

***Minutes of the April Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held the first meeting of its April session on Thursday, April 12, 2007, in Plaster Student Union, Room 313. Chair Mark Richter called the session to order at 3:31 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Rhonda Ridinger, HPE, for Edward DeLong, Secretary of the Faculty, LIS; Christina Simmers for Diana Haytko, MKT; William Corcoran for Chuck Rovey, GGP; Michael Hendrix for Colette Witkowski, Associate Professor representative; Tami Knotts for Karen Woodall, MGT; and Austra Reinis for Scott Zimmerman, Assistant Professor rank representative.

Absences: David Ashley, PEC chair; Char Berquist, Graduate Council chair; Carmen Boyd, Instructor representative, BMS; Sean Cain, SGA; Richard Callahan, IDM; Michael Craig, BMS; Martha Finch, REL; Joanne Gordon, CGEIP Chair; Norm Griffith, Staff Senate representative; Teddy Heaton, GSC representative; Julie Masterson, Rules Committee chair; Dale Moore, Staff Senate representative; Rich Moore, MIL; Peggy Pearl, ECFD; Mark Trevor Smith, ENG; Gary Ward, SMAT; and Cindy Wilson, Academic Relations Committee chair.

Guests: Melanie Grand, ACS; Kishor Shah, MTH; Paula Kemp, MTH; Liz Sobel, SAC; Beat Kernen, PLS; Linda Garrison-Kane, STE; Nicole Rovig, Registrar's Office; Karl Kunkel, SAC; Neal Lopinot, Archeological Center; Ken Rutherford, PLS; Joe Hulgus, COU; and Chris Craig, Provost's Office.

APPROVAL OF MINUTES

The minutes of the March Senate session were approved as distributed.

ANNOUNCEMENTS

1. Faculty-Student Judicial Commission (FSJC) results: Dan Kaufman from Philosophy, John Havel from Biology, and after breaking a three-way tie, Mary Ann Jennings from the School of Social Work were elected to serve.
2. In the materials on the table is a statement prepared by Chair-elect Kane and Chair Richter on the issue of background checks, which they believe reflects the position the Senate took earlier in discussing this issue. The Board will be moving to implement such checks in the final candidate for tenure-track positions at the May Board meeting. Considering the Board's stance on background checks, Chair Richter said the Senate members will be asked to support the Executive Committee's strategy to present this statement to the Board. This will come up under new business, most likely at the Tuesday meeting.
3. If necessary, the April Senate session will be continued on Tuesday, April 17, in Karls 102. President Nietzel will report on the 2007-08 budget on Thursday, April 19, in Glass 101.

4. Chair Richter announced the compensation survey letters and e-mails have been distributed and the survey is on-line and ready to go. If faculty members will complete the survey, it will help to improve the system in the future. Senators from COBA and CHPA felt the survey was premature as the entire cycle hadn't been completed yet in their college. As background, Chair-elect Kane said the Faculty Concerns Committee had voted to have the Senate Executive Committee distribute the survey since they will be on campus during the summer. He agreed that the two-week deadline could be extended if necessary.
5. As the April Senate session is the last session in which he will preside, Chair Richter thanked everyone for their professionalism and support during the past year while he has served as Senate chair.

CANDIDATE FORUM FOR 2007-08 SENATE CHAIR-ELECT AND SECRETARY OF THE FACULTY

Each of the candidates for Chair-elect (Pauline Nugent and Joseph Hulgus) and for Secretary of the Faculty (Melanie Grand and Rebecca Woodard) gave a brief opening statement. Senate members were given an opportunity to ask questions of each of the candidates in a time format provided by the Senate Chair.

ELECTION OF 2007-08 CHAIR-ELECT AND SECRETARY OF THE FACULTY

Immediately following the candidate forum, ballots were distributed to Senate members for voting on the above positions. Pauline Nugent from Modern & Classical Languages was elected as the 2007-08 Chair-elect of the Faculty Senate, and Rebecca Woodard from Health, PE & Recreation was elected as the 2007-08 Secretary of the Faculty.

VOTE ON BYLAWS AMENDMENTS PRESENTED BY RULES COMMITTEE

Ballots were distributed to Senate members for voting on the six amendments to the *Bylaws* presented by the Rules Committee at the March Senate session. All six amendments passed by the required 2/3 majority. They will go forward to Administration for approval as **Senate Action 27-06/07** through **Senate Action 32-06/07**.

REPORT ON TIME-LIMITED AND NON-TENURED TEACHING FACULTY

In accordance with Senate Resolution 15-91/92, Associate Provost Craig presented the above report concerning the status of time-limited and non-tenurable teaching faculty, a copy of which was previously distributed to Senate members. He said in looking at the tables it is obvious there has been a steady decline in full-time faculty since 2002, and although he didn't have all the variables as to why, he is hoping to work closely with the Faculty Senate on matters such as this. Dr. Craig said salaries are starting to look better and better when recruiting for new jobs.

UPDATE ON PUBLIC AFFAIRS CONFERENCE

Dr. Ken Rutherford, conference chair, gave an update on the Public Affairs Conference which is to be held at Missouri State on April 17-20. He distributed a Public Affairs Conference brochure and provided some demographic data showing an increase in the diversity of speakers at the conference. A copy of the diversity demographics for the 2005-07 conferences is attached (see Attachment 1 to these minutes). Dr. Rutherford said high school students have also been invited to attend this year's conference.

ACTION ON CURRICULAR PROPOSAL - NEW M.S. IN APPLIED ANTHROPOLOGY

Senator Brinker moved for approval of the new Master of Science in Applied Anthropology program (seconded by Senator Nugent). Dr. Michael Hendrix, chair of the Budget & Priorities Committee, reported that the committee had approved the new program unanimously. Dr. Karl Kunkel, head of the Sociology, Anthropology, and Criminology Department briefly discussed the new program. After discussion, the motion was approved by voice vote. It will go forward as **Senate Action 33-06/07**.

ADJOURNMENT

Chair Richter announced the next agenda item, the report from the Budget and Priorities Committee on funding of JQH arena, would be presented at next Tuesday's Senate meeting and that he would entertain a motion to adjourn today's meeting. Senator Cline moved to adjourn at 4:45 p.m. (seconded by Senator Nugent). The April session of the Faculty Senate will be continued on Tuesday, April 17, beginning at 3:30 p.m. in Karls 102.

Rhonda R. Ridinger
Substituting for Edward J. DeLong
Secretary of the Faculty

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Due to a lack of quorum, the second meeting of the Faculty Senate's April session scheduled for Tuesday, April 17, 2007, in Karls 102 was canceled by Chair Mark Richter at 3:42 p.m.

Substitutes: Gary Brock for Gary Brinker, S&A; Jack Knight for Dan Kaufman, PHI; and Margaret Weaver for Mark Trevor Smith, ENG.

Absences: David Ashley, PEC chair; Char Berquist, Graduate Council chair; Paul Blisard, COU; Eric Bosch, CHM; John Bourhis, COM; Carmen Boyd, Instructor representative; Sean Cain, SGA; Richard Callahan, IDM; Roberto Canales, PAS; Jeremy Chesman, MUS; Andrew Cline, MFJ; Martha Finch, REL; Clay Franklin, CSD; Ben Fuqua, AGR; Joanne Gordon, CGEIP Chair; Norm Griffith, Staff Senate representative; Diana Haytko, MKT; Teddy Heaton, GSC representative; Michael Hendrix, Budget & Priorities Committee chair; Christopher Herr, T&D; Shouchuan Hu, MTH; Frank Kauffman, SWK; Rick Martin, CSC; Julie Masterson, Rules Committee chair; Marvel Maunder, ACS; Dale Moore, Staff Senate representative; Rich Moore, MIL; Gerald Moseman, EAD; Peggy Pearl, ECFD; Bill Piston, HST; Mike Reed, PAM; Austra Reinis, Faculty Concerns Committee chair; Chuck Rovey, GGP; Rose Utley, NUR; Gary Ward, SMAT; Cindy Wilson, Academic Relations Committee chair; Colette Witkowski, Associate Professor rank representative; Karen Woodall, MGT; Hong Zhang, CIS; and Scott Zimmerman, Assistant Professor rank representative.

Edward J. DeLong
Secretary of the Faculty

***Minutes of the April Session
of the Faculty Senate
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The Faculty Senate held the third meeting of its April session on Thursday, April 19, 2007, in Glass Hall, Room 101. This was a joint meeting with Staff Senate so both groups could listen to President Nietzel's presentation of the 2007-08 budget. Chair Mark Richter called the session to order at 3:30 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Robert Owens for Carol Miller, FGB; and Margaret Weaver for Mark Trevor Smith, ENG.

Absences: David Ashley, PEC chair; Char Berquist, Graduate Council chair; Paul Blisard, COU; Carmen Boyd, Instructor representative; Sean Cain, SGA; Richard Callahan, IDM; Roberto Canales, PAS; Andrew Cline, MFJ; Jim Coombs, LIS; Clay Franklin, CSD; Ben Fuqua, AGR; Joanne Gordon, CGEIP Chair; Teddy Heaton, GSC representative; Jason Jolley, MCL; Frank Kauffman, SWK; Julie Masterson, Rules Committee chair; Don Moll, BIO; Dale Moore, Staff Senate representative; Rich Moore, MIL; Gerald Moseman, EAD; Chuck Rovey, GGP; Rose Utley, NUR; Cindy Wilson, Academic Relations Committee chair; Colette Witkowski, Associate Professor rank representative; Karen Woodall, MGT; and Hong Zhang, CIS.

Guests (partial listing): President Nietzel; Akinniran Oladehin, PTE; Sean Newton, PTE; Rhonda Ridinger, HPE; Kishor Shah, MTH; Paula Kemp, MTH; Sarah McCallister, HPE; Bill Cheek, Provost's Office; Belinda McCarthy, Provost's Office; Reed Olsen, ECO; Jim Baker, Research & Economic Development; Tammy Jahnke, CNAS; Ron Fairbairn, Public Affairs and the Extended Campus; Mary Routh, Human Resources; Howard Berriman, Human Resources; Lyn McKenzie, Human Resources; Earle Doman, Student Affairs; John Black, General Counsel; Tom Plymate, GGP; Marline Faherty, Provost's Office; Ben Boslaugh, Mechanical; Frank Einhellig, Graduate College; Carey Adams, COM; Carol Anne Costabile-Heming, COAL; Art Spisak, Honor's College; Jeff Morrissey, Computer Services; Don Aripoli, University Advancement; Greg Burris, Administrative & Information Services; Ken McClure, Administrative Services; and Karen Horny, Meyer Library.

ANNOUNCEMENTS

1. Chair Richter reported that all six of the *Bylaws* amendments voted on in the April 12 Senate meeting were approved by the required 2/3 majority.
2. The deadline for the merit evaluation survey has been extended to May 1.
3. The report from the Budget & Priorities Committee on funding of the JQH arena will be given at the May 10 Senate meeting. Chair Richter said there were concerns about the accuracy of information in the report, and the Committee did not have time to meet and discuss it prior to today's meeting. The committee chair has also resigned from the chair position. In light of these developments, the Budget & Priorities Committee and the Senate Executive Committee felt it would be best to postpone the report until the May meeting.

REPORT ON 2007-08 BUDGET

President Nietzel gave a PowerPoint presentation of the 2007-08 budget, commented on the campus incident yesterday in which Craig Hall was locked down briefly, and gave an update on the construction of JQH arena. As information, a copy of the budget presentation will be posted to the web. President Nietzel took several questions from those attending the meeting, including questions concerning elimination of retiree insurance, changes to health fund, increasing budget for library holdings, and use of money from SCUF (Student Computer Usage Fund) fees.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

Chair Richter referred to the handout on “Proposed Statement on Background Checks” distributed at the April 12 Senate meeting, which contains arguments from the faculty’s perspective that he or Tom Kane may use in speaking against a proposed resolution on background checks the Board of Governors will present at the May 17 Board meeting. He asked Senate members to forward any comments or concerns they might have about the statement to either Tom Kane or him. The background checks issue may also be brought to the floor at the May 10 Senate meeting.

ADJOURNMENT

Chair Richter declared the meeting adjourned at 5 p.m. The next regularly scheduled Faculty Senate meeting will be the 2007-08 organizational meeting which will be held on Thursday, May 10, at 3:30 p.m. in PSU 313.

Edward J. DeLong
Secretary of the Faculty

Missouri State University
Public Affairs Conference

Conference Speakers: Diversity Demographics

2005 Conference Speakers

78% male, 27% female
American race/ethnic minorities: 8%
- African American, (2); Asian-American, (1)
Foreign nationals: 0

2006 Conference Speakers

92% male, 8% female
American race/ethnic minorities: 5%
-African American (2)
Foreign nationals: 11%
-Poland (2), Belgium (1), Israel (1)

2007 Conference Speakers

57% male, 43% female
American race/ethnic minorities: 17%
-African American (4), Arab American (1), Cuban American (1)
Foreign nationals: 19%
-Mexico (1), China (1), Jordan (1), United Arab Emirates (1), Rwanda (1),
Taiwan (1), Israel (1)

Right of Challenge Expires May 14, 2007

***Amendment to Bylaws - Add Faculty Personnel
Management Committee as a Standing Senate Committee***

(a) Purpose

- (aa) Shall provide faculty input to Academic Council about the allocation of faculty lines.
- (bb) Shall develop annual targets for faculty hiring by establishing explicit goals on the percentage of FTE faculty who are tenure track, full-time tenure track, and per course faculty members.
- (cc) Shall report annually in March to the Senate on the annual targets; said report to include statistics detailing progress the university is making towards achieving targeted goals.

(b) Membership

A tenured faculty member not serving in a full-time administrative position shall be elected by his or her respective college council, based on a nomination from each department/school within that college, at the earliest possible meeting of the college council in the spring semester, and serve a two-year term. A committee member may be elected to more than one two-year term. Membership shall be staggered, with three councils (College of Arts and Letters, College of Business Administration, and College of Education) electing members on odd-numbered years; the other three councils (College of Health and Human Services, College of Humanities and Public Affairs, and College of Natural and Applied Sciences) electing on even-numbered years. Any unforeseen vacancy on the committee shall be filled by the same election process; such election shall occur at the earliest possible meeting of the appropriate council following the vacancy. The chair of the Academic Relations Committee will serve as an *ex officio* member. The Faculty Senate Executive Committee will choose one of the six members to serve as the chair of the Faculty Personnel Management Committee.

Senate Action 28-06/07

Adopted by Senate on April 12, 2007

Right of Challenge Expires May 14, 2007

Amendment to Bylaws
ART I, SEC 1, Membership of the Faculty Senate

To be inserted at end of ART I, SEC 1, Membership of the Faculty Senate:

All academic departments/schools physically located outside the State of Missouri can designate a current faculty member from the Springfield campus to represent them in all areas of concern. By definition, this right shall be, but is not limited to, representation on the Faculty Senate, the Faculty Concerns Committee, and College Council.

Right of Challenge Expires May 14, 2007

Amendment to Bylaws

ART I, SEC 1, H - Terms of Member Service on Faculty Senate

HTerms of Member Service on Faculty Senate

- (b) Exception to this rule: A person elected chairperson-elect during the third or fourth consecutive year as a Senator may serve the next two years as chair-person-elect and chairperson of the Senate. A person elected Secretary of the Faculty during the third or fourth consecutive year as a senator may serve the next year as Secretary of the Faculty and is eligible for reelection as secretary for the next succeeding term. Upon completion of such a term as an officer of the Senate that person will not be eligible to serve on the Faculty Senate until the lapse of an intervening year. The past-chair, unless ~~appointed to an administrative position or leaves the University,~~ **that person becomes a full-time administrator or leaves the University,** will serve one year as the chair of Judicial Review and is not eligible for any elected positions in the Senate. **When the immediate past chair is unable or ineligible to serve, the next most immediate past chairperson will serve.**

Senate Action 30-06/07

Adopted by Senate on April 12, 2007

Right of Challenge Expires May 14, 2007

Amendment to Bylaws
ART I, SEC 8 - Committee on Judicial Review

ART I, SEC 8 Committees of the Faculty Senate (lines 550-552)

- (6) Committee on Judicial Review
 - (b) Shall be composed of three **next most** immediate past-chairpersons of the Faculty Senate who do not hold **full-time** administrative positions.

Right of Challenge Expires May 14, 2007

Amendment to Bylaws
ART I, SEC 8, (1) Executive Committee of the Faculty Senate

ART I, SEC 8 Committees of the Faculty Senate (lines 394-397)

(1) Executive Committee of the Faculty Senate

(b) Membership

Shall consist of the chairperson of the Faculty Senate, who shall be chairperson of the Executive Committee; the chairperson-elect of the Faculty Senate, the Secretary of the Faculty, **and** the past chairperson of the Faculty Senate, ~~and the Parliamentarian, *ex officio*.~~ **A past chair who has been appointed to a full-time administrative position will not be eligible to serve on the Executive Committee. When the immediate past chair is unable or ineligible to serve, the Executive Committee shall consist of the chairperson of the Faculty Senate, the chairperson-elect of the Faculty Senate, and the Secretary of the Faculty. The Chairperson may appoint a Parliamentarian to serve as an *ex officio* member of the Executive Committee if additional parliamentarian expertise is desired.**

Right of Challenge Expires May 14, 2007

Amendment to Bylaws
Remove All References to University College Throughout Bylaws

Amend the *Bylaws* to remove all references to the University College. One specific Rules Committee amendment is shown below.

ART VI, SEC 10 Origination of Curricular Proposals (lines1375 -1382)

Any substantive change to an existing academic degree program, major, minor, option, or certificate must originate with the formal sponsorship of an academic unit responsible for overseeing that program, major, minor, option, or certificate. In the case of a degree program, major, minor, option, or certificate offered through an individual department/ school, the relevant academic unit would be that department/ school. In the case of each "Special Academic Program," ~~each academic program administered through the University College,~~ and any other interdisciplinary or cross-disciplinary degree program, major, minor, option, or certificate offered outside the structure of a single academic department/school, the relevant academic unit would be the faculty committee charged with overseeing the program, major, minor, option, or certificate in question...

Senate Action 33-06/07

Adopted by Senate on April 12, 2007

Right of Challenge Expires May 14, 2007

New Master of Science in Applied Anthropology

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.