



**Missouri State**  
UNIVERSITY

## ***Committee on Diversity Meeting Minutes***

February 3, 2021 | 1:00 p.m. | via Zoom

### **I. Call to order**

Nate Quinn called to order the regular meeting of the EPP Committee on Diversity at 1:00 p.m. on February 3, 2021.

Present: Melanie Carden-Jessen, Sarah Nixon, Nate Quinn, Dennis Rudnick, Travis Seay, Tonia Tinsley

### **II. Approval of minutes**

December 2, 2020 minutes approved as amended.

### **III. Discussion Items**

1. Desiree Powell is speaking on February 12<sup>th</sup> at 2:30 p.m. in Temple. Ms. Powell is an urban planner that works with communities of color. The talk will be recorded for later viewing. Ms. Powell wrote, "[Walking the Racial Equity Walk](#)."
2. A Master Advisors session to advise international Latin American students is scheduled for April via Zoom. The information is in the Master Advising calendar.

### **IV. New Business**

1. Direction of the Committee
  - a. Dr. Quinn was informed last Friday that he will join a College of Education (COE) Diversity Taskforce. This will be for a COE only.
    - i. The committee discussed the drawbacks of several diversity related committees forming in each of the colleges, the Provost's Office, and other campus locations or departments. There doesn't appear to be a designated person, team, or committee coordinating the overall effort. Nor does there appear to be a common or unifying thread. There may be different goals that do not align with the Board of Governors goals. It is not clear who all the committees report to.
  - b. A data link should be available for everyone to access easily for statistical information. The current process is to request a report which can take up to two weeks to receive. Taskstream will be eliminated soon but it is not clear where that information will be stored. A dashboard is the pragmatic way to go forward because the information would assist in decision making. Maybe this is a project this committee, or a different committee, can accomplish.
2. Student Recruitment
  - a. Should the EPP get involved in collecting student contact information from Springfield Public Schools (SPS) or other local schools in an effort to better recruit students? Regular recruitment efforts are needed. Other institutions are reaching potential students before MSU is and, as a result, students are making decisions to attend those institutions before MSU makes an initial contact.
3. Identification of local diverse candidate for future administrative educational positions
  - a. Are we recruiting teachers for our master degree programs or do we assume they will attend MSU?

#### **EDUCATOR PREPARATION PROVIDER**

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V. Old Business

1. Discussion of updating of the EPP Diversity Plan

- a. Updating the Diversity Plan is being pushed back until fall 2021 until we learn more from other campus and college diversity committee actions taking place this semester.

Dr. Quinn adjourned the meeting at 2:00 p.m.

Respectfully submitted by: Vicki Kramer