## **Retention and Completion Subcommittees**

| Subcommittees   | Lead facilitator                 | Additional Members   |
|---|----------------------------------|--|
| Student Success Programs (college initiatives, LLCs, service learning, HIPs)  | Carole Douglas                   | Tayo Obafemi-Ajayi<br>Kelly Rapp<br>Diana Garland<br>Christopher Clark                                     |
| First year students and programs (1 <sup>st</sup> to 2 <sup>nd</sup> year efforts to assist students)   | Cindy MacGregor                  | Tracey Glaessgen<br>Christopher Clark<br>Joe Morris<br>David Johnson<br>Bill Agnew                         |
| Additional student populations (programs that aim to improve student success outcomes for specific student groups—first generation, from historically under-represented groups) | Rebecca Woodard<br>& Lyle Foster | Judith Martinez<br>Maria Ceranos   |
| Barriers to student retention and completion  | Rebecca Harbaugh                 | Sarah Williams Sandy Culver Nathan Hoff Mandi Muse Jared Grimsley Dan Raines Courtney Fallon – student rep |
| Transfer and non-traditional student populations (programs that aim to improve student success outcomes for specific student groups)  | Ross Hawkins                     | Transfer Advising<br>Committee members   |

## Fall Semester target deadlines for reporting of subcommittees:

November 15<sup>th</sup>: Have reviewed MSU structures and current programs as it pertains to subcommittee area and begin to evaluate their effectiveness.

December 6<sup>th</sup>: Evaluate retention practices as it pertains to subcommittee area and recommend 3 big ideas/structures that we can explore in coming months.

## For each subcommittee, develop an outline/report of the following by February 15, 2020:

1. Review existing organizational structures (committees, units, collaborations, etc.) and policies and recommend new pathways to support improved retention

- 2. Evaluate retention best practices and programs on campus and other institutions and recommend 3-5 big strategies that we should be doing to best impact retention
- 3. Propose/recommend university retention goals, completion goals, and other outcomes that seek to improve overall student success
- 4. *If relevant*, make recommendations regarding communication methods and platforms for continuing students