



**Missouri State**  
UNIVERSITY

**EPP Diversity Committee  
Meeting Minutes**

October 12, 2016 | 1:00 p.m. | PSU 308

**I. Call to order**

Margaret Weaver called to order the regular meeting of the EPP Committee on Diversity at 1:02 p.m. on October 12, 2016.

Present: Jamaine Abidogun, Mandy Benedict-Chambers, Andrew Homburg, Ashley Leinweber, Carol Maples, Taryne Mingo, Nate Quinn, Ximena Uribe-Zarain, Margaret Weaver.

Scholarship Recipients: Sarah Hann and Madison Stites

Guest: Fatih Benzer on behalf of Steve Willis

**II. Announcements**

1. There is a new initiative called Peace Corp Prep. Universities are encouraged to offer courses with diverse backgrounds offering a certificate of completion to the student. A proposal is in the works. The Student Engagement office will monitor. Different programs are represented on the committee working on the proposal and would like to add faculty from education. Margaret Weaver will send Ashley Lienweber a list of potential interested faculty. Please encourage your students to take the Peace Corp track.

**III. Updates**

1. Fall Scholarship Applicants
  - a. There are three applicants. A sub-group is needed to conduct the interviews in November 2016. Volunteers are: Nate Quinn, Taryne Mingo, and Ximena Uribe-Zarain

**IV. Discussion Items**

1. Alignment of Diversity Proficiencies with the Student Teaching Handbook
  - a. Motion to accept the alignment of the Diversity Proficiencies with the objectives in the Secondary Education Student Handbook. Second. Discussion. Motion carried.
2. Faculty Mentoring Program
  - a. Jamaine Abidogun had a discussion with Wes Pratt, Chief Diversity Officer, and he recommended a university-wide Faculty Mentoring Program that would align with COE. The goal is to streamline the program and house it within the Provost Office. There is an existing model that could be used. Jamaine will talk with Michelle Smith who may already be working on the program.
3. CAEP Consultant Visit
  - a. The CAEP consultant said the Diversity Proficiencies read like standards and not performance based outcomes. We need something in place to identify the various levels or proficiency. We need to have performance indicators for the rubric. Some activities have diversity tags on them such as student teaching. This could be embedded in a rubric. Cooperating teachers and supervisors could do the same evaluation mid semester and at

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end of semester. Not all programs have student teaching and would need something comparable. Discussion. Recommendation to have an Ad Hoc Committee composed of EPP Diversity Committee members and two from COE to work on the performance indicators. Volunteers for the Ad Hoc Committee: Jamaine Abidogun, Mandy Benedict-Chambers, Carol Maples, and Ximena Uribe-Zarain.

- b. Clinical Logs will be addressed at next EPP Diversity Committee meeting because the performance indicators need to be determined before we align the Clinical Logs. Field Experiences need to be evaluated. How are the students teaching, what are they teaching, what kind of interactions do they have with students, how are they aware, etc. There must be guidelines so instructors will understand. Discussion.
- c. Data will be run at the unit level pulled from program information.
  - i. The Diversity Committee needs to expand definitions to align with CAEP definitions. Discussion. It is up to the Diversity Committee to create the definitions and bring them forth to EPPC for approval.

4. Discussion regarding terminology in the Diversity Committee description. Discussion.

- a. Motion to accept the new Diversity Committee Description. Second. Discussion. Motion carried. Will be brought forth to the October 24 EPP Executive Committee Meeting.  
*“The Committee on Diversity: shall regularly review accreditation and institutional policies on diversity and recommend diversity proficiencies across academic education programs to meet accreditation and support professional education candidates. The committee shall also select recipients for the Diversity in Education for Transfer Students scholarship.”*

5. Scholarship Recipients

- a. Suggestions have been made that recipients recruit other students from the institution they attend. Discussion. The committee will work on crafting language for recruitment.

#### **V. Old Business**

- 1. No old business.

#### **VI. New Business**

- 1. The next EPP Diversity Committee meeting is scheduled for November 9.

#### **VII. Approval of minutes from last meeting**

The minutes from September 14, 2016 were approved.

#### **VIII. Adjournment**

Margaret Weaver adjourned the meeting at 2:03 p.m.

Respectfully submitted by: Vicki Kramer