



Board of Governors' Meeting
Bella Vista Room, DoubleTree Hotel, Jefferson City, Missouri
Friday, 2/6/2015
9:00 AM - 12:00 PM CT

I. Roll Call

II. Approval of Minutes

A. Approval of Minutes of Open and Closed Meetings of December 11, 2014

II.A.1. Minutes 12.11.14 - Page 3

B. Approval of Minutes of Open Meeting of December 12, 2014

II.A.2. Minutes 12.12.14 - Page 5

III. Consent Agenda

A. West Plains Campus

1. Approval of Actions Concerning Non-academic Employees

III.A.1. WPC Approval of Actions Concerning Non-Academic Employees - Page 11

B. Purchases/Contracts

1. Approval of Procurement Activity Report

III.B.1. Procurement 2.6.15 - Page 13

C. Facilities and Equipment

1. Approval of Activity Report for the month of November 2014

III.C.1. Activity Report 2014-11 (3) - Page 19

2. Approval of Activity Report for the month of December 2014

III.C.2. Activity Report 2014-12 (2) - Page 25

D. Human Resources

1. Approval of Actions Concerning Academic Employees

III.D.1. AcadboardFeb2015 - Page 30

2. Approval of Actions Concerning Non-academic Employees

III.D.2. NonacadFeb2015 - Page 47

IV. President's Report

A. President Cliff Smart's report will include updates and comments on the following topics:

IV.A. President 2.5.15 - Page 55

1. Recognition for Online Programs

2. Point of Pride (Faculty Center for Teaching and Learning)

3. Jefferson City Update

4. Preview of Safety Discussion

V. Academic Affairs

A. Faculty Senate Report

V.A. Faculty Senate Report - Page 56

B. Report from the Provost – Provost Frank Einhellig's report will include updates and comments regarding Academic Affairs

V.B. Provost Report for BOG February 6 - Page 57

1. Update on B.S. in General Studies and other new programs

2. Update on Hiring for 2015-16 Faculty Positions

3. 2015-16 Tenure and Promotion Overview

VI. Research and Economic Development (written reports only)

A. Report from the Vice President for Research and Economic Development & International Programs -- Vice President Jim Baker will provide the following written reports:

1. Research Report

VI.A.1. 2015-01-15 Research Administration Activity Through December (2) - Page 58

2. International Programs Report

VI.A.2. International Report 2.5.15 - Page 62

VII. Diversity and Inclusion (written report only)

A. Report from the Vice President for Diversity and Inclusion -- Vice President Ken Coopwood will provide a written report regarding activities in the Division for Diversity and Inclusion

VII.A. BOG VPDI report January 21 2015 - Page 65

VIII. West Plains Campus (written report only)

A. Chancellor's Report -- Chancellor Drew Bennett will provide a written report to the Board of Governors regarding activities at the West Plains Campus

VIII.A. Chancellor's Report - Page 66

IX. Student Affairs

A. Report from the Student Body President

IX.A. SGA Report - Page 67

B. Student Affairs Report -- Vice President for Student Affairs Dee Siscoe will provide a written report regarding activities in the Division of Student Affairs (written report only)

IX.B. Student Affairs Report- BOG- Feb - Page 68

X. Financial

A. Development Report (written report only) -- Vice President for University Advancement Brent Dunn will provide a written report from the MSU Foundation

X.A. FoundationReportFeb2015 - Page 70

XI. Unfinished Business

XII. New Business

A. Discussion on Public Safety Aspect of Missouri State University Department of Safety and Transportation

XII.A. Discussion on Public Safety Aspect of MSU Department of Safety and Transportation - Page 72

XIII. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of Missouri

XIII. Closed Meeting Resolution - Page 73

XIV. Adjournment

XV. Date of Next Meeting: Thursday, March 12, 2015, Embassy Suites Hotel, St. Louis-St. Charles

MINUTES OF THE BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
DECEMBER 11, 2014

1. Roll Call

Present- Mr. Stephen Bough, Governor
Mr. Joe Carmichael, Governor
Mr. Caleb Doyle, Student Governor
Ms. Virginia Fry, Governor
Dr. Peter Hofherr, Governor
Mr. Stephen B. Hoven, Vice Chair of the Board
Ms. Beverly Miller, Chair of the Board
Mr. Kendall Seal, Governor
Ms. Carrie Tergin, Governor

Absent - Mr. Orvin Kimbrough, Governor

Also

Present- Clif Smart, President
Frank Einhellig, Provost
Ken McClure, Vice President for Administrative and Information Services
Jim Baker, Vice President for Research, Economic Development, and International Programs
Stephen Foucart, Chief Financial Officer
Donna Christian, Director of Internal Audit and Compliance
Rachael Dockery, General Counsel
John McAlear, Secretary of the Board

2. Presiding --- The presiding officer for the meeting was Ms. Beverly Miller, Chair of the Board of Governors. She called the meeting to order at 4:35 p.m. in Room 308 in the Plaster Student Union on the campus of Missouri State University in Springfield, Missouri.

3. Closed Meeting --- It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Ms. Miller asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held immediately following this December 11, 2014, special meeting of the Board of Governors to consider items of business pursuant to:

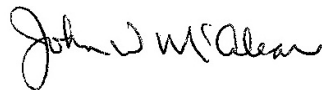
- a. R.S.Mo. 610.021 (1). "...any confidential or privileged communications between a public governmental body or its representatives and its attorneys..."
- b. R.S.Mo. 610.021 (3). "Hiring, firing, disciplining or promoting of particular employees of a public governmental body..."
- c. R.S.Mo. 610.021 (13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment..."
- d. R.S.Mo. 610.021 (17). "Confidential or privileged communications between a public governmental body and its auditor,...."

Ms. Tergin moved the approval of the resolution and Mr. Carmichael seconded the motion.

A roll call vote on the motion was as follows: those voting in favor – Governors Bough, Carmichael, Fry, Hofherr, Hoven, Miller, Seal, and Tergin; those voting against the motion – none; those absent – Governor Kimbrough.

Ms. Miller declared the resolution passed unanimously.

- 4. **Adjournment---** Ms. Miller adjourned the meeting at 4:40 p.m., upon the motion of Dr. Hofherr, the second of Mr. Hoven, and the unanimous vote of the Board.



John W. McAlear
Secretary

MINUTES OF THE BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
DECEMBER 12, 2014

1. Roll Call

Present- Mr. Stephen Bough, Governor
Mr. Joe Carmichael, Governor
Mr. Caleb Doyle, Student Governor
Ms. Virginia Fry, Governor
Dr. Peter Hofherr, Governor
Mr. Stephen B. Hoven, Vice Chair
Mr. Orvin Kimbrough, Governor (by conference call)
Ms. Beverly Miller, Chair
Mr. Kendall Seal, Governor
Ms. Carrie Tergin, Governor

Also

Present- Clifton Smart III, President
Drew Bennett, Chancellor of the West Plains Campus
Frank Einhellig, Provost
Dee Siscoe, Vice President for Student Affairs
Ken McClure, Vice President for Administrative and Information Services
Jim Baker, Vice President for Research, Economic Development, and International Programs
Kenneth Coopwood, Vice President for Diversity and Inclusion
Stephen Foucart, Chief Financial Officer
Donna Christian, Director of Internal Audit & Compliance
Brent Dunn, Vice President for University Advancement
Rachael Dockery, General Counsel
John McAlear, Secretary of the Board

2. Presiding --- The presiding officer for the meeting was Ms. Beverly Miller, Chair of the Board of Governors. She called the meeting to order at 9:00 a.m. in the Traywick Parliamentary Room in the Plaster Student Union on the campus of Missouri State University in Springfield, Missouri.

3. Approval of Minutes:

a. Board of Governors Meeting --- Ms. Miller mentioned that the first item of business was the approval of the minutes for the open and closed meetings of October 17, 2014. Dr. Hofherr so moved, receiving the second of Ms. Fry.

Motion passed 9-0.

4. Consent Agenda --- Ms. Miller noted that the next item of business on the agenda was the approval of the Consent Agenda for this meeting. The items included in the Consent Agenda are:

President

Approval of FY2015 Employment Agreement for Assistant Strength and Conditioning Coach (Human Resources No. 1476-14).

Approval of revisions to G1.03 Officers of the University; G5.02 Expressive Activity; and G7.02-6 Benefits Policies (Board Policies No. 94-14).

West Plains Campus

Approval of Activity Report dated December 12, 2014 (West Plains Campus Activity Report No. 109-14).

Approval of actions concerning West Plains Campus academic employees (West Plains Campus Personnel No. 372-14).

Approval of actions concerning West Plains Campus non-academic employees (West Plains Campus Personnel No. 373-14).

Springfield Campus Purchases/Contracts

Approval of Procurement Activity Report for the period October 1, 2014, through November 24, 2014 (Purchasing Activity Report No. 413-14).

Facilities and Equipment

Approval of Activity Report for the month of September 2014 (Activity Report No. 262-14).

Approval of Activity Report for the month of October 2014 (Activity Report No. 263-14).

The outside plant wiring contract for Computer Services-Networking and Telecommunications Unit (Bids & Quotations No. 1480-14); L & B Services, LLC, the lowest and best submitted proposal. Total expenditures for projects completed under this contract shall not exceed \$150,000 during the one-year contract period ending on October 31, 2015. Included in the contract is the option to renew for four additional, consecutive one-year periods.

Net installations at the Betty and Bobby Allison Recreation Fields (Bids & Quotations No. 1481-14); Anchor Fence Corporation, lowest bid of \$99,900 for the base bid plus alternates 1, 2, and 3; total project budget set at \$144,650.

Human Resources Items

Actions concerning academic employees (Human Resources No. 1477-14).

Actions concerning non-academic employees (Human Resources No. 1478-14).

Dr. Hofherr made a motion to approve the Consent Agenda, receiving a second from Mr. Hoven.

Motion passed 9-0.

5. **President's Report** --- President Clif Smart began his report by welcoming everyone to the December Commencement weekend. He stated that later today, we will graduate 1,577 students in two ceremonies at JQH Arena.

President Smart next commented that, nationwide, students on public university campuses have exercised their speech rights to draw attention to bias, racial profiling, police violence and other diversity and equity issues regarding the recent deaths of Michael Brown and Eric Garner. He added that Missouri State students have participated in this nationwide discussion in peaceful and positive ways and he commends our students for actively engaging in these nationwide discussions. He remarked that he believes discussions about race issues will continue at Missouri State and throughout America and that these discussions are good and they will serve to make Missouri State even better.

He then asked Dr. Dee Siscoe, Vice President for Student Affairs, to present the Citizen Scholar resolution. Dr. Siscoe presented the resolution (Awards No. 59-14) approving the following students as Citizen Scholars for 2014-2015: Jared Bajkowski, Jared Cates, Brittany Donnellan, Jordan McGee, Samantha Nichols, and Konnor Temple. Moved by Mr. Hoven and seconded by Mr. Bough.

Motion passed 9-0.

Chair Bev Miller then introduced each of the Citizen Scholars with the members of the Programs & Planning Committee, Dr. Peter Hofherr, Mr. Steve Bough, Mr. Kendall Seal, and Mr. Caleb Doyle assisting with the presentations of award certificates.

President Smart next commented on materials for use this legislative session. Our primary goals this year are a capital appropriation for renovations to Ellis Hall in Springfield, Missouri Hall in West Plains, life safety improvements in West Plains, and Hill Hall in Springfield, as well as an increase to higher education appropriations through the performance model codified by the legislature last year. He indicated that our leadership team met with twenty members of our state delegation on Tuesday of this week and discussed these priorities. He then reviewed some charts with the Board that were also shared on Tuesday – when compared to other states, Missouri is 44th in State Funding for Higher Education per student. When State Funding and Tuition and Fees per FTE Student are combined, Missouri is 43rd at \$13,358 per student with the United States average being \$16,211. Looking specifically at Missouri State, our total is \$11,199 per FTE student which would have us lower than the 50th state.

6. **Academic Affairs:**

- a. **Faculty Senate Report** --- Dr. Stephen McIntyre, Chairperson of the Faculty Senate, asked Dr. Cindy Hail, Chair of the Honorary Doctorate Committee, to present the Faculty Senate's recommendations to receive an Honorary Doctorate. Dr. Hail presented the following resolutions:

That the degree of Doctor of Public Affairs (A.P.D.) be conferred upon Mrs. Elise Crain in recognition of her extraordinary achievements in the area of public affairs (Awards No. 60-14).

That the degree of Doctor of Public Affairs (A.P.D.) be conferred upon Mr. Thomas Strong in recognition of his extraordinary achievements in the area of public affairs (Awards No. 61-14).

Moved by Ms. Tergin and seconded by Ms. Fry.

Motion passed 9-0.

- b. Report from Provost** --- Dr. Frank Einhellig, Provost, first introduced Dr. Julie Masterson, the newly named Associate Provost and Dean of the Graduate College. Dr. Masterson was selected in a nationwide search and is from our own Department of Communication Sciences & Disorders. He next reported that the Springfield Campus met all five performance measures for this year's appropriation process. Dr. Einhellig ended his report by stating that the Affordable College Foundation announced yesterday that Missouri State University was ranked the 25th best institution for online programs in the nation. President Smart added that the West Plains Campus also met all five of their performance measures this year. Both campuses have met all five performance measures in each of the three years in which performance measures have been used.

7. Student Affairs:

- a. Report from Student Body President** --- Mr. Jordan McGee, Student Body President, summarized some of the SGA's accomplishments this semester which included the partnership with Dickerson Park Zoo and the Bear Exhibit, sustainability proposals to increase LED lighting on campus, and the roll-out of the successful Zipcar program (car sharing) for those students needing the use of a vehicle on occasion. One of the items they will look into next semester is obtaining student opinions on an increased Taylor Health & Wellness Center student fee for an upgrading of the utilization of the Center.

- 8. Staff Senate** --- Mr. Scott Fiedler, Chairperson for the Staff Senate, reported on three special projects that the Senate is working on: 1) a comprehensive review of the Staff Handbook; 2) a proposed staff satisfaction survey – the last survey was in 2007; and 3) a possible Staff Salary Incentive Program (similar to the Professor Salary Incentive Program developed last year).

9. New Business:

- a. Board Committee Structure for Calendar Year 2015** – Mr. Steve Hoven, Chair-Elect, next moved that the 2015 Executive Committee be Dr. Peter Hofherr, Ms. Virginia Fry, Mr. Joe Carmichael. Seconded by Mr. Bough.

Motion passed 9-0.

Mr. Hoven then announced the 2015 membership of the Board's committees: Finance and Facilities – Ms. Virginia Fry (Chair), Ms. Carrie Tergin, Mr. Joe Carmichael, Mr. Orvin Kimbrough, and himself; Programs and Planning – Dr. Peter Hofherr (Chair), Mr. Steve Bough, Ms. Bev Miller, Mr. Kendall Seal, and Mr. Caleb Doyle.

Mr. Hoven next presented three separate resolutions to recognize the extraordinary service of Ms. Bev Miller, Ms. Carrie Tergin, and Mr. Orvin Kimbrough while serving on the Board of Governors for Missouri State University.

Moved by Mr. Seal and seconded by Mr. Carmichael.

Motion passed 9-0-3.

- b. Ozarks Public Broadcasting (OPB) Presentation** --- Dr. Jim Baker, Vice President for Research, Economic Development, and International Programs, remarked that two points of pride of this region are KSMU Radio and Ozarks Public Television. He then introduced Ms. Tammy Wiley, General Manager of both KSMU and Ozarks Public Television, to provide information on both stations to the Board.

Ms. Wiley began by relaying the history of the two stations. KSMU went on the air at Southwest Missouri State University in 1974. Ozarks Public Television went on the air in Springfield in 1975 as KOZK and was expanded into the Joplin area in 1986 as KOZJ. The stations were licensed to and operated by a community board of directors. The University acquired Ozarks Public Television in 2001, about the time that television stations across the nation were undergoing a multi-year conversion from analog to digital broadcasting. Public radio and public television have been a natural fit with the University's public affairs mission. On a weekly basis, KSMU reaches 40,000 people and Ozarks Public Television reaches 132,000 households. In FY2014, Ozarks Public Broadcasting's \$3.3 million budget was funded 26% by the federal government, 15% by the University, and 50% by the community (contributions and underwriting). OPB's three focused goals are closely aligned with the University's overriding mission: 1) Public Affairs In Action – which includes the monthly *Engaging the Community* with Clif Smart on KSMU, *Sense of Community* on both OPT and KSMU, and local news and features; 2) Document, present, & preserve the unique history of our region – which includes *Ozarks Watch* video magazine on OPT and local documentary features on this region; and 3) Celebrate diversity by expanding, understanding, and building inclusive communities – including their *Small World-Big Picture* campaign which focuses on people living in the Ozarks who are from diverse backgrounds and their new series *Passport to China* with a follow-up series *Passport to Latin America*, to come.

During a lengthy follow-up discussion by the board, it was noted that the University touches more lives in the community and area through Ozarks Public Broadcasting than anything else we do and that we should strive to make sure that listeners make the connection to Missouri State University. It was also noted that for those living away from the Ozarks region, many of the local programs are archived on the OPB website. It was also noted that students are heavily involved at OPB. They can work as interns and

receive college credit. Also, many students are hired to work at the stations in areas such as fundraising, production work, and student announcers on KSMU. Dr. Baker commented that in the current Missouri State vision project, two of the subcommittees are diversity and globalization. Public television and public radio are great vehicles to deal with these two topics and will be used.

10. **Date of Next Meeting** --- The date of the next regularly scheduled meeting was set for Friday, February 6, 2015, at 9:00 a.m. in Jefferson City, Missouri.
11. **Adjournment**--- Ms. Miller adjourned the meeting at 10:55 a.m., on the motion of Dr. Hofherr, the second of Mr. Bough, and the unanimous vote of the Board.



John W. McAlear
Secretary

III.A.1.

RECOMMENDED ACTION - Approval of Actions Concerning Non-Academic Employees.

The following resolution was moved by _____ and seconded by _____ :

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for non-academic employees of the West Plains Campus, as itemized below, are hereby approved.

APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Lucille Adams	Coord, Mt. Grove Branch Campus WP Academic Affairs	43	\$42,392 Annually	12/01/2014
Richard J.W. Cahoj	General Buyer, West Plains WP Drago College Store	13	\$28,243 Annually	12/15/2014
Dawn M. Dionne	Food Services Manager, WP WP Food Services	24	\$32,200 Annually	01/05/2015

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Diane K. Basom	From: Executive Assistant IV WP Chancellor's Office To: Staff Emeritus WP Chancellor's Office	Status Change	10/01/2014
Kathy W. Schloss	From: Bookstore Manager, WP WP Drago College Store To: Staff Emeritus WP Drago College Store	Status Change	10/01/2014
Herbert L. Lunday	From: Dean of Student Services WP WP Student Services To: Staff Emeritus WP Student Services	Status Change	01/01/2015
Scott M. Schneider	Dir., Business and Sup. Svc., WP WP Business and Support Services From: Dir., Business and Sup. Svc., WP / Interim Dir. IT Services, WP Annual Salary: \$74,906 + \$1,500 / month supplemental pay	Status Change	12/01/2014

To: Dir., Business and Sup. Svc., WP
Annual Salary: \$74,906

RESIGNATION:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Lucille Adams	Registrar, West Plains WP Registration & Records	12/02/2014
Kasey N. Elliott	Administrative Assistant II WP University/Community Programs	12/31/2014
Aileen Gonzales	Preparatory Math Specialist, WP WP Grizzly Tutoring Lab	12/31/2014

VOTE: **AYE** _____
 NAY _____

III.B.

RECOMMENDED ACTION - Approval of Procurement Activity Report

The following resolution was moved by _____
and seconded by _____.

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

VOTE: **AYE** _____

NAY _____

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from November 25, 2014 through January 21, 2015 be approved.

ACTIVITY REPORT

MISSOURI STATE UNIVERSITY OFFICE OF PROCUREMENT SERVICES

FOR INFORMATIONAL PURPOSES ONLY

Single Feasible Source > \$25,000 < \$100,000

National Reporter Service **\$25,122.60**
General Counsel **(Three-Year Period)**

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, a monthly payment of \$697.85, which is \$8,374.20 annually for a three-year contract, is being processed to West, a Thomson Reuters business, for its Westlaw on-line legal and business information research service.

As a foremost provider of integrated information solutions to the United States legal market, Westlaw has been providing research materials to the legal community for more than 135 years. Westlaw is a premier online legal, news, and business information research service containing more than 33,600 databases, and is considered a sole source provider due to its exclusive content, features, and comprehensive services.

Note: Funding to be from the FY15 operational budget.

Single Feasible Source > \$25,000 < \$100,000

Annual Software Maintenance Support for Enterprise Job Scheduler **\$26,229.00**
Computer Services

Payment processed to Ellucian Support Incorporated for annual software system maintenance support for Enterprise Job Scheduler by AppWorx (now UC4) under Contract 3284-1, Amendment One (1), for Computer Services for the period January 1, 2015 through December 31, 2015. Amendment One (1) was approved by the Board on October 31, 2007.

The Enterprise Job Scheduler software purchased in 2007 was developed by AppWorx. In June 2013, UC4, the company that owns AppWorx upgraded the product to its current version and discontinued support of the old version. The current version is only available through Ellucian Support Incorporated.

Note: Funding to be from the FY15 operational budget.

November 25, 2014 through January 21, 2015

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PAGE TWO

Single Feasible Source > \$25,000 < \$100,000

Marketing Plan **\$28,000.00**
College of Business Computer Information Systems Department

Payments for media advertising are being processed in 2015 to ISACA, which is a non-profit information technology certifying organization that has over 100,000 worldwide members, including 55,000 members in the United States. The membership aligns well with the ideal target market for the Master of Science Computer Information Sciences (CIS) program.

Services include web site banner ads for six months at \$1,000.00 per month, two national conference trade-show exhibits in Orlando, Florida, and Washington, D.C. at \$4,000.00 each, two ISACA Journal print ads at \$4,000.00 each, and three banner advertising sponsored e-mails at \$2,000.00 each.

Note: Funding to be from the FY15/FY16 designated budget fund.

Single Feasible Source > \$25,000 < \$100,000

Annual Software System Maintenance Support **\$33,265.00**
Taylor Health and Wellness Center

Payment processed to Point and Click Solutions Incorporated for annual software system maintenance fees for the Electronic Medical Record (EMR) system under Contract 5686-1 for Taylor Health and Wellness Center for the period January 1, 2015 through December 31, 2015. This contract was competitively bid and approved by the Board in March 2012.

Note: Required funding to be from the FY15 operational budget.

November 25, 2014 through January 21, 2015

**ACTIVITY REPORT
PAGE THREE**

Single Feasible Source > \$25,000 < \$100,000

**Pediatric Human Patient Simulator
Biomedical Sciences**

\$48,103.11

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the Biomedical Sciences Department purchased a Pediatric Human Patient Simulator to allow students to simulate the administration of anesthesia in a realistic clinical environment. PediaSIM HPS is specifically designed for the risk-free practice of anesthesia, respiratory, and critical care.

Student nurse anesthetists enrolled in the School of Anesthesia program will be using and benefitting from this purchase. The simulator will be used throughout the three-year program of study during various stages of training, and will also be used to offer continuing education to nurse anesthetists who need learning modules for license recertification.

The pediatric simulator will be located in the same simulated operating room suite that houses the adult simulator, which means that pediatric simulation can be done using the same control room, viewing and debriefing area, and other operating room equipment. By August, 2015 all of this simulation equipment will be housed on the third floor of the new O'Reilly Clinical Health Sciences Center building with the School of Anesthesia classrooms, skills laboratory, and offices.

A purchase order has been issued to CAE Healthcare Incorporated as the manufacturer, distributor, and sole source for this equipment.

Note: Funding to be from the FY15 operational budget.

Single purchase > \$25,000 < \$100,000 that was competitively bid

**Leica Microscopes
Geography, Geology and Planning**

\$51,606.26

Only one bid was received for the purchase of six (6) Leica Microscopes by Geography, Geology and Planning. One (1) of the microscopes will be used by faculty, graduate and undergraduate students for research related to the microscopic analysis of minerals, one (1) will be used by faculty and students for geochemical analysis and the measurement and characterization of minerals and sediment grains in rocks, and the remaining four (4)

November 25, 2014 through January 21, 2015

**ACTIVITY REPORT
PAGE FOUR**

will be used solely by students in geology courses, in addition to the petrographic microscopes currently being used.

A purchase order has been issued to North Central Instruments.

Note: Funding to be from the FY15 operational budget.

Single Feasible Source > \$25,000 < \$100,000

**Two-Year Service Agreement for JEOL Field Emission Scanning Electron Microscope
Jordan Valley Innovation Center** **\$56,138.20**

The service agreement for the JEOL Field Emission Scanning Electron Microscope provides routine, preventative, emergency repair, and diagnostic services for a two-year period beginning January 6, 2015. Purchased for \$449,180.00 in 2008, the microscope is used by University staff on government contracts and affiliate work and is essential to the research and development activities at the Jordan Valley Innovation Center.

JEOL USA is the manufacturer and distributor of this equipment and is the sole source provider of these services. A purchase order has been issued to JEOL USA.

Note: Funding to be from the Jordan Valley Innovation Center Affiliation Fees.

Single Feasible Source > \$25,000 < \$100,000

**Annual Software Maintenance Support for Optical Character Recognition and Full Text Indexing Products
Computer Services** **\$60,365.00**

Payment processed to Ellucian Support Incorporated for annual software system maintenance support for Optical Character Recognition and Full Text Indexing products from EMR under Contract 3284-1, Amendment Five (5) for Computer Services for the period January 1, 2015 through December 31, 2015. Amendment Five (5) was approved by the Board in July, 2011.

Note: Funding to be from the FY15 operational budget.

November 25, 2014 through January 21, 2015

**ACTIVITY REPORT
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Single Feasible Source > \$25,000 < \$100,000

**Bomb Robot Refurbishment \$99,423.00
Homeland Security Regionalization Program**

Missouri State University, on behalf of the Homeland Security Regionalization Grant Program, Contract EMW-2014-SS-00002-S01-010, will refurbish an existing ANDROS bomb robot that was purchased by the State of Missouri with Homeland Security funds for the Springfield Fire Department in 2003. This robot was manufactured by Northrop Grumman REMOTEC and will be refurbished by the same company.

The robot meets the requirements of a vehicle-borne improvised explosive device (VBIED), which is required for the bomb squad to maintain its current status. This robot is four (4) years past its life expectancy and the manufacturer has stopped producing replacement parts. This project will completely refurbish/upgrade the robot including the replacement of all electronic, mechanical, and wiring systems. Following completion of this upgrade, the robot will be the equivalent of a new robot at a fraction of the cost.

A purchase order has been issued to REMOTEC.

Note: Funding to be from a grant provided by the Homeland Security Regionalization Program.

November 25, 2014 through January 21, 2015

III.C.

RECOMMENDED ACTION - Approval of Activity Report for the month of November 2014.

The following resolution was moved by _____ and seconded by _____:

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of November 2014, as presented by Planning, Design & Construction, be accepted and approved.

VOTE: **AYE** _____

NAY _____

COMMENTS:

This report lists all activities of Planning, Design & Construction with respect to bids received, notices to proceed, change orders, and activity on consultant contracts.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN & CONSTRUCTION**

November 2014

This report documents activities managed by Planning, Design & Construction for the month of November 2014. The projects listed here may be for a budget level that does not require formal action by the Board of Governors. Any and all project bids, notices to proceed, approved change orders, and activity on consultant contracts are listed on this monthly activity report.

November 2, 2014

**Athletic and Recreation Field Improvements
Springfield Campus**

Additional services were approved with Hastings + Chivetta Architects, Inc. for services in conjunction with the design and construction administration associated with the athletic and recreation field improvements. The University requested the consultants assist in designs for an additional future elevator. The additional services amount is \$1,200.00. The new contract amount is \$1,407,840.00. This project is being funded by the Athletic Field Improvements budget.

November 3, 2014

**Renovation of the Third Floor – Phase II
Robert W. Plaster Student Union**

Additional services were approved with Buxton Kubik Dodd, Inc. for services in conjunction with the renovation of the east and west ballrooms on the third floor. The University requested additional design services for the decorative ceiling feature. The additional services amount is \$960.00. The new contract amount is \$86,520.00. This project is being funded by the Plaster Student Union Third Floor Refresh Phase II budget.

November 12, 2014

**Pool Bulkhead and Window Replacement
Hammons Student Center**

**Project Budget
\$184,000.00**

A change order was signed with Oke-Thomas & Associates, Inc. in the amount of \$362.00. This is the fourth change order on this project. Work added under this change order includes replacement of a post for the fenced storage area located on the pool deck. The contract amount will be increased to \$179,727.60. This project is being funded by the Hammons Student Center Bulkhead and Window Replacement budget.

**New Construction
Davis-Harrington Welcome Center**

Additional services were approved with Dake Wells Architecture for services in conjunction with the design of the Davis-Harrington Welcome Center on the Springfield campus. The University requested exterior renderings to include the building name signage. The additional services amount is \$2,500.00. The new contract amount is \$380,500.00. This project is being funded by the University Welcome Center budget.

November 14, 2014

**New Construction
O'Reilly Clinical Health Sciences Center**

**Project Budget
\$19,500,000.00**

A change order was signed with DeWitt & Associates, Inc. in the amount of \$1,304.00. This is the second change order on this project. Work added under this change order includes removal of two trees and stumps to allow for the installation of utilities for the building. The contract amount will be increased to \$14,233,499.00. This project is being funded by the Occupational Therapy Building budget.

November 18, 2014

**FY15 District Chilled Water System Study
Campus Utilities**

A contract was signed with Ross & Baruzzini, Inc. for services in conjunction with the district chilled water system study. The fixed fee for the consultant's work is \$38,700.00. This project is being funded by the Facilities and Maintenance budget.

November 19, 2014

**Sound Booth Replacement
Professional Building**

**Project Budget
\$37,298.89**

A notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$24,973.08. This project was issued under the FY15 Job Order Contracting Services agreement. Work under this project includes replacement of the water damaged sound booth in Room 278 of the Professional Building. The construction contingency for this project has been set higher than typical to provide the ability to address any unforeseen damage to the building that might be discovered after the damaged sound booth is removed.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	24,973.08
Project Administration	2,325.81
Construction Contingency	10,000.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$37,298.89

This project is being funded by the Communication Sciences and Disorders - Operating budget.

**New Construction
O'Reilly Clinical Health Sciences Center**

**Project Budget
\$19,500,000.00**

A change order was signed with DeWitt & Associates, Inc. in the amount of \$61,242.00. This is the third change order on this project. Work added under this change order includes the addition of lighting fixtures on the second and third floors, revisions to the site utilities, and the modification of two columns and associated baseplates. The contract amount will be increased to \$14,294,741.00. This project is being funded by the Occupational Therapy Building budget.

November 20, 2014

**Install Graphics above Student Section
John Q. Hammons Arena**

**Project Budget
\$12,000.00**

A notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$10,790.99. This project was issued under the FY15 Job Order Contracting Services agreement. Work under this project includes painting graphics on the wall above the student section.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	10,790.99
Project Administration	100.00
Construction Contingency	1,109.01
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$12,000.00

This project is being funded by the Athletics Sports Marketing budget.

**Renovation of the Third Floor – Phase II
Robert W. Plaster Student Union**

**Project Budget
\$526,645.00**

A change order was signed with Mechanical Services, Inc. in the amount of \$44,489.00. This is the first change order on this project. Work added under this change order includes upgrading audio visual equipment for the space. The contract amount will be increased to \$377,739.00. This project is being funded by the Plaster Student Union Floor Refresh Phase II budget.

**New Construction
Davis-Harrington Welcome Center**

**Project Budget
\$6,075,000.00**

A change order was signed with Wright Construction, Inc. for a deduct in the amount of (\$255.00). This is the third change order on this project. Work under this change order eliminates the kick plates from office doors and the project identification sign. The contract amount will be decreased to \$4,826,425.81. This project is being funded by the University Welcome Center budget.

New Construction
Davis-Harrington Welcome Center

Project Budget
\$6,075,000.00

A change order was signed with Wright Construction, Inc. in the amount of \$2,719.50. This is the fourth change order on this project. Work added under this change order modifies the structural steel for the building. The contract amount will be increased to \$4,829,145.31. This project is being funded by the University Welcome Center budget.

November 21, 2014

Replace Stage Rigging in Cogger Theatre
Craig Hall

Project Budget
\$65,000.00

Bids were received for the replacement of the loft blocks, wire cables, head blocks, and hand lines at the fly loft of Cogger Theatre. A notice to proceed was issued to iWeiss, Inc. in the amount of \$57,565.00.

The bids received on this project are as follows:

Contractor	Base Bid	Alt. 1	Alt. 2	Total
iWeiss, Inc.	\$53,600.00	\$1,600.00	\$2,365.00	\$57,565.00
Kenmar Construction	\$78,411.00	\$4,893.00	\$4,078.00	\$87,382.00
The Janson Industries	\$103,800.00	\$1,872.00	\$2,065.00	\$107,737.00

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 1,600.00
Construction Contracts	57,565.00
Project Administration	500.00
Construction Contingency	5,335.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$65,000.00

This project is being funded by the Theatre and Dance – Non Operating and Arts & Letters Equipment Maintenance Repair budgets.

November 25, 2014

Athletic and Recreation Field Improvements
Springfield Campus

Project Budget
\$27,301,076.00

A change order was signed with DeWitt & Associates, Inc. for a deduct in the amount of (\$8,246.47). This is the fifth change order on this project. Charges paid to the University by the contractor in this change order are for costs associated with a campus-wide electrical outage due to damage caused by the contractor. The contract amount will be increased to \$25,021,285.53. Additionally, nineteen calendar days will be added to the contract completion date for the track and soccer field and sixty calendar days will be added to the contract completion date for the hockey and lacrosse field and twelve calendar days will be added to the contract completion date for the sand volleyball courts. This project is being funded by the Athletic Field Improvements budget.

**Exterior Repairs to the Penthouse
Meyer Library**

**Project Budget
\$120,000.00**

A change order was signed with Rio Contracting, LLC in the amount of \$4,165.89. This is the second change order on this project. Work added under this change order provides sealant at all vertical joints on the east penthouse. The contract amount will be increased to \$85,923.10 and seven calendar days will be added to the contract completion date. This project is being funded by the Meyer Library Penthouse budget.

III.C.2.

RECOMMENDED ACTION - Approval of Activity Report for the month of December 2014.

The following resolution was moved by _____ and seconded by _____:

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of December 2014, as presented by Planning, Design & Construction, be accepted and approved.

VOTE: **AYE** _____

NAY _____

COMMENTS:

This report lists all activities of Planning, Design & Construction with respect to bids received, notices to proceed, change orders, and activity on consultant contracts.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN & CONSTRUCTION**

December 2014

This report documents activities managed by Planning, Design & Construction for the month of December 2014. The projects listed here may be for a budget level that does not require formal action by the Board of Governors. Any and all project bids, notices to proceed, approved change orders, and activity on consultant contracts are listed on this monthly activity report.

December 4, 2014

**2014 Residence Life Refurbishing
Kentwood Hall**

**Project Budget
\$2,520,030.00**

A change order was signed with Carson-Mitchell, Inc. in the amount of \$29,455.18. This is the third change order on this project. Work added under this change order includes providing additional draperies, repairing the building entry including replacement of exterior tile, repairing drywall to accommodate plumbing work, and reglazing of selected windows. The contract amount will be increased to \$1,909,973.83. This project is being funded by the Renovate Kentwood Refurbishing budget.

**Updating Main Directional Signage
Meyer Library**

**Project Budget
\$3,500.00**

A change order was signed with Pinnacle Sign Group for a deduct in the amount of (\$2,640.00). This is the first change order on this project. After award of this contract, the University library staff asked that the work be canceled. This change order reduces the contract less the costs incurred for the performance and payment bond. The contract amount will be decreased to \$235.00 and four hundred eighty-seven calendar days will be added to the contract completion date to compensate for the time it took the University to come to the conclusion to cancel the project. This project is being funded by the Library Admin-Non Operating budget.

**Renovation of the Fifth Floor
Jim D. Morris Center**

**Project Budget
\$1,195,000.00**

A change order was signed with Mechanical Services, Inc. in the amount of \$17,910.96. This is the first change order on this project. Work added under this change order includes abatement of asbestos pipe insulation in the mechanical penthouse and the basement area, flooring repairs at the elevators lobby, and installation of shutoff valves in the chilled water piping. The contract amount will be increased to \$836,910.96 and seven calendar days will be added to the contract completion date. This project is being funded by the Jim D. Morris Center Renovation budget.

December 5, 2014

**Asbestos Removal, East Hallway
Greenwood Laboratory School**

**Project Budget
\$5,000.00**

A work order was issued to Gerken Environmental Enterprise, Inc. in the amount of \$4,728.56. This work order was issued under the FY15 On-Call Asbestos Abatement contract. Work under this project includes the removal of asbestos tile and mastic in the east hallway of Greenwood Laboratory School.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	4,728.56
Project Administration	50.00
Construction Contingency	221.44
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$5,000.00

Following issuance of this work order, the balance available for use on this contract for the current fiscal year stands at \$47,254.59. This project is being funded by the Greenwood Laboratory School – Non Operating budget.

December 10, 2014

**Replace Gate at Main Entrance
John Q. Hammons Arena**

**Project Budget
\$10,000.00**

A change order was signed with Kenmar Construction, Inc. in the amount of \$302.60. This is the first change order on this project. Work added under this change order includes repairs to the existing gate motor. The contract amount will be increased to \$8,217.06 and ten calendar days will be added to the contract completion date. This project is being funded by the John Q. Hammons Arena Administration budget.

**Restroom Renovation
Juanita K. Hammons Hall for the Performing Arts**

**Project Budget
\$70,000.00**

A change order was signed with Kenmar Construction, Inc. in the amount of \$1,262.10. This is the second change order on this project. Work added under this change order includes repairs to the flooring in the orchestra level women's restroom. The contract amount will be increased to \$58,243.10 and fifty-five calendar days will be added to the contract completion date. This project is being funded by the Juanita K. Hammons Hall for the Performing Arts Renovation budget.

**Exterior Envelope Improvements for the West Grandstand
Robert W. Plaster Stadium**

**Project Budget
\$1,712,300.00**

A change order was signed with DeWitt & Associates, Inc. in the amount of \$15,331.00. This is the fifth change order on this project. Work under this change order includes adding a sidewalk for the north entry area and adding vertical compression seals at columns throughout the facility. The contract amount will be increased to \$1,547,332.00. This project is being funded by the Plaster Sports Complex Exterior Envelope Improvements budget.

December 12, 2014

**Install Netting
Allison Recreation Fields**

**Project Budget
\$144,650.00**

Bids were received on December 2, 2014 for installation of netting at the Allison Recreation Fields. Following the December Board of Governors' Executive Committee meeting, a notice to proceed was issued to Anchor Fence Corporation in the amount of \$99,900.00. This project is being funded by the Student Affairs Administrative – Non Operating budget.

**Outside Plant Wiring Contract
Networking and Telecommunications**

**Project Budget
\$150,000.00**

Two proposals were received for the outside plant wiring contract for Networking and Telecommunications department on the Springfield, Mountain Grove, and West Plains campuses, as well as at other outlying properties owned by the University. This contract provides voice and data wiring, as well as on-site installation services on a unit price basis. Following the October Board of Governors' Executive Committee meeting, a notice of award was issued to L&B Services, LLC. The cumulative total of all individual projects awarded under this contract may not exceed \$150,000.00 during the initial term of this contract or during any one-year contract renewal period. The contract allows four annual renewal periods. Work performed under this contract will be paid by the department requesting the work. Networking and Telecommunications will be responsible for all administration of this contract.

December 15, 2014

**New Greenhouse
West Plains Campus**

**Project Budget
\$136,249.00**

Bids were received on October 28, 2014 for erecting a pre-engineered greenhouse structure on the West Plains Campus. Following the November Board of Governors' Executive Committee meeting, a notice to proceed was issued to Feller Construction, Inc. in the amount of \$126,949.00. This project is being funded by the West Plains Greenhouse budget.

**Service Drive and Lot 19A Closure
Strong Hall**

**Project Budget
\$16,000.00**

A notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$12,686.58. This project was issued under the FY15 Job Order Contracting Services agreement. Work under this project includes a new access driveway to the Strong Hall service drive from Lot 20.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	12,686.58
Project Administration	1,313.42
Construction Contingency	2,000.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$16,000.00

This project is being funded by the Grounds budget.

December 18, 2014

**Exterior Stair Signage Connectors
Foster Recreation Center**

**Project Budget
\$1,150.00**

A notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$950.92. This project was issued under the FY15 Job Order Contracting Services agreement. Work under this project includes installation of chain eyes at the head and foot of the west exterior stairs to allow for the installation of removable signage as needed.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	950.92
Project Administration	99.08
Construction Contingency	100.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	0.00
Total Project Budget	\$1,150.00

This project is being funded by the Foster Recreation Center – Maintenance budget.

MISSOURI STATE UNIVERSITY

III.D.1.

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Tracy L. Beckham	Assistant Program Director, Nurse Anesthesia Program Assistant Professor Biomedical Sciences (12-month appointment)	\$140,000 annually	11/01/2014
Sapna M. Chakraborty	Program Director, Occupational Therapy Program Assistant Professor Sports Medicine & Athletic Training (12-month appointment)	\$ 93,500 annually	11/01/2014
Julie M. Baldwin	Assistant Professor Criminology & Criminal Justice	\$ 68,000 annually	08/10/2015

UNRANKED FACULTY APPOINTMENTS (Term):

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Russell K. Meek	Instructor-NT Finance & General Business	\$ 22,500 semester	01/05/2015 05/15/2015
Julia K. Ravenscraft	Instructor-NT School of Accountancy	\$ 20,000 semester	01/05/2015 05/15/2015
Rickey D. Albaugh	Clinical Assistant Professor Biomedical Sciences (12-month appointment)	\$130,000 annually	01/12/2015 06/30/2015

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Assistant Appointments)

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Steve F. Illum	Professor Kinesiology	12/12/2014

SABBATICALS:

The faculty members listed below are recommended for sabbatical leave. Faculty members receive full pay for leave of one semester or half to three-fourths pay for leave of full academic year.

Danae Hudson	Associate Professor Spring 2015 “Development and Efficacy of a Digital Learning Program for Introductory Psychology”
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CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Rebecca Woodard	Interim Director of the Professional Education Unit Office of the Provost Professor Kinesiology \$67,383 annually (\$10,107 semester supplemental)	Continuation of Appointment	01/05/2015 05/15/2015

REAPPOINTMENTS:

Non-tenured, unranked faculty, effective August 10, 2015 through May 13, 2016, unless otherwise noted.

COLLEGE OF BUSINESS

Computer Information Systems

Richard L. Burton	Instructor
Sarah J. Evans	Instructor
Michelle J. Hulett	Senior Instructor
Shannon D. McMutrey	Senior Instructor
Glenna M. Vanderhoof	Senior Instructor
Cathryn A. VanLanduyt	Senior Instructor

COLLEGE OF EDUCATION

Counseling, Leadership & Special Education

Nathaniel E. Quinn	Instructor
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Vote: ____ Yea
 ____ Nay

COMMENTS:

Tracy Beckham, Assistant Program Director, Nurse Anesthesia Program, Assistant Professor, Biomedical Sciences

M.S.A. Kansas University Medical Center 1996

B.S.N. Drury University, 1991

R.N. Burge School of Nursing 1982

Experience: 2012 – Present, School of Anesthesia Faculty, Missouri State University; 2002 – Present, Staff Nurse Anesthetist, Salem Memorial District Hospital, Salem, Missouri; 2001 – Present, Staff Nurse Anesthetist, OralMaxilloFacial Surgery Center, Springfield, Missouri; 2001 – 2005, Staff Nurse Anesthetist, St. John's Hospital, Joplin, Missouri; 2002 – 2004, Staff Nurse Anesthetist, Surgery Center of Springfield, Springfield, Missouri; 1994 – 2001, Staff Nurse Anesthetist, St. John's Medical Center, Springfield, Missouri.

Sapna M. Chakraborty, Program Director, Occupational Therapy Program, Assistant Professor, Sports Medicine & Athletic Training

Ph.D. Creighton University 2010

B.S. New Delhi, India 1990

Experience: 2013 – Present, Assistant Professor, University of Missouri, Columbia, Missouri; 1999 – Present, Occupational Therapist, Cox Health Systems, Springfield, Missouri; 2008 – 2012, Adjunct Faculty, Ozark Technical Community College, Springfield, Missouri; 2008 – 2011, Occupational Therapist, Rivendale Learning Center, Springfield, Missouri; 2006 – 2008, Occupational Therapist, Greene Valley State School, Springfield, Missouri; 1995 – 1999, Occupational Therapist & Manager, Novacare, Lebanon, Missouri; 1995, Travelling Occupational Therapist, EBS Healthstaff, Media, Pennsylvania; 1994, Occupational Therapist, Sunshine Rehabilitation, Detroit, Michigan; 1993 – 1995, Occupational Therapist, CMS Therapies, Boone, North Carolina.

Julie M. Baldwin, Assistant Professor, Criminology & Criminal Justice

Ph.D. University of Florida, 2013

M.A. John Jay College of Criminal Justice, 2007

B.A. University of North Florida, 2004

Experience: 2013 – Present, Assistant Professor, University of Arkansas at Little Rock; 2011 – 2012, Research Assistant, University of Florida; 2009 – 2013, Instructor, University of Florida; 2008 – 2009, Court Analyst, State of New York, Brooklyn, New York; 2007 – 2008, Paralegal & Freedom of Information Law Administrator, Kings County Brooklyn District Attorney, Brooklyn, NY.

ADDENDUM A

The following have been appointed as Per Course Faculty for the fall semester August 18, 2014 through December 12, 2014.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Dempsey, Christina	Nursing	\$1,173.00
DeWater, Shanna	Nursing	\$1,320.00
Frietze, Joseph	Psychology	\$1,650.00
Niekamp, Melissa	Nursing	\$1,540.00

The following have been appointed as Per Course Faculty for the fall semester January 12, 2015 through May 15, 2015.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adams, Carly	Marketing	\$6,000.00
Adams, Jodie	Kinesiology	\$2,445.00
Ampleman, James	Management	\$3,000.00
Anderson, Marty	Criminology & Criminal Justice	\$3,000.00
Andrus, Margaret Janelle	Childhood Education & Family Studies	\$2,745.00
Applequist, John	Criminology & Criminal Justice	\$6,000.00
Arciniegas, Guillermo	Modern & Classical Languages	\$7,344.00
Babbitt, Kevin	Communication	\$2,145.00
Babbitt, Richelle	Social Work	\$2,445.00
Bacon, Karen	Communication Science & Disorders	\$2,445.00
Baedke, Jesse	Biomedical Sciences	\$3,000.00
Baker, JoAnn	Communication Science & Disorders	\$815.00
Ball, Zachary	Physical Therapy	\$915.00
Baltes, Jennifer	Psychology	\$2,445.00
Barnes, Kenneth	Computer Information Systems	\$3,000.00
Barnett, Helen	Sociology & Anthropology	\$2,502.00
Baum, Allicia	Psychology	\$2,745.00
Beal, Halina	Communication Science & Disorders	\$5,000.00
Beberniss, Kathy	Biomedical Sciences	\$4,060.00
Bennett, Susan	Theatre & Dance	\$2,448.00
Bergent, Amy	Modern & Classical Languages	\$4,896.00
Berman, Ilan	Defense & Strategic Studies	\$1,050.00
Bills, Karen	Childhood Education & Family Studies	\$750.00
Black, John	Finance & General Business	\$3,300.00
Block, Shelley	English	\$5,508.00
Bloodworth, Julie	Theatre & Dance	\$2,145.00

Academic Personnel Board Actions, cont'd.

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Bodenstein, Amanda	History	\$4,080.00
Boone, Tonya	Social Work	\$2,445.00
Borich, Michael	Media, Journalism & Film	\$2,754.00
Botsford, Diana	Media, Journalism & Film	\$2,754.00
Bowlin, Thomas	Art & Design	\$2,448.00
Bowling, Annmarie	Communication	\$2,145.00
Brame, Erika	Media, Journalism & Film	\$5,508.00
Breshears, Mary	History	\$4,896.00
Brewer, Charles	Kinesiology	\$1,596.00
Brocaille, Nicole	Psychology	\$4,890.00
Broekhoven, Jeff	Art & Design	\$2,448.00
Brown, Gina	Childhood Education & Family Studies	\$2,445.00
Bryant, Emery	Kinesiology	\$4,655.00
Bubalo, Julie	Theatre & Dance	\$2,145.00
Buckner, John Wordy	Music	\$1,200.00
Buening, Caitlin	Physical Therapy	\$1,830.00
Buergler, Melanie	Outreach	\$2,445.00
	Psychology	\$3,985.00
Bullard, Steve	Accountancy	\$5,000.00
Burmood, Jacob	Art & Design	\$6,324.00
Burnett, Thomas	Kinesiology	\$2,508.00
Bush, Rachel	Theatre & Dance	\$4,290.00
Cameron, Paul	Biomedical Sciences	\$7,950.00
Carlson, Emilia	Theatre & Dance	\$2,145.00
Carney, Donna	Communication Science & Disorders	\$4,075.00
Carvel, Genevieve	Accountancy	\$4,000.00
Carver, Jeanie	Criminology & Criminal Justice	\$3,000.00
Choate, Lenetta	Psychology	\$2,625.00
Clements, Jessica	Communication	\$2,145.00
Closser, Cole	Art & Design	\$2,754.00
Cobb, Claire	Childhood Education & Family Studies	\$4,890.00
Coble, Kelli	Social Work	\$2,445.00
Cockrum, Leslie	Communication Science & Disorders	\$2,445.00
Coker, Whitney	Communication	\$4,290.00
Collier, Meaghan	History	\$2,445.00
	Outreach	\$2,445.00
Collins, Daisy	Reading, Foundations & Technology	\$2,445.00
Colson, Rebecca	Social Work	\$2,445.00
Cook, Heather	English	\$2,448.00
Corcoran, William	Geography, Geology & Planning	\$9,430.00
Coulter, Adam	Geography, Geology & Planning	\$3,432.00

Academic Personnel Board Actions, cont'd.

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Cover, Joseph	English	\$5,100.00
Cox, Patricia	Music	\$1,600.00
Coy, Bradley	Management	\$3,000.00
Crabtree, Kyra	Reading, Foundations & Technology	\$4,075.00
Crosby, Shannon	Biomedical Sciences	\$6,000.00
Cruise, Amy	Sports Medicine & Athletic Training	\$1,330.00
Curry, Natalie	Social Work	\$2,445.00
D'Angelo, Sandra	Psychology	\$2,745.00
Davis-Sneed, Dollie	Childhood Education & Family Studies	\$6,520.00
Dawson, Carl	Psychology	\$2,445.00
Dean, Les	Psychology	\$2,745.00
DeBeers, Aaron	Agriculture	\$1,500.00
Dekle, Victoria	Sociology & Anthropology	\$2,448.00
Dibble, Laurel	Media, Journalism & Film	\$2,754.00
Dill, Jack	Geography, Geology & Planning	\$3,750.00
Dixon, David	Psychology	\$11,250.00
Dixon, Stephanie	Psychology	\$4,890.00
Downs, Deborah	Kinesiology	\$1,862.00
Duffel, Christy	Social Work	\$2,445.00
Egbert, Polly	Communication Science & Disorders	\$2,445.00
Elkins, Kenneth	Religious Studies	\$2,448.00
Ellsworth, Lisa	Social Work	\$2,445.00
Engel, Melani	Social Work	\$4,890.00
Faust, Kristine	Biomedical Sciences	\$3,600.00
Fielding, Steve	Art & Design	\$5,508.00
Finley, Phillip	Psychology	\$2,745.00
Foster, Jeffrey	Psychology	\$2,745.00
Frauenhoffer, Megan	Art & Design	\$6,324.00
Frederick, Gretchen	Childhood Education & Family Studies	\$700.00
Frew, Morgan	Art & Design	\$6,324.00
Frietze, Joseph	Psychology	\$2,445.00
Gibler, Elizabeth	Kinesiology	\$2,128.00
Gibson, Melissa	Childhood Education & Family Studies	\$4,890.00
Gietzen, Katherine	Physics, Astronomy & Materials Science	\$6,418.00
Gilbreth, Stephen	Counseling, Leadership & Special Ed	\$1,830.00
Gillette, James	Mathematics	\$2,424.00
Goodale, Deborah	Finance & General Business	\$3,000.00
	Marketing	\$3,000.00
Goodland, Monica	Biomedical Sciences	\$3,000.00
Goodwin, Andrew	Art & Design	\$4,896.00
Groves, Jeffrey	Political Science	\$4,500.00

Academic Personnel Board Actions, cont'd.

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Guilliams, Marci	Computer Information Systems	\$6,000.00
Guion, Neil	Geography, Geology & Planning	\$3,180.00
Halliday, Michael	Physical Therapy	\$1,830.00
Hamby, Ashley	Childhood Education & Family Studies	\$2,445.00
Hammons, David	Marketing	\$5,400.00
Happel, Rachel	Psychology	\$2,445.00
Harrison, Glenda	Outreach	\$2,754.00
	Sociology & Anthropology	\$5,508.00
Hawkins, Viktoriya	Fashion & Interior Design	\$7,500.00
Hayes, Nila	Accountancy	\$5,000.00
Haynes, Tricia	Biomedical Sciences	\$3,000.00
Herbert, Jonathan	English	\$2,448.00
Herman, Gary	Sports Medicine & Athletic Training	\$3,825.00
Hernando, Matthew	History	\$2,754.00
Herring, Sean	English	\$5,508.00
Hesser, Patti	Communication Science & Disorders	\$2,445.00
Hetzler, Brandon	Sports Medicine & Athletic Training	\$4,800.00
Hillgren, Katherine	Psychology	\$4,890.00
Himes, Marcia	Physical Therapy	\$1,830.00
Hines, James	Accountancy	\$3,000.00
	Outreach	\$3,000.00
Hogan, Joy	Kinesiology	\$1,596.00
Holden, Shannon	Reading, Foundations & Technology	\$2,445.00
Holtmeyer, William	Counseling, Leadership & Special Ed	\$2,445.00
Hooker, Tristin	English	\$2,448.00
Howard, Amber	Reading, Foundations & Technology	\$1,630.00
Howard, Amber	Reading, Foundations & Technology	\$2,445.00
Huddleston, Seth	Childhood Education & Family Studies	\$2,445.00
Hyman, Christy	Reading, Foundations & Technology	\$4,890.00
Ice, Whitney	Outreach	\$2,448.00
	Theatre & Dance	\$2,145.00
Jackson, Robert	Physics, Astronomy & Materials Science	\$3,028.00
Jackson, Wendy	Social Work	\$2,445.00
Jamieson, Rachel	Theatre & Dance	\$2,448.00
Jeffs, Ken	Music	\$1,600.00
Johnson, Stephen	Counseling, Leadership & Special Ed	\$4,890.00
Johnston, Kristina	Psychology	\$4,890.00
Jolley, Andrea	Modern & Classical Languages	\$4,896.00
Jones, Melissa	Communication Science & Disorders	\$2,445.00
Jordan, Bill	Theatre & Dance	\$400.00
Kaula, Radhika	Finance & General Business	\$6,000.00

Academic Personnel Board Actions, cont'd.

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Keeling, Russell	Communication	\$4,861.00
Keeton, W. Hugh	Media, Journalism & Film	\$2,448.00
Keller, Ted	Outreach	\$3,785.00
Kennell, Everett	Media, Journalism & Film	\$4,896.00
Kent, Stacey	Social Work	\$2,445.00
Kepley, Michael	Computer Information Systems	\$6,000.00
Kilmer, Olga	Reading, Foundations & Technology	\$1,630.00
Kimura, Clyde	Kinesiology	\$2,793.00
Kincaid, Jennifer	Psychology	\$2,445.00
Knaup, Kayce	Counseling, Leadership & Special Ed	\$2,745.00
Kosovich, Kyle	Geography, Geology & Planning	\$2,250.00
Krischke, Jim	Political Science	\$2,800.00
Krumme, Gregg	Biomedical Sciences	\$3,260.00
Laken, Brenda	Counseling, Leadership & Special Ed	\$4,575.00
Lamb, Christopher	Computer Information Systems	\$3,000.00
Lambert, Lauren	Communication	\$4,290.00
Land, Andrea	Art & Design	\$6,324.00
Leggitt, Stephen	Media, Journalism & Film	\$2,754.00
Lewis, Kayla	Reading, Foundations & Technology	\$2,445.00
Lineberry, Susan	Reading, Foundations & Technology	\$4,075.00
Lines, Samuel	Art & Design	\$4,896.00
Locke, Shannon	Communication Science & Disorders	\$4,890.00
Loethen, Ann	Counseling, Leadership & Special Ed	\$2,445.00
Lord, Patrick	Psychology	\$5,490.00
Loudis, Anthony	Media, Journalism & Film	\$2,754.00
	Theatre & Dance	\$800.00
Lueckenotto, Stephanie	Communication Science & Disorders	\$2,445.00
Maas, Richard	Physical Therapy	\$2,745.00
Maloney, J. Jeff	Psychology	\$8,016.00
Manley, Heather	Psychology	\$2,445.00
Marcelo, Aimee	Computer Information Systems	\$3,000.00
Markusic, James	Psychology	\$5,490.00
Marler, William	Religious Studies	\$2,448.00
Martinez, Mark	Media, Journalism & Film	\$2,754.00
Mattix, Lora	Outreach	\$3,000.00
Maxfield, M. Shawn	Media, Journalism & Film	\$4,896.00
Maxwell, Morgan	Psychology	\$2,445.00
McCleave, Cheryl	Geography, Geology & Planning	\$4,848.00
McDonald, Scott	Finance & General Business	\$3,000.00
McIntire, Caroline	Childhood Education & Family Studies	\$4,890.00
McMullin, Mary	Childhood Education & Family Studies	\$2,445.00

Academic Personnel Board Actions, cont'd.

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McNew, Sarah	Psychology	\$5,490.00
McRae, Jennifer	Sports Medicine & Athletic Training	\$2,295.00
Mehrhoff, Farida	Biomedical Sciences	\$4,800.00
Melton, John	History	\$4,896.00
Michelfelder, Breanna	Geography, Geology & Planning	\$6,750.00
Miller, Arden	Psychology	\$11,586.00
Miller, Duane	Management	\$3,000.00
Miller, Myra	Outreach	\$3,300.00
Mitchell, Shauna	Criminology & Criminal Justice	\$3,000.00
Moore, Cynthia	Art & Design	\$6,324.00
Moore, Sheila	Childhood Education & Family Studies	\$2,745.00
Mostyn, Christopher	Art & Design	\$2,448.00
Moyle, Tressa	Social Work	\$2,445.00
Mudge, Miranda	Biomedical Sciences	\$3,000.00
Murphy, Lindsey	Childhood Education & Family Studies	\$2,445.00
Nelson, Kerry	Criminology & Criminal Justice	\$3,000.00
Newcomer, La Reva	History	\$4,896.00
Nichols, Carl	Childhood Education & Family Studies	\$2,445.00
Norton, Jennifer	Hospitality & Restaurant Admin	\$6,056.00
Nye, Kimberly	Counseling, Leadership & Special Ed	\$2,445.00
Osredker, Michael	Management	\$3,000.00
Owenby, Drucilla	Computer Information Systems	\$6,000.00
Page, Cheryl	Communication Science & Disorders	\$1,630.00
Parker, Tracey	English	\$5,508.00
Parrish, Matthew	Media, Journalism & Film	\$2,448.00
Pearce, Amy	Biomedical Sciences	\$3,360.00
Perrault, Heidi	Computer Information Systems	\$5,625.00
Peterson, Don	Kinesiology	\$1,596.00
Pettijohn, James	Finance & General Business	\$5,786.00
Pettus, Julie	Computer Information Systems	\$6,000.00
Philibert, Nanette	Management	\$3,300.00
Phillips, Jana	Finance & General Business	\$6,600.00
Piland, Sherry	Art & Design	\$6,324.00
Pitt, Lisa	Childhood Education & Family Studies	\$2,445.00
Preston, James	Hospitality & Restaurant Admin	\$2,877.00
Prosono, Marvin	Sociology & Anthropology	\$5,793.00
Puzach, Cheryl	Criminology & Criminal Justice	\$3,000.00
Quigley, Roger	Mathematics	\$2,574.00
Quirk, Brady	Counseling, Leadership & Special Ed	\$1,830.00
Rapp, Kelly	Psychology	\$5,490.00
Rasmussen, Jamie	Criminology & Criminal Justice	\$6,000.00

Academic Personnel Board Actions, cont'd.

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Rathbun, Susa	Fashion & Interior Design	\$5,000.00
Ray, Nicole	Management	\$3,000.00
Rice, Judith	Outreach	\$2,754.00
Rippee, Reeda	Counseling, Leadership & Special Ed	\$2,445.00
Roberts, Joseph	Mathematics	\$2,271.00
Roggensees, David	History	\$2,448.00
Rosendahl, Ben	Art & Design	\$1,632.00
Russell, Maida	Mathematics	\$2,624.00
Sachetta, Kerry	Counseling, Leadership & Special Ed	\$2,745.00
Savage, Jennifer	Communication Science & Disorders	\$2,445.00
Sawyer, Rebecca	Reading, Foundations & Technology	\$815.00
Scales, Megan	Sociology & Anthropology	\$7,506.00
Scheele, Robert	Computer Information Systems	\$6,000.00
Senovich, Samuel	Art & Design	\$4,896.00
Senter, Pamela	Art & Design	\$6,324.00
Shaw, Jason	Physical Therapy	\$3,660.00
Shermer, Aundrayah	Counseling, Leadership & Special Ed	\$3,260.00
Shewmake, Jamie	Childhood Education & Family Studies	\$2,445.00
Sill, Gerald	College of Business	\$9,000.00
Sims, Brian	Counseling, Leadership & Special Ed	\$4,575.00
Slavens, Amy	Reading, Foundations & Technology	\$2,445.00
Sly, James	Psychology	\$4,890.00
Smith, Susan	Political Science	\$5,600.00
Smither, Erin	History	\$2,448.00
Soto, Stephen	Management	\$3,300.00
Stanton, Donal	Media, Journalism & Film	\$5,067.00
Starnes, David	Theatre & Dance	\$2,145.00
Stockburger, David	Psychology	\$4,788.00
Stout, Kristen	Communication	\$4,290.00
Stratton, Leonard	Computer Information Systems	\$3,000.00
Stulce, Brad	Kinesiology	\$2,331.00
Stulce, Tara	Biomedical Sciences	\$6,000.00
Sutliff, Jackson	English	\$4,896.00
Taylor, Andrea	Philosophy	\$4,800.00
Teghtmyer, Nicole	Outreach	\$2,448.00
Thornsberry, Jeanette	Communication Science & Disorders	\$1,630.00
Tindle, Tracy	Reading, Foundations & Technology	\$2,445.00
Tintocalis, Stacy	English	\$5,508.00
Tomlinson, Lena	Counseling, Leadership & Special Ed	\$2,445.00
Torcasso, Amy	Kinesiology	\$931.00
Trobisch, Stephen	Modern & Classical Languages	\$5,508.00

Academic Personnel Board Actions, cont'd.

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Trudeau, Jason	Kinesiology	\$1,862.00
Tsahiridis, Peter	History	\$2,448.00
Turner, Mary	Social Work	\$2,445.00
Turner, Melissa	Management	\$3,000.00
Turpin, Barbara	Psychology	\$8,412.00
Tyra, Dudley	Communication	\$4,290.00
Tyson, Garrett	Political Science	\$2,400.00
Wagner, Adam	Media, Journalism & Film	\$4,896.00
Walker, Kristen	Music	\$2,145.00
Wallenburg, Roger	Finance & General Business	\$5,700.00
Wan, Stephanie	Psychology	\$2,745.00
Warren, Tana	Psychology	\$4,890.00
Waters, Donna	Reading, Foundations & Technology	\$1,630.00
Weiss, Janet	Physical Therapy	\$1,830.00
Wiggins, Kenna	Reading, Foundations & Technology	\$3,260.00
Williams, Nancy	Geography, Geology & Planning	\$2,424.00
Williams, Paul	Criminology & Criminal Justice	\$3,000.00
Williams, Shelby	Management	\$3,000.00
York, Megan	Social Work	\$2,445.00

ADDENDUM B

The following have been appointed as Summer Faculty for the summer semester June 8, 2015 through July 31, 2015

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Amidon, Ethan	Criminology & Criminal Justice	\$6,000.00
Foreman, Elizabeth	Philosophy	\$6,000.00
Henry, Sara	Political Science	\$6,000.00
McMurtrey, Shannon	Computer Information Systems	\$4,500.00
Merrigan, Michael	Management	\$4,500.00
Mosier, Samantha	Political Science	\$6,000.00
Putzu, Vadim	Religious Studies	\$6,000.00
Suttmoeller, Michael	Criminology & Criminal Justice	\$6,000.00

ADDENDUM C**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Balasundaram, Clement	Computer Information Systems	\$3,000.00
Balasundaram, Isaac	Computer Information Systems	\$3,000.00
Bass, Samuel	Accountancy	\$3,000.00
Baumann, Denise	Counseling, Leadership & Special Ed	\$2,745.00
Blades, Heather	Communication	\$2,754.00
Blansit, Amy	Kinesiology	\$2,000.00
Boon, Austin	Psychology	\$2,445.00
Bowe, Laura	Graduate College	\$2,050.00
Brady, Katherine	Marketing	\$2,700.00
Burton, Richard	Computer Information Systems	\$3,000.00
Bushman, Barbara	Kinesiology	\$6,432.00
Byrd, Sandra	Accountancy	\$8,960.00
DePriest, Christopher	Theatre & Dance	\$2,882.00
Dubinsky, Julie	Finance & General Business Management	\$3,300.00 \$3,000.00
Engler, Karen	Communication Science & Disorders	\$990.00
Felicilda, Rhea	Nursing	\$587.00
Finch, Kim	Counseling, Leadership & Special Ed	\$6,000.00
Foster, Lyle	Reading, Foundations & Technology	\$3,168.00
Frizell, Michael	Theatre & Dance	\$1,430.00
Gale, Crystal	Computer Information Systems	\$3,000.00
Garland, Brett	Criminology & Criminal Justice	\$715.00
Garten, Kirk	Computer Information Systems	\$8,000.00
Gartin, Pat	Criminology & Criminal Justice	\$568.00
Greene, Janice	Bull Shoals Field Station	\$3,676.00
Hammond, Michael	Accountancy	\$4,674.00
Hass, Aida	Criminology & Criminal Justice	\$752.00
Henry, Kristina	Nursing	\$440.00
Hermans, Charles	Marketing	\$8,211.00
High, Brian	Chemistry	\$6,279.00
Hopper, Tina	Biology	\$4,500.00
Hornberger, Rob	Computer Information Systems	\$9,000.00
Hudson, Danae	Psychology	\$1,232.00
Hulett, Michelle	College of Business	\$1,041.00
Hulgus, Joseph	Ozarks Public Health Institute	\$1,236.00
Illum, Steve	Kinesiology	\$1,921.00

Academic Personnel Board Actions, cont'd.

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Jessee, Katy	Fashion & Interior Design	\$3,000.00
Johns, Justin	Social Work	\$2,445.00
Johnson, Richard	Computer Information Systems	\$7,485.00
Jones, Martin	Technology & Construction Management	\$1,705.00
Jordan, Linda	English	\$1,630.00
Kaula, Rageev	Computer Information Systems	\$10,000.00
Keith, Nancy	Marketing	\$9,000.00
Knowles, Amy	English	\$500.00
Leamy, Diane	Criminology & Criminal Justice	\$422.00
Leibert, Don	Management	\$9,000.00
Lopez, Joyce	Management	\$3,000.00
Marrus, Malikah	Social Work	\$1,210.00
McCrorry, Sue	Computer Information Systems	\$6,000.00
McMurtrey, Shannon	Computer Information Systems	\$4,500.00
Merrigan, Michael	Management	\$9,000.00
Miller, F. Thornton	History	\$1,265.00
Mitchell, D. Wayne	College of Health & Human Services	\$4,806.00
Nelson, Walt	Finance & General Business	\$7,059.00
Nordyke, Katherine	Psychology	\$2,625.00
Olson, Stevan	Accountancy	\$2,656.00
Onyango, Benjamin	Agriculture	\$1,612.00
Patterson, Kathryn	Nursing	\$653.00
Pratt, Francine	Humanities & Public Affairs	\$2,500.00
Price, Debra	Childhood Education & Family Studies	\$2,445.00
Qualls, Lisa	Music	\$3,850.00
Rader, John Gary	Political Science	\$933.00
Rector, Paula	Criminology & Criminal Justice	\$330.00
Rimal, Arbindra	Agriculture	\$1,868.00
Roam, Kimberly	Childhood Education & Family Studies	\$3,105.00
Robinson, Melinda	Theatre & Dance	\$1,000.00
Rugutt, Joseph	Reading, Foundations & Technology	\$2,745.00
Ryder, Christina	Outreach	\$1,297.00
Saxon, Caryn	Criminology & Criminal Justice	\$495.00
Sexton, Randy	Computer Information Systems	\$8,532.00
Sims-Giddens, Susan	Nursing	\$2,145.00
Slater, Lori	Counseling, Leadership & Special Ed	\$2,445.00
Suttmoeller, Michael	Criminology & Criminal Justice	\$146.00
Templeton, Kelly	Theatre & Dance	\$2,601.00
Todd, Danita	Nursing	\$1,265.00
Uruakpa, Florence	Biomedical Sciences	\$1,463.00
Utley, Rose	Nursing	\$1,063.00

Academic Personnel Board Actions, cont'd.

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Walker, Elizabeth	Agriculture	\$1,621.00
Wall, John	Outreach	\$245.00
Wilson, Daniel	Kinesiology	\$1,746.00
Winkler, Danny	Computer Information Systems	\$6,000.00
Yadon, Carly	Psychology	\$2,585.00
Yarckow-Brown, Ivy	Criminology & Criminal Justice	\$733.00

ADDENDUM D

The following have been appointed as Graduate Teaching Assistants for the spring semester January 5, 2015 through May 15, 2015

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Sharon K. Jones	English	\$2,113.00

MISSOURI STATE UNIVERSITY

III.D.2.

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Stephen A. Martinez	Groundskeeper Grounds Services	22	\$20,904 annually	11/24/2014
Mark A. Woolsey	Assessment Learning Outcomes Consultant Office of Assessment	43	\$41,000 annually	11/24/2014
Stephen Garman	Financial Aid Counselor Financial Aid	42	\$32,300 annually	12/01/2014
Katherine Haring	Enrollment & Recruitment Manager College of Business	42	\$40,000 annually	12/01/2014
Lori Ann Vaughan	Residence Hall Receptionist Residence Life, Housing & Dining Services	10	\$21,216 annually	12/01/2014
Kevin Agee	New Media Specialist University Communications	42	\$32,500 annually	12/08/2014
Shannon E. Hachman	Administrative Assistant II Planning, Design & Construction	12	\$25,875 annually	12/08/2014
Jacqueline Cross	Administrative Assistant I Nursing	11	\$23,130 annually	12/09/2014
Tamicka N. Monson	Administrative Assistant I Nursing	11	\$23,130 annually	12/09/2014
Heather Brinker	Teacher Child Development Center	41	\$26,411 annually	12/15/2014

Non-academic Personnel Board Actions, cont'd.

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Salina B. Nixon	Residence Hall Night Host/Hostess Residence Life, Housing & Dining Service	10	\$19,552 annually	12/15/2014
Kimberly A. Brewer	Assistant Teacher Child Development Center	40	\$19,799 annually	12/16/2014
John W. Means	Public Safety Officer Safety & Transportation	24	\$24,758 annually	12/16/2014
Christopher Spitzer	Custodian I Custodial Services	21	\$19,799 annually	12/16/2014
Kenji L. Jackson	Assistant Coach Intercollegiate Athletics	UN	\$40,000 annually	12/17/2014
Christian M. Morton	Assistant Coach Intercollegiate Athletics	UN	\$55,000 annually	12/17/2014
Mario A. Verduzco	Assistant Coach Intercollegiate Athletics	UN	\$100,000 annually	12/17/2014
Marcus A. Yokeley	Assistant Coach Intercollegiate Athletics	UN	\$85,000 annually	12/17/2014
Munir A. Prince	Assistant Coach Intercollegiate Athletics	UN	\$40,000 annually	12/18/2014
Dave A. Steckel	Head Athletics Coach Intercollegiate Athletics	UN	\$270,000 annually	01/01/2015
Gilbert G. Adkins	On-Site Outreach Coordinator Outreach	42	\$32,529 annually	01/05/2015
Peter Badovinac	Assistant Coach Intercollegiate Athletics	UN	\$40,000 annually	01/05/2015
Austin T. Boon	Academic Advisor/Retention Specialist College of Health & Human Services	42	\$37,000 annually	01/05/2015

Non-academic Personnel Board Actions, cont'd.

Page 3

Mack G. Brown	Assistant Coach Intercollegiate Athletics	UN	\$40,000 annually	01/05/2015
John Egorugwu	Assistant Coach Intercollegiate Athletics	UN	\$40,000 annually	01/05/2015
Andrew W. Englert	Patrol Lieutenant Safety & Transportation	44	\$44,000 annually	01/05/2015
Joanna C. Mendez	International Admission Coordinator International Services	42	\$35,500 annually	01/05/2015
Allison Smith	Coordinator, Housing Assignments Residence Life, Housing & Dining Services	42	\$40,000 annually	01/05/2015
Brittany N. Wise	Coordinator Psychology Advisement Psychology	42	\$33,000 annually	01/05/2015
Amy Wright	Assistant Teacher Child Development Center	40	\$19,799 annually	01/07/2015
Kelly Schlinder	Coordinator Foreign Language Institute	42	\$35,000 annually	01/16/2015
Rachel M. Anderson	Entrepreneurial Specialist eFactory	43	\$45,000 annually	01/20/2015
Victoria E. White	Financial Aid Counselor Financial Aid	42	\$31,300 annually	01/20/2015

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Lisa M. Kershner	Medical Office Assistant Nursing	11/19/2014
Khalil Q. Williams	Groundskeeper Grounds Services	12/01/2014

Non-academic Personnel Board Actions, cont'd.

Page 4

Chad Killingsworth	Assistant Director Web & New Media	12/05/2014
Michael T. Whitley	Director of Development Office of Development	12/05/2014
Melissa A. Gaddy	Academic Administrative Assistant I Biomedical Sciences	12/09/2014
Dennis R. Vokolek	Assistant Coach Intercollegiate Athletics	12/14/2014
Brad Mitchell	New Media Producer Web & New Media	12/31/2014
Jennifer Denson	Research Technician II Center for Biomedical & Life Sciences	12/31/2014
Afton M. Bradley	Senior Pharmacy Technician Taylor Health & Wellness Center	01/15/2015
Marissa Weaver	Associate Director Office of Student Engagement	02/27/2015

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Gail A. Fritz	Administrative Specialist III Academic Advisement Center	01/31/2015
Susan M. Johnson	Professional Education Advisor Childhood Education & Family Studies	01/31/2015
Dean L. Luedtke	Special Projects Technician Facilities Maintenance	01/31/2015
Terry Allen	Head Athletics Coach Intercollegiate Athletics	02/28/2015
John Wall	Director of Photographic Services Photographic Services	03/31/2015

LAY-OFF:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Tyler J. Smith (Grant Funded)	Research Specialist Ozarks Environmental Water Resource Institute	12/31/2014

SEPARATION FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Steven Weber	Groundskeeper Grounds Services	11/25/2014
Benjamin J. Barkema	Assistant Coach Intercollegiate Athletics	02/28/2015
Wayne K. Chambers	Assistant Coach Intercollegiate Athletics	02/28/2015
Michael S. Chandler	Assistant Coach Intercollegiate Athletics	02/28/2015
Robert T. Christophel	Assistant Coach Intercollegiate Athletics	02/28/2015
Robert I. Kincaid	Special Assistant to the Head Football Coach Intercollegiate Athletics	02/28/2015
Abayomi Onatolu	Assistant Coach Intercollegiate Athletics	02/28/2015
Courtney L. Sanders	Assistant Coach Intercollegiate Athletics	02/28/2015
Bjorn J. Stotser	Assistant Coach Intercollegiate Athletics	02/28/2015

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Janet L. Davis	Academic Administrative Assistant I Marketing From: GR 11, \$22,360 annually To: GR 11, \$23,129 annually	Salary Adjustment	11/03/2014
Deborah L. Ellis	From: Academic Administrative Assistant II Computer Information Systems To: Administrative Assistant II Residence Life, Housing & Dining Services	Change of Status	11/17/2014
Richard L. Sisco	From: Systems Analyst Computer Services To: Workflow Systems Analyst Computer Services	Change of Status	11/24/2014
Valerie A. Murphy	From: Administrative Specialist II Graduate College GR 12, \$34,374 annually To: Accounting Technician Financial Services GR 13, \$36,525 annually	Promotion	12/10/2014
Angela G. Anderson	From: Accounting Specialist Office of Student Engagement GR 13, \$32,811 annually To: Academic Administrative Assistant II English GR 12, \$32,811 annually	Change of Status	12/16/2014
Sean A. Coughlin	Assistant Coach Intercollegiate Athletics From: \$51,118 annually To: \$60,000 annually	Reappointment & Salary Adjustment	12/18/2014

Non-academic Personnel Board Actions, cont'd.

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John D. Reinert	Assistant Coordinator Educational Field Experiences From: GR 42, \$35,200 annually (100% FTE) To: GR 42, \$26,400 annually (75% FTE)	Change of Status	01/01/2015
Jennifer C. Cox	From: Associate Director Facilities Management GR 45, \$67,542 annually To: Interim Director Associate Director Facilities Management GR 45, \$67,542 annually (\$1,000 monthly supplemental)	Change of Status	01/01/2015 01/31/2015
Erica L. Cox	From: Aquatic Education Specialist Biology To: CNAS Lab Supervisor Biology	Change of Status	01/05/2015
Andrea Weber	From: Director of Student Engagement Fraternity & Sorority Office of Student Engagement GR 42, \$37,018 annually To: Director of Student Conduct Student Conduct GR 44, \$47,000 annually	Promotion	01/05/2015
Leta J. Moler	From: Executive Assistant IV Office of Diversity & Inclusion To: Executive Assistant IV Student Affairs	Transfer	01/06/2015
Nancy Thompson	From: Administrative Assistant II College of Education To: Academic Administrative Assistant II Computer Information Systems	Change of Status	01/20/2015

Non-academic Personnel Board Actions, cont'd.

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Robert B. Kielhofner	From: University Engineer – Associate Director Planning, Design and Construction GR 47, \$87,396 annually To: Director Facilities Management GR 48, \$92,439 annually	Promotion	02/01/2015
Douglas H. Sampson	University Architect Planning, Design and Construction From: GR 48, \$90,191 annually To: GR 48, \$92,439 annually	Salary Adjustment	02/01/2015
John Wall	From: Director of Photographic Services Photographic Services To: Staff Emeritus Photographic Services	Change of Status	04/01/2015
Lucie Amberg	New Media Specialist Web & New Media	Continuation of Appointment	07/07/2015 07/07/2016

Vote: _____ Yea
 _____ Nay

IV.A.

PRESIDENT'S REPORT

President Clif Smart's report will include updates and comments on the following topics:

1. Recognition for Online Programs
2. Point of Pride (Faculty Center for Teaching and Learning)
3. Jefferson City Update
4. Preview of Safety Discussion

V.A.

FACULTY SENATE REPORT

Dr. Stephen McIntyre, Chairperson for the Faculty Senate, will be present to make a report to the Governors. This report will be made within the guidelines approved at the October 21, 1983, meeting of the Board of Regents.

V.B.

Report from the Provost

Provost Frank Einhellig's report will include updates and comments regarding Academic Affairs.

- 1) Update on B.S. in General Studies and other new programs
- 2) Update on Hiring for 2015-2016 Faculty Positions
- 3) 2015-2016 Tenure and Promotion Overview



**THE OFFICE OF RESEARCH ADMINISTRATION
ACTIVITY REPORT – FISCAL YEAR 2015 THROUGH DECEMBER**

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2015 through the month of December.

PROJECT HIGHLIGHTS

- **Arbindra Rimal**, professor, received a grant of **\$49,000** from the **U.S. Department of Agriculture**. This grant will be used to fund Rimal’s feasibility study of a food hub in southwest Missouri.
- **Wenping Qiu**, director of the Center for Grapevine Biotechnology, received a grant of **\$8,700** from the **Missouri Department of Agriculture** through the **University of Missouri**. This grant will go toward funding the Grape and Wine Institute 2015.
- **Timothy Lehmann**, disability projects coordinator, received a continuation grant from **Missouri Assistive Technology** for the campus Regional Demonstration Center. The **\$3,000** grant will cover tools, technology, and materials to assist Missouri State faculty, students, and community with their educational needs.
- A continuing grant in the amount of **\$106,900** was awarded to the director of the Jordan Valley Innovation Center, **Allen Kunkel** from the **Missouri Technology Corporation**. JVIC will use the grant to provide business consulting and development services to individuals and business organizations in Missouri.

RESULTS

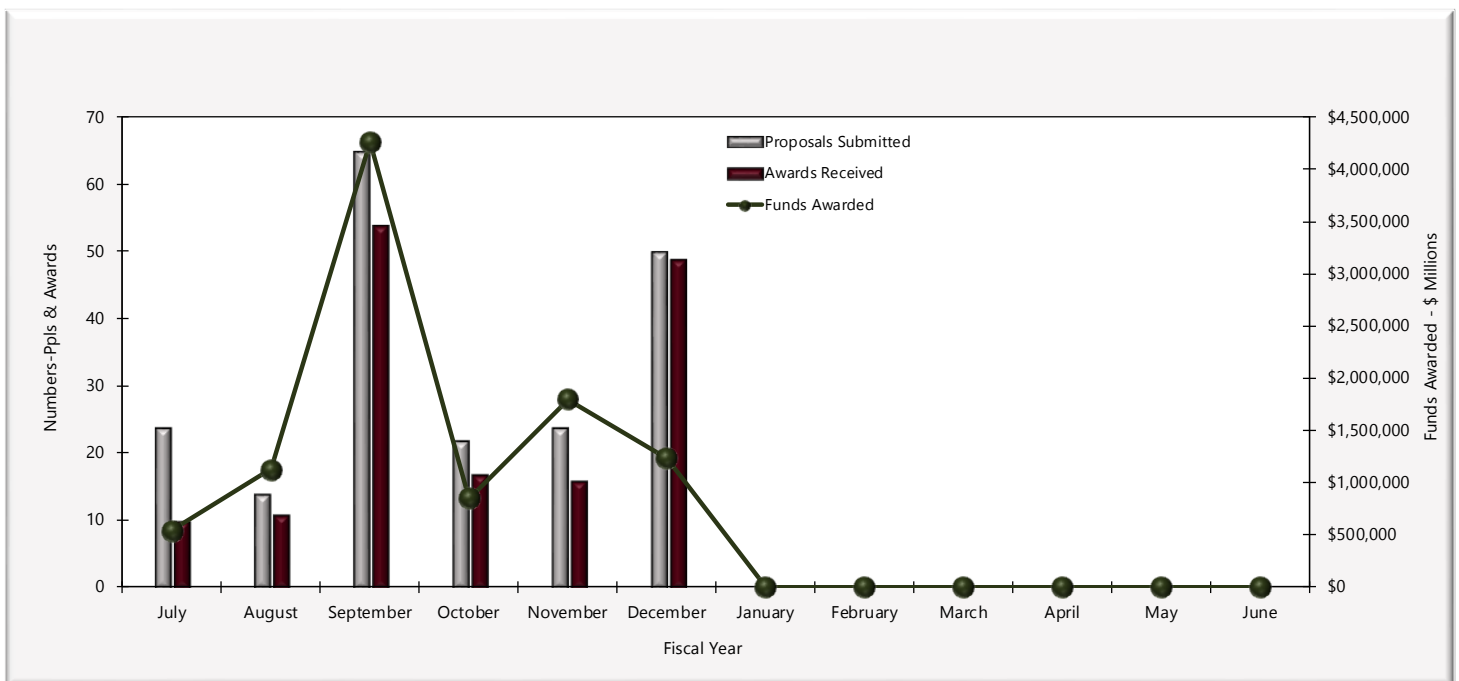
As of the end of December, the University has submitted 199 proposals for support of University-based projects. To date, 157 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds in these grants and contracts to date is \$9.8 million. It should be noted that some of these awards are for projects that extend over more than one year, but the formal commitment for funds is only for the current project year.

Key Indicators	Activity for FY 2015	% Change from FY 2014
Proposals Submitted	199	19%
Funds Requested	\$24,501,457	18%
Named Investigators	90	-2%
Grants & Contracts Awarded	157	9%
Funds Awarded	\$9,815,208	-26%

The following is a monthly breakdown of the external funding activity so far in FY 2015:

Sponsored Program Activity FY 2015

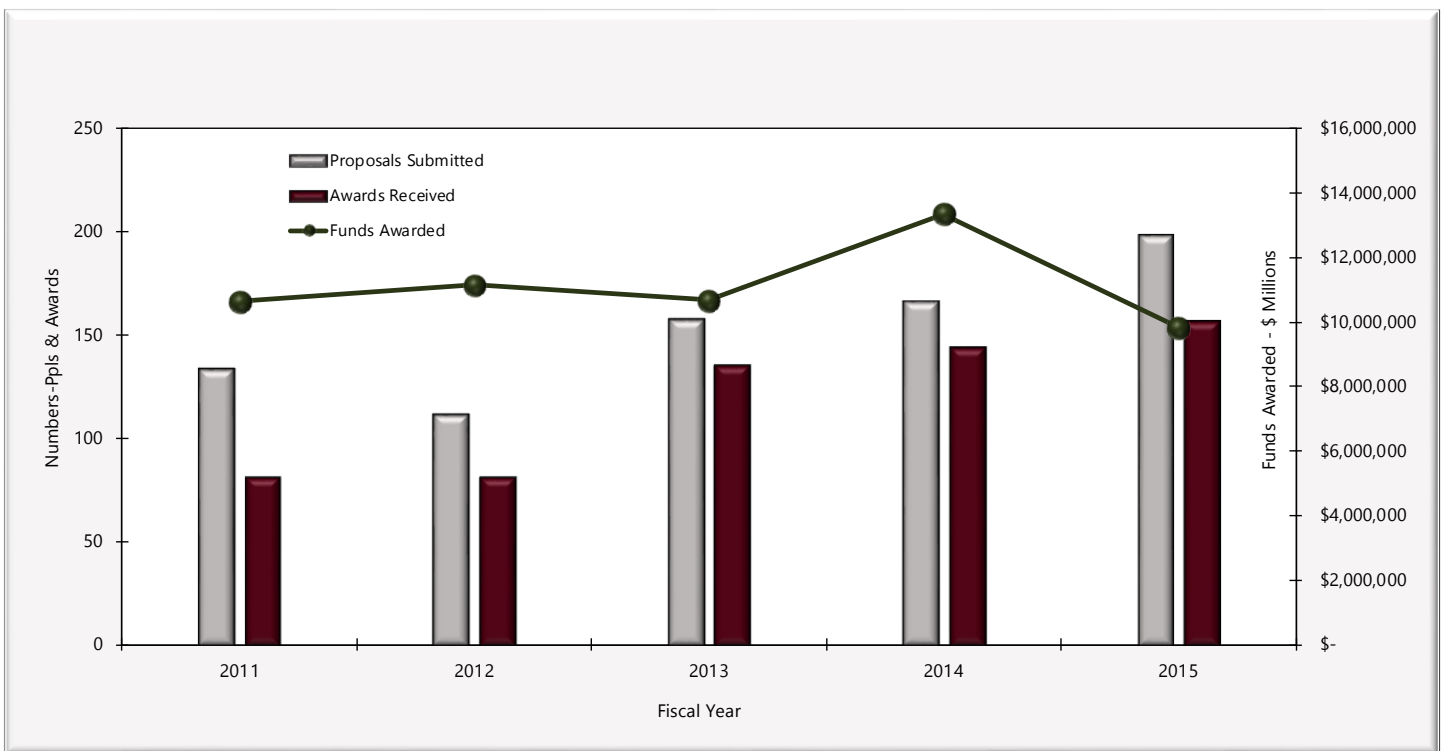
Month	Proposals Submitted	Total Awards	Dollars Awarded
July	24	10	\$541,552
August	14	11	\$1,126,778
September	65	54	\$4,265,965
October	22	17	\$848,906
November	24	16	\$1,795,272
December	50	49	\$1,236,735
January	0	0	\$0
February	0	0	\$0
March	0	0	\$0
April	0	0	\$0
May	0	0	\$0
June	0	0	\$0
	199	157	\$9,815,208



The following is a comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of December (FY 2011 - FY 2015)

Fiscal Year	Proposals Submitted	Number of Awards					Ttl Awds	\$Millions	
		Education	Equipment	Facilities & Infrastructure	Research	Service		Requested	Awarded
2011	134	23	2	2	27	27	81	\$ 34,555,484	\$ 10,638,413
2012	112	26	2	2	14	37	81	\$ 19,382,948	\$ 11,160,664
2013	158	31	2	2	22	78	135	\$ 17,003,810	\$ 10,690,380
2014	167	27	0	3	34	80	144	\$ 20,780,602	\$ 13,351,578
2015	199	29	0	2	27	100	157	\$ 24,501,457	\$ 9,815,208



The following is the grant and contract activity for FY 2015, through December, by University Unit.

Missouri State University FY 15 Grant/Contract Activity by Unit

Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	Grants / Contracts		Award	Grants / Contracts		Award
					Submit	Awards	\$	Submit	Awards	\$
Admin & Info Services	0	0	0	0	0	0	\$ -	0	0	\$ -
College of Arts & Letters	0	5	0	3	11	9	\$ 226,830	7	5	\$ 226,830
Center for Dispute Resolution	0	1	0	1	3	2	\$ 25,768	3	2	\$ 25,768
College of Business	0	1	0	1	3	3	\$ 1,367,248	3	3	\$ 1,367,248
Center for Project Innovation & Management	0	1	0	1	2	2	\$ 600	2	2	\$ 600
College of Education	2	9	4	7	20	22	\$ 612,580	17	17	\$ 582,683
Institute for Play Therapy	0	0	0	0	0	0	\$ -	0	0	\$ -
Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
Southwest Regional Professional Development Center	2	0	1	1	5	5	\$ 1,290,367	5	5	\$ 1,290,367
College of Health & Human Services	2	14	1	16	24	27	\$ 990,249	19	20	\$ 987,805
Center for Research & Service	0	2	0	2	2	2	\$ 15,748	2	2	\$ 15,748
College of Humanities & Public Affairs	0	0	0	1	0	1	\$ 303,000	0	1	\$ 303,000
Center for Archaeological Research	2	1	1	1	16	6	\$ 110,932	10	4	\$ 110,932
Center for Economic Research	0	1	0	1	1	1	\$ 7,533	1	1	\$ 7,533
Center for Social Science & Public Policy Research	0	1	0	1	2	2	\$ 5,451	2	2	\$ 5,451
College of Natural & Applied Sciences	0	37	0	13	69	19	\$ 295,158	37	18	\$ 328,860
Bull Shoals Field Station	1	2	1	1	6	3	\$ 56,496	4	3	\$ 56,496
Center for Resource Planning & Management	2	1	2	1	14	6	\$ 467,518	8	4	\$ 467,518
Center for Scientific Research & Education	0	0	0	0	0	0	\$ -	0	0	\$ -
Ozark Environmental Water Research Institute	1	1	1	1	9	5	\$ 73,262	5	3	\$ 73,262
Diversity & Inclusion	1	0	1	0	1	2	\$ 530,405	1	2	\$ 530,405
Graduate College	0	0	0	0	0	0	\$ -	0	0	\$ -
Library	0	1	0	3	1	4	\$ 60,065	1	3	\$ 60,065
President	3	0	1	0	4	2	\$ 5,246	3	2	\$ 5,246
Provost	3	2	1	1	6	3	\$ 531,700	6	3	\$ 531,700
Ozarks Public Health Institute	0	1	0	1	7	6	\$ 292,380	7	6	\$ 292,380
Research & Economic Development	6	0	6	0	18	17	\$ 1,550,273	14	12	\$ 1,410,273
Center for Applied Science & Engineering	4	0	3	0	16	7	\$ 96,995	7	5	\$ 96,995
Center for Biomedical & Life Sciences	0	1	0	1	7	6	\$ 116,429	7	6	\$ 116,429
Community & Social Issues Institute	0	0	0	0	0	0	\$ -	0	0	\$ -
International Leadership & Training Center	0	0	0	0	0	0	\$ -	0	0	\$ -
Jordan Valley Innovation Center	1	0	1	0	3	3	\$ 274,920	3	4	\$ 414,920
Small Business Development & Technology Center	1	0	1	0	5	5	\$ 50,192	5	5	\$ 50,192
Southwest Missouri Area Health Education Center	1	0	1	0	4	4	\$ 40,418	4	4	\$ 40,418
School of Agriculture	0	5	0	3	10	8	\$ 104,476	8	8	\$ 104,476
Center for Grapevine Biotechnology	0	1	1	1	2	4	\$ 73,429	2	3	\$ 73,429
Mid-America Viticulture & Enology Center	0	0	0	0	0	0	\$ -	0	0	\$ -
Student Affairs	1	0	1	0	1	1	\$ 25,000	1	1	\$ 25,000
West Plains	3	3	2	0	6	2	\$ 214,541	5	1	\$ 213,180
TOTAL	36	91	30	62	278	189	\$ 9,815,208	199	157	\$ 9,815,208

* Credit Share - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** Actual - proposals/awards will only be shown in the originating unit.

**International Programs
Board of Governors Report
February 2015**

China Programs

Spring 2015 has five MSU-Springfield students studying in Qingdao. Three students from fall 2014 have decided to stay and study for another semester at QDU. There are five MU-West Plains interns going to Dalian for the spring semester. We also have three students going to China this summer; two to Hainan University in Haikou and one to Xi'an.

We have three students already confirmed for the fall 2015 program and the deadline is not until March 15.

English Language Institute

Last semester, the ELI graduated a record number of 73 students, 60 of whom are continuing at MSU in academic classes. The ELI is pleased to welcome 49 new students and more than 100 continuing students for the spring session 1. Among our first-time students are a group of 8 Chileans who plan to continue at MSU in graduate programs after completing the ELI, as well as students from Syria, Pakistan, Kazakhstan, and India. In total, 18 countries are represented among the ELI student population.

Over the semester break, ELI Special Projects Coordinator Judi Murphy organized activities for 18 ELI students representing 12 nationalities. Eight of the students were paired with 5 American families who shared their time and opened their homes for such activities as baking Christmas cookies, playing word games to practice English, attending ballet performances, and spending Christmas Day together. Other activities Judi arranged were ice skating, attending the Springfield Christmas parade, watching holiday movies, and playing games at Judi's house. These activities not only help our students understand American holidays and culture, but they also give them a sense of being valued guests in our community.

ELI staff is working with other International Programs units to continue recruitment efforts in several countries. Plans are currently underway for recruitment trips to Mexico, Colombia, Turkey, and Brazil, to promote not only the ELI core program and ELI Special Programs, but also MSU academic programs.

Foreign Language Institute:

Spring 2015 is looking great at the Foreign Language Institute. 61 partner students have come to MSU to learn eight different languages at the FLI. Total enrollment is 319 students, including MSU students.

OTC students: 26 Drury students: 20 Evangel students: 15 Total partners: 61

Total students:

Language	Total enrollment - all students beginning of Fall 2014	Total partner enrollment -beginning of Fall 2014	Total enrollment- all students as of 11/21/14	Total partner enrollment as of 11/21/14	Total enrollment – all students beginning of Spring 2015	Total partner enrollment – beginning of Spring 2015
Arabic	35	7	30	6	24	6
Chinese	68	18	62	15	44	13
German	33	4	29	3	50 (plus 21 in MCL for GRM 102)	8
Italian	46	7	42	4	31	5
Japanese	88	19	82	17	80	13
Korean	23	2	21	2	20	2
Portuguese	19	4	17	4	13	3
Russian	40	5	36	5	36	11
Total:	352	66	319	57	319	61

We also worked with KY3 and KSPR to create commercials, which have been airing since December. These commercials advertise for both our credit and non-credit courses and will be included on our website very soon. KSMU is broadcasting radio spots for the FLI and the FLI was part of its weekly featured program on the radio and on television.

In addition to credit classes, we are expanding to offer a series of non-credit courses for the students and community. Courses for travelers in multiple languages and language for medical and law enforcement professionals have been created and we hope to see a great turnout in spring second block.

International Leadership and Training Center

Missouri State continues to promote business and technical cooperation between the Missouri wine industry and the wine industry of the Ningxia Hui Autonomous Region of China. Most recently, the MSU International Leadership and Training Center in conjunction with the Darr School of Agriculture organized a weeklong training program for 22 CEOs, general managers and winemakers representing 13 wineries from the Ningxia Region. The Ningxia delegation toured three Missouri wineries and had training workshops on winery business strategy; marketing; and cellar management, operations and technology. They also visited the MSU Fruit Experiment Station at Mountain Grove and Independent Stave in Lebanon - the world's leading producer of oak barrels for the wine industry.

The next project for the ILTC will be a customized training program of English language classes and a course on teaching methods for a group of 10 faculty from Hainan University (China). The Hainan faculty group will be in Springfield from mid-February to early July.

International Services

The International Services Office (IS) is dedicated to facilitating the admissions process and immigration requirements for the Missouri State University (MSU) international student population, in addition to promoting community-wide integration of international students. There are 1,393 international students, representing 81 countries, studying at MSU this semester. International student enrollment has increased by 70 students this spring as compared to spring 2014. We have a total of 56 new international students for spring 2015 as compared to 65 new students in spring 2014.

To date for the spring 2015 semester, IS has received 621 applications; 132 incomplete and admitted 386 students. At this same time last year, IS had received 567 applications; 146 incomplete and had admitted 329. This reflects an overall increase of 54 international student applications for spring 2015. China remains Missouri State's number one feeder country with 758 Chinese currently enrolled. Saudi Arabia is Missouri State's second largest international student population with 249 currently enrolled. The third and fourth largest international populations include India at 46 and South Korea at 39.

Study Away

Short-Term Faculty-Led Programs - MSU will offer 51 short-term faculty-led Study Away programs in 2015, which compares to 42 programs in 2014. Short-term faculty-led programs have realized a 466 percent increase from 2009 to the current year, i.e., 9 to 51 programs.

Study Away student numbers - A total of **450** Missouri State students studied abroad in 2013-14, compared to 455 students in 2012-13. Of the 450 students who studied abroad in 2013-14, 292 participated in short-term programs led by Missouri State faculty members, compared to 267 in 2012-13. Since 2009, student participation in Study Away has increased 71 percent (263 students to 450 students).

Spring Study Away Events - Study Away and Career Services will co-host a *Marketing Your Study Away Experience* in March. Students who have studied abroad will benefit from this interactive workshop as participants receive information on highlighting their Study Away experiences on resumes and framing their responses to interview questions.

Study Away will host a Short-Term Faculty-Led Workshop in March. Faculty will receive comprehensive information about leading a short-term Study Away program.

Study Away is offering nine Study Away 101 meetings this semester. These meetings are casual, drop-in events where students who are considering a study away experience may speak with graduate and undergraduate students who have studied away. Attendance at the meeting is not a commitment, just a chance to learn more about study away opportunities at Missouri State.

**REPORT FROM THE OFFICE OF THE VICE PRESIDENT FOR
DIVERSITY AND INCLUSION**

Vice President for Diversity and Inclusion, Ken Coopwood, will report on the following topics:

Update: DDI strategic focus and 2015 Outlook

The Division for Diversity and Inclusion (DDI) has realigned its focus to include strategic campus initiatives and community engagements. The change took place in January, 2015 and involved moving some units into the division of Student Affairs. The following are specific areas of focus the DDI will work to implement 2015.

Climate Study

In the next 45 days or so, the climate study results will be released to the public. A task force has been assigned to prepare for the release and a subsequent committee will direct efforts to complete a framework for implementing a campus diversity plan in 2016. Preliminary efforts in preparation for the release include drafting a press release, establishing talking points for University officials and appointing members of the Diversity Plan Committee. The work of the task force is expected to be completed by April, 2015. The remainder of the year will be dedicated to drafting the diversity plan framework.

Statewide Collaborative Diversity Conference

Each component of this signature conference for the University will be expanded to include constituents from various industries. In 2015, the SCDC will feature a national expert in diversity education and organizational assessment. It will also boast a new partnership with the Missouri Bar Association and a host of new corporate sponsorships. The student portion of the conference has also taken good shape and will feature a student-designed slate of keynote speakers and presentations. Students may participate in their one-day experience or take part in the entire 3-day conference agenda.

Faculty Development and Mentoring

DDI will expand the responsibility of its Diversity Fellows to include administration of the first faculty-student research program targeting underrepresented and low-income students. This program will provide faculty research support via student research development curriculum and access to resources for conference and diversity travel. The faculty education series will also provide ample opportunity for engagement in difficult and culturally sensitive dialogue.

Community Education and Impact

Effort to continue community engagement and impact will be vested in deeper development of the Greater Springfield Race and Faith Collaborative and partnership with faith-based community organizations for educational venues. These works will involve several community agencies and will be showcased on University media.

Respectfully submitted:

Ken Coopwood, Sr., Ph.D.
VPDI

VIII.A.

**Missouri State University Board of Governors
Feb. 6, 2015 meeting**

**Report by Dr. Drew Bennett
Chancellor, West Plains Campus**

- **Spring 2015 Opening Day Enrollment:** Student enrollment was up 3.9 percent on the first day of classes. The official census day is 20th class day.
- **A+ Program Update:** On Dec. 22, 2014, MDHE officials announced that the Missouri A+ Scholarship Program will fund all but one credit hour for students enrolled in Spring 2015 classes due to a funding shortfall for the program. In the announcement, MDHE officials indicated they will closely monitor the funds available, and they may be able to apply a reimbursement for the one credit hour if it appears there will be enough funds to cover the necessary amounts or if additional funding is provided later in the spring semester. Since this is an unexpected cost for our students receiving A+ Program funds, a decision was made to allow students to pay this amount during the Spring 2015 semester without incurring the usual finance charge for the payment plan, and students have until the end of the semester to pay the one credit hour charge not covered by A+ funding. For most students, the cost will be \$119 (\$114 for one credit hour and a \$5 computer and technology usage fee). The one credit hour cost will be slightly higher for nursing and respiratory therapy students and students taking online courses due to differential tuition for these three categories.
- **Community Service Honor Roll** – Missouri State-West Plains was selected for the 2014 President's Higher Education Community Service Honor Roll. The recognition, awarded annually by the Corporation for National and Community Service (CNCS) since 2006, is given to colleges and universities across the country that set an example in community service and make service learning opportunities a priority for students. This is the first year Missouri State-West Plains has been recognized. We are one of very few two-year schools in the country, and the only two-year school in Missouri, to achieve this distinction.

IX.A.

REPORT BY STUDENT BODY PRESIDENT

Mr. Jordan McGee, President of the Student Body, will make a report to the Board of Governors.

Student Affairs Report
Missouri State University Board of Governors
February 6, 2015

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Some highlights that have occurred since the December Board meeting include:

Enrollment Management:

- After the first week of classes, headcount enrollment for the spring semester (excluding high school dual credit students, which are being processed earlier this year than last) is 548 above the comparable figure from last year. Our official enrollment reports for the spring semester will be available by February 11.
- The number of admitted first-time new in college students for fall continues to be up about 10 percent over last year.
- We have invited 358 students to interview for the Presidential Scholarship on January 31, a record number and up 50 (16.2%) over last year.
- We have interviewed 4 outstanding candidates for the Director of Admissions position (Andy Wright left at the end of the fall semester to take a position as a VP for Enrollment Management at another institution) and hope to have someone on board shortly.

Multicultural Activities & Access Programs:

- The areas of TRIO Programming, Disability Resource Center, Multicultural Programs and Multicultural Services have rejoined the Division of Student Affairs.
- Multicultural Leadership Applications are up 20% this year and we invited 151 students to campus for interviews scheduled for February 21, 2015.
- Missouri State University in collaboration with Springfield Public Schools, the City of Springfield, and The Community Foundation of the Ozarks were awarded a Lumina Foundation Grant to improve higher education attainment to 60% by the year 2025. Lumina Foundation is committed to increasing the proportion of Americans with high-quality degrees, certificates and other credentials to 60 percent by 2025. Lumina's outcomes-based approach focuses on helping to design and build an accessible, responsive and accountable higher education system while fostering a national sense of urgency for action to achieve Goal 2025.
(www.luminafoundation.org)

Taylor Health and Wellness:

- Taylor Health staff voluntarily remained open for four days during the Winter Holiday vacation. They stayed busy with flu patients, pharmacy services, and general care.
- Taylor administered its 4000th flu vaccination in January.
- Sheila Bowen, Health Educator, has been selected as a Top 100 Health Promotions Professional through WELCOA. This is well deserved recognition for Sheila and for Missouri State University.

Dean of Students:

- There are 709 new students (first year and transfer) that are required to take *Haven*, sexual assault education and training, this spring 2015 semester.
- Work is underway to re-institute a Student Handbook. The students are excited about this new resource which should be available to students before the start of the fall semester.
- Andrea Weber was hired as the new Director of Student Conduct and is now on board as part of the Dean of Students team.

New Student & Family Program (NSFP):

- One-day SOAR sessions were held on January 8 and 9 for students admitted for spring 2015. Eighty-nine students attended, down ten from spring 2014.
- NSFP is participating in the internship program for NODA: The Association for Orientation, Transition and Retention. We are currently in the process of reviewing applications from graduate students across the nation, one of which will assist with duties during our SOAR sessions this summer.
- Our Spring Family Day will occur on Saturday, March 21 in conjunction with the Bears Baseball game. We'll help families and their students celebrate the University's birthday with cake and other festivities.

Student Life Areas (Foster Recreation Center, Residence Life, Housing & Dining, and the Plaster Student Union):

- The Foster Recreation Center continues to show high participation rates at the start of spring semester, with 12,296 patrons visiting the facility between January 9 and 15, 2015.
- Renovations are nearly completed for the Plaster Student Union Ballroom, with the first event being Presidential Scholar Interviews. Union staff are excited to share this premier event space with the campus community.
- Our residence halls successfully welcomed back students for the spring semester. Currently we are close to 95% occupancy.

Bookstore:

- The Bookstore experienced 51,184 transactions for \$4.25 million through the end of the business day on Tuesday, January 20th.
- The *Where's Boomer* book written by Cathy Smith, is available in the MSU Bookstore for \$14.99. A portion of the proceeds from the book will be dedicated to a special fund that will benefit MSU students.
- Total clothing department sales in the Bookstore over the past 12 months were up \$316,758 which was a 26.8% increase compared to the previous 12 month period.

Respectfully submitted by,

Dee Siscoe
Vice President for Student Affairs
Missouri State University

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for December		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 14	4,368	\$308,858	182	\$667,068	4,550	\$975,926	19,226	\$3,694,969	FY 14
	FY 15	4,620	\$297,798	199	\$1,107,986	4,819	\$1,405,784	22,864	\$3,995,057	FY 15
Special Campaigns	FY 14	53	\$17,510	36	\$1,652,963	89	\$1,670,473	936	\$2,775,906	FY 14
	FY 15	49	\$5,244	22	\$581,448	71	\$586,692	1,028	\$3,056,686	FY 15
One Time Gifts	FY 14	0	\$0	20	\$99,099	20	\$99,099	68	\$2,111,179	FY 14
	FY 15	0	\$0	8	\$122,612	8	\$122,612	43	\$1,617,282	FY 15
TOTALS	FY 14	4,421	\$326,368	238	\$2,419,130	4,659	\$2,745,498	20,230	\$8,582,054	FY 14
	FY 15	4,669	\$303,042	229	\$1,812,046	4,898	\$2,115,088	23,935	\$8,669,025	FY 15

MISSOURI STATE UNIVERSITY FOUNDATION
 INCOME SUMMARY TOTALS BY TYPE AND SOURCE
 07/01/2014 TO 12/31/2014

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 7/1/2014 TO 12/31/2014	TOTAL 7/1/2013 TO 12/31/2013
G I F T S						
ALUMNI	\$68,314	\$1,171,192	\$180,340	\$19,025	\$1,438,870	\$1,998,598
FRIENDS	6,258	2,050,095	215,182	73,217	\$2,344,751	3,679,296
PARENTS	3,879	71,307	2,913	4,750	\$82,849	85,419
FOUNDATIONS	2,875	1,097,380	31,250	0	\$1,131,505	181,543
ORGANIZATIONS	3,260	227,237	125,343	6,735	\$362,575	702,982
BUSINESSES	5,073	1,704,233	208,007	1,391,164	\$3,308,476	1,934,216
GIFT TOTAL	<u>\$89,658</u>	<u>\$6,321,443</u>	<u>\$763,035</u>	<u>\$1,494,890</u>	<u>\$8,669,025</u>	<u>\$8,582,054</u>

	NUMBER OF DONORS 7/1/2014 TO 12/31/2014	NUMBER OF DONORS 7/1/2013 TO 12/31/2013
ALUMNI	4,865	4,871
FRIENDS	7,679	7,440
PARENTS	1,014	955
FOUNDATIONS	29	35
ORGANIZATIONS	78	82
BUSINESSES	770	683
TOTAL	<u>14,435</u>	<u>14,066</u>

An overview will be provided of the emergency response capabilities of Missouri State University including:

- methods of reporting an emergency;
- methods the University uses to communicate emergency information out to the campus;
- Missouri State University's emergency response plan and how it is tested;
- examples of exercises that have been completed;
- how Missouri State University would respond to various examples of a real emergency.

Potential discussion questions include:

- How would we lockdown the campus in an emergency?
- How would we evacuate the campus in an emergency?
- How is the response plan adapted for different types of emergencies?
- What types of emergencies are covered in the plan?
- What resources do we have in place for an emergency?
- How would we communicate an emergency to the campus? To the public? To family?
- What additional steps can the University take to prepare for an emergency?
- What challenges does the University face in preparing for an emergency?
- How does Missouri State University's preparedness for an emergency compare to other universities?
- What departments would be involved in an emergency response?
- Why is it important to be prepared to quickly respond and communicate the response?
- What resources are available from the local area to assist the University in responding to an emergency?
- Do we conduct risk mitigation reviews and pre-plan for emergency situations?
- How do we test or exercise the various parts of our plan to ensure we are ready to activate it?
- What steps do we take to work with other agencies for a campus emergency?

XIII.

RECOMMENDED ACTION - Resolution authorizing closed meeting

The following resolution was moved by _____ and seconded
by _____:

BE IT RESOLVED by the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held immediately following this regular meeting of the Board of Governors to consider items pursuant to

- A. R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..."
- B. R.S.Mo. 610.021(2). "Leasing, purchase or sale of real estate by a public governmental body..."
- C. R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..."
- D. R.S.Mo. 610.021(6). "Scholastic probation, expulsion, or graduation of identifiable individuals..."
- E. R.S.Mo. 610.021(9). "Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;"
- F. R.S. Mo. 610.021(11) and (12). "Specifications for competitive bidding..." and "Sealed bids and related documents..."
- G. R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment..."
- H. R.S.Mo. 610.021(14). "Records which are protected from disclosure by law;" and
- I. R.S.Mo. 610.021(17). "Confidential or privileged communications between a public governmental body and its auditor,...."

VOTE: ___ AYE

___ NAY