EXECUTIVE BUDGET COMMITTEE
MINUTES
MAY 4, 2022

The meeting began at 9:30 a.m. in the Plaster Student Union Ballroom East.

Members present – Doug Gouzie (chair), Anne Baker, Jim Baker, Nicole Busdieker-Jesse, Ryan DeBoef, Frank Einhellig, Steve Foucart, Richard Gebken, Kathleen Hains, Chris Herr, Lyon Hough, Jim Kaatz, Mitzi Kirkland-Ives, Dennis Lancaster, Kayla Lewis, Victor Matthews, Matt Morris, Suzanne Shaw, Dee Siscoe, Clif Smart,

Also present – Jennifer Severson

Absent – Michael Chapman

Following a welcome from Doug Gouzie, Clif Smart and Steve Foucart discussed enrollment and budget data the committee requested at the last meeting. The committee confirmed that the data provided the historical context they were looking for.

Clif Smart and Steve Foucart then reviewed changes to the FY2022 budget carryforward items and the FY2023 budget assumptions. The biggest change was a one-time appropriation from the General Assembly to reimburse MSU for its MOSERS pension contribution increase. Other changes include increases in net revenue carryforward and interest income.

The result of these changes is that, even with the compensation proposals already incorporated into the budget assumptions, the FY23 budget deficit has been eliminated. Accordingly, the executive budget committee agreed to recommend a balanced budget to the Board of Governors. This recommendation includes a 4% across-the-board compensation increase for employees and a $15 minimum wage for full-time employees.

The committee also evaluated options to provide a one-time retention incentive for university employees. The committee ultimately decided to recommend that a $1,000 one-time retention payment by made to full-time employees in their December 31, 2022 paycheck. To qualify for the payment, an individual must be employed full-time at MSU on April 1, 2022 through December 1, 2022.

President Smart will present these recommendations to the Board of Governors on May 19, 2022.

The committee does not plan to meet again absent substantive changes to the budget assumptions.