 2005, in Plaster Student Union Traywick Parliamentary Room. Chair Art Spisak called the session to order at 3:33 p.m. Dr. Eric Shade served as parliamentarian. Secretary of the Faculty Rhonda Ridinger called the roll of the 2005/06 Senate members.

Substitutes: Cheryl Johnson for Linda Azeez, LAB; Bob Miller for Holly Baggett, HST; Stacy Ulbig for Jim Kaatz, PLS; and Mary Ann Jennings for Frank Kauffman, SWK.

Absences: Paul Blisard, COU; Carmen Boyd, Instructor representative; Allison Crocker, Staff Senate representative; Norm Griffith, Staff Senate representative; Kevin Hughes, A&D; Rick Martin, CSC; Barbara Turpin, CGEIP chair; Rod Williams, MIL; and Sue Yarbrough, NUR.

Guests: Kim Bell, Records & Registration; Skip Phelps, Academic Affairs; Bruno Schmidt, Academic Affairs; Lois Shufeldt, MKT; Ralph Smith, COM; and Jim Baker, Research and Development.

APPROVAL OF MINUTES

The minutes of the April Senate session were approved with one correction: on the second page of the minutes under "Candidate Forum," the sentence, "Mr. Edward DeLong withdrew his name from the Secretary of the Faculty ballot inasmuch as he will serve as Assistant Professor rank representative to the Senate" should be added.

ANNOUNCEMENTS

1. Chair Spisak welcomed new and returning Senators and representatives from the student and staff organizations, committee chairs, Dr. Schmidt and Dr. Phelps, Kim Bell, and guest speaker Jim Baker. Both the new parliamentarian, Eric Shade, and the past-parliamentarian, Ralph Smith were acknowledged. He reminded Senators that they each had an obligation to keep their constituents informed concerning Senate matters and thanked them for taking on their duties.
2. Past-chair Shufeldt read an e-mail from Dr. Russ Keeling expressing his appreciation for being recognized by the Faculty Senate as a past president of SMS.
3. An update on the new Senate web page was given by Dr. Shufeldt. According to Sara Clark, web coordinator in charge of updating the site, the new web page should be in place by this fall. The polling portion is up and running but is not as yet secure.

4. Past-chair Shufeldt thanked Virginia Nelson, Faculty Senate executive assistant, for her help this past year and presented her with a card and present.

PRESENTATION AND RESPONSE TO QUESTIONS BY DR. JIM BAKER

Dr. Jim Baker, vice president for Research and Development, spoke concerning the progress of the long-range plan. The website currently has a draft of several chapters, and information will continue to be posted to the site as it becomes available. By August 15 or 20, the plan should be complete and posted to the web for a public hearing. It will be presented for final approval at the Board of Governors meeting in September. Distance education will continue to be a major issue, and more emphasis will be given to research and scholarly activities.

Dr. Baker said the last formal meeting of the University Planning Advisory Council (UPAC) for this year will be on Monday, May 9, at 8 a.m. in PLSU 317. It is an open meeting which anyone can attend.

Dr. Baker has been working closely with Dr. Nietzel as he prepares to take over his job as President effective July 1. Dr. Baker felt that Dr. Nietzel plans to make some changes pretty quickly and said the provost model will probably be adopted within the first few days. Since Dr. Nietzel comes from a research environment, more emphasis will be placed on generating revenues through research, faculty engaging in scholarly activities, and rewards for performance-based activities.

When questioned concerning how the draft is to be revised and edited, Dr. Baker said it would go through UPAC and Administrative Council, then through the President, and finally to the Board of Governors. Dr. Shufeldt pointed out that there were no faculty, staff, or student representatives on Administrative Council and asked if, at least for this time, a representative from each could be added. Dr. Baker said President's Cabinet would probably be used instead of Administrative Council membership. He said it is their intention that everyone be involved in the process. Dr. Shufeldt suggested it would make sense to reconstitute Administrative Council and dissolve President's Cabinet.

Senator Wyrick said that the Administration's Performance Measures Report contained different salary policies for faculty and administrators, with the administrators receiving preferential treatment. He asked that both faculty and administrators be compared with the same institutions. Dr. Baker replied that the university should try to develop a set of peer institutions that will work for everyone. In response to other questions, Dr. Baker said he had had no discussion with Dr. Nietzel concerning reorganization of the colleges or whether he might prefer a chair or head model for the departments.

RESOLUTION FOR 2004/05 CHAIR, DR. LOIS SHUFELDT

Senator Wyrick moved and Senator Byrd seconded a resolution honoring outgoing Faculty Senate chair, Dr. Lois Shufeldt (seconded by Senator Byrd). Senator Wyrick read the

resolution (in part) and presented Dr. Shufeldt with an engraved plaque. By voice vote, the resolution passed unanimously. It will go forward as **Senate Resolution 1-05/06**.

RESOLUTION FOR 2004/05 SECRETARY OF THE FACULTY, DR. RHONDA RIDINGER

Senator McCallister read a resolution honoring Dr. Rhonda Ridinger, 2004/05 Secretary of the Faculty and presented her with an engraved plaque. Senator Woodall moved and Senator Byrd second the resolution, and it passed unanimously by voice vote. It will go forward as **Senate Resolution 2-05/06**.

RESOLUTION FOR 2004/05 PARLIAMENTARIAN, DR. RALPH SMITH

Senator Carol Miller moved and Senator Woodall seconded a resolution honoring Dr. Ralph Smith, 2004/05 Senate parliamentarian. Dr. Bert Helm read the resolution and presented him with an engraved plaque. By voice vote, the resolution passed unanimously. It will go forward as **Senate Resolution 3-05/06**.

ELECTION OF MISSOURI ASSOCIATION OF FACULTY SENATES DESIGNATED VOTER AND ALTERNATE

Chair Spisak advised Senate members that customarily the Senate chair and Senate chair-elect are elected as the Missouri Association of Faculty Senates (MAFS) designated voter and alternate respectively. He moved that he be elected as the designated voter, and the motion passed by voice vote. Also by voice vote, Chair-elect Richter was elected alternate voter to MAFS.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

Senator Bourhis brought before the Senate a concern of one of his constituents about a letter distributed recently to all faculty, staff, and alumni asking for money to finance the name change. Many faculty members were under the impression that the money had already been secured to cover the expenses and were surprised by the letter. According to VPAA Schmidt, a fund had not been established, and it had been anticipated there would be a fund-raising drive. Chair Spisak volunteered to speak to Greg Onstot concerning this matter and report back to the Senate on his findings.

Senator Wyrick inquired concerning the status of upgrades to the faculty e-mail accounts. It was his understanding that they should have been upgraded by now. Eric Shade said he would check into its status. SGA president Mike Barnett said he understood that the students' e-mail accounts were to be upgraded over the summer.

ADJOURNMENT

Senator DeLong moved to adjourn at 4:35 p.m. The next regularly scheduled Faculty Senate meeting will be on Thursday, September 8, in Plaster Student Union Traywick Parliamentary Room.

Rhonda R. Ridinger
Secretary of the Faculty

Resolution

To Honor the Service of Lois M. Shufeldt

**Chair, SMSU Faculty Senate
2004-2005, 2002-2003, 1991-1992**

May 5, 2005

WHEREAS, Professor Shufeldt has served an unprecedented three terms as Faculty Senate Chair during challenging times, during which she has tirelessly and unselfishly been an advocate for the faculty and University in front of the SMSU Board of Governors, in committee meetings, in media interviews and other forums;

Whereas, during the current academic year Dr. Shufeldt has served as an active member of the following University committees: Space Management Task Force, Distance Learning/Internet Policies and Procedures Committee, Academic Council, Academic Administrators Assembly, Academic Affairs-Professional Education Unit, Faculty Handbook Revision Committee, Higher Learning Commission Steering Committee, Academic Integrity Council, University Planning Advisory Council, Budget and Priorities Committee, President's Cabinet, Senate Executive Committee; and

Whereas, Dr. Shufeldt has been a leading advocate for higher faculty salaries, differential student fees, a provost model of administration, and a faculty representative on SMSU's Board of Governors, which have all been endorsed by SMSU's incoming President; and

Whereas, Dr. Shufeldt has communicated forcefully and eloquently to the Board of Governors the Faculty Senate's overwhelming support for a sexual orientation nondiscrimination clause, and was recognized for her advocacy by the Lambda Alliance's 2003 "Profiles in Courage" Award; and

Whereas, Dr. Shufeldt has assisted SMSU's Office of Academic Affairs and various colleges and academic departments successfully resolve many personnel matters in a respectful and caring manner; and

Whereas, Dr. Shufeldt was a driving force behind the recent creation of the Department of Child and Family Development within the College of Education; and

Whereas, over the years Dr. Shufeldt has provided guidance and assistance to a succession of Senate Chairs in the performance of their duties; and

Whereas, Dr. Shufeldt has served as an *ex officio* member and has consistently provided clear charges, sound advice, and constant encouragement to Senate Committees; and

Whereas, Dr. Shufeldt has provided important leadership in curricular matters including the original addition of a college-level mathematics course to SMSU's graduation requirements; membership on several curricular bodies including the Professional Education Committee, the Committee on General Education and Intercollegiate Programs, the Citizenship and Service Learning Committee, and Graduate Council; and clarifying numerous passages of the *University Catalog*; and

Whereas, Dr. Shufeldt provided substantive reasons necessary to persuade the University Administration and Board of Governors to add a Fall Break to the University Calendar; and

Whereas, Dr. Shufeldt has been the only faculty member to serve on the Higher Learning Commission (previously the North Central Association) in 1985, 1995, and 2005, in which capacity she attended meetings, advised academic units, and prepared reports essential to University accreditation; and

Whereas, Dr. Shufeldt served with distinction on the Financial Exigency Task Force, contributing significantly to developing a policy which protects the University's educational mission during turbulent economic times; and

Whereas, Dr. Shufeldt chaired the committee that developed the University's academic integrity policy and has served continuously on the Academic Integrity Council since its inception; and

Whereas, during 2004-2005 Dr. Shufeldt provided critical guidance to the Faculty Senate at SMSU's West Plains campus in its efforts to establish shared governance; and

Whereas, Dr. Shufeldt has been an active member of the Missouri Association of Faculty Senates (MAFS) and will serve as President of that organization in 2007;

THEREFORE BE IT RESOLVED, that the Faculty Senate of Southwest Missouri State University expresses its unqualified and heartfelt gratitude to Dr. Shufeldt for her dedicated service as Chairperson of the Faculty Senate and recognizes her as an exemplary citizen of the University community.

Resolution in Honor of Dr. Rhonda Ridinger

WHEREAS, Dr. Rhonda Ridinger has faithfully served the Faculty Senate as Secretary of the Faculty during the academic year of 2004-2005; and

WHEREAS, She has consistently demonstrated her unselfish devotion to the faculty and Faculty Senate through her tireless leadership on Senate and University committees; and

WHEREAS, She has exemplified integrity, shared wisdom and steadfastly been the voice of reasoned support for faculty;

BE IT RESOLVED, That the Faculty Senate of Southwest Missouri State University expresses its sincere appreciation for the leadership and passion that Dr. Rhonda Ridinger has brought to her duties with the Faculty Senate.

Resolution in Honor of Dr. Ralph Smith

WHEREAS, Dr. Ralph Smith has served the Faculty Senate of Southwest Missouri State University as its Parliamentarian for many years, and since those responsibilities are now to be passed on to another person; and

WHEREAS, Many times over, he has used his expertise on parliamentary procedures to smooth the handling of the business that was conducted during the meetings of the Faculty Senate; and

WHEREAS, He was an unfailing resource in helping the Executive Committee of the Faculty Senate to frame, in an evenhanded manner, both the popular and the unpopular issues that came before the University's Faculty Senate; and

WHEREAS, We can hardly wish him the best because he has already been there; therefore be it

RESOLVED, That Dr. Ralph Smith be commended for his unflagging attention to matters that helped in keeping Faculty Senate business on the right track at the right time, and at such a high level, that we are impelled to say, "Good show, that."