

Job Group Analysis

10A

EXECUTIVE ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem							
E0096 - Chancellor, West Plains	#	0	0							
1 Employee	%	0.00	0.00							
1 Employee	Totals	#	0	0						
		%	0.00	0.00						

Job Group Analysis

10B

SENIOR ACADEMIC ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem							
E1032 - Dean Of Academic Affairs	#	0	0							
1 Employee	%	0.00	0.00							
1 Employee	Totals	#	0	0						
		%	0.00	0.00						

Job Group Analysis

10C

SENIOR STUDENT SERVICES ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem							
P1114 - Dean Student Services WP	#	0	1							
1 Employee	%	0.00	100.00							
1 Employee	Totals	#	0	1						
		%	0.00	100.00						

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem							
P1225 - Dir Information Tech Svcs Wp	#	1	0							
1 Employee	%	100.00	0.00							
P1237 - Dir Development WP	#	0	1							
1 Employee	%	0.00	100.00							
P1240 - Dir Univ Communcations Wp	#	0	0							
1 Employee	%	0.00	0.00							
P1315 - Dir Business & Support Svcs Wp	#	1	0							
1 Employee	%	100.00	0.00							
4 Employees	Totals	#	2	1						
		%	50.00	25.00						

Job Group Analysis

2A

ACADEMIC DEPARTMENT HEADS/DIRECTORS

EEO Code: 2

Job Code & Title		Min	Fem							
A1080 - Associate Dean WP-12 mo	#	0	1							
1 Employee	%	0.00	100.00							
A1081 - Associate Dean WP-9 mo	#	0	1							
1 Employee	%	0.00	100.00							
2 Employees	Totals	#	0	2						
		%	0.00	100.00						

Job Group Analysis

2BWP

FULL/ASSOCIATE PROFESSORS- WP

EEO Code: 2

Job Code & Title		Min	Fem							
A1127 - Dir, Nursing & Chair, Div Alli	#	0	1							
1 Employee	%	0.00	100.00							
A2030WP - Associate Prof	#	1	3							
9 Employees	%	11.11	33.33							
A2150WP - Professor	#	2	3							
8 Employees	%	25.00	37.50							
A2121WP - Lecturer-12 month appt	#	0	1							
1 Employee	%	0.00	100.00							
A2200WP - Distinguished Prof	#	0	0							
1 Employee	%	0.00	0.00							
A2120WP - Lecturer 9 month appt	#	0	1							
3 Employees	%	0.00	33.33							
23 Employees										
	Totals									
	#	3	9							
	%	13.04	39.13							

Job Group Analysis

2CWP

ASSISTANT PROFESSORS - WP

EEO Code: 2

Job Code & Title		Min	Fem							
A2019WP - Assistant Professor-12 mo appt - WP	#	0	1							
1 Employee	%	0.00	100.00							
A2020WP - Assistant Prof WP	#	2	6							
9 Employees	%	22.22	66.67							
10 Employees										
	Totals									
	#	2	7							
	%	20.00	70.00							

Job Group Analysis

2DWP

INSTRUCTORS - WP

EEO Code: 2

Job Code & Title		Min	Fem							
A2100WP - Instructor - 9 month appt	#	0	4							
4 Employees	%	0.00	100.00							
4 Employees	Totals	#	0	4						
		%	0.00	100.00						

Job Group Analysis

5A

SECRETARIAL

EEO Code: 4

Job Code & Title		Min	Fem							
P3300 - Admin Asst I	#	0	1							
1 Employee	%	0.00	100.00							
P3325 - Admin Asst II	#	0	2							
3 Employees	%	0.00	66.67							
4 Employees	Totals	#	0	3						
		%	0.00	75.00						

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 4

Job Code & Title		Min	Fem							
P3536 - Registration and Records Assistant WP-China	#	0	1							
1 Employee	%	0.00	100.00							
P1124 - Procurement-HR Spc WP	#	0	1							
1 Employee	%	0.00	100.00							
P3072 - Sr Academic Records Spc WP	#	0	1							
1 Employee	%	0.00	100.00							
P3250 - Academic Admin Asst III	#	0	1							
1 Employee	%	0.00	100.00							
P3450 - Executive Asst III	#	0	2							
2 Employees	%	0.00	100.00							
P3475 - Executive Asst IV	#	0	1							
1 Employee	%	0.00	100.00							
P4020 - Accounting Technician Wp	#	0	2							
2 Employees	%	0.00	100.00							
P5251 - Circ/Shelving Supv WP	#	0	1							
1 Employee	%	0.00	100.00							
P5581 - Textbook Buyer-WP	#	0	0							
1 Employee	%	0.00	0.00							
P5811 - Admission Evaluator-WP	#	0	2							
2 Employees	%	0.00	100.00							
13 Employees										
	Totals	#	0	12						
		%	0.00	92.31						

Job Group Analysis

3B

ADVANCED PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem							
P1285 - Director of Counseling Services - West Plains	#	0	1							
1 Employee	%	0.00	100.00							
P1117 - Online Course Crd/Inst Design	#	0	1							
1 Employee	%	0.00	100.00							
P5700 - Director of Athletics - West Plains	#	0	0							
1 Employee	%	0.00	0.00							
P1703 - Director of Correctional Programs - WP	#	0	1							
1 Employee	%	0.00	100.00							
P1126 - Crd Institutional Research Wp	#	0	1							
1 Employee	%	0.00	100.00							
P1172 - Writing Spc/Testing Crd-WP	#	0	1							
1 Employee	%	0.00	100.00							
P1234 - Crd Financial Aid Wp	#	0	1							
1 Employee	%	0.00	100.00							
P1270 - Prgm Mgr, Workforce & Apprent	#	0	1							
1 Employee	%	0.00	100.00							
P1360 - Bookstore Manager Wp	#	0	1							
1 Employee	%	0.00	100.00							
P1401 - Supt Physical Plant WP	#	0	0							
1 Employee	%	0.00	0.00							
P2090 - Director of Library Svcs WP	#	0	1							
1 Employee	%	0.00	100.00							
P2096 - Asst Librarian	#	0	1							
1 Employee	%	0.00	100.00							
P5116 - Crd Info Systems Support-WP	#	0	0							
1 Employee	%	0.00	0.00							
P5180 - Sr Systems Analyst	#	1	0							
1 Employee	%	100.00	0.00							
P5185 - Systems-Database Analyst WP	#	0	0							
1 Employee	%	0.00	0.00							
P5667 - Crd Std Acad Adv Ctr WP	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3B

ADVANCED PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem							
P5699 - Head Athletics Coach-WP	#	0	0							
1 Employee	%	0.00	0.00							
17 Employees	Totals	#	1	11						
		%	5.88	64.71						

Job Group Analysis

3C

ENTRY LEVEL PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem							
P2434 - Director, Autism Transition Program - West Plains	#	0	1							
1 Employee	%	0.00	100.00							
P1789 - Assistant Director of Donor Relations - West Plain	#	0	1							
1 Employee	%	0.00	100.00							
P1279 - CRD, Corp Educ & Bus Engage WP	#	0	0							
1 Employee	%	0.00	0.00							
P1118 - Residence Life Manager WP	#	1	0							
1 Employee	%	100.00	0.00							
P1121 - Crd Fitness & Athletic Tr WP	#	0	1							
1 Employee	%	0.00	100.00							
P1123 - Crd Student Life & Dev Wp	#	0	0							
1 Employee	%	0.00	0.00							
P1147 - Acad Advisor Wp	#	0	0							
1 Employee	%	0.00	0.00							
P1281 - Assistant Coordinator of Admissions - West Plains	#	0	1							
1 Employee	%	0.00	100.00							
P1204 - Veterans Incentive Program Crd	#	0	0							
1 Employee	%	0.00	0.00							
P1210 - Registrar Wp	#	0	2							
2 Employees	%	0.00	100.00							
P1222 - Content & Marketing Strategist	#	0	0							
1 Employee	%	0.00	0.00							
P1223 - Crd College Readiness Programs	#	0	1							
1 Employee	%	0.00	100.00							
P1231 - Crd Of Admissions Wp	#	0	1							
1 Employee	%	0.00	100.00							
P1235 - Financial Aid Counselor, WP	#	0	3							
3 Employees	%	0.00	100.00							
P1248 - Graphic Designer Wp	#	0	0							
1 Employee	%	0.00	0.00							
P1249 - Public Relations Specialist Wp	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3C

ENTRY LEVEL PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem							
P1251 - Stdt Support Spc-Title III WP	#	0	1							
1 Employee	%	0.00	100.00							
P1257 - Career Ctr Data Crd TAACCCT Gr	#	0	1							
1 Employee	%	0.00	100.00							
P1276 - Academic Success Coach - WP	#	0	1							
1 Employee	%	0.00	100.00							
P1286 - Success Coach - West Plains	#	0	0							
1 Employee	%	0.00	0.00							
P2475 - Preparatory Math Specialist-Wp	#	0	1							
1 Employee	%	0.00	100.00							
P4057 - Accounting Manager-WP	#	0	1							
1 Employee	%	0.00	100.00							
P5161 - Systems Programmer WP	#	0	0							
1 Employee	%	0.00	0.00							
P5187 - Programmer/Analyst-West Plains	#	0	0							
1 Employee	%	0.00	0.00							
P5188 - Web and Media Specialist-WP	#	0	0							
2 Employees	%	0.00	0.00							
P5697 - Asst Coach Wp	#	0	0							
1 Employee	%	0.00	0.00							
30 Employees										
	Totals	#	1	17						
		%	3.33	56.67						

Job Group Analysis

4B

COMPUTER AND ELECTRONIC TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem							
P5129 - Tech Support Specialist WP	#	0	1							
2 Employees	%	0.00	50.00							
P5133 - Software Support Specialist WP	#	0	0							
1 Employee	%	0.00	0.00							
3 Employees	Totals	#	0	1						
		%	0.00	33.33						

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem							
P1260 - Admission Counselor WP	#	0	1							
2 Employees	%	0.00	50.00							
P5556 - Lab & Stores Supv Natur Sci WP	#	0	1							
1 Employee	%	0.00	100.00							
3 Employees	Totals	#	0	2						
		%	0.00	66.67						

Job Group Analysis

7B

MAINTENANCE

EEO Code: 7

Job Code & Title		Min	Fem							
P8475 - Groundskeeper-General Maint Wo	#	0	0							
3 Employees	%	0.00	0.00							
3 Employees	Totals	#	0	0						
		%	0.00	0.00						

Job Group Analysis

7C

CUSTODIANS

EEO Code: 7

Job Code & Title		Min	Fem							
P8021 - Custodian I WP	#	1	2							
5 Employees	%	20.00	40.00							
P8026 - Custodial Foreman WP	#	0	0							
1 Employee	%	0.00	0.00							
6 Employees	Totals #	1	2							
	%	16.67	33.33							