



Committee on Diversity Meeting Minutes AMENDED

October 7, 2020 | 1:00 p.m. | via Zoom

I. Call to order

Nate Quinn called to order the regular meeting of the EPP Committee on Diversity at 1:00 p.m. on October 7, 2020.

Present: Melanie Carden-Jessen, Andrew Homburg, Michelle Morgan, Sarah Nixon, Nate Quinn, Dennis Rudnick, Kelly Wynne

II. Approval of minutes

September 16, 2020 minutes stand

III. Discussion Items

1. No discussion items.

IV. New Business

1. Long-range planning webinar
 - a. Dr. Nate Quinn attended the virtual long-range planning webinar
 - i. The webinar addressed “flashpoints” with EAB (Education Technology, Services, and Research). Flashpoints are activities or actions regarding the pandemic or racial unrest. It’s unclear how this will move forward but it appears to be headed to committees like ours.
 - ii. There was talk of restructuring the university in terms of organization, the flow of information, handling emergencies, and decision making. The webinar presentation was more about process and whether we need to change from the system in place to a more immediate response. It’s not clear who will be involved. If anyone is interested in participating, please contact Dr. Quinn.

V. Old Business

1. Discussion for Updating of the EPP Diversity Plan
 - a. Drs. Quinn, Homburg, and Carden-Jessen met last week to discuss updating the diversity plan. One problem is that we are not sure of all the parts so how is this going to work?
 - b. Who should be writing the plan?
 - i. The original committee that wrote the EPP Diversity Plan included Dr. Leslie Anderson. Dr. Quinn will speak with Dr. Anderson for input.
 - ii. The original plan is dated 2001. It needs to be updated for 2020. The committee discussed best ways to move forward and decided to recommend to EPPC that they form a committee to update the diversity plan.
 - iii. The goals will probably remain the same or be added to. The strategies and performance indicators need updating.
 - iv. The Diversity Plan should align with the Diversity Equity and Inclusion goals from the Board.

Dr. Quinn adjourned the meeting at 1:39 p.m.

Respectfully submitted by: Vicki Kramer

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