



Board of Governors' Meeting

Hotel Sorella, 901 W. 48th Place, Kansas City, Missouri
McCoy AB Conference Room

Friday, 3/24/2017
10:00 AM - 1:00 PM CT

I. Roll Call

II. Approval of Minutes

II.A. Approval of Minutes of Open and Closed Meetings of February 3, 2017 - Page 3

II.B. Approval of Minutes of Open and Closed Meetings of March 1, 2017 - Page 9

III. Consent Agenda

A. President

III.A.1. Approval of FY2017/2018 Employment of and Compensation for Assistant Coaches for Football - Page 11

B. West Plains Campus

III.B.1. Approval of Activity Report - Page 19

III.B.2. Approval of Actions Concerning Academic Employees - Page 22

III.B.3. Approval of Actions Concerning Non-academic Employees - Page 27

C. Procurement and Financial

III.C.1. Approval of Procurement Activity Report - Page 28

III.C.2. Approval of Resolution to Accept Real Estate Gift from the Missouri State University Foundation from the Paula Kindrick Hartsfield Charitable Trust - Page 37

D. Facilities and Equipment

III.D.1. Approval of Activity Report for the Month of January 2017 - Page 42

III.D.2. Approval of Activity Report for the Month of February 2017 - Page 47

E. Human Resources

III.E.1. Approval of Actions Concerning Academic Employees - Page 53

III.E.2. Approval of Actions Concerning Non-academic Employees - Page 73

IV. Committee Reports

A. Risk Management and Audit Committee

B. Programs and Planning Committee

C. Finance and Facilities Committee

V. President's Report

A. President Clif Smart's report will include updates and comments on the following topics:

Presidents Report - Page 81

1. Making Our Missouri Statement Moment - Presentation by Bryce Turnbull and Mark Grogan, Cerner Corporation

VI. West Plains Campus

A. Chancellor's Report – Chancellor Drew Bennett will provide a written report to the Board of Governors regarding activities at the West Plains Campus

Chancellors Report - Page 82

B. Approval of Terry "Bo" Pace as the Recipient of an Honorary Associate of Applied Science Degree from Missouri State University-West Plains

Honorary Associates Degree - Page 83

VII. Academic Affairs

A. Faculty Senate Report (written report only)

B. Report from the Provost – Provost Frank Einhellig's report will include updates and comments regarding Academic Affairs

Provost Report - Page 95

1. **Website for Key Performance Indicators for Implementing the Vision: 2016-21 Long Range Plan**
2. **Outcome from Tenure and Promotion Process**
3. **Bear Stats, Springfield Campus Fall 2016**

C. Approval of New Program - Master of Science in Education - Early Childhood Special Education

MSED in Early Childhood Special Education - Page 96

VIII. Research and Economic Development (written report only)

A. Report from the Vice President for Research and Economic Development & International Programs – Vice President Jim Baker will provide a written report on Sponsored Research

Research and Economic Development Report - Page 98

IX. Facilities and Equipment

IX.A. Approval of Bids and Award of a Contract to Renovate the Bathrooms in Shannon Tower of Blair-Shannon House - Page 102

X. Diversity and Inclusion (written report only)

A. Division for Diversity and Inclusion Report – Assistant to the President/Chief Diversity Officer Wes Pratt will provide a written report regarding activities associated with the Division for Diversity and Inclusion

Diversity and Inclusion Report - Page 104

XI. Student Affairs

A. Report from the Student Body President

Report from the Student Body President - Page 110

B. Student Affairs Report – Vice President for Student Affairs Dee Siscoe will provide a written report regarding activities in the Division of Student Affairs

Student Affairs Report - Page 111

XII. Marketing and Communications (written report only)

A. Marketing and Communications Report – Vice President for Marketing and Communications Suzanne Shaw will provide a written report regarding activities in the Division of Marketing and Communications

Marketing and Communications Report - Page 113

XIII. Staff Senate

XIII.A. Staff Senate Report - Page 114

XIV. Financial

A. Development Report (written report only) – Vice President for University Advancement Brent Dunn will provide a written report from the MSU Foundation

Development Report - Page 115

XV. Unfinished Business

XV.A. Approval of Proposed Revisions to G1.01-4, Bylaws of the Board of Governors, Article IV: Committees - Page 119

XVI. New Business

A. Nomination and Election of Board of Governors Chair and Vice Chair

B. Selection of the Board of Governors' Executive Committee

XVII. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of Missouri

Closed Meeting Resolution - Page 123

XVIII. Adjournment

XIX. Date of Next Meeting: Thursday, May 18, 2017, 1 p.m., Room 313, Robert W. Plaster Student Union

MINUTES OF THE BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
FEBRUARY 3, 2017 1:00 P.M.

1. Roll Call

Present- Mr. Joe Carmichael, Chair
Mr. Tyree Davis IV, Student Governor
Mr. Gabriel Gore, Governor
Ms. Virginia Fry, Vice Chair
Dr. Peter Hofherr, Governor
Mr. Stephen B. Hoven, Governor
Ms. Beverly Miller, Governor
Mr. Kendall Seal, Governor
Mr. Gregory Spears, Governor
Ms. Carrie Tergin, Governor

Also

Present- Clifton Smart III, President
Jim Baker, Vice President for Research and Economic Development &
International Programs
Drew Bennett, Chancellor of the West Plains Campus
Donna Christian, Director of Internal Audit and Compliance
Ryan DeBoef, Chief of Staff and Assistant to the President for Governmental
Relations
Rachael Dockery, General Counsel
Brent Dunn, Vice President for University Advancement
Frank Einhellig, Provost
Stephen Foucart, Chief Financial Officer
Gloria Galanes, Dean, College of Arts and Letters
Kyle Moats, Director of Athletics
Matt Morris, Vice President for Administrative Services
Jeff Morrissey, Chief Information Officer
Wes Pratt, Chief Diversity Officer
Suzanne Shaw, Vice President for Marketing & Communications
Dee Siscoe, Vice President for Student Affairs
Kristan Gochenauer, Secretary of the Board

- 2. Presiding** – The presiding officer for the meeting was Mr. Joe Carmichael, Chair of the Board of Governors. He called the meeting to order at 1:00 p.m. in the Traywick Parliamentary Room in the Plaster Student Union on the campus of Missouri State University in Springfield, Missouri.
- 3. Approval of Board of Governors' Meeting Minutes** – Mr. Carmichael mentioned that the first item of business was the approval of the minutes for the open and closed meetings of

December 15, 2016. Mr. Stephen Hoven so moved, receiving the second of Dr. Peter Hofherr.

Motion passed 9-0.

4. **Consent Agenda** – Mr. Carmichael noted that the next item of business on the agenda was the approval of the Consent Agenda for this meeting. The items included in the Consent Agenda are:

President

Approval of FY2017/18 Employment Agreements for Athletic Coaches (Assistant Coaches for Football) (Human Resources No. 1543-17)

West Plains Campus

Approval of actions concerning West Plains Campus Non-academic employees (West Plains Campus Personnel No. 402-17).

Academic Affairs

Approval of Academic Calendar for 2018-2019 (Curriculum No. 378-17)

Springfield Campus Purchases/Contracts

Approval of Procurement Activity Report for the period November 30, 2016, through January 18, 2017 (Purchasing Activity Report No. 449-17).

Facilities and Equipment

Approval of Activity Report for the month of November 2016 (Activity Report No. 288-17).

Approval of Activity Report for the month of December 2016 (Activity Report No. 289-17).

Approval to Enter into Lease Agreement with Jordan Valley Innovation Center (JVIC) (Agreement No. 384-17).

Human Resources Items

Approval of Actions Concerning Academic Employees (Human Resources No. 1544-17).

Approval of Actions Concerning Non-academic Employees (Human Resources No. 1545-17)

Ms. Carrie Tergin made a motion to approve the Consent Agenda, receiving a second from Dr. Hofherr.

Motion passed 9-0.

5. **Making Our Missouri Statement Moment** – Dr. Cameron LaBarr, Director of Choral Studies, gave a presentation on Choral Studies, their recent trip to Washington D.C. and the impact it has on lives both on campus and across the community. Following Dr. LaBarr's presentation, the Board saw a video from Kenny Kabak, Missouri State University Alum.

Mr. Kabak shared his experiences at the University and how they have led to the job of a lifetime as the Associate Conductor of the Drakenberg Boys Choir. Mr. Carmichael asked that a letter of thanks be sent to Senator Roy Blunt from the Board.

6. **Committee Report** – Mr. Gabriel Gore provided a summary of this morning’s Finance and Facilities Committee meeting. Secondary to the anticipated FY2018 budget cuts, the University has put together a set of guiding principles that will be used in making budget decisions. A significant amount of time was spent on discussing the possibility of a new residence hall. Discussions will continue as all of the alternatives are reviewed.
7. **President’s Report** – President Clif Smart started with a discussion on quality and affordability being key to the University’s success. The University has met the performance metrics each year, continues to see a significant growth in enrollment, and continues to meet accreditation standards all while maintaining an affordable price. We are significantly less expensive when compared to our peers and very affordable when compared to surrounding states.

President Smart then discussed the two separate budget issues and the strategies identified to deal with them. To compensate for the \$6.3 million (7.1%) withholding for FY2017, the University will use reserve funds or one time money. Unlike the FY2017 withholding, the FY2018 budget reduction of \$8.2 million (8.9%) is on going. To fill the gaps, the University will need to find ways to increase revenue and decrease expenses using the set of guiding principles. Moving forward the goal is to protect the University’s core mission of academic achievement, scholarship and student success.

President Smart asked for a recommendation to approve the 2016-2017 Fee Resolution Amendment allowing a maximum increase for the 2016-17 academic year in the amount of \$46; collection of fees would be waived for the 2016-2017 academic year (Fees No. 149-17). A motion was made by Mr. Gore and seconded by Mr. Kendall Seal.

Motion passed 9-0.

8. **West Plains** – Dr. Drew Bennett, Chancellor of the West Plains Campus, requested approval of a project concept for the construction of a grant funded outdoor amphitheater on the Missouri State University – West Plains campus (West Plains Agreement No. 49-17). Moved by Dr. Hofherr and seconded by Ms. Tergin.

Motion passed 9-0.

9. **Academic Affairs:**
 - a. **Faculty Senate Report** – Mr. Micheal Foster, Chairperson of the Faculty Senate, reported that Faculty Senate has concerns regarding the future of higher education with regard to their profession. He shared that along with their commitment to teaching and mentoring students, the faculty look to the Board to defend the students and faculty against the politics of the moment and envision a future of academic excellence and inclusion.

Dr. Hofherr suggested putting together a letter to express our concerns regarding recent policies. President Smart will work with Dr. Jim Baker on the best strategy to effectively express these concerns.

- b. Report from the Provost** – Dr. Frank Einhellig, Provost, reported that the University is in the middle of hiring season, with a total of 64 faculty and academic administrative positions advertised and that the tenure and promotion process continues with final decisions to be made by March 10, 2017. He further shared that spring enrollment is up with three-fourths of the increase from online courses.

10. Diversity and Inclusion:

- a.** Mr. Carmichael recognized Mr. Wes Pratt, Assistant to the President and Chief Diversity Officer, for the recent honor of being awarded the first ever Biz 417 Breakthrough Award.

11. Student Affairs:

- a. Report from Student Body President** – Mr. Adam Coffman, Student Body President, reported that this past week was University Ambassador Recruitment week. He thanked President Smart for promoting student representation on the college budget boards. Secondary to the recent travel ban, SGA members have drafted a resolution re-iterating support for International students. Mr. Coffman shared that students are supportive of the expanded housing proposal. Last, SGA elections will be held in April and new Wyrick proposals will be up.
- b.** Mr. Carmichael reported that the Missouri State University Student Wellness program was honored as a White House Healthy Campus on January 13, 2017.

12. Staff Senate:

- a. Staff Senate Report** – Mr. Ryan Wilson, Staff Senate Chair, reported that budget cuts have come to the forefront of concerns for staff. He shared three actions that have been taken by President Smart that are important to staff. These include staff senate participation in high-level meetings, the pro-staff approach to FLSA revisions, and scheduling a special Staff Senate session for February 16, 2017 to discuss the details of the University’s budget plan going forward. This list serves to illustrate the fact that President Smart actively works to keep the staff involved and well informed.

13. New Business:

- a. First Reading of Bylaw Revision Updates** – Ms. Rachael Dockery, General Counsel, reviewed the proposed revisions to G1.01-4, Bylaws of the Board of Governors, Article IV: Committees. The amended resolution will be voted on at the March 2017 Board meeting.
- b. Discussion of Retention of First Generation Students** – Dr. Kelly Wood and Dr. Rachele Darabi gave a PowerPoint presentation on “First Generation Student Success”. The initiative, which started approximately five to six years ago, lead to pre-enrollment

of first generation students in designated sections of GEP101. Since inception (three cohorts), data shows a 12% increase in first generation student retention. Dr. Wood and Dr. Darabi noted that the program will continue with an increased number of designations sections of GEP101 that are first generation focused. In addition to the presentation, a few students shared how this one course has had a lasting experience on their education at Missouri State.

14. **Closed Meeting** – It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Mr. Carmichael asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote, be held during a recess of this February 3, 2017 meeting of the Board of Governors to consider items of business pursuant to:

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- C. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment,...”
- D. R.S.Mo. 610.021(17). “Confidential or privileged communications between a public governmental body and its auditor,....”

Dr. Hofherr moved the approval of the resolution and Mr. Gore seconded the motion.

A roll call vote on the motion was as follows: those voting in favor – Governors Carmichael, Gore, Fry, Hofherr, Hoven, Miller, Seal, Spears, and Tergin; those voting against – none.

Mr. Carmichael declared the resolution passed unanimously. The open meeting recessed at 4:18 p.m. to go into closed session.

The open meeting was reconvened at 5:45 p.m.

Date of Next Meeting – The date of the next regularly scheduled meeting was set for Friday, March 24, 2017, at 10:00 a.m. in Kansas City, Missouri.

13. **Adjournment** – Mr. Carmichael adjourned the meeting at 5:46 p.m., on the motion of Mr. Hoven, the second of Mr. Gore, and the unanimous vote of the Board.



Kristan Gochenauer
Secretary to the Board

MINUTES OF THE BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
MARCH 1, 2017

1. Roll Call

Present- Mr. Tyree Davis, IV, Student Governor
Ms. Virginia Fry, Vice Chair of the Board (by conference call)
Mr. Stephen B. Hoven, Governor (by conference call)
Ms. Beverly Miller, Governor (by conference call)
Mr. Kendall Seal, Governor (by conference call)
Mr. Gregory Spears, Governor (by conference call)
Ms. Carrie Tergin, Governor (by conference call)

Absent- Mr. Joe Carmichael, Chair of the Board
Mr. Gabriel Gore, Governor
Dr. Peter Hofherr, Governor
Mr. Kendall Seal, Governor

Also

Present- Mr. Clifton M. Smart, President
Mr. Kyle Moats, Director of Athletics
Ms. Suzanne Shaw, Vice President for Marketing &
Communications
Ms. Kristan Gochenauer, Secretary of the Board

2. Presiding – The presiding officer for the meeting was Ms. Virginia Fry, Vice Chair of the Board of Governors. She called the meeting to order at 2:01 p.m. in Carrington Hall, Room 209, on the campus of Missouri State University in Springfield, Missouri.

3. Closed Meeting – It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Ms. Fry asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this March 1, 2017, special meeting of the Board of Governors to consider items of business pursuant to:

- A. R.S.Mo. 610.021 (3). “Hiring, firing, disciplining or promoting of particular employees of a public governmental body...”
- B. R.S.Mo. 610.021 (13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...”

Mr. Gregory Spears moved the approval of the resolution and Ms. Carrie Tergin seconded the motion.

A roll call vote on the motion was as follows: those voting in favor – Governors Fry, Hoven, Miller, Spears, and Tergin; those voting against the motion – none.

Ms. Fry declared the resolution passed unanimously. The open meeting was recessed at 2:04 p.m. to go into closed session.

The open meeting was reconvened at 2:52 p.m.

4. **Adjournment** – Ms. Fry adjourned the meeting at 2:53 p.m., upon the motion of Ms. Beverly Miller, the second of Mr. Spears, and the unanimous vote of the Board.



Kristan Gochenauer
Secretary to the Board

III.A.1.

RECOMMENDED ACTION – Approval of FY2017/2018 Employment of and Compensation for Assistant Coaches for Football

The following resolution was moved by _____ and seconded by _____.

WHEREAS, the University desires to continue the employment of Mack Brown as Assistant Coach and Co-Offensive Coordinator of the intercollegiate football team, for a term running from February 1, 2017 through January 31, 2018, under the terms and conditions of the Athletics Employee Agreement – Assistant Coach and Athletics Employment Agreement Terms and Conditions – Assistant Coach, which are attached hereto as Exhibit A and Exhibit B, respectively;

WHEREAS, at its February 2, 2017 meeting, the Board of Governors previously approved similar employment agreements for the remaining assistant football coaches: Sean Coughlin, Justin Kramer, and Jason Ray;

WHEREAS, the University desires to amend the employment agreements of Messrs. Brown, Coughlin, Kramer, and Ray in order to ensure that the annual compensation of each assistant coach is commensurate with the average salary paid to assistant football coaches within the Missouri Valley Football Conference (“MVFC”); and

WHEREAS, the proposed amendments to the employment agreements of Messrs. Brown, Coughlin, Kramer, and Ray are attached hereto as Exhibit C.

NOW, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to continue the employment of Mack Brown, and to amend the employment agreements of agreements of Messrs. Brown, Coughlin, Kramer, and Ray to increase their compensation, as set forth in Exhibit C, attached hereto.

VOTE: AYE _____

NAY _____

Comments:

Effective July 1, 2016 the University implemented across-the-board 2% raises for all employees. Mack Brown’s Athletics Employee Agreement – Assistant, which contemplates an annual salary of \$61,934, includes this across-the-board raise. Likewise, the employment agreements for Sean Coughlin, Justin Kramer, and Jason Ray which were approved at the February 2017 Board of Governors meeting similarly set forth annual salaries that included the aforementioned across-the-board raise.

The University now desires to amend the employment agreements of all four (4) assistant football coaches – Messrs. Brown, Coughlin, Kramer, and Ray – in order to increase their salaries so that they are commensurate with the average salary paid to assistant football coaches within the MVFC. The proposed increases are as follows:

- Mack Brown's salary of \$61,934 will be increased to \$65,934 (i.e., by \$4,000);
- Sean Coughlin's salary of \$72,502 will be increased to \$76,502 (i.e., by \$4,000);
- Justin Kramer's salary of \$56,100 will be increased to \$58,100 (i.e., by \$2,000); and
- Jason Ray's salary of \$53,040 will be increased to \$54,577 (i.e., by \$1,537).



Missouri State
UNIVERSITY

ATHLETICS EMPLOYMENT AGREEMENT – ASSISTANT COACH

This Employment Agreement (“Agreement”) is by and between the Board of Governors of Missouri State University (“University”) and the employee identified below (“Coach”).

By executing this Agreement, the University agrees to employ Coach, and Coach agrees to be employed by University, for the position, sport, and term identified below. In exchange for Coach’s services, the University will provide Coach with the compensation, achievement payments (if the contingencies are satisfied), and other benefits and incentives identified below.

The parties further agree to be bound by, and that the terms set forth herein are subject to, the Athletics Employment Agreement Terms and Conditions – Assistant Coach*, which is incorporated herein by this reference.

Name of Coach: Mack Brown

Position: Assistant Coach -Co-Offensive Coordinator

Sport: Football

Term: February 1, 2017-January 31, 2018

Compensation: \$61,934 annually

Achievement Payments:

\$1000 for regular season conference championship or regular season conference co-championship in football; and \$700 for each game played in the NCAA FCS football playoffs.


Other Benefits and Incentives:

Coach may participate in camps and/or clinics.

Coach shall receive 4 tickets to all home football games at no cost

Shall have use of one (1) automobile pursuant to an agreement with the University

COACH


Mack Brown, Assistant Coach

2-6-17
Date

MISSOURI STATE UNIVERSITY

Clifton M. Smart III
President

Date

*Athletics Employment Agreement Terms and Conditions – Assistant Coach dated February 28, 2013

ATHLETICS EMPLOYMENT AGREEMENT TERMS AND CONDITIONS – ASSISTANT COACH

1. Term and Termination. This Agreement will automatically terminate at the end of the term identified in this Agreement (“Term”). If the parties do not execute a new agreement but Coach remains employed by the University at the end of the Term, all terms and conditions of this Agreement will continue to govern the parties’ relationship.

The University may terminate this Agreement, with or without advance notice, in its sole discretion, without owing any continuing obligation to pay Coach’s salary or perform any other obligations under this Agreement, if:

- a. The University’s employment of the current head coach of the sport identified in this Agreement (“Sport”) ends for any reason; or
- b. Coach fails to perform as agreed, Coach otherwise breaches this Agreement, or termination is otherwise appropriate pursuant to the terms of the Employee Handbook; or
- c. Appropriations or unencumbered funds adequate to pay the obligations herein created become unavailable for any reason.

Additionally, Coach’s employment with the University shall be “at will” such that either party may terminate this Agreement, with or without cause, in its sole discretion, at any time.

2. Duties. Coach’s duties are set forth in the job description (as maintained by the University’s Office of Human Resources) associated with the position identified in this Agreement. Such job description is incorporated herein by this reference. Coach will be treated as an exempt employee for purposes of applicable wage and hour laws because Coach’s duties primarily involve teaching proper skills development to student-athletes and instructing student-athletes on physical health, team concepts, and safety, and because Coach will have a great deal of independent discretion and judgment as to the manner and method of such teaching and instruction. Coach shall faithfully serve the University; perform the aforementioned duties; at all times devote his or her whole time, attention, and energies to his or her duties to the University; and do and perform all services, act, and things the Director of Athletics, the Associate Director of Athletics, and the head coach for the Sport direct.

3. Camps and Clinics. *This section applies only if this Agreement states that Coach may participate in camps and/or clinics as an additional benefit and incentive.* If this Agreement so states, Coach may participate in camps and clinics associated with the Sport for Coach’s own benefit, provided that such camps and clinics are owned and operated by other University employees. Coach understands and agrees that, though such camps and clinics may occur on University property, the University does not operate such camps and clinics, the University is not responsible for any liabilities or other matters associated with such camps and clinics, and the University will not compensate Coach for participating in such camps and clinics (compensation is the responsibility of the owner/operator of the camp or clinic). Coach’s duties for the University do not include service or participation in camps or clinics, but the University hereby authorizes Coach to participate in camps or clinics for Coach’s own benefit as an additional benefit and incentive. Unless this Agreement expressly states to the contrary, Coach is not authorized to use the University’s name, logo, likeness, or property to operate or conduct his or her own camp or clinic.

4. Use of Automobile. *This section applies only if this Agreement states that Coach will have use of an automobile as an additional benefit and incentive.* If this Agreement so states, Coach shall be furnished with an automobile, pursuant to a lease agreement with the University, for Coach’s business and personal use as long as the University and/or Foundation receives sufficient automobiles (via trade-out with automobile dealers in relation to memberships in The Bears Fund) to fulfill all of the University’s commitments to provide automobiles to employees. If insufficient automobiles are available, the University has sole discretion to determine which employees will receive automobiles. The terms of the lease agreement shall control the use, maintenance, and insurance requirements applicable to such automobile; and Coach will be responsible for ensuring compliance with all such requirements. Without limitation to the foregoing, Coach understands and agrees that Coach (and not the University) is individually responsible for maintaining insurance for the automobile.

5. Employee Handbook and University Policies. Coach’s employment shall be subject to and governed by the Employee Handbook for Administrative, Professional, and Support Staff Employees (“Employee Handbook”) and all other applicable University policies, practices, and protocols. Coach understands and agrees that policies, practices, protocols, and Employee Handbook provisions may be adopted, revoked, and changed at any time with or without notice. Coach’s employment is not subject to the Faculty Handbook, and Coach is not entitled to tenure or any other rights, privileges, or protections afforded to faculty.

6. Professional and Moral Conduct Requirement. It is understood Coach is being employed by the University, by a member institution of the National Collegiate Athletic Association, for the purpose of administering, conducting and coaching intercollegiate athletics. Coach agrees he or she will diligently conduct himself or herself in such a manner that NCAA regulations and codes of conduct now existing or hereinafter enacted, will be fully complied with, in all particulars, including, but not limited to, the following:

a. Participating student-athletes shall deport themselves with honesty and sportsmanship at all times so that intercollegiate athletics as a whole, the institution, and they as individuals, shall represent the honor and dignity of fair play and the generally-recognized high standards associated with wholesome, competitive sports.

b. Staff members of the University’s Athletics Department shall not accept compensation or gratuities of any kind whatsoever, either directly or indirectly, for representing a professional sports organization in the scouting or contacting of athletics talent or the negotiating of a contract. In this regard, any compensational arrangement between a professional sports organization and the University’s staff member (e.g., for scouting other professional teams or assisting the professional employer in coaching his or her team) shall be considered *prima facie* evidence of an indirect arrangement to assure the staff member’s assistance in evaluating or procuring college talent.

c. Staff members of the University, or others serving on NCAA committees or acting as consultants, shall not, directly or by implication, use the NCAA’s name or their affiliation with the NCAA in the endorsement of products or services.

d. Staff members of the University’s Athletics Department shall not knowingly participate, directly or indirectly, in the management, coaching, officiating, supervision, promotion or player selection or any all-star contest involving student-athletes which is not certified by the NCAA’s Extra Events committee.

e. Staff members of the University’s Athletics Department shall not represent, directly or indirectly, a student-athlete in the marketing of athletics ability or reputation to a professional sports team or professional sports organization, and shall not receive compensation or gratuities of any kind, directly or indirectly, for such services.

f. Coach is required to provide a written detailed account annually to the University President for all athletically related income and benefits from sources outside the institution. In addition, the approval of all athletically related income and benefits shall be consistent with the institution’s policy related to outside income and benefits applicable to all full-time or part-time employees. Sources of such income shall include, but are not limited to, the following:

- Income from annuities;
- Sports camps;
- Housing benefits (including preferential housing arrangements);
- Country club memberships;
- Complimentary ticket sales;
- Television and radio programs; and
- Endorsement or consultation contracts with athletics shoe, apparel or equipment manufacturers.

g. Coach further agrees that he or she may be suspended for a period of time, without pay, or that his or her employment may be terminated, notwithstanding any other provisions of this agreement, if he or she is found to be involved in deliberate and serious violations of any NCAA regulations.

7. Miscellaneous. The laws of the State of Missouri shall govern this Agreement. The parties agree that any lawsuit arising from any dispute or alleged breach of this Agreement shall be brought in the Circuit Court of Greene County, Missouri. This Agreement contains all terms and conditions agreed upon by the parties, and all prior agreements between the parties are void. This Agreement may be modified only by a written instrument executed by the parties hereto.

**FIRST AMENDMENT TO
ATHLETICS EMPLOYMENT AGREEMENT –
ASSISTANT COACH**

This First Amendment to Athletic Employment Agreement – Assistant Coach (“First Amendment”) is entered into by and between the Board of Governors of Missouri State University, a Missouri state institution of higher education (“University”), and Mack G. Brown (“Coach”) as of date of the last signature indicated below, but effective as of February 1, 2017 (“Effective Date”).

WHEREAS, Coach is currently employed by University as an Assistant Coach for the University’s intercollegiate football team, under an Athletics Employment Agreement (“Agreement”) which runs from February 1, 2017 through January 31, 2018; and

WHEREAS, University desires to amend the Agreement in order to increase Coach’s annual compensation so as to bring it up to the average of salaries paid to assistant football coaches within the Missouri Valley Football Conference.

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree to amend the agreement as follows:

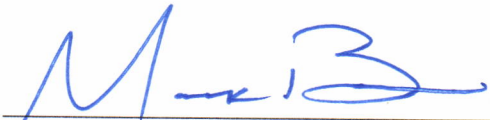
1. Effective February 1, 2017, Coach shall be compensated at the rate of \$65,934 annually.
2. Except as expressly indicated in this First Amendment, all other terms and conditions of the Agreement are hereby ratified and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment as of the Effective Date indicated above.

**Board of Governors of
Missouri State University**

COACH

Clifton M. Smart, III
President



Mack G. Brown
Assistant Football Coach/Co Offensive
Coordinator

Date

3/1/17

Date

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ATHLETICS EMPLOYMENT AGREEMENT –
ASSISTANT COACH**

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WHEREAS, University desires to amend the Agreement in order to increase Coach’s annual compensation so as to bring it up to the average of salaries paid to assistant football coaches within the Missouri Valley Football Conference.

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree to amend the agreement as follows:

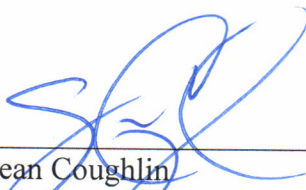
1. Effective February 1, 2017, Coach shall be compensated at the rate of \$76,502 annually.
2. Except as expressly indicated in this First Amendment, all other terms and conditions of the Agreement are hereby ratified and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment as of the Effective Date indicated above.

**Board of Governors of
Missouri State University**

COACH

Clifton M. Smart, III
President


Sean Coughlin
Assistant Football Coach/Co Offensive
Coordinator

Date

3/2/17
Date

**FIRST AMENDMENT TO
ATHLETICS EMPLOYMENT AGREEMENT –
ASSISTANT COACH**

This First Amendment to Athletic Employment Agreement – Assistant Coach (“First Amendment”) is entered into by and between the Board of Governors of Missouri State University, a Missouri state institution of higher education (“University”), and Justin Kramer (“Coach”) as of date of the last signature indicated below, but effective as of February 1, 2017 (“Effective Date”).

WHEREAS, Coach is currently employed by University as an Assistant Coach for the University’s intercollegiate football team, under an Athletics Employment Agreement (“Agreement”) which runs from February 1, 2017 through January 31, 2018; and

WHEREAS, University desires to amend the Agreement in order to increase Coach’s annual compensation so as to bring it up to the average of salaries paid to assistant football coaches within the Missouri Valley Football Conference.

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree to amend the agreement as follows:

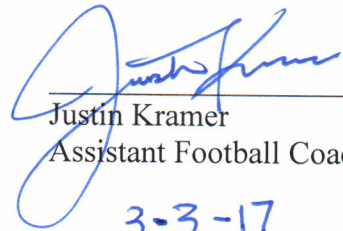
1. Effective February 1, 2017, Coach shall be compensated at the rate of \$58,100 annually.
2. Except as expressly indicated in this First Amendment, all other terms and conditions of the Agreement are hereby ratified and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment as of the Effective Date indicated above.

**Board of Governors of
Missouri State University**

COACH

Clifton M. Smart, III
President



Justin Kramer
Assistant Football Coach

Date

Date

3-3-17

**FIRST AMENDMENT TO
ATHLETICS EMPLOYMENT AGREEMENT –
ASSISTANT COACH**

This First Amendment to Athletic Employment Agreement – Assistant Coach (“First Amendment”) is entered into by and between the Board of Governors of Missouri State University, a Missouri state institution of higher education (“University”), and Jason T. Ray (“Coach”) as of date of the last signature indicated below, but effective as of February 1, 2017 (“Effective Date”).

WHEREAS, Coach is currently employed by University as an Assistant Coach for the University’s intercollegiate football team, under an Athletics Employment Agreement (“Agreement”) which runs from February 1, 2017 through January 31, 2018; and

WHEREAS, University desires to amend the Agreement in order to increase Coach’s annual compensation so as to bring it up to the average of salaries paid to assistant football coaches within the Missouri Valley Football Conference.

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree to amend the agreement as follows:

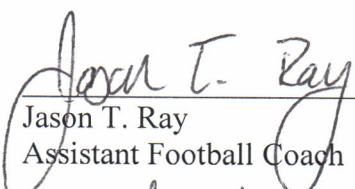
1. Effective February 1, 2017, Coach shall be compensated at the rate of \$54,577 annually.
2. Except as expressly indicated in this First Amendment, all other terms and conditions of the Agreement are hereby ratified and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment as of the Effective Date indicated above.

**Board of Governors of
Missouri State University**

COACH

Clifton M. Smart, III
President



Jason T. Ray
Assistant Football Coach

Date

Date

03/02/2017

III.B.1.

RECOMMENDED ACTION - Approval of Activity Report.

The following resolution was moved by _____ and seconded by _____ :

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report dated March 23, 2017, as presented by Business and Support Services, be accepted and approved.

VOTE: **AYE** _____

NAY _____

COMMENTS:

This report lists all activities of Business and Support Services with respect to bids received, notices to proceed, change orders, and provides the current status of projects.

It is recommended that the attached report be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
WEST PLAINS CAMPUS**

March 23, 2017

This report documents activities managed by Business and Support Services. The projects listed here may be for a budget level that does not require formal action by the Board of Governors. Any and all projects bid, notices to proceed, and change orders approved are listed on this activity report.

**Repair Guttering
Garnett Library**

**Project Budget
\$910.00**

A notice to proceed was issued to Feller Construction, Inc. in the amount of \$910.00. This project was issued under the FY17 Job Order Contract Services agreement. This project consists of expenses for repairing guttering on the exterior of Garnett Library. The project budget has been established as follows:

Project Budget		
Consulting Fees	\$	0.00
Construction Contracts	\$	910.00
Project Administration		0.00
Construction Contingency		0.00
Furniture, Fixtures, & Equipment		0.00
Telecommunications		0.00
Relocation Costs		0.00
Total Project Budget	\$	910.00

This project is being funded through the West Plains Campus Maintenance and Repair Budget.

**Install vanity and sink
Grizzly House Rm 104**

**Project Budget
\$2,010.88**

A notice to proceed was issued to Feller Construction, Inc. in the amount of \$2,010.88. This project was issued under the FY17 Job Order Contract Services agreement. This project consists of expenses for the removal and replacement of the vanity and sink in room 104 of the Grizzly House. The project budget has been established as follows:

Project Budget		
Consulting Fees	\$	0.00
Construction Contracts	\$	2,010.88
Project Administration		0.00
Construction Contingency		0.00
Furniture, Fixtures, & Equipment		0.00
Telecommunications		0.00
Relocation Costs		0.00
Total Project Budget	\$	2,010.88

This project is being funded through the West Plains Campus Grizzly House Auxiliary budget.

**Remove underground storage tank
Hass-Darr Hall**

**Project Budget
\$10,195.86**

A notice to proceed was issued to Feller Construction, Inc. in the amount of \$10,195.86. This project was issued under the FY17 Job Order Contract Services agreement. This project consists of expenses for the removal and disposal of a 6,000-gallon underground storage tank at the site where Hass-Darr Hall will be renovated and constructed. The project budget has been established as follows:

Project Budget		
Consulting Fees	\$	0.00
Construction Contracts	\$	10,195.86
Project Administration		0.00
Construction Contingency		0.00
Furniture, Fixtures, & Equipment		0.00
Telecommunications		0.00
Relocation Costs		0.00
Total Project Budget	\$	10,195.86

This project is being funded through the West Plains Campus Maintenance and Repair Budget.

III.B.2.

RECOMMENDED ACTION - Approval of Actions Concerning Academic Employees.

The following resolution was moved by _____ and seconded by _____:

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

(See Addendum A for Supplemental Payments for the spring 2017 semester)

(See Addendum B for Supplemental payments for the spring 2017 intersession)

(See Addendum C for Per Course Faculty for the spring 2017 semester)

VOTE: **AYE** _____

NAY _____

ADDENDUM A**Supplemental payments for the spring 2017 semester:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Leigh Adams	ENG	\$ 1,090
Cathy Boys	AGR/CIS/FCA/IDS/QBA/TEC	\$ 8,313
	Division Chair duties	
Cindy Bridges	MGT	\$ 1,800
Judy Carr	PSY/SOC/Div. Chair duties	\$ 8,065
Barbara Caton	NUR/ALH	\$ 4,408
Anyta Cavitt	IDS	\$ 1,000
Bruce Cavitt	IDS	\$ 1,000
Christine Combs	EDU	\$ 2,800
Melinda Denton	MTH	\$ 3,778
Ana Estrella	BIO/BMS	\$ 1,972
Alexandra Graham	ENG	\$ 1,936
Jim Hart	CIS/TEC/Internships	\$ 3,385
Ronald Hensley	TEC	\$ 1,525
Mina Higgins	NUR/HIT	\$ 3,680
Lindsay Hill	NUR	\$ 2,453
Phillip Howerton	ENG	\$ 2,803
Carla Huddleston	NUR	\$ 3,943
Joyce Jennings-Pineda	BMS	\$ 2,399
Mary Kellum	IDS	\$ 1,400
Kathy Mann	COM	\$ 1,500
Jason McCollom	HST	\$ 3,091
Renee Moore	CFD	\$ 5,431
Carla Neff	HIT	\$ 2,000
Michael Orf	HST/PLS/PSY/SOC	\$10,500
Alex Pinnon	HNR/PHI	\$ 1,824
Jacob Poulette	CGP	\$ 2,271
Frank Priest	ENG	\$ 8,295
Joseph (Kip) Rugutt	CHM	\$ 7,142
Dasha Russell	ACC/CIS/FIN	\$ 3,185
Scott Schneider	CIS	\$ 2,004
Brenda Smith	CFD	\$ 1,431
Deanna Smith	ECO	\$ 1,800
Tera Smith	CGP/CIS	\$ 2,981
Rajiv Thakur	GRY	\$ 4,345
Jay Towell	MTH/Div. Chair duties	\$11,239
Jerry Trick	MTH/PSY/IDS Coord. duties	\$ 3,760
V. Jane Ward	EDU	\$ 6,776
Benjamin Wheeler	BIO	\$ 2,825
David White	BUS/EPR/IDS/MGT/Internships/ Distance Learning Coord.	\$ 9,312
Linda Wulff-Risner	AGR/Internships	\$ 7,172

ADDENDUM B

Supplemental payments for the spring 2017 intersession:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Laurie Wall	CFD	\$ 600

ADDENDUM C**The following have been appointed as Per Course Faculty for the spring 2017 semester:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Valda Aguero	ART	\$1,800
Virginia Allsman	PSY	\$1,800
Elliott Anderson	REL	\$3,600
Kathryn Austin	PSY	\$2,100
Beverly Bishop	MTH	\$1,800
Sherryl Brannan	KIN	\$1,404
Sharon Bynum	HST	\$3,600
Krystal Colvin	ALH	\$1,800
Diane Cooke	REL	\$1,800
Mary Ann Davis	GLG/GRY	\$4,510
Joseph Driscoll	FIN	\$1,800
Bobbi Dykes	CHM	\$2,680
Dennis Emslie-Drummond	VIN	\$ 750
Paula England	CFD	\$3,600
Nathan Ferree	ART/CGP	\$3,804
Kathryn Fisher	PLS	\$6,300
Stephen Fugitt	REL	\$4,200
Stephen (Mark) Fugitt	PHI/REL	\$3,600
Joseph Geller	VIN	\$1,673.24
Les Hall	CIS	\$2,354
David Hall	MUS	\$ 804
Phillip Hamilton	AGR	\$3,038
Darrell Hampsten	EPR	\$4,145
John Hansen	ENG	\$2,700
Danny Hobbs	PSY/SOC	\$3,600
Linda Hobbs	MTH	\$4,008
Rebecca Holman	SOC	\$3,600
Melissa Hufstedler	MUS	\$1,800
Billie Hutchings	SWK	\$1,800
Craig Jennings	AGR	\$ 268
Janice Johnson	IDS	\$1,800
Kerri Jones	IDS	\$1,400
Candace Killian	HST	\$2,100
Carl Kimmons	CIS/CGP/CSC	\$5,610
Bob Kitt	ART	\$3,600
Barbara Luna	CIS	\$4,008
Darrell Mahan	SOC	\$1,800
Elizabeth Mahan	PSY	\$1,800
Howard Mainprize	BIO	\$3,976
Bonnie Majkut	ENG	\$5,400
Elizabeth Maupin	ENG	\$3,000
David Mayers	ENV	\$2,604
Debra Mayers	BIO	\$3,444
Angela McCully	CIS	\$2,004
Scott McWilliams	AGR	\$3,600
Diane Moore	MTH	\$1,800
Heather Mulford	CIS	\$4,008
Michele Nigliazzo	LAW	\$2,100

ADDENDUM C cont'd.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Noller, Larry	TEC	\$1,068
Patricia Orchard	EDU	\$1,400
Merilark Padgett-Johnson	VIN	\$ 88.73
Joanna Patillo	NUR	\$1,500
RA Pendergrass	PLS	\$4,200
Malynne Perry	HST	\$1,800
Bonnie Peterson	PHY	\$4,404
Shelia Priest	REL	\$1,800
Sandra Ross	CIS	\$4,008
Ashley Rowan	ENG	\$3,000
Laurette Roylance	BIO	\$3,006
Randy Story	COM/THE	\$3,600
Krista Tate	HST	\$1,800
Hannah Suggs	COM	\$1,800
Bethany Teeter	CRM/LWE	\$5,400
Patricia Thakur	PSY	\$3,600
Sonie Trotter	COM/SOC	\$3,600
Susan Trowbridge	SPN	\$1,800
Holly Tucker	CFD	\$3,804
Eric Tumminia	ENG	\$4,800
Alice Vandergriff	ART	\$5,400
Peggy Walton	COM	\$1,800
Terri Whitsell	IDS	\$3,000
Barbara Williams	ART	\$1,800
Bridget Williams	IDS	\$2,800
Julie Williams	IMT	\$2,100
Nick Xidis	AST/PHY	\$5,412
Wendy Ziegler	ART	\$2,010

III.B.3.

RECOMMENDED ACTION - Approval of Actions Concerning Non-Academic Employees.

The following resolution was moved by _____ and seconded by _____ :

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for non-academic employees of the West Plains Campus, as itemized below, are hereby approved.

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Janet D. Surface	From: Academic Admin. Asst. II WP Nursing & Allied Health	Status Change	03/01/2017
	To: Staff Emeritus WP Nursing & Allied Health		

RESIGNATION:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Lucille Adams	Coord. Mt. Grove Branch Campus WP Academic Affairs	03/15/2017

VOTE: **AYE** _____

NAY _____

III.C.1.

RECOMMENDED ACTION - Approval of Procurement Activity Report

The following resolution was moved by _____
and seconded by _____.

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

VOTE: **AYE** _____
 NAY _____

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from January 18, 2017 through March 8, 2017 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR APPROVAL

Property Lease

Housing for Student Clinical Training **\$150.00**
College of Health and Human Services **(Estimated)**

Recommend approval for a short-term housing lease with Mercy Hospital, Joplin, Missouri, for a student receiving clinical physician assistant training, pursuant to a training agreement.

The agreement is from February 13, 2017 and shall end upon the termination of the student's training, which is expected to be at the end of a six-week period.

Monthly payments are \$100.00 per the agreement, or \$150.00 for the full six-week term.

Note: Funding to be from student fees.

Single purchase > \$100,000 that was competitively bid

Steinway Concert Grand Piano **\$130,736.00**
Department of Music

A solicitation was advertised and issued to three vendors for the purchase of a Steinway concert grand piano for the Department of Music. Only one bid was received.

The University's ability to recruit and retain students, attract high quality guest performers, and showcase the renovated Ellis Recital Hall is elevated by replacement of the existing piano with a new nine-foot Steinway piano.

Recommend approval to issue a purchase order to Schmitt Music.

Note: Funding to be from the FY17 operational budget from student program fees.

January 18, 2017 through March 8, 2017

**ACTIVITY REPORT
PAGE TWO**

FOR INFORMATIONAL PURPOSES ONLY

Exercise of contract renewal option for the purchase of goods and services estimated > \$25,000 < \$100,000

Federal Perkins Loan Program Administration Services **\$25,000.00**
Financial Services **(Estimated)**

Contract C5273-1 with Xerox Education Services, LLC will be renewed in order to provide Federal Perkins Loan Program administration services for the period April 21, 2017 through April 20, 2018.

This action is the first (1) of four (4) available contract renewal options, and **subject to need and continued satisfactory performance, the University will continue to exercise the remaining available annual renewable options.** Contract prices will remain unchanged.

Note: Funding to be from the ongoing operational budget.

Single Feasible Source > \$25,000 < \$100,000

Digital Imaging System **\$27,950.00**
Biomedical Sciences

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the University has purchased an Odyssey digital imaging system for Biomedical Sciences.

This equipment is unique in its combination of ultimate sensitivity and quantitative data output that is required by the department. No other system on the market can achieve the same sensitivity.

A purchase order has been issued to LI-COR Biosciences, the sole manufacturer, vendor, and service provider for the Odyssey imaging system

Note: Funding to be from the FY17 operational budget.

January 18, 2017 through March 8, 2017

**ACTIVITY REPORT
PAGE FOUR**

Single Feasible Source > \$25,000 < \$100,000

JSTOR Journal Archive Database Collection **\$30,700.00**
Meyer Library

Payment has been processed to JSTOR for annual license fees for 10 journal archive database collections that provide full-text access to 2,100 scholarly journals.

The Libraries have licensed JSTOR electronic resources since 2004, and the license period is January 1, 2017 to December 31, 2017.

Subject to need and ongoing satisfactory performance, the University will continue to make payments to the contractor on an annual basis.

Note: Funding to be from ongoing operational budgets.

Single Feasible Source > \$25,000 < \$100,000

Milling Machine and Vacuum System **\$31,381.90**
West Plains Fabrication Laboratory (Fab Lab)

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the University has purchased a milling machine and vacuum system for the fabrication laboratory (Fab Lab) at West Plains.

West Plains' Fab Lab is working toward becoming a registered Fab Lab Academy and in order to do so, the lab is required to have the proper space, equipment and inventory to enable the makers on their journey of creative learning. The required inventory list contains specific items, quantities, and the vendors vetted by Massachusetts Institute of Technology's (MIT) Center for Bits and Atoms (CBA).

A purchase order has been issued to ShopBot Tools, the sole distributor for the required milling machine and vacuum system.

Note: Funding to be from the FY17 operational budget.

January 18, 2017 through March 8, 2017

**ACTIVITY REPORT
PAGE FIVE**

Single purchase > \$25,000 < \$100,000 that was not competitively bid

Tickets for Men's and Women's Basketball Tournaments **\$35,775.00**
Intercollegiate Athletics

Pursuant to University policy, which allows for single feasible source purchases, payment was processed to the Missouri Valley Conference for all-session tickets to the 2017 State Farm tournament held in St. Louis.

Missouri Valley Conference member institutions are required to purchase the minimum ticket allotments assessed, which was 225 tickets for the men's March 2, 2017 through March 5, 2017 event, and 135 tickets for the March 9, 2017 through March 12, 2017 event.

Subject to ongoing participation, the University will continue to make payments to the conference on an annual basis.

Note: Funding to be from ongoing operational budgets.

Single purchase > \$25,000 < \$100,000 that was not competitively bid

Annual Software System Maintenance Support **\$38,913.00**
Taylor Health and Wellness Center

Payment processed to Point and Click Solutions Incorporated, for annual software system maintenance fees for Electronic Medical Record (EMR) system. Services are under Contract C5686-1 for Taylor Health and Wellness Center for the period January 1, 2017 through December 31, 2017. This contract was approved by the Board in March, 2012.

Subject to need and ongoing satisfactory performance, the University will continue to make payments to the contractor on an annual basis.

Note: Funding to be from ongoing operational budgets.

January 18, 2017 through March 8, 2017

**ACTIVITY REPORT
PAGE SIX**

Single Feasible Source > \$25,000 < \$100,000

**EnergyCAP Utility Bill Management Software
Facilities and Maintenance** **\$39,453.06**

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the University has purchased the web-based version of EnergyCAP software because the desktop version is no longer supported.

EnergyCAP is a utility bill management software that the University has been using since 2010 to track all utility bills, meters, and sub-meters.

A purchase order has been issued to EnergyCAP, Incorporated.

Note: Funding to be from the FY17 operational budget.

Single Feasible Source > \$25,000 < \$100,000

Ultrasound System **\$42,016.00**
Biomedical Sciences

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the University has purchased an ultrasound system for Biomedical Sciences, which will be located in the O'Reilly Clinical Health Sciences Center.

Biomedical Sciences currently owns one ultrasound unit, but requires another to fulfill the new regional education requirement by accreditation and to accommodate 24 students in class at a time. A feature of the system that makes it unique to any others available include a needle guidance technology that provides greater control over needle placement with twice the accuracy of conventional ultrasound needle guidance.

A purchase order has been issued directly to GE Healthcare, the manufacturer of the ultrasound system.

Note: Funding to be from the FY17 operational budget.

January 18, 2017 through March 8, 2017

**ACTIVITY REPORT
PAGE SEVEN**

Single purchase > \$25,000 < \$100,000 from established cooperative contract

**IBM pSeries Hardware and Software Maintenance/Support Renewal \$69,497.71
Computer Services**

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is utilizing the State of Missouri contract with Huber and Associates to renew the annual maintenance/support for its IBM pSeries hardware and software. The coverage period is through June 30, 2018.

A purchase order has been issued to Huber and Associates.

Note: Funding to be from the FY17 operational budget.

Exercise of contract renewal option for the purchase of goods and services estimated > \$25,000 < \$100,000

**Fire Detection and Suppression Systems Repair Services \$83,000.00
Campus-Wide (Estimated)**

Contract C4194-1 with SimplexGrinnel to provide fire detection and suppression systems repair services will be renewed for the period of May 16, 2017 through May 15, 2018. This action is the fourth of four available contract renewal options, and prices will remain unchanged. Fire detection and suppression system inspection and testing services are performed under a separate contract.

Note: Funding to be from ongoing operational budgets.

Single Feasible Source > \$25,000 < \$100,000

**Software for Statistical Modeling \$99,500.00
Division of Student Affairs (Estimated Three-Years)**

Pursuant to University policy, which allows for single feasible source purchases, a three-year contract was issued to Ruffalo Noel Levitz as a single feasible source for an on-site student admission software modeling service program.

January 18, 2017 through March 8, 2017

**ACTIVITY REPORT
PAGE EIGHT**

In order to effectively recruit new incoming students, the Office of Admissions utilizes two national student databases to purchase prospective student contact information. Data analysis to identify prospective students could be enhanced by the utilization of a statistical modeling software.

The Office of Admissions currently utilizes other proprietary Ruffalo Noel Levitz software, making the addition of another module by the same source the only other compatible choice.

Ruffalo Noel Levitz is a premier provider of higher education software. They have an extensive and successful history of 20 years working in higher education at more than 200+ schools. Nearly 80 schools utilize their statistical modeling software, including major private and state colleges and universities, as well as two of Missouri State University's benchmark institutions, the University of Northern Iowa and the University of Missouri Kansas City.

Specific schools utilizing their statistical software include Boise State University, Cornell College, Illinois State University, Oral Roberts University, Southern Methodist University, Texas Tech University, Vanderbilt University, University of Alabama Birmingham, University of California Santa Cruz, University of Nevada, University of Notre Dame, and West Virginia University.

Estimated Three-Year Cost

Year	Cost
FY17	\$35,000.00
FY18	\$35,000.00
FY19	\$23,000.00
FY17 - FY19	\$ 6,500.00 Estimated Travel Expenses
Total	\$99,500.00

Subject to need and continued satisfactory performance, additional contract renewals would be made on an ongoing basis.

Note: Funding to be from ongoing operational budgets.

III.C.2.

RECOMMENDED ACTION – Accept Real Estate gift from the Missouri State University Foundation from the Paula Kindrick Hartsfield Charitable Trust.

The following resolution was moved by _____ and seconded by _____.

WHEREAS, Paula Kindrick Hartsfield, Trustee of the Paula Kindrick Hartsfield Charitable Trust (“Donor”) has transferred property (“Real Estate”) through a Trustee’s Warranty Deed to the Missouri State University Foundation for use by the Board of Governors of Missouri State University; and

WHEREAS, the Missouri State University Foundation wishes to transfer, and the Board of Governors wishes to accept, title to said Real Estate, in furtherance of the purposes of the Foundation to support the University, and the Foundation has authorized the transfer of said real estate. (See Missouri State University Foundation Resolution of the Executive Committee and Trustee’s Warranty Deed attached hereto as Exhibit A); and

WHEREAS, it is the determination of the Board of Governors that it is in the best interest of the University to accept Real Estate known as Kindrick Farm located in Greene County, Missouri, more fully described in Exhibit A attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri State University that Real Estate as described above, be accepted by the Board, to be conveyed by Warranty Deed for \$1 as other good and valuable consideration with the University to pay any closing costs for the transfer of the property and that Real Estate be known as Kindrick Farm and that the administration of the University, including the Vice President for Administrative Services, be authorized to prepare and execute the real estate contract and related documents, and perform other acts as may be necessary to implement this resolution.

VOTE: AYE _____

NAY _____

COMMENTS:

On February 10, 2017, the Missouri State University Foundation Executive Committee approved a Resolution for the acceptance of a gift of land from the Paula Kindrick Hartsfield Charitable Trust.

Missouri State University[™] Foundation

RESOLUTION OF THE EXECUTIVE COMMITTEE

RECOMMENDED ACTION – The following resolution relates to the transfer of property from the Missouri State University Foundation to Missouri State University.

BE IT RESOLVED by the Executive Committee that the Missouri State University Foundation transfer to Missouri State University the following property:

Kindrick Family Farm -- Eighty (80) acres of agricultural land for soil and corn studies for the College of Agriculture. The subject site includes an old and highly deteriorated single family residence, a general purpose barn with a lean-to, and storage shed. The appraised value for the buildings and land is \$370,000.00.

Address -- 6675 West Highway 266, Springfield, Missouri 65803, which is located on the north side of Missouri Highway 266 across from State Highway B, approximately 0.85 miles north of Interstate 44 just west of the City of Springfield.

BE IT FURTHER RESOLVED that the Executive Committee of the Missouri State University Foundation authorizes the Executive Director to execute a warranty deed to assign the property to the Board of Governors of Missouri State University.

The above motion was moved by Mr. Gordon Kinne and seconded by Ms. Karen Horny.

Motion passed unanimously.

February 10, 2017

Kenneth E. Meyer Alumni Center
300 South Jefferson Avenue, Suite 505, Springfield, Missouri 65806
Telephone: 417-836-6666 Fax: 417-836-4824
www.missouristate.edu/foundation

004853-17 07 Feb 2017 09:40:59 AM



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3 pages

REAL ESTATE DOCUMENT
GREENE COUNTY, MISSOURI
RECORDERS CERTIFICATION

Cheryl Dawson Spaulding
Cheryl Dawson-Spaulding
Recorder of Deeds

lounnigham

TRUSTEE'S WARRANTY DEED

THIS DEED, made and entered into this 3 day of February 2017, by and between PAULA KINDRICK HARTSFIELD, TRUSTEE OF THE PAULA KINDRICK HARTSFIELD CHARITABLE TRUST AGREEMENT DATED JANUARY 27, 2003, AS AMENDED, not individually, but solely in her fiduciary capacity as Trustee, as First Party (Grantor), and

MISSOURI STATE UNIVERSITY FOUNDATION, as second party (Grantee)

Mailing address of Second Party is: 300 S. Jefferson Stel 00
Springfield MO 65806

First Party warrants that she is the duly appointed, qualified and currently acting Trustee under the Trust Agreement and that such agreement and all the powers contained therein, including those hereinafter described, remain in full force and effect, and that Grantor did not alter, nor revoke said Agreement, nor amend it, and did not request withdrawal from the Trust of the hereinafter described real estate;

First Party further warrants that she is empowered with the power of sale, enabling Trustee to sell the property described below,


First Party further warrants that there are no other provisions in said Agreement or any amendments thereto, which limit the aforementioned powers nor are there any provisions in said Agreement by which Grantor retained or gave to any other person or organization the right to negate, consent or approve of the sale by Trustees of the real estate hereinafter described.

NOW THEREFORE, First Party, for and in consideration of the sum of One and NO/100THS Dollars (\$1.00) and other good and valuable consideration, paid by the said Second Party, receipt of which is hereby acknowledged, do by these presents, grant, bargain and sell, convey and confirm to Second Party the following described land situated in the County of GREENE, State of Missouri, to-wit

SEE ATTACHED EXHIBIT FOR LEGAL DESCRIPTION

TO HAVE AND TO HOLD the same with all rights, immunities, privileges, and appurtenances thereto belonging unto the Second Party and their successors and assigns forever, the said PAULA KINDRICK HARTSFIELD, TRUSTEE, hereby covenanting that she will warrant and defend the title to the premises hereby conveyed unto the Second Party and to their successors and assigns against the lawful claims and demands of all persons whomsoever, except for taxes for the year 2017 and thereafter and any restrictions, easements, reservations, zoning laws or ordinances of record.

IN WITNESS WHEREOF, The said First Party hercunto caused this instrument to be executed the day and year first above written.


 PAULA KINDRICK HARTSFIELD, TRUSTEE
 OF THE PAULA KINDRICK HARTSFIELD CHARITABLE
 TRUST AGREEMENT DATED JANUARY 27, 2003, AS AMENDED

STATE OF MISSOURI)
)
 COUNTY OF GREENE)

On this 5 day of February 2017, before me personally appeared PAULA KINDRICK HARTSFIELD, TRUSTEE, to me known to be the person described in and who executed the foregoing instrument and acknowledges that she executed the same as her free act and deed in her fiduciary capacity.

In Testimony Whereof, I have hereunto set my hand and affixed my official seal at my office in Springfield, Missouri, on the day and year first above written.

Notary Public

JOSHUA R. HANLIN
 Notary Public - Notary Seal
 STATE OF MISSOURI
 County of Cole
 My Commission Expires 3/15/2019
 Commission # 15638231

EXHIBIT

TRACT I:

ALL OF THE WEST HALF (W $\frac{1}{2}$) OF THE SOUTHWEST QUARTER (SW $\frac{1}{4}$) OF THE SOUTHWEST QUARTER (SW $\frac{1}{4}$) OF SECTION FOURTEEN (14), TOWNSHIP TWENTY-NINE (29), RANGE TWENTY-THREE (23), IN GREENE COUNTY, MISSOURI.

TRACT II:

ALL OF THE WEST HALF (W $\frac{1}{2}$) OF THE NORTHWEST QUARTER (NW $\frac{1}{4}$) OF THE SOUTHWEST QUARTER (SW $\frac{1}{4}$) OF SECTION FOURTEEN (14), TOWNSHIP TWENTY-NINE (29), RANGE TWENTY-THREE (23), IN GREENE COUNTY, MISSOURI.

TRACT III:

THE EAST HALF (E $\frac{1}{2}$) OF THE EAST ONE-FOURTH (E $\frac{1}{4}$) OF THE SOUTHEAST QUARTER (SE $\frac{1}{4}$) OF SECTION FIFTEEN (15), TOWNSHIP TWENTY-NINE (29), RANGE TWENTY-THREE (23), ALL IN GREENE COUNTY, MISSOURI.

TRACT IV:

THE WEST HALF (W $\frac{1}{2}$) OF THE EAST ONE-FOURTH (E $\frac{1}{4}$) OF THE SOUTHEAST QUARTER (SE $\frac{1}{4}$) OF SECTION FIFTEEN (15), TOWNSHIP TWENTY-NINE (29), RANGE TWENTY-THREE (23), ALL IN GREENE COUNTY, MISSOURI.

III.D.1.

RECOMMENDED ACTION - Approval of Activity Report for the month of January 2017.

The following resolution was moved by _____ and seconded by _____:

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of January 2017, as presented by Planning, Design & Construction, be accepted and approved.

VOTE: **AYE** _____

NAY _____

COMMENTS:

This report lists all activities of Planning, Design & Construction with respect to bids received, notices to proceed, change orders, and activity on consultant contracts.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN & CONSTRUCTION**

January 2017

This report documents activities managed by Planning, Design & Construction for the month of January 2017. The projects listed here may be for a budget level that does not require formal action by the Board of Governors. Any and all project bids, notices to proceed, approved change orders, and activity on consultant contracts are listed on this monthly activity report.

January 5, 2017

Network Cabling, Third Floor **Project Budget**
Craig Hall **\$77,000.00**

A change order was signed with Mechanical Services, Inc. in the amount of \$954.29. This is the first change order on this project. This change order upgrades the ductwork from the hallway to the telecommunications closet to accommodate data wiring. The contract amount will be increased to \$54,954.29. This project is being funded by the Arts and Letters Administration Operating budget.

January 9, 2017

Asbestos Removal, Corridor Flooring **Project Budget**
Cheek Hall **\$3,000.00**

A work order was issued to Gerken Environmental Enterprises, Inc. in the amount of \$2,280.28. This work order was issued under the FY17 on-call asbestos abatement contract. Work under this project includes asbestos tile and mastic removal for the Computer Services department.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	2,280.28
Project Administration	150.00
Construction Contingency	569.72
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$3,000.00

This project is being funded by the Facilities and Maintenance budget.

New Construction **Project Budget**
Davis-Harrington Welcome Center **\$6,375,000.00**

Additional services were approved with Dake | Wells Architecture for services in conjunction with the design of the Davis-Harrington Welcome Center on the Springfield campus. The University requested construction contract administration services beyond the scheduled completion date. The additional services amount is \$13,511.00. The new contract amount is \$414,786.00. This project is being funded by the University Welcome Center budget.

**Parking Garage Repairs
Kenneth E. Meyer Alumni Center**

A contract was signed with Structural Engineering Associates, Inc. for services in conjunction with parking garage repairs. The fixed fee for the consultant's work is \$31,925.00. This project is being funded by the Foundation – Rental of Facilities budget.

January 10, 2017

**Study for Indoor Practice Facility
Springfield Campus**

A contract was signed with Hastings + Chivetta Architects for services in conjunction with a concept and cost study for an indoor practice facility. The hourly not-to-exceed fee for the consultant's work is \$36,000.00. This project is being funded by the Administrative Services budget.

January 18, 2017

**Renovate Computer Labs
Cheek Hall**

A contract was signed with Dake | Wells Architecture for services in conjunction with the renovation of the computer labs. The fixed fee for the consultant's work is \$49,875.00. This project is being funded by the Renovate Cheek Hall Computer Labs budget.

**Replace Seating
Hammons Student Center**

**Project Budget
\$159,000.00**

A change order was signed with Irwin Seating Company for an extension of the contract completion date by twenty calendar days. This is the first change order on this project. This change order revises the completion date due to schedule delays requested by the University. The contract amount will remain unchanged at \$129,339.00. This project is being funded by the Hammons Student Center Volleyball Seats budget.

January 20, 2017

**South Wall Exterior Repairs
Jim D. Morris Center**

**Project Budget
\$690,000.00**

A change order was signed with Weatherproofing Technologies, Inc. in the amount of \$59,503.72. This is the third change order on this project. This change order removes and replaces additional deteriorated lightweight concrete fill. The contract amount will be increased to \$649,219.75 and one hundred thirty-eight calendar days will be added to the contract completion date. This project is being funded by the Morris Center South Wall budget.

**Construction of a New Parking Lot
Springfield Campus**

A contract was signed with CJW Transportation Consultants, LLC for services in conjunction with the construction of a new parking lot. The hourly not-to-exceed fee for the consultant's work is \$43,788.00. This project is being funded by the Public Safety – Parking Lots budget.

January 24, 2017

**Handrail Modification, Room 164
Meyer Library**

**Project Budget
\$4,275.00**

A notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$3,521.08. This project was issued under the FY17 job order contracting services agreement. Work under this project modifies a handrail to provide ADA access to the new computer lab in room 164.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	3,521.08
Project Administration	253.92
Construction Contingency	500.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$4,275.00

This project is being funded by the Meyer Library – Master Renovation budget.

January 25, 2017

**Exterior Door Hardware
Freudenberger House**

**Project Budget
\$4,500.00**

A notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$3,992.67. This project was issued under the FY17 job order contracting services agreement. Work under this project installs an electronic hardware system for the exterior door of room 035.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	3,992.67
Project Administration	107.33
Construction Contingency	400.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$4,500.00

This project is being funded by the One Time Funding Vice President of Student Affairs budget.

**Construction
Health and Wellness Center**

**Project Budget
\$13,000,000.00**

Additional services were approved with Hastings + Chivetta Architects for services in conjunction with the new health and wellness center. The University requested enhancements to the kitchen, stairs, and terrazzo flooring. The additional services amount is \$18,600.00. The new contract amount is \$771,329.00. This project is being funded by the Health and Wellness Center budget.

January 27, 2017

**Furnishings for the Renovation of
Glass Hall**

**Project Budget
\$33,840,165.00**

A contract was signed with Studio V Design, LLC for services in conjunction with the furnishings for the renovation and addition. The fixed fee for the consultant's work is \$35,000.00. This project is being funded by the Glass Hall Renovation and Addition budget.

**Improve District Chilled Water System, Phase II
Campus Utilities**

**Project Budget
\$2,105,000.00**

A change order was signed with DeWitt & Associates, Inc. in the amount of \$9,783.00. This is the first change order on this project. This change order includes plumbing revisions. The contract amount will be increased to \$1,935,183.00. This project is being funded by the District Chilled Water Improvement budget.

January 31, 2017

**Install Camera on
Woods House**

**Project Budget
\$9,500.00**

A notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$2,562.44. This project was issued under the FY17 job order contracting services agreement. Work under this project installs a security camera on Woods House in order to view construction activity of the new health and wellness center.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	2,562.44
Project Administration	500.00
Construction Contingency	2,612.56
Furniture, Fixtures, and Equipment	0.00
Telecommunications	3,825.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$9,500.00

This project is being funded by the Health and Wellness Center budget.

**Renovation
Ellis Hall**

**Project Budget
\$14,328,230.00**

A change order was signed with Carson-Mitchell, Inc. in the amount of \$47,814.13. This is the second change order on this project. This change order revises the hardware, wood panels and fabric for auditorium seating. The contract amount will be increased to \$11,985,070.37. This project is being funded by the Ellis Hall Renovation budget.

**Improvements to the Physical Therapy Clinic
McQueary Family Health Sciences Center**

A contract was signed with J&M Engineering, LLC for services in conjunction with improvements to the Physical Therapy Clinic. The hourly not-to-exceed fee for the consultant's work is \$3,900.00. This project is being funded by the Physical Therapy – Non Operating budget.

III.D.2.

RECOMMENDED ACTION - Approval of Activity Report for the month of February 2017.

The following resolution was moved by _____ and seconded by _____:

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of February 2017, as presented by Planning, Design & Construction, be accepted and approved.

VOTE: **AYE** _____

NAY _____

COMMENTS:

This report lists all activities of Planning, Design & Construction with respect to bids received, notices to proceed, change orders, and activity on consultant contracts.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN & CONSTRUCTION**

February 2017

This report documents activities managed by Planning, Design & Construction for the month of February 2017. The projects listed here may be for a budget level that does not require formal action by the Board of Governors. Any and all project bids, notices to proceed, approved change orders, and activity on consultant contracts are listed on this monthly activity report.

February 2, 2017

Materials Testing and Special Inspections **Project Budget**
Health and Wellness Center **\$13,000,000.00**

A contract was signed with Terracon Consultants, Inc. for services in conjunction with material testing and special inspections for the new health and wellness center. The hourly not-to-exceed fee for the consultant's work is \$54,515.00. This project is being funded by the Health and Wellness Center budget and does not increase the overall approved project budget.

Replace Tile **Project Budget**
Greenwood Laboratory School **\$29,000.00**

A change order was signed with Bales Construction Company, Inc. in the amount of \$1,964.00. This is the first change order on this project. This change order removes the existing recessed aluminum mat in the corridor and installs concrete leveling material. The contract amount will be increased to \$24,764.00 and seven calendar days will be added to the contract completion date. This project is being funded by the Facilities Management, Facilities Maintenance, and Campus Construction Team budgets.

Touch Up Painting **Project Budget**
Bill R. and Family Foster Recreation Center **\$22,000.00**

A change order was signed with Kenmar Construction, Inc. for a deduct in the amount of \$8,583.86. This is the first change order on this project. This change order includes a credit from the contractor for using less material and labor costs than originally estimated. The contract amount will be decreased to \$9,024.29. This project is being funded by the Foster Recreation Center – Maintenance and Custodial budget.

February 6, 2017

Renovation and Addition **Project Budget**
Glass Hall **\$33,840,165.00**

A change order was signed with Dewitt & Associates, Inc. in the amount of \$143,724.00. This is the ninth change order on this project. Work added under this change order installs new door hardware and revises the heating ventilation and cooling systems. The contract amount will be increased to \$26,831,109.00. This project is being funded by the Glass Hall Renovation and Addition budget.

February 8, 2017

**Improve District Chilled Water System, Phase II
Campus Utilities**

**Project Budget
\$2,105,000.00**

A contract was signed with Palmerton and Parrish, Inc. for services in conjunction with material testing and special inspections for the phase II improvements to the district chilled water system. The hourly not-to-exceed fee for the consultant's work is \$5,949.00. This project is being funded by the District Chilled Water Improvements budget.

February 10, 2017

**Renovation and Addition
Glass Hall**

**Project Budget
\$33,840,165.00**

Additional services were approved with Perkins + Will for services in conjunction with the renovation and addition of Glass Hall. The University requested the redesign of several offices and workrooms. The additional services amount is \$20,010.00. The new contract amount is \$2,200,543.00. This project is being funded by the Glass Hall Renovation and Addition budget and does not increase the overall approved project budget.

February 15, 2017

**Asbestos Removal, Hass-Darr Hall
West Plains Campus**

**Project Budget
\$27,000.00**

A bid was received for the removal of asbestos containing material in Hass-Darr Hall. A notice to proceed was issued to Gerken Environmental Enterprises, Inc. in the amount of \$24,724.00.

The bid received on this project is as follows:

Contractor	Base Bid
Gerken Environmental Enterprises, Inc.	\$24,724.00

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	24,724.00
Project Administration	300.00
Construction Contingency	1,976.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$27,000.00

This project is being funded by the Hass-Darr Hall Renovation budget.

**Renovation of Hass-Darr Hall
West Plains Campus**

**Project Budget
\$5,220,000.00**

Bids were received on February 7, 2017 for the renovation of Hass-Darr Hall on the West Plains campus. Following the February Board of Governors' Executive Committee meeting, a notice to proceed was issued to Cahills Construction, Inc. in the amount of \$4,131,000.00. This project is being funded by the Hass-Darr Hall Renovation and Garnett Library Fire Suppression budgets.

**Drive and Parking Lot Improvements
Mountain Grove Campus**

**Project Budget
\$154,000.00**

Bids were received on January 24, 2017 for paving the existing gravel parking lot on the Mountain Grove campus. Following the February Board of Governors' Executive Committee meeting, a notice to proceed was issued to APAC – Central, Inc. in the amount of \$109,800.00. This project is being funded by the Mountain Grove Parking Lot Improvements budget.

**Plaza Addition to the
Davis-Harrington Welcome Center**

**Project Budget
\$267,350.00**

Bids were received on February 2, 2017 for a landscaped plaza to compliment the Davis-Harrington Welcome Center. Following the February Board of Governors' Executive Committee meeting, a notice to proceed was issued to Bales Construction Company, Inc. in the amount of \$193,500.00. This project is being funded by the Welcome Center Plaza budget.

**Renovation of the
Professional Building**

A contract was signed with Hastings + Chivetta Architects for services in conjunction with the renovation of the Professional Building. The hourly not-to-exceed fee for the consultant's work is \$38,270.00. This project is being funded by the Renovation Professional Building budget.

**Resurface Courts
Bill R. and Family Foster Recreation Center**

**Project Budget
\$13,100.00**

A change order was signed with Kenmar Construction, Inc. for extension of the contract completion date by seven calendar days. This is the first change order on this project. This change order revises the completion date due to the period the University was closed for winter break. The contract amount will remain unchanged at \$11,179.00. This project is being funded by the Campus Recreation budget.

February 16, 2017

**Replace Metal Doors
Hammons Student Center**

**Project Budget
\$44,000.00**

A change order was signed with Hovey Homes, LLC in the amount of \$393.12. This is the first change order on this project. Work added under this change order installs a larger conduit and junction box for electrical. The contract amount will be increased to \$28,893.12 and eighty-six calendar days will be added to the contract completion date. This project is being funded by the Basketball Facility Expense - Men budget.

February 22, 2017

**Septic System Installation
Baker Observatory**

A contract was signed with CFS Engineers, P.A. for services in conjunction with the septic system installation. The fixed fee for the consultant's work is \$3,884.00. This project is being funded by the Natural and Applied Science Administrative – Non Operating budget.

**Renovate ROTC Reception Area
Freudenberger House**

**Project Budget
\$74,000.00**

A change order was signed with Hovey Homes, LLC for a deduct in the amount of \$1,400.00. This is the second change order on this project. This change order eliminates the graphics that were not installed by the contractor. The contract amount will be decreased to \$63,040.21. This project is being funded by the Military Science budget.

February 23, 2017

**Front Desk Renovation
Sunvilla Tower**

**Project Budget
\$73,000.00**

A change order was signed with Bales Construction Company, Inc. for a deduct in the amount of \$6,767.49. This is the first change order on this project. This change order includes the assessment of thirty days of liquidated damages due to the contractor not meeting the contract completion date. The contract amount will be decreased to \$42,982.51 and sixty-nine calendar days will be added to the contract completion date. This project is being funded by the Residence Life Refurbishing budget.

**Relocation of Veterans Lounge
Meyer Library**

**Project Budget
\$850,700.00**

A change order was signed with Bales Construction Company, Inc. in the amount of \$2,170.00. This is the third change order on this project. Work added under this change order adds thermostats, relocates lights switches, and replaces cabinets. The contract amount will be increased to \$477,469.00. This project is being funded by the Meyer Library – Master Renovation budget.

February 27, 2017

**FY17 Chiller Repairs
Campus Utilities**

**Project Budget
\$75,000.00**

A proposal was received for the fiscal year 2017 chiller repairs. Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the University is utilizing the U.S. Communities Government Purchasing Alliance Contract. A notice to proceed was issued to Trane U.S. Inc. in the amount of \$26,872.00. The construction contingency budget is higher than normal due to unexpected chiller repairs that may occur during the development of this project.

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$ 0.00
Construction Contracts	26,872.00
Project Administration	50.00
Construction Contingency	48,078.00
Furniture, Fixtures, and Equipment	0.00
Telecommunications	0.00
Relocation Costs	<u>0.00</u>
Total Project Budget	\$75,000.00

This project is being funded by the Chilled Water Maintenance budget.

MISSOURI STATE UNIVERSITY

III.E.1.

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Maria Cerdas Cisneros	Assistant Professor Modern & Classical Languages	\$52,000 annually	08/14/17
Joshua T. Coleman	Assistant Professor Marketing	\$115,000 annually	08/14/17
Bradley Dickerson	Assistant Professor Political Science	\$55,000 annually	08/14/17
Matthew Kuiper	Assistant Professor Religious Studies	\$55,000 annually	08/14/17
Sascha C. Mowrey	Assistant Professor Childhood Ed. & Family Studies	\$55,000 annually	08/14/17
Kyler Sherman-Wilkins	Assistant Professor Sociology & Anthropology	\$55,000 annually	08/14/17

UNRANKED FACULTY APPOINTMENTS (Term):

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Iftikhar Haider	Visiting Instructor English	\$40,000 annually	01/09/17 05/19/17
Jennifer L. Moore	Practitioner-in-Residence Media, Journalism & Film	\$42,000 annually	01/09/17 05/19/17
Jacynda Ammons	Instructor History	\$42,000 annually	08/14/17 05/18/18
Sara Tipton	Clinical Instructor Childhood Ed. & Family Studies	\$50,000 annually	08/14/17 05/18/18

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Galen Eakins	Visiting Assistant Professor Chemistry	12/16/16
Jennifer L. Pursley	Senior Instructor Mathematics	05/19/17

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Daniel W. Beckman	Professor Biology	05/19/17
Margaret Buckner	Professor Sociology & Anthropology	05/19/17
David Dowdy	Professor Modern & Classical Languages	05/19/17
Pamela J. Henson	Senior Instructor Mathematics	05/19/17
Madeleine F. Hooper	Associate Professor Modern & Classical Languages	05/19/17
Myrna Walker	Clinical Instructor Childhood Ed. & Family Studies	05/19/17

SEPARATIONS FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Jonathan Ash	Instructor Media, Journalism & Film	03/06/17

NON-REAPPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
James L. Kratky	Assistant Professor Mathematics	05/19/17

LEAVE WITH PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Angela Hornsby-Gutting	Associate Professor History	01/09/17 05/19/17

SABBATICALS:

The faculty members listed below are recommended for sabbatical leave. Faculty members receive full pay for leave of one semester or half to three-fourths pay for leave of full academic year.

Janice S. Greene Professor, Biology
Fall 2017
Development of web-based STEM activities for teachers using monitoring and research data from the Bull Shoals Field Station.

Paula Kemp Distinguished Professor, Mathematics
Fall 2017
Existence of arbitrary large transfinite families of orthogonal functions and investigate fixed point results for partially ordered sets.

D. Wayne Mitchell Associate Professor, Psychology
Fall 2017
The assessment of individual differences during the first 4 months of life: NBAS-K scale norms and visual scanning.

Austra Reinis Professor, Religious Studies
Academic Year 2017/2018
Continued research on the correspondence network of Princess Margarethe of Anhalt.

Adam Wanekaya Associate Professor, Chemistry
Fall 2017
Electrodeposition of vertically aligned metal oxide nanorods on planar surfaces from deep eutectic solvents.

Richard Belshoff	Professor, Mathematics Spring 2018 Finite groups with a prescribed number of cyclic subgroups.
Erin M. Buchanan	Associate Professor, Psychology Spring 2018 The New Statistics: Understanding the distribution of effect sizes for implementation of better statistical reporting in science.
Patti Salinas	Associate Professor, Criminology, Criminal Justice Spring 2018 Continue research on the juvenile court system in the United States and young women of color.
Saibal Mitra	Professor, Physics, Astronomy & Materials Science Spring 2018 Growth, characterization and fabrication of devices using novel organic and inorganic materials.

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Fred H. Groves	From: Professor Reading, Foundations & Technology To: Faculty Emeritus Reading, Foundations & Technology	Change of Status	08/26/16
Sarah Lockenvitz	Assistant Professor Communication Sciences & Disorders From: \$56,100 annually To: \$57,100 annually	Salary Adjustment	02/01/17
William O. Bray	Department Head Mathematics Professor Mathematics	Reappointment	07/01/17

Cathy Pearman

From: Department Head
Reading, Foundations &
Technology
Associate Professor
Reading, Foundations &
Technology
\$101,968 annually
12-month appointment
To: Associate Professor
Reading, Foundations &
Technology
\$84,110 annually
9-month appointment

Change
of
Status

08/01/17

Vote: _____ Yea
 _____ Nay

COMMENTS:

Maria Alejandra Cerdas Cisneros, Assistant Professor, Modern & Classical Languages

Ph.D. Texas Tech University, 2016
M.A. Texas Tech University, 2012
M.A. West Virginia University, 2010
B.A.Ed. University of Costa Rica, 2004

Experience: 2016, Spanish Instructor, Western Kentucky University, Bowling Green, Kentucky; 2010 – 2016, Spanish Instructor, Texas Tech University, Lubbock, Texas; 2008 – 2010, West Virginia University, Morgantown, West Virginia; 2006 – 2008, English Instructor, Palomo School, Costa Rica; 2005 – 2006, English Instructor, Victoria High School, Costa Rica; 2004, English Instructor, ILAI Private Language Institute, Costa Rica.

Joshua T. Coleman, Assistant Professor, Marketing

M.B.A. Western Kentucky University, 2012
B.S. Western Kentucky University, 2009

Experience: 2013 – Present, Graduate Assistant, University of Memphis, Memphis, Tennessee; 2010 – 2013, Admissions Counselor, Western Kentucky University, Bowling Green, Kentucky; 2010, Inventory Technician, LifeWay Christian Resources; Nashville, Tennessee; 2009, Procurement Associate Temp, LifeWay Christian Resources, Nashville, Tennessee.

Bradley Dickerson, Assistant Professor, Political Science

Ph.D. University of Mississippi, 2016
M.A. Mississippi State University, 2011
B.A. Mississippi State University, 2010

Experience: 2016 – Present, Visiting Assistant Professor, Arkansas State University, Jonesboro, Arkansas; 2016, Adjunct Instructor, University of Mississippi, Oxford, Mississippi; 2014 – 2015, Instructor of Record, University of Mississippi, Oxford, Mississippi; 2014 – 2015, Teaching Assistant, University of Mississippi, Oxford, Mississippi.

Matthew Kuiper, Assistant Professor, Religious Studies

Ph.D. University of Notre Dame, 2016
M.Div. Trinity International University, 2002
B.A. Hope College, 1998

Experience: 2016, Instructor, Trinity International University, Deerfield, Illinois; 2015 – 2016, University of Notre Dame, Notre Dame, Indiana; 2012 – 2014, Graduate Teaching & Research Assistant, University of Notre Dame, Notre Dame, Indiana; 2008 – 2011, Lecturer, New Theological College, Dehradun, India.

Sascha Mowrey, Assistant Professor, Childhood Ed. & Family Studies

Ph.D. Vanderbilt University, anticipated May 2017
M.A.T. Willamette University, 2004
B.A. University of California, 2003

Experience: 2017 – Present, Instructor, Vanderbilt University, Nashville, Tennessee; 2016 – 2017, Capstone Mentor, Vanderbilt University, Nashville, Tennessee; 2016, Instructional Support, Vanderbilt University, Nashville, Tennessee; 2016, Instructor, Vanderbilt University, Nashville, Tennessee; 2014, Teaching Assistant, Vanderbilt University, Nashville, Tennessee; 2007 – 2012, Teacher, Los Altos School District, Los Altos, California; 2004 – 2007, Teacher, Lynn Road & Carpenter Elementary Schools, Wake County Public School System, Raleigh, North Carolina.

Kyler J. Shermann-Wilkins, Assistant Professor, Sociology & Anthropology

M.A. Pennsylvania State University, 2015
B.S. Cornell University, 2011

Experience: 2015 - 2016, Graduate Teaching Assistant, Pennsylvania State University, University Park, Pennsylvania; 2015, Instructor, Pennsylvania State University, University Park, Pennsylvania; 2015, Graduate Teaching Assistant/Lab Instructor, Pennsylvania State University, University Park, Pennsylvania; 2012 – 2013, Teaching Assistant, Pennsylvania State University, University Park, Pennsylvania; 2011, Teaching Assistant, Cornell University, Ithaca, New York.

ADDENDUM A

The following have been appointed as Per Course Faculty for the fall semester: August 22, 2016 through December 16, 2016.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Lee, Dane	Biomedical Sciences	\$1,320.00
Stein, James	Biomedical Sciences	\$3,410.00

The following have been appointed as Per Course Faculty for the spring semester: January 17, 2017 through May 19, 2017.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adera, Tilahun	CHHS-Master of Public Health	\$2,475.00
Aldrich, Donna	Reading Foundations & Tech	\$770.00
Ampleman, James	Marketing	\$6,050.00
Appelquist, John	Criminology	\$1,485.00
Arciniegas, Guillermo	Modern & Classical Languages	\$2,448.00
Babusa, Emily	Chemistry	\$3,260.00
Barnett, Helen	Sociology & Anthropology	\$6,050.00
Bateman, James	Computer Science	\$2,280.00
Belongy, Sharon	Social Work	\$2,445.00
Bennett, Susan	Theatre & Dance	\$2,200.00
Berman, Ilan	Defense & Strategic Studies	\$6,800.00
Bihlmeyer, Jaime	Media, Journalism & Film	\$3,685.00
Bishop, Rhonda	Childhood Ed. & Family Studies	\$1,320.00
Black, Angela	Theatre & Dance	\$715.00
Bodenstein, Amanda	History	\$4,080.00
Booher, Kary	Media Journalism & Film	\$2,448.00
Borich, Michael	Media, Journalism & Film	\$1,375.00
Bos, John	CHHS-Master of Public Health	\$2,475.00
Botsford, Diana	Media, Journalism & Film	\$495.00
Bowden, Dennis	Defense & Strategic Studies	\$6,800.00
Bower, Jessica	Theatre & Dance	\$2,145.00
Bowlin, Thomas	Art & Design	\$2,448.00
Brady, Katherine	Marketing	\$4,015.00
Bronson, Lisa	Defense & Strategic Studies	\$13,600.00
Brown, Bryan	Communication	\$1,100.00
Brown, Gina	Communication	\$1,430.00
Brown, Michele	Social Work	\$2,445.00
Buening, Caitlin	Physical Therapy	\$1,830.00

Academic Personnel Board Actions, cont'd.

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Buergler, Melanie	Psychology	\$1,925.00
Burton, Kathleen	Reading Foundations & Tech	\$1,630.00
Bush, Rachel	Missouri State Outreach	\$2,145.00
Butts, Michelle	Chemistry	\$4,890.00
Byrket, Jacqueline	Psychology	\$4,077.00
Carleton-Marshall, Sarah	History	\$1,632.00
Coker, Whitney	Communication	\$1,045.00
Collins, Angela	Missouri State Outreach	\$2,754.00
Collins, Christopher	Communication	\$2,530.00
Cook, Kyle	Biomedical Sciences	\$4,386.00
Cooper, Cynthia	Biomedical Sciences	\$4,000.00
Corcoran, William	Geography Geology & Planning	\$2,933.00
Cover, Joseph	English	\$1,045.00
Crownover, Seth	Philosophy	\$3,000.00
Cruise, Amy	Biomedical Sciences	\$1,330.00
	Occupational Therapy	\$998.00
Culbertson, Satoris	Psychology	\$2,745.00
Cutright, Joyce	Agriculture	\$2,625.00
Dalton, Rebecca	Psychology	\$3,260.00
Dasovich, Judith	Biomedical Sciences	\$4,800.00
DeBiaso, Peppino	Defense & Strategic Studies	\$6,800.00
Deines, Nathalie	Modern & Classical Languages	\$2,448.00
Dibble, Laurel	Media, Journalism & Film	\$1,210.00
Dobson, Lemont	Honors College	\$2,400.00
Dorman, Chelsea	Reading Foundations & Tech	\$2,895.00
Duncan-Atnip, Dianna	Kinesiology	\$4,075.00
Elliott, Travis	Agriculture	\$5,940.00
Elliott, W. Anson	Agriculture	\$12,068.00
Elliston, Hiromi	Foreign Language Institute	\$4,896.00
Engel, Melani	Social Work	\$4,890.00
Fleetwood, Gabriel	Music	\$2,145.00
Ford, Tiffany	Computer Information Systems	\$1,100.00
Foster, Jeffrey	Psychology	\$2,090.00
Frietze, Joseph	Graduate College	\$2,445.00
Gardner, Kenneth	English	\$935.00
George, Larry	Honors College	\$3,200.00
Gibson, Melissa	Childhood Ed. & Family Studies	\$1,265.00
Gillman, Kimberly	Childhood Ed. & Family Studies	\$1,265.00
Goodman, Yelena	Foreign Language Institute	\$2,448.00
Groves, Jeffrey	Graduate College	\$825.00
Halliday, Michael	Physical Therapy	\$1,830.00

Academic Personnel Board Actions, cont'd.

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Happel, Rachel	Psychology	\$1,925.00
Hawkins, Viktoriya	Merch & Fashion Design	\$7,500.00
Haynes, Tricia	Biomedical Sciences	\$3,000.00
Heimann, Christa	Music	\$4,283.00
Herbert, Jonathan	English	\$3,273.00
Hieber, Daniel	Philosophy	\$4,950.00
Hilton, Sharon	Merch & Fashion Design	\$6,000.00
Hisle, Melissa	Missouri State Outreach	\$2,754.00
Hoang, Tung	Chemistry	\$3,040.00
Holcomb, Kazumi	Foreign Language Institute	\$2,448.00
Holland, Elizabeth	Biomedical Sciences	\$4,386.00
Holmes, Julia	Counseling, Leadership & Special Ed.	\$2,445.00
Hoover, Christy	Counseling, Leadership & Special Ed.	\$2,445.00
Hope, Kathryn	School of Nursing	\$4,205.00
Howerton, Julie	English	\$4,896.00
Hykes, Elizabeth	Social Work	\$2,745.00
Ice, Whitney	Missouri State Outreach	\$2,448.00
	Theatre & Dance	\$1,925.00
	English	\$1,100.00
Jacobs, Stephanie	Chemistry	\$1,730.00
Jenkins, Renee	Social Work	\$2,445.00
Jester, Jennifer	Music	\$2,448.00
Jo, Yoojin	Foreign Language Institute	\$4,896.00
Johnson, Julie	Modern & Classical Languages	\$3,795.00
Johnson, Laura	Childhood Ed. & Family Studies	\$1,980.00
Johnston, Glenda	Mathematics	\$3,260.00
Jones, Melissa	Comm Sciences & Disorders	\$2,445.00
Jordan, Jessica	History	\$2,448.00
Kageyama, Yoshimasa	Hospitality Leadership	\$1,155.00
Keller, Ted	Missouri State Outreach	\$3,785.00
Kelts, Maureen	Theatre & Dance	\$2,145.00
Kennell, Everett	Media Journalism & Film	\$5,474.00
Kitchin, Jonathan	English	\$1,100.00
Lakin, Brenda	Counseling, Leadership & Special Ed.	\$2,640.00
Leggitt, Stephen	Media, Journalism & Film	\$880.00
Levine, Marlene	Childhood Ed. & Family Studies	\$825.00
Liston, Jennie	Defense & Strategic Studies	\$5,500.00
Liu, Fan	Foreign Language Institute	\$4,896.00
Loffler, Robert	Music	\$2,693.00
Loving, Jennifer	Reading Foundations & Tech	\$2,445.00
Maas, Richard	Physical Therapy	\$2,745.00

Academic Personnel Board Actions, cont'd.

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Mann, Natalya	Foreign Language Institute	\$5,508.00
Mazanec, Brian	Defense & Strategic Studies	\$5,500.00
McClure, Scott	Management	\$4,125.00
McCracken, Ramey	English	\$1,870.00
McDonald, Scott	Finance & General Business	\$2,695.00
McIntire, Carolyn	Childhood Ed. & Family Studies	\$1,320.00
McRae, Jennifer	Sports Med. & Athletic Training	\$4,800.00
Miller, Arden	Psychology	\$2,200.00
Miller, Myra	Management	\$5,280.00
Miller, Worth	Honors College	\$3,200.00
Mitchell, Benjamin	Biomedical Sciences	\$4,386.00
Moore, Catherine	Communication	\$3,854.00
Morin, Andrew	Biomedical Sciences	\$5,400.00
Murphy, Lindsey	Childhood Ed. & Family Studies	\$5,030.00
Nelsen, Janice	Kinesiology	\$5,233.00
Newman, Kenneth	Computer Information Systems	\$880.00
Nivens, Jesse	Art & Design	\$2,448.00
Nye, Kimberly	Counseling, Leadership & Special Ed.	\$1,760.00
Oberdiear, Louis	Psychology	\$642.00
Orchard, Patricia	Childhood Ed. & Family Studies	\$6,865.00
Orhan, Can	Tech & Construction Mgmt	\$3,000.00
Oswalt, Mary	Comm Sciences & Disorders	\$4,376.00
Owen, Carla	Childhood Ed. & Family Studies	\$4,217.00
Padgett, Lori	Agriculture	\$3,200.00
Passanise, Joseph	Communication	\$2,754.00
Patterson, Jane	Finance & General Business	\$10,145.00
Peck, David	Defense & Strategic Studies	\$6,800.00
Pennington, David	Communication	\$1,100.00
Pettijohn, James	Finance & General Business	\$15,532.00
Phillips, Melanie	Communication	\$1,100.00
Prosono, Marvin	Sociology & Anthropology	\$2,200.00
Qualls, Lisa	Music	\$7,591.00
Quirk, Brady	Counseling, Leadership & Special Ed.	\$1,760.00
Rakowski, Karen	Sports Med & Athletic Training	\$3,200.00
Raynor, James	Sports Med & Athletic Training	\$2,250.00
Rice, Judith	Missouri State Outreach	\$5,009.00
	History	\$2,255.00
Rideout, Jennifer	College of Hum & Pub Affairs	\$2,448.00
	Sociology & Anthropology	\$2,090.00
Robbins, Linda	Counseling, Leadership & Special Ed.	\$1,944.00
Romines, Franklin	Geography Geology & Planning	\$2,895.00

Academic Personnel Board Actions, cont'd.

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Rose, Aimee	Merch & Fashion Design	\$3,000.00
Ruggiero, Giulianella	Foreign Language Institute	\$4,896.00
Russell, Timothy	Agriculture	\$2,000.00
Salchow, Jason	Agriculture	\$4,200.00
Salloum, Georget	Foreign Language Institute	\$2,448.00
Scales, Megan	Sociology & Anthropology	\$3,850.00
Schenk, Lynne	Comm Sciences & Disorders	\$7,000.00
Schmitt, Vicki	Reading Foundations & Tech	\$3,575.00
Sherman, Dana	CHHS-Master of Public Health	\$2,475.00
Shook, Ryan	Chemistry	\$6,420.00
Smith, Susan	Political Science	\$5,500.00
Speckman, Cynthia	Communication	\$4,483.00
Squires, Susan	Counseling, Leadership & Special Ed.	\$2,445.00
St Pierre, Laurine	Music	\$4,575.00
Stacy, William	Music	\$10,396.00
Stanton, Timothy	Agriculture	\$5,000.00
Starnes, David	Theatre & Dance	\$1,870.00
Stotsbery, Lawrence	Music	\$4,077.00
Stowe, Leah	English	\$1,100.00
Strickler, John	Music	\$2,367.00
Stubbs, Sue	Music	\$2,701.00
Sutherland, Kelly	Childhood Ed. & Family Studies	\$1,540.00
Sutliff, Jackson	English	\$2,145.00
Sutliff, Jennifer	English	\$2,200.00
Sutliff, Kristene	English	\$495.00
Sutton, Kim	Childhood Ed. & Family Studies	\$3,245.00
Swanson, Bob	Music	\$1,245.00
Taylor, Amanda	Music	\$3,817.00
Theis, Stephanie	Social Work	\$2,445.00
Tibbs, Christine	Management	\$1,650.00
Tintocalis, Stacy	English	\$1,980.00
Tow, Richard	Communication	\$1,045.00
Trachtenberg, David	Defense & Strategic Studies	\$10,200.00
Turner, Mary	Social Work	\$2,445.00
Turner, Melissa	Management	\$2,200.00
Voi Xavier, Elenir	Foreign Language Institute	\$2,000.00
Walker, Kristen	Music	\$4,895.00
Waters, Teresa	Childhood Ed. & Family Studies	\$3,875.00
Watts, Rebecca	Management	\$1,650.00
Whittaker, Lyle	Agriculture	\$2,400.00
Wiles, Mike	Agriculture	\$2,700.00

Academic Personnel Board Actions, cont'd.

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Wilkins, James	Tech & Construction Mgmt	\$3,000.00
Williams, James	Music	\$1,010.00
Wohlt, Catharina	Social Work	\$2,445.00
Wolken, Jennifer	Art & Design	\$2,448.00
Wootton, Timothy	Music	\$25,000.00
Wu, Yi	Foreign Language Institute	\$2,448.00
Young, Brett	English	\$2,754.00

ADDENDUM B

The following have been appointed as Summer Faculty for the summer semester: June 6, 2017 through August 4, 2017.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Amidon, Ethan	Criminology	\$1,609.00
Basu Roy, Subhasree	Economics	\$6,000.00
Baumlin, James	English	\$6,000.00
Biswas, Mahua	Physics Astronomy & Mat. Science	\$6,000.00
Fichter, Kathryn	Chemistry	\$6,000.00
Gutierrez, Melida	Geography Geology & Planning	\$6,000.00
Hass, Aida	Criminology	\$1,907.00
Hickey, Dennis	Political Science	\$7,256.00
Jennings, Bryan	Art & Design	\$6,000.00
Leamy, Diane	Criminology	\$1,200.00
Parsons, James	Music	\$6,000.00
Rector, Paula	Criminology	\$1,189.00
Rozell, Elizabeth	College of Business	\$375.00
Salinas, Patti	Criminology	\$2,295.00
Saxon, Caryn	Criminology	\$1,085.00
Suttmoeller, Michael	Criminology	\$1,609.00
Thompson, Chris	Music	\$6,000.00
Udan, Ryan	Biology	\$6,000.00
Worman, Frederick	Sociology & Anthropology	\$6,000.00
Yarckow-Brown, Ivy	Criminology	\$1,151.00
Yoshimatsu, Keiichi	Chemistry	\$6,000.00
Zheng, Songfeng	Mathematics	\$6,000.00

ADDENDUM C**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Abidogun, Jamaine	History	\$275.00
Adamson, Reesha	Counseling, Leadership & Special Ed.	\$495.00
Ajuwon, Paul	Counseling, Leadership & Special Ed.	\$1,705.00
Amidon, Ethan	Criminology	\$1,320.00
Anderson, Wayne	Finance & General Business	\$788.00
Artman, Amy	Religious Studies	\$2,640.00
Balasundaram, Clement	Computer Information Systems	\$3,000.00
Balasundaram, Gautam	Computer Information Systems	\$3,000.00
Baldwin, Julie	Criminology	\$2,145.00
Barakat, Terry	English Language Institute	\$1,080.00
Barber, Marlin	History	\$550.00
Barreda, Albert	Hospitality Leadership	\$55.00
Barrier, Tonya	Computer Information Systems	\$2,035.00
Bass, Samuel	Accountancy	\$3,300.00
Baumann, Denise	Counseling, Leadership & Special Ed.	\$2,745.00
Beatty, Nick	Political Science	\$3,080.00
Berquist, Charlene	Communication	\$2,640.00
Bloom, Scott	Economics	\$770.00
Bodenhausen, Bradley	College of Business	\$19,000.00
Bourhis, John	Graduate College	\$1,540.00
Boyer, William	Agriculture	\$147.00
Brahnam, S. Berlin	Computer Information Systems	\$3,355.00
Brame, Erika	Media, Journalism & Film	\$2,720.00
Brazeal, LeAnn	Communication	\$1,100.00
Bridges, Phillip	English Language Institute	\$2,520.00
Brown, David	Childhood Ed. & Family Studies	\$825.00
Burge, Sara	English	\$2,090.00
Burnett, Melissa	College of Business	\$9,500.00
Burton, Michael	Agriculture	\$2,750.00
Buyurgan, Nebil	College of Business	\$9,500.00
Byrd, Sandra	Graduate College	\$1,210.00
Cabrera Hurtado, Juan	Modern & Classical Languages	\$2,448.00
Cadle, Lanette	English	\$1,540.00
Camp, Deanna	Reading Foundations & Tech	\$7,407.00
Cemore-Bridgen, Joanna	Childhood Ed. & Family Studies	\$2,310.00
Chang, Chih-Cheng Edward	College of Business	\$9,500.00

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Chang, Ching-Wen	Reading Foundations & Tech	\$4,070.00
Claborn, David	Political Science	\$660.00
Cobb, Barry	College of Business	\$9,500.00
Combs, Christine	Childhood Ed & Family Studies	\$1,375.00
Cook, Heather	English	\$1,045.00
Cornelius-White, Jeffrey	Counseling, Leadership & Special Ed.	\$1,155.00
Correll, Pamela	Reading Foundations & Tech	\$440.00
Crain, Susan	Finance & General Business	\$3,245.00
Dallas, Melissa	Hospitality Leadership	\$275.00
Daniel, Carol	School of School of Nursing	\$880.00
Dattero, Ronald	Computer Information Systems	\$3,795.00
DeBode, Jason	College of Business	\$12,380.00
	Management	\$6,325.00
Dicke, Thomas	History	\$6,655.00
Dillon, Randy	Graduate College	\$550.00
Dreyer-Lude, Melanie	Honors College	\$2,400.00
Dyer, Samuel	Graduate College	\$825.00
	Communication	\$605.00
Eassey, John	Criminology	\$3,726.00
Ellickson, Mark	Political Science	\$3,575.00
Foreman, Elizabeth	Philosophy	\$1,815.00
Frederick, Dana	College of Business	\$7,000.00
	Management	\$6,435.00
Garg, Vinay	College of Business	\$9,500.00
Garland, Brett	Criminology	\$605.00
Gattis, Lyn	English	\$990.00
Geiger, Lacey	Computer Information Systems	\$2,200.00
Goerndt, Michael	Agriculture	\$4,820.00
Goodall, Samantha	School of School of Nursing	\$770.00
Goodwin, David	Reading Foundations & Tech	\$770.00
Greer, Olen	College of Business	\$9,500.00
Hail, Cynthia	Childhood Ed. & Family Studies	\$5,825.00
Hammond, Michael	College of Business	\$9,500.00
Hass, Aida	Criminology	\$5,830.00
Hein, Stephanie	Hospitality Leadership	\$825.00
Hellman, Daniel	Music	\$165.00
Hermans, Charles	College of Business	\$9,500.00
	Marketing	\$2,365.00
Herring, Sean	English	\$3,025.00
High, Brian	Chemistry	\$6,932.00
Hiller, Jokima	Hospitality Leadership	\$770.00

Academic Personnel Board Actions, cont'd.

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Hines, James	Accountancy	\$3,443.00
Hobbs, Lora	Religious Studies	\$7,040.00
Hoegeman, Catherine	Sociology & Anthropology	\$2,475.00
Hooper, Madeleine	Modern & Classical Languages	\$2,521.92
Howard, Jason	Communication	\$1,100.00
Hughes, Joseph	Modern & Classical Languages	\$5,484.00
Hulett, Michele	College of Business	\$7,000.00
Hurst, Beth	Reading Foundations & Tech	\$2,457.00
Iman, Gary	Communication	\$5,445.00
Jean-Charles, Alex	Reading Foundations & Tech	\$1,192.00
Jessee, Katy	Merch. & Fashion Design	\$1,000.00
Johnson, David	Political Science	\$4,235.00
Johnson, Richard	Computer Information Systems	\$3,905.00
Jones, Steven	Honors College	\$3,200.00
Kaula, Rajeev	College of Business	\$9,500.00
Kirkland-Ives, Mark	Art & Design	\$1,419.00
Kleeschulte, Melanie	Modern & Classical Languages	\$880.00
Klem, Michael	Agriculture	\$2,700.00
Klie, Hunter	Foreign Language Institute	\$2,448.00
Kyle, Jerri	Communication	\$1,045.00
Kyle, Michael	Criminology	\$2,695.00
Leamy, Diane	Criminology	\$3,410.00
Leasure, Stanley	Finance & General Business	\$7,370.00
Lewis, Kayla	Reading Foundations & Tech	\$2,750.00
Loge, Jana	Reading Foundations & Tech	\$4,040.00
Lombilla, Luis	Modern & Classical Languages	\$1,045.00
Lopez, Joyce	College of Business	\$7,000.00
Maples, Carol	Theatre & Dance	\$4,894.00
Martin, Judith	Modern & Classical Languages	\$275.00
Masterson, Gerald	Graduate College	\$1,155.00
McCarthy, Bernard	Criminology	\$990.00
McLean, Annice	Reading Foundations & Tech	\$7,480.00
Merrigan, Michael	Management	\$9,500.00
Miller, F. Thorton	History	\$3,575.00
Mitchell, D. Wayne	College of Health & Human Services	\$4,991.00
Morris, Eric	Communication	\$385.00
Morris, Taleyna	Communication	\$1,155.00
Moser, Linda	English	\$1,045.00
Muchnick, Amy	English Language Institute	\$1,280.00
Nelson, Eric	History	\$2,365.00
Nelson, Walt	Finance & General Business	\$5,005.00

Academic Personnel Board Actions, cont'd.

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Nord, Sara	English	\$1,045.00
Odneal, Marilyn	Agriculture	\$4,807.00
Olson, Stevan	Accountancy	\$2,758.00
Onyango, Benjamin	Agriculture	\$1,674.00
Pace, Glenn	College of Business	\$17,000.00
Pearman, Cathy	Reading Foundations & Tech	\$3,630.00
Peterson, Dane	College of Business	\$19,000.00
Philpot, James	Finance & General Business	\$2,310.00
	College of Business	\$13,225.00
Piccolo, Diana	Childhood Ed. & Family Studies	\$2,745.00
Piston, William	History	\$770.00
Price, Debra	Childhood Ed. & Family Studies	\$5,305.00
Pursley, Jennifer	Mathematics	\$2,420.00
Qi, Kangkang	Computer Information Systems	\$4,564.00
Qiao, Yuhua	Graduate College	\$330.00
Rabon, John	Economics	\$3,388.00
Ragan, Kent	Finance & General Business	\$6,875.00
Ramos, Duany	Reading Foundations & Tech	\$2,726.00
Ravenscraft, Julia	Accountancy	\$4,000.00
Rector, Paula	Criminology	\$6,542.00
Reece, Lisa	Chemistry	\$1,020.00
Rimal, Arbindra	Agriculture	\$14,444.00
Roam, Kimberly	Childhood Ed. & Family Studies	\$6,386.00
Rogers, Lori	English	\$2,035.00
Rojas-McWhinney, Jennifer	Childhood Ed. & Family Studies	\$2,585.00
Rowe, Roberta	Communication	\$2,640.00
Ryder, Christina	Sociology & Anthropology	\$2,475.00
Sakidja, Ridwan	Physics Astronomy & Mat. Sciences	\$6,000.00
Salinas, Patti	Criminology	\$6,750.00
Satterfield, Michelle	Childhood Ed & Family Studies	\$495.00
Saunders, Geogianna	Biology	\$3,025.00
Saxon, Caryn	Criminology	\$4,037.00
Schaefer, Allen	College of Business	\$21,880.00
Schemelze, George	College of Business	\$13,062.00
Schotthofer, Melissa	Childhood Ed & Family Studies	\$2,915.00
Scott, James	Finance & General Business	\$2,805.00
Scott, Shari	Counseling, Leadership & Special Ed.	\$1,540.00
Scroggins, Wesley	College of Business	\$9,500.00
Self, Sharmistha	Economics	\$2,805.00
Sells, Patrick	Computer Information Systems	\$2,145.00
Shepard, Jason	Sociology & Anthropology	\$2,292.00

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Shirley, Corinne	Modern & Classical Languages	\$1,210.00
Siebert, Matthew	Chemistry	\$699.00
Simmers, Christina	Marketing	\$1,485.00
Smith, Cara	Childhood Ed. & Family Studies	\$3,135.00
Smith, Joshua	Honors College	\$1,400.00
Stafford, Gary	Mathematics	\$2,585.00
Stanton, Rhonda	English	\$1,485.00
Stormer, Kimberly	Reading Foundations & Tech	\$165.00
Strong, John	Religious Studies	\$4,015.00
Sudbrock, Christine	Agriculture	\$900.00
Sutmoeller, Michael	Criminology	\$5,257.00
Templeton, Kelly	Theatre & Dance	\$2,035.00
Test, Joan	Childhood Ed. & Family Studies	\$1,925.00
Thomas, Steven	Management	\$8,047.00
Townsley, Megan	English	\$1,045.00
Turner, John	English	\$2,090.00
Turner, Valerie	English	\$2,550.00
Van Landuyt, Cathryn	Computer Information Systems	\$2,530.00
Van Ornum, Kimberly	Mathematics	\$3,080.00
Wahl, Shawn	International Programs	\$5,000.00
	Communication	\$2,530.00
Wait D. Alexander	Honors College	\$3,200.00
Walker-Pacheco, Suzanne	Sociology & Anthropology	\$2,500.00
Wallace, J. Dane	Modern & Classical Languages	\$3,063.00
Walters, Heather	Communication	\$4,730.00
Whisenhunt, Brenda	Psychology	\$3,630.00
Wilson, Daniel	Kinesiology	\$1,025.00
Wilson, Ryan	Management	\$3,000.00
Winkler, Danny	Computer Information Systems	\$2,200.00
Witte, Hugh	Finance & General Business	\$2,585.00
Wittenberg, Brittany	Childhood Ed. & Family Studies	\$3,625.00
Yadon, Carly	Psychology	\$2,640.00
Yarckow-Brown, Ivy	Criminology	\$7,512.00
Zhang, Ying Jenny	Finance & General Business	\$1,045.00

ADDENDUM D

The following have been appointed as Graduate Teaching Assistants for the spring semester: January 9, 2017 through May 19, 2017.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bian, Ning	Physics Astronomy & Mat. Sciences	\$5,336.00
Blankenship, Jacob	Chemistry	\$4,386.00
Bulak, Michal	Physics Astronomy & Mat. Sciences	\$5,336.00
Cornish, Christine	Biology	\$4,386.00
Devarapalli, Nithyanjali	Computer Services	\$3,570.00
Eckelmann, Andrew	Chemistry	\$5,336.00
Green, Michael	Chemistry	\$4,386.00
Gunder, Calbi	Physics Astronomy & Mat Sciences	\$5,336.00
Horsman, Kayla	English Language Institute	\$2,193.00
Hu, Xiaotong	Mathematics	\$4,386.00
Jones, Dalton	Communication Sciences & Disorders	\$4,386.00
Keathley, Jamie	Chemistry	\$4,386.00
Kempfer, Emily	Chemistry	\$4,386.00
Patton, Leanna	Chemistry	\$4,386.00
Pryor, Kristin	Communication Sciences & Disorders	\$4,386.00
Roberts, Justin	First-Year Programs	\$5,336.00
Schutt, Breea	English	\$4,386.00
Short, John	Biology	\$4,386.00
Sickler, Stephanie	Biology	\$4,386.00
Stewart, Kelsie	Mathematics	\$4,386.00
Sutton, Melinda	Chemistry	\$4,386.00
Wyatt, Quinton	Chemistry	\$4,386.00

MISSOURI STATE UNIVERSITY

III.E.2.

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
April R. Dawson	Postal Services Specialist Postal Services	13	\$27,379 annually	01/20/17
Julian Salinas	Public Safety Officer Safety & Transportation	24	\$25,667 annually	01/23/17
Fred Netzer	Groundskeeper Grounds Services	22	\$21,651 annually	01/31/17
David A. Hall	Manager, Emergency Preparedness Safety & Transportation	45	\$61,584 annually	02/01/17
Courtney J. Lawson	Professional Education Advisor College of Education (9-month position)	42	\$35,000 annually	02/01/17
Stephanie Cockrell	Academic Advisor-Marketing & Recruitment Specialist Hospitality Leadership	41	\$35,359 annually	02/06/17
Molly Hill	Case Manager, Northwest Project Kinesiology	43	\$35,700 annually	02/06/17 04/01/18
Kristina Wilmoth	Program Manager, Northwest Project Kinesiology	43	\$35,700 annually	02/06/17 04/01/18
Janey DeWitt	Administrative Assistant II Title IX Office	12	\$30,514 annually	02/13/17
Trever Longcor	Custodian I JQH Arena	21	\$26,520 annually	02/13/17
Julia L. Cottrell	Assessment Specialist Office of Assessment	41	\$32,998 annually	02/21/17

Non-academic Personnel Board Actions, cont'd.

Page 2

Sandra L. Smart-Winegar	Regional Small Business Consultant Small Business Technical Development Center	44	\$47,500 annually	02/27/17
Mark R. Bonham	Assistant Technical Director JQH Arena	24	\$29,120 annually	03/01/17
Natalie B. McNish	Senior Auditor Internal Audit	45	\$64,000 annually	03/01/17
Matthew T. Brown	Patrol Lieutenant Safety & Transportation	44	\$47,476 annually	03/13/17

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
De'Angelo Thomas	Academic Advisor/1 st Year Experience Coordinator TRIO Programs	12/21/16
Hiedi L. Carlin	Academic Administrative Assistant II Geography, Geology & Planning	01/06/17
Deborah A. Griffith	Custodian I Custodial Services	01/15/17
William Spencer Morrissey	Academic Administrative Assistant II Criminology & Criminal Justice	01/24/17
Patricia Shaffer	Custodian I Custodial Services	01/27/17
Jose Nino	Custodian I JQH Arena	02/03/17
Andrea Freeman	Executive Assistant III Administrative Services	02/10/17
Sherri Cornelius	Executive Assistant II College of Business	02/17/17
Austin Boon	Academic Advisor/Retention Specialist College of Health & Human Services	02/24/17

Non-academic Personnel Board Actions, cont'd.

Page 3

Dean Fritz	Patrol Sergeant Safety & Transportation	03/16/17
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Jamie Schweiger	Academic Advisor Academic Advisement Center	05/30/17
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RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Donald E. Jensen Jr.	Custodial Foreman Campus Recreation	12/21/16

Sherry Blunt	Receptionist Residence Life, Housing & Dining Services	03/31/17
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Dennis J. Hendershott	Warehouse & Delivery Clerk Property Control	03/31/17
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Phillip Jacobs	Custodial Supply, Delivery & Storage Foreman Juanita K. Hammons Hall for Performing Arts	05/31/17
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LAID-OFF:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Bonnie Schrader	Administrative Assistant II Research Administration	01/31/17

LEAVE WITHOUT PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
James T. Spivy	Custodian I Plaster Student Union	01/23/17 05/01/17

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Heather R. Cinkosky	Administrative Specialist II Taylor Health & Wellness Center From: GR 12, \$26,623 annually To: GR 12, \$27,040 annually	Salary Adjustment	10/31/16

Non-academic Personnel Board Actions, cont'd.

Page 4

Rhonda K. Breshears	From: Academic Administrative Assistant II School of Agriculture To: Executive Assistant II College of Agriculture	Title Change	01/01/17
Donald E. Jensen	From: Custodial Foreman Campus Recreation To: Staff Emeritus Campus Recreation	Change of Status	01/01/17
Benjamin P. Metzger	From: Assistant Director of Admissions Office – Operations Office of Admissions GR 42, \$47,476 annually To: Associate Director of Admissions – Operations & Systems Office of Admissions GR 46, \$54,000 annually	Reclassification & Salary Adjustment	01/01/17
Donald Moreno	From: Custodian I Custodial Services To: Custodian I Campus Recreation	Transfer	01/05/17
Lucie Amberg	From: New Media Specialist Web & New Media GR 42, \$27,793 annually (75% FTE) To: Strategic Communications Specialist College of Arts & Letters GR 42, \$35,000 annually (100% FTE)	Change of Status	01/17/17
Donald Moreno	From: Custodian I Campus Recreation To: Custodian I Custodial Services	Transfer	01/23/17

Non-academic Personnel Board Actions, cont'd.

Page 5

Clement Balasundaram	<p>From: Financial Reporting & Technology Promotion Specialist Financial Services GR 42, \$43,102 annually</p> <p>To: Manager of Financial Systems Financial Services GR 46, \$57,000 annually</p>	02/01/17	
Moussa Dembeleo	<p>Custodian I Plaster Sports Complex From: GR 21, \$25,348 annually To: GR 21, \$26,520 annually</p>	Salary Adjustment	02/01/17
Teresa Frederick	<p>From: Assistant Director-Residence Life, Facilities & Operations Residence Life, Housing & Dining Services GR 44, \$53,225 annually</p> <p>To: Associate Director-Residence Life Facilities Residence Life, Housing & Dining Services GR 47, \$65,000 annually</p>	Promotion	02/01/17
Jedonna Marckmann	<p>From: Trade Book Buyer - Administrative Assistant Bookstore GR 13, \$28,111 annually</p> <p>To: Administrative Assistant II Alumni Relations GR 12, \$28,600 annually</p>	Change of Status & Salary Adjustment	02/01/17
Jose Nino	<p>Custodian I JQH Arena From: GR 21, \$25,348 annually To: GR 21, \$26,520 annually</p>	Salary Adjustment	02/01/17

Non-academic Personnel Board Actions, cont'd.

Page 6

Lori Swindell	From: Sr. Accountant-Analyst Financial Services GR 44, \$48,000 annually To: Accounting Manager Financial Services GR 46, \$54,000 annually	Promotion	02/01/17
Kaye Clark	From: Assistant Teacher Child Development Center GR 40, \$20,928 annually To: Teacher Child Development Center GR 41, \$27,370 annually	Promotion	02/08/17
Carol R. Ziegler	From: Military/Veterans Transition Coordinator Veterans Student Services GR 41, \$35,304 annually To: Interim Director Veterans Student Services Military/Veterans Transition Coordinator Veterans Student Services GR 41, \$35,304 annually (\$1,000 monthly supplemental)	Change of Status	02/10/17 02/28/18
Andrea Breshears	From: Academic Administrative Assistant II Sociology & Anthropology GR 12, \$28,403 annually To: Administrative Assistant III Institutional Equity & Compliance GR 13, \$30,680 annually	Promotion	02/13/17
Steven D. Coffman	From: Centralized User Support Specialist Computer Services GR 33, \$41,878 annually To: Coordinator, Telecommunications Networking & Telecommunications GR 37, \$73,000 annually	Promotion	03/01/17

Non-academic Personnel Board Actions, cont'd.

Page 7

Gary L. Cornell	Form: Warehouse & Delivery Clerk Property Control GR 21, \$23,979 annually To: Property Control Specialist Property Control GR 23, \$29,994 annually	Promoted	03/01/17
Diana L. Graham	From: Custodian I Residence Life, Housing & Dining Services GR 21, \$21,216 annually To: Custodial Supervisor Residence Life, Housing & Dining Services GR 25, \$35,000 annually	Promotion	03/01/17
Michael J. Rogers	From: Relief Computer Operator Computer Services GR 30, \$30,904 annually To: Information Security Specialist Information Security GR 33, \$41,496 annually	Promotion	03/06/17
Dennis J. Hendershott	From: Warehouse & Delivery Clerk Property Control To: Staff Emeritus Property Control	Change of Status	04/01/17
Timothy A. Lehmann	From: Disability Projects Coordinator College of Education To: Access Specialist Disability Resource Center	Change of Status	04/10/17

Melissa D. Berry

From: Interim Director
Institutional Equity &
Compliance
Associate Director
Institutional Equity &
Compliance
GR 45, \$61,363 annually
(\$1,000 monthly supplemental)

Promotion

07/01/17

To: Director
Institutional Equity &
Compliance
GR 47, \$80,000 annually

Vote: _____ Yea
 _____ Nay

V.A.

PRESIDENT'S REPORT

President Clif Smart's report will include updates and comments on the following topics:

1. Making Our Missouri Statement Moment – Presentation by Bryce Turnbull and Mark Grogan, Cerner Corporation

VI.A.

**Missouri State University Board of Governors
March 23-24, 2017 meeting**

**Report by Dr. Drew Bennett
Chancellor, West Plains Campus**

Hass-Darr Hall Groundbreaking:

The Hass-Darr Hall groundbreaking ceremony has been set for 4 p.m. Friday, March 31. At the February 15 meeting, the Board of Governors' Executive Committee awarded a contract for the renovation of Hass-Darr Hall to Cahills Construction, Inc. of Salem, Missouri. Hass-Darr Hall will provide a long-requested gathering space for our students with the addition of the Carol Silvey Student Union. The renovated facility also will include much-needed classroom and administrative office space, the William and Virginia Darr Honors Program, Drago College Store, tutoring services, the admissions office and the Veterans' Center.

FEMA Storm Shelter/Student Recreation Center:

The FEMA Storm Shelter/Student Recreation Center on the West Plains campus was recently modified to grant authorized employees the ability to remotely unlock the facility in the event of severe weather. No more than a week after testing was complete for the capability, a tornado warning was issued for Howell County at 11:45pm on Monday, March 6, 2017. The remote open function was initiated within a minute of the tornado warning being issued, allowing community members access to the facility while campus administrators were en route to the facility. Upon administrators' arrival, approximately 12-15 community members were already in the facility. Before the tornado warning had expired, about 200 community members and students were using the shelter for protection from the nearby storms.

Security Update:

Additional safety improvements have been made through the addition of five new outdoor security cameras to observe areas previously out of the range of existing cameras. Also, one existing camera that was not functional was replaced, thus gaining coverage of that area again. The additional areas now under surveillance are on the north side of Looney Hall, the north side of Lybyer, the Kellett Hall parking lot, the north side of the Grizzly House, Cass Hall, and Melton Hall north and west sides (replacement camera).

VI.B.

RECOMMENDED ACTION - Approval of Terry “Bo” Pace as the recipient of an Honorary Associate of Applied Science degree from Missouri State University-West Plains.

The following resolution was moved by _____ and seconded by _____.

WHEREAS, Terry “Bo” Pace has been selected by the Honorary Degree Selection Committee to receive an Honorary Associate of Applied Science degree from Missouri State University-West Plains;

WHEREAS, Terry “Bo” Pace has always been a West Plains ambassador and an avid supporter and volunteer of Missouri State University-West Plains and other non-profit organizations in the area. A native of West Plains and a lifetime farmer, he is known to be a pillar of the community;

WHEREAS, he graduated from West Plains High School in 1970 and had a successful forty-year career in sales in West Plains area. Throughout that time, he has been active in the community as evidenced by his awards and accomplishments. Mr. Pace has been recognized with the 2004 Chairman’s Award from the Greater West Plains Chamber of Commerce in recognition of his public service and support of the West Plains community; the 2006 Grizzly Track Award for his exceptional enthusiasm for and extraordinary support of Grizzly Athletics, and the 2015 Distinguished Zizzer Alumnus Award recognizing him as a being a positive role model for students and for having made a positive contribution to society;

WHEREAS, Mr. Pace’s has been a supporter of Missouri State University-West Plains in many ways, including Grizzly Athletics as a Grizzly Booster Club Executive Board member and as a key volunteer in organizing and running the NJCAA volleyball tournament for the nine years it was held in West Plains. Mr. Pace has volunteered his time in other capacities including serving on the Annual Auction and Trivia Night committees and emceeing at various events including the 50th Anniversary Gala in 2013 and the annual alumni picnics;

WHEREAS, Mr. Pace has also spent his years dedicated to the community of West Plains. He served on the West Plains School District Board for 12 years, where he held the position of Vice President. He is a former board member of the University of Missouri Extension Council, a volunteer for the Cystic Fibrosis Association of West Plains, a member of the West Plains High School Future Farmers of America (FFA) Alumni Association, and he currently serves as an elder at the First Presbyterian Church of West Plains;

WHEREAS, Mr. Pace’s support continues as he is the current Grizzly Booster Club President and volunteers at many events throughout the year including the Annual Auction; and

WHEREAS, awarding Mr. Pace an honorary associate’s degree from Missouri State University-West Plains recognizes his achievements, his commitment to the campus community, and provides a role model to our students.

NOW, THEREFORE, BE IT RESOLVED, the Missouri State University-West Plains Selection Committee recommends to the Board of Governors of Missouri State University that the Honorary Associate of Applied Science degree be conferred upon Terry “Bo” Pace at the Missouri State University-West Plains’ commencement ceremony in May 2017 in recognition of his professional and personal achievements.

VOTE: **AYE** _____

NAY _____



8 March 2017

Members of the Missouri State University Board of Governors, please accept this written report on behalf of the Faculty Senate.

During the February session of the Faculty Senate, the faculty approved the Senate Resolution on Guiding Principles for Budgetary Priorities (SR 6/2016-17), the full document of which is attached to this report. These principles align tightly with the university's current philosophy, and the Faculty Senate believes that to be a strong educational institution, you must have strong faculty, both in terms of capability and with respect to the actual total of faculty members.

The proposal to reduce or eliminate the online teaching incentive of \$55 per student has been met with mixed reactions, and generally speaking those faculty who teach online do not favor the idea and faculty who do not teach online are mostly ambivalent. Based on conversations with numerous faculty, I have taken the position of reducing, not eliminating, the incentive.

The tenure revocation bill proposed by the Missouri Legislature (MO House Bill 266) has gained us national attention and support. Attached to this report you will find a resolution from the Faculty Senate of California State University-Dominguez Hills upholding the fundamental tenants of tenure and supporting our faculty.

Finally, the general mood of the faculty is far more optimistic than it was a month ago when the budget cuts were still looming. The transparency with which President Smart has conducted discussions regarding these cuts, the demand that all parties be involved (including faculty, staff, and students) in how they are implemented, and the priority on the academic mission of the university has left our faculty feeling more optimistic than pessimistic.

FACULTY SENATE OFFICE

Carrington Hall, 314C

Phone: 417-836-5257 • Fax: 417-836-5560

www.missouristate.edu/facultysenate • FacultySenate@missouristate.edu

Senate Resolution on Guiding Principles for Budgetary Priorities

Background Information

The mission of Missouri State is first and foremost “offering undergraduate and graduate programs” according to the 2016-2021 Long-Range Plan. Faculty activities are central to the mission of Missouri State University. The Office of the Provost has overseen historically high faculty hires recently but has not been able to meaningfully alter the disproportionate burden bore by faculty during the fiscal challenges of the last 25 years (See Figure 1). If ranked faculty numbers had kept pace with student enrollment there would be now 787 ranked faculty FTE; instead there are the same exact number as in 1993 (580). The total budgeted dollars for personnel by Job Category has decreased disproportionately for ranked faculty in comparison to all other job classes over approximately the last two decades, especially in the past decade (see Figure 2). The percentage of the University’s budget allocated to ranked faculty decreased from 50.6% in 1993 to 35.4% in 2015, showing a shift away from expenditures that are central to the core mission (See Figure 3). Such personnel shifts away from the academic mission of the university are consistent with the membership of the University’s Administrative Council; no faculty members and only two academic administrators out of 17 representatives disproportionately represent interests not directly tied to the University’s core mission of offering academic programs. There is no economic cost to the university to have a faculty representative on the Administrative Council and a correlation with faculty satisfaction in lieu of compensation with such shared governance actions was documented in the last economic downturn (Test & Cornelius-White, 2009).

The Missouri State University Fall Semester Headcount Enrollment shows students increased from 19,141 to 26,000 since 1993, an increase of 36%, stressing the primary mission of offering academic programs, and execution of tenurable faculty’s responsibilities of teaching, research, and service. Non-tenurable and part time faculty increased 81% and 47% respectively while tenurable faculty decreased 14.7% during the period from 1993 to 2013 showing that the tenurable faculty personnel group has disproportionately born the weight of hires and cutbacks (SR 8-14/15). Likewise, Missouri State was 11 out of 12 in Student to Full Time Faculty ratios and 9 out of 12 in student to total faculty ratio in comparison to benchmark institutions according to Senate Resolution on Tenurable Faculty (SR 8-14/15). Moreover, the Student Government Association at Missouri State University passed a resolution this academic year that eloquently reasoned and resolved to support “the continued expansion and retention of more full-time faculty” (GB Fall 2016-02).

The exigency policy laid out in the Faculty Handbook (14.7.1) makes specific reference that “The Faculty must not bear a disproportion of the budgetary cutbacks” and that ranked faculty should be considered after unranked faculty for termination, including by implication functional terminations due to retirements and hiring freezes. Finally, the 2015-2016 CUPA Faculty survey shows that equity remains an ongoing problem for faculty in some departments, particularly for ranks above assistant professor.

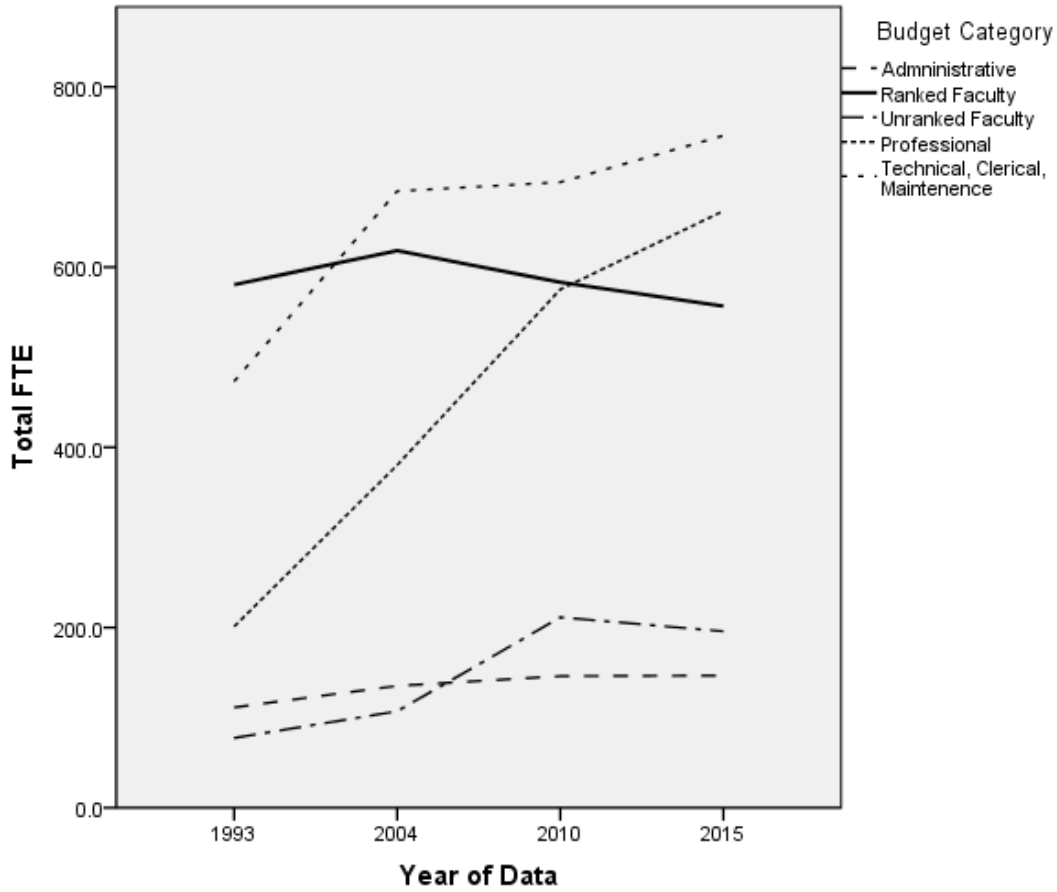


Figure 1. Total FTE by Job Category in Personnel Funds, 1993 through 2015.

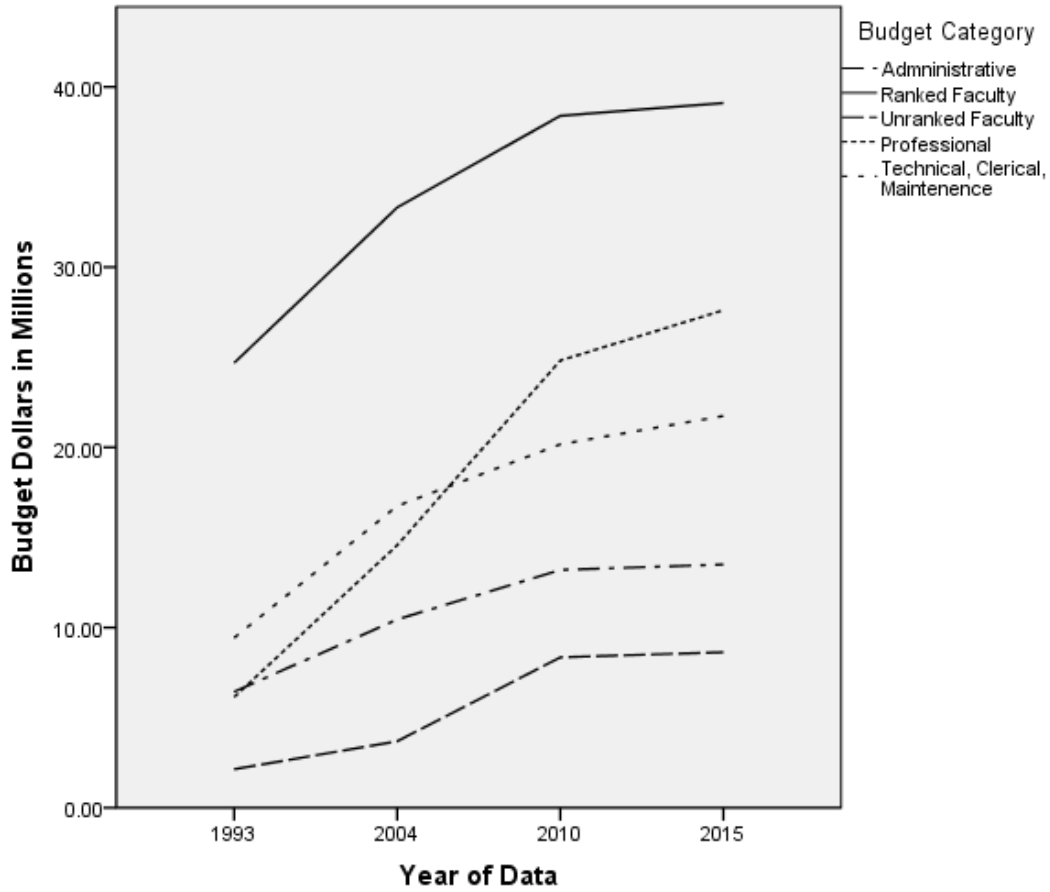


Figure 2. Total Budget Dollars for Personnel by Job Category, 1993 through 2015.

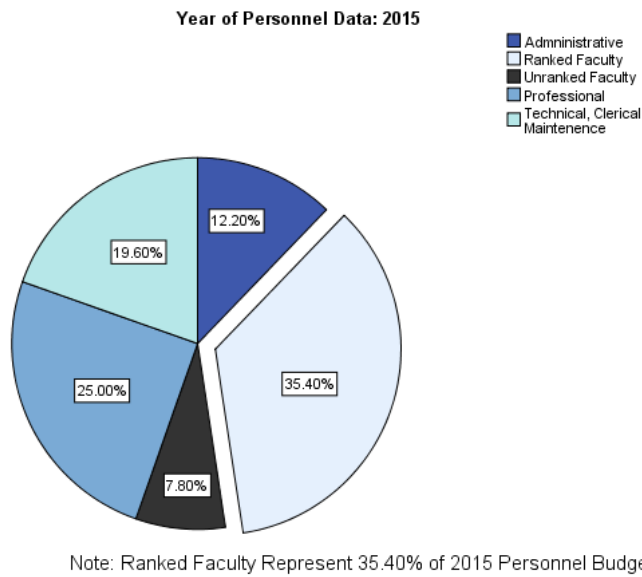
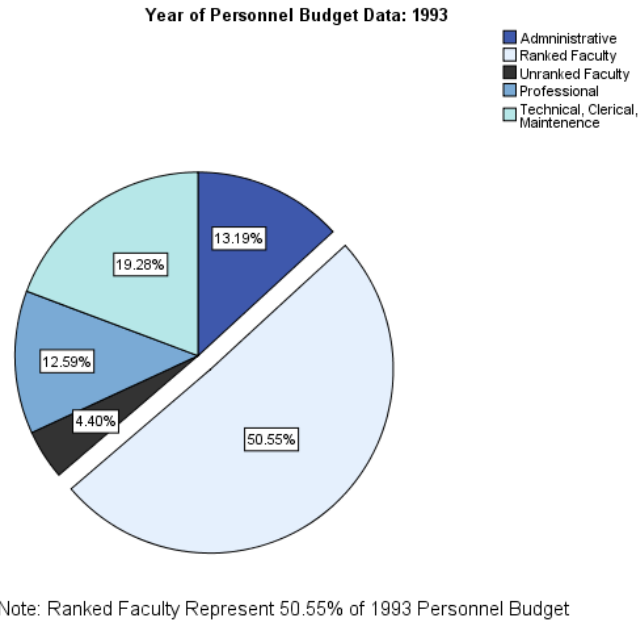


Figure 3. Pie Charts of Personnel Funds Allocation by Job Category, 1993 and 2015

References:

Missouri State University FTE and Salary Budget Study 2004-2010, May 2011, Budget and Priorities Committee, MSU Faculty Senate

Missouri State University FTE and Salary Budget Study: Trends from 2010 to 2015, May 2016, Budget and
Priorities Committee, MSU Faculty Senate

Test, J., & Cornelius-White, J. H. D. (2009). Governance and faculty satisfaction. *Academe*, 95 (6). Retrieved from
<https://www.aaup.org/article/governance-and-faculty-satisfaction#.WIo5VzZQq-I>

Whereas, in light of the information presented,

Be it resolved that the Faculty Senate of Missouri State University recognizes that full-time ranked MSU faculty has borne the brunt of university cuts in the past in terms of budgeted dollars and number of personnel, as evidenced by the data provided in support of this resolution.

Be it further resolved that, while the faculty is grateful for efforts of the Provost's and President's Offices to maintain instructional resources, the faculty is concerned that long-term trends pertaining to the disproportionate reduction of ranked faculty lines will continue in times of budgetary crisis if deliberate attention to personnel proportions is not increased.

Be it further resolved that the resources allocated to the Office of the Provost and the Academic Cost Centers be preserved and protected to the highest degree to continue to remedy longer-term drift from the centrality of ranked faculty and the core mission of the university—

“offering undergraduate and graduate programs”— and their importance to retention and graduation.

Be it further resolved that the President add one faculty member or academic administrator to the Administrative Council so that the upper administration better considers and advocates for the core mission of the university and shows commitment to shared governance and faculty morale during financial hardship.

Be it further resolved that the Senate requests President Smart to directly provide information about the circumstances and rationale for any University-level decisions made that adversely impacts the proportion and absolute amount of the university budget dedicated to full-time ranked faculty.

CSUDH ACADEMIC SENATE
Resolution To Support Tenure Under Attack
***W EXEC 17-01**
February 8, 2017

WHEAREAS: Two states (Iowa & Missouri) have recently introduced legislation (Iowa SF 41 <https://www.legis.iowa.gov/legislation/BillBook?ga=87&ba=SF41>; Missouri HB266 <http://house.mo.gov/billtracking/bills171/billpdf/intro/HB0266I.PDF>) that would eliminate the prospect of tenure for newly hired faculty in public universities. California's legislatures have *not* expressed interest in passing similar laws, and in fact, currently the official position of the CSU is that the number of tenure-track faculty should be increased. This increase is necessary because the CSU has seen a significant loss of tenure/tenure-track faculty density as the result of draconian budget cuts at the state and system level; and,

WHEREAS: The American Association of University Professors (AAUP) has ardently asserted the need for tenure-track faculty (<https://www.aaup.org/report/1940-statement-principles-academic-freedom-and-tenure>), and specifically a case for protection of tenure at "teaching-intensive" colleges and universities (<https://www.aaup.org/report/tenure-and-teaching-intensive-appointments>). One of the most basic reasons for tenure is academic freedom, which ensures faculty members are immune to political intrusion on their research and creative activities as well as their teaching. Tenure is *not* a way of allowing academic faculty, librarians, and counselors to stop working. It is a way to ensure that faculty, librarians, and counselors –whose job it is to think independently– actually do that job. It does not hinder progress in thought or research; in fact, quite the opposite is clear. Tenured faculty, librarians, and counselors are the only ones who can safely propose research on and pursue creative activities about controversial topics. Tenure also allows faculty, librarians, and counselors to work on projects that will not yield results in a short time frame. Projects with long time lines to completion are often needed for a stronger/better understanding of phenomena needed to make decisions that affect current and future generations; and,

WHEREAS: Tenure is neither guaranteed nor given freely. The standard probationary period for university faculty, librarians, and counselors is six years. While standards and practices vary greatly by institution and discipline, significant accomplishment in teaching, scholarly or creative activities, and service to the university and professional community are all required. Reviews are done at several levels by colleagues and administrators to ensure that tenure is earned, not simply given; and,

WHEREAS: Tenure is not the end of professional review for faculty, librarians, and counselors. Indeed, the process of most value in the performance, distribution and publication of creative or scholarly work is "peer review," a long and demanding process to assure the highest quality of creative and scholarly outcomes. In terms of teaching, course evaluations by students and review by colleagues and administrators provide input on classroom performance throughout one's career. Many universities have a well-defined and rigorous system of post-tenure review for promotion and raises, which gives feedback to professors who have already attained tenure. Continual service to the university and its surrounding communities as well as within a professors' discipline are vital to higher education and provide avenues for advancement. Within the AAUP description of principles for tenure, there is an explicit statement that "service should be terminated only for adequate cause," *not* that tenure should be blanket protection from consequences in the case of a real problem; and,

WHEREAS: Tenure is good for students. Faculty without the added load of annual review or traveling between campuses to survive economically can spend more time working to support student success. The Association of American Colleges and Universities notes that “students who take more courses taught by non-tenure-track faculty are less likely to transfer [to universities], and institutions that have more non-tenure-track faculty also have lower retention and graduation rates” (<https://www.aacu.org/liberaleducation/2014/winter/kezar>). Tenure-track faculty have a long term commitment to the university that allows for mentoring students during and after achievement of degree objectives. Students are able to build relationships with faculty, librarians, and counselors available for years. Students taught and mentored by tenured faculty, librarians, and counselors have a model for free thinking and will be more likely to think independently themselves. Additionally, tenured faculty, librarians, and counselors are able to experiment with new learning strategies that often lead to higher learning outcomes. Independent critical thought, models of long-term commitment, and moreover, the protections assured by tenure provide for stronger, more rigorous and academically viable student learning environments; and,

WHEREAS: Tenure is good for the institution. It is noteworthy that if some institutions remove the prospect of tenure, they will be at a serious disadvantage in hiring the best new faculty, librarians, and counselors. The business of running a university is a large task and the model of “shared governance” requires input from faculty, librarians, and counselors who are insulated from reprisal by the institution for speaking freely and openly about all issues of importance to the university. Tenure also contributes to workforce stability and institutional memory. Both are essential for the strong functioning of the university. Tenured faculty, librarians, and counselors serve on department, college, and university-level committees essential to the daily functioning of the campus. State university systems depend on tenured faculty, librarians, and counselors to serve at the university-system level to guarantee the strength and growth of the system to serve local, state, and national social, political, economic, and cultural needs. Tenure allows research to move forward to support the goals of the university and society. Tenured faculty, librarians, and counselors shape the future leaders of the nation and the world.

RESOLVED: We, the ASCSUDH, stand with our colleagues in Iowa, Missouri, and any other place where the prospect of removal of the tenure system is under consideration; and,

RESOLVED: That the ASCSUDH Executive *W Exec 17-01 be distributed to the following:

- The California State University, Dominguez Hills President, Provost, Deans, and Chairs’ Council for each college, and the Associated Students, Inc.
- The Chancellor of California State University
- The Academic Senate of the California State University
- The Iowa State University President
- The Iowa State University Faculty Senate
- The Iowa State Legislature
- The Governor of Iowa
- The Missouri State University President
- The Missouri State University Faculty Senate
- The Missouri State Legislature
- The Governor of Missouri

VII.B.

Report from the Provost

Provost Frank Einhellig's report will include updates and comments regarding Academic Affairs.

- 1) Website for Key Performance Indicators for *Implementing the Vision: 2016-21 Long Range Plan*
- 2) Outcome from Tenure and Promotion process
- 3) Brochure to hand out: Bear Stats, Springfield Campus Fall 2016

VII.C.

RECOMMENDED ACTION: New Program - Master of Science in Education - Early Childhood Special Education

The following resolution was moved by _____ and seconded by _____.

WHEREAS, the number of young children diagnosed with developmental delays and disabilities continues to increase at a rapid rate thus leading to a critical shortage of Early Intervention Specialists (birth to age three) and Early Childhood Special Education (ECSE) teachers (preschool to grade three); and

WHEREAS, there is no graduate level program in ECSE available in either Springfield or Southwest Missouri; and

WHEREAS, the University's Long Range plan has a goal of expanding graduate programs to serve distinct regional, national and international needs; and

WHEREAS, the Department of Childhood Education and Family Studies and the Department of Counseling, Leadership and Special Education are prepared to offer this interdisciplinary graduate degree in response to the growing need for well-trained practitioners;

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University that the Master of Science in Education – Early Childhood Education be added to the graduate programs of the University.

VOTE: AYE _____

 NAY _____

EXECUTIVE SUMMARY:

The Master of Science in Early Childhood Special Education (ECSE) will be offered as an Accelerated program for students enrolled in either the Early Childhood Education or Special Education undergraduate programs. Successful candidates will earn a Bachelor of Science in either Early Childhood Education or Special Education along with initial certification. After an additional year of study in this new program, they will also receive a Master of Science in ECSE as well as an add-on certification in Early Childhood Special Education.

The Accelerated Master's program will require 38 credit hours. Twelve of these hours will count for both the undergraduate degree as well as the graduate degree. All candidates will be required to pass a comprehensive examination. They will also be

expected to complete either a seminar paper, which may be a creative project, or a thesis based on original data. The Child and Family Development and Early Childhood education classes will be provided by the Childhood Education and Family Studies department. The Special Education classes will be provided by the Counseling, Leadership and Special Education department.

The cooperating departments anticipate that nearly all of the students in the program will be full-time. They anticipate 9 enrollees during the first year and 28 by the fifth year. Given the shortage of people qualified to work with the growing number of young children diagnosed with developmental delays and disabilities, it is anticipated that graduates of the program will have great success in finding appropriate jobs.

Once the program has been approved and implemented for a minimum of three years, it is anticipated that we will seek accreditation from the National Association for the Education of Young Children (NAEYC).

Given the anticipated minimal costs associated with implementing and supporting the program, the departments expect the tuition revenue to exceed the necessary expenditures.



**THE OFFICE OF RESEARCH ADMINISTRATION
ACTIVITY REPORT – FISCAL YEAR 2017 THROUGH FEBRUARY**

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2017 through the month of February.

PROJECT HIGHLIGHTS

- **Trish Doering**, the Director of the Southwest Missouri Area Health Education Center (SWMO AHEC) received **\$79,086** from the **Health Resources and Services Administration through A. T. Still University** to assist with:
 - developing and implementing strategies to recruit individuals from underrepresented populations into health professions;
 - developing and implementing strategies to foster and provide community-based training and education to individuals seeking careers in health professions within underserved areas;
 - preparing individuals to more effectively provide health services to underserved areas and health disparity populations through field placements or preceptorships;
 - conducting and participating in interdisciplinary training;
 - facilitating or supporting medical student clinical education and training activities;
 - delivering or facilitating continuing education and information dissemination programs for health care professionals; and,
 - establishing a youth public health program to expose and recruit high school students into health careers.

- **Melissa Herr**, Director of the Missouri Fine Arts Academy, received **\$225,525** from the **Missouri Department of Elementary and Secondary Education** to support the 2017 Missouri Fine Arts Academy (MFAA). The MFAA is a three-week residential program on the campus of Missouri State University for 120 of Missouri's artistically talented rising high school juniors and seniors. Both discipline-specific and interdisciplinary arts instruction is provided, as well as a wide variety of performances, student presentations, and exhibitions, art shows, workshops, and social events.

- **Maciej Pszczolkowski**, Associate Research Professor in the College of Agriculture, was awarded **\$137,074** from the US Department of Agriculture. This award will advance and extend the body of knowledge in a heavily understudied area of insect immunology, by isolating and identifying constituents of a plant essential oil that impair the insect innate immune system. Such substance(s) may be used as botanical additives to increase efficacy of insecticides based on pathogens that cause mortality via overexploitation of the insect immune system. These funds will also be used to create hands-on learning experiences for Missouri State students in the area of insect science.

RESULTS

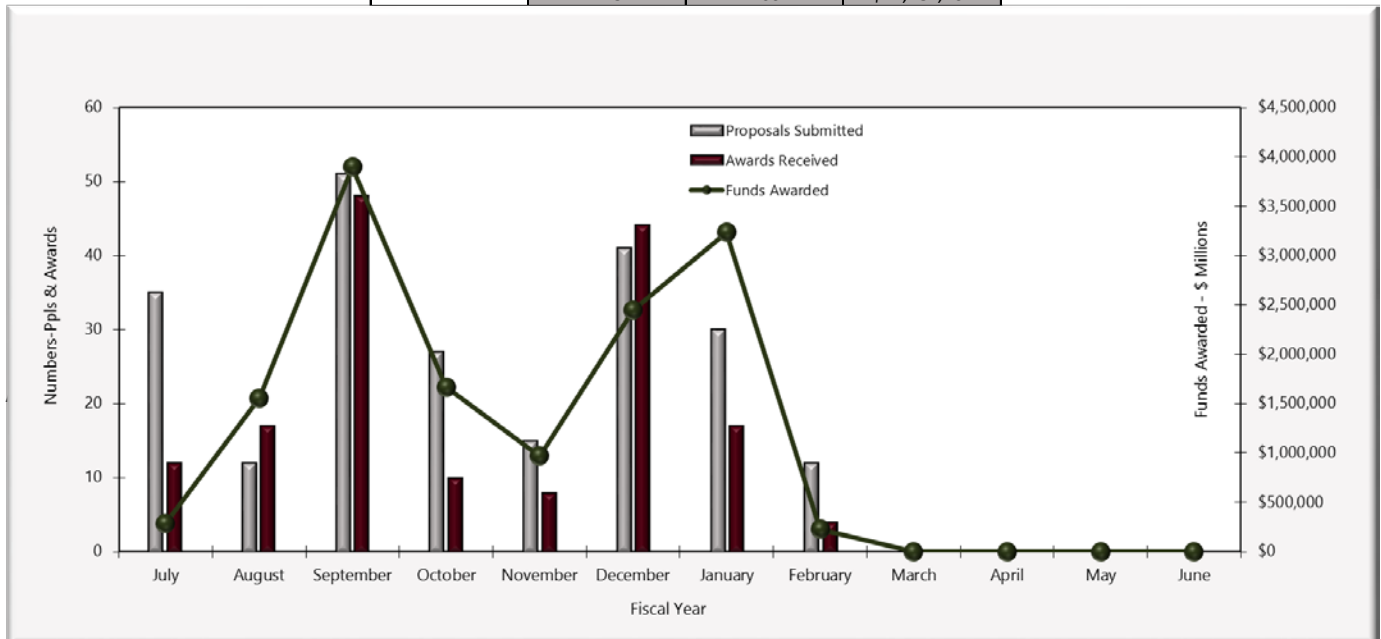
As of the end of February the University has submitted 223 proposals for support of University-based projects. To date, 160 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds in these grants and contracts to date is \$14.2 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year.

Key Indicators	Activity for FY 2017	% Change from FY 2016
Proposals Submitted	223	-5%
Funds Requested	\$28,791,355	-36%
Named Investigators	91	-6%
Grants & Contracts Awarded	160	-10%
Funds Awarded	\$14,281,207	-28%

External funding activity so far in FY 2017:

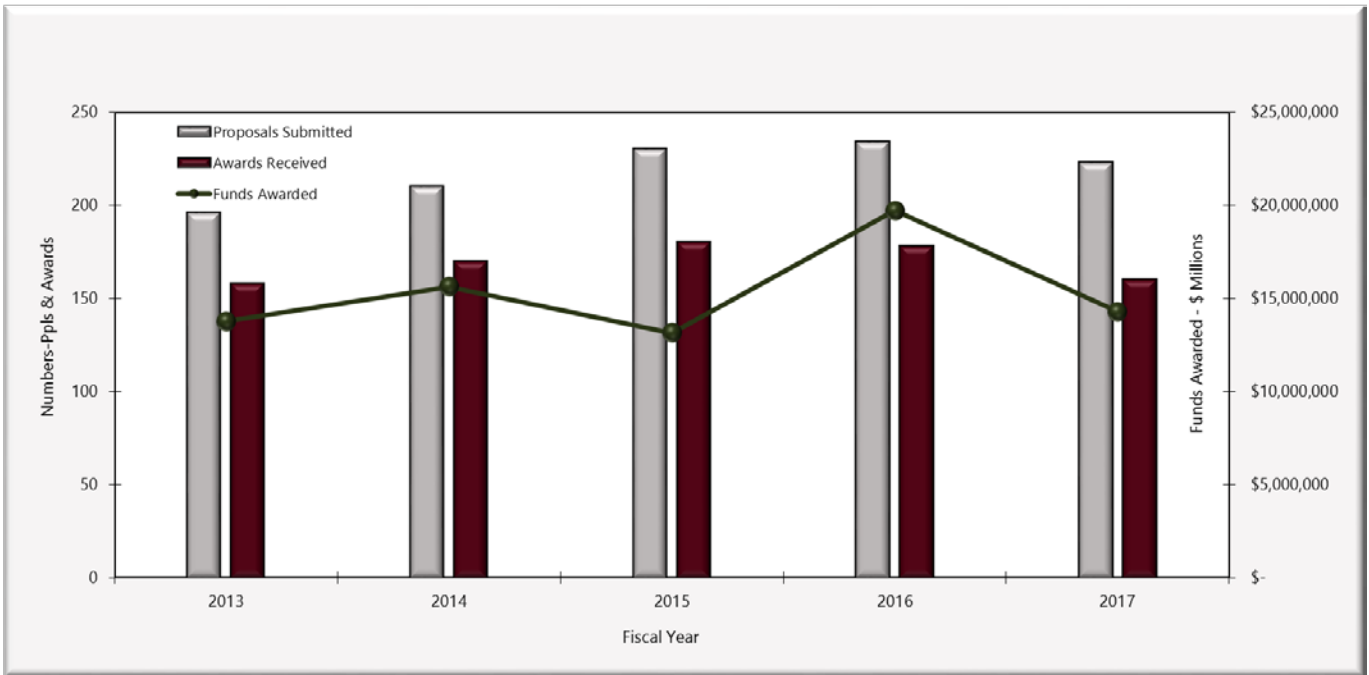
Sponsored Program Activity FY 2017

Month	Proposals Submitted	Total Awards	Dollars Awarded
July	35	12	\$284,631
August	12	17	\$1,556,009
September	51	48	\$3,896,231
October	27	10	\$1,667,189
November	15	8	\$969,066
December	41	44	\$2,447,709
January	30	17	\$3,235,242
February	12	4	\$225,130
March	0	0	\$0
April	0	0	\$0
May	0	0	\$0
June	0	0	\$0
	223	160	\$14,281,207



Cumulative Sponsored Program Activity Through the Month of February (FY 2013 - FY 2017)

Fiscal Year	Proposals Submitted	Number of Awards						\$Millions	
		Education	Equipment	Facilities & Infrastructure	Research	Service	Ttl Awds	Requested	Awarded
2013	196	35	2	3	28	90	158	\$ 23,840,765	\$ 13,761,345
2014	210	34	0	3	40	93	170	\$ 25,927,052	\$ 15,640,457
2015	230	40	0	2	30	109	180	\$ 30,963,141	\$ 13,160,065
2016	234	39	2	5	34	98	178	\$ 45,318,136	\$ 19,709,691
2017	223	38	0	3	32	87	160	\$ 28,791,355	\$ 14,281,207



Grant and contract activity for FY 2017, through February:

Missouri State University
FY 17 Grant/Contract Activity by Unit

Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	Grants / Contracts		Award	Grants / Contracts		Award
					Submit	Awards	\$	Submit	Awards	\$
Administrative Services	1	0	0	0	1	0	\$ -	1	0	\$ -
College of Agriculture	0	5	0	9	8	13	\$ 555,957	6	8	\$ 555,957
Center for Grapevine Biotechnology	0	1	0	1	1	1	\$ 57,580	1	1	\$ 57,580
Mid-America Viticulture & Enology Center	1	0	1	0	2	2	\$ 190,249	2	2	\$ 190,249
College of Arts & Letters	1	2	1	3	5	5	\$ 732,529	3	3	\$ 732,309
Center for Dispute Resolution	0	1	0	1	2	2	\$ 21,573	2	2	\$ 21,573
Center for Writing in College, Career, & Community	2	1	2	1	11	11	\$ 175,893	7	6	\$ 175,893
College of Business	0	1	0	1	4	4	\$ 1,665,286	5	4	\$ 1,665,286
Center for Project Innovation & Management	0	1	0	0	1	0	\$ -	1	0	\$ -
College of Education	3	11	2	4	19	10	\$ 529,416	12	11	\$ 529,637
Institute for Play Therapy	1	0	1	0	1	1	\$ 400	1	1	\$ 400
Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
Southwest Regional Professional Development Center	3	1	2	1	6	5	\$ 1,232,280	5	4	\$ 1,232,280
College of Health & Human Services	6	10	1	12	24	22	\$ 927,460	17	19	\$ 933,634
Center for Research & Service	0	1	1	0	1	1	\$ 6,680	1	1	\$ 6,680
College of Humanities & Public Affairs	1	7	1	3	10	5	\$ 24,988	6	2	\$ 35,011
Center for Archaeological Research	2	1	2	1	7	7	\$ 65,306	5	5	\$ 65,305
Center for Community Engagement	0	0	0	0	0	0	\$ -	0	0	\$ -
Center for Economic Research	0	0	0	0	0	0	\$ -	0	0	\$ -
Center for Social Science & Public Policy Research	0	0	0	0	0	0	\$ -	0	0	\$ -
College of Natural & Applied Sciences	2	44	1	14	87	23	\$ 483,935	63	18	\$ 465,586
Bull Shoals Field Station	0	1	1	1	2	4	\$ 45,241	2	3	\$ 45,241
Center for Resource Planning & Management	5	1	3	1	17	11	\$ 576,866	10	7	\$ 576,866
Ozark Environmental Water Research Institute	1	1	1	1	9	9	\$ 230,001	5	5	\$ 235,827
Diversity & Inclusion	0	0	0	0	0	0	\$ -	0	0	\$ -
Graduate College	0	0	0	0	0	0	\$ -	0	0	\$ -
Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
Library	1	0	0	0	1	0	\$ -	1	0	\$ -
President	1	0	1	0	1	1	\$ 65,000	1	1	\$ 65,000
Provost	2	0	1	1	2	2	\$ 578,164	2	2	\$ 578,164
Ozarks Public Health Institute	0	1	0	1	8	7	\$ 227,306	7	6	\$ 223,632
Southwest Missouri Area Health Education Center	1	0	1	0	4	3	\$ 140,721	4	3	\$ 140,721
Research & Economic Development	5	0	4	0	17	12	\$ 1,362,294	13	10	\$ 1,362,294
Center for Applied Science & Engineering	3	0	4	0	8	9	\$ 1,100,025	4	5	\$ 1,100,025
Center for Biomedical & Life Sciences	0	1	0	1	14	10	\$ 229,927	14	10	\$ 229,927
International Leadership & Training Center	1	0	1	0	5	5	\$ 1,654,900	5	5	\$ 1,654,900
Jordan Valley Innovation Center	1	0	1	0	5	5	\$ 561,981	5	5	\$ 561,981
Small Business Development & Technology Center	1	0	1	0	5	4	\$ 12,106	5	4	\$ 12,106
Student Affairs	0	0	2	0	0	3	\$ 571,317	0	3	\$ 571,317
West Plains	4	2	2	1	7	4	\$ 255,827	7	4	\$ 255,827
TOTAL	49	94	38	58	295	201	\$ 14,281,207	223	160	\$ 14,281,207

* Credit Share - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** Actual - proposals/awards will only be shown in the originating unit.

IX.A.

RECOMMENDED ACTION – Approval of bids and award of a contract to renovate the bathrooms in Shannon Tower of Blair-Shannon House.

The following resolution was moved by _____ and seconded by _____:

BE IT RESOLVED by the Board of Governors for Missouri State University that the low bid of Bales Construction Company, Inc. in the amount of One Million Five Hundred Thirty-eight Thousand Eight Hundred and 00/100ths dollars (\$1,538,800.00) for the base bid plus alternate 3 to renovate the bathrooms in Shannon Tower of Blair-Shannon House be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$127,500.00
Construction Costs	\$1,538,800.00
Project Administration	\$70,000.00
Construction Contingency	\$176,000.00
Furniture, Fixtures, and Equipment	\$7,700.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$1,920,000.00
Funding Source	
Shannon House, Bath Renovation budget	\$1,920,000.00
Total Funding Source	\$1,920,000.00

BE IT FURTHER RESOLVED that this be paid from the Shannon House, Bath Renovation budget funded from the Residence Life Reserve budget.

BE IT FURTHER RESOLVED that the Vice President for Administrative Services or the University Architect and Director of Planning, Design & Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

VOTE: AYE _____

NAY _____

COMMENTS:

The bids received on this project are as follows:

Contractor	Bales Construction Company, Inc.
Base Bid	\$1,518,000.00
Alternate 1	\$120,000.00
Alternate 2	\$9,800.00
Alternate 3	\$20,800.00
Total (Base Bid + Alt. 3)	\$1,538,800.00

The University is interested in renovating the bathrooms in Shannon Tower of the Blair-Shannon House complex during the summer of 2017. During the summer of 2016, the bathrooms of Blair Tower were renovated successfully. Residence Life would now like to renovate the bathrooms in Shannon Tower. As part of this renovation, sixty-four student suite bathrooms will receive updated lighting, conveniently located outlets, improved bathroom ventilation, new plumbing fixtures, and new finishes for all surfaces including walls, ceilings, and floors.

Alternate 3 will provide water shutoff valves for the entire Shannon Tower. In the event that Shannon Tower's water needs to be shut off, these valves will prevent water shutdown to other facilities. It is recommended that this alternate be accepted.

Alternate 1 would have renovated fourteen tub rooms and two stand-alone roll-in showers. Alternate 2 would have included light fixtures above the toilets. None of these alternates are being accepted due to cost.

This project will be paid from the Shannon House, Bath Renovation budget funded from the Residence Life Reserve (\$1,920,000.00) budget.

X.A.

REPORT TO BOARD OF GOVERNORS

FROM ASSISTANT TO PRESIDENT/CHIEF DIVERSITY OFFICER

Submitted for Board of Governors Meeting (March 24, 2017)

Post-Climate Study Activity

Diversity & Inclusion Implementation Strategy Workgroup meetings completed and Inclusive Excellence Implementation Plan being developed.

Difficult Dialogues Series [Shattering the Silences]

A. African & African American Studies Lecture Series and Shattering the Silences: Seizing Freedom Presentation

Presentation by Dr. David Roediger, Foundation Distinguished Professor of American Studies and History at Kansas University. He is the author of *Seizing Freedom: Slave Emancipation and Liberty for All*. New York: Verso, 2014; and co-author of *The Production of Difference: Race and the Management of Labor in U.S. History*, Oxford: Oxford University Press, 2012, and several other books, chapters, and articles on race, labor, and social justice in the United States.

Thursday, February 16, 2017, Meyer Library, Room 101, 4:30 – 6:00 PM

Sponsors: African & African American Studies Committee, Division for Diversity & Inclusion, Faculty Center for Teaching & Learning, College of Humanities & Public Affairs, and Political Science Department.

B. A Black History Month Event Shattering the Silences: Trauma and Healing in the Diaspora - Patrick Mureithi, filmmaker and musician.

A look at social trauma and healing through a “house concert” musical presentation with streaming video of how communities can heal from past injustices and how personal traumas may be addressed through this process. The Division for Diversity & Inclusion and Faculty Center for Teaching & Learning welcome Patrick Mureithi, filmmaker and musician.

PSU Theatre, February 23, 2017, 4:00 – 6:00 P.M.

President's Councils on Diversity

President's Diversity Council met on 2/16/2017 in PSU 312 (A&B) focusing on services available to underrepresented students and how the University can improve communication regarding such services to incoming and current students. Next President's Council Meetings scheduled for March 29, 2017 and April 12, 2017.

Scholar 2 Scholar Program

2016-2017 program started with 8 faculty members and 9 students participating in the research collaborations (300% increase from pilot of 2 faculty & 3 students). Continuing.

(Primary Contact: Diversity Fellow- Dr. Jamaine Abidogun).

Faculty Mentoring Program

No update.

Lumina Project 2025 Diversity "Train the Trainer" Program

The MSU "Train the Trainer" team is now conducting Cultural Consciousness in the Classroom" professional development sessions for MSU faculty/staff during Fall 2016 and Spring 2017 semesters. First cohort of 20 GEP faculty trained on 8/10/2016 and second cohort of 15 GEP instructors and/or existing faculty participated on 11/4/2016. First Spring 2017 semester training held on 1/12/2017 with 17 attendees participating. ***Final session scheduled for April 27, 2017.*** Dr. Jamaine Abidogun; Dr. Bret Cormier; Professor Lyle Q. Foster; Juan Meraz, Assistant VP for Diversity; Tracey Glaessgen, Assistant Director, First Year Programs; and CDO W. Pratt are presenters and facilitators for sessions.

Springfield 2020: Pathway to Educational Success

Lumina Foundation and Rockefeller Enterprises Philanthropy Advisors collaborating on development and funding of ***Talent Hubs*** for next phase of Project 2025 to increase post-secondary attainment of traditional-age underrepresented students ages 18-24 who are just entering or are currently enrolled in post-secondary education with certifications, 2-year and 4-year degrees. Talent Hubs are communities that organize and align themselves around talent goals to offer and create multiple pathways to success, and work to retain, attract, and cultivate talent. Via Talent Hubs, Lumina Foundation intends to accelerate community and regional attainment efforts and, based on research, believes a significant role exists within communities for postsecondary attainment as well as to improve the ecosystem in which students follow

pathways to, through and out of their postsecondary experience with a high-quality degree or credential.

“Springfield 2020: Pathway to Educational Success” is organizing to apply for a **Talent Hub** grant to fund programs with Missouri State University and Ozarks Technical Community College as partner institutions. Letter of Intent to apply for Talent Hubs filed 2/28/2017. Mark Biggs, Associate Dean, COAL, and Michele Smith, Assistant VP for Student Affairs, are MSU representatives scheduled to attend convening meeting in Washington, D.C. in April 2017.

Inclusive Instruction for Diversity Mini-Workshops

Continuing.

Greater Missouri Higher Education Recruitment Consortium (GM-HERC)

No Update.

Interfaith Diversity Taskforce

Planning meetings continuing with campus stakeholders in development of strategic plan for interfaith spiritual center for MSU.

Planning for Interfaith Youth Core founder Eboo Patel visit and presentations on interfaith collaboration at MSU in September 2017 to student, administrators and interfaith community advocates.

Collaborative Diversity Conference

Planning continuing with initial planning committee and sponsorship subcommittee developing conference for April 19-21, 2017 on campus at PSU. Speakers and presentations finalized.

<http://diversity.missouristate.edu/conference/>

Missouri Diversity Officers in Higher Education (MODOHE)

MODOHE to have quarterly business meeting at Collaborative Diversity Conference on April 20, 2017.

Chief Diversity Officer Meetings, Events and Activities:

Attended Retention Initiatives Coordination meeting on 2/6/2017.

Attended Bias Response Team meeting on 2/7 and 3/3/2017.

Chaired initial Transition Support Program meetings on January 6, January 17, February 1 and March 2, 2017.

Attended Graduate Recruitment and Marketing Innovation Team meeting on 2/9/2017.

Attended Lathrop & Gage Missouri Legislative Forecast Breakfast on 2/10/2017

Attended premiere performance of “Raisin in the Sun” at Springfield Contemporary Theatre on 2/10/2017.

Attended Lumina Project 2025 Steering Committee meeting on 2/16/2017.

Met with Missionary Baptist State Convention of Missouri Representative regarding re-establishing MSU partnership with Convention on outreach, and recruitment of underrepresented students from 234 black churches throughout state.

Attended Administrative Council and City of Springfield Administration on 2/23/2017.

Attended Dr. George Kuh presentation on Grad Student Recruitment on 2/24/2017.

Attended Public Entities Diversity Initiatives Workgroup meeting on 2/24/2017.

Attended Diversity & Inclusion Implementation Strategy meeting on 2/27/2017.

Attended Executive Enrollment Management Committee meeting on 3/1/2017.

Interviewed for Missouri State Journal re: Collaborative Diversity Conference on 3/7/2017.

Attended Minorities in Business Networking Meeting on 3/7/2017.

Assistant Vice President Activity Report – March 2017

Access & Success [The compositional number and success levels of historically underrepresented students, faculty, and staff in higher education]

- Serving on Masters in Public Health recruitment committee to increase the number of students from Historically Excluded Groups.
- Continuous work with Springfield Public Schools on developing outreach to Latino students as part of the Lumina Grant. Working to connect our Missouri State University Latino students with Springfield High School Latino students to build a pipeline to higher education as part of the 2025 Visioning Process.

- Serve on the Student Success Committee – working to develop strategic plan to increase retention and graduation rates for Missouri State University. We are planning on a First Generation Conference on October 6, 2017.

Campus Climate [The development of a psychological and behavioral climate supportive of all students]

- Facilitating Diversity Training for our Physician’s Assistant Candidates on Thursday, February 16, 2017 to help build cultural consciousness in the health care profession with a follow up session scheduled for Thursday, March 30, 2017.
- Continuous GEP 101 Faculty Training Sessions with next session scheduled for April 27, 2017. The goal is to help facilitate diversity and inclusion techniques and concepts to our faculty to be better prepared for our changing demographics and environment.
- Scholar-to-Scholar meetings with mentee Yolanda Salas. We are developing a scholarly peer reviewed journal with Franklin Publishing to share Latino Student Success Stories at MSU. Also working with Juan Enriquez on a Latino Male Mentoring Model, Kelly Alvarado on a Science focus-mentoring model and Jasmine Tapia on a Law School Preparation Development Model and connecting her with Judge Steve Bough and key leaders at UMKC Law School.
- Leading the MODES Team as we continue to reorganize and focus on tough talks and developing inclusive environments on all our campuses. Working on outreach to SBU to get them re-connected. Next meeting is Thursday, March 30, 2017, on the Evangel Campus in the Student Union, Fireside Room at 3:30 p.m.
- Providing Diversity Training for our Public Safety Officers in May, June and July to help them become more culturally conscious and inclusive.

Learning Experience/Curricular & Co Curricular Experience [The acquisition of content knowledge about diverse groups and cultures and the development of cognitive complexity and Diversity content in the courses, programs, and experiences across the various academic programs and in the social dimensions of the campus environment].

- Serving on the General Education Diversity Committee with the plan to review General Education courses for diversity content and cultural competence content. A preliminary report will be delivered to Faculty Senate for review at their March 2017 session.
- Serve on the Assessment Council – we review all assessment requests as well as all data having to do with our public affairs mission.
- Working on “Meet and Greet” with Multicultural Scholars and Workforce Development. Mary Ann Rojas will collaborate with us to have the event on April 27, 2017.

- Working with Springfield Public Schools on presentations to Latino Middle School Students on success strategies. Meetings take place every week with area SPS Middle Schools.

Institutional Commitment [High levels of meaningful and consistent support from senior institutional leaders throughout the change process]

- Planning on a follow up Lunch – N – Learn with Cox Health Branson Team April 24, 2017 to include new international team members.
- Planning follow up session with Cox Health Nursing Leadership Team Springfield.
- Secured corporate partner, John Deere Reman, for \$2,500.
- Secured corporate partner, Commerce Bank, for \$2,500.
- Continue book session and discussion with the Springfield Convention and Visitors Bureau. Final session was March 2, 2017 at 11:30 a.m. at the SCVB. The SCVB is a sponsor of our Collaborative Diversity Conference and will be attending different sessions as their schedule allows.
- Co-Chairing the Public Entities Performance Measure Subcommittee with our report scheduled for presentation to the Public Entities Diversity Committee meeting on Friday, February 24, 2017, at 1:30 p.m. in the City Utilities Conference Room.

Submitted by:

H. Wes Pratt, J.D

Assistant to the President/Chief Diversity Officer

March 8, 2017

XI.A.

REPORT BY STUDENT BODY PRESIDENT

Mr. Adam Coffman, President of the Student Body, will make a report to the Board of Governors.

XI.B.

Student Affairs Report **Missouri State University Board of Governors** March 24, 2017

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the February Board Meeting include:

Enrollment Management & Services:

- The **Career Center** hosted its annual Career Expo on February 28th. Approximately 170 employers were on campus and about 520 students participated.
- Interviews for the **Inclusive Excellence Leadership Scholarship** were held on Saturday, February 11th. This scholarship was formerly known as the Multicultural Leadership Scholarship. We hosted 114 prospective students for this major recruitment event, and approximately 24 faculty and staff conducted interviews, along with many of our current Multicultural Leadership Scholarship recipients. The candidates who interviewed were chosen from an applicant pool of 399, and each were initially awarded the Inclusive Excellence Leadership Award. After the interviews were conducted, 59 were selected and upgraded to the Inclusive Excellence Leadership Scholarship and Program and 8 were selected and upgraded to the Diversity in Education Scholarship.
- Interviews for the **Hutchens/SGA Centennial Leadership Scholarship** were conducted on Saturday, March 4th. Approximately 60 students, selected from an applicant pool of 216, participated in that event. The candidates had strong records of leadership and involvement in their schools and communities. Twenty-six students were selected for the scholarship and leadership program.

Plaster Student Union

- The **Plaster Student Union** was spotlighted in the Association of College Unions International (ACUI) magazine. Additionally, Missouri State will be highlighted at the upcoming annual conference to acknowledge its membership in the association for the past 50 years.

Office of Student Conduct

- Jeff Mitchell, Assistant General Counsel spoke to **University Hearing Panel** members in a Lunch and Learn session on "Lawyers in the Conduct Process".
- The **Office of Student Conduct** tabled in the Plaster Student Union on Valentine's Day – the staff asked participants to send a Valentine to someone who has made a positive impact on their life.

Disability Resource Center

- A new student group has been created called **Braille Bears**. The DRC Staff serve as their advisor, and they are a very excited and eager group.
- The **Disability Resource Center** participated in a transition summit with area universities and organizations to provide a transition guide to students living with Autism in the Springfield area.

MSU Bookstore:

- The **Bookstore** is conducting a Missouri State Student Appreciation Day on April 5th. It will include hourly specials, games, plinko board, and a bicycle giveaways (Sponsored by Coca-Cola and Russell Athletic).

Multicultural Programs:

- **Multicultural Programs** hosted the Inaugural Black History Month Banquet and Fashion Show called *Sankofa* on February 25th. Over 350 students and community members participated in this wonderful dinner show.
- Hosted **Black History Month Program** "Race, Law Enforcement and Faith-Based Racism" on February 27th and a Lunch & Learn on February 28th with speaker Ben Sanders III.
- Events for **Women's History Month**, "HERstory" started on March 3rd with the screening of *Hidden Figures* (the movie).

Counseling Center

- The **Counseling Center** staff have counseled a total of 879 students and provided 2,505 counseling sessions since the beginning of FY 17.
- The **MSU Counseling Center's** Collegiate Recover Program was featured in the winter, 2017 edition of *Recovery Campus Magazine*. This magazine chronicles the impact of recovery programs across the nation on campuses like MSU's program, and highlights creative programming and research related to helping students stay sober, mentally well and successful in their academic endeavors.
- As part of **National Eating Disorders Awareness Week**, February 27—March 3, the **Counseling Center** staff held anonymous eating disorders screenings and free programming for students.

New Student and Family Programs:

- The new online transfer orientation is live. 84 students have completed it by the beginning of March and another 67 have begun the process.
- Crowdfunding efforts for *Ursa: The Maroon and White Overnight* have resulted in \$3,425 raised. These funds will provide financial assistance to attend the *Ursa Experience* for students with a low-socioeconomic status.

Foster Recreation Center (FRC)

- Hosted the *MOIRSA Show Me Shoot-Out* Intramural Basketball Tournament with 16 teams, 147 participants, 5 states represented. (2/17-19)
- Hosted the 3rd Annual Pumped or Stumped Climbing competition with a record high 41 participants (2/25).
- A new **Campus Recreation Student Advisory Board** has been established to provide open dialogue between Campus Recreation/Foster Recreation Center personnel and Missouri State University students to advise the Campus Recreation department on policies, operations, and programming ideas, issues, and concerns.

Residence Life, Housing and Dining:

- Reapplication for students wanting to live on campus for FY 17-18 includes over 1,100 students, this includes the apartments.
- Total contracts for students wanting to live on-campus to date is approximately 3,200.
- Students sponsored **Tunnel of Oppression** on February 28-March 1st. Tunnel of Oppression is an interactive, campus-wide diversity program where actors put on scenarios for participants to experience. It will challenge participants' thoughts, perceptions, and inner feelings on issues dealing with oppression and hate.

Other Good News:

- The **Division of Student Affairs**, in collaboration with the **Student Affairs in Higher Education** Program in the **College of Education**, hosted Dr. George Kuh on February 22-24th. Dr. Kuh is internationally recognized for his authority on assessment and improving the quality of the undergraduate experience.
- The **Annual Assessment Symposium**, another collaborative program with the College of Education, was held on February 15th. Graduate students presented research and assessment project information to the MSU and city of Springfield area college community. This program will receive national recognition as a NASPA Excellence Award recipient on March 14th in San Antonio, Texas. The program won 1st place in the Assessment Category and 3rd place nationwide for all programs, in all categories.

Respectfully submitted by,

Dr. Dee Siscoe
Vice President for Student Affairs

XII.A.

Marketing and Communications Report
Missouri State University Board of Governors
March 24, 2017

MarCom updates since the February 3, 2017 meeting

Brand Refresh Roll-out

We continue the rollout of the brand refresh across campus.

- February – The creation of a sub-brand for the Alumni Association and the Foundation in partnership with Ologie began with a 2-day discovery visit by Ologie at the end of February. The kick-off included meeting twice with the steering committee and spending a day with multiple focus groups discussing Missouri State, development and alumni relations.

General Communication

- All four teams (Publications, Photography, Web and New Media and University Communications) successfully combined efforts October through January preparing materials and promoting the Chorale Performance at the presidential inauguration. We had great success and even trended nationally during the inauguration.
- The fourth Quarterly Marketing Forum was held in early March. These meetings are open to all campus staff and students involved with marketing and communications within their work area. The MarCom team acts as a resource, presenting information that can impact and/or enhance the marketing and communications work performed across campus. Agenda items have included:
 - A review of copyright guidelines for legal use of assets (music, photos, videos) on university websites.
 - A review of the refreshed Accessibility Act and it's impact on websites, videos, etc. and steps everyone can take to ensure university websites meet accessibility guidelines.
 - Update of the University Style Guide.
 - Brand Assets update and use.

XIII.A.

REPORT FROM STAFF SENATE

Mr. Ryan Wilson, Chair of the Staff Senate, will make a report to the Board of Governors.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for January		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 16	3,377	\$105,920	30	\$73,987	3,407	\$179,907	27,166	\$4,660,683	FY 16
	FY 17	4,411	\$132,445	45	\$139,688	4,456	\$272,133	30,114	\$4,820,854	FY 17
Special Campaigns	FY 16	28	\$3,625	2	\$26,500	30	\$30,125	1,187	\$1,746,427	FY 16
	FY 17	38	\$5,000	4	\$7,600	42	\$12,600	727	\$3,220,899	FY 17
One Time Gifts	FY 16	0	\$0	7	\$133,181	7	\$133,181	61	\$4,335,750	FY 16
	FY 17	0	\$0	4	\$34,000	4	\$34,000	63	\$2,782,096	FY 17
TOTALS	FY 16	3,405	\$109,545	39	\$233,668	3,444	\$343,213	28,414	\$10,742,860	FY 16
	FY 17	4,449	\$137,445	53	\$181,288	4,502	\$318,733	30,904	\$10,823,849	FY 17

MISSOURI STATE UNIVERSITY FOUNDATION
 INCOME SUMMARY TOTALS BY TYPE AND SOURCE
 07/01/2016 TO 01/31/2017

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 7/1/2016 TO 01/31/2017	TOTAL 7/1/2015 TO 01/31/2016
G I F T S						
ALUMNI	\$70,139	\$1,486,018	\$660,865	\$23,155	\$2,240,178	\$2,159,722
FRIENDS	6,432	2,348,172	409,736	21,101	\$2,785,441	1,947,893
PARENTS	2,610	92,733	29,285	955	\$125,583	96,609
FOUNDATIONS	3,800	606,686	92,500	4,400	\$707,386	233,382
ORGANIZATIONS	1,760	1,034,996	272,444	1,680,562	\$2,989,763	3,824,069
BUSINESSES	9,207	1,877,251	89,040		\$1,975,498	2,481,185
GIFT TOTAL	<u>\$93,947</u>	<u>\$7,445,857</u>	<u>\$1,553,871</u>	<u>\$1,730,173</u>	<u>\$10,823,849</u>	<u>\$10,742,860</u>

	NUMBER OF DONORS 7/1/2016 TO 01/31/2017	NUMBER OF DONORS 7/1/2015 TO 01/31/2016
ALUMNI	4,830	5,074
FRIENDS	8,644	8,499
PARENTS	1,189	1,251
FOUNDATIONS	35	34
ORGANIZATIONS	102	89
BUSINESSES	567	696
TOTAL	<u>15,367</u>	<u>15,643</u>

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for February		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 16	3,910	\$175,781	30	\$77,435	3,940	\$253,216	31,106	\$4,913,899	FY 16
	FY 17	4,366	\$156,264	32	\$101,836	4,398	\$258,100	34,507	\$5,077,906	FY 17
Special Campaigns	FY 16	21	\$1,738	2	\$13,300	23	\$15,038	1,210	\$1,761,465	FY 16
	FY 17	33	\$4,109	1	\$25,000	34	\$29,109	761	\$3,250,008	FY 17
One Time Gifts	FY 16	0	\$0	7	\$90,049	7	\$90,049	68	\$4,425,799	FY 16
	FY 17	0	\$0	11	\$2,783,012	11	\$2,783,012	75	\$5,580,108	FY 17
TOTALS	FY 16	3,931	\$177,519	39	\$180,784	3,970	\$358,303	32,384	\$11,101,163	FY 16
	FY 17	4,399	\$160,373	44	\$2,909,848	4,443	\$3,070,221	35,343	\$13,908,022	FY 17

MISSOURI STATE UNIVERSITY FOUNDATION
 INCOME SUMMARY TOTALS BY TYPE AND SOURCE
 07/01/2016 TO 02/28/2017

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 7/1/2016 TO 02/28/2017	TOTAL 7/1/2015 TO 02/28/2016
G I F T S						
ALUMNI	\$75,755	\$1,550,536	\$711,725	\$1,006,513	\$3,344,529	\$2,244,124
FRIENDS	6,728	2,478,950	416,751	39,251	\$2,941,680	2,126,404
PARENTS	2,755	101,000	29,425	955	\$134,135	104,553
FOUNDATIONS	3,800	608,686	92,500	0	\$704,986	239,232
ORGANIZATIONS	1,760	1,090,977	267,444	4,407	\$1,364,589	3,842,009
BUSINESSES	9,342	1,918,960	90,590	3,399,212	\$5,418,104	2,544,841
GIFT TOTAL	<u>\$100,140</u>	<u>\$7,749,110</u>	<u>\$1,608,435</u>	<u>\$4,450,337</u>	<u>\$13,908,022</u>	<u>\$11,101,163</u>

	NUMBER OF DONORS 7/1/2016 TO 02/28/2017	NUMBER OF DONORS 7/1/2015 TO 02/28/2016
ALUMNI	5,181	5,419
FRIENDS	9,094	8,982
PARENTS	1,251	1,314
FOUNDATIONS	35	38
ORGANIZATIONS	114	98
BUSINESSES	597	838
TOTAL	<u>16,272</u>	<u>16,689</u>

XV.A.

RECOMMENDED ACTION – Approve Proposed Revisions to G1.01-4, Bylaws of the Board of Governors, Article IV: Committees.

The following resolution was moved by _____ and seconded by _____:

WHEREAS, Article IV of the Bylaws of the Board of Governors (“Bylaws”) currently contemplates only one (1) permanent, standing committee of the Board;

WHEREAS, the Board of Governors (“Board”) desires to establish the Risk Management and Audit Committee, the Finance and Facilities Committee, and the Programs and Planning Committee as additional permanent, standing committees with specified charters, which establishment requires revisions to Article IV of the Bylaws;

WHEREAS, Article IV of the Bylaws currently provides that, with the exception of the Executive Committee, all Board committees are to be non-voting except for purposes voting in order to close a committee meeting as authorized by the Missouri Open Meetings and Records Law;

WHEREAS, the Board desires to revise Article IV of the Bylaws in order to permit Board committees to vote to make recommendations to the entire Board;

WHEREAS, the Board desires to revise Article IV of the Bylaws in order to confirm that any question coming before any Board committee may be taken in person, by telephone, or by email; and

WHEREAS, the desired revisions are set forth in the proposed revisions to G1.01-4, Bylaws of the Board of Governors, Article IV: Committees, attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri State University that G1.01-4, Bylaws of the Board of Governors, Article IV: Committees, be revised as set forth in the attached document.

VOTE: **AYE** _____

NAY _____

COMMENTS:

Please see the proposed revisions to G1.01-4, Bylaws of the Board of Governors, Article IV: Committees, which is attached hereto.

Article IV: Committees

G1.01-4 Article IV: Committees

Section 1. Standing Committees

The following committees are established as permanent, standing committees of the Board of Governors:

- a. Executive Committee: When the Board of Governors is not in session, the Executive Committee shall have the powers of the Board to take such action as the Executive Committee may deem to be in the best interests of the University, provided, however, that such action shall be in accord with the provisions of these Bylaws, and not in conflict with the standing rules and regulations of the Board. No later than 24 hours prior to the Executive Committee meeting, all action items shall be listed on the Executive Committee agenda with sufficient specificity to notify all Board members of the matters to be taken up at the meeting. Any voting member of the Board of Governors may remove an item from the Executive Committee agenda and have that item considered by the entire Board by notifying the Chair of the Board or the Secretary of the Board prior to the commencement of the Executive Committee meeting. If an item is not specifically listed on the agenda, no action will be taken at the Executive Committee meeting. A complete record of all actions of the Executive Committee shall be kept by the Secretary of the Board, and a copy of such records shall be submitted to each member of the Board monthly. Actions of the Executive Committee may be ratified, approved or modified at the next regularly scheduled meeting of the Board, but any modification thereof shall be prospective only. Concurrence of three members shall constitute action of the Committee.

- b. Risk Management and Audit Committee: The Risk Management and Audit Committee shall be charged with overseeing the University's audit, compliance, and risk management operations. Specifically, the Risk Management and Audit Committee shall be responsible for: (i) monitoring external audits; (ii) directing and receiving work of the University's Internal Auditor; (iii) receiving reports of all NCAA and NJCAA audits; (iv) overseeing the University's enterprise risk management efforts; and (v) following up on major risk management issues and concerns on behalf of the Board of Governors as a whole. The Risk Management and Audit Committee will receive information and proposed policies from the University's administration, and discuss and develop recommendations for consideration by the Board as a whole.

- c. Finance and Facilities Committee: The Finance and Facilities Committee shall be charged with overseeing the University's financial condition, and ensuring that the University's budget, fee

schedule, assets, infrastructure, and financial obligations are aligned with the University's strategic objectives. The Finance and Facilities Committee will receive information and proposed policies from the University's administration, and discuss and develop recommendations for consideration by the Board as a whole.

- d. Programs and Planning Committee: The Programs and Planning Committee shall be charged with overseeing the University's strategic initiatives including, without limitation, the University's academic and co-curricular programs and offerings. The Programs and Planning Committee will receive information and proposed policies from the University's administration, and discuss and develop recommendations for consideration by the Board as a whole.

Section 2. Appointment of Additional Committees

In addition to the standing committees set forth in Section 1, above, the Chair of the Board of Governors may appoint such other committees as are deemed necessary to the proper conduct of the functions and duties of the Board.

Section 3. Committee Membership

- a. Executive Committee: The Board member selected to be Chair of the Board for the next calendar year, subject to the approval of the Board, shall appoint from the Board an Executive Committee of three (3) members and may fill vacancies at any time. The Chair of the Board shall be an *ex-officio* member of the Committee and may vote in the absence of any one of the Committee members. Such Executive Committee members shall be appointed and approved at the meeting in which officers are elected, or as soon thereafter as reasonably possible, for one-year terms, beginning January 1st of the following year. Executive Committee members shall hold office until their successors have been duly appointed, and may be reappointed for successive terms.
- b. Membership of All Other Committees: Except with respect to membership on the Executive Committee, which is governed by Section 3.a., above, membership on all other Board committees shall be appointed by the Chair at the meeting in which officers are elected, or as soon thereafter as reasonably possible. Committee members will be appointed for one-year terms, but shall hold office until their successors have been duly appointed, and may be reappointed for successive terms.
- c. With the exception of the Executive Committee, membership on Board committees need not be confined to members of the Board.

- d. The Chair of the Board and the President of the University shall be *ex officio* members of all committees of the Board.

Section 4. Committee Powers

Each committee of the Board shall be delegated such authority as set forth throughout this Article IV and/or by specific resolution of the Board as the Board deems appropriate to carry out the objects of such committees. Notwithstanding the foregoing, with the exception of the Executive Committee, whose powers and limitations are set forth in Section 1, above, no committee shall have power to bind the Board to any contractual obligation or to establish policy for the University.

Section 5. Committee Meetings

- a. Meetings of Board committees will be held as determined by the committee chair. All such meetings will be held in compliance with the Missouri Open Meetings statutes.
- b. With the exception of the Executive Committee, committees shall be non-voting except that a committee may (i) vote to close its meeting by an affirmative public vote of a majority of a quorum of the committee as authorized by the Missouri Open Meetings Statutes; and (ii) vote to make a recommendation to the entire Board by an affirmative vote of a majority of a quorum as authorized by the Missouri Open Meetings Statutes.
- c. Committees are intended to provide an opportunity for members of the administration and Board of Governors to engage in review and analysis that would normally not be practical within the constraints of a meeting of the Board as a whole, and will thus serve to both expedite and facilitate the meeting of the Board as a whole.
- d. The vote of any members on any question coming before any Board committee may be taken in person, by telephone, or by email.

XVII.

RECOMMENDED ACTION - Resolution authorizing closed meeting

The following resolution was moved by _____ and seconded
by _____:

BE IT RESOLVED by the the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of the meeting of the Board of Governors to consider items pursuant to

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment,...”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(17). “Confidential or privileged communications between a public governmental body and its auditor,....”

VOTE: ___ AYE

___ NAY