



Missouri State
UNIVERSITY
EPP Diversity Committee
Meeting Minutes
September 14, 2016

I. Call to order

Margaret Weaver called to order the regular meeting of the EPP Committee on Diversity at 1:01 p.m. on September 14, 2016.

Present: Jamaine Abidogun, Mandy Benedict-Chambers, Daisy Collins, Chris Craig, Carol Maples, Sarah Nixon, Margaret Weaver, Steve Willis

Scholarship Recipients: Sarah Hann and Madison Stites

Guest: Fatih Benzer

II. Approval of minutes from last meeting

The minutes from May 4, 2016 were approved.

III. Introductions

IV. Old Business

1. Clinical Log definitions
 - a. The definitions are ready to use in Taskstream via a dropdown menu.
2. Diversity Committee description
 - a. The proposed description has not yet been moved to Faculty Senate. Discussion. There may be a better understanding of the committee description after the CAEP consultant visit next week. It can be revised before going forward to EPPC.

V. Agenda items

1. CAEP Consultant Visit
 - a. There is a Diversity & Technology session scheduled for Tuesday at 8:00 a.m. with Dr. Eldridge, CAEP consultant. Chris Craig would like as many to attend as possible. Discussion regarding last accreditation issues. Consider issues and what questions to ask the consultant to better define what this committee should be.
 - b. Other technology faculty will be in attendance recommended by Cathy Pearman.
 - c. Chris Craig emphasized that the consultant visit is not for a targeted group and encouraged the committee to invite colleagues.
 - d. The integration of diversity and technology **need[MW1]s** to be clearly understood. They are not stand-alone elements
 - e. No preparation is required for the CAEP consultant visit.
 - f. Discussion: EDC 345, diversity proficiencies, qualitative analysis, measuring integration.
2. Diversity Objectives and Proficiencies

EDUCATOR PREPARATION PROVIDER

901 South National Avenue, Springfield, MO 65897 • Phone: 417-836-6204 • Fax: 417-836-5008

www.missouristate.edu/epp • epp@missouristate.edu

An Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity Employer and Institution

- a. The proficiencies are not aligned with the student teaching handbook. Jamaine Abidogun is sharing her syllabus (which is aligned) to use as a guide for the handbook.
 - b. Everyone should be using the objectives.
 - c. It is requested the committee review the objectives and proficiencies for cross validation. They will be up for approval at the next Diversity Committee meeting in October. If approved, Kim Dubree will add them to the teaching handbook.
3. Appendix A[MW2] Alignment of Diversity Proficiencies with Appendix A
- a. Alignment of Appendix A[MW3] will make more sense after the CAEP consultant meeting. The appendix is from a CAEP document. Discussion: universal design, indicators, institutional map, should be embraced by all administration, faculty, staff, and students, accountability, outcomes do not speak to the process.
 - b. Who is writing the institutional report[MW4]?
 - c. What evidence will be necessary? Are there expectations for evidence at the individual faculty level?
4. Faculty Mentoring Program
- a. The Faculty Mentoring Program is now defunct due to personnel changes.
 - b. The Diversity Committee would like to see it implemented again.
 - c. It should be inclusive of community off campus.
 - d. Jamaine Abidogun will write up a recommendation and bring forward for approval at October's meeting.
5. Scholarship Applicants
- a. Mentoring[MW5] program for scholarship recipients also discussed; possibly have recipients shadow diversity committee members. Colleges may have money they can use to sponsor a couple of students to attend MoNAME conference.
 - b. The[MW6] Diversity Scholarships need to be more visible to all students.

VI. New Business

1. Reminder that the October 12 meeting is at 1:00 p.m. in PSU 308.

VII. Adjournment

Margaret Weaver adjourned the meeting at 2:06 p.m.

Respectfully submitted by: Vicki Kramer