



Board of Governors Meeting

Plaster Student Union, Traywick Parliamentary Room 313

Thursday, 5/18/2023

1:00 - 5:00 PM CT

I. Roll Call Presented By: Governor Chris Waters

II. Approval of Minutes Presented By: Governor Chris Waters

A. Approval of the minutes of the open and closed meetings of February 17, 2023

II.A. 2.17.2023.BOG.Minutes - Page 5

III. Consent Agenda Presented By: Governor Chris Waters

A. President

1. Approval of Employment Agreement(s) for Athletics

III.A.1. Approval of Employment Agreements for Athletics - Page 10

B. Academic Affairs

1. Approval of Revisions to the 2024-2025 Academic Calendar

III.B.1. Approval of Revisions to the 2024-2025 Academic Calendar - Page 12

C. Facilities and Equipment

1. Approval of Activity Report for the month of February 2023

III.C.1. Approval of Activity Report for the month of February 2023 - Page 14

2. Approval of Activity Report for the month of March 2023

III.C.2. Approval of Activity Report for the month of March 2023 - Page 16

3. Approval of Intergovernmental Agreement Regarding Law Enforcement Services with Missouri State University for Fiscal Year 2024

III.C.3. Approval of Intergovernmental Agreement Regarding Law Enforcement Services with Missouri State University for Fiscal Year 2024 - Page 18

D. Human Resources

1. Approval of Actions Concerning Academic Employees

III.D.1. Approval of Actions Concerning Academic Employees - Page 28

2. Approval of Actions Concerning Nonacademic Employees

III.D.2. Approval of Actions Concerning Nonacademic Employees - Page 50

E. Procurement and Financial

1. Approval of Procurement Activity Report

III.E.1. Approval of Procurement Activity Report - Page 69

F. West Plains Campus

1. Approval of Actions Concerning Academic Employees

III.F.1. Approval of Actions Concerning Academic Employees - West Plains Campus - Page 82

2. Approval of Actions Concerning Nonacademic Employees

III.F.2. Approval of Actions Concerning Nonacademic Employees - West Plains Campus.doc - Page 87

3. Approval of Resolution Conferring Honorary Associate of Arts Degree Upon Robert Louis "Lou" Wehmer

III.F.3. 3. Approval of Resolution Conferring Honorary Associate of Arts Degree Upon Robert Louis "Lou" Wehmer -

IV. Making Our Missouri Statement Moment

A. 3 Minute Thesis Presentation Presented By: Dr. Julie Masterson, Associate Provost & Dean of the Graduate College, and Brianne Edwards, 3MT Winner

B. 2023-2024 Board of Governors Excellence in Public Affairs Awards Presented By: Mary Ann Wood, Director of Public Affairs Support

1. Approval of a resolution to acknowledge the 2023-2024 Board of Governors Excellence in Public Affairs for Faculty and Staff award recipients

V.B.1. Approval of a resolution to acknowledge the 2023-2024 Board of Governors Excellence in Public Affairs for Faculty and Staff award recipients - Page 91

V. Committee Reports

A. Executive Committee Presented By: Governor Chris Waters

B. Finance and Facilities Committee Presented By: Governor Lynn Parman

C. Programs and Planning Committee Presented By: Governor Ann Kampeter

VI. President's Report Presented By: President Clif Smart

A. Commencement Preview

B. Legislative Wrap-Up

C. Approval of 2023 Wall of Fame Inductees

VII. Executive Vice President's Report Presented By: Zora Mulligan, Executive Vice President

A. Enrollment Update

VIII. West Plains Campus (written report only)

A. Chancellor's Report - Chancellor Dennis Lancaster will provide a written report regarding activities at the West Plains Campus

VII.A. WP Chancellor's Report - Page 92

IX. Academic Affairs

A. Faculty Senate Report Presented By: Dr. Mike Hudson, Past Chair of Faculty Senate and Dr. Elizabeth Walker, Chair of Faculty Senate

IX.A. Faculty Senate Report - Page 94

B. Provost's Report Presented By: Dr. John Jasinski, Provost

1. Approval of a Resolution of Appreciation for Dr. Mike Hudson for Service as 2022-2023 Chair of the Faculty Senate

IX.B.1. Approval of a Resolution of Appreciation for Dr. Mike Hudson for Service as 2022-2023 Chair of the Faculty Senate - Page 98

2. Approval of Revisions to G3.05 Honorary Doctoral Degrees

IX.B.2 Approval of Revisions to G3.05 Honorary Doctoral Degrees - Page 99

3. Approval of Bifurcation of G3.01 Constitution and Bylaws of the Faculty

IX.B.3. Approval of Bifurcation of G3.01 Constitution and Bylaws of the Faculty - Page 102

4. Announcement of the Missouri State Foundation Awards in Teaching, Research, and Service

5. Spring 2023 Research Presentation Forums

IX.B.5. Spring 2023 Research Presentations - Page 104

X. Community and Global Partnerships (written report only)

A. Sponsored Research Report – Vice President Brad Bodenhausen will provide a written report on Sponsored Research

X.A. Sponsored Research Report - Page 105

XI. Diversity, Equity, and Inclusion

A. Report on 2023 Collaborative Diversity Conference Presented By: Dr. Algerian Hart, Interim Chief Diversity Officer and Assistant to the President

B. Division for Diversity, Equity, and Inclusion Report (written report) Interim Chief Diversity Officer Assistant to the President Algerian Hart will provide a written report regarding activities associated with the division

XI.B. Diversity, Equity, and Inclusion Report - Page 109

XII. Student Affairs

A. Report from the Student Body President Presented By: Colin Weber, Student Body President

B. Student Government Association Commendations Presented By: Dr. Dee Siscoe, Vice President for Student Affairs

1. Approval of a Resolution of Recognition of Colin Weber for Service as Student Body President

XII.B.1. Approval of a Resolution of Recognition of Colin Weber for Service as Student Body President - Page 114

2. Approval of a Resolution of Recognition of Christina Ngyuen for Service as Student Body Vice President

XII.B.2. Approval of a Resolution of Recognition of Christina Ngyuen for Service as Student Body Vice President - Page 115

C. Student Affairs Report (written report only) - Vice President for Student Affairs Dee Siscoe will provide a written report regarding activities in the Division of Student Affairs

XII.C. Student Affairs Report - Page 116

XIII. Staff Senate

A. Staff Senate Report Presented By: Will Hader, Chair of Staff Senate

XIII.A. Staff Senate Report - Page 119

B. Approval of a Resolution of Recognition of Will Hader for Service as 2022-2023 Staff Senate Chair Presented By: Matt Morris, Vice President for Administrative Services

XIII.B. Approval of a Resolution of Recognition of Will Hader for Service as 2022-2023 Staff Senate Chair - Page 121

XIV. Facilities and Equipment (written report only)

A. Administrative Services Report – Vice President for Administrative Services Matt Morris will provide a written report regarding activities in the Division of Administrative Services

XIV.A. Administrative Services Report - Page 122

XV. Financial (written report only)

A. Development Report – Vice President for University Advancement Brent Dunn will provide a written report from the MSU Foundation

XV.A. Development Report - Page 123

XVI. Information Services (written report only)

A. Information Services Report – Chief Information Officer Jeff Coiner will provide a written report regarding activities in the Division of Information Services

XVI.A. Information Services Report - Page 125

XVII. Marketing and Communications (written report only)

A. Marketing and Communications Report - Vice President for Marketing and Communications Suzanne Shaw will provide a written report regarding activities in the Division of Marketing and Communications

XVII.A. Marketing and Communication Report - Page 126

XVIII. New Business

A. Major Discussion Item – Transformation Plan Update Presented By: President Clif Smart, Zora Mulligan, Executive Vice President, and Dr. John Jasinski, Provost

XVIII.A. Transformation Plan Update - Page 133

XIX. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of Missouri

XX. Adjournment Presented By: Governor Chris Waters

II.A.

**MINUTES OF THE
BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
FRIDAY, FEBRUARY 17, 2023**

The Board of Governors for Missouri State University held a meeting in the Robert W. Plaster Student Union, Traywick Parliamentary Room 313 on the Missouri State University campus in Springfield, Missouri on Friday, February 17, 2023, with Governor Chris Waters, Chair of the Board of Governors, presiding. Governor Waters called the meeting to order at 8:30 a.m.

Roll Call

Present – Chris Waters, Chair of the Board
Amelia “Amy” Counts, Governor
Anson Elliott, Governor
Craig Frazier, Governor
Gabriel Gore, Governor
Lynn Parman, Governor
Carol Silvey, Governor

Absent – Ann Kampeter, Governor

Also present – Clif Smart, President
Jim Baker, Assistant to the President for Governmental Relations
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Chief Compliance Officer
Brent Dunn, Vice President for University Advancement
Steve Foucart, Chief Financial Officer
Algerian Hart, Interim Chief Diversity Officer and Assistant to the President
John Jasinski, Provost
Dennis Lancaster, Chancellor of the West Plains Campus
Victor Matthews, Dean of the College of Humanities and Public Affairs
Natalie McNish, Director of Internal Audit and Risk Management
Kyle Moats, Director of Athletics
Matt Morris, Vice President for Administrative Services
Zora Mulligan, Executive Vice President
Suzanne Shaw, Vice President for Marketing and Communications
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Waters called for a motion to approve the open and closed minutes of the December 15, 2022, meeting. Governor Lynn Parman provided a motion, receiving a second from Governor Carol Silvey.

Motion passed 7-0.

Consent Agenda

Governor Waters noted that the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

President

Approval of Appointment of Dr. John Jasinski as Provost

Approval of FY23-24 Employment Agreements for University Athletics (Human Resources No. 1720-23)

Approval of Amendment to Employment Contract for Head Men's Soccer Coach Charles Michael Seabolt (Human Resources No. 1721-23)

Facilities and Equipment

Approval of Activity Report for the month of December 2022 (Activity Report No. 328-23)

Approval of agreements granting two Temporary Construction easements and a Quit Claim Deed for Right of Way to Polk County, Missouri to allow for bridge replacement by Polk County near Shealy Farm (Agreement No. 464-23)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1722-23)

Approval of Actions Concerning Non-Academic Employees (Human Resources No. 1723-23).

Procurement and Financial

Approval of Procurement Activity Report (Purchasing Activity Report No. 518-23)

West Plains Campus

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 482-23)

Governor Amy Counts provided a motion for approval of the consent agenda, receiving a second from Governor Craig Frazier.

Motion passed 7-0.

Making Our Missouri Statement – Women's Soccer

Kyle Moats, Director of Athletics, introduced Dan Raines, Director of Academic and Student Services-Athletics. Mr. Raines shared highlights of the women's soccer program and introduced student athlete Grace O'Keefe and Coach Kirk Nelson. Ms. O'Keefe shared information on her decision to attend Missouri State University and thanked athletics staff for the support of pursuing her major of choice in mechanical engineering technology while participating in the women's soccer program. Coach Nelson shared information on the women's soccer program, core values of the team, and recruiting process.

Committee Reports

Governor Anson Elliott reported out on the February 16, 2023, Risk Management and Audit Committee meeting.

Governor Parman reported out on the February 16, 2023, Finance and Facilities Committee meeting.

Governor Waters reported out on the February 16, 2023, Programs and Planning Committee meeting.

President's Report

President Smart welcomed two perspective Board of Governors, Tim Francka and Jeff Schrag. He thanked Governor Craig Fraizer for serving on the Board for six years and for his continued support of the university by serving on the Board until potential new members are confirmed.

President Smart provided a government relations update. He shared that Governor Parson released his budget recommendations that included the university's top priorities that included a 7% core operating appropriation increase, \$2 million one-time appropriation to establish a construction education and training hub through the MoExcels program, and \$35 million capital appropriation to partially fund the renovation of Roy Blunt Hall and Cheek Hall paid over two years. President Smart shared that the budget is working its way through various House committees before heading to the Senate. The budget must be finalized by the Governor by May 5. The university will monitor the process throughout the session and is very pleased with the proposed budget. President Smart thanked Governor Parson for his support of higher education and Missouri State University in particular.

President Smart presented a resolution for approval to establish a Center for Transformational Education for Life, Physical, and Health Sciences (Curriculum No. 404-23). He shared that the center will be temporary in nature as it will receive, hold, and disperse construction funds and later be dissolved. Governor Counts provided a motion for approval, receiving a second from Governor Parman.

Motion passed 7-0.

President Smart provided an executive personnel update. He shared that as approved in the consent agenda, Dr. John Jasinski has been appointed as Provost.

President Smart provide an update on the purchase of Hammons Field by the City of Springfield and shared a video on the announcement.

Executive Vice President's Report

Zora Mulligan, Executive Vice President, provided an enrollment update. Highlights of her report included spring enrollment numbers, admissions and other indicators for fall 2023, and updates on advising.

West Plains Campus

Dr. Dennis Lancaster, Chancellor of the West Plains Campus, provided an update on enrollment and new programs for the West Plains campus. Highlights of his report included current enrollment data and projections for fall 2023.

Academic Affairs

Dr. Mike Hudson, Chair of Faculty Senate, provided a report on happenings of Faculty Senate. His report included updates from the December, January, and February Faculty Senate sessions.

Dr. John Jasinski, Provost, presented a resolution for Approval of Revisions to the Academic Calendar for 2023-2024 (Curriculum No. 400-22a) and a resolution for approval of academic calendar for 2024-2025 (Curriculum No. 405-23). Governor Silvey provided a motion for approval of both resolutions, receiving a second from Governor Elliott.

Motion passed 7-0.

Student Affairs

Colin Weber, Student Body Vice President, and Christina, Nguyen, Student Body Vice President, provided a report on happenings of the Student Government Association and the student body. Highlights of their report included support of the Plaster Student Union fee and progress made on platform initiatives.

Facilities and Equipment

Matt Morris, Vice President for Administrative Services, provided a facilities and property update. Highlights of his report included information on the infills of the first and second floors at JVIC building 4, parking lot 56, the material braider in JVIC building 6, Grand Street Underpass, and renovations and construction of Blunt Hall.

Mr. Morris presented a resolution for Approval of Real Estate Contract for the purchase of property at 414-430 North Boonville in Springfield, Missouri (Land No. 134-23). Governor Frazier provided a motion, receiving a second from Governor Silvey.

Motion passed 7-0.

New Business – Missouri State Intercollegiate Athletics Programs and Division I NCAA Requirements

Mr. Moats provided a presentation on Intercollegiate Athletics at Missouri State University. Highlights of his report included history, current configuration, football's participation, conference participation, staffing, student athlete breakdown, departments overview, facilities, revenue sources, and recent successes. Mr. Moats reviewed the transformation committee and its holistic student athlete benefits module, and membership expectations.

Governor Waters called for a recess from 10:25 a.m. to 10:35 a.m. The meeting reconvened at 10:35 a.m.

Mr. Moats reviewed new NCAA legislation and provided additional information on current trends in relation to Name, Image, and Likeness (NIL), cost of attendance, transfer portal information, and public institution budget information for athletics programs.

Closed Session

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Waters asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...” and

Governor Counts provided a motion for approval, receiving a second from Governor Silvey.

A roll call vote was taken. Those voting in favor – Governors Counts, Elliott, Frazier, Gore, Parman, Silvey, and Waters; those voting against – none.; those absent – Governor Kampeter.

The open meeting recessed at 11:13 a.m. to go into closed session.

The open meeting reconvened at 1:19 p.m.

Adjournment

With no additional information needing to be discussed, Governor Waters called for a motion to adjourn the meeting. Governor Silvey provided a motion, receiving a second from Governor Gabriel Gore.

Motion passed 7-0.

Meeting adjourned at 1:19 p.m.

Chris Waters
Board Chair

Approved at the meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

III.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1725-23
Approval of FY23-24 Employment
Agreements for University Athletics

WHEREAS, the University desires to employ the Assistant Athletic Coaches designated as New Hires in Schedule 1, pursuant to the terms and conditions of mutually executed Athletic Employment Agreements.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreements for Athletics for the individuals listed in Schedule 1.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

Comments:

This salaries will be paid from the salaries of previous employees who have left the University and/or through donations to the University, such that this increase does not represent a new expense to the Athletics Department or University.

The individuals listed are also eligible to earn achievement payments contingent upon the athletic success of a certain athletic team, pursuant to the terms of their Employment Agreement.

Schedule 1

Coaches' Name	Athletic Program	Position	Contract Salary		Proposed Salary	Designation			
Alex Murphy	Football	Assistant Coach	\$17.59 per hour			New Hire			
Michael Downing	Football	Assistant Coach	\$46,000.00			New Hire			

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

CURRICULUM NO. 405-23a
Approval of Revised Academic
Calendar for 2024-2025

WHEREAS, the Academic Calendar Committee has coordinated preparation of the University's calendar for the 2024-2025 Academic Year; and

WHEREAS, the Academic Calendar is reviewed each year to assure responsiveness to both University and community needs; and

WHEREAS, the Academic Calendar Committee has made its recommendations after a careful review of the data collected and other input provided by the Academic Leadership Council, Administrative Council, faculty, students, Springfield Public School leadership, OTC and other community partners; and

WHEREAS, the Academic Calendar Committee will continue to collect data and insights from both faculty and students on the structure of the calendar; and

WHEREAS, attached hereto is the proposed revised Academic Calendar for the 2024-2025 Academic Year;

BE IT RESOLVED by the Board of Governors for Missouri State University that the revised Academic Calendar for 2024-2025 be approved.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

Comments:

The Academic Calendar committee is recommending the following revised format of the calendar for 2024-2025 to align with Springfield Public Schools and Ozarks Technical Community College.

MISSOURI STATE UNIVERSITY
Academic Calendar – 2024-2025

Fall 2024 Intersession

July 29 (Monday)
 August 16 (Friday)

Event

Intersession Classes Begin
 Intersession Classes End

Fall 2024 Semester

August 19 (Monday)
 September 2 (Monday)
 October 8 (Tuesday)
 October 9 (Wednesday)
 October 10-11 (Thursday-Friday)
 October 14 (Monday)
 October 19 (Saturday)
 November 23 – December 1 (Saturday-Sunday)
 December 5 (Thursday)
 December 6 (Friday)
 December 7-12 (Saturday-Thursday)
 December 13 (Friday)

First Day of Classes
 Labor Day Holiday*
 First Block Classes End
 Mid-Semester/First Block Final Exams
 Fall Break*
 Second Block Classes Begin
 Homecoming
 Thanksgiving Vacation*
 Last Day of Classes
 Study Day*
 Final Exams Period
 Commencement

Winter 2025 Intersession

January 6 (Monday)
 January 10 (Friday)

Intersession Classes Begin
 Intersession Classes End

Spring 2025 Semester

January 13 (Monday)
 January 20 (Monday)
 February 17 (Monday)
 February 19 (Wednesday)

 March 6
 March 7
 March 10 (Monday)
 March 15- 23 (Saturday-Sunday)
 April 18-20 (Friday-Sunday)
 May 1 (Thursday)
 May 2 (Friday)
 May 3-8 (Saturday-Thursday)
 May 9 (Friday)

First Semester & First Block Classes Begin
 Martin Luther King Jr. Holiday*
 Presidents' Day Holiday*
 Monday evening classes meet (4:00 p.m. or later). Wednesday evening classes do not meet.
 First Block Classes End
 Mid-Semester/First Block Final Exams
 Second Block Classes Begin
 Spring Break*
 Spring Holiday*
 Last Day of Classes
 Study Day*
 Final Exams Period
 Commencement

Summer 2025 Intersession

May 12 (Monday)
 May 26 (Monday)
 May 30 (Friday)

Intersession Classes Begin
 Memorial Day Holiday*
 Intersession Classes End

Summer 2025 Session

June 2 (Monday)
 June 19 (Thursday)
 June 26 (Thursday)
 June 30 (Monday)
 July 3 (Thursday)
 July 4 (Friday)
 July 23 (Wednesday)
 July 24-25 (Thursday-Friday)

1st, 2nd, and 3rd Sessions Begin
 Juneteenth Observed*
 3rd Session Ends
 4th Session Begins
 2nd Session Ends
 Independence Day Observed*
 Last Day of Classes/ 1st and 4th Sessions
 Final Exams Period

*Classes will not meet on these dates.

III.C.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 329-23
Approval of Activity Report for the
month of February 2023

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of February 2023, as presented by Planning, Design and Construction, be accepted and approved.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN AND CONSTRUCTION**

February 2023

This report documents activities managed by Planning, Design and Construction for the month of February 2023. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

February 27, 2023

**FY23 Chiller Repairs,
Campus Utilities, Springfield Campus**

**Project Budget
\$165,000.00**

A proposal was received to repair one chiller at Chiller Station #1 (Cherry Street Chiller Building) and one chiller at Chiller Station #3 (Wells Chiller Building) to operating condition prior to warm weather. Upon approval, a notice to proceed was issued to Trane U.S., Inc. in the amount of \$138,755.00.

The proposal received on this project is as follows:

Contractor	Proposal
Trane U.S., Inc.	\$138,755.00

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$0.00
Construction Contracts	\$138,755.00
Project Administration	\$200.00
Construction Contingency	\$26,045.00
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$165,000.00

Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the University is utilizing the U.S. Communities Government Purchasing Alliance Cooperative Contract 15-JLP-023 with Trane U.S., Inc. to perform the work under this contract.

This project will be funded by the Chilled Water Maintenance (\$165,000.00) budget.

III.C.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 330-23
Approval of Activity Report for the
month of March 2023

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of March 2023, as presented by Planning, Design and Construction, be accepted and approved.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN AND CONSTRUCTION**

March 2023

This report documents activities managed by Planning, Design and Construction for the month of March 2023. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

March 27, 2023

**Upgrade Classroom 001,
Strong Hall**

**Project Budget
\$121,000.00**

A not-to-exceed estimate was received to update classroom 001 in Strong Hall. Upon approval, a notice to proceed was issued to the Campus Construction Team in the amount of \$5,555.00.

The estimate received on this project is as follows:

Contractor	Estimate
Campus Construction Team	\$5,555.00

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$0.00
Construction Contracts	\$5,555.00
Project Administration	\$1,145.00
Construction Contingency	\$3,000.00
Furniture, Fixtures, and Equipment	\$106,300.00
Telecommunications	\$5,000.00
Relocation Costs	\$0.00
Total Project Budget	\$121,000.00

This project will be funded by the Natural & Applied Sciences Admin – Non-Operating (\$121,000.00) budget.

III.C.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 465-23
Approval of an Intergovernmental
Agreement Regarding Law Enforcement
Services with Missouri State University for
Fiscal Year 2024

BE IT RESOLVED by the Board of Governors for Missouri State University that the University continue the Intergovernmental Agreement for Law Enforcement Services for Fiscal Year 2024 with the City of Springfield at a cost of \$1,015,794.42; and

BE IT FURTHER RESOLVED that the Intergovernmental Agreement will be effective from July 1, 2023 through June 30, 2024, and will continue on a month-to-month basis as needed; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University that the proposed Intergovernmental Agreement Regarding Law Enforcement Services be approved and that the President of the University or the Vice President for Administrative Services be authorized to sign said Agreement on behalf of the Board of Governors and perform those acts necessary to carry out and perform the terms of the agreement.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

The agreement with the City of Springfield provides for law enforcement services associated with the Springfield Police Department and the Missouri State University Springfield Police Substation. This annual contract represents a 7.27% increase from Fiscal Year 2023. This increase of \$68,867.17 covers an increase in salary and benefits for the 10 officers, an increase in Vehicle Maintenance and Repairs, but was slightly offset by a decrease in fuel, vehicle depreciation, and bicycle costs.

The annual contract will be distributed between Missouri State University budget accounts as indicated below:

<u>Total Cost</u>	<u>E&G</u>	<u>Residence Life</u>
\$1,015,794.42	\$761,845.82	\$253,948.60

The University General Counsel has reviewed the agreement for legal sufficiency.

ROUTING	(1) ORIGINATING DEPARTMENT	(2) MISSOURI STATE UNIVERSITY	(3) FINANCE DEPARTMENT
ORDER	(4) LAW DEPARTMENT	(5) CITY MANAGER'S OFFICE	(6) CITY CLERK'S OFFICE
EFFECTIVE DATE JULY 1, 2023	TERMINATION DATE JUNE 30, 2024	CONTRACT NUMBER: 2023-0305	
<input type="checkbox"/> NEW CONTRACT		<input checked="" type="checkbox"/> RENEWAL OF CONTRACT No.	
CITY		BOARD OF GOVERNORS OF MISSOURI STATE UNIVERSITY	
CITY OF SPRINGFIELD 840 BOONVILLE, PO Box 8368 SPRINGFIELD, MO 65802 PHONE (417) 836-7612 FAX (417) 836-4663 ATTN: SGT. JOSHUA LUDWIG DEPT: MISSOURI STATE UNIV. POLICE SUBSTATION		BOARD OF GOVERNORS MISSOURI STATE UNIVERSITY 901 SOUTH NATIONAL SPRINGFIELD, MO 65897 PHONE (417) 836-4590 FAX (417) 836-7669 ATTN: VICE PRESIDENT- ADMINISTRATIVE SERVICES	

**INTERGOVERNMENTAL AGREEMENT REGARDING
LAW ENFORCEMENT SERVICES**

THIS AGREEMENT, made and entered into this _____ day of _____, 2023, by the parties identified above.

WHEREAS, the City of Springfield, Missouri ("City"), a municipal corporation organized and operating under the Constitution and Laws of the State of Missouri and the Springfield City Charter, and the Board of Governors ("Board") of Missouri State University, a university organized and operating under the Constitution and Laws of the State of Missouri, are mutually desirous of revising, renewing, and extending the period of the preexisting intergovernmental agreement for providing police services within and around the immediate campus area of Missouri State University ("MSU"); and

WHEREAS, the City and the Board are resolved that an agreement providing for enhanced law enforcement services within and around the campus of MSU will be of mutual benefit to the parties to this agreement.

NOW, THEREFORE, IN CONSIDERATION OF THE TERMS AND CONDITIONS HEREIN STATED, THE CITY AND THE BOARD HEREBY ENTER INTO THE FOLLOWING AGREEMENT REGARDING LAW ENFORCEMENT SERVICES TO BE PROVIDED WITHIN AND AROUND THE CAMPUS OF MSU:

A. STAFFING OF THE POLICE SUBSTATION

1. The Board agrees to provide, at its expense, a facility deemed suitable by the City for a police substation, to be located on the MSU campus as defined in Section B.1. of this agreement.

2. The City agrees to staff the police substation located on the MSU campus as promised herein. The Springfield Police Department expressly reserves and retains the right to direct and supervise all police personnel assigned to the police substation at all times this agreement is in effect. If requested, the Board agrees to provide approximately 2 hours per week of clerical assistance for the substation operation. The City will provide personnel and equipment for the purpose of staffing the police substation in accordance with the following schedule:

a. The City agrees to staff the MSU substation with ten (10) full-time police officers. The minimum staffing of the MSU substation shall not fall below eight (8) full-time police officers, unless officers are reassigned pursuant to Section B, Paragraph 5 below. Those ten (10) police officers shall consist of: eight (8) police officers, one (1) police sergeant, and one (1) police corporal. In the event that the staffing is reduced to eight (8) full-time police officers, the officers shall consist of: seven (7) police officers, one (1) police sergeant or acting sergeant. The City agrees to provide 24-hour, 7-days per week police services on the campus. This will be accomplished through the assigned staff and the use of overtime. At the request of MSU, one (1) additional police officer may be added to bring the MSU substation to eleven (11) full-time police officers to reduce the overtime cost, provided sufficient notice is given to the Springfield Police Department to allow for the inclusion of the additional position into the recruit academy.

b. The division of costs for the ten (10) police officers provided to MSU under the terms of this agreement shall be that MSU fund 80% and the City fund 20% of the combined total of the salaries of the ten full-time officers assigned to the substation. The term "salaries" as used in this paragraph shall include: the officers' base salary and benefits. Should the parties agree in writing to increase the staffing of the substation to more than ten (10) officers, MSU shall be responsible for the entire salary of any additional officer assigned to the substation. If the staffing shall fall below ten (10) police officers pursuant to Section B, Paragraph 6 below for a period in excess of fourteen (14) days, MSU shall only be responsible for 80% of the total salaries of the remaining officers. (See Exhibit B attached hereto and incorporated herein by reference.)

c. Officers of the MSU substation who participate in special safety and enforcement projects agreed to between MSU safety and security staff and the Police MSU Substation Supervisor within and around the campus of MSU will be compensated at the guaranteed rate of time and one-half (money or compensatory time) for the actual time during which the officer is engaged in the performance of the special project. The cost of such compensation shall be reimbursed by the Board. Assignment of officers to such MSU special safety or enforcement projects is at the discretion of the Police MSU Substation Supervisor.

d. FISCAL YEARS SUBSEQUENT TO FY 13-14

(1) The parties may reassess the staffing needs for the police substation on an annual basis, or more frequently if either party deems it necessary to do so.

(2) The parties agree that the staffing levels designated in paragraph A.2.a will be continued for so long as this agreement is in effect, provided the staffing levels are not adjusted or revised in accordance with the terms and conditions of this agreement.

e. The City agrees to require all officers working on the MSU campus to attend MSU's Campus Security Authority training in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). In addition, the City agrees to notify MSU of incidents being investigated by the SPD that pose an imminent or impending threat to the campus. The notification will be made in a timely manner that allows MSU to notify the campus community to take protective actions as required in the Clery Act.

3. The City agrees to designate one (1) substation officer to participate in the University's Behavioral Intervention Team (BIT) meeting, occurring weekly on Wednesdays at 10:00 a.m. in room 415 of Plaster Student Union, and as may be otherwise modified from time to time. Such dedicated officer shall liaison with the University's BIT at no additional cost to the University and consistent to the University's obligations under the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g; 34 CFR § 99 et seq. ("FERPA").

B. LAW ENFORCEMENT SERVICES TO BE PROVIDED BY THE CITY

1. The parties agree and understand that the primary purpose of the police substation is to bring the police and the campus community together in a unified effort to: (1) enhance public safety, (2) prevent crime, and (3) to make this, as a neighborhood, a better place to live. The parties therefore commit to exercise their best efforts to cooperate and communicate regarding matters of obvious concern. Recognizing the University may have helpful information, both parties are committed to open communication and, as appropriate, exchange of information. Nothing in this paragraph should be construed to require the divulgence of confidential or privileged information. The objective will be to create positive interaction and to establish a partnership between police and the campus community as defined in this section in the process of problem identification and problem resolution. MSU authorizes City of Springfield to enforce City of Springfield ordinances as well as state law on the campus.

a. The MSU campus is identified and delineated in the map, Exhibit A, and incorporated herein by reference. The MSU campus is generally described as two adjoining sections with the first area bounded by one block east of National Avenue on the east; Loren Street on the south; Kimbrough Avenue to the west; and St. Louis Street on the north; with the second area bounded by Benton Avenue/Kimbrough Avenue on the east; Walnut Street on the south; Main Avenue on the west and Tampa Street on the north. In addition, it is agreed that SPD officers assigned to the MSU Police Substation will routinely patrol and provide police services to all other satellite facilities owned or leased by MSU within the corporate city limits of the city of Springfield.

b. In addition to the defined area just described, the term "in and around the MSU campus area" shall include the perimeter streets, and shall also include all recognized Greek fraternity and sorority houses, without regard to their location, whether inside or outside the defined area.

2. Springfield police officers assigned to the police substation will work flexible shifts in accordance with the calls for service and crime-problem identification demands, based upon a 40 hour work week for each officer assigned.
 3. The Springfield Police Department will assign an extra officer to the substation when requested, on designated Friday and Saturday nights, such as at the beginning and end of the school year, as determined by the substation supervisor.
 4. Springfield police officers assigned to the police substation will provide a visible police presence to the MSU campus area.
 5. The Springfield Police Department will investigate all accidents involving MSU and Bearline vehicles within the City of Springfield or on MSU property when requested.
 6. The parties expressly agree and stipulate that, notwithstanding any other provision of this agreement to the contrary, the Springfield Police Department reserves and retains the right to temporarily reassign police officers assigned to the police substation to other duties in the following situations:
 - a. Emergency situations. In cases of emergency, or extraordinary needs for service in other locations the Springfield Police Department reserves and retains the right to utilize those officers assigned to the MSU substation as needed, for the duration of the emergency, including below the minimum staffing noted in Section A.2.A, if needed.
 - b. Staffing shortage reassignment. Staffing shortage reassignment shall mean reassignment of up to two (2) of the ten (10) police officer positions to a location other than the MSU substation on a full-time basis. In the event of reassignment, the City expressly agrees to restore the staffing of the police substation to the levels set out in Section A of this agreement as soon as possible in light of existing circumstances. Any reassignment will adhere to the minimum staffing levels agreed to in Section A.2.A.
 - c. Temporary reassignment. Temporary reassignment shall mean reassignment of MSU substation police officer positions to a location other than the MSU substation which reduces the MSU substation staffing below eight (8) positions on a full-time basis. Temporary reassignment may only be done by mutual agreement and for a specified amount of time.
 7. The parties agree and understand that police officers assigned to the police substation will on occasion be absent from their duties as a result of illness, vacation leave, personal leave, funeral leave, compensatory time, training time, court appearances, military leave, and other similar causes of absence. In such cases the existing workload will be assumed by other members of the police substation staff. In the event an absence of any officer assigned to the police substation exceeds fourteen (14) days, the City will review the staffing needs of the police substation and will assign such additional personnel as may be necessary to the effective functioning of the unit depending upon availability of personnel.
 8. The parties agree and understand that assignment to the MSU Substation will not penalize assigned employees and will not in any way threaten employment rights, promotional opportunities, training opportunities, or fringe benefits.
 9. The Chief of the Springfield Police Department and the MSU President, or their designees, shall be responsible for developing all necessary procedures for the coordination of services between the two agencies.
 10. The substation will maintain records which are available to the President (or his designee) to include but not limited to:
 - a. Substation payroll records.
 - b. Time sheet and detailed billing information sufficient for invoice reconciliation.
 - c. Work schedule of substation officers.
 - d. Calls For Service data within the designated substation area as defined by this contract.
 - e. Appropriate crime statistic information sufficient for Federal Clergy reporting.
 - f. Provide information consistent with legal restrictions from police reports.
 - g. Equipment purchase orders.
-

h. Data by city service center.

C. RESPONSIBILITIES OF THE BOARD OF GOVERNORS

1. The Board agrees to provide and maintain a facility mutually deemed suitable by the City and the Board for a police substation, to be located in the MSU campus area as defined in Section B.1. of this agreement. The Board agrees to bear sole responsibility for the cost of operating and maintaining such facility for so long as this agreement is in effect.
2. The Board agrees to pay for services provided by the City in a total amount not to exceed One Million Fifteen Thousand Seven Hundred Ninety-Four Dollars and Forty-Two Cents (\$1,015,794.42) based on the cost projections set forth in Exhibit B and C attached hereto and incorporated herein by reference.
3. The Board agrees to pay the cost of the overtime, uniform allowance, equipment depreciation, transportation, software and training costs of all full-time officers assigned to the substation based on the cost projections set forth in the attached Exhibits B and C, attached hereto and incorporated herein by reference.
4. The City will bill the Board on a monthly basis for law enforcement services provided pursuant to this agreement. The Board shall remit to the city, money owed to the City under the terms of this agreement, on or before thirty (30) days after the date of the invoice, unless there is a dispute regarding the amount of the invoice in which case the parties agree to meet and discuss in good faith the invoice amount.
5. The Board agrees to provide an e-bicycle for each substation officer. The e-bicycle will meet the Springfield Police Department's specifications and will be replaced on a three-year cycle.

D. OTHER TERMS AND CONDITIONS

1. **Conflicts.** No salaried officer or employee of the City, and no member of the City Council or the Board shall have a financial interest, direct or indirect, in this contract. A violation of this provision renders the contract void.
2. **Liability.** The City hereby agrees to assume responsibility for the liabilities imposed by law on its employees, agencies, and institutions, including but not limited to all actions of its police officers undertaken on the MSU campus. The Board hereby agrees to assume responsibility for the liabilities imposed by law on its employees, agencies, and institutions. Nothing herein shall be construed to waive any sovereign, official or governmental immunity applicable to either party, its board or council members, officers or employees.
3. **Notices.** All notices required or permitted herein under and required to be in writing may be given by first class mail addressed to the Springfield City Manager, 840 Boonville, Springfield, Missouri 65802, and to the Board of Governors, Missouri State University, 901 South National, Springfield, Missouri 65897. The date of delivery of any notice shall be the date falling on the second full day after the date of its mailing.
4. **Jurisdiction.** This agreement and every question arising thereunder shall be construed and determined according to the laws of the State of Missouri. Should any part of this agreement be adjudicated, venue shall be proper only in the Circuit Court of Greene County, Missouri.
5. **Termination of Agreement.** Either party shall have the right to terminate this agreement upon giving written notice of intent to terminate to the other party at least 180 days prior to the date of termination.
6. **Failure of Appropriations and Cancellation of Agreement.** The parties mutually agree and understand that continuation of this agreement is subject to annual budget appropriations. Subject to the requirements of Section D.5., should the Springfield City Council or the Board fail to appropriate funds to continue staffing of the police substation, this agreement may be terminated by either party as of the last date upon which appropriated funds are available to either or both parties for continuation of staffing under the agreement.
7. **Nondiscrimination.** The parties agree not to discriminate on the basis of age, sex, religion, disability, race, national origin, ancestry, veteran status, sexual orientation, gender identity, or color, in employment, accommodation or provision of services in carrying out the terms and provisions of this agreement.
8. **Term of the Agreement.** Subject to all of the foregoing terms and conditions, the term of this Agreement shall be from July 1, 2023 through June 30, 2024. Thereafter, the parties may annually renew the Agreement for successive periods under such terms and conditions as may be agreed to at that time. Each addendum or renewal of the Agreement shall be in written form, executed by the Springfield City Manager and the President for MSU, on such terms and conditions as may be agreed

to by the City Manager and the President for MSU. Should the term of this contract end without a renewal being timely enacted, parties shall continue to follow these contract terms on a month-to-month basis until such time a new contract can be executed or one of the parties terminates the contract pursuant to Paragraph D.5 above.

9. Compliance with all laws. The parties agree to abide and follow all federal, state, and local laws in performing the duties set forth in this contract including, without limitation, Mo. Rev. Stat § 173.2050, which requires the parties to establish and follow certain policies and protocols regarding sexual assault, domestic violence, dating violence, and stalking involving Students and other members of MSU's campus community. Said policies and protocols are shown in Exhibit D, which is attached hereto and incorporated herein by reference.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals on the day and year herein stated.

APPROVED AS TO FORM

The Board of Governors of Missouri State University

By: _____
Attorney for Board of Governors

By: _____
President of the University or designee

APPROVED AS TO FORM

The City of Springfield, Missouri

By: Ca H
City Attorney or designee

By: Colin W. Dingley
City Manager or designee

CERTIFICATE OF DIRECTOR OF FINANCE

I certify that the expenditure contemplated by this document is within the purpose of the appropriation to which it is to be charged and that there is an unencumbered balance of appropriated and available funds to pay therefor.

David Holtmann
David Holtmann (May 1, 2023 12:23 CDT)
Director of Finance or his designee

EXHIBIT A
MSU CAMPUS MAP

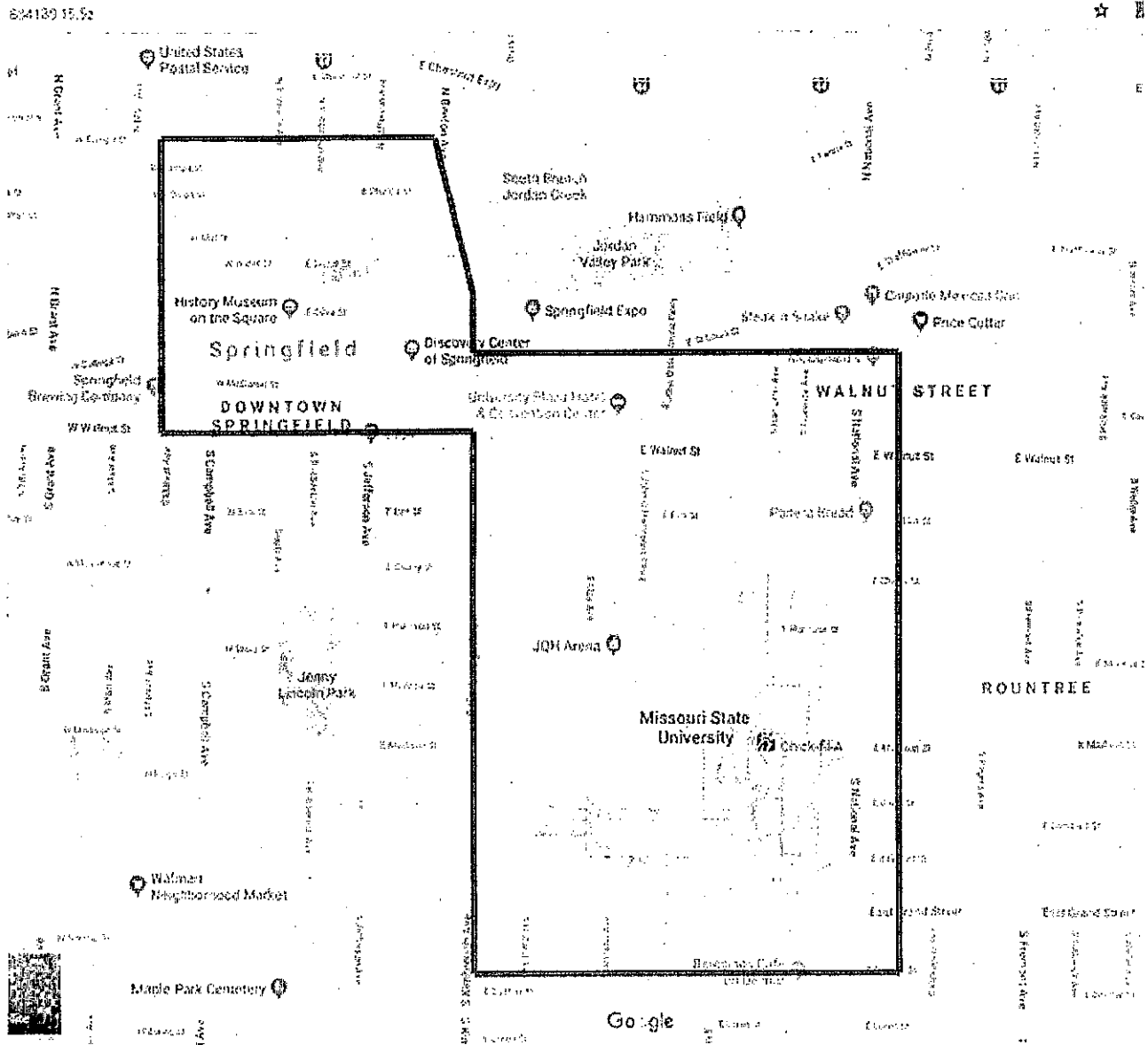


EXHIBIT B
Cost of MSU Substation Account
FY 2023-2024

	Totals
SALARIES / BENEFITS*	
Sergeant (1), Corporal (1), and Officers (8)	
MSU Cost – 80% of Total Cost _____	\$856,185.24
OVERTIME _____	\$106,553.00
Subtotal: _____	\$962,738.24
OVERHEAD:	
UNIFORM ALLOWANCE (10 Officers) _____	\$14,500.00
TRAINING COST _____	\$4,400.00
TRANSPORTATION AND SOFTWARE COST ** _____	\$34,156.18
Subtotal: _____	\$53,056.18
Total Contract Amount _____	\$1,015,794.42

* Salary information is calculated at actual officer's salaries and top step for vacant positions and includes longevity pay, education incentive, pension contribution, Medicare, workers' comp, etc. Salaries and Benefits above is 80% of cost.

** (See Exhibit C)

EXHIBIT C
MSU Substation Transportation, Equipment and Software Cost
FY 2023-2024

Transportation

	2021	2017	2016
	Ford Interceptor	Ford Explorer	Ford Explorer
Purchase cost	48,017.43	\$48,048	\$38,350.00
7 Year Depreciation	6,859.63	\$6,864.00	Fully Depreciated

Annual Depreciation for two (2) vehicles	\$13,723.63
Fuel Cost **	\$3,841.55
Maintenance and Repair Cost **	\$9,498.90
Vehicle Subtotal	\$27,064.08

Equipment

Ten (10) Body Worn Cameras

	10 Body Worn Cameras
Purchase Cost Per Camera	\$2,551.57
5 Year Depreciation (Year 3 of 5)	\$510.31
Annual Depreciation for (10) Body Worn Cameras	\$5,103.10
Body Worn Camera Subtotal	\$5,103.10

Note: 5 e-Bikes are fully depreciated.

Software

Ten (10) Office 365 annual software license fees \$198.90 each
Software Subtotal \$1,989.00

Total Annual Transportation, Equipment and Software Cost \$34,156.18

* Cost of the vehicle with standard law enforcement, including mobile data terminal and emergency equipment. All equipment will be maintained in good working order.

**Figure based on actual and averages for FY23 (July 2022-June 2023). Figures from Fleet Administrator.

EXHIBIT D
Policies and Protocols Regarding
Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Consistent with the provisions of Title IX of the Education Amendments of 1972, 20 U.S.C.A. § 1681, *et seq.* ("Title IX"), and the Violence Against Women Act ("VAWA"), MSU will investigate all reports of sexual assault, domestic violence, dating violence and stalking that are brought to MSU's attention, regardless as to where the conduct is alleged to occur, which involve member(s) of the MSU campus community. (Note: Such reports will be investigated by MSU regardless as to where the conduct is alleged to have occurred, in that MSU is obligated to determine whether the alleged conduct occurred in the context of an educational program or activity, or has continuing effects on the MSU campus or in an off-campus educational program or activity.)

Consistent with the requirements of Title IX and VAWA, and the directives of the Department of Education's Office for Civil Rights ("OCR"), MSU will honor the wishes of a complainant/victim as to whether to notify the Springfield Police Department of an incident of alleged sexual assault, domestic violence, dating violence and or stalking. The reporting of any such offense will be the choice and the responsibility of the complainant/victim. Notwithstanding the foregoing, nothing in this Exhibit D shall be construed so as to preclude the Springfield Police Department from investigating any and all allegations of criminal activity – including allegations of sexual assault, domestic violence, dating violence, or stalking – that are reported to the Springfield Police Department or otherwise come to the attention of the Springfield Police Department.

Subject to its obligations under the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g; 34 CFR § 99 *et seq.* ("FERPA"), MSU will cooperate with the Springfield Police Department, in terms of any law enforcement investigation of sexual assault, domestic violence, dating violence and or stalking involving members of the MSU campus community, if authorized by the complainant/victim or pursuant to a lawfully issued search warrant, subpoena, or court order. The Springfield Police Department agrees to use best efforts to communicate with MSU regarding investigations or reports of sexual assault, domestic violence, dating violence and or stalking involving members of MSU's campus community, provided that such communication, in the reasonable estimation of the Springfield Police Department or the Greene County Prosecuting Attorney, will not jeopardize the integrity of an investigation, or subsequent prosecution, of sexual assault, domestic violence, dating violence and or stalking.

Depending on the facts and circumstances of an individual case, one or both parties may have jurisdiction to investigation incident of sexual assault, domestic violence, dating violence and or stalking involving members of the MSU campus community. The term jurisdiction, as used herein, means that MSU shall have jurisdiction to conduct investigations consistent with its Title IX/VAWA obligations and its educational interests, whereas SPD shall have jurisdiction to conduct investigations from a law enforcement/criminal perspective. Both parties understand and agree that such investigations are independent and may happen simultaneously, and agree to provide one another with as much courtesy and communication as may be possible, given the facts and circumstances of the individual case.

The parties acknowledge and agree that this Exhibit D is intended fully conform to the requirements of Mo. Rev. Stats. § 173.2050. The parties further acknowledge that, pursuant to Mo. Rev. Stat. § 173.2050.3, the Missouri Department of Public Safety has been charged with promulgating rules and regulations by August 28, 2016, to facilitate the implementation of the requirements of Mo. Rev. Stat. § 173.2050. Thus, the parties agree to evaluate any and all such promulgating rules and regulations, and to work together in good faith to modify their collaborative practices and, as necessary, this Exhibit D, to ensure continued legal compliance.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1726-23
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Naomie Corro	Assistant Professor Occupational Therapy (12-month appointment)	\$90,000 annually	05/01/23
Crystal Powell	Assistant Professor Physician Assistant Studies (12-month appointment)	\$95,000 annually	06/01/23
Matthew Boswell	Assistant Professor Associate Director of Bands Music (12-month appointment)	\$75,000 annually	07/01/23
Jennifer Yates	Assistant Professor Occupational Therapy (12-month appointment)	\$84,000 annually	07/01/23
Michelle Jackson	Assistant Professor Occupational Therapy (12-month appointment)	\$90,000 annually	08/01/23
Andrzej Baran	Assistant Professor Physics, Astronomy & Materials Sciences	\$65,000 annually	08/14/23
Jesse Carroll	Assistant Professor Environmental and Plant Science (10-month appointment)	\$60,000 annually	08/14/23
Nichole Ferry	Assistant Professor Theatre & Dance	\$64,000 annually	08/14/23
Aminul Islam	Associate Professor Computer Science	\$106,000 annually	08/14/23

Academic Personnel Board Actions, cont'd.

Page 2

Zongxi Liu	Assistant Professor Information Technology & Cybersecurity	\$128,500 annually	08/14/23
Christian Madsen	Instructor Greenwood Laboratory School	\$43,500 annually	08/14/23
Lucky Pratama	Assistant Professor Technology & Construction Management	\$85,000 annually	08/14/23
Karen Sabo	Assistant Professor Theatre & Dance	\$60,000 annually	08/14/23
Santimukul Santra	Professor Chemistry & Biochemistry	\$90,000 annually	08/14/23
Josh Young	Associate Professor Theatre & Dance	\$85,000 annually	08/14/23

UNRANKED FACULTY APPOINTMENTS (Term):

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Tyler Curran	Instructor Media, Journalism & Film	\$48,000 annually	08/14/23 05/10/24
Kaleigh Pickett	Instructor Counseling, Leadership & Special Ed	\$45,000 annually	08/14/23 05/10/24

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Amy Blansit	Senior Instructor Kinesiology	03/15/22

Academic Personnel Board Actions, cont'd.

Page 3

William Boyer	Senior Instructor Animal Science	03/31/23
Tara Bonebrake	Instructor Greenwood Laboratory School	05/19/23
Shelley Carter	Clinical Assistant Professor School of Nursing	05/19/23
Qiang Chen	Associate Professor School of Social Work	05/19/23
Heidi Hadley	Assistant Professor English	05/19/23
Lyon Hough	Associate Professor Biomedical Sciences	05/19/23
Stefanie Livers	Associate Professor Childhood Ed. & Family Studies	05/19/23
Christopher Lupfer	Associate Professor Biology	05/19/23
Shari Scott	Senior Instructor Counseling, Leadership & Special Ed	05/19/23
Stephanie Huffman	Department Head Professor Reading, Foundations & Technology	06/30/23
Stephen Spates	Interim Department Head Associate Professor Communication	06/30/23

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Tamara Arthaud	Professor Counseling, Leadership & Special Ed	05/19/23

Academic Personnel Board Actions, cont'd.

Page 4

Holly Baggett	Professor History	05/19/23
Julie Combs	Professor Music	05/19/23
Randall Hamm	Professor Music	05/19/23
John Killion	Professor Mathematics	05/19/23
Donna Sherrill	Senior Instructor Mathematics	05/19/23
Marc Willey	Assistant Professor Occupational Therapy	05/19/23

NON-REAPPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Ruma Dutta	Visiting Instructor Physics, Astronomy & Materials Science	05/19/23
Caitlin Masterson	Visiting Assistant Professor McQueary College of Health & Human Services	05/19/23
Hazim Shatnawi	Visiting Assistant Professor Computer Science	05/19/23

LEAVE WITH PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Catherine Jolivette	Professor Art & Design	01/23/23 05/19/23
La Toya Kissoon-Charles	Assistant Professor Biology	03/05/23 05/23/23
Ruma Dutta	Visiting Instructor Physics, Astronomy & Materials Science	03/24/23 05/19/23

Academic Personnel Board Actions, cont'd.

Page 5

David Cornelison	Professor Physics, Astronomy & Materials Science	08/14/23 12/15/23
Hannah Harris	Instructor Psychology	08/14/23 11/13/23
Ashley Payne	Assistant Professor Psychology	08/14/23 12/15/23
Pamela Sailors	Professor Philosophy	08/14/23 12/15/23

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Traci Garrison	Clinical Associate Professor Occupational Therapy From: \$83,417 annually (9-month appointment) To: \$101,954 annually (12-month appointment)	Status Change & Salary Adjustment	07/01/23 06/30/24
Chin-Feng Hwang	From: Department Head Professor Environmental Plant Sciences & Natural Resources \$98,433 annually (10-month appointment) To: Chancellor, Mountain Grove Darr College of Agriculture Professor Environmental Plant Sciences & Natural Resources \$114,286 annually (12-month appointment)	Status Change	07/01/23 06/30/28

Academic Personnel Board Actions, cont'd.

Page 6

Paula Patterson	<p>From: Professor Music \$69,362 annually</p> <p>To: Interim Department Head Professor Music \$69,362 annually (\$2,500 monthly supplemental)</p>	Status Change	07/01/23
Joshua Smith	<p>Interim Department Head Professor Biomedical Sciences</p> <p>From: \$96,156 annually (\$1,654 monthly supplemental)</p> <p>To: \$96,156 annually (\$1,737 monthly supplemental)</p>	Continuation of Appointment	07/01/23 06/30/24
David Claborn	<p>From: Professor Public Health & Sports Medicine</p> <p>To: Emeritus Faculty Public Health & Sports Medicine</p>	Status Change	08/01/23
Christopher Craig	<p>From: Deputy Provost Office of the Provost \$159,568 annually (12-month appointment)</p> <p>To: Professor Counseling, Leadership & Special Education \$104,128 annually (9-month appointment)</p>	Status Change	08/01/23
Kurt Killion	<p>From: Professor Mathematics</p> <p>To: Faculty Emeritus Mathematics</p>	Status Change	08/01/23
Erin Plisco	<p>Assistant Professor Music</p> <p>From: \$57,523 annually</p> <p>To: \$70,000 annually</p>	Salary Adjustment	08/01/23

Donna Sherrill

From: Senior Instructor
Mathematics

Status Change

08/01/23

To: Faculty Emeritus
Mathematics

Chris Waters
Board Chair

Passed at the meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

Andrzej Baran, Assistant Professor, Physics, Astronomy & Materials Science

Ph.D. Nicolaus Copernicus University, 2007
M.S. Jagiellonian University, 2001

Experience: 2013 – 2022, Associate Professor, Pedagogical University of Cracow, Krakow, Poland; 2011 – 2013, Post Doctoral Research Associate, Missouri State University, Springfield, Missouri; 2009 – 2011, Visiting Scholar, Iowa State University, Ames, Iowa; 2002 – 2006, PhD Student, Nicolaus Copernicus University, Torun, Poland, 2001 – 2009, Assistant Professor, Pedagogical University of Cracow, Krakow, Poland.

Matthew Boswell, Assistant Professor, Associate Director of Bands, Music

Ph.D. Florida State University, 2022
M.Mus.Ed. Florida State University, 2017
B.Mus. Ed. Florida State University, 2010

Experience: 2022 – Present, Artist in Residence, Missouri State University, Springfield, Missouri; 2019 – 2022 & 2015 – 2017, Graduate Teaching Assistant, Florida State University, Tallahassee, Florida; 2017 – 2019, Director of Bands, DeLand High School, Volusia County Schools, DeLand, Florida; 2010 – 2015, Director of Bands and Choirs, Fort Pierce Central High, St. Lucie Public Schools, Fort Pierce, Florida.

Jesse Carroll, Assistant Professor, Environmental and Plant Sciences

Ph.D. Oregon State University, Expected December 2022
M.S. Missouri State University, 2018
B.S. Missouri State University, 2016

Experience: 2019 – Present, Graduate Research Assistant, Oregon State University, Corvallis, Oregon; 2022, Adjunct Faculty, Chemeketa Community College, Salem, Oregon; 2017 – 2019, Graduate Assistant/Student Worker, Missouri State University, Springfield, Missouri; 2015, Laboratory Intern, Missouri State University, Springfield, Missouri; 2020, Graduate Teaching Assistant, Oregon State University, Corvallis, Oregon; 2017, Teachers Assistant; Missouri State University, Springfield, Missouri.

Naomie Corro, Assistant Professor, Occupational Therapy

M.O.T A.T. Still University, 2019
B.S. Velez College, 1999

Experience: 2014 – Present, Occupational Therapist, Freeman Health System Outpatient Clinic, Joplin, Missouri; 2013 – 2014, Occupational Therapist, St. John's Mercy Hospital, Joplin, Missouri; 2008 – 2013, Integris Baptist Regional Health Center; 2005 – 2008, Occupational Therapist, Greater Missouri Medical Provider, Inc; 2002 – 2004, Occupational Therapist, Camp Lapu-Lapu Station Hospital, Cebu, Philippines; 1999 – 2000, Occupational Therapist, Velez College, Cebu City, Philippines.

Nicole Ferry, Assistant Professor, Theatre & Dance

M.F.A Wayne State University, 2004
B.F.A. Wright State University, 2001

Experience: 2020 – Present, Adjunct Faculty Adjunct/Performance/Northern Kentucky University, Highland Heights, Kentucky; 2021 – Present, Adjunct Instructor, Miami University, Oxford, Ohio.

Aminul Islam, Associate Professor, Computer Science

Ph.D. University of Ottawa, 2011
M.Sc. University of Ottawa, 2006
B.Sc. Khulna University, 1996

Experience: 2016 – Present, Assistant Professor, University of Louisiana at Lafayette, Lafayette, Louisiana; 2014 – Present, Adjunct Graduate Faculty, Dalhousie University, Nova Scotia, Canada; 2014 – 2016, Research Associate, Dalhousie University, Canada; 2012 – 2013, Part-time Lecturer, Dalhousie University, Canada; 2011 – 2013, Postdoctoral Research Fellow, Dalhousie University, Canada; 2004 – 2011, Research & Teaching Assistant, University of Ottawa, Canada; 1997 – 2004, Full-time Faculty, Khulna University, Khulna, Bangladesh; 2001 – 2003, Part-time Faculty Member, Bangladesh Computer Council, Khulna, Bangladesh. 1999 – 2004, Part-time Faculty Member, Bangladesh Open University, Khulna University Branch, Bangladesh; 1997 – 2000, Part-time Faculty Member, School of Signal, Bangladesh Army, Jessore, Bangladesh; 1997 – 1999, Part-time Faculty Member, Bangladesh Navy, Khulna, Bangladesh.

Michelle Jackson, Assistant Professor, Occupational Therapy

O.T.D. Creighton, University, 2020
M.B.A. East Carolina University, 2002
B.S. Colorado State University, 1995

Experience: 2017 – Present, Faculty, Cox College, Springfield, Missouri; 2017, Adjunct Professor, Cox College, Springfield, Missouri; 2016 – 2017, Operations Coordinator, 7 Billion Ones, Springfield, Missouri; 2015, Consultant for Occupational Therapy Assistant Program, Central Methodist University, Fayette, Missouri; 2012 – 2015 & 2005 – 2008, Licensed Occupational Therapist, Cox Health System, Springfield, Missouri; 2008 – 2011, Director of Congregational Care, Wesley United Methodist Church, Springfield, Missouri; 2004 – 2005, Licensed Occupational Therapist, University of Texas Medical Branch, Galveston, Texas; 2002 – 2004, Licensed Occupational Therapist, Pitt County Memorial Hospital, Greenville, North Carolina; 1999 – 2002, Licensed Occupational Therapist, Therapeutic Innovations, Inc, Greenville, North Carolina; 1998 – 1999, Licensed Occupational Therapist, Physiotherapy Associates, Mason General Hospital, Shelton, Washington; 1996 – 1998, Licensed Occupational Therapist, Lifecare Centers of America, Briarwood Care Center, Denver, Colorado;

Zongxi Liu, Assistant Professor, Information Technology & Cybersecurity

Ph.D. University of Wisconsin-Milwaukee, Expected Spring 2023
Masters Xiamen University, 2005
Bachelors Xiamen University, 1999

Experience: 2022, Independent Teaching; 2021 – 2022, Teaching Assistant.

Christian Madsen, Instructor, Greenwood Laboratory School

M.A. Missouri State University, Expected May 2023
B.S. Missouri State University, 2021

Experience: 2022 – Present, Graduate Teaching Assistant, Greenwood Laboratory School, Springfield, Missouri; 2021 – 2022, Construction Project Assistant, John Marion Custom Homes Construction, Springfield, Missouri; 2020 – 2021 Substitute Teacher; 2020 & 2021, Camp War Eagle Top Staff, Rogers, Arkansas; 2019, Camp War Eagle Counselor, Rogers, Arkansas; 2018, Camp Legacy Day Camp Sports Counselor, Rogers, Arkansas.

Crystal Powell, Assistant Professor, Physician Assistant Studies

M.S. Missouri State University, 2005
B.S. Brigham Young University, 2002

Experience: 2021 to Present, Director of Clinical Education, Drury University Physician Assistant Program, Springfield, Missouri; 2021 – Present, Founding Director of Clinical Education, Drury University Physician Assistant Program, Springfield, Missouri; 2017 – 2021, Physician Assistant, Cox Health, Springfield, Missouri; 2014 – 2017, Physician Assistant, Cox Health Center, Crane, Missouri; 2008 – 2011, Physician Assistant, Patient Care Family Clinic, Springfield, Missouri; 2006 – 2008, Physician Assistant, Cox Health Center, Crane, Missouri.

Lucky Pratama, Assistant Professor, Technology & Construction Management

Ph.D. University of Washington, Expected June 2023
M.S. University of Washington, 2015
B.S. Andalas University, 2012

Experience: 2022 – 2023, Pre-doctoral Instructor; 2021 – 2023, Teaching Assistant/Lab Instructor; 2022, Project Engineer Intern; 2021, Project Engineer Intern; 2018 – 2021, Grader/Assistant; 2018 – 2020, Student Assistant; 2019, Microsoft Project Consultant; 2015 – 2016, Construction Volunteer, Habitat for Humanity; 2013, Researcher, Ministry of Public Works, Indonesia; 2011 – 2012, Assistant Coordinator, Construction Engineering & Management Lab, Andalas, University, Indonesia; 2009, Building Damage Assessor, Andalas University, Indonesia.

Karen Sabo, Assistant Professor, Theatre & Dance

M.F.A. University of North Carolina, 2022
M.A. East Tennessee State University
B.A. Saratoga International Theatre Institute

Experience: 2022 – Present, Artist-in-Residence, Missouri State University, Springfield, Missouri; 2020 – 2022, MFA Directing Candidate/Graduate Teaching Associate, University of North Carolina Greensboro, Greensboro, North Carolina; 2012 – 2021, Adjunct Faculty, Appalachian State University, Boone, North Carolina; 2012 – 2019, Artistic Producer, In/Visible Theatre, Boone, North Carolina; 2014 – 2016, Executive Director, Women's Fund of the Blue Ridge, Boone, North Carolina; 2011 – 2013, Director, New Opportunity School for Women at Lees-McRae College, Banner Elk, North Carolina; 2010 – 2011, Director of Education, Barter Theatre, Abingdon, Virginia; 2009 – 2010, Adjunct Faculty, Baldwin-Wallace College, Berea, Ohio; 2007 – 2009, Independent Film Producer; 2006 – 2008, Graduate Assistant, East Tennessee State University, Johnson City, Tennessee.

Santimukul Santra, Professor, Chemistry & Biochemistry

Ph.D. Indian Institute of Technology, 2006
M.S. Banaras Hindu University, 2000
B.S. University of Calcutta, 1998

Experience: 2018 – Present, Associate Professor, Pittsburg State University, Pittsburg, Kansas; 2021 – Present, Co-founder & Director of Research & Development, Jaya Biosciences, South San Francisco, California; 2015 – Present, Co-founder & Director of Research & Development, Seva Therapeutics, Inc. San Francisco, California; 2013 – 2017, Assistant Professor, Pittsburg State University, Pittsburg, Kansas; 2015, Visiting Research Professor, Rensselaer Polytechnic Institute, Troy, New York; 2013 – Present, Research Consultant, Kansas Polymer Research Center, Pittsburg State University, Pittsburg, Kansas; 2010 – 2012, Research Assistant Professor, University of Central Florida, Orlando, Florida; 2007 – 2009, Postdoctoral Research Associate, University of Central Florida; Orlando, Florida. 2000 – 2006 Doctoral Graduate Research Assistant/Associate, Indian Institute of Technology – Bombay, Mumbai, India.

Jennifer Yates, Assistant Professor, Occupational Therapy

O.T.D. Belmont University, 2009
B.S. Missouri State University, 2003

Experience: 2022 – Present, Clinical Assistant Professor, Missouri State University, Springfield, Missouri; 2021 – Present, Per Course Faculty, Missouri State University, Springfield, Missouri; 2015 – 2021, Adjunct Professor, Tennessee Technical University, Cookeville, Tennessee; 2015 – 2019, Owner/Pediatric Occupational Therapist, Little Hands Little Feet Pediatric Therapies, Cookeville, Tennessee; 2013 – 2019, Consulting Occupational Therapist, Putnam County School District, Cookeville, Tennessee; 2010 – 2016, Co-Owner, Continuum Healthcare Staffing, LLC., Cookeville, Tennessee; 2010 – 2014, Clinical Coordinator/Occupational Therapist, Cookeville Regional Medical Center, Cookeville, Tennessee.

Josh Young, Associate Professor, Theatre & Dance

M.Ed. Oakland University, Expected August 2023
B.F.A. Syracuse University

Experience: 2019 – Present, Program Coordinator & Assistant Professor, Oakland University, Rochester, Minnesota; 2019 – 2021, Instructor, Oakland University Summer Workshop, Rochester, Minnesota; 2008 – 2017, Instructor, Young People's Theatre Workshop, Glen Mills, Pennsylvania; 2008 – 2017, Instructor, Young People's Theatre Workshop Summer Intensive, Glen Mills, Pennsylvania.

ADDENDUM A

The following have been appointed as Per Course Faculty for the spring semester: January 23, 2023 through May 19, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adler, Allison	Physical Therapy	\$1,830.00
Amsberg, Erin	Childhood Ed & Family Studies	\$2,445.00
Appleton, Joni	Reading Foundations & Tech	\$4,075.00
Armstrong, Barrington	Foreign Language Institute	\$2,448.00
Atkinson, Rebena	Counseling Leadership & Special Ed	\$2,445.00
Baker, Marsha	Counseling Leadership & Special Ed	\$2,445.00
Brinnehl, Elizabeth	World Languages & Cultures	\$2,754.00
Brooks, Sherri	Childhood Ed & Family Studies	\$2,445.00
Brown, Lucas	Childhood Ed & Family Studies	\$2,445.00
Buening, Caitlin	Physical Therapy	\$2,434.00
Chyet, Michael	Foreign Language Institute	\$600.00
Clouse Day, Sherry	College of Business	\$9,500.00
DeBoo, Robert	Music	\$472.00
Denton, Diane	Psychology	\$1,630.00
DeRossett, Regan	Music	\$2,145.00
Downs, Deborah	Kinesiology	\$2,100.00
Duerkop, Gabriel	Music	\$472.00
Edington, Leann	Childhood Ed & Family Studies	\$2,745.00
Elliston, Hiromi	Foreign Language Institute	\$4,896.00
Gallavan, Nancy	Reading Foundations & Tech	\$3,045.00
Gaspar, Chelsie	Communication	\$2,448.00
Gentile, Federica Wanda	Foreign Language Institute	\$2,548.00
Gerhart, Max	Music	\$3,487.00
Goforth, Jamie	Childhood Ed & Family Studies	\$2,745.00
Grover, Bethanne	Communication	\$2,448.00
Guffey, Tracy	Childhood Ed & Family Studies	\$2,445.00
Hamilton, Cheri	College of Agriculture	\$1,000.00
Hargrave, Teri	Communication	\$2,448.00
Havlicek, Marc	Biomedical Sciences	\$3,200.00
Haynes, Heather	History	\$2,700.00
Hays, Heather	Childhood Ed & Family Studies	\$5,190.00
Heckman, Tyler	Music	\$1,430.00
Helton, Glenda	Childhood Ed & Family Studies	\$2,445.00
Herrera, Andrea	Sociology & Anthropology	\$3,000.00
Jo, Yoojin	Foreign Language Institute	\$4,696.00

Academic Personnel Board Actions, cont'd.

Page 14

Lagasse, Mary	Communication	\$11,000.00
Liu, Fan	Foreign Language Institute	\$850.00
Merrigan, Michael	College of Business	\$9,500.00
Mitchell, Katrina	Music	\$2,448.00
Mouser, Kevin	Childhood Ed & Family Studies	\$2,445.00
Murray, Kathleen	Music	\$15,000.00
Nelson, Jacob	Tech & Construction Mgmt	\$3,000.00
Nygren, McKenzie	College of Agriculture	\$2,700.00
Odneal, Marilyn	College of Agriculture	\$3,550.00
Peck, David	Defense & Strategic Studies	\$7,300.00
Perkins, Amy	Childhood Ed & Family Studies	\$2,445.00
Pritchard, Traci	Music	\$3,811.00
Raynor, James	Public Health & Sports Medicine	\$2,250.00
Razumov, Stanley	Foreign Language Institute	\$1,700.00
Reser, Kimberly	Kinesiology	\$2,100.00
Robuck, Alison	Music	\$2,603.00
Ryder, Christina	Sociology & Anthropology	\$3,000.00
Salchow, Jason	College of Agriculture	\$3,000.00
Salloum, Georget	Foreign Language Institute	\$1,450.00
Schuldenzucker, Sarah	Foreign Language Institute	\$2,148.00
Self, Elizabeth	English	\$2,448.00
Sherman, Paul	Geography Geology & Planning	\$3,300.00
Snyder, Shannon	College of Agriculture	\$4,200.00
St Pierre, Laurine	Music	\$3,944.00
Stahl, Ethan	Music	\$5,864.00
Tackitt, Angela	Childhood Ed & Family Studies	\$2,445.00
Terry, Donna	Childhood Ed & Family Studies	\$2,445.00
Walker, Kimberley	Childhood Ed & Family Studies	\$2,445.00
Washington, Dione	Sociology & Anthropology	\$3,000.00
Yu, Hae Min	Childhood Ed & Family Studies	\$4,060.00

ADDENDUM B

The following have been appointed as Summer Faculty for the summer semester: June 12, 2023 through August 4, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Abernathy, Amber	Psychology	\$9,784.00
Adams, Mollie	School of Accountancy	\$750.00
Aho, Kyle	Music	\$3,658.00
Akbar Akhgari, Paria	Philosophy	\$4,467.00
Albritton, Andrew	Management	\$750.00
Allen, Jimmie	Art & Design	\$4,836.00
Amidon, Ethan	Criminology & Criminal Justice	\$7,763.00
Ampleman, James	Marketing	\$4,000.00
Anitsal, Ismet	Marketing	\$1,500.00
Artman, Amy	Religious Studies	\$6,708.00
Asay, Nancy	Tech & Construction Mgmt	\$2,806.00
Austin, Rebekah	Information Tech & Cybersecurity	\$2,250.00
Bajalan, Djene	History	\$5,181.00
Barber, Marlin	History	\$6,000.00
Barreda, Albert	Hospitality Leadership	\$12,518.00
Bassett, Damon	Geography Geology & Planning	\$8,021.00
Basu Roy, Subhasree	Economics	\$11,465.00
Beatty, Nick	Political Science	\$3,532.00
Belisle, Jordan	Psychology	\$5,020.00
Benzer, Fatih	Art & Design	\$4,772.00
Beranek, Benjamin	Economics	\$6,084.00
Bhattacharyya, Gautam	Chemistry & Biochemistry	\$5,307.00
Bollinger, Salina	School of Social Work	\$3,726.00
Boswell, Matthew	Music	\$6,000.00
Boyle, Michael	Philosophy	\$3,852.00
Brahnam, S. Berlin	Information Tech & Cybersecurity	\$13,628.00
Brattin, Ricky	Information Tech & Cybersecurity	\$20,396.00
Breyfogle, Bryan	Chemistry & Biochemistry	\$4,105.00
Brooks-Brewer, Eryn	Theatre & Dance	\$3,000.00
Buyurgan, Nebil	Tech & Construction Mgmt	\$18,606.00
Carden-Jessen, Melanie	Geography Geology & Planning	\$6,809.00
Carr, William David	Public Health & Sports Medicine	\$971.00
	School of Social Work	\$971.00
Chapman, Carol	Music	\$1,681.00

Academic Personnel Board Actions, cont'd.

Page 16

Christian, McCall	Public Health & Sports Medicine	\$1,623.00
	School of Social Work	\$1,623.00
Chuchiak, John	History	\$14,570.00
Ciu, Yue	Graduate College	\$6,000.00
Clark, Ron	Marketing	\$10,694.00
Clayton, Michael	Psychology	\$10,524.00
Coleman, Joshua	Marketing	\$10,481.00
Combs, Julie	Music	\$9,282.00
Cook, Sherry	Marketing	\$4,012.00
Curry, Natalie	School of Social Work	\$8,102.00
Daniel, Todd	Information Tech & Cybersecurity	\$3,713.00
Davis, Joshua	Information Tech & Cybersecurity	\$9,500.00
Dicke, Crystal	Library	\$6,631.00
Dollar, Susan	School of Social Work	\$14,518.00
Dudley, Kelly	School of Social Work	\$3,276.00
Eisman, Karen	Information Tech & Cybersecurity	\$3,375.00
Ellickson, Mark	Political Science	\$12,540.00
Ennis, Kimberly	Physical Therapy	\$4,992.00
Flannery, Timothy	Economics	\$6,834.00
Foster, Jeffrey	Psychology	\$4,587.00
Foster, Lyle	Sociology & Anthropology	\$4,480.00
Foster, Michael	Theatre & Dance	\$5,798.00
Franklin, Thomas	Comm Sciences & Disorders	\$14,495.00
Frauenhoffer, Megan	Art & Design	\$3,432.00
Friske, Wes	Marketing	\$750.00
Gallaway, Julie	Economics	\$4,458.00
Galvan, John	Marketing	\$750.00
Goodin, Kyle	School of Accountancy	\$7,800.00
Gorley, Nicole	Biomedical Sciences	\$4,709.00
Gram, John	History	\$5,821.00
Grigsby, Jamie	Marketing	\$11,912.00
Guo, Xiang	Information Tech & Cybersecurity	\$750.00
Hains, Kathleen	Theatre & Dance	\$5,400.00
Hall, Lisa	Psychology	\$5,212.00
Hammons, David	Marketing	\$3,842.00
Hart, Laura	Sociology & Anthropology	\$4,648.00
Hass, Aida	Criminology & Criminal Justice	\$22,997.00
Havlin, Tiffany	School of Social Work	\$8,102.00
Heinlein, Kurt	Theatre & Dance	\$12,380.00
Hellman, Daniel	Music	\$5,638.00
Hermans, Charles	Marketing	\$9,738.00

Academic Personnel Board Actions, cont'd.

Page 17

Herr, Christopher	Theatre & Dance	\$6,170.00
High, Brian	Chemistry & Biochemistry	\$10,002.00
Hines, Christopher	School of Accountancy	\$11,053.00
Hobbs, Lora	Religious Studies	\$3,800.00
Hoelscher, Seth	Finance & Risk Mgmt	\$750.00
Hornsby-Gutting, Angela	Graduate College	\$6,000.00
Howell, Marcus	Art & Design	\$4,946.00
Hudson, Mike	Public Health & Sports Medicine	\$2,145.00
Hulme, Amy	Biomedical Sciences	\$15,144.00
Hunt, Anna	Theatre & Dance	\$4,000.00
Iqbal, Razib	Computer Science	\$19,224.00
Ishtiaque, Asif	Geography Geology & Planning	\$6,000.00
Jackson, Wendy	School of Social Work	\$6,426.00
Jamos, Abdullah	Comm Sciences & Disorders	\$7,256.00
Johns, Justin	School of Social Work	\$2,445.00
Johnson, Richard	Information Tech & Cybersecurity	\$18,166.00
Jones, Jeff	Finance & Risk Mgmt	\$124.00
Joswick, David	Tech & Construction Mgmt	\$6,386.00
Jutla, Rajinder	Geography Geology & Planning	\$19,228.00
Kaatz, James	Political Science	\$4,964.00
Kaula, Radhika	Information Tech & Cybersecurity	\$3,783.00
Kaula, Rajeev	Information Tech & Cybersecurity	\$19,733.00
Keller, Carl	School of Accountancy	\$10,798.00
Keys, Amanda	School of Social Work	\$5,138.00
Kyle, Michael	Criminology & Criminal Justice	\$10,541.00
LaPrade, Jennifer	Criminology & Criminal Justice	\$12,297.00
Li, LinDa	Marketing	\$10,731.00
Liu, Siming	Computer Science	\$19,374.00
Lockenvitz, Sarah	Comm Sciences & Disorders	\$1,790.00
Luo, Jun	Geography Geology & Planning	\$5,701.00
Mainali, Raju	Information Tech & Cybersecurity	\$11,344.00
Malega, Ronald	Geography Geology & Planning	\$5,378.00
Masterson, Gerald	Graduate College	\$13,880.00
McWoods, Anna	Biomedical Sciences	\$3,414.00
Metzker, Helena	Chemistry & Biochemistry	\$8,958.00
Miller, F. Thornton	History	\$12,419.00
Mitchell, David	Economics	\$7,762.00
Mitchell, Wayne	Psychology	\$5,599.00
Mitra, Mahua	Economics	\$8,053.00
Moreno-Geman, Daniel	Graduate College	\$6,000.00
Morrow, Samantha	Theatre & Dance	\$4,000.00

Academic Personnel Board Actions, cont'd.

Page 18

Murray, Michael	Graduate College	\$6,000.00
Naegle, Conrad	School of Accountancy	\$62.00
Neely, Jeremy	History	\$9,456.00
Nordyke, Kathy	Communication	\$2,754.00
Novik, Melinda	Public Health & Sports Medicine	\$6,027.00
Novotny, Daniela	Public Health & Sports Medicine	\$6,307.00
Ondetti, Gabriel	Political Science	\$5,955.00
Opitz, Matthew	History	\$2,700.00
Oyeniya, Bukola	History	\$10,076.00
Paliliunas, Dana	Psychology	\$4,376.00
Panzer, Sarah	Graduate College	\$6,000.00
Payne, Ashley	Graduate College	\$6,000.00
Pham, Courtney	Marketing	\$3,742.00
Piccolo, Diana	Childhood Ed & Family Studies	\$9,320.00
Pierson, Carly	Marketing	\$3,658.00
Pierson, Matthew	Cooperative EGR Program	\$6,936.00
Prakash, Puneet	Finance & Risk Mgmt	\$500.00
Prescott, John	Music	\$4,698.00
Priya Tapis, Kanu	Management	\$750.00
Qiao, Yuhua	Political Science	\$6,198.00
Ragan, Kent	Finance & Risk Mgmt	\$62.00
Rainville, Megan	Finance & Risk Mgmt	\$750.00
Rast, Rebecca	Marketing	\$11,106.00
Rector, Paula	Criminology & Criminal Justice	\$9,408.00
Riddell, Jordan	Criminology & Criminal Justice	\$6,000.00
Rost, Ann	Psychology	\$7,967.00
Russell, Regina	Biomedical Sciences	\$8,594.00
	School of Social Work	\$4,297.00
Sandel, William	Criminology & Criminal Justice	\$10,541.00
Saquer, Jamil	Computer Science	\$19,139.00
Sauer, Aaron	Tech & Construction Mgmt	\$1,500.00
Saxon, Caryn	Criminology & Criminal Justice	\$7,786.00
Scales, Megan	Sociology & Anthropology	\$3,000.00
Schekorra, Jonathan	Marketing	\$3,300.00
Scott, Vicky	Music	\$2,994.00
Sexton, Randall	Information Tech & Cybersecurity	\$9,865.00
Shao, Feibo	Management	\$375.00
Shatnawi, Hazim	Computer Science	\$12,480.00
Shepard, Jason	Sociology & Anthropology	\$3,653.00
Sherman-Wilkins, Kyler	Sociology & Anthropology	\$5,047.00
Siebert, Matthew	Chemistry & Biochemistry	\$5,298.00

Academic Personnel Board Actions, cont'd.

Page 19

Simmers, Christina	Marketing	\$10,923.00
Skiba, Jenifer	Marketing	\$375.00
Slavych, Bonnie	Comm Sciences & Disorders	\$1,588.00
Smith, Lloyd	Computer Science	\$12,489.00
Sobel, Elizabeth	Sociology & Anthropology	\$5,433.00
Sottile, James	Criminology & Criminal Justice	\$1,000.00
Stanbrough, CaSandra	Psychology	\$8,960.00
Stroud, Rachel	Biomedical Sciences	\$3,188.00
Stulce, Tara	Public Health & Sports Medicine	\$3,672.00
Suttmoeller, Michael	Criminology & Criminal Justice	\$11,660.00
Tapis, Gregory	School of Accountancy	\$21,879.00
Tassin, Kerri	School of Accountancy	\$62.00
Taylor, Kerra	Art & Design	\$3,045.00
Telting, Diderika	Comm Sciences & Disorders	\$7,332.00
Templeton, Mark	Theatre & Dance	\$3,525.00
Thomas, Kyle	Theatre & Dance	\$8,292.00
Thomas, Matthew	Art & Design	\$2,448.00
Thomas-Tate, Shurita	Comm Sciences & Disorders	\$11,508.00
Thornton, Kristen	School of Accountancy	\$3,318.00
Tjaden, Samantha	Criminology & Criminal Justice	\$6,000.00
Ulbricht, Randi	Biomedical Sciences	\$3,097.00
Uribe-Zarain, Ximena	Counseling Leadership & Spec Ed	\$1,000.00
VanArsdale, Ernest	Finance & Risk Mgmt	\$4,000.00
Wait, D. Alexander	Biology	\$4,194.00
Walker, Alicia	Sociology & Anthropology	\$10,054.00
Wang, Fei	Chemistry & Biochemistry	\$6,700.00
Wang, Jiangie	Biomedical Sciences	\$8,206.00
Watson, Margaret	Sociology & Anthropology	\$4,645.00
West, Nicole	Graduate College	\$6,000.00
Whipple, Tanya	Psychology	\$8,002.00
Whisenhunt, Brooke	Psychology	\$13,056.00
White, Wajeana	Hospitality Leadership	\$7,962.00
Williams, Joseph	Biomedical Sciences	\$4,368.00
Witte, Doug	Finance & Risk Mgmt	\$1,562.00
Wolken, Jennifer	Art & Design	\$2,448.00
Yang, Haiying	Marketing	\$15,000.00
Yang, Zhiguo	Information Tech & Cybersecurity	\$10,198.00
Yarckow-Brown, Ivy	Criminology & Criminal Justice	\$5,205.00
Young-Jones, Adena	Psychology	\$12,731.00
Zhang, Jenny	Finance & Risk Mgmt	\$62.00
Zheng, Michael	Finance & Risk Mgmt	\$750.00

Zimmerman, David

Psychology

\$4,777.00

ADDENDUM C**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bailey, Sandra	Merchandising & Fashion Design	\$5,825.00
Baker, Rebecca	Physics Astronomy & Mat Sci	\$1,670.00
Brattin, Rick	Information Tech & Cybersecurity	\$9,500.00
Chapman, Carol	Music	\$1,110.00
Church, Kimberly	School of Accountancy	\$1,250.00
Crooke, James	Physics Astronomy & Mat Sci	\$2,344.00
Daehn, Ann Marie	Music	\$8,804.00
Davis, Joshua	Information Tech & Cybersecurity	\$9,500.00
Ennis, Kimberly	Physical Therapy	\$4,992.00
Fan, Jinzi	Foreign Language Institute	\$1,350.00
Frauenhoffer, Megan	Art & Design	\$1,144.00
Guo, Xiang	Information Tech & Cybersecurity	\$10,019.00
Herr, Christopher	Theatre & Dance	\$1,000.00
Hopkins, Jennifer	Kinesiology	\$931.00
Hopper, Tina	Biology	\$2,400.00
Howard, Jason	Communication	\$3,592.00
Irons, Chrystal	Marketing	\$3,300.00
Johnson, Richard	Information Tech & Cybersecurity	\$9,500.00
Keele, Campbell	Finance & Risk Mgmt	\$6,600.00
Meadows, William	Sociology & Anthropology	\$2,123.00
Neely, Jeremy	History	\$4,728.00
Ragan, Kent	Education Abroad	\$5,780.00
Roberts, Jennifer	Merchandising & Fashion Design	\$5,471.00
Schlinder, Kelly	Foreign Language Institute	\$3,148.00
Sexton, Randall	Information Tech & Cybersecurity	\$19,000.00
Sreepada, Nihar	Communication	\$4,134.00
Sudbrock, Christine	Agribusiness	\$1,596.00
Thompson, Chris	Music	\$1,181.00
Tucker, Timothy	Childhood Ed & Family Studies	\$2,445.00
VanLanduyt, Cathy	Information Tech & Cybersecurity	\$3,727.00
Walters, Heather	Communication	\$3,691.00
Wehrman, Erin	Communication	\$4,314.00
Wu, Yi	Foreign Language Institute	\$2,448.00
Yang, Zhiguo	Information Tech & Cybersecurity	\$9,500.00

ADDENDUM D

The following have been appointed as Graduate Teaching Assistants for the spring semester: January 17, 2023 through May 19, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Oduor, Lilian	Mathematics	\$5,824.00
Olatunji, Dayo	Mathematics	\$5,824.00
Saarel, Larissa	Biology	\$5,824.00

The following have been appointed as Graduate Teaching Assistants for the summer semester: June 5, 2023 through August 4, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bennett, Alexzandra	Technology & Construction Management	\$2,392.00
Toedebusch, Hanna	Marketing	\$2,392.00
Zageris, Larissa	Media, Journalism & Film	\$2,392.00

The following have been appointed as Graduate Teaching Assistants for the academic year: August 14, 2023 through May 10, 2024.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Akinsola, Oludotun	Mathematics	\$11,648.00
Booker, Steve	Media, Journalism & Film	\$11,648.00
Khaw, Aaron	Media, Journalism & Film	\$11,648.00

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1727-23
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Acacia Cavin	Teacher Child Development Center	41	\$35,000 annually	02/06/23
Jackson Garrett	Admissions Counselor Office of Admissions	41	\$38,002 annually	02/06/23
Everett Martin	Admissions Counselor Office of Admissions	41	\$38,002 annually	02/06/23
Terry Moore	Journeyman Plumber Facilities Maintenance	26	\$43,680 annually	02/13/23
Lee Bivin	Administrative & Operations Assistant-Football Intercollegiate Athletics	13	\$39,998 annually	02/14/23
Rachel Mayer	Academic Administrative Assistant III Theatre & Dance	13	\$33,280 annually	02/21/23
Scotlyn Weathersbee	Residence Hall Receptionist Residence Life, Housing & Dining Services (10-month position)	10	\$26,000 annually	02/22/23
Christopher Clegg	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	02/27/23
Kyra Cook	Residence Hall Receptionist Residence Life, Housing & Dining Services (10-month position)	10	\$25,999 annually	02/27/23

Non-academic Personnel Board Actions, cont'd.

Page 2

Sophia Antonopoulos	Research Scientist – JVIC Jordan Valley Innovation Center	44	\$50,000 annually	03/01/23
Brenda Essary	Academic Administrative Assistant II Childhood Ed & Family Studies	12	\$32,240 annually	03/01/23
Joshua Curran	Academic Advisor/Retention Specialist College of Business	42	\$42,000 annually	03/06/23
Emily Denniston	Director, Community Engagement & Operations - efactory Center for Business & Economic Development	47	\$89,000 annually	03/06/23
Judith Murphy	Administrative Specialist II TRIO	12	\$31,824 annually	03/06/23
Kelli Wells	Custodian I Plaster Student Union	21	\$31,200 annually	03/08/23
Cynthia Warnow	Academic Administrative Assistant III Biology	13	\$37,066 annually	03/09/23
Andy Brantley	Journeyman Plumber Facilities Maintenance	26	\$43,680 annually	03/13/23
Arianna Gardner	Assistant Director, Student & Young Alumni Engagement Alumni Relations	43	\$50,000 annually	03/13/23
Peggy Gibson	Custodian I Custodial Services	21	\$31,512 annually	03/13/23
Kaley Hallmark	Research Scientist – JVIC Center for Biological & Life Sciences	44	\$52,000 annually	03/13/23

Non-academic Personnel Board Actions, cont'd.

Page 3

Monica Lewin	Financial Aid Counselor Financial Aid	42	\$42,000 annually	03/13/23
Joshua McIver	Maintenance Technician II Facilities Maintenance	25	\$38,480 annually	03/13/23
Timothy McIver	Maintenance Technician II Facilities Maintenance	25	\$38,480 annually	03/13/23
Robin Wilson	Administrative Assistant II Alumni Relations	12	\$33,010 annually	03/13/23
Dominick Obie	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	03/15/23
Victor Broz	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	03/15/23
Luke Kleeschulte	Construction Technician Facilities Management	25	\$39,832 annually	03/20/23
Yen Tran	Vietnam Admissions Coordinator International Programs	42	\$42,000 annually	03/20/23
Abigayle Wilken	Assistant Director, College & Constituency Engagement Alumni Relations	43	\$48,000 annually	03/20/23
Alexander Murphy	Coordinator, High School Football Relations – Athletics Intercollegiate Athletics	24	\$36,587 annually	03/21/23
Josiah Lilly	Athletics Equipment Stores Specialist Intercollegiate Athletics	21	\$31,762 annually	03/27/23
Lesley Million	Accounting Specialist College of Agriculture	13	\$38,459 annually	03/27/23

Non-academic Personnel Board Actions, cont'd.

Page 4

Marilyn Coker	Custodian I Custodial Services	21	\$31,200 annually	03/31/23
Abraham Hammar	International Financial & Operations Manager International Programs	45	\$63,000 annually	03/31/23
Emily Letterman	Public Relations Strategist Office of Strategic Communication	42	\$43,865 annually	03/31/23
Armani Eason	Bears LEAD Program Coordinator Multicultural Services	42	\$37,500 annually	04/01/23
Brad Jarman	Administrative & Operations Assistant – Football Intercollegiate Athletics	13	\$39,998 annually	04/07/23
Garrett Jackson	Academic Administrative Assistant II Physician Assistant Studies	12	\$32,240 annually	04/10/23
Alan O'Connor	Project Supervisor Center for Archeological Research	42	\$38,400 annually	04/17/23
Rhonda Breshears	Executive Assistant II College of Agriculture	13	\$44,173 annually	04/18/23
Hester Herndon	Food Service Coordinator Child Development Center	21	\$31,200 annually	04/24/23
Indigo Tran	Academic Advisor – Marketing, Recruitment & Retention Specialist College of Natural & Applied Sciences	42	\$36,509 annually	04/24/23
Alexis VandenBerg	Research Specialist Biology	41	\$31,304 annually	05/01/23
Brett Lair	Centralized User Support Specialist Computer Services	33	\$46,946 annually	05/03/23

Non-academic Personnel Board Actions, cont'd.

Page 5

Austin Ball	Administrative Specialist II Facilities Management	13	\$35,152 annually	05/08/23
Cheryl Dronet	Assistant Box Office Manager Juanita K. Hammons Hall for the Performing Arts	42	\$36,750 annually	05/08/23
Karen Murray	Professional Developer Agency for Teaching Leading & Learning	45	\$52,000 annually	07/05/23

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Brandon Frevert	Assistant Box Office Manager Great Southern Bank Arena	02/10/23
Brianna Wamsher	Admissions Counselor Office of Admissions	02/10/23
Beth Minor	Senior Accountant/Analyst Financial Services	02/13/23
Julie Minear	Contracts Administrator Planning, Design & Construction	02/15/23
Neil Bourgeois	Coordinator – Fraternity & Sorority Life Office of Student Engagement	02/24/23
Brad Hannum	Senior Cybersecurity Analyst Cybersecurity & Enterprise System	02/24/23
Nila Morgan	Mental Health Clinician – Diversity Initiatives Counseling Center	02/24/23
DeWayne Pimpleton	Assistant Coach Intercollegiate Athletics	02/24/23
Christopher Clegg	Custodian I Residence Life, Housing & Dining Services	02/27/23

Non-academic Personnel Board Actions, cont'd.

Page 6

Elizabeth Fortney	Assistant Teacher Child Development Center	02/28/23
Catherine Johnson	Compliance Coordinator – Athletics Intercollegiate Athletics	02/28/23
Melissa Ringer	Tobacco & Vape Prevention Specialist Ozarks Public Health Institute	02/28/23
Harris Bivin	Administrative & Operations Assistant Intercollegiate Athletics	03/06/23
Destiny Harvil	Custodian I Custodial Services	03/06/23
Melissa Stackpole	Custodian I Custodial Services	03/10/23
Thomas Ewing	Custodian I Residence Life, Housing & Dining Services	03/21/23
Courtney Brewer	Residence Hall Director Residence Life, Housing & Dining Services	03/24/23
Gail Eubanks	Administrative Assistant II University Safety	03/24/23
Kyle White	Custodian I Plaster Student Union Administration	04/03/23
Ami Carlson	Licensed Practical Nurse Magers Family Health & Wellness Center	04/07/23
Julie Morrell	Custodian I Residence Life, Housing & Dining Services	04/13/23
Stacie Reeves	Accounting Specialist Residence Life, Housing & Dining Services	04/14/23
Amanda Byrd	Field Placement & Compliance Specialist Professional Education Services	04/27/23

Non-academic Personnel Board Actions, cont'd.

Page 7

Kimberly Koch	Academic Administrative Assistant II School of Nursing	04/28/23
Jennifer Severson	Director of Accounting & Budgeting Financial Services	04/28/23
Susanne James	Professional Developer Agency for Teaching, Leading & Learning	04/30/23
Kelly Cabrera-Hayes	Coordinator of International Leadership & Training Center International Leadership & Training Center	05/02/23
Brian Armelli	Academic Advisor – Athletics Intercollegiate Athletics	05/10/23
Christine McCartney	Assistant Director, Achievement Center Dr. Mary Jo Wynn Academic Achievement Center	05/17/23
Ethan Jacobsen	Assistant Coach Intercollegiate Athletics	05/31/23
Vinicius Rosario	Admission Counselor Office of Admissions	05/31/23
Jackson Garrett	Admission Counselor Office of Admissions	07/28/23

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Judy Underwood	Custodian I Custodial Services	02/28/23
Denise Kettering	Director Advancement Services	05/31/23
Michelle Hulett	Director International Business Programs	07/31/23
Barbara Jones	Director of Special Events Reynolds College of Arts & Letters	07/31/23

SEPARATION FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Jaimee Guimond	Receptionist Residence Life, Housing & Dining Services	01/27/23
Joshua Walker	Custodian I Residence Life, Housing & Dining Services	04/14/23
Angel Whetstone	Basketball Video Coordinator Intercollegiate Athletics	04/30/23

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Marina Loveland	From: Coordinator Office of Research Administration GR 45, \$67,962 annually To: Interim Director Office of Research Administration GR 45, \$67,962 annually (\$1,000 monthly supplemental)	Status Change	01/27/23
Veronica Adinegara	From: Assistant Director Editorial & Design Services GR 43, \$53,665 annually To: Director Creative Services GR 46, \$68,000 annually	Promotion	02/01/23
Chuck Busby	From: Internet Analyst Office of the Provost To: Internet Analyst Web Strategy & Development	Transfer	02/01/23
Brenna Davis	From: Senior Graphic Designer Access & Outreach GR 42, \$42,096 annually To: Graphic Designer Creative Services GR 42, \$42,096 annually	Status Change & Dept Change	02/01/23

Non-academic Personnel Board Actions, cont'd.

Page 9

Johnna Pedersen	From: Research Coordinator – JVIC Office of Research Administration GR 45, \$67,094 annually To: Interim Director of Compliance Office of Research Administration GR 45, \$67,094 annually (\$1,000 monthly supplemental)	Status Change	02/01/23
Daezia Smith	Leadership Programs Specialist International Programs From: GR 42, \$43,491 annually To: GR 42, \$49,491 annually	Salary Adjustment	02/01/23
Katherine Whitaker	From: Director of Marketing & Promotions Assessment & Outreach GR 43, \$55,332 annually To: Assistant Director for Marketing Management Strategic Communication GR 43, \$55,332 annually	Status Change & Department Change	02/01/23
Yi Wu	Marketing & Recruitment Specialist International Programs From: GR 42, \$43,491 annually To: GR 42, \$49,491 annually	Salary Adjustment	02/01/23
Marissa Carter	From: Administrative Assistant II Residence Life, Housing & Dining Services – Facilities & Operations GR 12, \$32,447 annually To: Residence Life Facilities Specialist Residence Life, Housing & Dining Services – Facilities & Operations GR 14, \$34,840 annually	Promotion	02/06/23

Non-academic Personnel Board Actions, cont'd.

Page 10

Matthew Taylor	From: Centralized User Support Specialist Promotion Computer Services GR 33, \$47,537 annually To: Application Developer Computer Services GR 34, \$52,157 annually	Status Change	02/06/23
James Bellis	From: Assistant to the Dean College of Agriculture To: Staff Emeritus College of Agriculture	Status Change	02/10/23
Madison Ray	Residence Hall Receptionist Residence Life, Housing & Dining Services From: GR 10, \$26,000 annually (10-month position) To: GR 10, \$31,200 annually (12-month position)	Status Change	02/13/23
Britni Turner	From: Administrative Specialist II Financial Aid GR 12, \$32,448 annually To: Financial Aid Counselor Financial Aid GR 42, \$42,000 annually	Promotion	02/13/23
Jason McElwain	From: Journeyman Steamfitter Facilities Maintenance GR 27, \$51,574 annually To: Projects Technician Facilities Maintenance GR 27, \$51,574 annually	Status Change	02/15/23
Paula Sharkey	From: Campus Safety Specialist – Lead University Safety GR 25, \$39,486 annually To: Supervisor, Campus Safety University Safety GR 26, \$44,554 annually	Promotion	02/16/23

Non-academic Personnel Board Actions, cont'd.

Page 11

Michele Skalicky	<p>From: Morning Show Host – Senior News Producer KSMU GR 43, \$48,168 annually</p> <p>To: News Director KSMU GR 43, \$62,000 annually</p>	<p>Status Change & Salary Adjustment</p>	02/16/23
John Hall	<p>From: Academic Advisor – Marketing, Recruitment & Retention Specialist Access & Outreach GR 42, \$45,396 annually</p> <p>To: Departmental Academic Advisor Criminology & Criminal Justice GR 41, \$45,000 annually</p>	<p>Status Change & Salary Adjustment</p>	02/22/23
Nicki Donnelson	<p>From: Assistant Director University Communications GR 43, \$53,665 annually</p> <p>To: Director, Marketing & Communications – eFactory Efactory - Center for Business & Economic Development GR 46, \$65,000 annually</p>	<p>Promotion</p>	02/27/23
Emily Yeap	<p>From: Public Relations Specialist Strategic Communication GR 42, \$43,865 annually</p> <p>To: Assistant Director Strategic Communication GR 43, \$53,665 annually</p>	<p>Promotion</p>	02/27/23
Rachel Anderson	<p>From: Director Business Incubator Center for Business & Economic Development GR 46, \$81,101 annually</p> <p>To: Executive Director, efactory Efactory - Center for Business & Economic Development GR 48, \$95,000 annually</p>	<p>Reclassification</p>	03/01/23

Non-academic Personnel Board Actions, cont'd.

Page 12

Julie Brauch	Mental Health Clinician Counseling Center From: GR 44, \$32,700 annually To: GR 44, \$34,695 annually	Salary Adjustment	03/01/23
Chiara Citterio	Mental Health Clinician Counseling Center From: GR44, \$47,580 annually To: GR44, \$54,132 annually	Salary Adjustment	03/01/23
Kim Dixon	From: Accounting Specialist Center for Business & Economic Development GR 13, \$38,274 annually To: Administrative & Financial Coordinator Efactory - Center for Business & Economic Development GR 42, \$50,000 annually	Reclassification	03/01/23
Christie Fletcher	Mental Health Clinician Counseling Center From: GR 44, \$38,384 annually To: GR 44, \$39,416 annually (10-month appointment)	Salary Adjustment	03/01/23
Melisa Hamilton	From: Administrative Specialist II Center for Business & Economic Development GR 12, \$35,067 annually To: Community Coordinator efactory - Center for Business & Economic Development GR 43, \$50,000 annually	Reclassification	03/01/23
Jane Henke	Mental Health Clinician Counseling Center From: GR 44, \$46,704 annually To: GR 44, \$51,374 annually	Salary Adjustment	03/01/23

Tara Horton	<p>From: Training Coordinator Center for Business & Economic Development GR 43, \$58,425 annually</p> <p>To: Assistant Director, Training & Development efactory - Center for Business & Economic Development GR 46, \$65,000 annually</p>	Reclassification	03/01/23
Chrystal Irons	<p>From: Director Small Business Development Center GR46, \$78,314 annually</p> <p>To: Director, Business Support & Training, Director Small Business Development Center Efactory - Center for Business & Economic Development GR 47, \$89,000 annually</p>	Reclassification	03/01/23
Donna Murphy	<p>From: Academic Administrative Assistant II Physician Assistant Studies GR 12, \$33,495 annually</p> <p>To: Coordinator, Informatics & Clinical Education Physician Assistant Studies GR 42, \$40,040 annually</p>	Promotion	03/01/23
Holly Reynolds	<p>Mental Health Clinician Counseling Center</p> <p>From: GR 44, \$43,600 annually</p> <p>To: GR 44, \$47,960 annually</p>	Salary Adjustment	03/01/23
Yosuke Satake	<p>From: Project Manager Planning, Design & Construction GR 45, \$68,000 annually</p> <p>To: Assistant Project Manager Planning, Design & Construction GR 43, \$68,000 annually</p>	Status Change	03/01/23

Non-academic Personnel Board Actions, cont'd.

Page 14

Divya Thakkar	Mental Health Clinician Counseling Center From: GR 44, \$45,344 annually To: GR 44, \$49,878 annually	Salary Adjustment	03/01/23
Yi Wu	Mental Health Clinician International Programs From: GR 42, \$49,491 annually To: GR 42, \$49,795 annually	Salary Adjustment	03/01/23
Angela Cockrum	From: Telecommunications Systems Administrator Networking & Telecommunications GR 32, \$52,300 annually To: Telecommunications Specialist Networking & Telecommunications GR 35, \$73,428 annually	Reclassification	03/08/23
Debbie Ewert	From: Telecommunications Specialist Networking & Telecommunications GR 36, \$73,431 annually To: Coordinator, Telecommunications Networking & Telecommunications GR 37, \$87,044 annually	Reclassification	03/08/23
Francis Ruzicka	From: Instrument Control Mechanic II Facilities Maintenance GR 27, \$57,844 annually To: Coordinator, Utility Billing & Metering Facilities Maintenance GR 44, \$61,044 annually	Promotion	03/15/23

Kyle Reeves	<p>From: Residence Hall Receptionist Residence Life, Housing & Dining Services GR 10, \$26,000 annually (10-month position)</p> <p>To: Postal Technician I Postal Services GR 20, \$31,200 annually (12-month position)</p>	Promotion	03/16/23
Joy Rhodes	<p>From: Administrative Specialist II University Safety GR 12, \$33,978 annually</p> <p>To: Accounting Specialist University Safety GR 13, \$35,098 annually</p>	Reclassification	03/16/23
Al Arnold	<p>From: Application Developer Computer Services GR 33, \$50,900 annually</p> <p>To: Senior Application Developer Computer Services GR 35, \$67,161 annually</p>	Reclassification	03/17/23
Shawn Lin	<p>From: Application Developer Computer Services GR 33, \$59,793 annually</p> <p>To: Senior Application Developer Computer Services GR 35, \$67,161 annually</p>	Reclassification	03/17/23
Shawn McComb	<p>From: Application Developer Computer Services GR 33, \$52,880 annually</p> <p>To: Senior Application Developer Computer Services GR 35, \$59,992 annually</p>	Reclassification	03/17/23

Non-academic Personnel Board Actions, cont'd.

Page 16

Marchalain Mullins	From: Application Developer Computer Services GR 33, \$61,860 annually	Reclassification	03/17/23
	To: Senior Application Developer Computer Services GR 35, \$67,161 annually		
Matthew Allen	From: Cybersecurity Analyst Cybersecurity & Enterprise Systems GR 35, \$62,574 annually	Promotion	3/20/23
	To: Senior Cybersecurity Analyst Cybersecurity & Enterprise Systems GR 36, \$73,431 annually		
Kennedy May	From: Administrative Specialist II Childhood Ed & Family Studies GR 12, \$31,719 annually	Promotion	03/22/23
	To: Assistant Teacher Child Development Center GR 40, \$31,200 annually		
Paige Jenkins	From: Coordinator, Student Engagement Office of Student Engagement GR 41, \$38,743 annually	Promotion	03/24/23
	To: Assistant Director, Student Engagement for Programs Office of Student Engagement GR 42, \$41,600 annually		
Heather Cinkosky	From: Accounting Specialist Magers Family Health & Wellness GR 13, \$33,978 annually	Promotion	03/27/23
	To: Patient Services Coordinator Magers Family Health & Wellness GR 42, \$42,307 annually		

Non-academic Personnel Board Actions, cont'd.

Page 17

Mary-Margaret Bohlen	From: Academic Advisor College of Education GR 42, \$39,024 annually To: Assessment & Learning Outcomes Consultant Office of Assessment GR 43, \$58,000 annually	Promotion	03/31/23
Angela Pinegar	From: Assistant Director Advancement Services GR 42, \$53,141 annually To: Interim Co-Director Advancement Services GR 42, \$53,141 annually (\$400 monthly supplemental)	Status Change	04/01/23
Natalie Seever	From: Business Processes & Report Analyst Advancement Services GR 34, \$65,024 annually To: Interim Co-Director Advancement Services GR 34, \$65,024 annually (\$400 monthly supplemental)	Status Change	04/01/23
Alyssa Bowers	From: Admissions Counselor Office of Admissions GR 41, \$38,000 annually To: Regional Admission Counselor Office of Admissions GR 42, \$44,990 annually	Promotion	04/03/23
Chelsey Giles	From: Business Process & Reporting Analyst Financial Aid GR 34, \$72,135 annually To: Director of Enrollment Management Systems & Reporting Enrollment Management & Services GR 36, \$85,783 annually	Promotion	04/05/23

Non-academic Personnel Board Actions, cont'd.

Page 18

Bryan Moore	From: Technical Support Specialist West Plains GR 33, \$49,456 annually	Promotion	04/10/23
	To: Cybersecurity Analyst Cybersecurity & Enterprise Systems GR 35, \$62,574 annually		
Toni Braddish	From: Residence Hall Director Residence Life, Housing & Dining Services GR 42, \$38,743 annually	Status Change & Salary Adjustment	04/12/23
	To: Coordinator of Residence Life, Leadership Development & Programming Residence Life, Housing & Dining Services GR 42, \$46,000 annually		
Ivy Schluterman	From: Residence Hall Director Residence Life, Housing & Dining Services GR 42, \$38,743 annually	Promotion	04/12/23
	To: Assistant Director, Residence Life Housing and Dining Services, Ed & Development Residence Life, Housing & Dining Services GR 45, \$53,000 annually		
Cynthia Warnow	From: Academic Administrative Assistant III Biology GR 13, \$37,065 annually	Status Change	04/28/23
	To: Administrative Assistant II University Safety GR 12, \$37,065 annually		

Non-academic Personnel Board Actions, cont'd.

Page 19

Josh Stuppy	From: Coordinator, Networking Networking & Telecommunications GR 37, \$95,748 annually To: Director of Networking Networking & Telecommunications GR 38, \$100,000 annually	Reclassification	05/01/23
Douglas Neidigh	From: Sustainability Coordinator Environmental Health & Safety GR 42, \$40,675 annually To: Pollution Prevention Specialist Geography, Geology & Planning GR 43, \$50,000 annually	Promotion	05/08/23
Janet Davis	Executive Assistant I College of Business From: 100% FTE TO: 80% FTE	Status Change	06/05/23
Timmarie Hamilton	Missouri Mentoring Project Program Coordinator School of Social Work	Continuation of Appointment	07/01/23 06/30/24
Kimberly Iler	Missouri Mentoring Project Resource Coordinator School of Social Work	Continuation of Appointment	07/01/23 06/30/24
Iris Kidula	English Language Institute Instruction Specialist English Language Institute From: GR 42, \$31,798 annually (75% FTE) To: GR 42, \$42,397 annually (100% FTE)	Status Change & Salary Adjustment	07/01/23

Chris Waters
Board Chair

Passed at the meeting of
May 18, 2023

Rowena Stone

Secretary to the Board

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 520-23
Approval of Procurement Activity Report

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from February 7, 2023 through May 9, 2023 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR APPROVAL

Exercise of contract renewal option for the purchase of goods and services estimated > \$250,000

**Integrated Library System (ILS) \$369,397.00
University Libraries (Estimated Three-Years)**

Recommend approval to collectively exercise the three optional one-year renewals on Contract C7813-1 with EBSCO for the FOLIO Integrated Library System (ILS) platform for the period July 1, 2023 through June 30, 2026. The original contract is expiring June 30, 2023.

EBSCO is a leading provider for both public and nonpublic entities, and its customizable platform can be made specific to the University.

As a flexible open-source Library Services Platform solution, FOLIO provides acquisitions, cataloging, collection management, circulation, reporting functionality, and a robust Application Program Interface (API) to support library operations, resource access, and strategic objectives. FOLIO Services from EBSCO provides a managed, cloud-hosted instance of the FOLIO platform and its modules, maintained and supported by EBSCO.

EBSCO Discovery Service (EDS) provides an integrated discovery system, allowing university students, faculty, and staff a unified interface to discover both print and electronic resources, owned or subscribed, to which the library facilitates access.

Note: Funding to be from the Library Administration operational budget.

Extend contract for the purchase of goods and services > \$250,000

**Medical/Dental Third-Party Administrative Services Agreement \$400,000.00
Administrative Services (Estimate Annually)**

Recommend approval to amend the Med-Pay, Incorporated contract that is expiring on December 31, 2024, to extend the agreement for an additional four years from January 1, 2025 through December 31, 2028.

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE TWO**

Originally issued for three years from January 1, 2013 through December 31, 2015, Contract C5726-1 for Medical/Dental Third-Party Administrative Services included four one-year renewal options that on December 17, 2015 were collectively exercised through December 31, 2019. The agreement was extended on December 13, 2018 for an additional five years from January 1, 2020 through December 31, 2024.

Utilization of Med-Pay provides further rate stability to the University during the period of the amendments. The original contractual fee schedule was applied throughout the entirety of all past, present, and proposed term extensions, with the exception of the transparency fee of \$1.25 per employee per month, which was added to comply with certain transparency requirements imposed on group health plans by the federal Transparency in Coverage rules and the No Surprises Act.

A further consideration is that three agreements related to Missouri State University's self-funded Employee Medical Insurance Plan are set to expire on December 31, 2024.

Contracts in question are for Medical/Dental Third-Party Administrative Services, Self-Insured PPO Network Access, and Prescription Drug Plan Services. It is less than ideal administratively to have these three agreements expire at the same time.

Since Med-Pay is the University's current Medical/Dental Third-Party Administrative Services provider, its expertise is desired to evaluate agreements that will be solicited for the Self-Insured PPO Network Access and Prescription Drug Plan Services.

Note: Funding to be from ongoing operational budgets and employee contributions.

Single purchase > \$250,000 from established cooperative contract

Internet Firewalls Information Services	\$560,000.00 (Estimated)
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Pursuant to University policy, which allows the University to participate in contract agreements established by other public entities, the University seeks approval to utilize OMNI Contract R210407 through World Wide Technologies. The purpose is to obtain two (2) Palo Alto firewalls, five (5) years of maintenance services, subscription services, and technical support for both.

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE THREE**

Missouri State University relies on a Next Generation Firewall to protect its network from numerous malicious attacks and probes initiated from the Internet. This device is also used to block and identify computers in the University System that are infected with malicious software until hardware can be cleaned.

In the situation where the University's primary Internet feed is no longer available, a second Internet feed will be utilized instead. The second Internet feed will need the same protections as the primary feed to maintain network security, thus a second firewall is required.

Due to improvements in firewall hardware, it is more cost effective to purchase two (2) new firewalls than to purchase a second firewall to match existing equipment. Purchase price includes a credit to accommodate the unused time that was purchased for the existing firewall.

Note: Funding to be from the Networking and Telecommunications FY23 operational budget.

Other purchases at the discretion of the Director of Procurement Services with approval from the Chief Financial Officer or President, with description of the rationale

Data Analytics and Dashboard Software Information Services	\$820,557.00 (Estimated Five-Years)
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Recommend approval of a five-year agreement with EAB for its Edify data analytics and dashboard software.

Edify is higher education's first Education Data Platform. It is the only solution of its kind that provides integration services, data warehousing, and a higher education-specific data model as part of a single, comprehensive platform with functionality and applications designed specifically to serve the data management needs of colleges and universities.

A unique approach to data governance and analytics results that is better suited for higher education data environments because Edify was developed specifically for educational use.

Note: Funding to be from ongoing operational budgets.

**ACTIVITY REPORT
PAGE FOUR**

Other purchases at the discretion of the Director of Procurement Services with approval from the Chief Financial Officer or President, with description of the rationale

**Learning Management System (LMS) \$1,633,384.68
Office of the Provost (Estimated Five-Years)**

Recommend approval of a five-year agreement with D2L to provide its Brightspace Learning Management System (LMS). Implementation is to be completed by the fall 2024 semester.

As a key tool of the Transformation Plan and the Academic Affairs Continuous Agility Plan the Brightspace Learning Management System is to support ensuring that the University learning management system is updated and meets the needs of students, faculty, and staff.

Review of vendors was requested by the Office of the Provost in late November 2023. A committee planned and executed the process, including vendor inputs and visits, stakeholder input, final review, and recommendation. Guidelines included learning management system components, pedagogical evaluation, learning and system analytics, implementation and support, costs, campus feedback, and reference checks.

Note: Funding to be from Student Computer Usage Fees and the Office of the Provost.

**ACTIVITY REPORT
PAGE FIVE**

FOR INFORMATIONAL PURPOSES ONLY

Extend contract for the purchase of goods and services

Blackboard Collaborate Licensing **\$46,865.68**
Office of the Provost – Computer Usage Fee

Recommend one-year extension of the expiring five-year Blackboard Collaborate Licensing contract with Anthology Blackboard Learn for the period July 1, 2023 through June 30, 2024.

In order to better utilize the Blackboard Learning Management System, and to take advantage of the most current technologies, in 2015 the University purchased Blackboard Collaborate Web Conferencing and Collaboration Suite and integrated it into the University's existing Learning Management System.

Anthology Blackboard Learning Management System and the Collaborate Web Conferencing and Collaboration Suite provide key services for teaching and learning, including course delivery, community engagement, content management, and mobile applications.

Extension of the contract will allow time for evaluation to determine the platform that will be used in the long term.

Note: Funding to be from the FY24 operational budget.

Single purchase > \$100,000 from established cooperative contract

Temporary Chiller Rental at Chiller Station Nine **\$102,141.00**
Facilities Management

Recommend a temporary chiller rental for the district chilled water system to be connected at Chiller Station Nine located at Hammons Hall for the Performing Arts (HHPA). Rental is for the period of April, May, and June of 2023.

February 7, 2023 through May 9, 2023

ACTIVITY REPORT
PAGE SIX

Included is a temporary trailer-mounted chiller, associated electrical and piping connections, delivery and setup of the chillers, plus three months of rent. The temporary chiller will provide cooling to the district chilled water system. It has a 207-ton rental chiller that will be connected to existing electrical and piping connections located on the west side of Hammons Hall for the Performing Arts. This chiller is necessary due to the failure of the transformer that was purchased for the Chiller Station Six expansion project.

Because this purchase is required due to the failure of the transformer that is covered by warranty, the University will be reimbursed as part of the warranty claim by Schneider Electric, which is the manufacturer of the failed transformer. Had the transformer not failed upon installation in the expanded Chiller Station Six, adequate chilled water capacity would have been available, and the rental chiller would not have been necessary.

Temporary chillers are scheduled to arrive Friday, April 7, 2023. Installation on this date will minimize disruption to the campus community.

Procurement is to be made through Johnson Controls OMNIA Cooperative Contract 070121-JHN.

Expense is assigned to the Energy Systems Maintenance budget D02011 062050 73429 071 and will be reimbursed by Schneider Electric through the warranty claim against the failed transformer.

Note: Funding to be from Energy System Chilled Water Maintenance D02011 062053 73429 071.

Single purchase > \$100,000 from established cooperative contract

Furniture **\$108,915.76**
Darr Agriculture Small Animal Education Center

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is purchasing furniture for the new Darr Agriculture Small Animal Education Center from Krueger (KI) International through Sourcewell Cooperative Contract OT0034583.

A previously approved BOG Resolution for Crossland Construction Company in the amount of \$5,200,000.00 included a financial plan with an allocation of \$157,500.00 for furniture, fixtures, and equipment (FF&E).

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE SEVEN**

This project involves construction of a new pre-engineered metal building that is approximately 10,000 square feet at the Darr Agricultural Center for the Animal Science Department.

Included in the building is a lobby, restrooms, offices, treatment room, animal bathing space, food storage and laundry, group activity and training laboratory, teaching laboratory, six (6) indoor and outdoor runs, mechanical/electrical, and support spaces. Work is scheduled to be completed during the summer 2023 semester.

Note: Funding to be from the Small Animal Facility Budget funded by state appropriations, private donations, the FY23 Operating Maintenance and Repair Budget, and a Provost one-time expenditure.

Single purchase > \$100,000 that was competitively bid

**Thermogravimetric Analyzer/Mass Spectrometry System \$148,008.48
Jordan Valley Innovation Center (JVIC)**

In response to required advertising, two bids were received for a Thermogravimetric Analyzer/Mass Spectrometry System for the Jordan Valley Innovation Center (JVIC).

TA Instruments – Waters LLC thermogravimetric analyzer with mass spectroscopy (TGA-MS) is a thermal furnace with a microbalance to measure the breakdown characteristics of a material of interest through mass change. The added mass spectrometer allows for measurement of the content of evolved gases that result from the breakdown process through heating.

Various materials that are used to fabricate water sensors for heavy metal detection that are harmful to the environment will be studied. This system will be used by research center staff and students to study the breakdown characteristics of various materials which include thermal stability, degree of oxidation and decomposition such that a more robust and environmentally friendly device can be fabricated.

System is required to meet the deliverables of a federally funded program and is funded by the U.S. Army Engineer Research and Development Center (ERDC) on the program *Quantitative Water Sensing Array for Rapid Sensing and Continuous Monitoring*.

Recommend award to TA Instruments – Waters LLC as the only responsive bidder meeting the required specifications of the Request for Quotation.

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE EIGHT**

Note: Funding to be from Cooperative Agreement W912HZ2120019 with the U.S. Army Engineer Research and Development Center (ERDC), paid through I03029 072008.

Ongoing purchase > \$100,000 from established cooperative contract

**Software for Office Automation \$149,150.00
Office of Internal Audit and Risk Management**

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University will order Diligent High bond Software Solutions for Audit, Risk, and Analytics, Standard non-FedRAMP hosting environment, professional licenses, and professional implementation utilizing TIPS Cooperative Contract 220105.

Additional consulting hours will be purchased as needed, at a fixed rate of \$295.00 per hour to build the data analytic and continuous monitoring capabilities. This cost is not included in the above and will be invoiced only when services are provided.

The software solution will automate many manual processes in the Office of Internal Audit and Risk Management including the creation of audit plans, working papers, and audit reports. The data analytics and continuous monitoring software will allow for better data driven decisions in audit and advisement services provided. In addition, this capability will

be offered to other University offices after year one as a method to enhance or develop additional necessary controls or automate procedures where able.

Note: Funding for this initial term to be from carryforward dollars allocated to the Office of Internal Audit and Risk Management A02000 032000 061.

Property Lease

**Lease of Classroom Space \$189,526.32
Theatre and Dance**

Exercise of the second of three optional two-year renewals of a classroom lease utilized to meet specialized space needs for Theatre and Dance students. The second renewal period is August 1, 2023 through July 31, 2025.

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE NINE**

The original term of the lease was from August 1, 2019 through July 31, 2021, with three optional two-year renewals through July 31, 2027. Renewals may be exercised the University providing written notice to the lessor of its intent to exercise an option to extend, on or before sixty (60) days prior to a then expiring term.

As the agreement is extended beyond the initial term expiring July 31, 2021, the rental amount can be adjusted for each extended period by the most recently available annual Midwest Region, Consumer Price Index, as compared to the immediately preceding year. The overall CPI increase is 5.6%, and the applicable shelter increase to this agreement is 6.6%, for a new rate of \$7,408.00 X 1.066 = **\$7,896.93**. Twenty-four months X \$7,896.93 = \$189,526.32.

Subject to need and continued satisfactory service, the optional lease extensions will be made as specified in the agreement.

Building location is in the area of National Avenue and Grand Street at 931 South Kickapoo.

Note: Funding to be from ongoing operational budgets.

Single feasible source > \$100,000

**Engagement Center Campaign Management \$198,671.00
Office of Development**

Pursuant to University policy, recommend a contract extension be issued to Ruffalo Noel Levitz as the single feasible source for on-site management of the University's engagement center campaign.

A one-year term is contemplated at a total estimated cost of \$198,671.00.

Each party will have the ability to cancel the contract with written notice. The contract would start on July 1, 2023 and end on June 30, 2024.

Since 2012, the University has been using the Ruffalo Noel Levitz software system. During this time, the University has experienced positive success and wants to continue using the system, which is proprietary to Ruffalo Noel Levitz.

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE TEN**

Further, Ruffalo Noel Levitz packages communication platforms, which for FY24 are the addition of RNL Program Management Fee and Ambassador Wages (1,000 engagement hours) and Direct Mail, which is proprietary to Ruffalo Noel Levitz.

As a result, Ruffalo Noel Levitz is considered to be the only viable choice to manage the operation in that it offers a complete, full service, on-site solution for fundraising. This solution would allow the University to transfer current expenses and responsibilities for the campaign to an external source.

Ruffalo Noel Levitz is the premier provider of higher education fundraising software and on-site management solutions. It has an extensive and successful 20-year history of working in higher education fundraising at more than 200 schools and has a proven record of success with onsite engagement management.

Note: Funding to be from ongoing operational budgets.

Single purchase > \$100,000 from established cooperative contract

Temporary Chiller Rental at Chiller Station Ten Facilities Management	\$215,745.00
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Recommend a temporary chiller rental for the district chilled water system to be connected at Chiller Station Ten, located on the northeast corner of Parking Lot 20A west of Glass Hall. Rental is for the period of April, May, and June of 2023.

Included is a trailer-mounted, transformer, associated electrical and piping connections, delivery and setup of the chillers, plus three months of rent. The temporary chiller will provide cooling to the district chilled water system. It has a 900-ton rental chiller that will be connected to existing electrical and piping connections located near the northeast corner of Parking Lot 20A. This chiller is necessary due to the failure of the transformer that was purchased for the Chiller Station Six expansion project.

Because this purchase is required due to the failure of the transformer that is covered by warranty, the University will be reimbursed as part of the warranty claim by Schneider Electric, which is the manufacturer of the failed transformer. Had the transformer not failed upon installation in the expanded Chiller Station Six, adequate chilled water capacity would have been available, and the rental chiller would not have been necessary.

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE ELEVEN**

Temporary chillers are scheduled to arrive Friday, April 7, 2023. Installation on this date will minimize disruption to the campus community.

Procurement is to be made through Johnson Controls OMNIA Cooperative Contract 070121-JHN.

Expense is assigned to the Energy Systems Maintenance budget D02011 062050 73429 071 and will be reimbursed by Schneider Electric through the warranty claim against the failed transformer.

Note: Funding to be from Energy System Chilled Water Maintenance D02011 062053 73429 071.

Single purchase > \$100,000 from established cooperative contract

**Digital Production Press \$219,345.00
Printing Services**

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is purchasing one Xerox Iridessa six color digital press with booklet maker, three edge trim, inline punches with removable dies for coil and comb bind, high capacity feed drawers, stacker with five production carts, and Fiery front-end interface. Pricing is through Midwestern Higher Education Compact (MHEC) Contract 072791000.

This acquisition will replace the existing press, which was purchased as used in 2013. Per the pricing proposal, Xerox is allowing a \$30,000.00 trade-in value for the current press, and will remove it from the University at Xerox's expense.

Speed rating for the new press is 120 ppm. The 40% increase in operating speeds over the current press will allow Printing Services to better serve the campus community. The added inline finishing features operate at full rated machine speed and will allow some jobs to come off the press completed and ready to deliver, which will eliminate some steps in the production cycle, and improve turn time on certain projects.

Inline punches will allow Printing Services to use regular stock and punch it as needed, providing cost savings. The Xerox Iridessa is six colors, versus the existing five colors, which will aid in expanding the color gamut that is now in use and make recruitment and other materials stand out more. This press is currently being used by the State Printing Office in Jefferson City and at the University of Missouri Printing Services in Columbia.

February 7, 2023 through May 9, 2023

**ACTIVITY REPORT
PAGE TWELVE**

Technology of the current press is still acceptable, but costs to operate it continually rise due to its age and it being operator intensive to keep it producing quality output. The new press will provide cost savings and efficiencies in staff time as it requires less operator skill and is not maintenance heavy to keep it running in best form.

Installation will occur in the spring 2023 semester. Printing Services will keep the current press on the floor and running in order not to disrupt production. Estimated setup and training is seven to ten working days.

Note: Funding to be from Printing Services Capital Equipment D02004 062047 75000 063.

Single Feasible Source > \$250,000

National Public Radio Core & Program Fees	\$225,000.00
Broadcast Services – KSMU Radio	(Estimate One Year)

Recommend approval to process payment to National Public Radio (NPR) as the single feasible source (SFS 7955) for FY24 programming membership fees for the period of October 1, 2023 through September 30, 2024.

Subject to ongoing need and satisfactory performance, future annual payments will be made on a continuing basis.

NPR is the sole distributor of the following programs aired on KSMU Radio: *Morning Edition*, *All Things Considered*, *Fresh Air*, and *Here and Now*. These programs are established parts of KSMU’s broadcast schedule.

Note: Funding to be from ongoing operational budgets.

III.F.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 483-23
Approval of Actions Concerning Academic
Employees

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

FACULTY REAPPOINTMENTS:

Non-tenured Faculty, effective August 14, 2023 through May 17, 2024

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Jessica A. Barton	Instructor	\$50,454 Annually	8/14/2023 5/17/2024
Charles L. Cook	Lecturer	\$50,440 Annually	8/14/2023 5/17/2024
Kirsten M. Cotter	Instructor	\$53,366 Annually	8/14/2023 5/17/2024
Elizabeth Mahan	Lecturer/Prog. Coord. Community Behavioral Health Support	\$49,920 Annually	8/14/2023 5/17/2024
Carla Neff	Instructor	\$52,000 Annually	8/14/2023 5/17/2024
Sheila Rather	Instructor	\$50,454 Annually	8/14/2023 5/17/2024
Lisa D. Wade	Lecturer	\$54,080 Annually	8/14/2023 5/17/2024

FACULTY REAPPOINTMENTS AND PROMOTION:

Non-tenured Faculty, effective August 14, 2023 through May 17, 2024

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Lacey Campbell	From: Instructor To: Assistant Professor	\$56,703 Annually	8/14/2023 5/17/2024

REAPPOINTMENT AND TENURE RECOMMENDED

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Sharath D. Rongali	Assistant Professor	\$51,901 Annually	8/14/2023

PROMOTION:
(Change of Academic Rank effective August 14, 2023)

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Rajiv Thakur	From: Associate Professor To: Professor	\$66,603 Annually	8/14/2023

NON-ACADEMIC APPOINTMENT:

<u>Name</u>	<u>Position/Department</u>	<u>Salary</u>	<u>Effective</u>
Barbara Caton	Coordinator of Nursing Programs/ Associate Professor	\$9,000 Annually	8/14/2023 5/17/2024

(See Addendum A for Per Course Faculty Payments for the Spring 2023 semester)

(See Addendum B for Supplemental Payments for the Spring 2023 semester)

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

ADDENDUM A

Per Course payments for the Spring 2023 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Valda Agüero	ART	\$2,412.00
Leslie Allen	ENG	\$1,800.00
Paula Blackburn	COM	\$3,600.00
Teresa Brame	IDS	\$1,000.00
Amanda Brotherton	HIT	\$ 702.78
Sharon Bynum	HST	\$1,800.00
Patricia Chalfant	VIN	\$1,200.00
Rachel Cobb	PSY	\$1,800.00
Lillard Davis	GRY	\$1,800.00
Frederick Dechow	PHY	\$3,253.57
Dennis Emslie-Drummond	VIN	\$2,137.03
John Fenske	CSC	\$3,107.03
Emily Fox	SOC	\$3,600.00
Stephen Fugitt	REL	\$2,100.00
Joseph Geller	VIN	\$3,000.00
Lesa Hall	CIS	\$4,008.00
John Hansen	ENG	\$4,500.00
Patricia Held	VIN	\$1,000.00
Danny Hobbs	PSY/SOC	\$3,600.00
Rebecca Holman	SWK	\$1,756.93
Victoria Hutsell	THE	\$1,500.00
Esme Johnson	ART	\$2,497.79
Candace Killian	HST	\$2,100.00
Robert Kitt	ART	\$2,854.16
Cambry Knies	COM/Course re-development	\$4,100.00
Seth Lancaster	ENG	\$1,800.00
Nancy McLain	MTH	\$1,200.00
Darren Michaels	VIN	\$3,000.00
Typhanie Myers	EDU	\$2,100.00
Scott McWilliams	AGR/Course re-development	\$6,356.93
Susan Nielsen	EDU	\$ 500.00
Samantha Osborn	AGR	\$ 468.52
R.A. Pendergrass	PLS	\$2,100.00
Bonnie Peterson	PHY	\$3,510.00
Heather Poindexter	HST/PLS	\$5,400.00
Shelia Priest	REL	\$1,800.00
Kimberly Ragsdale	COM	\$1,800.00

Per Course payments for the Spring 2023 semester Cont'd:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Laurette Roylance	BIO/BMS	\$5785.28
Unity Seay	PSY/SOC	\$2,502.77
Jason Self	CHM	\$3,497.79
Lissa Siemers	HIT	\$3,000.00
Danielle Sitnick-Raja	Course re-development	\$ 500.00
Tera Smith	CGP	\$1,756.93
Janice Sperry	MUS	\$1,800.00
Randy Story	THE	\$1,800.00
Marcia Stumpff	IDS	\$1,171.29
Hannah Suggs	COM	\$1,800.00
Bethany Teeter	CRM	\$5,356.93
Patricia Thakur	PSY	\$4,200.00
Leslie Top	PSY	\$1,756.93
Susan Trowbridge	SPN	\$2,108.32
Alice Vandergriff	ART	\$1,800.00
Ashton Vonallmen	CRM/LWE	\$1,851.39
Scotty Wall	REL	\$1,800.00
Anna Westman	SPN	\$2,280.27
Debra Whetstine	ENG	\$3,600.00
Donald Young	LAW	\$2,100.00

ADDENDUM B

Supplemental payments for the Spring 2023 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Leigh Adams	ENG	\$ 4,479.98
Jessica Barton	CPR Course	\$ 150.00
Cathy Boys	CIS	\$ 5,583.43
Kris Brinkerhoff	CIS	\$ 1,205.82
Thora Broyles	MTH	\$ 1,030.43
Lacey Campbell	NUR	\$ 1,355.08
Anyta Cavitt	EDU	\$ 600.00
Marcus Cook	IDS	\$ 1,600.00
Alexandra Graham	ENG/Course re-development	\$ 4,700.00
Ronald Hensley	MTM	\$ 883.22
Lindsay Hill	NUR	\$ 2,288.18
Phillip Howerton	ENG	\$ 588.82
Carla Huddleston	NUR	\$ 3,312.09
Renee Keith	CFD	\$ 563.85
Krista Lair	CIS	\$ 4,008.00
Jason McCollom	HST/Dept. Chair	\$ 5,579.10
Carla Neff	ALH	\$ 1,324.84
Larry Noller	Program Coord.	\$ 750.00
Michael Orf	PLS/PSY	\$12,404.04
Gary Phillips	Dept. Chair	\$ 1,500.00
Alex Pinnon	HNR	\$ 1,030.43
Jacob Poulette	Program Coord.	\$ 750.00
Frank Priest	ENG	\$ 588.82
Sheila Rather	CPR Course	\$ 150.00
Sharath Rongali	BIO/BMS	\$ 3,680.10
Joseph (Kip) Rugutt	CHM	\$ 809.63
Dasha Russell	ACC/CIS/QBA/Internship	\$ 2,898.11
Tresa Ryan	HIT/Dept. Chair/Internship	\$ 2,441.61
Sharath Rongali	BIO	\$ 477.36
Brenda Smith	FCA/Program Coord./Course re-development	\$ 2,000.00
Deanna Smith	EPR/FIN/MKT/Course re-development	\$ 3,624.83
Krista Tate	HST	\$ 3,204.03
Rajiv Thakur	GRY	\$ 1,015.10
Jay Towell	MTH/Dept. Chair	\$ 8,116.35
Jerry Trick	MTH	\$ 662.42
Lisa Wade	NUR	\$ 2,028.00
V. Jane Ward	EDU	\$ 6,538.00
Benjamin Wheeler	BMS/ENV/Dept. Chair	\$10,218.60
David J. White	BUS/MGT/ Program Coord./Internship	\$ 6,818.88 \$ 6,268.92
Linda Wulff-Risner	AGR/Prog. Coord./Internship/ Course re-development	\$ 8,614.45

III.F.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 484-23
Approval of Actions Concerning Nonacademic
Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Angela Marcak	From: Registration and Records Assistant WP Registration and Records GR 13, \$33,401 annually To: Registration and Records Asst.-China WP Registration and Records GR 13, \$33,632 annually	Transfer	02/13/2023
Brenda Polyard	From: Associate Vice-Chancellor U/CP WP University Community Programs To: Staff Emeritus WP University/Community Programs	Status Change	02/01/2023
Teresa Combs	From: Registration and Records Asst.-China WP Registration and Records To: Staff Emeritus WP Registration and Records	Status Change	05/01/2023
Paula Wiedemann	From: Head Athletics Coach WP Women's Volleyball To: Staff Emeritus WP Women's Volleyball	Status Change	03/01/2023
CJ Collins	From: Coordinator, Management Info. Systems WP Information Technology Services To: Director, Management Info. Systems WP Information Technology Services	Title Change	04/01/2023
Christina Kerley	From: Accountant/Director of Business Services WP Business Office To: Accounting Manager/Business Office Director WP Business Office	Title Change	04/01/2023

Leigh Adams	From: Interim Dean of General Edu. and Preprofessional Programs WP Academic Affairs GR UN, \$59,733 annually	Promotion	02/01/2023
	To: Dean of General Edu. and Preprofessional Programs WP Academic Affairs GR UN, \$61,000 annually		

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Dawn Dionne	Food Services Manager WP Food Services	06/01/2023

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

III.F.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS AWARDS NO. 12-23
Approval of Robert Louis “Lou” Wehmer as
the recipient of an Honorary Associate of
Arts degree in General Studies from
Missouri State University-West Plains

WHEREAS, Mr. Wehmer has been selected by the Honorary Degree Selection Committee to receive an Honorary Associate of Arts degree in General Studies from Missouri State University-West Plains;

WHEREAS, Mr. Wehmer started his career in radio and telecommunications in the South-Central Region of the Ozarks when he was 15 years old, which led to a 33-year distinguished career with Troop G of the Missouri State Highway Patrol, retiring as the Chief Telecommunications Engineer.

WHEREAS, in 1971, he attended Missouri State University-West Plains when classes were held in local high schools. In 1974 he was hired by the Missouri State Highway Patrol, where he helped select the first-computer-aided dispatch system for the Patrol and helped plan what became a new statewide radio network. He helped design the first computerized logging and auto-location systems, allowing real-time tracking of patrol cars in the field. While working with the highway patrol, he started a part-time business to do contract broadcast engineering for eight radio stations across southern Missouri. Satellites were the next up-and-coming technology that led Mr. Whemer to build his first satellite dish from wood and window screen. He built the first Internet Service Provider (ISP) in North Howell County and Shannon County when the Internet arrived in the area, an accomplishment that our students and campus benefit from to this day.

WHEREAS, in 2003, he partnered with a colleague in Rolla to republish William Monks’ *History of Southern Missouri and North Arkansas* via the University of Arkansas Press. Mr. Wehmer and his colleague have another local history book coming out in 2023 and, since 2011, has written a county history column every other week for the “Howell County News.”

WHEREAS, Mr. Wehmer’s historical knowledge of our region of the Ozarks is unparalleled. He has devoted much of his life to chronicling the history of south-central Missouri and north-central Arkansas. Professional historians value his work, including his recent publication in the peer-reviewed *Missouri Historical Review*.

WHEREAS, the Ozarks Heritage Research Center at Missouri State University-West Plains relies heavily on his encyclopedic knowledge of archival material related to West Plains, Howell County, and the broader Ozarks region. He has the mind of an archivist and has assisted in procuring and preserving important local historical material. He has managed old county records held in the vault of the Howell County office building and organized and prepared records for state microfilming of the county’s personal and property tax records from the thousands of oversized volumes. These records were then digitized and made available to the public. Other record series microfilmed include Howell County Probate Court and Rural School records.

WHEREAS, his community involvement includes being President of the Willow Springs Development Corporation for 20 years, a board member of the Willow Springs Community Foundation (Community Foundation of the Ozarks affiliate) for 20 years, President of the South Central Missouri Genealogical and Historical Society, a board member/curator of the Harlin Museum in West Plains. He is a former member and president of the Howell County 911 Advisory Committee, and during his tenure, he helped lead the initiative that provided a tax-supported district, taking 911 from a cash deficit to a surplus.

WHEREAS, awarding Mr. Wehmer an honorary associate degree from Missouri State University-West Plains recognizes his life's work, including community involvement, his devotion to historical knowledge and understanding, helping others, and simply being a consummate professional in everything he does.

NOW, THEREFORE, BE IT RESOLVED, the Missouri State University-West Plains Selection Committee recommends to the Board of Governors of Missouri State University that the Honorary Associate of Arts degree in General Studies be conferred upon Robert Louis "Lou" Wehmer at the Missouri State University-West Plains' commencement ceremony in May 2023 in recognition of his professional and personal achievements.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

V.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AWARDS NO. 107-23

Approval of a resolution to acknowledge the 2023-2024 Board of Governors Excellence in Public Affairs for Faculty and Staff award recipients

WHEREAS, the Board of Governors of Missouri State University wishes to encourage and recognize outstanding faculty and staff in the area of public affairs; and

WHEREAS, the Board of Governors' Award for Faculty Excellence in Public Affairs and the Board of Governors' Award for Staff Excellence in Public Affairs have been established to duly honor up to three faculty and three staff annually; and

WHEREAS, the following individuals have established a record and provided evidence of distinctive work and accomplishments in support of the University's Public Affairs mission;

NOW THEREFORE, BE IT RESOLVED that the Board of Governors' Award for Faculty Excellence in Public Affairs be awarded to:

Dr. Paul Durham
Dr. Ann Rost and
Dr. Suzanne Walker-Pacheco

And that the Board of Governors' Award for Staff Excellence in Public Affairs be awarded to:

Christina Bowles
Carrie Crews and
Daezia Smith

And that each awardee receives a \$1,500 grant to be used for research, travel or projects related to their public affairs activities.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

Comments: In accordance with Governing Policy G3.08, a committee selected these award recipients from a pool of nominees submitted by the academic colleges, the Duane G. Meyer Library, and the West Plains Campus for faculty and a pool of nominees from across both the Springfield and West Plains campuses for staff.

VII.A.

Missouri State University-West Plains (MSU-WP)

Chancellor's Report, May 2023

Dr. Dennis Lancaster

- On March 9, MSU-WP hosted an Educational Employment Fair. Dozens of area residents interested in positions at area schools attended the event that allowed candidates to visit with representatives from 15 different school districts and employers in southern Missouri about job openings for teachers, substitutes, paraprofessionals, speech-language pathologists, coaches, and counselors for the upcoming academic year.
 - Attendees searching for positions were happy to have the opportunity to visit with administrators from several districts in a central location. Several candidates scheduled interviews with district representatives, while others were offered multiple positions within districts.
 - Administrators found the event beneficial for recruiting candidates for the variety of available open positions.
 - Lindsey Hicks, director MSU-WP's [career services office](#) and host of the event, stated, "We had several students, alumni, and community members participate in this event to secure employment for the upcoming academic year...and community members participate in this event to secure employment for the upcoming academic year. We always enjoy having employers on campus to visit with candidates and fill job vacancies," Hicks continued, "This professional event not only helps students, alumni, and community members secure employment but also supports school districts and employers who are recruiting for local job vacancies."

- On March 10, a dedication ceremony was held to officially name the new Looney Hall lecture classroom the "Dr. Marvin L. Fowler Lecture Hall." An estimated 150 MSU-WP nursing students, faculty, staff, and community members came out to say, "Thank you, Dr. Fowler." During the ceremony, MSU-WP Chancellor Dennis Lancaster and Josh Reeves, vice president of development and advocacy at Ozarks Healthcare in West Plains, touted Fowler's many contributions to the university and community during nearly 70 years of living and working in the West Plains area. This includes his efforts to help establish both institutions, as well as the university's nursing program, which now has 140 students, and the first endowed professorship, the Donna Jones Endowed Professorship of Nursing. He's championed the university through his service on the Development Board, as a charter member of the Friends of the Garnett Library, and as a member of the Grizzly Booster Club. For his many contributions to MSU-WP and the Missouri State University Foundation, Fowler has been honored as a member of the Founders Club, given the President's Medallion in 2022, and received the MSU-WP Granvil Vaughan Founder's Award in 2018.

- On March 31, thanks to the efforts of MSU-WP's Public Affairs Committee, the MSU-WP campus hosted the annual Interscholastic Contest. Developed in the early 1980s by university administrators, faculty, and staff, the day-long event allows students to test

their knowledge in various academic disciplines ranging from agriculture, science, math, speech, history, and English. Approximately 250 area high school students competed as teams representing their respective high schools and then divided into divisions based on school size. The teams from Willard and Houston tied for first place this year. MSU-WP Chancellor Dennis Lancaster stated, "The Interscholastic Contest is one of the premier events hosted by our campus for area high school students...As a learning-centered institution, this event epitomizes what we do every day for our students to help them achieve their personal educational goals."

- On April 11, MSU-WP highlighted our international students with the "Around the World With Our International Students" event. The event included presentations that illustrated what it was like growing up in South Africa, Georgia, Brazil, Turkey, Australia, and New Zealand, what brought the students to MSU-WP, and their future goals and dreams. Nearly 100 area residents learned about our international student's home countries and sampled food from the international student's home countries. "The goal of the presentations was to allow the international students the ability to showcase their home countries and give the people of our region a view of their world," added Ashleigh Jackson, a sophomore from Thayer who co-chaired last year's event and assisted with this year's presentations.
- Area Future Farmers of America (FFA) members who want to continue their affiliation with the agriculture education organization following high school graduation can do so through a new alumni and supporters chapter at MSU-WP. University officials recently formed the MSU-West Plains FFA Alumni and Supporters chapter as a National FFA Organization collegiate chapter. The chapter is registered with the National FFA Organization and recognized by the Missouri FFA Association. The chapter adviser Dakota Bates said, "We wanted to form this chapter to be a support group for area high school FFA chapters...If a chapter needs contest judges or speakers, we want to be that resource for them. We also hope to provide some financial support to chapters that may have individuals who want to participate in the organization's activities but do not have the means to do so."

According to the National FFA Organization website, FFA Alumni and Supporters chapters were created in 1971 as a form of membership within the National FFA Organization with the primary purpose of supporting and promoting the FFA, its activities, and agricultural education on local, state, and national levels. FFA Alumni and Supporters chapters help rally their local communities around agricultural education and activities by providing natural, supportive resources for FFA advisers and their students. "Having one of the most prestigious and truly student-oriented organizations on our campus will be a milestone for us in the years ahead," MSU-WP Chancellor Dennis Lancaster said. "Our collegiate FFA Alumni and Supporters chapter will not only encourage and support our campus agriculture students, but it also will bring student leaders and their fans to engage with us as we expand and enhance our ag programs in the very near future."

Faculty Senate Report to Missouri State University Board of Governors – May 18, 2023

Since my last report to the Board, the Faculty Senate has met four times; however, the following report provides a summary of only the February, March, and April 2023 sessions of the Faculty Senate. It does not provide a report of the May 2023 Senate session because this meeting had not occurred by the time this report was due. Contained in this report are also updates of the Faculty Senate’s work with the two ad hoc committees (see the March and April session summaries) I formed this past academic year.

FEBRUARY 2023 FACULTY SENATE SESSION

The sixth meeting of the Faculty Senate for the 2022-2023 academic year was on Thursday, February 9, 2023. In addition to completing normal introductory activities, the Senate conducted the following business.

ANNOUNCEMENT REGARDING DATA ANALYSIS

Following discussions with Provost Jasinski and Dean Mark Smith, I announced the Faculty Senate was invited to participate with academic restructuring data analysis. We were asked to provide up to 4 faculty members with qualitative data analysis experience. This request resulted in close to 20 volunteers, from which we selected the 4 Faculty Senate representatives.

UNIVERSITY HEARING COMMITTEE ELECTION

We elected 11 new faculty members for this committee.

REPORT ON GEP 101 AND REQUEST FOR INSTRUCTORS

Dr. Tracey Glaessgen and Dr. Kelly Wood presented updates on this part of general education program.

CURRICULAR PROPOSALS

The Faculty Senate discussed and approved 1 new program.

MARCH 2023 FACULTY SENATE SESSION

The seventh meeting of the Faculty Senate for the 2022-2023 academic year was on Thursday, March 9, 2023. In addition to completing normal introductory activities, the Senate conducted the following business.

SENATE DISCUSSION WITH PROVOST JOHN JASINSKI, EXECUTIVE VICE PRESIDENT ZORA MULLIGAN, AND DEAN MARK SMITH

Provost Jasinski, Executive Vice President Mulligan, and Dean Smith were present to discuss with the Faculty Senate their ongoing work regarding student enrollment, student retention, and activities associated with academic restructuring (e.g., curricular workflow, academic hiring, salary adjustments for faculty, learning management systems).

FACULTY STUDENT JUDICIAL COMMISSION ELECTION

The Senate elected 3 new faculty members to the commission.

REPORT FROM COMMITTEE ON RULES

The committee presented 12 proposals to amend the 2022 *Constitution and Bylaws of the Faculty*. The Faculty Senate voted on these proposals during the April 2023 session.

REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE (FHRC)

Amendments to the Faculty Handbook that were proposed to the FHRC by the Blackboard Guidelines Ad Hoc Committee were presented to the Faculty Senate. The FHRC approved all proposed amendments regarding faculty using the learning management system for certain aspects of their courses. By unanimous consent, the Faculty Senate also approved each amendment.

FACULTY SENATE RESOLUTION TO RENAME THE NEW REYNOLDS COLLEGE

The Faculty Senate approved the resolution requesting the name for the new college to be the Reynolds College of Arts, Humanities, and Social Sciences.

REPORT FROM NOMINATING COMMITTEE

Dr. Scott Zimmerman was nominated for 2023-2024 Chair-elect of the Faculty Senate. Dr. Melinda Novik was nominated for a second term as Secretary of the Faculty for 2023-2024.

REPORT FROM COMMITTEE ON JUDICIAL REVIEW

I charged the Committee on Judicial Review to examine certain bylaws and provide their decision regarding the authority the Faculty Senate gave the Graduate Council as it pertains to making and/or recommending university policy and/or policy changes. The committee determined the Graduate Council does not have this direct authority. Also, the committee recommended amendments to the *Bylaws of the Faculty* to clarify the council’s authority in the bylaws.

CURRICULAR PROPOSALS

The Faculty Senate discussed and approved 4 new programs and deleting 1 program.

APRIL 2023 FACULTY SENATE SESSION

The eighth meeting of the Faculty Senate for the 2022-2023 academic year was on Thursday, April 13, 2023. In addition to completing normal introductory activities, the Senate conducted the following business.

ANNOUNCEMENT REGARDING ERIC SHADE MEMORIAL FACULTY GOVERNANCE AWARD

I announced that Professor Mike Foster was selected by the Faculty Senate Executive Committee as the recipient of this year’s faculty governance award.

REPORT FROM COMMITTEE ON CITIZENSHIP AND SERVICE LEARNING

Dr. Alan Tinkler, Committee Chair, presented this committee’s annual report to the Faculty Senate.

SENATE DISCUSSION WITH EXECUTIVE VICE PRESIDENT ZORA MULLIGAN

Executive Vice President Mulligan presented and discussed the ongoing work regarding academic advisement initiatives.

FACULTY SENATE OFFICER ELECTIONS

There were no additional nominations for the roles of Chair-elect of the Faculty Senate and Secretary of the Faculty. Per the *Bylaws of the Faculty*, Dr. Scott Zimmerman and Dr. Melinda

Novik were elected to their respective officer roles. Their terms began immediately following the April 2023 Senate Session. Also, at the conclusion of this session, Dr. Elizabeth Walker assumed the role of Chair of the Faculty Senate, and I assumed the role of Past-chair of the Faculty Senate. I was also appointed to be Parliamentarian to the Faculty Senate for 2023-2024.

VOTE ON PROPOSED AMENDMENTS TO THE *CONSTITUTION AND BYLAWS OF THE FACULTY*

The Faculty Senate approved the 12 amendments proposed by the Committee on Rules during the 2023 March session of the Faculty Senate.

FACULTY SENATE ACTION— SEPARATION OF THE *CONSTITUTION AND BYLAWS OF THE FACULTY* IN THE POLICY LIBRARY

I presented this Faculty Senate Action to the Faculty Senate, which was approved. The purpose of this Faculty Senate Action is described in a separate resolution—Approval of Bifurcation of G2.01 *Constitution and Bylaws of the Faculty*—presented to the Board of Governors.

REPORT FROM AD HOC COMMITTEE ON THE REDESIGN OF THE ACADEMIC RELATIONS COMMITTEE

The ad hoc committee proposed 3 actions to the Faculty Senate, which were all approved: (1) delete the Committee on Academic Relations, (2) charge the Committee on Rules to form a new Committee on Curricular Matters, and (3) form an ad hoc committee to address curricular matters until the new committee can be officially formed. The Committee on Curricular Matters will oversee curricular processes, practices, actions, and systems, and report these activities to the Faculty Senate. The committee’s membership will include members of the Faculty Senate, Office of the Registrar, and Office of the Provost, and it will be chaired by a past Secretary of the Faculty. The ad hoc committee provided other actions for the Faculty Senate to consider regarding curricular matters.

REPORT FROM COMMITTEE ON UNIVERSITY BUDGET & PRIORITIES

The committee provided its annual report regarding student credit hour production and faculty utilization. For this report, the committee compared the data to current and past university budgets. The committee recommended greater transparency with revenue generated and expenses incurred at the college and department levels, including university athletics. This transparency allows for better comparisons, which can improve efficiency. Following this report, the Faculty Senate charged the committee to return to the Senate with additional actions for pursuing these recommendations.

CURRICULAR PROPOSALS

Curricular proposals that would need to go to the Faculty Senate had not passed through the challenge period to be considered during this session. These proposals will be considered at the 2023 May session of the Faculty Senate.

ADDITIONAL UPDATE

The Faculty Senate Executive Committee wants to express its gratitude to Dr. Cameron Wickham for returning to the Faculty Senate Executive Committee as Past-chair due to Dr. Christopher Herr taking on the role of Interim Department Head for the Theatre and Dance Department.

ADDITIONAL UPDATE

The Faculty Senate Executive Committee has started discussing strategies for the Faculty Senate to work on its restructuring following the final report on the university’s academic restructuring.

If needed, this restructuring will address faculty representation to the Faculty Senate but also to each of the standing committees and councils of the Faculty Senate.

A handwritten signature in black ink on a light-colored background. The signature is written in a cursive style and reads "Mike Hudson".

Michael Hudson, PhD, LAT, ATC
Associate Professor, Department of Public Health and Sports Medicine
2022-23 Faculty Senate Chair
michaelhudson@missouristate.edu

IX.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 18-23
Approval of Resolution of
Appreciation for
Dr. Michael Hudson

WHEREAS, Dr. Michael Hudson, Professor in the Department of Public Health and Sports Medicine, served as Chair of the Faculty Senate for the 2022-2023 academic year; and

WHEREAS, Dr. Hudson has worked tirelessly to promote the best interests of the institution and been an outstanding advocate on behalf of the faculty and curriculum development;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of Missouri State University expresses its sincere appreciation to Dr. Hudson for his exemplary service as Chair of the Faculty Senate for the 2022-2023 academic year.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

IX.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

FACULTY POLICIES NO. 143-23
Approval of Revisions to G3.05
Honorary Doctoral Degrees

WHEREAS, G3.05 Honorary Doctoral Degrees sets forth the eligibility requirements and procedure regarding the University's award of honorary doctoral degrees in recognition of the extraordinary achievements of distinguished citizens;

WHEREAS, Administration recommends that G3.05 be revised to clarify and confirm the process for recommending that the Board of Governors bestow an honorary doctoral degree to a particular individual; and

WHEREAS, the proposed revisions are intended to clarify that the recommendation is a collaborative one involving both Faculty Senate and Administration.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University hereby approves the proposed revisions to G3.05 Honorary Doctoral Degrees set forth in the attached draft policy.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

Comments:

See proposed revisions to G3.05 Honorary Doctoral Degrees, attached hereto.

Note: the proposed revisions have been vetted and approved by the Faculty Senate's Faculty Committee on Policy Review.

Honorary Doctoral Degrees

G3.05 Honorary Doctoral Degrees

Purpose

Missouri State University is dedicated to the pursuit of excellence in all facets of research, teaching, and public service. As the university rewards faculty, staff, and students for their accomplishments, so too does it seek to recognize extraordinary achievements of distinguished citizens. It is the university's hope that such recognition will encourage others to strive for exceptional accomplishments.

Eligibility

The honoree must be living at the time of selection and be present at the award ceremony. Current members of the Missouri State University staff, faculty, administration, and the Board of Governors are not eligible. Financial considerations should not be involved in the selection process. Elected officials, while holding elected office, are not eligible. Although individuals with nationwide and worldwide recognition should not be excluded, preference should be given to distinguished candidates who have not been widely recognized and honored. Even more ideally, the individual honored should have some tie to this community, state, or region. Consistent with our Public Affairs mission, accomplishments of the nominee which are not associated with a paid or elected position are viewed most favorably. No more than two honorary degrees will be conferred annually. The ceremony will take place at the Spring commencement.

Committee on Honorary Doctoral Degrees

The Committee on Honorary Doctoral Degrees is to be comprised of ten members, including one faculty member from each of the seven colleges that have academic departments. The Faculty Senate Chair will appoint them along with the one student member (either from the Honors College or the Graduate College). The final two members are the Dean of the Graduate College (or designee from this office), and the Provost (or designee from this office). The Faculty Senate Chair will designate the Committee Chair. All ten members can vote, and it takes at least seven votes to recommend an honoree.

Procedures

The procedure for recommending a candidate for an Honorary Doctoral Degree is a collaborative one, involving both the Faculty Senate and administration. The Committee on Honorary Doctoral Degrees will begin its work in September. Nomination packets must be submitted electronically as a single PDF file to the Faculty Senate office. Nominations will be accepted September 1 – November 1. Any member of the university community (past or present) can nominate a candidate ~~other individuals are encouraged to work with a member of the university if they would~~

~~like to see a worthy candidate nominated.~~ All nominations are to be kept confidential and are to include a summary of significant achievements of the individual being nominated. The Committee will complete its deliberations by November 30 and present its recommendation (if any) to the Faculty Senate for its December or January meeting. All communication should be held in strict confidence by all parties involved, which communication shall include the president of the university. Confidentiality will be maintained throughout the selection process up to the point at which the Committee recommendation is placed on the agenda for consideration by the Faculty Senate.

Upon the approval of the Senate, the recommendation is forwarded by the Faculty Senate Chair to the Provost for president consideration. Upon approval by the Provost, the recommendation is forwarded to the President for consideration. Upon approval by the President, the recommendation will be submitted to and the Board of Governors for consideration and final approval.

Types of Honorary Doctorates

- Doctor of Humane Letters (L.H.D.) Given to persons who have distinguished themselves in the humanities.
- Doctor of Letters (Litt.D.) Given to scholars in particular disciplines.
- Doctor of Public Affairs (A.P.D.) Given to persons distinguished in general service to the state, to learning and to humankind.
- Doctor of Science (Sc.D.) Given to persons who have made distinguished contributions to the sciences.

Revocation

Missouri State University may revoke the grant of an honorary degree if it determines, in its sole discretion, that the conduct of the recipient constitutes a significant departure from the university's high standards, as exemplified by the three (3) pillars of its public affairs mission: ethical leadership, cultural competence and community engagement, and thus undermines the credibility, integrity and/or purpose of the award. The decision to revoke an honorary degree shall be made by the Board of Governors after consultation with the Faculty Senate Committee on Honorary Degrees and the president of the university.

Line of authority

Responsible administrator and office: Office of the Provost

Contact person in that office: Provost

Effective date

Approved by Board of Governors: _____, ~~2023~~ October 16, 2020

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

FACULTY POLICIES NO. 144-23
Approval of Bifurcation of G3.01
Constitution and Bylaws of the Faculty

WHEREAS, G3.01 Constitution and Bylaws of the Faculty is a single governing policy that actually contains two (2) policies: the Constitution of the Faculty and the Bylaws of the Faculty Senate;

WHEREAS, the Constitution establishes and codifies the principle of shared governance, establishes the Faculty Senate, and generally delegates certain powers and authorities to the Faculty Senate;

WHEREAS, the Bylaws of the Faculty Senate establishes the processes by which the Faculty Senate is to conduct their business and delineates the roles and responsibilities of certain Faculty Senate officers, councils, and committees;

WHEREAS, all governing policies are subject to approval by the Board of Governors, as per Article II, § 4.b.f. of G1.01 Bylaws of the Board of Governors;

WHEREAS, all operating policies are subject to approval by the President of the University, as per Article X, § 2.s. of G1.01 Bylaws of the Board of Governors;

WHEREAS, G3.01 Constitution and Bylaws of the Faculty has not been revised since May of 2009;

WHEREAS, Robert's Rules of Order describes how a constitution and bylaws of a deliberative body such as Faculty Senate may properly be viewed as separate documents, given their different functions, and especially, particularly when the process for amending the constitution differs from the process for amending the bylaws, which is true for G3.01 Constitution and Bylaws of the Faculty;

WHEREAS, on April 13, 2023, the Faculty Senate passed a resolution requesting that G3.01 Constitution and Bylaws of the Faculty be bifurcated into two (2) separate policies, that the Constitution remain a governing policy (i.e., G3.01 Constitution of the Faculty), and that the Bylaws of the Faculty become an operating policy (i.e., Op3.00 Bylaws of the Faculty Senate);

WHEREAS, the proposed bifurcation is intended to simplify the review and revision process for both the Constitution and the Bylaws of the Faculty; and

WHEREAS, Administration is supportive of the aforementioned resolution passed by the Faculty Senate and joins the Faculty Senate in requesting bifurcation of G3.01 Constitution and Bylaws of the Faculty, as described herein.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University hereby approves the proposed bifurcation of G3.01 Constitution and Bylaws of the Faculty Senate, such G3.01 Constitution of the Faculty shall remain a governing policy, and Op3.00 Bylaws of the Faculty Senate shall be reclassified as an operating policy.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

Comments:

- No substantive changes to G3.01 Constitution and Bylaws of the Faculty are being recommended or requested.
- Faculty Senate and Administration jointly recommend that G3.01 Constitution and Bylaws of the Faculty be bifurcated, such that G3.01 Constitution of the Faculty remains a governing policy, while Op3.00 Bylaws of the Faculty Senate be established as a standalone operating policy.

Spring 2023 Research Presentations

College of Natural and Applied Sciences Undergraduate Research Symposium

The CNAS Undergraduate Research Symposium Poster session was held on Friday, April 28, 2023. There was a total of 56 submissions.

An overview, abstracts and additional information can be found at the following link should you wish to gain further information:

<https://science.missouristate.edu/Files/2023CNASUGRSPProgram2YT.pdf>

McQueary College of Health and Human Services Student Research Symposium

The 27th Annual McQueary College of Health and Human Services Student Research Symposium was held on Thursday, April 27, 2023. The purpose of the symposium is to highlight student research and to provide an opportunity for students to gain experience discussing their scholarly work. There was a total of 76 presenters.

An overview, presenter information and abstracts can be found at the following link should you wish to gain further information:

https://mchhs.missouristate.edu/Files/MCHHSSymposiumBooklet_2023.pdf

Einhellig Graduate Interdisciplinary Forum

The 30th Annual Einhellig Graduate Interdisciplinary Forum (EIDF) was held on Saturday, April 29, 2023. There was a total of 120 submissions from across all colleges.

An overview, award recipients and abstracts from outstanding presenters can be found at the following link should you wish to gain further information:

<https://graduate.missouristate.edu/Files/2023Winners.pdf>.



THE OFFICE OF RESEARCH ADMINISTRATION
ACTIVITY REPORT – FISCAL YEAR 2023 THROUGH APRIL

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2023 through the month of April.

PROJECT HIGHLIGHTS

- Razib Iqbal, Associate Professor, Ajay Katangur, Department Head, and Siming Liu, Assistant Professor of the Computer Science Department, Diana Piccolo, Professor of the Childhood Education and Family Studies Department, and Tayo Obafemi-Ajayi, Associate Professor of the Cooperative Engineering Program received \$600,000 from the National Science Foundation to involve 30 teachers in a unique research experience on smart environments using audio-video and sensor data for context detection and real-time control with humans in the loop.
Allen Kunkel, Associate VP for Economic Development & Director of the Jordan Valley Innovation Center, and Matthew Curry, Director of the Center for Applied Science and Engineering, received \$5,400,000 from the Missouri Technology Corporation to establish the JVIC Advance Manufacturing Node as part of the Missouri NextFlex Node.
Denise Cunningham, Department Head for Childhood Education & Family Studies, received \$945,000 from the U.S. Department of Education through the Missouri Department of Elementary and Secondary Education for individuals to receive funding for tuition and fees towards an Elementary Mathematics Specialist Certificate.

RESULTS

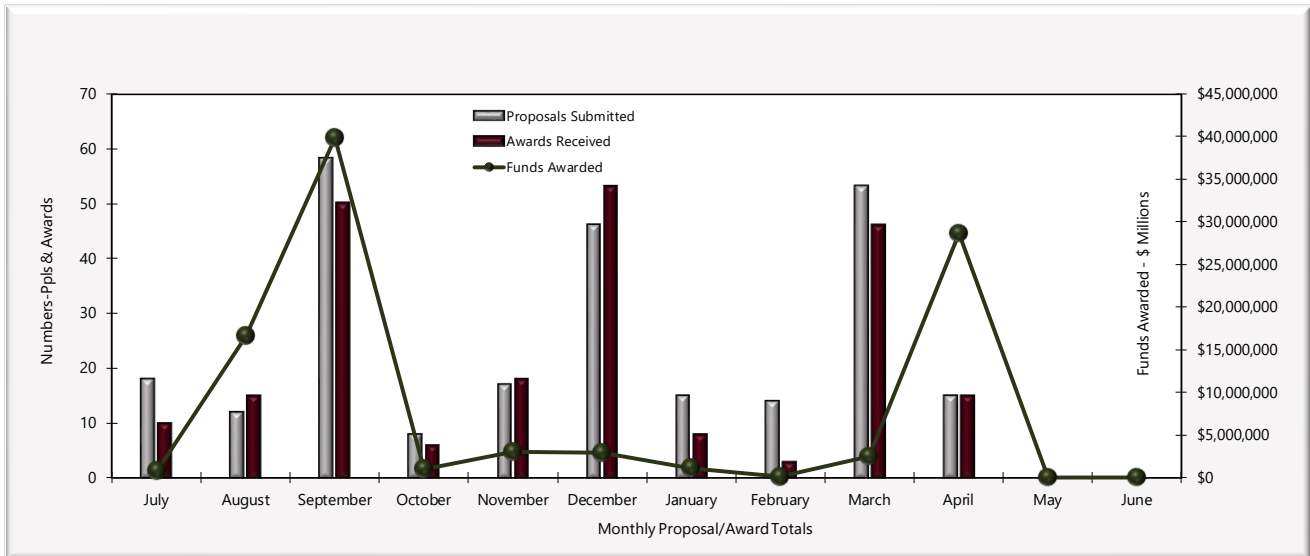
As of the end of April, the University has submitted 256 proposals for support of university-based projects. To date, 224 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds in these grants and contracts to date is \$96.5 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year. Additionally, we have received approximately \$41.7 million in ARPA and COVID funding that is not reflected in this report.

Table with 3 columns: Key Indicators, Activity for FY 2023, and % Change from FY 2022. Rows include: Proposals Submitted (256, 0%), Funds Requested (\$73,020,739, 34%), Named Investigators (113, 18%), Grants & Contracts Awarded (224, 9%), Funds Awarded (\$96,588,167, 297%).

External funding activity so far in FY 2023:

Sponsored Program Activity FY 2023

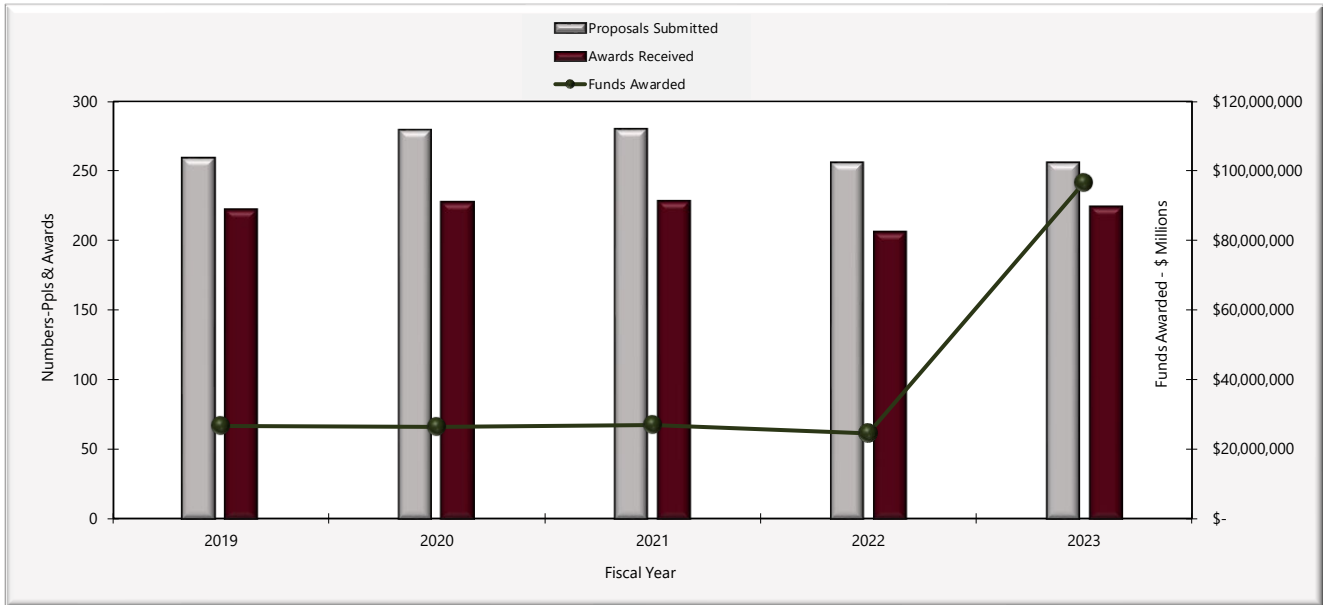
Month	Proposals Submitted	Total Awards	Dollars Awarded
July	18	10	\$734,506
August	12	15	\$16,642,618
September	58	50	\$39,889,947
October	8	6	\$991,337
November	17	18	\$2,996,830
December	46	53	\$2,964,707
January	15	8	\$1,150,382
February	14	3	\$98,749
March	53	46	\$2,489,504
April	15	15	\$28,629,587
May	0	0	\$0
June	0	0	\$0
	256	224	\$96,588,167



A comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of April (FY 2019 - FY 2023)

Fiscal Year	Proposals Submitted	Number of Awards						\$Millions	
		Education	Equipment	Facilities & Infrastructure	Research	Service	Ttl Awds	Requested	Awarded
2019	259	31	0	1	35	155	222	\$ 40,274,688	\$ 26,511,822
2020	279	30	0	3	38	156	227	\$ 49,455,188	\$ 26,287,788
2021	280	38	0	1	35	153	228	\$ 69,455,885	\$ 26,926,551
2022	256	30	1	0	32	142	206	\$ 54,558,042	\$ 24,356,583
2023	256	40	1	6	30	144	224	\$ 73,020,739	\$ 96,588,167



Grant and contract activity for FY 2023, through April:

Missouri State University
FY 23 Grant/Contract Activity by Unit

Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	Grants / Contracts		Award	Grants / Contracts		Award
					Submit	Awards	\$	Submit	Awards	\$
Administrative Services	5	0	6	0	6	9	\$ 44,916,675	4	6	\$ 49,896,675
The William H. Darr College of Agriculture	1	4	1	2	14	12	\$ 170,525	12	10	\$ 170,525
Center for Grapevine Biotechnology	0	1	0	0	2	0	\$ -	2	0	\$ -
Mid-America Viticulture & Enology Center	1	2	1	2	5	7	\$ 59,925	4	5	\$ 59,925
Judith Enyeart Reynolds College of Arts & Letters	0	4	0	4	7	7	\$ 768,617	6	7	\$ 768,617
Center for Dispute Resolution	0	1	0	1	1	1	\$ 35	1	1	\$ 35
Center for Writing in College, Career, & Community	0	1	0	1	2	2	\$ 20,000	2	2	\$ 20,000
College of Business	0	1	0	0	2	0	\$ -	2	0	\$ -
Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -
College of Education	0	22	0	15	38	24	\$ 2,570,234	27	19	\$ 2,540,234
Agency for Teaching, Leading and Learning	1	0	1	0	4	4	\$ 3,170,433	3	4	\$ 3,170,433
Institute for Play Therapy	0	0	0	0	0	0	\$ -	0	0	\$ -
Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
The McQueary College of Health & Human Services	2	15	2	6	28	18	\$ 929,391	19	18	\$ 929,391
Ozarks Public Health Institute	1	0	1	0	5	5	\$ 238,161	8	5	\$ 238,161
Southwest Missouri Area Health Education Center	1	0	1	0	10	10	\$ 331,255	10	10	\$ 331,255
College of Humanities & Public Affairs	1	5	1	3	6	4	\$ 6,975	3	2	\$ 6,975
Center for Archaeological Research	0	1	0	1	18	18	\$ 871,433	18	18	\$ 871,433
College of Natural & Applied Sciences	0	37	0	34	69	51	\$ 10,695,407	49	30	\$ 6,210,384
Bull Shoals Field Station	0	1	0	1	2	2	\$ 913	2	2	\$ 913
Center for Resource Planning & Management	3	0	0	1	7	4	\$ 478,440	4	4	\$ 478,440
Ozark Environmental Water Research Institute	1	1	1	1	12	11	\$ 939,634	7	7	\$ 939,634
Diversity & Inclusion	0	0	0	0	0	0	\$ -	0	0	\$ -
Graduate College	0	1	0	1	1	1	\$ 30,400	1	1	\$ 30,400
Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
Library	0	0	0	0	0	0	\$ -	0	0	\$ -
President	1	0	1	0	1	1	\$ 5,000	1	1	\$ 5,000
Executive Vice President	2	0	3	1	4	7	\$ 981,487	3	4	\$ 516,510
Provost	0	2	0	2	6	6	\$ 78,275	7	6	\$ 78,275
Center for Community Engagement	3	1	3	1	7	7	\$ 324,913	4	4	\$ 324,913
Community & Global Partnerships	6	0	6	0	15	15	\$ 2,260,012	15	14	\$ 2,260,012
Center for Applied Science & Engineering	3	0	2	0	5	6	\$ 12,265,123	4	6	\$ 12,265,123
Center for Biomedical & Life Sciences	0	1	0	0	1	0	\$ -	1	0	\$ -
Center for Business and Economic Development	3	0	2	0	4	4	\$ 600,726	2	3	\$ 600,726
International Leadership & Training Center	3	0	3	0	5	5	\$ 537,055	4	4	\$ 537,055
Jordan Valley Innovation Center	2	0	2	0	12	12	\$ 8,013,647	12	12	\$ 8,013,647
Small Business Development Center	1	0	1	0	7	6	\$ 402,296	7	6	\$ 402,296
Student Affairs	2	0	1	0	2	1	\$ 30,000	2	1	\$ 30,000
West Plains	1	5	2	4	10	12	\$ 4,891,180	10	12	\$ 4,891,180
TOTAL	44	106	41	81	318	272	\$ 96,588,167	256	224	\$ 96,588,167

* Credit Share - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** Actual - proposals/awards will only be shown in the originating unit.

**REPORT TO BOARD OF GOVERNORS
FROM INTERIM CHIEF DIVERSITY OFFICER/ASSISTANT TO THE PRESIDENT**

May 2023

EVENTS

- Missouri College Access Network (MOCAN)
- Inclusive Excellence Gala
- B.E.S.T. Symposium: Benedict College (Speaker & Panelist)
- Project HEAL Community Table
- Postsecondary Equity Network (PEN)
- Alpha Leadership: Ohio State University
- Leadership Springfield
- Greek Week (Keynote)
- MSU Legislative Reception
- Springfield Education Network

COLLABORATIONS

- Muslim Students Association establishment & support
- DDEI hosted the DEI Roundtable (Springfield)
- Southwest Missouri Indian Center (Native Recognition Project)
- Commerce Bank partnership with DDEI (Springfield)
- EPPC Diversity Engagement
- O'Reilly & DDEI Inclusive Excellence
- Chamber & DDEI Inclusive Excellence
- Juneteenth Celebration Planning Committee (Community)
- Higher Learning Commission (Walden University)

INITIATIVES/PROGRAMMING

- Collaborative Diversity Conference
- Inclusive Excellence Scorecard (Report FA 22)
- MSU Athletics EDI Council

ASSISTANT VICE PRESIDENT FOR DIVERSITY, EQUITY AND INCLUSION

EVENTS:

- Angelina College (Texas) 2+2 Program
- Collaborative Diversity Conference
- Smithsonian Collaboration: Roots and Routes Latina Panel (Moderator)

COLLABORATIONS:

- Executive Leadership Academy (DELA)-Elected Board Chair New Graduate Student Orientation
- President's Council on Accessibility
- Good Morning Springfield
- EPPC Diversity Council (COE)

INITIATIVES:

- Council Of Latino Alumni – 2023 Kick Off w/ MSU Alumni Network
- Angelina College (Texas) 2+2 Program
- Bears Education Excellence Program
- Latino Teacher Recruitment Program with (COE)

ASSISTANT VICE PRESIDENT FOR INCLUSIVE EXCELLENCE AND FACULTY DEVELOPMENT

- We have conducted five **IE 101 workshop** sessions since 2/3
 - 49 individuals have attended.
 - Various colleges and units.
 - COB has participated in 2 different sessions and has requested a 3rd session (May 12)
 - CNAS has participated.
- **Collaborative Diversity Conference**
 - Health disparities
 - Interfaith
 - Mothers and diverse children

- DEI professionals
- Continuing to support students.
- CDC (Art design)
- Student organizations and volunteers at the CDC.
- Continuing to collaborate with state and regional institutions on DEI best practices and how to navigate changing/aggressive anti-DEI state legislation.
- Collaboration with Graduate College: Strategies for diversity recruitment and retention initiatives. Best practices.
- **Ozarks Chatter** podcast episodes still being released/published.
 - Faculty support (annual reviews)

SPECIAL PROJECTS DIRECTOR

- CODERS Grant Implementation partnering with Discovery Center
- Mentee One-on-One Check in for Bear Bridge after their APR. Data Collection and feedback
- Plans for Collaboration with FCTL on best teaching practices for onboarding new faculty members of Bear Bridge
- Continue EAB Fellowship and finishing Capstone Presentation
- Continue Representing MSU in Leadership Springfield
- Co-Organized Arts and Culture Day with Leadership Springfield. Collaboration with DDEI. Dr. Hart addressing the members and Dr. Todd Payne's Performance. Collaboration with Grupo Latinoamericano and Wes Pratt as Community Leaders.
- Collaboration with Roots and Routs Smithsonian Museum. Panel Organization with Latina MSU Alumni and Students.
- Coaching Training Certification In progress (IFC)
- Recruitment of three senior faculty for next academic year for mentors from three different colleges
- Presentation at International NeMLA conference
- Participation with Bear Bridge Selected group of women in Leadership Springfield Discussion night led by Zora Mulligan
- Bear Bridge Affinity Groups
- Launch of Council of Latino Alumni

- Launch of Ursi Latinx (Student Latinx Group)
- Faculty Senate Representative for my rank

COMMUNITY ENGAGEMENT ADVISOR TO THE CDO/DDEI

EVENTS

- SAAB National Conference 2023 on March 3-4 in St. Louis. Conference Theme “Discovering New Visions” held at Marriott Grand Hotel
- Missouri Chamber of Commerce Diversity, Equity, and Inclusion Conference held March 9th at Edward Jones St. Louis HQ with 200+ attendees from business, corporate, education, public, non-profits, etc., sectors. HWP & other reps informed CEO/President and Vice President Marketing/Communications re adverse impact(s) of potential legislation.
- 417 Think Summit on April 4, 2023, at Juanita K. Hammonds Performing Arts Center.
- Facilitated discussion with Springfield Daily Citizen DEI Advisory Council regarding anti-DEI state and national legislative efforts on March 9th.

COLLABORATIONS

- Update and revision of Racial Equity in STEM proposal to NSF to systemically increase racial equity in STEM pipeline through community access, institutional engagement, and cultural consciousness. A MSU, SPS, Multicultural Business Association (MBA), AGLMN, and SAAB collaboration.
- On 4/21/ 2023 HWP attended Black Community Leaders discussion regarding local and regional contemporary issues for MBE/WBE/DBE/Vets/Disabled and emerging businesses.
- Attended planning session with MBA Executive Director regarding small and emerging business issues and support.

INITIATIVES

- Public Entities Diversity Initiatives meeting on March 29th at 3:00 P.M. at City Utilities Auditorium.
- Met on March 30th with Drury University Black United Independent Collegians (BUIC) at Findlay Student Center regarding the organization’s

history and contemporary challenges facing Students of Color locally, statewide, and nationally.

DIVERSITY FELLOW

- Dr. Wafaa Kaff, is our outgoing DDEI Fellow who has completed her term with our office. We are revising the Diversity Fellow position description and currently in the process of identifying a new candidate.

XII.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 19-23
Offer of commendation to
Colin Weber for service as
Student Body President

WHEREAS, Colin Weber served as Student Body President of Missouri State University from May 2022 through May 2023, and has been faithful and competent in the performance of his duties; and

WHEREAS, Colin Weber has presided over the Student Government Association Senate with considerable parliamentary skill, leadership, and motivation; and

WHEREAS, Colin Weber has provided exceptional leadership which has resulted in a high level of respect for the Student Government Association among students, faculty, staff, and administration; and

WHEREAS, Colin Weber has continually demonstrated his dedication to the University and his fellow students through many leadership and service roles in extracurricular activities; and

WHEREAS, Colin Weber has conducted himself in a manner appropriately befitting the President of the Student Body of a major state university.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University, that we commend Colin Weber for outstanding service as Student Body President of Missouri State University from May 2022 through May 2023.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

XII.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 20-23
Offer of commendation to
Christina Nguyen for service as
Student Body Vice President

WHEREAS, Christina Nguyen served as Student Body Vice President of Missouri State University from May 2022 through May 2023, and has been faithful and competent in the performance of her duties; and

WHEREAS, Christina Nguyen has presided over the Student Government Association Senate with considerable parliamentary skill, leadership, and motivation; and

WHEREAS, Christina Nguyen has provided exceptional leadership which has resulted in a high level of respect for the Student Government Association among students, faculty, staff, and administration; and

WHEREAS, Christina Nguyen has continually demonstrated her dedication to the University and his fellow students through many leadership and service roles in extracurricular activities; and

WHEREAS, Christina Nguyen has conducted herself in a manner appropriately befitting the Vice President of the Student Body of a major state university.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University, that we commend Christina Nguyen for outstanding service as Student Body Vice President of Missouri State University from May 2022 through May 2023.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

XII.C.

Student Affairs Report Missouri State University Board of Governors May 19, 2023

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the last Board Meeting in February include:

Dean of Students:

- 📌 As of May 1st, 2023, there have been 566 cases with the **Behavioral Intervention Team (BIT)**.
- 📌 The **Counseling Center** has been facilitating weekly support groups (Connections, Skills, & Trans, Gender non-binary, & Questioning) with an average attendance of 5-6 students per session. Additionally, the Director of Counseling Center search has been completed and Dr. Alicia Baum will begin on June 12th.
- 📌 The **Career Center** hosted 3 expos since February including K-12 Career Planning Fair, Job & Internship Career Expo, and a Virtual Career Expo.
- 📌 The 7th campus-wide **Memorial Service** was held on Thursday, April 27th for 5 students, 1 faculty, & 1 staff member who lives were lost too soon.
- 📌 **URSA** (Engagement Camp) program registration is open and 131 students have registered thus far... this is a program where students must pay to participate.
- 📌 The **Office of Student Conduct** increased their passive programming through their social media platforms – What Would Boomer Do? Wednesdays on the office Instagram account (@msuconduct).

Magers Health and Wellness Center:

- 📌 **Magers Health and Wellness Center** successfully completed the new x-ray technology that includes provider utilization enhancements that ultimately improve client care. This also included updating servers to a virtual host.
- 📌 Implemented e-faxing, s-faxing and enhanced text messaging capabilities. This provides efficiency to day-to-day workflow, saving on the use of paper, improving services to clients by timely notifications.
- 📌 Transitioned to implementing a web-based system versus a window-based server. This will enhance the overall functionality of our electronic medical record system.

Campus Recreation:

- 📌 **Campus Recreation** solicited feedback from students in early spring semester about new treadmill options. On Friday April 28th, the **Foster Recreation Center (FRC)** received a new fleet of Matrix Treadmills for students to utilize. - <https://www.instagram.com/p/CrtVF7qsXVq/>
- 📌 **Foster Recreation Center** hosted the April Foundation Board of Trustees luncheon. Student and staff led board members on tours of the facility and highlight the impact the FRC has made to the MSU campus.
- 📌 Cannon Design will lead a master planning kickoff meeting later this month in conjunction with MSU Planning and Design to begin research and plan for future **Foster Recreation Center** usage.
- 📌 **Campus Recreation** hosted a semesterly blood drive collecting over 172 pints of blood for the community and American Red Cross
- 📌 Missouri State University **Campus Recreation** was recognized by Special Olympic of Missouri for their support with Unified Sports. This included sending two teams to compete in the NIRSA regional basketball tournament.

- 🍷 The **Foster Recreation Center** has now been named the host site for Special Olympic Volleyball for 2023.
- 🍷 The **Foster Recreation Center** will host 5 Project Graduations from the community throughout the next few weeks in May.

Multicultural Services:

- 🍷 **Multicultural Programs** completed 10 Safe Zone training programs this semester.
- 🍷 55 people donated to the **Multicultural Resource Center (MRC)** through the University's Giving Day Event.
- 🍷 **Multicultural Programs** offered 12 trainings regarding cultural competence to Fraternity & Sorority Life, Residence Halls, and GEP classes.
- 🍷 MSU was a sponsor of the **Wyman Gala** in St. Louis and President Smart spoke at the event.
- 🍷 70 students were offered **Access scholarships** for fall '23.
- 🍷 **TRIO Upward Bound** Director Nicholas Horne was the State of Missouri Representative that led a delegation of 18 Missouri TRIO professionals in D.C. to advocate to Congressmen and Women for Federal TRIO appropriations and securities. Due to advocacy, 6 Congressmen signed the funding support letter for TRIO.
- 🍷 **TRIO Summer Academy** – we are expecting 40 students to participate in a 6-week credit bound academy. Both traditional high school credit and dual credit courses will be offered.

University Bookstore:

- 🍷 Spring Grad Fair was held on March 8 & 9 in the **Bookstore**. More than 500 students stopped by over the 2-day event. Bookstore sold \$29k of grad regalia, had Grad Photos in attendance to take headshots, and the event was very successful. Campus partners included Alumni Association, Career Center, COB Grad Programs, Grad College, and International Services. Vendors in attendance; Herff Jones, and the SGF Network.
- 🍷 The **Bookstore** was open extended hours to help support the MSU Showcase event on April 1. In addition to the bookstore being open, we extended the hours at Bear Necessities and Madison Avenue to allow our visitors for the day the opportunity to see what we have to offer on the campus. A special discount was provided to the families and sales for the day were strong.
- 🍷 The **Bookstore** participated in Spring Family Day at Hammonds Field to help make it a special day. We held a drawing for a couple of baseball jerseys and ended up with about four times our normal game day sales from this event (approx. \$1,500 in sales). Enjoyed a beautiful day for a ballgame, and the Baseball Bears won an exciting game against a conference foe ... Go Bears!!

Plaster Student Union:

- 🍷 The **Office of Student Engagement (OSE)** hosted Greek Week where students raised 21,443 pounds of food for the Bear Pantry in 5 days. 900 Fraternity and Sorority Life members attended kickoff for Greek Week and held mystery sports. Additionally, there were around 800 students in attendance at both the educational event and the Yard Show. All events showed higher attendance numbers than last year. A new student organization check-in process was used through the Office of Student Engagement. This feature will roll out to all student organizations in the fall.
 - The **Fraternity and Sorority Life (FSL)** community completed 3,731 service hours for the three weeks of service leading up to Greek Week.
 - **FSL** community raised almost \$4,500 dollars for our philanthropic partners (Music Therapy of the Ozarks and Ozark Food Harvest).
 - Central High School's Step Team once again came and performed at the Yard Show. This is the 3rd time performing on the Missouri State campus with an NPHC related event and has become a great partnership with our students and University.

- 🍷 **OSE** awarded 25 recognition awards at the STAR Awards Banquet.
- 🍷 **Esports-** Two teams made the playoffs for the spring semester. Additionally, local Smash Brothers Tournaments were hosted throughout the spring semester. And, Esports games were streamed on the internet, in cooperation the National Association of Collegiate Esports (NACE).

Residence Life, Housing and Dining Services:

- 🍷 The Hammons exterior project is underway and making good progress.
- 🍷 A new generator and transfer switch were installed at **Hammons House**. The fasteners for the vertical exterior panels at Hammons House have been pulling away from the building making their connection to the building less secure. Kenmar previously reviewed to address eminent safety concerns, but a more permanent solution is needed. This project is installing rivets to secure all vertical panels.
- 🍷 **Resident Assistants** for 23-24 have been selected and participated in spring training.
- 🍷 **Chef Melinda Burrows** has been successfully onboarded and introduced to the campus community by our Chartwells partners.
- 🍷 Scott Handley (Assistant Director of the Honors College) and Cassie Prock (Academic Administrative Assistant III for the Honors College) have been selected to receive the **Living-Learning Communities Partners of the Year award** for their work with the Honors LLC.
- 🍷 Based on a suggestion from the Student Government Association, the Living-Learning Communities program is launching a Leadership LLC for fall 2023.
- 🍷 Fall 2023 housing assignments were sent out the last week of April.
- 🍷 **Residence Life** will continue to offer free housing (meal plans would still be required and not free) for Summer 2023 if a student meets specific criteria.
- 🍷 Housing contracts for 23-24 are up 17.54% as of 4.21.23.
- 🍷 Commuter exception requests are up. Approved requests will receive information about our 6-week trial housing.
- 🍷 We've increased marketing to transfer students including specific mailings for OTC and West Plains.

Respectfully submitted by,



Dr. Dee Siscoe
Vice President for Student Affairs

XIII.A.

**Staff Senate
Board of Governors
May Report**

Staff Senate is beginning to wrap up the 2022-2023 senate term with our last meeting of the session coming up in June. This year the Staff Senate has really focused on partnerships, both internally and externally to the university, and it has been reflected in the work the Senate has done during the Spring Semester.

The Professional Development Committee has planned its Spring Development forum, in partnership with Financial Services, with a topic of Budgets and Grants. This event was initially scheduled for April but was postponed to May to increase potential attendance at the forum and after initial registration had hit capacity in a matter of days.

The Public Affairs Committee has been working to support the Ozarks Food Harvest with volunteering opportunities, as well as increasing engagement in the United Way Day of Caring event as well as Adopt-a-Street clean up. This work has increased the engagement of the campus community out into the greater Springfield community.

After the success of last year's Staff Appreciation week, the Staff Senate Staff Activities committee is partnering with human resources to make this year's events even bigger and to engage even more staff.

The Recruitment and Retention committee continues to work closely with various departments to work on process improvements that will benefit staff.

At the May meeting, next year's officers board were elected. In July, I will move into the Past Chair role, as Laura Derrick moves up to Chair. At that time joining the executive board will be Campbell Keele as Chair Elect, Rachel Rigby as Coordinator of Committees, and Charles Babb has been elected to another term as Coordinator of Communications; Parliamentarian and Secretary will be appointed by Chair Derrick at the July meeting.

This incoming board is already shaping up to be fantastic and engaged, to continue to build on the strong foundations this year's board has set.

All the best,

-Will Hader

Staff Senate Chair 2022-2023

Staff Recruitment and Retention

- Past Events
 - None. This committee submits ideas to support recruitment and retention. They find common themes, categorize them, and decide which to pursue.
- Goals
 - This committee is working on researching the best practices at other institutions to determine the big ask for staff for 2023. (Ideas: Remote work/flexible schedule, health and wellness, tuition reimbursement)
 - Working directly with departments for smaller scope ideas to improve retention/recruitment

XIII.B.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 21-23
Offer of commendation to William
Hader for service as Staff Senate
Chair

Whereas William Hader has served as Chair of the Staff Senate at Missouri State University for 2022-2023; and

Whereas William Hader has provided outstanding leadership which has resulted in a high level of respect for the Staff Senate among the University's staff, faculty, students, and administration; and

Whereas William Hader has pursued a fully participatory form of Staff Senate governance by working energetically to keep staff informed of issues affecting the University and soliciting staff input and ideas; and

Whereas William Hader has continually demonstrated his dedication to the University and his fellow staff, and has represented the interests of staff and effectively communicated their views to the University administration and to the Board of Governors; and

Whereas William Hader has conducted himself in a manner appropriately befitting the Chair of the Staff Senate of a major state university;

Be It Now Resolved, by the Board of Governors for Missouri State University, that we commend William Hader for his outstanding service as Staff Senate Chair at Missouri State University for 2022-2023.

Chris Waters
Board Chair

Passed at meeting of
May 18, 2023

Rowena Stone
Secretary to the Board

XIV.A.

ADMINISTRATIVE SERVICES

ANNUAL REPORT – STORM WATER PROTECTION PROGRAM

The Missouri Department of Natural Resources has determined that the Missouri State University main campus is a regulated Municipal Separate Storm Water System (MS4) and issued General Operating Permit MOR04C092 to the University on August 1, 2022. This permit allows for program development in the protection of stormwater quality at the Missouri State University main campus located at 901 S. National Avenue in Springfield, Missouri.

The program will be managed through the Administrative Services Division as a cooperative effort with Environmental Management, Facilities Management, and Planning Design and Construction. The permit specifies that the program be developed during the initial 5-year permit term and consist of elements from the six Minimum Control Measures (MCMs) listed in the permit: Public Education and Outreach, Public Participation, Illicit Discharge Detection and Elimination, Construction Site Runoff Control, Post-Construction Storm Water Management, and Pollution Prevention/Good Housekeeping.

Program activity to date includes the creation of a Storm Water web page with a narrative description and the development of a campus map illustrating all stormwater features on campus. Future program development actions will be provided to the Board through annual updates in accordance with permit requirements.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for April		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 22	6,656	\$165,174	64	\$746,401	6,720	\$911,575	66,625	\$9,392,358	FY 22
	FY 23	3,663	\$113,936	64	\$461,996	3,727	\$575,932	67,112	\$10,269,684	FY 23
Special Campaigns	FY 22	21	\$3,973	7	\$364,000	28	\$367,973	900	\$5,285,780	FY 22
	FY 23	10	\$1,279	3	\$15,111	13	\$16,390	1,022	\$3,763,097	FY 23
One Time Gifts	FY 22	0	\$0	5	\$51,228	5	\$51,228	140	\$4,073,508	FY 22
	FY 23	0	\$0	7	\$377,175	7	\$377,175	121	\$5,873,097	FY 23
TOTALS	FY 22	6,677	\$169,147	76	\$1,161,629	6,753	\$1,330,776	67,665	\$18,751,646	FY 22
	FY 23	3,673	\$115,215	74	\$854,282	3,747	\$969,497	68,255	\$19,905,878	FY 23

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2022 TO 4/30/2023**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2022 TO 4/30/2023	TOTAL 07/01/2021 TO 4/30/2022
ALUMNI	\$110,803	\$2,181,179	\$961,662	\$30,718	\$278,972	\$3,563,334	\$4,394,227
FRIENDS	14,187	2,139,374	225,763	859,604	171,371	\$3,410,299	4,234,302
PARENTS	2,072	151,108	12,845	965	11,605	\$178,595	194,236
FOUNDATIONS	9,124	2,016,864	34,391	0	6,790	\$2,067,169	2,554,765
ORGANIZATIONS	27,951	1,541,594	3,243,099	5,286	43,920	\$4,861,850	3,586,277
BUSINESSES	27,750	1,328,650	81,439	3,623,111	763,681	\$5,824,631	3,787,839
GIFT TOTAL	\$191,887	\$9,358,769	\$4,559,199	\$4,519,684	\$1,276,339	\$19,905,878	\$18,751,646

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2022 TO 4/30/2023	TOTAL 07/01/2021 TO 4/30/2022
DEFERRED GIFTS	50,000	700,000	1,822,002	3,500,000	\$ 6,072,002	\$ 5,054,723

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$78M

	NUMBER OF DONORS 7/1/2022 TO 4/30/2023	NUMBER OF DONORS 7/1/2021 TO 4/30/2022
ALUMNI	5,835	5,127
FRIENDS	11,050	10,618
PARENTS	779	838
FOUNDATIONS	51	47
ORGANIZATIONS	291	264
BUSINESSES	657	737
TOTAL	18,663	17,631

Information Services Written Report for the MSU Board of Governors
Jeff Coiner – Chief Information Officer

Information Services continues to make progress on the Simplify IT Initiative that was presented to the Board of Governors at the May 19, 2022, meeting. This initiative defines the guiding principles for technology investments and implementation at Missouri State including a cloud-first strategy, development and retention of our IT professionals, life-cycle funding, using technology to fuel innovation, and improving the experience with technology for students, faculty, and staff.

During the Spring Break week, the new My Missouri State portal, powered by Ellucian cloud services, officially went live. The move updated the University's main point of entry for many of the software applications used by faculty, students, and staff at the University. A new mobile app launched shortly afterwards to provide access to the My Missouri State applications from any mobile device.

The Information Services team continues work to modernize the University's Ellucian Banner Student Information and Financial System. This involves updating and moving numerous servers and software systems that support the operations of Missouri State on both the Springfield and West Plains campuses to the Oracle Cloud Infrastructure. The goal for this significant effort is to move to the latest technologies available in cloud-based environment to improve security, resiliency, and ease the management burden for the ERP system. This has proven to be a challenging project for our staff and the consultant team we are working with, but we anticipate it to be completed by the end of the Spring 2023 semester.

Late last year, the Provost's Office and Information Services partnered to begin reviewing opportunities to upgrade and improve our Learning Management System (LMS). It is one of the most important technology projects the University will undertake in this decade. The review process included members of the Faculty Center for Teaching and Learning, faculty members, students, technical staff, and others. We worked directly with three leading LMS companies to outline the University's needs and review what they had to offer that met them. We held online demonstrations, took advantage of test environments, and had each come to our Springfield campus for an onsite discussion about their solutions. Through the process the team determined that there are many new features & capabilities available that improve faculty course creation, management, and the student experience with the LMS platforms. The team gathered feedback from all involved to determine the best LMS tool and identify best practices we can employ to drive value for faculty and students. We look forward to the opportunity to share those results with the Board of Governors during the May 18 meeting.

Other projects we are working on include:

- Implementing Time Clock Plus software to streamline time sheet entry and the payroll process
- EAB's Edify to create data analytics and easy to understand dashboards to display important information regarding finances, enrollment, and performance
- Mobile credentials for our student & employee ID cards
- Modernizing our custom-built legacy applications
- Rolling out Windows 11 to replace the Windows 10 computers that will no longer be supported

XVII.A.

Marketing and Communications Report Missouri State University Board of Governors May 18, 2023

MarCom updates since the February 17, 2023 meeting

MarCom welcomed new employees who formerly worked in the Access and Outreach department. They will continue to support A&O projects (dual credit and adult student services to name a couple) as well as assignments on university-wide projects. Katherine Whitaker and Turner Paydon joined Strategic Marketing. Katherine as assistant director of marketing management and Turner as marketing specialist. Brenna Taylor joined Creative Services as a graphic designer. We are thrilled to have them as part of the team.

Web Strategy and Development (WSD)

Academic realignment is the top project and will be for the next 2 years as the team evaluates the changes and develops a plan and timeline for the implementation of updated websites for the reorganized colleges. The timing is good since the new content management system has been implemented. This will enable the team to move more quickly through the redesigns.

Work continues on the new university calendar. Testing will take place in June; campus training sessions will be offered in late July/early August. Public rollout is targeted for the beginning of the fall semester.

Web analytics appear at the end of the document.

Office of Strategic Communications

The team is winding down many of its digital marketing projects that align with the school year.

Social media continues performing well with strong results on Instagram and TikTok -two important channels used by current and prospective students.

The team welcomed Emily Letterman as the new public relations strategist. Emily Yeap was promoted to assistant director of strategic communication, filling the position vacated by Nicki Donnelson.

Video Marketing

The video team is working with several colleges developing informational videos for use on websites, social media, conferences, etc.

They have begun work on new high-production-value videos for 2023 Mind's Eye.

They continue to engage audiences with creative videos that speak to everyone in a positive presentation of the university.

The next big video will be a close-up on Springfield for use in recruiting prospective students. This video is being created by our very talented student worker team.

Creative Services

As with the web, print pieces across the university will dramatically change as the academic realignment is implemented. The team is preparing for these changes.

Photographers are winding down the semester covering many year-end events, along with MVC spring sports tournaments.



2023 April Analytics



May 3, 2023

April Site Overview

Key metrics remain stable.

- Sessions are slightly down potentially due to end of semester seasonality.
- Homepage engagement is climbing back up slightly from dips in previous months.

Monthly	Jan	Feb	MoM	March	MoM	April	MoM
Website							
Overall Engagement Rate	54.09	48.77	-9.84%	50.89	4.35%	52.31	2.79%
Home page engagement rate	63.2	57.9	-8.39%	54.4	-6.04%	56.7	4.23%
Sessions	782,440	793,946	1.47%	851,101	7.20%	822,931	-3.31%
Unique Visitors	440,083	456,192	3.66%	503,927	10.46%	471,133	-6.51%
Pageviews	1,918,095	1,880,192	-1.98%	2,005,187	6.65%	1,929,856	-3.76%
Pages per session	2.45	2.37	-3.27%	2.38	0.42%	2.46	3.36%
Average time per session	2:14	2:06	-3.74%	2:05	-0.49%	2:05	2:05
Bounce Rate %	51.05	56.44	10.56%	52.85	-6.36%	52.06	-1.49%
% New visitors	51	51.44	0.86%	52.4	1.87%	51.05	-2.58%

April Traffic

Traffic remains stable with dips.

- Assumption is that dips in traffic are seasonal with end of the semester and summer approaching.
- Organic continues to be the primary traffic driver with an insignificant dip in April.
- Paid search is down due to decreased paid activity.*
- Spends being shifted to display and other tactics.*

Monthly	Jan	Feb	MoM	March	MoM	April	MoM
Traffic Total	779,440	739,976	-0.97%	860,101	16.23%	822,931	-4.32%
Organic	475,278	468,735	-1.38%	496,439	5.91%	492,013	-0.89%
Direct	142,541	158,789	11.40%	168,291	5.98%	144,118	-14.36%
Referral	65,972	75,254	14.07%	89,417	18.82%	75,701	-15.34%
Social	45,193	49,223	8.92%	45,990	-6.57%	48,453	5.36%
Paid Search	20,219	16,299	-19.39%	18,991	16.52%	10,047	-47.10%
Display	12,239	13,326	8.88%	17,737	33.10%	26,083	47.05%
Other	15,292	9,425	-38.37%	21,462	127.71%	24,187	12.70%
Email	2,706	2,925	8.09%	1,774	-39.35%	2,329	31.29%
Total Traffic	779,440	793,976	-0.97%	860,101	20.27%	822,931	-2.34%

*Assumptions based on numbers only



April Content

Top content continues to vary by enrollment and program interests.

- Enrollment content continues to be top content which indicates awareness and interest in enrollment is positive.
- Religious Studies continues to be in the top content due to marketing spend by the department.*

Top Content			
Jan	Feb	March	April
1. Home	1. Home	1. Home	1. Home
2. Academic Cal	2. FutureStu/Apply	2. Majors	2. FutureStu/Apply
3. Deans list	3. Majors	3. FutureStu/Apply	3. Majors
4. FutureStu/Apply	4. Academic Cal	4. Library	4. Library
5. Relst/Graduate	5. Forms Search	5. Academic Cal	5. Relst/Graduate
6. Majors	6. Library	6. Future Students	6. Undergrad App
7. Undergrad App	7. Undergrad App	7. Relst/Graduate	7. Future Students
8. Forms search	8. Relst/Graduate	8. Undergrad App	8. College of Business
9. Grad App	9. Future Students	9. College of Business	9. Registrar/Registration
10. Future Students	10. Grad Apps	10. Grad App	10. Academic Calendar

SEO

SEO continues to provide positive results.

- While we have seen increases in placements, organic traffic took a minuscule dip in April.
- Continued increase in placement will result in long term lifts.
- Brightedge continues to provide positive automated optimizations.

SEO Quarterly	Jan	Feb	MoM	March	MoM	April	MoM
SEO - Keywords Page 1	54	62	14.81%	66	6.45%	69	4.55%
Search Results Features	18	22	22.22%	26	18.18%	30	15.38%
SEO - Keywords Page 2	24	18	-25.00%	20	11.11%	22	10.00%
SEO - Keywords Page 3	15	13	-13.33%	12	-7.69%	13	8.33%
Total	111	115	3.60%	124	7.83%	134	8.06%

Autopilot Keywords to page 1 total	444
Automated Optimizations total	15,944
Image Optimizations total	19,200

ChatBot

Chat bot continues to provide effective self service.

- Questions being answered remains positive.
 - We are developing a plan to increase Questions Answered percentage by adding content to the knowledge base.
- The most used topic is Admissions.

ChatBot	Jan	Feb	March	April
Contacts	1,233	855	954	784
Incoming message	3,434	2,194	2,314	2,125
Outgoing messages	5,857	3,735	4,022	3,655
Escalated to human	7.2%	8.38%	6.24%	5.93%
Questions Answered	78%	81%	79%	80%

Topic	% use
Admissions	26%
Financial Aid	22%
Academics	13%
Miscellaneous	13%
Chat	6%

*Chat includes general conversation. ChatBot only reports on the top 5 topics.

Virtual Tour

Usage is solid.

- Conversion rate increased in April even though visitors were down, indicating visitors were more engaged with the content in April.

Virtual Tour	Jan	Feb	March	April
Visitors	1490	1062	1365	1207
Engagements per visit	67	65	64	67
Conversion Rate	25.4%	25%	23.7%	29.3%
Average time per session	7.1	6.16	6.56	5.39

Transformation Plan update for Board of Governors, May 18, 2023
Submitted by Dr. John Jasinski, Provost

Academic Affairs Continuous Agility Process (CAP) Work Streams and Outputs for 2022-23

Why are we addressing transformation in academic affairs?

The Academic Affairs Continuous Agility Process (CAP) is a systematic and ongoing process to keep academic affairs fresh, relevant and market-savvy. As part of a learning and growing organization, the process is designed to be continuous and agile. Work streams can be inserted into the system in both an as needed and cyclical nature. The 2022-23 CAP addresses five work streams as found in Fig. 1. They are intertwined and parallel in nature.



The CAP was introduced in the fall of 2022 in response to President Smart announcing the move to a 2-year transformation plan, backed by the Board of Governors, in early 2022. The transformation plan cuts across all areas of the university and CAP work streams and outputs. The transformation plan is also informed by Missouri State's University's long-range plan (LRP) as well as the strategic enrollment management (SEM) plan. The Deans' Team was tasked with designing changes within the system to maintain and strengthen academic programs and streamline the college/school/department structure with appropriate context.

The CAP allows us to inject a system of continuous improvement and agility while we are in a position of strength. Guiding principles include:

- Continuous agility based on organization needs and future viability – and includes "ways of doing things" and some "stop doing" things.
- Student learning/student success at the forefront.
- A focus on both academic administration and colleges/departments.
- Decisions that address today and tomorrow's academic marketplace + being data-informed, where possible.
- Be clear on the tough nature of the task at hand – but know it is an imperative and can be done in a timely and graceful manner.
- From President Smart – decide with speed and conviction, adapt proactively, engage for impact deliver reliably.

What follows are brief updates on the status of CAP work stream outputs as of May 2023. Q and A will be part of the discussion during this BOG agenda item – as well as a presentation of key changes related to academic realignment.

Work Stream 1: Programs and Enrollment

Work Stream 1, Output 1: Academic Program Mix

- a) Ongoing work; continual enhancements to the overall program mix.

Work Stream 1, Output 2: Enrollment Growth

- a) Ongoing work and updates were provided previously at various BOG meetings.
-

Work Stream 2: Budget and Realignment

Work Stream 2, Output 1: Academic Affairs Budget

- a) The Deans' Team and provost's budgets were submitted April 1. Overall, the academic affairs budget included a \$3.2M reduction, but we cut \$5M overall to ensure we had monies for reallocation and reinvestment overall.
- b) In crafting academic affairs as MSU's strategic enterprise and raising the academic profile – in concert with realignment moves – we addressed the following:
 - Avoided program eliminations.
 - Protected filled faculty lines and maintained administrative assistant positions.
 - Decreased the number of administrators by 14.
 - Saved and are reallocating ~\$1.8 million in administrative costs (note that of the original \$5 million in academic budget reductions, 24 percent came from the provost's budget).
 - Yielded savings/reinvestment at the college level from realignment of ~\$600k.
 - Invested in provost fellows, research and advising.
 - Invested in a BOG-proposed cost of living adjustment and retention payment along with centrally funded position adjustments.
 - Are in the process of investing up to \$5M for active learning classrooms and academic facility improvements.
 - Selected a new learning management system.
 - Are in the process of selecting a data warehouse.

Work Stream 2, Output 2: Academic Affairs Realignment

- a) In December 2022, as part of the College Realignment Plan, phase 1, we announced: (1) the College of Humanities and Public Affairs and the Judith Enyeart Reynolds College of Arts are joining forces effective July 1, 2023, and (2) Access and Outreach would be subsumed in operations throughout academic affairs during the spring of 2023.
 - b) For specifics regarding the College Realignment Plan, phase 2, please see [Academic Realignment FAQs](#). Again, this will be addressed in more specifics during the BOG meeting via a brief presentation.
 - c) We believe realignment will continue. We call it continuous evolution and we anticipate yearly tweaks moving forward.
-

Work Stream 3: Performance Measurement

Work Stream 3, Output 1: Academic Department Dashboards

- a) A pilot dashboard has been designed for all schools/departments. It will be piloted throughout 2023-24.

Work Stream 3, Output 2: Academic Performance System (APS)

- a) We are describing the “as is” process for our measurement system – what, how, who, why, when, etc. We see this being finalized during 2023 Q3.
 - b) Our intent is to also move Institutional Research to being both compliance-driven and proactive in providing data, information and insights.
-

Work Stream 4: Inclusive Excellence

Work Stream 4, Output 1: Inclusive Excellence (IE) Scorecard

- a) Currently, all colleges have completed their assessment of the “Levers” areas of the Inclusive Excellence Scorecard. This includes vision and buy-in, leadership and accountability, building capacity, leveraging resources and global perspectives.

- b) We are in the process of recalibrating the college diversity committees and fortifying the Provost's Diversity Council.
 - c) As we head into the summer/fall 2023, we are updating the interactive Inclusive Excellence Scorecard and engaging the colleges as they rebrand and assess how they will address access and equity, campus climate, learning and development, and diversity in the curriculum.
-

Work Stream 5: Processes and Approaches

Work Stream 5, Output 1: Selected Academic Affairs Processes

- a) Curricular Workflow Process Improvement Project
 - The curricular workflow process addresses all curricular changes. It was deemed the number one process to address relative to refinement.
 - We had the efactory provide outside facilitation of a cross-cutting team. We defined the problem statement and scope, identified and created a current process map of the existing curricular workflow, reviewed current curricular submission data, summarized pain points throughout the process, obtained feedback from colleges about issues in the current process, developed key design principles to guide creation of the new process (quality control, faculty oversight/shared governance and fast track opportunity), researched peer institutions' curricular processes, obtained best practices and tools from EAB, and tested the fast-track criteria and process.
 - It appears as if our fast-track process might reduce 100+ days of our approval process.
 - A more holistic changeover is being paused, however due to new software implementation and issues related to refining the Faculty Senate Constitution and Bylaws.
- b) Academic Hiring Process
 - Again, through outside facilitation by the efactory, the Academic Hiring Process cross-cutting team concentrated on the hiring process for faculty, beginning when the hiring proposal is generated on full-time faculty. The per course hiring process was discussed as well.
 - Several action items remain in play and some key changes have been implemented to streamline the process.
- c) Faculty Equity Adjustment Process
 - Phase 1: Criteria and one process/form has been deployed across colleges for this cycle.
 - Phase 2: Will include an after-action review and then address/implement any changes for the next cycle.
 - Our emergent refined College and University Personnel Association (CUPA) information/process (outside comparisons) will help as we do our after-action review.

Work Stream 5, Output 2: Academic Affairs Committee System

- a) By July 1, 2023, the various provost's councils, college committees and the Academic Leadership Council will be refined.

Work Stream 5, Output 3: Academic Affairs Policy Library

- a) We are extending the timeline past May 2023 and targeting review sessions for summer 2023.

Work Stream 5, Output 4: Provost's Office Rhythm of the Year

- a) In completion phase, this allows for broad understanding and communication of annual key processes and timelines.

Work Stream 5, Output 5: Learning Management System (LMS)

- a) The provost requested a review of vendors in late November 2023. A committee planned and executed the process, including vendor inputs and visits, stakeholder input, a final review and recommendation. Guidelines included LMS components, pedagogical evaluation, learning and system analytics, implementation and support, costs, campus feedback, and reference checks.
- b) At the Board of Governors meeting, we are seeking approval for extending our Blackboard contract by one year. Additionally, we are seeking approval for selecting Brightspace/D2L as our new LMS vendor.

Work Stream 5, Output 6: Data warehouse

- a) Under evaluation, currently, but we expect to select and implement a data warehouse in 2023 Q2/Q3.

Work Stream 5, Output 7: HLC reaffirmation of accreditation

- a) A plan for embedded conversations over the next seven quarters is in development; these conversations will include a range of stakeholders and we project the schedule and process description to be completed in the next few months. Our next reaccreditation visit and review comes in 2025.

Transformation Plan update for Board of Governors, May 18, 2023
Submitted by Zora Mulligan, Executive Vice President

Advising Model Changes

Inputs

Executive Vice President Mulligan and the Enrollment Steering Team were tasked with developing strategies to drive enrollment growth. During Fall 2022, they focused on activities related to admissions. In the Spring 2023 semester, the group focused on activities related to retention, with an emphasis on improving advising. EVP Mulligan and the steering team received information from EAB about successful strategies other institutions across the country have implemented, got feedback through the qualitative research project led by Provost John Jasinski and McQueary College of Health and Human Services Dean Mark Smith, and reviewed information about what competitors are doing.

Principles

Based on the feedback received through those channels, the Enrollment Steering Team identified five principles to guide decision-making about a new advising model. The principles stated that the new model should be different than the current model by:

1. Providing a consistent advising experience for all students.
2. Creating an environment that fosters advocacy for all students.
3. Including mechanisms that will support clear communication.
4. Increasing advisor retention.
5. Fostering a sense of teamwork across campus.

Potential Direction and Initiatives

Using the information received from EAB, the qualitative research project, and competitors, the Enrollment Steering Team identified directions and initiatives to be considered in five categories of change: structure, system, processes, people, and culture. The proposed changes include:

Structure

1. Each college has an advising center.
2. For colleges with new advising centers, most freshmen or freshmen and sophomores are advised by staff. Upper-level students are advised and mentored by faculty.
3. The Academic Advising and Transfer Center continues to advise undecided and Bachelor of General Studies students.
4. An advising coordinator leads campus-wide advising under the terms of a memorandum of understanding that outlines roles and responsibilities.
5. Membership of the Provost's Academic Advising Council is updated and the role of the council is clarified.

System

1. An early alert system is evaluated and, if recommended, adopted.
2. An accountability system for advisors is developed and implemented.
3. System issues identified in the Spring Registration After Action Review and prioritized by the Provost's Academic Advising Council are addressed.

Processes

1. Include end-users (including advisors) in the selection and implementation of new systems and processes.
2. Ensure that the curricular change process includes updates to advisors.
3. Develop and deploy an intentional communication strategy in consultation with front-line staff.

People: Address market issues for advisors and reduce incentives to move from job to job on campus.

Culture

1. Celebrate good advising.
2. Define “advising” clearly.
3. Make decisions about advising in terms of a business case for student success.
4. Break goals into meaningful units that are easy to communicate, comprehend, and celebrate.

EVP Mulligan presented these recommendations to key groups including the Administrative Council, Academic Leadership Council, advisors, deans, department heads and administrative assistants, Faculty Senate, Provost’s Academic Advising Council, Staff Senate, Student Government Association, and Student Success Committee.

The most consistent issues identified during these conversations were:

- Many faculty members who advise students value their role as mentors and believe that establishing relationships with faculty members is critical to student success. Other faculty members indicated that staff advisors are likely best suited to help students work through their general education requirements and look forward to spending more time on true mentoring and helping upper-level students prepare to enter the workforce or graduate school.
- Some faculty members also expressed concerns about staff advisors’ knowledge of academic program options and details.
- Some faculty members said that faculty advising is especially important in some disciplines.
- Some students and staff indicated that students should be advised by staff throughout their academic career.

Next Steps

The items identified as potential directions and initiatives will be prioritized and implemented by EVP Mulligan, Associate Provost for Student Success Kelly Wood, and the Provost Academic Advising Council in consultation with the provost, deans, college advising center directors, and other key groups over the next 12 months. Care will be taken to ensure that faculty continue to have opportunities to make meaningful connections with first- and second-year students, and consideration will be given to the argument that students in some disciplines should be advised by faculty. One recommendation will be implemented in the near term. The Executive Budget Committee’s recommended FY 2024 budget includes funds to address market issues for advisors, and to establish a career ladder that gives advisors an opportunity to progress in place.

XIX.

RECOMMENDED ACTION - Resolution authorizing closed meeting

BE IT RESOLVED by the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to...

- A. R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..."
- B. R.S.Mo. 610.021(2). "Leasing, purchase or sale of real estate by a public governmental body..."
- C. R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..."
- D. R.S.Mo. 610.021(6). "Scholastic probation, expulsion, or graduation of identifiable individuals..."
- E. R.S.Mo. 610.021(9). "Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;"
- F. R.S. Mo. 610.021(11) and (12). "Specifications for competitive bidding...;" and "Sealed bids and related documents...;"
- G. R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;"
- H. R.S.Mo. 610.021(14). "Records which are protected from disclosure by law;" and
- I. R.S.Mo. 610.021(17). "Confidential or privileged communications between a public governmental body and its auditor,..."

VOTE: ___ AYE

___ NAY