



## **Committee on Diversity Meeting Minutes**

September 16, 2020 | 1:00 p.m. | via Zoom

### **I. Call to order**

Nate Quinn called to order the regular meeting of the EPP Committee on Diversity at 1:02 p.m. on September 16, 2020.

Present: Melanie Carden-Jessen, Maria Cerdas-Cisneros, Heidi Hadley, Andrew Homburg, Juan Meraz, Michelle Morgan, Sarah Nixon, Wes Pratt, Nate Quinn, Barri Tinkler

### **II. Approval of minutes**

April 29, 2020 minutes approved as amended.

Amend Old Business, item 1: Change “Committee Membership Vice President for Diversity and Inclusion” to “Chief Diversity Officer, Assistant to the President.”

### **III. Discussion Items**

#### **1. EPP Proposed Diversity Assessments**

- a. The proposed Diversity Assessments were approved by EPPC in spring 2020 and are being implemented this fall.

### **IV. New Business**

#### **1. Discussion of Combining Diversity Committee/Reorganization**

- a. Discussions have taken place to possibly reorganize EPP subcommittees but no action has been taken. EPP will revisit this in spring 2021. All subcommittees will continue to meet as usual for fall 2020.

#### **2. Discussion of updating the EPP Diversity Plan**

- a. The most recent official Diversity Plan was written in 2001 when we were going through the accreditation process with NCATE. The plan needs to be updated.
  - i. This committee will come up with goals and bring them to EPPC for review. Once the goals are approved the committee can develop a plan around the approved goals.
  - ii. The next CIS meeting will look at standards that are in place including diversity proficiencies and other assessments. It would be difficult to move forward with a Diversity Plan until we know what the assessments will be as they need to complement each other.
  - iii. The Board of Governors has just adopted an action plan as part of the long range plan and the committee should sync with those.
  - iv. Some colleges have diversity councils or diversity boards coming up with plans and ideas. There needs to be consistency overall.
    - This committee is probably not considered a council. COE should decide whether this committee should serve as a diversity council or develop a separate group. Dr. Tinkler will bring this up at the October EPPC.
  - v. We should form a sub-committee to meet a couple of times via Zoom and begin working on the plan. Dr. Quinn will email the volunteers to schedule the first meeting. Dr. Andrew Homburg, Dr. Nate Quinn, Dr. Melanie Carden-Jessen, and Juan Meraz volunteered to serve on the sub-committee.

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## V. Old Business

### 1. EPP Committee on Diversity Membership

- a. This committee has discussed committee membership at past meetings. The EPP Bylaws state that a graduate scholarship recipient should be part of the committee but we do not have graduate scholarships.
- b. It is not clear whether we will have undergrad scholarship recipients on this committee since we were notified that the scholarship process was being moved to a different department. Juan Meraz will check into the status of the undergraduate scholarships and also inquire about providing a graduate scholarship.

### 2. Proposed Taskstream Diversity Definitions

- a. The definitions were written originally to define terms in Taskstream. When brought up to EPPC for approval; the committee members wanted to add additional terms. We don't want to exclude any terms but not all terms are used in Taskstream.
  - i. There may be other pieces that impact the definitions.
  - ii. Juan Meraz has a list of defined terms. The list could be used as a resource. It is fluid and is updated periodically. We could share it with EPPC and use it for Taskstream. It needs to be clear that the list is fluid because the vernacular changes. Juan Meraz will provide the list to the committee.
  - iii. Students can be directed to the list while we work on the Taskstream definitions.

Dr. Quinn adjourned the meeting at 1:43 p.m.

Respectfully submitted by: Vicki Kramer