

***Minutes of the November Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held its regularly scheduled meeting on Thursday, November 8, 2007, in Plaster Student Union, Room 313. Chair Tom Kane called the session to order at 3:31 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Mark Richter for Eric Bosch, CHM; Gloria Galanes for John Bourhis, Professor rank representative; Jack Dimond for Andrew Cline, MJF; Joseph Hughes for Alessandra Pires, MCL; and Ron Netsell for Lisa Wood, CSD.

Absences: Roberto Canales, PAS; Kathy Gibson, LAB; Norm Griffith, Staff Senate representative; Diana Haytko, MKT; Dennis Hickey, DSS; Orlando Hodges, SGA; Joseph Hulgus, Graduate Council chair; Julie Masterson, Rules Committee chair; Arden Miller, Academic Relations Committee chair; Dale Moore, Staff Senate representative; Rich Moore, MIL; Eric Morris, COM; Peggy Pearl, CEFS; Jenifer Roberts, FID; Tom Wyrick, Budget & Priorities Committee chair; and Hong Zhang, CIS.

Guests: Chris Craig, Associate Provost; Kishor Shah, MTH; Edward DeLong, Meyer Library; Mark Given, REL; Paula Kemp, MTH; Art Spisak, MCL/Honors College; Amanda Hoff, The Standard; John Satzinger, CIS; Linda Garrison-Kane, CLSE; Carol Miller, FGB; Richard Biagioni, CHM; Cindy Pemberton, Acting Associate Provost, Student Success; Belinda McCarthy, Provost; and Michael Nietzel, President.

APPROVAL OF MINUTES

The minutes of the October 11 Senate session were approved as distributed.

ANNOUNCEMENTS

1. The Faculty Concerns Committee passed a series of resolutions that would, in order to take effect, require changes to the Senate *Bylaws* and university policies. The resolutions would involve Faculty Concerns working in coordination with Institutional Assessment and the Leadership Priorities and Assessment Committee to conduct this year's academic administrator's assessment of department heads and dean. This resolution would support a process that would integrate the assessment into the formal evaluation process of academic administrators, produce same data used by Faculty Concerns to produce its biennial report, and reduce the administrative requirements of the committee. Charges will be drafted for the Rules Committee so that the Senate can fully appraise and consider ramifications associated with this recommended change.
2. The Grant Resource Center workshop is scheduled for November 26 and 27 in PSU 313. Featured on November 26 are "Opportunities Through the America Competes Act, the Re-Authorization of the Higher Education and Economic Development/Workforce Development Initiatives" and "Funding Trends for University-Based Programs." A full schedule of events is available on the Office of Sponsored Research and Programs website.

ADDRESS BY PRESIDENT NIETZEL

President Nietzel addressed the Senate concerning the outlook for state appropriations (4.3 percent increase or \$3.6 million); “Preparing to Care” health care programs for public two-year and four-year institutions (\$2.1 million allocated to existing programs at Missouri State if passed); the appropriation and allocation of monies for FY 2010 by the Higher Education Funding Task Force (new mechanism which needs to be in place by next June– considers weighted credit hours); performance funding; SB 389 (student evaluations of instructors need to be posted and available to public– some aspects of the bill are not clear); the Distinguished Professor Rank document (President Nietzel said stating an absolute number of years at Missouri State could cause the university to lose a faculty member to another institution); student success (more competition as the next three years the number of high school seniors will decline– tie in with public affairs mission to enrich freshmen experience); curriculum areas to be debated (global studies and emerging languages with emphasis on Asian culture; science; health professions; and pre-professional studies have been identified– work out collaborative arrangements with UMKC and University of Missouri-Columbia for dual degree programs).

President Nietzel and Provost McCarthy answered questions from Senate members at the conclusion of the address.

VOTE ON CONSTITUTION & BYLAWS AMENDMENTS PRESENTED BY RULES COMMITTEE

Secret ballots were distributed to voting Senate members. The proposed amendments listed on the ballot were to: (1) replace the word “lecturer” with “non-tenure track instructor” every place it occurs in the *Constitution and Bylaws of the Faculty*; (2) amend ART I, SEC 8, B, (4) so that the term of appointment to the Budget & Priorities Committee is extended from two to three years; specification of when membership is elected also reworded; and (3) delete the reference to the University’s Process Improvement Committee in the description for the Budget & Priorities Committee in ART I, SEC 8, B, (4), as the committee no longer exists. The above amendments all passed by the required two-thirds vote. According to Chair Kane, the first amendment will need to be distributed to all full-time faculty, since it amends the *Constitution* as well as the *Bylaws*. After approval from the faculty, it will be made into a Senate action and sent to Administration for approval. The other two amendments will go forward as **Senate Action 3-07/08** and **Senate Action 4-07/08**.

ACTION ON CURRICULAR PROPOSAL: PROGRAM CHANGE IN MASTER OF PHYSICAL THERAPY

Senator Kaufman moved for approval of the above change in the Master of Physical Therapy program. His motion was seconded by Senator Zimmerman. According to Senator Wallentine, the proposal is to update the catalog to reflect what is happening in the department in the interim while awaiting approval for the DPT program. Chair Kane reminded Senate members that the program change has already been approved by the Budget & Priorities Committee. Senator Buckner had several questions concerning the proposal, including whether the course numbers under the heading “Prerequisite Courses” were correctly listed. Senator Wallentine told Senate members he would check to make sure the course numbers listed were correct. After discussion, the above motion passed by voice vote. It will go forward as **Senate Action 5-07/08**.

DISCUSSION OF DISTINGUISHED PROFESSOR DOCUMENT

Senator Kaufman moved for approval of the Distinguished Professor document, and Senator Richter (substituting for Senator Bosch) seconded his motion. Chair Kane advised the Senate that the recommended changes to the document at today's meeting would be forwarded to the Provost's Tenure and Promotion Committee as feedback to the Committee. Any *Faculty Handbook* changes needed to align it with the Distinguished Professor document will come through the Faculty Senate for its recommendations at a later date. The Distinguished Professor document will also come back through the Senate for approval after wording is finalized.

Senator Piston moved to amend the bottom of page 7 to add: "Addendum: Teaching Load Aspects of Distinguished Professor Rank - The teaching load shall not exceed 6 hours per semester" (motion seconded by Senator Chesman). Senator Kaufman moved to amend (seconded by Senator Buckner) so sentence would read, "The teaching load shall not exceed 12 hours per academic year." After discussion, Senator Robbins moved the previous question (seconded by Senator Kaufman), and the motion passed. By voice vote, the motion to amend passed, and the main motion, as amended, also passed.

Senator Owens moved and Senator Kaufman seconded a motion to replace on page 6 of the Distinguished Professor document, fourth bullet from the bottom, the last sentence only, concerning the role of Provost's Committee on Tenure and Promotion. A friendly amendment was offered (accepted) by Senator Barari to add, "This university-wide committee will then make its recommendation to the Provost," so the motion, as amended, read:

Even if the application process starts at the department level, it should culminate with a review by a University-wide committee composed of faculty members holding the rank of full or Distinguished Professor with a representative from each college selected by each college council. This university-wide committee will then make its recommendation to the Provost.

After discussion, Senator Weaver moved the previous question (seconded by Senator McCrary). By voice vote, her motion to move the previous question passed. However, the main motion shown above failed.

Senator Owens moved and Senator Rovey seconded the following motion which would change the last sentence of the first paragraph on page 4 under "Criteria for Distinguished Professor Rank" to read:

To be eligible for Distinguished Professor status/rank, an individual must have Professor rank for at least five years and a record of extraordinary performance in at least two areas of accomplishment (one of which must be research) and a sustained record of accomplishment in the remaining category.

Senator Weaver moved to amend (seconded by Senator Sun) to add "or creative work," so parenthesis would read "(one of which must be research or creative work)." After discussion, Senator Richter moved the previous question, and his motion passed. Senator Weaver's motion to amend also passed. After more discussion, Senator Finch moved the previous question (seconded by Senator Herr), and her motion passed. However, the vote on the main motion shown above failed.

Senator Owens moved and Senator Piston seconded the following motion to change item 4 on page 5 of the document as follows:

Reduce the number of external reviewers from the proposed six to four. A pool of six potential reviewers can be selected, from which four are ultimately chosen. Being a reviewer involves a substantive time commitment if it is done well and it may be difficult in some disciplines to get so many qualified and willing reviewers.”

ADJOURNMENT

Chair-elect Nugent, also chair of the Provost’s Tenure and Promotion Committee, advised the Senate that it was not essential that feedback on the document be completed at today’s meeting. Since the hour was getting late, it was decided to continue discussion on the Distinguished Professor document at the December Senate session. Chair Kane then adjourned the meeting at 5:20 p.m. The next Faculty Senate session will be held on Thursday, December 6, beginning at 3:30 p.m. in PSU 313.

Rebecca Woodard
Secretary of the Faculty

Right of Challenge Expires December 7, 2007

AMENDMENT TO BYLAWS - ART I, SEC 8, B, (4)
Committee on University Budget & Priorities

Amend **ART I, SEC 8, B, (4) Committee on University Budget & Priorities, (b) Membership** - change the term of committee appointment from 2 to 3 years; also specification of when membership is elected to be described as only “staggered” since the terms will now cover an odd number of years.

(b) Membership

The Committee on University Budget & Priorities of the Faculty Senate shall consist of the six members (one from each college) serving as the faculty contingent on the University Planning Advisory Council. A ranked faculty member shall be elected by his or her respective college councils, based on a nomination from each department/school within that college, at the earliest possible session of the college council in the spring semester, and serve a ~~two-year~~ **three-year** term. A committee member may be elected to more than one ~~two-year~~ **three-year** term. Membership shall be staggered, ~~with three councils (College of Arts and Letters, College of Business Administration, and College of Education) electing members on odd-numbered years; the other three councils (College of Health and Human Services, College of Humanities and Public Affairs, and College of Natural and Applied Sciences) electing on even-numbered years.....~~

Right of Challenge Expires December 7, 2007

AMENDMENT TO BYLAWS - ART I, SEC 8, B, (4)
Committee on University Budget & Priorities

Delete **ART I, SEC 8, B, (4) Committee on University Budget & Priorities, (a), (bb), (ccc)**, since the Process Improvement Committee no longer exists.

(4) Committee on University Budget & Priorities

(a) Purpose

(ccc) Shall, by October 31 of the fall semester, become familiar with ~~the University's Process Improvement Committee and other committees;~~ as directed by the chair of the Faculty Senate, whose functions primarily relate to matters of resource utilization or enhancement, **as directed by the chair of the Faculty Senate.**

Senate Action 5-07/08

Adopted by Senate on November 8, 2007

Right of Challenge Expires December 7, 2007

PROGRAM CHANGE TO MASTER OF PHYSICAL THERAPY

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.