



# Missouri State<sup>™</sup>

U N I V E R S I T Y

## **Committee on Diversity Meeting Minutes**

October 1, 2018 | 1:00 p.m. | Carrington 203

### **I. Call to order**

Nate Quinn called to order the regular meeting of the EPP Committee on Diversity at 1:05 p.m. on October 1, 2018.

Present: Andrew Homburg, Michelle Morgan, Sarah Nixon, Kennedy Ongaga, Nate Quinn, Tuesday Roberts.

### **II. Approval of minutes**

September 5, 2018 minutes stand.

### **III. Old Business**

#### 1. Diversity in Education Scholarships recruitment update

- a. Dr. Quinn contacted Crowder College. Crowder is attending MSU's Outreach on November 2. Twenty teachers are expected. Dr. Quinn will reach out to the students about transferring to MSU. This committee is invited to attend the event at the Alumni Center. Crowder College was very responsive to ways of getting information out to diverse students.
  - b. Dr. Quinn also contacted St. Louis Community College and spoke to Mark Taylor who oversees the education program. Mr. Taylor gave a list of other community colleges that would be interested. Mr. Taylor was not aware of this particular scholarship. Eighty percent of his students are students of color.
    - i. Dr. Quinn also spoke with the admissions office. Bart Tibbs is the recruiter. Mr. Tibbs may be the person we need to get the scholarship information out.
  - c. It was suggested that the committee may want to consider increasing the amount of the scholarship. Ideas and discussion ensued.
    - i. A flyer to distribute would be helpful. We may consider contextualizing all scholarships on one flyer.
    - ii. Tuition is \$17,381 for two semesters. Three thousand dollars does not seem enough to attract out-of-area students.
    - iii. A targeted approach is needed to reach education students at community colleges.
    - iv. Requesting an increase is problematic due to the amounts of other scholarships offered, including the \$5000 Presidential Scholarship. It would be best to increase the pool of applicants before requesting an increase.
    - v. There is a \$4500 cap on combined MSU scholarships per year.
    - vi. We may consider embedding activities that are already ongoing.
    - vii. Dr. Ongaga talked about the *Future Teachers for Social Justice* program at Michigan State. The program focuses on reaching out to students while juniors or seniors in high school and encouraging them to get involved in community service with a goal of promoting education and applying to college. There are specific steps to follow which lead to a full scholarship with a stipulation that they return to the community to teach for at least two years.
- #### 2. EDC 345 charge to EPPC to investigate the negative repercussions of using EDC 345 as a unit wide assessment
- a. Would the committee like to take action?
    - i. Maybe we should collect concrete information with benefits and drawbacks. Dr. Quinn will bring this up during the Committee on Diversity report at the November EPPC.

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- ii. Are people asking for EDC 345 to be a unit wide assessment? To date, a formal request has not been made.
- iii. There is discussion that this would be done for CAEP accreditation only versus providing critical information for programs to utilize.
- iv. EDC 345 can be used in Taskstream in conjunction with other programs. It is not necessary for it to be a unit wide assessment.
- v. Could this fit into a more coherent plan to increase student diversity proficiencies? That data is available and Dr. Roberts is happy to meet with instructors about it. EDC 345 does not need to be a unit wide assessment for that purpose.
- vi. Any committee may recommend that this be a unit wide assessment with vote for approval at the EPPC level.
- vii. EDC 345 now has an approved prerequisite. Students must have an introductory methods course before taking the class.

3. Diversity Proficiencies update

- a. Dr. Sarah Nixon and Dr. Nate Quinn reviewed the survey and talked about some questions.
  - i. Only nine or ten people made comments and none were actual suggestions.
  - ii. Dr. Uribe-Zarain can modify instructions with definitions if needed. However, there are some things in Taskstream than cannot be changed.
  - iii. Motion to add definitions to Taskstream. Second. Discussion. Motion carried.
  - iv. The committee will send definition suggestions to the chair.

**IV. New Business**

1. Possible bylaw revision

- a. The committee discussed possible language changes. The actual functions of this committee should be reflected in the bylaw language. The Strategic Plan should be reviewed to determine what is expected of this committee. Further discussion is needed and will be continue at the next committee meeting.

Dr. Quinn adjourned the meeting at 2:12 p.m.

Respectfully submitted by: Vicki Kramer