



Missouri State

U N I V E R S I T Y

**EPP Diversity Committee
Meeting Minutes**

February 8, 2017 | 1:00 p.m. | PSU 312

I. Call to order

Margaret Weaver called to order the regular meeting of the EPP Committee on Diversity at 1:00 p.m. on February 8, 2016.

Present: Jamaine Abidogun, Daisy Collins, Andrew Homburg, Ashley Leinweber, Sarah Nixon, Nate Quinn, Margaret Weaver.

Scholarship Recipient: Sarah Hann

II. Approval of minutes

December 7, 2016 minutes stand.

III. Announcements

1. Shattering the Silences: Seizing Freedom (Dr. David Roediger), Feb. 16
2. Patrick Mureithi, house concert and video streaming, Feb. 23
3. Carol Maples, integrated "Giving Voice" session on microaggressions, in April
4. ERGs (Employee Resource Groups): Hispanic, Disability, LGBTQ, African-American; information available on the DDI site and New Faculty Orientation

IV. Discussion Items

1. University Faculty Mentoring Program: Jamaine Abidogun
 - a. The President has approved reestablishing a faculty mentoring program. The EPP Diversity Committee has been given a charge by Wes Pratt to make recommendations about this program. This program will be housed and funded by DDI. It will not be a one-person program (like the previous mentoring program) and it will need more structure.
 - b. Recommendations:
 - keep structure of groups: 3 new/3 veteran faculty
 - do not break groups into teaching, research, service, and social
 - include difference colleges in each group
 - meet monthly, perhaps at a set lunch time
 - provide specific topics to discuss each month
 - look at SPS mentoring program for ideas
 - include mentoring for per course faculty with evening sessions in dept/college
 - c. Jamaine will write up the recommendations as a formal proposal for implementation in Fall 2017. She will send Monday for an electronic vote by Friday.
2. Committee letter for university diversity support during budgetary cuts
 - a. Jamaine will draft a letter and circulate it to the committee for approval by Wednesday.

EDUCATOR PREPARATION PROVIDER

901 South National Avenue, Springfield, MO 65897 • Phone: 417-836-6204 • Fax: 417-836-5008

www.missouristate.edu/epp • epp@missouristate.edu

An Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity Employer and Institution

3. Scholarship Recipient Involvement

- a. Several current recipients were recruited in EDC 270 at OTC. Educational advisors visited the class and gave handouts to ATT students. MSU's Secondary Education Coordinator had been the contact person in previous years. We need to find out more information about recruitment at the institutional level. Margaret will invite Don Simpson to our next meeting.

V. New Business

1. The next EPP Diversity Committee meeting is scheduled for March 8, 2017.

VI. Adjournment

Margaret Weaver adjourned the meeting at 2:00 p.m.

Respectfully submitted by: Margaret Weaver