



Board of Governors Meeting

Robert W. Plaster Student Union, Parliamentary Room 313

Thursday, 12/15/2022

1:00 - 5:00 PM CT

I. Roll Call Presented By: Governor Carol Silvey

II. Approval of Minutes Presented By: Governor Carol Silvey

A. Approval of the open minutes of the Board of Governors Meeting of October 28, 2022

II.A. October 28, 2022 Board of Governors Meeting Minutes - Page 4

III. Consent Agenda Presented By: Governor Carol Silvey

A. President

1. Approval of Employment Agreement(s) for Athletics

III.A.1. Approval of FY22-23 Employment Agreements for University Athletics - Page 10

B. Facilities and Equipment

1. Approval of Activity Report for the month of October 2022

III.B.1. Approval of Activity Report for the month of October 2022 - Page 12

2. Approval of proposal and award of a contract for roof repairs at Meyer Library

III.B.2. Approval of proposal and award of a contract for roof repairs at Meyer Library - Page 14

3. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the building addition at Kemper Hall

III.B.3. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the building addition at Kemper Hall - Page 16

C. Human Resources

1. Approval of Actions Concerning Academic Employees

III.C.1. Approval of Actions Concerning Academic Employees - Page 18

2. Approval of Actions Concerning Nonacademic Employees

III.C.2. Approval of Actions Concerning Nonacademic Employees - Page 26

D. Procurement and Financial

1. Approval of Procurement Activity Report

III.D.1. Approval of Procurement Activity Report - Page 35

E. West Plains Campus

1. Approval of Actions Concerning Academic Employees

III.E.1. Approval of Actions Concerning Academic Employees - West Plains - Page 41

2. Approval of Actions Concerning Nonacademic Employees

III.E.2. Approval of Actions Concerning Nonacademic Employees - West Plains - Page 45

IV. Making Our Missouri Statement Moment – Citizen Scholar Awards Presented By: Dr. Dee Siscoe, Vice President for Student Affairs

A. Approval of a Resolution to Acknowledge the Board of Governors Citizen Scholar Award Recipients

IV.A. Approval of a resolution to acknowledge the Board of Governors Citizen Scholar Award Recipients - Page 47

V. Committee Reports

- A. Executive Committee Presented By: Governor Carol Silvey**
- B. Risk Management and Audit Committee Presented By: Governor Chris Waters**
- C. Finance and Facilities Committee Presented By: Governor Lynn Parman**
- D. Programs and Planning Committee Presented By: Governor Amy Counts**

VI. President's Report Presented By: President Clif Smart

- A. Preview Winter Graduations**
- B. Government Relations Update**
- C. Approval to Rename the Science Facility Located at 910 S. John Q. Hammons Parkway Roy Blunt Hall**

VI.C. Approval to Rename the Science Facility Located at 910 S. John Q. Hammons Parkway Roy Blunt Hall - Page 48

VII. Executive Vice President's Report Presented By: Zora Mulligan, Executive Vice President

- A. Update on 2022-2023 Action Plan**
- B. Enrollment Update**

VIII. West Plains Campus

- A. Chancellor's Report Presented By: Dr. Dennis Lancaster, Chancellor of the West Plains Campus**

IX. Academic Affairs

- A. Faculty Senate Report Presented By: Dr. Mike Hudson, Chair of Faculty Senate**

IX.A. Faculty Senate Report - Page 50

- B. Provost's Report Presented By: Dr. John Jasinski, Interim Provost**

- 1. Para to Professionals Pathways Program**
- 2. Darr College of Agriculture Dean Search Update**
- 3. Approval of the Center for Rural Education within the College of Education**

IX.B.3. Approval of the Center for Rural Education within the College of Education - Page 52

X. Community and Global Partnerships (written report only)

- A. Sponsored Research Report – Vice President for Community and Global Partnerships Brad Bodenhausen will provide a written report on Sponsored Research**

X.A. Office of Research Administration Activity Report - Page 56

XI. Diversity, Equity and Inclusion (written report only)

- A. Division for Diversity, Equity and Inclusion Report – Interim Chief Diversity Officer Algerian Hart will provide a written report regarding activities associated with the Division for Diversity, Equity, and Inclusion**

XI.A. Division for Diversity, Equity and Inclusion Report - Page 60

XII. Student Affairs

- A. Report from the Student Body President Presented By: Colin Weber, Student Body President**
- B. Student Affairs Report (written report only) - Vice President for Student Affairs Dee Siscoe will provide a written report regarding activities in the Division of Student Affairs**

XII.B. Division of Student Affairs Report - Page 63

XIII. Staff Senate (written report only)

- A. Staff Senate Report - Staff Senate Chair Will Hader will provide a written report regarding activities of Staff Senate**

XIII.A. Staff Senate Report - Page 66

XIV. Facilities and Equipment Presented By: Matt Morris, Vice President for Administrative Services

- A. Approval of a project budget and construction mgt at risk firm with authority to enter into an**

agreement for professional construction mgt services in conjunction with the addition and renovation at the building formerly known as Temple Hall

XIV.A. Approval of a project budget and construction management at risk firm with authority to enter into an agreement for professional construction management services in conjunction with t - Page 76

XV. Financial (written report only)

A. Development Report – Vice President for University Advancement Brent Dunn will provide a written Development report

XV.A. Development Report - Page 78

XVI. Marketing and Communications (written report only)

A. Marketing and Communications Report - Vice President for Marketing and Communications Suzanne Shaw will provide a written report regarding activities in the Division of Marketing and Communications

XVI.A. Division of Marketing and Communication Report - Page 80

XVII. Old Business

A. Update on Transformation Plan Presented By: Zora Mulligan, Executive Vice President, and Dr. John Jasinski, Interim Provost

<https://www.missouristate.edu/RcoahPlan/>

XVII.A. Update on Transformation Plan - Page 81

XVIII. New Business

A. Approval of the 2023 Executive Committee of the Board of Governors Presented By: Governor Chris Waters

XVIII.A. Approval of Appointment of the 2023 Executive Committee of the Board of Governors - Page 85

B. Announcement of Board Committee Appointments Presented By: Governor Chris Waters

XVIII.B. 2023 Board of Governors Committee Appointments - Page 86

C. Recognition of Outgoing Board Members Presented By: President Clif Smart

1. Approval of Resolution of Recognition for Governor Amy Counts

XVIII.C.1. Approval of Resolution of Recognition for Governor Amy Counts - Page 87

2. Approval of Resolution of Recognition for Governor Craig Frazier

XVIII.C.2. Approval of Resolution of Recognition for Governor Craig Frazier - Page 88

3. Approval of Resolution of Recognition for Governor Carol Silvey

XVIII.C.3. Approval of Resolution of Recognition for Governor Carol Silvey - Page 89

XIX. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of Missouri

XIX. Closed Meeting Resolution - Page 90

XX. Adjournment Presented By: Governor Carol Silvey

II.A.

**MINUTES OF THE
BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
FRIDAY, OCTOBER 28, 2022**

The Board of Governors for Missouri State University held a meeting in the Robert W. Plaster Student Union, Traywick Parliamentary Room 313 on the Missouri State University campus in Springfield, Missouri on Friday, October 28, 2022, with Governor Carol Silvey, Chair of the Board of Governors, presiding. Governor Silvey called the meeting to order at 1:01 p.m.

Roll Call

Present – Carol Silvey, Chair of the Board
Amelia “Amy” Counts, Governor
Anson Elliott, Governor
Craig Frazier, Governor
Gabriel Gore, Governor
Lynn Parman, Governor
Chris Waters, Governor

Absent – Ann Kampeter, Governor

Also present – Clif Smart, President
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Ryan DeBoef, Chief of Staff and Assistant to the President for Governmental Relations
Rachael Dockery, General Counsel and Chief Compliance Officer
Brent Dunn, Vice President for University Advancement
Steve Foucart, Chief Financial Officer,
Algerian Hart, Interim Chief Diversity Officer and Assistant to the President
John Jasinski, Interim Provost
Dennis Lancaster, Chancellor of the West Plains Campus
Natalie McNish, Director of Internal Audit and Risk Management
Kyle Moats, Director of Athletics
Matt Morris, Vice President for Administrative Services
Zora Mulligan, Executive Vice President
Suzanne Shaw, Vice President for Marketing and Communications
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors
Shawn Wahl, Dean of the Reynolds College of Arts and Letters

Approval of Minutes

Governor Silvey called for a motion to approve the open and closed minutes of the August 4-5, 2022, retreat. Governor Chris Waters provided a motion, receiving a second from Governor Amy Counts.

Motion passed 7-0.

Consent Agenda

Governor Silvey noted that the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

President

Approval of FY22-23 Employment Agreement for University Athletics (Human Resources No. 1714-22)

Facilities and Equipment

Approval of Activity Report for the month of July 2022 (Activity Report No. 326-22)

Approval of proposal and award of a contract to repair roofs at McDonald Arena (Bids & Quotations No. 1602-22)

Approval of Real Estate Contract for the sale of property at the northeast corner Langston Street and Cass Avenue in the downtown portion of the City of West Plains (Land No. 132-22)

Approval of Real Estate Contract for the purchase of property at 1928 West 13th Street in Joplin, Missouri (Land No. 133-22)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1715-22)

Approval of Actions Concerning Nonacademic Employees (Human Resources No. 1716-22)

Procurement and Financial

Approval of Procurement Activity Report (Purchasing Activity Report No. 515-22)

West Plains Campus

Approval of Actions Concerning Academic Employees (West Plains Personnel No. 478-22)

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 479-22)

Governor Lynn Parman provided a motion for approval of the consent agenda, receiving a second from Governor Counts.

Motion passed 7-0.

Making Our Missouri Statement – Remembering Bobby Allison

Brent Dunn, Vice President for University Advancement, and Kyle Moats, Director of Athletics, made a presentation remembering Bobby Allison, donor and friend of the university. Highlights of their presentation reviewed Mr. Allison's contributions to the university and shared photos of the many university facilities made possible through his generous donations.

Committee Reports

Governor Silvey provided a report on the Board of Governors Executive Committee meeting from September 16, 2022.

Governor Waters provided a report on the Risk Management and Audit Committee meeting from October 17, 2022.

Governor Counts provided a report on the Programs and Planning Committee meeting from earlier in the day.

Governor Parman provided a report on the Finance & Facilities Committee meeting from earlier in the day.

President's Report

President Clif Smart welcomed the Board to homecoming weekend and reviewed the agenda.

President Smart shared the What's New at MSU video. He stated that the university creates a new version of this video each fall that celebrates the successes of the prior year. The video will be used to promote the university throughout this weekend and for the remainder of the academic year.

President Smart shared that looking ahead, possibilities are endless for the university. He commented that the new leadership team is already excelling and join an experienced and capable group of leaders who are reenergized. He shared that it is a transformation stage for the university as the pandemic accelerated change in the country. The changes need to be more than incremental as the university needs to evaluate new credentials, academic structures, employee partnerships, and new programs. He stated that the university must embrace change, building on the great success it has already achieved to be successful in years to come.

President Smart presented two resolutions for approval. He shared that the Bronze Bear Award recognizes extraordinary achievement and outstanding support for the university. The Government Excellence Award is presented to a current or former government official who has taken significant action to demonstrate commitment to the university.

He recommended approval to award the 2022 Bronze Bear Award to Senator Roy D. Blunt (Awards No. 102-22) for his support of Missouri State University. He shared that Senator Blunt advocates to get the university and its students, faculty, and staff national and international recognition.

President Smart recommended approval to award the 2022 Government Excellence Award to Senator Karla Eslinger (Awards No. 103-22) for her support of Missouri State University. He shared that Senator Eslinger has secured millions in appropriations for construction projects on the West Plains campus.

Governor Counts provided a motion for approval of the two resolutions, receiving a second from Governor Gabriel Gore.

Motion passed 7-0.

Executive Vice President's Report

Zora Mulligan, Executive Vice President, provided an update on enrollment for the Springfield campus. Highlights of her report included enrollment trends in the nation, headcount and full-time equivalent data, and percent changes in numbers from fall 2021 to fall 2022.

Ms. Mulligan provided an update on the 2022-2023 Action Plan. She reviewed framework of the plan and highlighted additional information on global engagement, inclusive excellence, community leadership and partnerships, and increasing impact through communication.

West Plains Campus

Dr. Dennis Lancaster, Chancellor of the West Plains Campus, provided an update on enrollment for the West Plains campus. Highlights of his report included headcount and credit hour numbers by student type, updates on new programs and initiatives, and the effect of enrollment numbers on the FY2023 budget.

Faculty Senate Report

Dr. Mike Hudson, Chair of Faculty Senate, provided a report on happenings of Faculty Senate. Highlights of his report included details from the September and October Faculty Senate sessions and information on two ad hoc committees created to focus on faculty use of Blackboard and to better align Faculty Senate work on curricular proposals.

Provost's Report

Dr. John Jasinski, Interim Provost, provided an update on the search for the Darr College of Agriculture dean. He shared that the latest search did not result in a hire and work will continue to seek out qualified candidates to apply for the position.

Dr. Jasinski provided an update on the 2022 Mind's Eye publication. He shared information on the content featured, how the publication is disseminated, and additional resources on the web. He shared one of the Mind's Eye videos that highlights the research of Dr. Melissa Bledsoe who is featured on the cover of the publication.

Dr. Jasinski introduced Dr. Shannon Wooden, Public Affairs Fellow and Conference Chair, to discuss the 2022-2023 Public Affairs Conference: From Words to Deeds, Creating Collaborate Communities. Dr. Wooden's report highlighted the conference's sessions, survey responses, and testimonials from attendees.

Report from the Student Body President

Colin Weber, Student Body President, provided a report on happenings of the Student Government Association (SGA) and the student body. Highlights of his report included information on the creation on a SGA history webpage, various events, and Wyrick commission updates.

Christina Nguyen, Student Body Vice President, provided additional SGA legislative updates that included engagement numbers of senators, Bird scooters on campus, the creation of a textbook reservation system, and proposed student fees.

Facilities and Equipment

Matt Morris, Vice President for Administrative Services, presented a resolution for the approval of proposals and award of a contract for job order contracting services for mechanical, electrical, and plumbing repair and replacement contracts (Bids & Quotations No. 1603-22).

Governor Anson Elliott provided a motion for approval, receiving a second from Governor Parman.

Motion passed 7-0.

Election of 2023 Officers of the Board of Governors

Governor Silvey nominated Governor Waters as Chair and Governor Parman as Vice-Chair for the Board of Governors for 2023.

Governor Craig Frazier made a motion to approve the nominations, and Governor Gore provided a second.

Motion passed 7-0.

Transformation Plan Update

Ms. Mulligan and Dr. Jasinski provided an update on the Transformation Plan. Highlights of their report focused on Enrollment Steering Team membership, 2022-2023 strategic enrollment initiatives with specific focus on admissions and retention, Academic Disruptor Steering Team membership, the continuous agility process (CAP) and specific work streams and outputs for programs and enrollment, budget and alignment, performance measurement, inclusive excellence, and processes and approaches.

Ms. Mulligan shared enrollment updates that included the university launching a social media and email campaign for the MoState Access Award that reached around 36,000 people and received better than average click through results. She stated there has been an increase of 20% of first time new in college (FTNIC) students completing the FAFSA, an increase of 6% of registrations for showcase, and significant growth in applications, admits, and enrollment deposits.

President Smart stated that the meeting has held much discussion on change. He asked the Board for feedback on the proposed transformation plan and changes.

The Board voiced their support for making changes and the initiatives proposed as part of the transformation plan. Members commented that change is necessary, and the university is smart to make the changes while it is in a strong position to do so.

Governor Silvey called upon Governor Gore who requested a moment of silence for Missouri State University alumna and St. Louis high school teacher, Jean Kuczka, who lost her life while protecting her students from a gunman on October 24, 2022.

A moment of silence was observed.

Adjournment

With no additional information needing to be discussed, Governor Silvey called for a motion to adjourn the meeting. Governor Counts provided a motion, receiving a second from Governor Waters.

Motion passed 7-0.

The meeting adjourned at 3:47 p.m.

Carol Silvey
Board Chair

Approved at the meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

III.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1717-22
Approval of FY22-23 Employment
Agreements for University Athletics

WHEREAS, the University desires to employ the Assistant Athletic Coach designated as a New Hire in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletic Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreement for Athletics for the individual listed in Schedule 1.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

Comments:

This salary will be paid for from the salaries of previous employees who have left the University and/or through donations to the University, such that this increase does not represent a new expense to the Athletics Department or University.

The individual listed is also eligible to earn achievement payments contingent upon the athletic success of a certain athletic team, pursuant to the terms of their Employment Agreement.

Schedule 1

Coaches' Name	Athletic Program	Position	Contract Salary	Designation
Nicholas Petree	Baseball	Assistant Coach	66,0000	New Hire

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 327-22
Approval of Activity Report for the
month of October 2022

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of October 2022, as presented by Planning, Design and Construction, be accepted and approved.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

COMMENTS:

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN AND CONSTRUCTION**

October 2022

This report documents activities managed by Planning, Design and Construction for the month of October 2022. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

October 10, 2022

**Job Order Contracting Services – Insulation Repair & Replacement Project Budget
All Campuses \$200,000.00**

Proposals were received for job order contracting services – insulation repair and replacement on the Missouri State University campuses. The intent of this contract is to accomplish repair and replacement projects that involve thermal insulation on plumbing and mechanical piping and equipment as well as ductwork, with the maximum expenditure per project not to exceed \$95,000.00. This contract will allow Facilities Management to accomplish thermal insulation repairs and replacements that are beyond the capability of the present staff. The cumulative total of all individual projects awarded under this contract may not exceed \$200,000.00 per year. Included in the contract is the option to renew the contract for three (3) additional consecutive years or until October 31, 2026. Upon approval, a notice of award was issued to WMC, Inc. Each project awarded under this contract will be funded by its own financial plan that will be established on a per project basis.

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1605-22
Approval of proposal and award of a contract
for roof repairs at Meyer Library

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal from Queen City Roofing and Contracting Company in the amount of Two Hundred Ninety-six Thousand Four Hundred Sixty-one and 46/100ths dollars (\$296,461.46) for roof repairs at Meyer Library be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$0.00
Construction Costs	\$296,461.46
Project Administration	\$10,000.00
Construction Contingency	\$63,538.54
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$370,000.00
Funding Source	
Roof Repair, Meyer Library budget	\$370,000.00
Total Funding Source	\$370,000.00

BE IT FURTHER RESOLVED that this be paid from the Roof Repair, Meyer Library budget funded by the Classroom Upgrades budget and Library Operating Carryforward funds.

BE IT FURTHER RESOLVED that the Vice President for Administrative Services or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

COMMENTS:

This project includes roof repairs, which consist of removal and replacement of 1,800 square feet of wet insulation, repair of 300 linear feet of wall flashing, repair of 4,200 linear feet of roof edge, and remove and replace 3,100 linear feet of caulk joints. The work is scheduled to be completed during the Spring 2023 semester.

Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the university is utilizing the Sourcewell Cooperative Contract 25629 with Queen City Roofing and Contracting Company to perform the repair work under this contract.

This project will be paid by the Roof Repair, Meyer Library budget funded by the Classroom Upgrades (\$327,011.33) budget and Library Operating Carryforward funds (\$42,988.67).

III.B.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 462-22

Approval of consultant and authority to enter into an agreement for professional services in conjunction with the building addition at Kemper Hall

BE IT RESOLVED by the Board of Governors of Missouri State University that the professional services of Trivers Associates in conjunction with the building addition at Kemper Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that Trivers Associates perform this work for a fixed fee of Two Hundred Ninety-eight Thousand Three Hundred and 00/100ths dollars (\$298,300.00) plus reimbursable expenses.

BE IT FURTHER RESOLVED that this be paid from the Kemper Hall Addition budget funded by the President's Program Enhancement Fund and Provost One-Time Funding Carryforward.

BE IT FURTHER RESOLVED that the Vice President for Administrative Services or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

COMMENTS:

The university desires to facilitate the design of a building addition at Kemper Hall to establish a construction education and training hub. Built in 1976, Kemper Hall is home to the department of physics, astronomy, and materials science, as well as the College of Business' construction management and mechanical engineering technology programs. The building also houses laboratories for the College of Natural and Applied Sciences geography, geology, and planning department. The primary need for this addition is for laboratory space for the College of Business construction management program.

The design will occur through spring 2023. Construction work is scheduled to be completed by the fall 2024 semester.

Trivers Associates was the firm selected for this project due to previous experience with complex building addition and renovation projects. The consultant will provide comprehensive design services, from pre-design through post-construction.

This project will be paid from the Kemper Hall Addition budget funded by the President's Program Enhancement Fund (\$149,150.00) and Provost One-Time Funding Carryforward (\$149,150.00).

BOARD RESOLUTION

HUMAN RESOURCES NO. 1718-22
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Supplemental Payments)

(See Addendum C for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Katherine Adler	Assistant Professor Management	12/16/22
Dona Geekiyanage	Assistant Professor Biomedical Sciences	12/16/22
Alaa Sheta	Visiting Assistant Professor Computer Science	12/16/22
Stephanie Thomas	Instructor Cooperative Engineering Program	12/16/22
Nathan Miracle	Assistant Professor Physician Assistant Studies (12-month appointment)	12/31/22
Joseph Price	Department Head Professor Theatre & Dance (12-month appointment)	01/06/23
James Peterson	Assistant Professor Technology & Construction Management	07/31/23

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Etta Madden	Professor English	11/30/22
Mary J. Pardue	Professor Media, Journalism & Film	11/30/22
Michael Merrigan	Associate Clinical Professor Management	12/16/22
Michelle Visio	Professor Psychology	12/16/22
Paul Ashcroft	Associate Professor School of Accountancy	02/28/23
David Claborn	Professor Public Health & Sports Medicine	05/19/23
Lisa Langston	Clinical Instructor School of Social Work	05/19/23
Richard Biagioni	Professor Chemistry & Biochemistry	12/15/23

LEAVE WITHOUT PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Amy Blansit	Senior Instructor Kinesiology	01/23/23 06/30/23

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Etta Madden	From: Professor English To: Faculty Emeritus English	Status Change	12/01/22

Academic Personnel Board Actions, cont'd.

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Mary J. Pardue	From: Professor Media, Journalism & Film To: Faculty Emeritus Media, Journalism & Film	Status Change	12/01/22
Michael Merrigan	From: Clinical Associate Professor Management To: Faculty Emeritus Management	Status Change	02/01/23
Michelle Visio	From: Professor Psychology To: Faculty Emeritus Psychology	Status Change	02/01/23
Linda Sun	Instructor Mathematics From: \$43,976 annually (100% FTE appointment) To: \$30,790 annually (75% FTE appointment)	Status Change & Salary Adjustment	01/23/23

Carol Silvey
Board Chair

Passed at the meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

ADDENDUM A

The following have been appointed as Per Course Faculty for the fall semester: August 15, 2022 through December 16, 2022.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Austin, Jerome	Envrn Plnt Sci & Nat Rsrscs	\$1,000.00
Brinkman, Bryan	History	\$2,850.00
Helm, Nancy	Reading Foundations & Tech	\$1,222.00
Jordan, Billy	Communication	\$2,448.00
Levine, Marlene	Childhood Ed & Family Studies	\$3,045.00
McCormick Robinson, Emily	English	\$2,448.00
Nelson, Jacob	Tech & Construction Mgmt	\$3,000.00
Odneal, Marilyn	College of Agriculture	\$3,550.00
Ombonga, Mary	Foreign Language Institute	\$600.00
Owen, Carla	Childhood Ed & Family Studies	\$1,630.00
Reynolds, Todd	Art & Design	\$2,435.00
Robuck, Alison	Music	\$471.90
Stafford, Carla	Counseling Leadership & Spec Ed	\$1,467.00
Thomas, Jeffrey	Cooperative Egr Program	\$5,000.00

The following have been appointed as Per Course Faculty for the spring semester: January 17, 2023 through May 19, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Appelquist, John	Criminology & Criminal Justice	\$3,000.00
Athmer, Keith	Information Tech & Cybersecurity	\$4,000.00
Baker, Allison	Comm Sciences & Disorders	\$2,445.00
Bakker, Klaas	Comm Sciences & Disorders	\$2,115.00
Bales, Stevie	Art & Design	\$2,448.00
Barnett, Helen	Sociology & Anthropology	\$3,000.00
Barnett, Stephen	History	\$5,400.00
Belle, Carla	History	\$5,400.00
Bench, Lucas	Information Tech & Cybersecurity	\$3,000.00
Bennett, Susan	Theatre & Dance	\$3,000.00
Black, Angela	Theatre & Dance	\$1,430.00
Blackwell, Taylor	Information Tech & Cybersecurity	\$3,000.00
Bridges, Holden	Information Tech & Cybersecurity	\$6,000.00
Carson, George	History	\$3,000.00
Cash, Cody	Philosophy	\$3,000.00

Academic Personnel Board Actions, cont'd.

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Cronin, Stephanie	Comm Sciences & Disorders	\$2,445.00
Davis, Cheryl	Criminology & Criminal Justice	\$6,000.00
Dubinsky, Julie	Finance & Risk Mgmt	\$6,600.00
Embree, David	Religious Studies	\$2,850.00
Evermon, Blake	Political Science	\$3,000.00
Ford, Tiffany	Information Tech & Cybersecurity	\$3,000.00
Gentile, Federica Wanda	College of Hum & Pub Affairs	\$2,500.00
Groves, Gregory	Finance & Risk Mgmt	\$4,250.00
Hardee, Amy	Information Tech & Cybersecurity	\$6,000.00
Hill, David	History	\$6,000.00
Knight, Jack	Philosophy	\$6,308.00
Larkin, Kathleen	Finance & Risk Mgmt	\$4,500.00
Leasure, Stanley	Finance & Risk Mgmt	\$12,949.00
Lebeck, Christopher	Finance & Risk Mgmt	\$4,000.00
McDonald, Scott	Finance & Risk Mgmt	\$4,000.00
Miller, Kyle	History	\$6,000.00
Mulvenon, James	Art & Design	\$2,448.00
Nichols, Kelley	Finance & Risk Mgmt	\$4,000.00
Opitz, Matthew	History	\$5,400.00
Paris, Dakota	Criminology & Criminal Justice	\$3,000.00
Patterson, Jane	Finance & Risk Mgmt	\$9,000.00
Peebles, Courtney	Marketing	\$4,000.00
Pendley, Robert	Information Tech & Cybersecurity	\$3,000.00
Pettijohn, James	Finance & Risk Mgmt	\$11,572.00
Polallis, Neal	Art & Design	\$4,896.00
Preston, Austin	Finance & Risk Mgmt	\$4,000.00
Reynolds, Todd	Art & Design	\$3,162.00
Rice, Judith	History	\$6,000.00
Roten, Aaron	Art & Design	\$2,448.00
Salinas, Patti	Criminology & Criminal Justice	\$8,000.00
Segovia Liga, Argelia	History	\$6,000.00
Sheets-McKeag, Sarah	Art & Design	\$6,090.00
Simpson, Ashley	History	\$5,400.00
Sitkins, Daniel	Information Tech & Cybersecurity	\$3,000.00
Smith, Logan	History	\$5,400.00
Smith, Sharina	Finance & Risk Mgmt	\$4,000.00
Smith, Susan	Political Science	\$6,000.00
Starnes, David	Theatre & Dance	\$2,448.00
Tannehill, Micah	Finance & Risk Mgmt	\$3,300.00
Taylor, Kerra	Art & Design	\$6,090.00
Triola, Matthew	Hospitality Leadership	\$2,565.00

Academic Personnel Board Actions, cont'd.

Page 6

Tyson, Garrett	Political Science	\$3,000.00
VanArsdale, Ernest	Information Tech & Cybersecurity	\$8,000.00
Williams, Paul	Criminology & Criminal Justice	\$3,500.00

ADDENDUM B**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Baggett, Azaria	Theatre & Dance	\$5,741.00
Balasundaram, Isaac	Information Tech & Cybersecurity	\$3,000.00
Basu Roy, Subhasree	Economics	\$6,879.00
Daehn, Ann Marie	Music	\$4,394.00
Davis, Joshua	Information Tech & Cybersecurity	\$11,260.00
Eger, Elizabeth	College of Business	\$4,000.00
Gallaway, Julie	Economics	\$4,458.00
Herr, Christopher	Theatre & Dance	\$6,170.00
Kirkland-Ives, Mitzi	Art & Design	\$1,760.00
Kyle, Thomas	Theatre & Dance	\$4,146.00
McCoy, Jodi	Art & Design	\$3,000.00
Panza, Juli	Reading Foundations & Tech	\$407.00
Payne, R. Todd	Music	\$1,821.00
Russell, Brandon	Theatre & Dance	\$4,850.00
Templeton, Kelly Mark	Theatre & Dance	\$3,525.00
Thomas, Kristen	Reading Foundation & Tech	\$407.00
Thompson, Chris	Music	\$2,970.00
Wilcoxon, Sarah	Theatre & Dance	\$5,012.00
Winstead, Cynthia	Theatre & Dance	\$2,001.00
Zhang, Xinge	Information Tech & Cybersecurity	\$3,000.00

ADDENDUM C

The following have been appointed as Graduate Teaching Assistants for the spring semester: January 17, 2023 through May 19, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Carlson, Shane	Kinesiology	\$4,784.00
Durstock, William	Biology	\$4,784.00
Iyodo, Oluwaseun	Physics Astronomy & Mat Sciences	\$5,824.00
Jarrett, Bryce	Biology	\$4,784.00
Lambert, Abigail	Public Health & Sports Medicine	\$4,784.00
Lee, Skyler	Biomedical Sciences	\$4,784.00
Meyer, Meagan	Social Work	\$4,784.00
Olatunji, Dayo	Mathematics	\$5,824.00
Reifsteck, Alexis	Biology	\$4,784.00
Sam, Prince	World Languages & Cultures	\$5,824.00
Soden, Karly	Kinesiology	\$4,784.00

BOARD RESOLUTION

HUMAN RESOURCES NO. 1719-22

Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Joan Spurrier	Director of Leadership Annual Giving Office of Development	43	\$65,000 annually	10/10/22
Breanna Scanlon	Financial Aid Counselor Financial Aid	42	\$42,000 annually	10/17/22
Cortney Denbow	Assistant Director, Plaster Student Union, Facilities & Operations Plaster Student Union	42	\$40,000 annually	10/24/22
Gail Eubanks	Administrative Assistant II University Safety	12	\$37,066 annually	10/24/22
David Pulliam	Custodian Apprentice Custodial Services	21	\$31,200 annually	10/24/22
Todd Revell	Associate Director University Safety	46	\$81,000 annually	10/24/22
Paige Grisham	Director, Athletics Development Office of Development	42	\$52,000 annually	10/25/22
Gary Starchman	Custodian Apprentice Residence Life, Housing & Dining Services	21	\$31,200 annually	10/31/22
Joshua Varney	Custodian I Custodial Services	21	\$31,200 annually	10/31/22
Katharine Walters	Administrative Assistant II Facilities Management	12	\$32,240 annually	10/31/22

Non-academic Personnel Board Actions, cont'd.

Page 2

Kennedy May	Administrative Specialist II Child Development Center	12	\$31,720 annually	11/01/22
Thomas Morris	Assistant Director of Campus Recreation – Outdoor Adventures	42	\$42,640 annually	11/01/22
Shane Sellar	Administrative Specialist II Disability Resource Center	12	\$31,200 annually	11/01/22
Clayton Merritt	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	11/07/22
Donald Phillips	Residence Hall Host/Hostess Residence Life, Housing & Dining Services	10	\$31,200 annually	11/07/22
Amanda Shields	Assistant Box Office Manager - Juanita K. Hammons Hall for Performing Arts	42	\$36,750 annually	11/07/22
Keya Karmakar	Accounting Specialist Facilities Management	13	\$33,800 annually	11/09/22
Rachelle Barker	Financial Aid Counselor Financial Aid	42	\$42,000 annually	11/14/22
Scott Carter	Director of Development Office of Development	44	\$65,000 annually	11/14/22
Tanya Garretson	Project Manager Planning, Design & Construction	45	\$66,500 annually	11/16/22
Rhonda Williams	Executive Assistant to the President Office of the President	18	\$62,000 annually	11/21/22
Joanna Haskins	Professional Developer Agency for Teaching Leading & Learning	45	\$52,000 annually	01/05/23

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Rui Zhao	Administrative Assistant II Residence Life, Housing & Dining Services	09/27/22
Shannon Aiken	Campus Safety Specialist University Safety	10/03/22
Grace Landreth	Campus Safety Specialist University Safety	10/15/22
Matthew Jackson	Distance Learning Media Production Coordinator Academic Outreach	10/27/22
Kathleen Stinnett	Program Manager, Public Affairs & Assessment Public Affairs & Assessment	10/27/22
Kathleen Nobles	Administrative Specialist II Physician Assistant Studies	10/28/22
Kelsey Major	Assistant Director, Access Programs Access & Success Programs	11/02/22
Kelsie Kruger	Admission Counselor Office of Admissions	11/04/22
Zachary Fouts	Campus Safety Specialist – Lead University Safety	11/06/22
Jennifer Moore	Director News – Content Coordinator, KSMU Broadcast Services	11/08/22
Michael Rogers	Cybersecurity Specialist Cybersecurity & Enterprise System	11/08/22
Rhonda Breshears	Executive Assistant II Darr College of Agriculture	11/15/22
Jeffrey Williams	Research Specialist Biology	11/29/22

Non-academic Personnel Board Actions, cont'd.

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Mohammad AlHamad	E-Resource Strategist Library	11/30/22
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Eileen Nguyen	Department Academic Advisor Criminology & Criminal Justice	01/24/23
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RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Deana Gibson	Academic Administrative Assistant III Geography, Geology & Planning	12/31/22

Amy Schuldt	Director Creative Services	01/31/23
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Rhonda Lesley	Director Counseling Center	04/28/23
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LEAVE WITH PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Brian Payne	Campus Safety Specialist University Safety	10/14/22 11/03/22

LEAVE WITHOUT PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Brian Payne	Campus Safety Specialist	11/04/22

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Peng Zhang	From: Business Instruction Specialist Community & Global Partnerships To: Coordinator, Global Academic Partnerships Community & Global Partnerships	Title Change	12/01/21

Sarah Gunion	Financial Aid Counselor Financial Aid From: GR 42, \$36,509 annually To: GR 42, \$42,000 annually	Salary Adjustment	09/19/22
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Non-academic Personnel Board Actions, cont'd.

Page 5

Mark Keuneke	Custodial Foreman Hammons Student Center From: GR 23, \$36,038 annually To: GR 23, \$39,520 annually	Salary Adjustment	10/01/22
Jason Sanders	From: Supervisor, Campus Safety University Safety GR 26, \$45,788 annually To: Manager, Campus Safety University Safety GR 44, \$60,000 annually	Promotion	10/16/22
John Nagle	From: Assistant Director Office of Video Marketing To: Associate Director Office of Video Marketing	Title Change	10/17/22
John Black	To: Staff Emeritus Office of the President	Status Change	11/01/22
Eric Easter	From: Assistant Project Manager Planning, Design & Construction GR 43, \$46,488 annually To: Project Manager Planning, Design & Construction GR 45, \$68,000 annually	Promotion	11/01/22
Christine McCartney	From: Academic Advisor Dr. Mary Jo Wynn Academic Achievement Center GR 41, \$43,777 annually To: Assistant Director Dr. Mary Jo Wynn Academic Achievement Center GR 42, \$43,777 annually	Reclassification	11/01/22

Non-academic Personnel Board Actions, cont'd.

Page 6

Yo Satake	From: Assistant Project Manager Planning, Design & Construction GR 43, \$50,960 annually To: Project Manager Planning, Design & Construction GR 45, \$68,000 annually	Promotion	11/01/22
Lori Vaughan	From: Administrative Assistant II Facilities Management GR 12, \$33,297 annually To: Evaluator, Graduate Admissions Graduate College GR 13, \$33,800 annually	Promotion	11/07/22
Victoria White	From: Financial Aid Counselor Financial Aid GR 42, \$42,000 annually To: Financial Aid Coordinator Financial Aid GR 42, \$47,000 annually	Status Change & Salary Adjustment	11/07/22
Zhongsong Qiu	China Programs Coordinator College of Arts & Letters	Continuation of Appointment	11/14/22
Brandon Elkins	From: Campus Safety Specialist University Safety GR 24, \$35,359 annually To: Campus Safety Specialist – Lead University Safety GR 25, \$39,478 annually	Promotion	11/16/22
Jacqueline Jones	Payroll Specialist Financial Services From: GR 42, \$43,159 annually To: GR 42, \$45,884 annually	Salary Adjustment	11/16/22

Non-academic Personnel Board Actions, cont'd.

Page 7

Anthony Lee	From: Custodian I Custodial Services GR 21, \$31,512 annually To: Custodial Inventory Control & Equipment Repair Foreman GR 24, \$36,005 annually	Promotion	11/16/22
Suzanne Moskalski	Payroll Technician Financial Services From: GR 13, \$38,418 annually To: GR 13, \$41,143 annually	Salary Adjustment	11/16/22
Susan Veach	Payroll Specialist Financial Services From: GR 42, \$39,440 annually To: GR 42, \$42,165 annually	Salary Adjustment	11/16/22
Kelly Barnts	From: Residence Life Facilities Specialist Residence Life, Housing & Dining Services GR 14, \$37,987 annually To: Executive Assistant III Associate Vice President for Economic Development GR 15, \$44,990 annually	Promotion	11/21/22
Adam Wutke	From: Academic Administrative Assistant II Sociology/Anthropology GR 12, \$33,533 annually To: Administrative Assistant III Legal Affairs & Compliance GR 13, \$38,501 annually	Promotion	11/28/22
Teresa Lindsay	Payroll Manager Financial Services From: GR 46, \$84,288 annually To: GR 46, \$87,013 annually	Salary Adjustment	12/01/22

Non-academic Personnel Board Actions, cont'd.

Page 8

Jessica Berry	Teacher Child Development Center From: GR 41, \$31,690 annually To: GR 41, \$36,689 annually	Salary Adjustment	01/01/23
Arianna Breslin	Teacher Child Development Center From: GR 41, \$31,690 annually To: GR 41, \$36,690 annually	Salary Adjustment	01/01/23
Evelyn Lange	Teacher Child Development Center From: GR 41, \$32,706 annually To: GR 41, \$37,886 annually	Salary Adjustment	01/01/23
Deana Gibson	From: Academic Administrative Assistant III Geography, Geology & Planning To: Staff Emeritus Geography, Geology & Planning	Status Change	01/01/23
Tessa Sheppard	Teacher Child Development Center From: GR 41, \$32,706 annually To: GR 41, \$37,706 annually	Salary Adjustment	01/01/23
Amy Wright	Teacher Child Development Center From: GR 41, \$31,690 annually To: GR 41, \$36,690 annually	Salary Adjustment	01/01/23
Amy Schuldt	From: Director Creative Services To: Staff Emeritus Creative Services	Status Change	02/01/23

Vote: _____ Yeah
 _____ Nay

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 517-22
Approval of Procurement Activity Report

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from October 14, 2022 through December 2, 2022 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR APPROVAL

**Exercise of contract renewal option for the purchase of goods and services estimated >
\$250,000**

**Custodial Supplies Campus-Wide \$290,000.00
Facilities Management (Estimated One Year)**

Request renewal of Contract C7442-1, AMD-4 initiated by Hillyard Incorporated, for the purchase of custodial supplies campus-wide.

This action is the first renewal of a one-year contract with five renewals, for the contract term January 1, 2023 through December 31, 2023. Four additional University optional one-year renewals are available through December 31, 2027.

Subject to continued satisfactory performance, the University will continue to exercise the remaining available annual renewal options as needed.

Note: Funding to be from ongoing operational budgets.

FOR INFORMATIONAL PURPOSES ONLY

Contract amendments that cause the estimated value of the contract to be exceeded by 25% or \$50,000, whichever is less

**Printing and Mailing \$102,200.00
Marketing and Communications Editorial and Design (Estimated)**

The University contracts with LSC Communications for the printing and mailing of its 40-page alumni magazine.

**ACTIVITY REPORT
PAGE TWO**

In an effort to expand knowledge and participation in the capital campaign Onward Upward by reaching more University alumni and friends, the University increased the quantity of the January 2020 alumni issue from 20,000 copies to 22,000, and the May and June issues to 138,000.

Additionally, a personalized variable data printing envelope was included in the magazine inviting the mailing of financial gifts to the University.

2023	January Quantity 22,000	May Quantity 138,000	September Quantity 138,000	Total 2023 (Including Envelopes)
Option 1 60# Gloss	\$9,700.00	\$41,400.00 (+\$8,500 for envelopes)	\$42,600.00	\$102,200.00
Option 2 50# Gloss	\$9,100.00	\$38,500.00 (+\$8,500 for envelopes)	\$40,700.00	\$96,800.00
Inserted envelopes	—	\$8,500.00.00	—	

Original Contract C7638 details the printing and mailing services for the alumni magazine, which began with the January 2019 issue and is renewable through September 2022.

Printing and mailing for the year 2020 were estimated to be \$82,000, and included the January, May, and September issues, based on the quantities determined in the 2019 contract. The year 2021 was lower at \$61,000.00 because of a reduction in pages.

As a comparison in 2022, the estimated amount was \$89,000.00, and the estimated amount in 2023 is \$102,200.00, which includes estimated quantities of 22,000 for January, and 138,000 for May and September.

Year	Estimated Cost
2023	\$102,000.00
2022	\$ 89,000.00
2021	\$ 61,000.00
2020	\$ 82,000.00

Increases in paper, ink, metals, energy, and the Consumer Price Index (CPI) are escalating pricing because of turbulence in paper and ink. Driving factors include increases of Ink 43.1%, Paper 26.1%, and CPI 9.5%.

Additions to the contract noted above will be outlined in Amendment Two to Contract C7638-Two, totaling \$102,200.00 for 2023.

October 14, 2022 through December 2, 2022

**ACTIVITY REPORT
PAGE THREE**

The alumni magazine is mailed to domestic Missouri State alumni and friends using the bulk, non-profit rate. It is the most efficient postage rate for the magazine and is subject to United States Postal Service (USPS) rate increases. Postage paid to the Liberty, Missouri

Postmaster General is estimated at \$84,000.00 annually and is expected to increase with new postal rates.

Note: Funding for the magazine and postage to be from ongoing Alumni Relations operational budgets.

Exercise of contract renewal option for the purchase of goods and services estimated > \$100,000.

Water Treatment Chemicals and Services	\$135,551.77
Facilities Management	(Estimated)

A one-year renewal was executed on January 1, 2022 for Contract C7747-1 Water Treatment Chemicals and Services to treat the buildings' water systems on campus, which includes multiple boilers and cooling towers.

This renewal was the first of six University available contract renewal options, for the contract period January 1, 2022, through December 31, 2022, and was originally estimated at \$86,449.14, which did not require reporting. Inflation, increased demand for the District Chilled Water System (DCWS), fuel delivery increase, and two larger cooling towers have increased the estimate to \$135,551.77, and as a result reporting now applies.

Subject to need and continued satisfactory performance, the University will continue to exercise the remaining available annual renewable options. Contract prices are based on the renewal option percentage listed in the contract.

Note: Funding to be from ongoing operational budgets.

**ACTIVITY REPORT
PAGE FOUR**

Exercise of contract renewal option for the purchase of goods and services estimated > \$100,000.

**Water Treatment Chemicals and Services \$150,000.00
Facilities Management (Estimated)**

Renewal to be executed for Contract C7747-1 Water Treatment Chemicals and Services to treat the buildings' water systems on campus, which includes boilers and multiple cooling towers. Inflation, increased demand for the District Chilled Water System (DCWS), fuel delivery increase, and two larger cooling towers have increased the estimate to \$150,000.00, and as a result reporting now applies.

This renewal is the second of six University available contract renewal options, for the contract period January 1, 2023, through December 31, 2023, and subject to need and continued satisfactory performance, the University will continue to exercise the remaining available annual renewable options. Contract prices are based on the renewal option percentage listed in the contract.

Subject to need and continued satisfactory performance, the University will continue to exercise the remaining available annual renewable options. Contract prices are based on the renewal option percentage listed in the contract.

Note: Funding to be from ongoing operational budgets. Exercise of contract renewal option for the purchase of goods and services estimated > \$600,000.00

Extension of contract for the purchase of goods and services estimated > \$100,000

**Software Maintenance and Support \$173,078.00
Computer Services (Three-Year Period)**

Request to extend the continued maintenance and support for Evisions Form Fusion, Intellectcheck, and Argos software products purchased under Contract C4144-1 Query and Reporting Tools for an additional three-year period.

The three-year renewal period will be April 1, 2023 through March 31, 2026.

Note: Funding to be from ongoing operational budgets.

**ACTIVITY REPORT
PAGE FIVE**

Single purchase > \$100,000 from established cooperative contract

Cloud Services for Administrative Systems	\$200,000.00
Office of Information Services	(Estimated)

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University will order cloud computing services utilizing the Midwest Higher Education (MHEC) contract with Oracle America, Incorporated.

Oracle will provide cloud infrastructure and services (including hosted databases, servers, and disaster recovery infrastructure) used to host the University's Enterprise Resource Planning (ERP) system. This order supports the University's administrative systems modernization project, and will result in increased security, reliability, and resilience in the University's core administrative systems.

Note: Funding to be from the Enterprise Resource Planning (ERP) budget and Information Services operating budgets.

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 480-22
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

(See Addendum A for Per Course Faculty Payments for the Fall 2022 semester)

(See Addendum B for Supplemental Payments for the Fall 2022 semester)

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

ADDENDUM A

Per Course payments for the Fall 2022 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Valda Aguero	ART	\$1,800.00
Virginia Allsman	PSY	\$1,800.00
Paula Blackburn	COM	\$3,600.00
Teresa Brame	IDS	\$3,000.00
Sharon Bynum	HST	\$1,800.00
Rachel Cobb	PSY	\$3,600.00
Lillard Davis	GRY	\$1,800.00
Frederick Dechow	PHY	\$4,828.00
Dennis Emslie-Drummond	VIN	\$1,756.93
John Fenske	CSC	\$2,170.00
Nathan Ferree	CGP	\$2,004.00
Emily Fox	SOC	\$1,800.00
Stephen Fugitt	REL	\$2,100.00
Joseph Geller	VIN	\$1,800.00
Lesa Hall	CIS	\$3,409.54
John Hansen	ENG	\$4,500.00
Danny Hobbs	PSY/SOC	\$3,600.00
Linda Hobbs	MTH	\$4,008.00
Rebecca Holman	SOC/SWK	\$2,502.77
Victoria Hutsell	COM	\$1,500.00
Ralph Jenkins	CIS	\$3,340.00
Esme Johnson	ART	\$2,672.24
Candace Killian	HST	\$6,300.00
Robert Kitt	ART	\$1,800.00
Cambry Knies	COM	\$1,800.00
Michael Kutter	TEC	\$1,054.16
Seth Lancaster	ENG	\$3,600.00
Scott McWilliams	AGR	\$3,600.00
Darren Michaels	VIN	\$3,000.00
Typhanie Myers	EDU	\$2,100.00
Samantha Osborn	AGR	\$2,408.00
R.A. Pendergrass	PLS	\$1,405.54
Bonnie Peterson	CHM/PHY	\$6,495.64
Heather Poindexter	HST/PLS	\$3,600.00
Shelia Priest	REL	\$3,600.00
Laurette Roylance	BIO	\$3,006.00
Unity Seay	PSY	\$1,800.00
Jason Self	CHM	\$3,738.00
Lissa Siemers	HIT	\$2,254.16
Tera Smith	CGP	\$3,409.54
Janice Sperry	MUS	\$1,800.00
Randy Story	COM/THE	\$3,600.00

Per Course payments for the Fall 2022 semester Cont'd:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Marcia Stumpff	IDS	\$1,800.00
Hannah Suggs	COM	\$3,600.00
Bethany Teeter	CRM	\$4,654.16
Patricia Thakur	PSY	\$4,200.00
Leslie Top	PSY	\$1,800.00
Susan Trowbridge	SPN	\$2,250.00
Alice Vandergriff	ART	\$3,600.00
Ashton Vonallmen	CRM/LWE	\$3,022.68
Laurie Wall	IDS	\$1,200.00
Scotty Wall	REL	\$1,800.00
Anna Westman	SPN	\$3,600.00
Debra Whetstine	ENG	\$5,400.00
Donald Young	CRM/LAW	\$4,208.32

ADDENDUM B

Supplemental payments for the Fall 2022 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Amy Ackerson	NUR	\$13,231.96
Leigh Adams	ENG	\$ 4,479.98
Garland Barton	MTM	\$ 441.62
Sheila Barton	IDS	\$ 1,800.00
Cathy Boys	CSC/EGR	\$ 6,256.17
Cindy Bridges	MGT	\$ 1,800.00
Kris Brinkerhoff	IDS	\$ 736.02
Thora Broyles	MTH	\$ 4,048.15
Lacey Campbell	IDS	\$ 1,355.08
Judy Carr	IDS	\$ 1,505.23
Barbara Caton	ALH	\$ 2,208.06
Anyta Cavitt	EDU/IDS	\$ 1,800.00
Bruce Cavitt	IDS/WES	\$ 2,500.00
Marc Cook	IDS	\$ 800.00
Melinda Denton	MTH	\$ 2,796.88
Ana Estrella	BIO	\$ 3,238.49
Alexandra Graham	ENG	\$ 4,200.00
Ronald Hensley	MTM	\$ 662.42
Lindsay Hicks	IDS/First Generation	\$ 1,740.00
Lindsay Hill	IDS	\$ 1,525.45
Phillip Howerton	ENG	\$ 883.22
Krista Lair	CIS	\$ 4,008.00
Jason McCollom	Dept. Chair	\$ 1,500.00
Larry Noller	Program Coord.	\$ 750.00
Michael Orf	PLS	\$11,112.09
Vickie Petkovic	IDS	\$ 1,000.00
Gary Phillips	Dept. Chair	\$ 1,500.00
Alex Pinnon	IDS Coord. Duties/HNR	\$ 2,824.84
Jacob Poulette	CIS/IDS/Program Coord.	\$ 2,038.03
Frank Priest	ENG	\$ 3,459.29
Sharath Rongali	BIO	\$ 3,459.30
Joseph (Kip) Rugutt	CHM	\$ 588.81
Dasha Russell	ACC/QBA	\$ 8,012.94
Tresa Ryan	Dept. Chair	\$ 1,500.00
Brenda Smith	Program Coord.	\$ 750.00
Deanna Smith	EPR	\$ 1,947.20
Krista Tate	HST	\$ 2,100.00
Rajiv Thakur	GRY	\$ 1,515.08
Jay Towell	MTH/Dept. Chair	\$ 4,296.87
Lisa Wade	IDS/First Generation	\$ 3,122.43
V. Jane Ward	EDU	\$ 5,762.84
Benjamin Wheeler	BMS/Dept. Chair	\$ 6,682.57
David J. White	BUS/MGT/Program Coord.	\$ 5,768.91
Mark White	RDG	\$ 1,404.00
Linda Wulff-Risner	AGR/Prog. Coord.	\$ 4,556.27

III.E.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 481-22
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Ashley Pruett	Administrative Specialist II WP Financial Aid	11/15/2022
Amy Ackerson	Dean of Allied Health & Nursing WP Allied Health & Nursing	12/21/2022
Jared Cates	Director, Student Life & Development WP Student Life & Development	12/21/2022

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Brenda Polyard	Associate Vice-Chancellor for University/Community Programs WP University/Community Programs	02/01/2023
Theresa Combs	Registration and Records Assistant-China WP Registration and Records	05/01/2023

CHANGE OF STATUS:

Cindy Bridges	From: Coordinator, Academic Advisement WP AACCESS	Title Change	11/01/2022
	To: Director, Advising and Academic Support WP AACCESS		

Non-academic Personnel Board Actions, cont'd.

Page 2

Lisa Wade	From: Clinical Assistant Professor WP Allied Health & Nursing \$54,080 annually	Status Change	01/01/2023
	To: Interim Dean Clinical Assistant Professor WP Allied Health & Nursing \$54,080 annually (\$1,000 monthly supplemental)		

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

IV.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AWARD NO. 105-22

Approval of a resolution to
acknowledge the Board of
Governors Citizen Scholar
Award Recipients

WHEREAS, the Missouri State Board of Governors wishes to encourage and recognize outstanding students; and

WHEREAS, the Board of Governors Citizen Scholar Award has been established to honor six (6) students each year who exemplify both academic success and the Public Affairs mission of the University; and

WHEREAS, the intent of the Citizen Scholar Award is to identify and recognize students who met criteria that included Ethical Leadership, Cultural Competence, and Community Engagement.

NOW, THEREFORE, BE IT RESOLVED that the following students be approved as Citizen Scholars for 2022-2023 and that their names be added to the Citizen Scholar Wall

- Morgan Blanck
- Samara Mizutani Cesar
- Milana Hainline
- Blake Rief
- Lindsey Sanderson
- Orlando X. Williams

Comments: The Citizen Scholar Award recipients were selected by the Citizen Scholars Sub-Committee of the Board of Governors at a meeting held on October 14, 2022 and are recommended for approval by the Board of Governors at the December 15, 2022 meeting. These individuals were selected from a pool of twenty-one (21) nominees.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

FACILITIES NO. 44-22

Approval to Rename the Science Facility
Located at 910 S. John Q. Hammons
Parkway Roy Blunt Hall

WHEREAS, the facility on Missouri State University's Springfield campus with the most offices, classrooms, and laboratories for science education and research is located at 910 S. John Q. Hammons Parkway; and

WHEREAS, that facility, currently known as Temple Hall, was built in 1971 and named in honor of Mr. Allen P. Temple, head of the university's science department for nearly 40 years in the early 1900s; and

WHEREAS, Mr. Temple's investment of his time and passion into science education at Missouri State University established the foundation for the College of Natural and Applied Sciences, and the university would not have the excellent science programs it has today without Mr. Temple's research, teaching, and service; and

WHEREAS, Mr. Temple will continue to be honored with a display in the atrium of the facility currently known as Temple Hall; and

WHEREAS, Mr. Temple will further be honored in by naming said atrium the Temple Atrium; and

WHEREAS, during his seven years as the chair of the Senate Appropriations Subcommittee for Labor, Health and Human Services, Education, and Related Agencies, Senator Roy Blunt secured significant advances for the sciences and research, including:

- Increasing the budget for the National Institute of Health (NIH) each year
- Culminating in a \$15 billion addition to the NIH budget—an almost 50% increase
- Quintupling Alzheimer's research funding, increasing federal investment in such research by \$2.5 billion; and

WHEREAS, Senator Blunt also championed funding increases for STEM and computer science education, apprenticeship programs, TRIO, and the Pell Grant program, including support for year-round Pell; and

WHEREAS, an MSU alumnus, Senator Blunt has advocated for significant investment to support Missouri State's academic and research missions and economic development operations, including numerous grants, external contracts, and directed appropriations; and

WHEREAS, Senator Blunt led advocacy efforts that resulted in the appropriation of more than \$56 million in federal funds to support health, life and physical science research, teaching and facilities on the Springfield and West Plains campuses; and

WHEREAS, \$50 million of these funds will finance a project soon to be started that will construct an addition to and reinvigorate the facility currently known as Temple Hall; and

WHEREAS, Senator Blunt continues to advocate during his last weeks as a United States Senator for the appropriation of additional federal funds to support health, life, and science programs and facilities at Missouri State University.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri State University that the facility located at 910 S. John Q. Hammons Parkway be renamed Roy Blunt Hall.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

Faculty Senate Report to Missouri State University Board of Governors – December 15, 2022

Since my last report to the Board, the Faculty Senate has met twice. The following report provides a summary of the October 2022 and November 2022 sessions of the Faculty Senate. This report also provides a brief update for the two Faculty Senate ad hoc committees I presented in my October 28, 2022, report.

OCTOBER 2022 FACULTY SENATE SESSION

The second meeting of the Faculty Senate for the 2022-2023 academic year was on Thursday, October 20, 2022. In addition to completing normal introductory activities, the Senate conducted the following business.

SENATE DISCUSSION WITH INTERIM PROVOST JOHN JASINSKI AND EXECUTIVE VICE PRESIDENT ZORA MULLIGAN

Interim Provost Jasinski and Executive Vice President Mulligan continued their attendance at Faculty Senate meetings to discuss their ongoing enrollment, administrative, and academic realignment work. Senators of the Faculty Senate engaged in useful discussions with these administrators about this work.

PRESENTATION ON THE FACULTY DIVERSITY COMPOSITION INITIATIVE

Dr. L. Horton III presented his experiences participating in the Missouri State University forgivable loan program that supports the pursuit of a terminal degree.

CURRICULAR PROPOSALS

The Faculty Senate discussed and approved 5 new programs, a change to the interdisciplinary diversity studies minor, and the deletion of one graduate certificate program. Three other curricular proposals were postponed to the November 2022 session of the Faculty Senate.

NOVEMBER 2022 FACULTY SENATE SESSION

The third meeting of the Faculty Senate for the 2022-2023 academic year was on Thursday, November 10, 2022. In addition to completing normal introductory activities, the Senate conducted the following business.

SENATE DISCUSSION WITH INTERIM PROVOST JOHN JASINSKI AND EXECUTIVE VICE PRESIDENT ZORA MULLIGAN

Interim Provost Jasinski and Executive Vice President Mulligan continued their attendance at Faculty Senate meetings to discuss their ongoing enrollment, administrative, and academic realignment work. Senators of the Faculty Senate engaged in useful discussions with these administrators about this work.

PRESENTATION FROM PRESIDENT CLIF SMART

President Smart provided short update on select information regarding the Missouri State University FY2023 budget.

PRESENTATION FROM THERESA MCCOY, DEPUTY CHIEF INFORMATION OFFICER

The Senators were presented with an update about changes being made to the My Missouri State system.

CURRICULAR PROPOSALS

The Faculty Senate discussed and approved 2 new programs and the deletion of one program.

FACULTY SENATE AD HOC COMMITTEES UPDATE

For my October 28, 2022, report, I introduced the work of 2 new ad hoc committees of the Faculty Senate. The first ad hoc committee—Faculty Use of Blackboard—has completed its work and has passed on its recommendations to the Faculty Handbook Revision Committee.

The second ad hoc committee—Redesign of the Faculty Senate Academic Relations Committee—continues to meet and move forward with its charge. I anticipate this committee will submit its final report and recommendations to the Faculty Senate during the 2023 spring semester.



Michael Hudson, PhD, LAT, ATC
Associate Professor, Department of Public Health and Sports Medicine
2022-23 Faculty Senate Chair
michaelhudson@missouristate.edu

IX.B.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

CURRICULUM NO. 403-22
Approval of the Center for
Rural Education within the
College of Education

WHEREAS, the University, through its College of Education desires to establish a Center for Rural Education (hereinafter referred to as “Center”);

WHEREAS, the Center will focus on establishing partnerships and programing to identify, prepare, and support quality school professionals for all rural students and small rural school districts across the state of Missouri. The Center would provide a hub to systematically organize rural school outreach and partnerships within the College of Education;

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Proposal be approved. University administration is authorized to administer and implement the Center as described and according to the budget set forth in the Proposal. University administration is delegated the authority to negotiate and execute any and all other agreements and documents necessary that are in furtherance of and consistent with the creation and continuation of the Center.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

COMMENTS

Estimated budget for the first three years of the Center:

Item	Year One	Year Two	Year Three	3 Year Total
Cost of course release for center director (\$3,045 for per course for each class plus 7.6% fringe)	\$9,830	\$9,830	\$9,830	\$29,490
Travel to annual National Rural Education Association Conference	\$2,000	\$2,000	\$2,000	\$6,000
Travel within the state	\$2,000	\$2,000	\$2,000	\$6,000
Consortium of Rural Schools Meeting (2 per year)	\$1,500	\$1,500	\$1,500	\$4,500
Supplies, misc.	\$1,000	\$1,000	\$1,000	\$3,000
Totals	\$16,330	\$16,330	\$16,330	\$48,990

Consistent with University Policy, it is the intention of the Center to be self-supporting within three (3) years of inception.

Goals for the Center:

Goal 1: Partnerships

- Establish school and community partnerships across the state to strengthen rural schools and the surrounding communities.
- Develop and sustain a Consortium of Rural Schools.
- Collaborate with the Community Foundation of the Ozarks Rural Schools Partnership in meeting school needs.
- Collaborate with Missouri State University West Plains on regional initiatives that benefit rural schools in our areas.
- At the state level, seek opportunities for partnership with the Missouri Association of Rural Education (MARE), which represents rural school administrators in the state.
- At the national level, continue to seek opportunities for partnership with the Rural Schools Collaborative and the National Rural Education Association.

Goal 2: Teacher Pipeline

- Establish a pipeline for new rural teachers through assisting schools/districts with developing effective Grow Your Own programs.
- Increase the number of accelerated learning opportunities for pre-college students to encourage more rural high school students to consider teaching as a career.
- Increase the number of pathways available to become qualified teachers in rural schools.
- Increase the number of college students from rural schools who graduate from teacher preparation programs.

Goal 3: Retaining and Supporting Rural Teachers

- Promote ongoing mentoring and professional development of teachers entering high-need rural schools to support teacher retention in the first phase of their teaching careers.
- Assess, disseminate, and sustain best practices for recruitment and retention of rural teachers.
- Provide on-going professional learning opportunities for rural teachers and educational leaders.

Goal 4: Research and Advocacy

- Seek and secure external funding to promote high-quality rural education that extends the mission of the MSU Center for Rural Education.
- Develop a focused program of research and scholarly activity to support rural education.
- Advance rural school initiatives within the College of Education and the university broadly that include faculty, staff and students.
- Support rural school participation in statewide initiatives (e.g. competency-based learning) and serve as a hub for collaboration across districts.
- Advocate for rural school needs in the region and state.

Center Staffing and Facilities

- A faculty member will serve as the Director for the Center of Rural Education. The faculty member will receive the equivalent of three courses (9 semester credits) of reassigned time (30%) each year to serve as the Director. Additional reassigned time and summer compensation would be dependent on acquiring grant funding.
- The Director of the Center for Rural Education will report directly to the Dean of the College of Education.
- One of the current administrative assistants in the college will be identified to provide as-needed administrative support to the director. However, this individual will not be housed in the center office.
- Technical support will be provided by the College's Distributed User Support Specialist.
- Existing office space in Hill Hall will be used to house the Center for Rural Education. Some office furniture (e.g., desks, conference table, chairs) will be reallocated from existing office spaces to equip the center and additional furniture will be secured through university surplus.

Continuation of the Center

Each year, the Center director will provide a report to the Dean of the College of Education. This report will include, at a minimum:

- Total amount of grant funding requests (both applied for and funded);
- Research produced by the Center;
- The number and quality of school partnerships;
- The level of participation in the rural school's consortium;
- Impacts on rural student recruitment and rural teacher retention; and
- Partnership work with Missouri State West Plains, Community Foundation of the Ozarks, Rural Schools Collaborative, and other applicable organizations.

The Dean will determine whether the Center is meeting the identified goals to warrant continuation. If the Dean determines that the goals of the center are not being met and that the resources being provided to the center need to be allocated elsewhere, the Dean will confer with the Provost's office as to whether to propose to the Board of Governors that the center be closed.



THE OFFICE OF RESEARCH ADMINISTRATION
ACTIVITY REPORT – FISCAL YEAR 2023 THROUGH OCTOBER

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2023 through the month of October.

PROJECT HIGHLIGHTS

- Robert Pavlowsky, Director, and Marc Owen, Assistant Director of the Ozarks Environmental Water Resources Institute, received \$150,000 from the U.S. Forest Service to use available LiDAR data to identify, verify, and create a classification system for sinkholes within the MTNF that ultimately will be applied to the remaining areas within the state, including urban areas.
Paula Moore, Executive Director, and Jennifer Johnston, Teacher Training Program Director of the English Language Institute, received \$228,376 from the Institute of International Education, Inc. for a program designed to increase the English fluency and teaching skills of Brazilian English teachers. Through a variety of courses and immersion experiences, teachers will increase their level of English proficiency and learn new ways to teach English to better engage students in their classes in the public school system across Brazil.
Trisha Bradley, Director of the Southwest Missouri Area Health Education Center, received \$50,000 from the U.S. Department of Health and Human Services through AT Still University to ensure, through the Contractor’s Kirksville College of Osteopathic Medicine (KCOM) and the MAHEC network, the conduct of enhanced efforts to increase leadership skills and capacity of Missouri’s public health workforce to address health equity and respond to the COVID-19 pandemic.

RESULTS

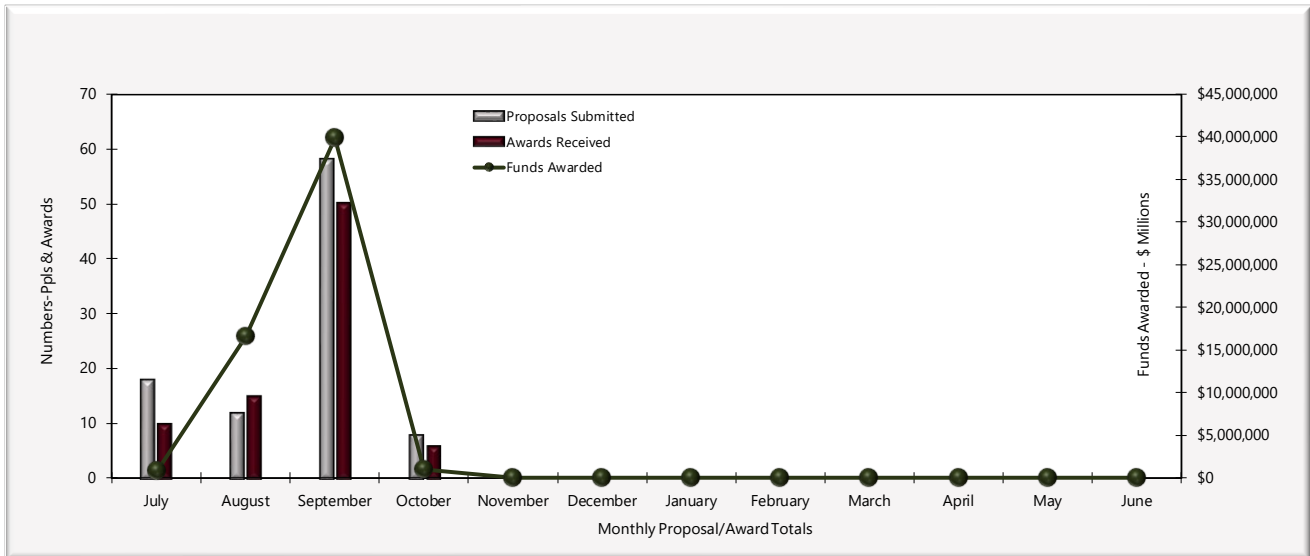
As of the end of October, the University has submitted 96 proposals for support of university-based projects. To date, 81 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds in these grants and contracts to date is \$58.2 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year. Additionally, we have received approximately \$1.5 million in ARPA funding that is not reflected in this report.

Table with 3 columns: Key Indicators, Activity for FY 2023, and % Change from FY 2022. Rows include: Proposals Submitted (96, -3%), Funds Requested (\$21,206,911, 22%), Named Investigators (76, 15%), Grants & Contracts Awarded (81, -6%), and Funds Awarded (\$58,258,408, 653%).

External funding activity so far in FY 2023:

Sponsored Program Activity FY 2023

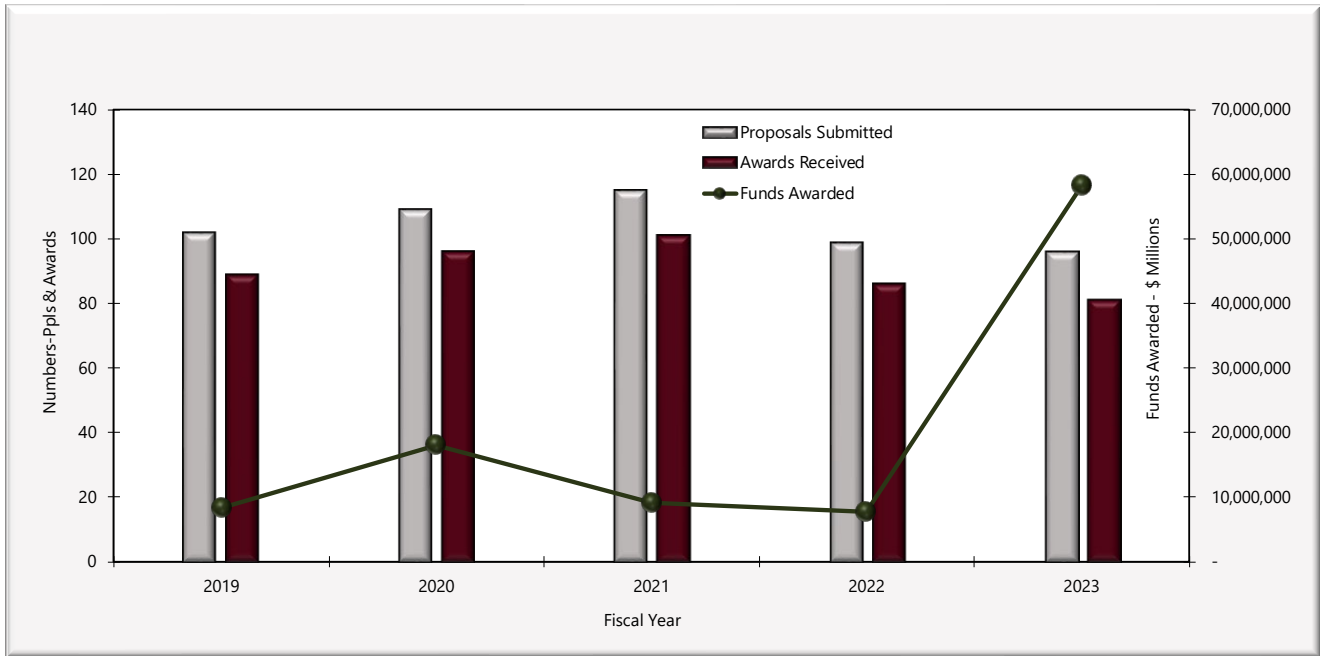
Month	Proposals Submitted	Total Awards	Dollars Awarded
July	18	10	\$734,506
August	12	15	\$16,642,618
September	58	50	\$39,889,947
October	8	6	\$991,337
November	0	0	\$0
December	0	0	\$0
January	0	0	\$0
February	0	0	\$0
March	0	0	\$0
April	0	0	\$0
May	0	0	\$0
June	0	0	\$0
	96	81	\$58,258,408



A comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of October (FY 2019- FY 2023)

Fiscal Year	Proposals Submitted	Number of Awards						\$Millions	
		Education	Equipment	Facilities & Infrastructure	Research	Service	Ttl Awds	Requested	Awarded
2019	102	19	0	1	19	50	89	16,889,841	8,286,530
2020	109	21	0	3	21	51	96	31,085,060	18,060,320
2021	115	23	0	0	21	56	101	23,206,927	9,083,351
2022	99	12	1	0	15	57	86	17,361,477	7,734,251
2023	96	16	1	4	9	49	81	21,206,911	58,258,408



Grant and contract activity for FY 2023, through October:

Missouri State University
FY 23 Grant/Contract Activity by Unit

Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	Grants / Contracts		Award	Grants / Contracts		Award
					Submit	Awards	\$	Submit	Awards	\$
Administrative Services	0	0	3	0	0	3	\$ 27,008,173	0	2	\$ 30,008,173
The William H. Darr College of Agriculture	0	2	0	1	4	3	\$ 31,962	5	3	\$ 31,962
Center for Grapevine Biotechnology	0	0	0	0	0	0	\$ -	0	0	\$ -
Mid-America Viticulture & Enology Center	0	1	0	1	1	1	\$ 9,401	1	1	\$ 9,401
Judith Enyeart Reynolds College of Arts & Letters	1	3	0	3	4	3	\$ 603,512	2	3	\$ 603,512
Center for Dispute Resolution	0	1	0	1	1	1	\$ 35	1	1	\$ 35
Center for Writing in College, Career, & Community	0	1	0	1	1	1	\$ 10,000	1	1	\$ 10,000
College of Business	0	1	0	0	1	0	\$ -	1	0	\$ -
Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -
College of Education	0	17	0	7	19	7	\$ 367,792	10	6	\$ 367,792
Agency for Teaching, Leading and Learning	1	0	1	0	2	2	\$ 2,950,323	1	2	\$ 2,950,323
Institute for Play Therapy	0	0	0	0	0	0	\$ -	0	0	\$ -
Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
The McQueary College of Health & Human Services	0	6	1	5	7	7	\$ 361,826	6	7	\$ 361,826
Ozarks Public Health Institute	1	0	1	0	3	2	\$ 149,429	3	2	\$ 149,429
Southwest Missouri Area Health Education Center	1	0	1	0	5	4	\$ 142,301	5	4	\$ 142,301
College of Humanities & Public Affairs	0	2	0	0	2	0	\$ -	1	0	\$ -
Center for Archaeological Research	0	1	0	1	5	5	\$ 146,299	5	5	\$ 146,299
College of Natural & Applied Sciences	0	23	0	23	27	26	\$ 7,551,037	18	9	\$ 5,016,014
Bull Shoals Field Station	0	1	0	1	1	1	\$ 525	1	1	\$ 525
Center for Resource Planning & Management	1	0	0	1	1	1	\$ 5,000	0	1	\$ 5,000
Ozark Environmental Water Research Institute	1	1	1	1	7	5	\$ 534,660	4	3	\$ 534,660
Diversity & Inclusion	0	0	0	0	0	0	\$ -	0	0	\$ -
Graduate College	0	1	0	1	1	1	\$ 30,400	1	1	\$ 30,400
Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
Library	0	0	0	0	0	0	\$ -	0	0	\$ -
President	1	0	1	0	1	1	\$ 5,000	1	1	\$ 5,000
Executive Vice President	2	0	3	1	2	5	\$ 974,343	1	2	\$ 509,366
Provost	0	2	0	2	2	2	\$ 53,575	3	2	\$ 53,575
Center for Community Engagement	3	1	3	1	5	5	\$ 313,737	2	2	\$ 313,737
Community & Global Partnerships	4	0	5	0	6	7	\$ 538,753	6	6	\$ 538,753
Center for Applied Science & Engineering	1	0	1	0	1	2	\$ 9,496,190	1	2	\$ 9,496,190
Center for Biomedical & Life Sciences	0	1	0	0	1	0	\$ -	1	0	\$ -
Center for Business and Economic Development	0	0	0	0	0	0	\$ -	0	0	\$ -
International Leadership & Training Center	3	0	3	0	3	3	\$ 428,585	2	2	\$ 428,585
Jordan Valley Innovation Center	1	0	1	0	4	4	\$ 2,035,327	4	4	\$ 2,035,327
Small Business Development Center	1	0	1	0	2	1	\$ 42,373	2	1	\$ 42,373
Student Affairs	1	0	0	0	1	0	\$ -	1	0	\$ -
West Plains	0	3	1	3	6	7	\$ 4,467,850	6	7	\$ 4,467,850
TOTAL	23	68	27	54	126	110	\$ 58,258,408	96	81	\$ 58,258,408

* Credit Share - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** Actual - proposals/awards will only be shown in the originating unit.

XI.A.

Report for Board of Governors
From Interim Chief Diversity Officer/Assistant to the President
Board of Governors Meeting December 15, 2022

EVENTS

Missouri Chamber Annual Luncheon attended by several members of DDEI

COLLABORATIONS

SAAB (Brother2Brother)

Alpha Phi Alpha Fraternity Inc.

American Indian Center & Southwest Indian Center

HBCU Consortium (Harris-Stowe University, Central State University, Livingstone College)

DEI Partnership Outreach (MOCAN/PEN, UMSL, Harris Stowe, Washington University, St. Louis)

INITIATIVES

Inclusive Excellence Scorecard – on DDEI website

Assistant Vice President for Diversity, Equity and Inclusion

Events

Good Morning Springfield

Bear Bridge kick off

Honor Flight Welcome Home to Springfield

Missouri Works Initiative graduation

Collaborations

EPCC diversity meeting

San Francisco mass transit authority – Hispanic heritage month

Diversity executives' leadership association

Sustainability and planning for MSU

Great Conference

Springfield/Branson National Airport board retreat

417 Magazine

Initiatives

Recruitment program with the College of Education 2023

Renaming of terminal to Roy Blunt Terminal

Assistant Vice President for Inclusive Excellence and Faculty Development

Initiatives

Updating DDEI training and course curriculum for spring 2023 rollout.

DDEI 101 presentation and curriculum currently under review within division. Training will be more engaging and require more active involvement from participants.

DDEI 101 Course shell on Blackboard in place.

Incentives for completion of courses/training under review. Evaluating costs and benefits.

Nine episodes of the DDEI Podcast "Ozarks Chatter" have all been recorded. The third episode has been released on Podbean.

Upcoming podcast episodes to be released over the remainder of the academic year will feature faculty from CNAS, DARR, CHPA, COE, and CHHS. Conversations revolve around faculty DEI teaching, service, and research.

Created a service-learning opportunity for (fall 2022) a MJF student who edits the podcast episodes.

Graduate College DEI Council division representative advising on how to effectively and efficiently support faculty, departments, and colleges through Graduate College DEI Council. The council recently revised initiatives to address recruitment and retention of a more diverse student population within graduate programs. Revisions also outline faculty support incentives.

Collaborations

Advising the Provost's Diversity Council on faculty centered DEI initiatives.

Advising the Faculty Senate Handbook committee on incorporating DEI language into the T&P policy

Upcoming trips to Washington University – St. Louis and UMSL (Dec. 6 and 7) to discuss collaborative DEI efforts and identify best practices.

Special Projects Director

Events

Attended National Mentoring Institute to access resources for Bear Bridge

Organized:

- Bear Bridge Mentoring Program Meet and Greet
- One-on-One Mentee/Mentor recruitment
- Bear Bridge Mentoring Program Kick off
- Bear Bridge Mentoring Program: Teaching from a Trauma Informed Perspective, Building your Dossier, Teaching and Service
- CODERS Implementation monthly workshops

Collaborations

Junior League of Springfield, DEI presentations

GEP Courses, DEI presentations

Leadership Springfield, Participant Cohort 43

Hand in Hand Multicultural Center and Grupo Latinamericano to promote recruitment among the Latinx community via Fast track in collaboration with Dr. Albert Barreda (CNAS, Chair of Diversity Committee)

Project FUSE Podcast Guest Speaker

STEPS (MRC), Speaker

CODERS Grant CoPI (Weekly meetings)

Faculty Senator Assistant Rank Representative

University of Arkansas Pod cast with English Department Graduate School, Guest Speaker

Fullbright Interviewer

GREAT Conference Planning Committee Member

MAS (Mentoring for Academic Success). Matching Undergraduate students from underrepresented backgrounds to work with a faculty member under their mentorship.

Mentor Workshops

Initiatives

On Boarding How to be a good mentee workshop

MAS Spring Recruitment

Faculty Spotlight

Handbook Update

XII.B.

Student Affairs Report Missouri State University Board of Governors December 15, 2022

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the last Board Meeting in October include:

Magers Health and Wellness Center:

- 📍 Vaccines given at **Magers Health and Wellness** from 12//1/2021- 12/1/2022
 - 3156 Flu vaccines
 - 4718 Covid Vaccine including primary series and booster vaccines
 - 2608 Covid tests completed
- 📍 **Vaccination clinics** held at various locations including West Plains(2x), Mt. Grove, Alumni Center and Plaster Student Union.
- 📍 **Vaccination clinics** help daily within Magers Health and Wellness from Sept 1st, November 30th, 2022.
- 📍 **Wellness and Benefit Fair** held October 26th was considered the most interactive in recent history (collaboration between Magers, Foster Rec and Human Resources).
 - 300 + employee and students entered drawings for giveaways
 - 50+ vendors including HR benefit vendors, community wellness vendors and MSU departments

Multicultural Services:

- 📍 Fall **Multicultural Graduation Reception**, 12/8 @ 6 pm in PSU Ballroom
- 📍 Pro-active registration is underway right now with 355 multicultural students being contacted and 75 already have gotten enrolled.
- 📍 1st-ever **Inclusive Excellence Scholars** event took place in partnership with Admissions for Showcase, Nov. 12th
- 📍 **Student Diversity in Leadership Institute** is actively recruiting for spring cohort. Institute will begin Jan. 23, 2023.
- 📍 Together with SPS and NAACP, the **Multicultural Services** team is planning for the Youth Empowerment Summit (YES), Feb. 23, 2023.
- 📍 New **Access Partnership** MOU was signed with College Bound.
- 📍 KIPP STL & KC visited campus on 11/15/22 with 40 seniors. All the students were admitted to MSU for fall '23.
- 📍 **TRIO Upward Bound** fall semester recap includes 13 Weekly meetings, 11 Cultural Events (In partnership with MRC), 3 College Visits (University of Missouri- St. Louis, Washington University of St. Louis, and Harris Stowe State University), 41 Individual advising sessions (Not including December) and over \$1,500 in stipends for 1st Quarter.
- 📍 **Upward Bound** is establishing an MOU with Springfield Public School District.
- 📍 **Multicultural Program** successfully completed 11 multicultural events in October and November.
- 📍 The **MRC** started a book club for Faculty and Staff. First book completed was, "The Sum of Us." And the group is now reading "Street Scholar."
- 📍 Through the **MRC**, over 110 participants completed Safe Zone Training.

University Bookstore:

- 🍷 The **John Goodman Amphitheatre dedication (Oct 30)** – The bookstore was there to support this event with clothing and souvenirs with the JGA logo. It was a terrific event and we sold thru 90% of our merchandise. We partnered with Tent Theatre on proceeds and transferred them 20% of sales, over \$500! We will continue to offer JGA product online and in-store at the Bookstore.
- 🍷 **Fall Showcase event (Nov 12)** – The bookstore was open extended hours, along with our other locations in PSU (Bear Necessities and Madison Ave) and our trailers and stadium stands at the football game. For the day, we had sales over 28k in Bear-Wear and souvenirs. Successful day/event!
- 🍷 **Faculty/Staff Appreciation Days (11/30 & 12/1)** – Offered 25% off to all faculty and staff on Bear-Wear and souvenirs. Promotions on iPads, MacBooks and AirPods (discounts and bundles). In addition, we offered a “free Bear” to customers spending \$75 or more on Bear-Wear and souvenirs. Discounted sales of over 16k was enjoyed by employees during this promotion.

Campus Recreation:

- 🍷 Missouri State University Campus Recreation was recognized as one of the top presenters at the NIRSA Region IV conference recently held in Olathe, Kansas. Our students presented on Risk Management protocols withing a recreation facility.
- 🍷 Foster Recreation Center celebrated its official 10-year dedication date during Homecoming week of 2022 resulting in give a-ways, prizes and alumni events.
- 🍷 In November, Foster Recreation hosted a two-day blood drive with American Red Cross. 113 donors (81 first time donors) generated enough units to impact 258 people.
- 🍷 Campus Recreation staff partnered with Ozarks Food Harvest in November and sorted 5,264 pounds of food resulting in 4,387 meals for the community.
- 🍷 The recreational sports flag football championship team from MSU was awarded a bid to the NIRSA Regional Tournament at Southern Mississippi. They made it to the championship game and took runner up.

Plaster Student Union:

- 🍷 Esports club teams finished their fall competitions, where three of them made the playoffs for their respective game (*Rocket League, Rainbow Six: Seige, and League of Legends*).
- 🍷 Upgrades to the technology in the PSU theater are slated to be completed in January 2023.
- 🍷 The Office of Student Engagement (OSE) completed several events in its space to increase engagement among students.

Residence Life, Housing and Dining Services:

- 🍷 **Residence Life** hosted a Resident Assistant In-service training with MSU alumni and former Resident Assistants Ken Rowey and Thomas Frase.
- 🍷 Chartwell’s Dining Services welcomed a new Director of Retail Operations, Miguel Ponce.
- 🍷 Michelle Madsen, Residence Hall Director, completed her term as Secretary for the executive board of the *Upper Midwest Region of the Association of College and University Housing Officers*.

- 🍷 Housing contracts for 2023-24 are up as of 11.30.22 (New: 928 and Returners: 1055)
- 🍷 Housing has received 134 new contracts for Spring 23. This is an increase of 15 contracts compared to the same date last year.

Dean of Students:

- 🍷 The **Orientation and Transition Office** will welcome back 11 returning SOAR leaders this summer. Additionally, they have hired 32 new SOAR leaders.
- 🍷 The **Dean of Students** has hired 2 new part-time case managers/care consultants to assist students in distress for the rest of the academic year.
- 🍷 The **Counseling Center** is thrilled to announce that they have hired 2 new counselors that will be working with our students starting this spring term.
- 🍷 **Veterans Student Services** will hold their monthly pizza with Sigma Phi Epsilon where the fraternity provides lunch in the student center

Respectfully submitted by,



Dr. Dee Siscoe
Vice President for Student Affairs

XIII.A.

Staff Senate Board of Governors December Report

With the resignation of Chair Gary Wells, the position of Chair transitioned to Chair-Elect Will Hader for the remainder of this year's Senate term. At the December Senate meeting, Senator Laura Derrick was elected to the Chair-Elect position and will assume the duties of Chair next term to begin in July of 2023.

In October, Staff Senate partnered with Chartwells on the return of the Breast Cancer awareness luncheon to campus, and successfully raised \$2,827.88 for cancer research for the Ozarks. A lot of credit to Teri Tricky, Gabby Lampe, and the work of their ad hoc committee for making this happen. After the success of this event, we are looking towards an 'all cancer' awareness event in the Spring.

Staff Senate partnered with the Veterans Student Center for the last two football tailgates of the season. This partnership allowed for an expanded engagement in tailgate activities for Staff, Veterans, and Students. The partnership tent at the November game even won "Tailgate of the Game." A big thanks to Raeleen Ziegler, Nicole Dalton, Laura Derrick, and the members of the Staff Activities committee for braving the cold to make the culminating tailgate such a success.

The Professional Development Committee conducted their Fall forum in November, with presentations from Title IX and Human Resources. Following this presentation, the Giving Voice theatre organization did an interactive roleplaying scenario on workplace conflict and bystander intervention to engage and inform staff on ways to foster a safer and more positive workplace. Planning is now underway for the Spring forum.

In December, the Staff Senate has planned an adopt a street cleanup of Cherry Street, which will be followed by a Staff Social Happy Hour. This activity was extremely well received earlier in the Fall and an interest from Staff members was expressed in more frequent social and engagement activities across departments. Staff Senate continues to work to develop more of these kinds of events.

Ongoing, the Staff Recruitment and Retention committee continues to elicit feedback from Staff on ways to attract and retain a Staff in the modern employment market. This feedback is being reviewed to identify common themes or barriers effecting employee retention. This committee is also conducting research to identify what other workplaces and institutions are experiencing and how they are addressing similar concerns.

Currently, the Senate is also assisting in collecting goods and donations for the Bear Pantry. For more information or to donate online go to the link below. The Fall edition of the Staff Senate newsletter was also sent out, attached is a copy of that letter.

All the best,

-Will Hader

Staff Senate Chair 2022-2023

[MaroonNation Online Community - Staff Bear Pantry Giving \(missouristate.edu\).](https://maroonation.missouristate.edu/s/1691/start.aspx?sid=1691&gid=2&pgid=2972&content_id=2675)

https://maroonation.missouristate.edu/s/1691/start.aspx?sid=1691&gid=2&pgid=2972&content_id=2675



Staff Senate Newsletter

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**Missouri
State.**

STAFF SENATE

Fall 2022

Recognizing Staff

The Staff Excellence in University Service Award recognizes excellence in service to the university among staff employees. Through this award, the university recognizes staff who strive to do their jobs well on a daily basis, who go beyond the call of duty in a special situation, and who have contributed in a significant way to the success of the university.

Up to six full-time staff employees will receive a one-time \$1,500 award. Up to three part-time staff employees will received a one-time \$750 award. The intent of the awards is to recognize exceptional service to the university.

Currently enrolled students, employed staff, faculty or administrators are encouraged to nominate part-time and full-time staff employees for the Excellence in University Service Awards.

The deadline to nominate a staff member is Nov. 11. You can review the selection criteria and complete a nomination form on the [Staff Excellence in University Service Award webpage](#).

Eligibility

Full-time, regular employees in administrative, professional, and support staff positions who do not hold faculty rank and who earn less than \$90,000 annually are eligible to receive an award. Part-time (non-student) employees in administrative, professional, and support staff positions who do not hold faculty roles are eligible to receive an award. Nominees must have completed at least one year of employment at Missouri State.

STAFF EXCELLENCE IN UNIVERSITY SERVICE AWARDS

Do you know a full-time or part-time Staff member who goes beyond the call of duty and contributes to the success of Missouri State?



NOMINATE THEM NOW!

www.MissouriState.edu/seusa





Covid bivalent and Flu Vaccinations are available to all employees, full- or part-time, and members of their household; provided at no cost to the employee. By participating in the wellness activity, health care plan members can save up to \$360 per year on their premiums for the 2023 plan year.

Get your flu shot and/or COVID vaccine off campus? Notify Magers Health and Wellness Center of your vaccination.

You can do this by submitting a copy of your COVID-19 vaccination card to Magers in person, by fax to 417-836-4133 or by email to magersmedicalrecords@missouristate.edu.

Open Enrollment

Open enrollment for the 2023 benefits year will run from Nov. 1, 2022 through Dec. 1, 2022.

What is Open Enrollment?

Open enrollment is the annual period during which you can elect/decline/or make changes to your medical, dental, vision, and cafeteria/flexible spending plans for the upcoming calendar year. (Flexible spending elections must be elected annually). Additionally, voluntary benefit carriers may provide guarantee issue during this period as well (determined yearly by the carrier). Open enrollment for the 2022 benefits year will run from Nov. 1, 2022 through Dec. 1, 2022.

Do I need to do to complete open enrollment?

Yes! Even if you do not wish to make changes you should complete open enrollment to review your plans for accuracy, verify your personal information is up to date, and make sure you have your beneficiaries updated.

How do I complete open enrollment?

You may call 877-282-0808 or 417-836-3000 to have a benefit counselor assist you over the phone, or you may complete electronically through my Missouri state portal

- Log in to [My Missouri State](#)
- Select the Profile tab.
- In the Employment Details section, select Online Benefits Enrollment

Virtual benefit fair?

We are pleased to announce that we are hosting a virtual benefit fair. The [virtual Benefit fair](#) is interactive. The virtual fair will run con-current with Open enrollment and be available for viewing from Nov 1, 2022, through December 1, 2022.



COMPLETE OPEN ENROLLMENT BY DECEMBER 1, 2022

What's new?

Identity Protection:

New voluntary benefit provided by Allstate provides comprehensive financial and identity monitoring to help protect you and your covered household against the impact of Identity theft.

Supplemental Term life insurance guaranteed issue for select enrollees:

Employees already enrolled in the supplemental term life insurance coverage can elect to increase their coverage by one benefit level provided the increase does not exceed \$300,000 in supplemental coverage without answering medical questions.

Short term disability coverage:

While Short term disability was offered as a new benefit last year, it is a newer benefit and we want to make sure you understand the benefits of this coverage. Short term disability pays you benefits to replace a portion of the income (benefits based on your elections) if you're unable to work due to an illness or off-the-job injury. This benefit offering is a supplemental coverage in addition to the robust sick, vacation, and leave options offered by the university.

- Payment, based on medical necessity, is paid up to employee's ability to return to work or Long-term disability eligibility
- Pre-existing conditions have minimum allowed amount of 4 weeks.
- Pre-existing limitation does not apply after coverage in force for 1 year.
- Guaranteed issue during open enrollment means no medical questions.
- Does not offset other income
- 2 coverage levels allow you to choose the option that fits your needs and works with your budget.

Reduced VSP vision plan rates; rate guaranteed for the next 4 years.

Base EE \$7.46	Premium EE \$13.04
Base EE + Spouse/Domestic partner \$14.75	Premium EE + spouse/domestic partner \$25.47
Base EE + child(ren) \$15.83	Premium EE + child(ren) \$27.35
Base EE + Family \$23.53	Premium EE + Family \$40.65

See the [open enrollment FAQ's](#) for additional information or contact HRBenefits@missouristate.edu

Professional Development Forum

Join us on November 15, 11:00 am—12:30 pm in PSU 313

Giving Voice: Through a series of workshops and presentations, under the direction of Dr. Carol J. Maples, Giving Voice assists leaders in the academic, business, and community fields to address issues of oppression, microaggression, and discrimination.

IE/C and Title IX: Come meet expert Melissa Berry from the Office for Institutional Equity and Compliance is charged with promoting, sustaining, and advancing an academic, working, and living environment that is fair, inclusive, and welcoming for all members of the Missouri State University community.

Performance Management: Hear from Paula Wilhelm on the support the area of performance management provides to both employees and supervisors in addressing workplace issues.

REGISTER FOR THIS EVENT ON [MY LEARNING CONNECTION](#) in [My Missouri State](#).

Share your gift

Join Staff Senate to compete in a friendly semi-annual competition!

Have fun compete with your college, building or group and see who will be the biggest giver. Now through December 21, share your gift with the Bear Pantry and you'll be entered to win a group trophy!

The winning group will be presented a traveling trophy at the Staff Appreciation Luncheon on January 10. Winners will have the opportunity to showcase their trophy until the next competition. Add a bit of Bear spirit and dress up the trophy for the next winner!

Tracking points:

- Monetary donations:
3 points per \$1 donated
- High need items donated
directly to the Bear Pantry:
2 points per item
- Other Bear Pantry donations:
1 point per item



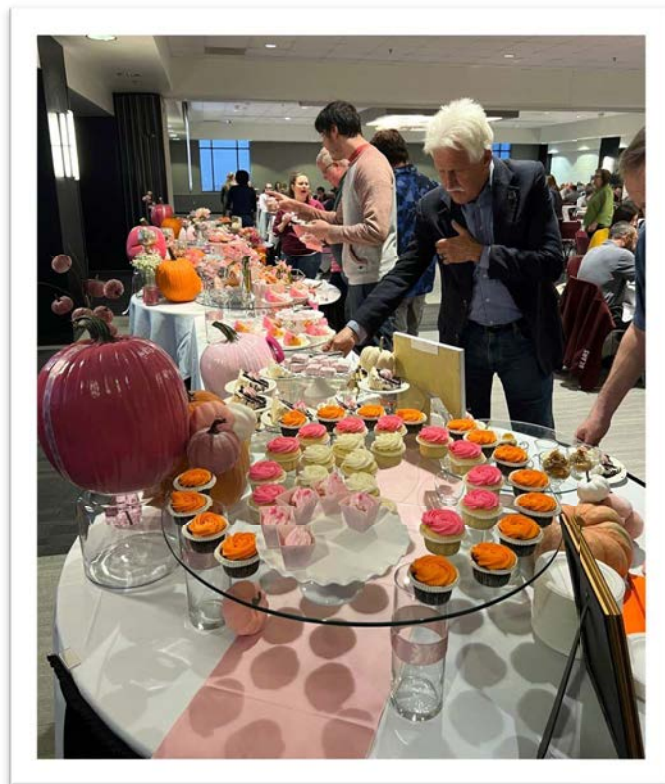


Missouri State Staff helped clean up Cherry Street on September 9 and enjoyed a staff social at Tie & Timber afterwards.

Public Affairs & Community Engagement

Breast Cancer Awareness Luncheon

On October 20, 2022 the Missouri State University community came together and enjoyed a beautiful lunch provided by Teri Trickey and the Chartwells team to raise support for breast cancer awareness. Through the luncheon proceeds and t-shirt sales, Staff Senate raised \$2,827.88 that will be donated to Cancer Research for the Ozarks. Thank you to all who participated!



JOIN STAFF SENATE
FOR THE LAST HOME GAME

MISSOURI STATE VS YOUNGSTOWN STATE

SATURDAY, NOVEMBER 12 - 11:00 AM
TAILGATE TENT IN BEARFEST VILLAGE
FOOD & GREAT COMPANY
2PM KICKOFF

IN PARTNERSHIP WITH THE
OLDHAM FAMILY VETERAN
STUDENT CENTER



Upcoming Staff Senate Meetings

Glass 486

December 1, 2022 — 11 AM
January 12, 2023 — 11 AM
February 2, 2023 — 11 AM
March 2, 2023 — 11 AM
April 6, 2023 — 11 AM
May 4, 2023 — 11 AM
June 1, 2023 — 11 AM

*Please send any stories, pictures,
and special event information to
Staff Senate Communications*

StaffSenateCommunications@MissouriState.edu

Stay Social

**Missouri
State**
STAFF SENATE



@MSUStaffSenate

XIV.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 463-22

Approval of a project budget and construction management at risk firm with authority to enter into an agreement for professional construction management services in conjunction with the addition and renovation at the building formerly known as Temple Hall

BE IT RESOLVED by the Board of Governors for Missouri State University that the project budget in the amount of Eighty Million and 00/100ths dollars (\$80,000,000.00) for the addition and renovation at the building formerly known as Temple Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$5,400,020.00
Construction Manager Fees	\$5,195,890.00
Construction Costs	\$59,952,839.00
Grant Administration Fee	\$200,000.00
Project Administration	\$1,200,000.00
Construction Contingency	\$4,751,251.00
Furniture, Fixtures, and Equipment	\$2,400,000.00
Telecommunications	\$650,000.00
Relocation Costs	\$250,000.00
Total Project Budget	\$80,000,000.00
Funding Source(s)	
Temple Hall Expansion Phase I Renovation budget	\$80,000,000.00
Total Funding Source	\$80,000,000.00

BE IT FURTHER RESOLVED by the Board of Governors of Missouri State University that the professional construction management services of The Whiting-Turner Contracting Company in conjunction with the addition and renovation at the building formerly known as Temple Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that The Whiting-Turner Contracting Company perform this work for a fixed fee of Five Million One Hundred Ninety-five Thousand Eight Hundred Ninety and 00/100ths dollars (\$5,195,890.00) plus reimbursable expenses.

BE IT FURTHER RESOLVED that this be paid from the Temple Hall Expansion Phase I Renovation budget.

BE IT FURTHER RESOLVED that the Vice President for Administrative Services or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

COMMENTS:

Approval of this resolution will provide professional construction management services for the addition and renovation at the building formerly known as Temple Hall. The duties of the construction manager at risk includes pre-construction services and construction phase services. The construction manager at risk is responsible for preparing a project estimate, schedule, and bid packages as part of the pre-construction services. During the construction services phase there will be an onsite project manager and construction superintendent to handle the day-to-day inspections, coordination, and project paperwork. The post construction services will involve the warranty period, handling any warranty issues that may come up during that period.

The scope of work includes a new 71,710 square feet addition located at the northeast corner of the building formerly known as Temple Hall. The addition is comprised of new teaching and research labs with support spaces, a computer lab, graduate student offices, departmental offices, student gathering and study spaces, freezer storage, and new restrooms. Work in the existing building is comprised of new fire suppression in areas adjacent to the addition, restroom renovation, and mechanical and electrical upgrades in preparation for the phase II renovation.

Work is scheduled to be completed by the end of the Fall 2024 semester.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for November		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 22	6,235	\$164,235	125	\$786,995	6,360	\$951,230	33,106	\$3,739,470	FY 22
	FY 23	4,753	\$124,138	81	\$404,027	4,834	\$528,165	31,709	\$3,299,125	FY 23
Special Campaigns	FY 22	407	\$30,120	8	\$281,495	415	\$311,615	735	\$1,413,999	FY 22
	FY 23	30	\$13,016	3	\$6,584	33	\$19,600	509	\$793,968	FY 23
One Time Gifts	FY 22	0	\$0	21	\$293,180	21	\$293,180	58	\$957,463	FY 22
	FY 23	0	\$0	5	\$259,773	5	\$259,773	60	\$3,111,714	FY 23
TOTALS	FY 22	6,642	\$194,355	154	\$1,361,670	6,796	\$1,556,025	33,899	\$6,110,932	FY 22
	FY 23	4,783	\$137,154	89	\$670,384	4,872	\$807,538	32,278	\$7,204,807	FY 23

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2022 TO 11/30/2022**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2022 TO 11/30/2022	TOTAL 07/01/2021 TO 11/30/2021
ALUMNI	\$56,203	\$528,161	\$470,028	\$14,049	\$269,419	\$1,337,860	\$1,542,111
FRIENDS	9,865	1,217,479	58,474	21,063	140,455	\$1,447,336	1,932,456
PARENTS	525	76,609	1,775	710	11,605	\$91,224	69,255
FOUNDATIONS	0	136,620	700	0	6,790	\$144,110	158,230
ORGANIZATIONS	18,551	634,843	2,228,509	1,887	43,920	\$2,927,710	893,429
BUSINESSES	31,455	595,630	41,150	271,184	317,148	\$1,256,567	1,515,451
GIFT TOTAL	\$116,599	\$3,189,342	\$2,800,636	\$308,893	\$789,337	\$7,204,807	\$6,110,932

*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2022 TO 11/30/2022	TOTAL 07/01/2021 TO 11/30/2021
DEFERRED GIFTS	20,000	1,038,000	1,790,000	3,500,000	\$ 6,348,000	\$ 1,060,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$78M

	NUMBER OF DONORS 7/1/2022 TO 11/30/2022	NUMBER OF DONORS 7/1/2021 TO 11/30/2021
ALUMNI	3,720	3,648
FRIENDS	7,392	7,754
PARENTS	392	432
FOUNDATIONS	18	22
ORGANIZATIONS	142	126
BUSINESSES	380	339
TOTAL	12,044	12,321

Marketing and Communications Report
Missouri State University Board of Governors
December 15, 2022

MarCom updates since the October 28, 2022 meeting

Web Strategy and Development (WSD)

Training continues rolling out across the university on the new content management system (CMS) for the university website. The CMS (OMNI) is used by editors across the university to update their department/division sites. This new system is much more robust and easier to use. The platform rollout, which includes the conversion of 1173 sites, effectively wrapped at the end of October.

The team is currently in the process of the converting to a new university calendar that is an option of the new CMS. It will replace the antiquated, homegrown calendar currently in place. The projected roll out of the new calendar is the last week of February.

Office of Strategic Communications

The team continues to expand their digital marketing projects. They are working on recruiting campaigns for Admissions, COE, MCHHS and MoAccess grant.

They continue to provide strategic communications and support across campus, along with social media engagement. Work on the 2023 issue of Mind's Eye began in early fall with many of the already stories completed.

Video Marketing

The team has been wrapping up videos from the Onward/Upward campaign celebration.

They have begun work on new high-production-value videos for 2023 Mind's Eye. They are also working with several colleges developing informational videos for use on websites, social media, conferences, etc.

Creative Services

The team continues to be very busy partnering with Admissions, the Foundation and colleges on print pieces and publications. They are also working closely with the social media, digital marketing and web teams in developing designs, avatars, etc.

Photographers have wrapped fall sports and are busy with winter sports and events – a never-ending demand.

Amy Schuldt, director for Creative Services, announced her retirement after 29 years at MSU. Her last day is January 31. Amy has been a valuable employee of the university. She's a creative problem solver who is also very organized and fun to work with. She will be missed! A search for her replacement is in process in the hope of having some overlap.

XVII.A.

**Board of Governors Meeting, December 15, 2022
Update on Transformation Plan: John Jasinski and Zora Mulligan**

The following is an update on one part of the Academic Affairs Continuous Agility Process (CAP) shared with the Board of Governors at its October 28, 2022 meeting. Specifically, it covers Work Stream 2: Budget and Alignment, Output 2: Academic Affairs Realignment. Page 1 includes Clif's Notes from Dec. 6, 2022 and pages 2-4 include FAQs.

Clif's Notes, December 6, 2022

Missouri State announces creation of new college

The Judith Enyeart Reynolds College of Arts and Humanities combines two colleges

I am pleased to announce the creation of the Judith Enyeart Reynolds College of Arts and Humanities. This new college combines the College for Humanities and Public Affairs with the Judith Enyeart Reynolds College of Arts and Letters to create the 3rd largest college at the university.

The creation of the new college emphasizes the importance of humanities and the arts to the academic core of Missouri State – bucking a trend across higher education. It also reflects earlier structures in the university when Arts and Humanities was a single division, prior to the creation of colleges in 1985.

This is an exciting time for the university as the new college demonstrates our commitment to and continued support of the arts and humanities.

Our public affairs mission is an integral part of the curriculum across all colleges and programs and has never resided in just one college. It is our state mandated mission and will continue to be a key element of Missouri State's identity.

Academic realignments are part of transformation process

Earlier this year, the university announced a major initiative to revitalize and transform academic affairs.

The changes will create a more agile organization, which can efficiently and effectively serve students in today's academic environment — an environment that was dramatically transformed by the pandemic.

The merger of the two colleges is an important step in the realignment process. The new college becomes official July 1, 2023.

Between Jan. 5 and May 31, 2023, Deans Victor Matthews and Shawn Wahl will lead a transition team to prepare for the launch of the new college. They will focus on strengthening faculty teaching, research and service collaboration across the arts and humanities.

Ultimately, Dean Wahl will lead the new college. Dean Matthews announced his June 30, 2023, retirement earlier this year.

Missouri State University is a valued institution in the state and well beyond. Our goal is to continue to build on its innovative spirit and strengths as we head into the future.

As I noted above, this and other enrollment management changes are the first of more to come through the work of Zora and John. I value the new leadership, energy and ideas they have brought to the university.

Thanks for all you do.

Clif

FAQs: Creation of the Judith Enyeart Reynolds College of Arts and Humanities

1) What is taking place?

The College of Humanities and Public Affairs and the Judith Enyeart Reynolds College of Arts and Letters are joining forces. The name of the new college is the Judith Enyeart Reynolds College of Arts and Humanities.

2) Why are the two colleges being combined?

This opportunity results from President Smart's call for transformation, and other conditions. These conditions include little significant academic realignment over the last few decades, campus readiness for realignment, a drop in enrollment, personnel changes, and a recognition that synergy already exists between the College of Humanities and Public Affairs and the Judith Enyeart Reynolds College of Arts and Letters.

Protecting the humanities and arts, uplifting interdisciplinary work and collaboration in-play (academic programs, teaching and research collaboration, student success) across the two colleges, enacting administrative savings, and combining the colleges to make the third largest college at the institution allows us to reimagine, realign, and revitalize this part of the college structure.

As part of a larger transformation process announced by President Smart, the joining of the two colleges stems from a focus on realignment within academic affairs. The president's expectations have been clear: decide with speed and conviction, adapt proactively, engage for impact, and deliver reliably. Operating from a position of strength, the president has challenged academic affairs to inject academic agility, revitalize, and transform – as well as adjust its budget by a projected \$5 million in both cuts and reinvestments – to ensure long-term institutional success.

Missouri State University's Transformation Plan, developing over the 2022-2023 and 2023-2024 academic years, has yielded Academic Affairs invoking a Continuous Agility Process (CAP) – a systematic and ongoing process to keep academic affairs fresh, relevant, and market-savvy. CAP includes five workstreams and 11 outputs for 2022-23. One workstream includes addressing budget and realignment.

Organizational realignment, ongoing budget adjustments, and enrollment challenges are the norm across the higher education sector. For both realignment and budget purposes, a focus at MSU is to:

- (1) Protect our academic core – agriculture, arts and letters, business, education, health and human services, humanities, natural and applied sciences, the graduate college, and the mission of public affairs.
- (2) Protect filled faculty lines and, more holistically, faculty positions that serve the changing needs of our students.
- (3) Address efficiency within academic administration.

The Board of Governors has voiced its support of the transformation plan.

3) Why the name “Judith Enyeart Reynolds College of Arts and Humanities” and what happens to “Public Affairs”?

Judith Enyeart Reynolds is a naming designation that we will continue honoring and uplifting. We wish to protect both Humanities – bucking a trend across higher education – and the Arts. Public Affairs is an integral part of MSU's mission and as such, we will ensure Public Affairs is embedded throughout all colleges.

4) When will the college realignment take place?

The proposed new college becomes official July 1, 2023.

5) Who will lead the proposed new college?

Dr. Shawn Wahl, current dean of the Judith Enyeart Reynolds College of Arts and Letters, will serve as the leader.

We are thankful for the incredible service of the current dean of the College of Humanities and Public Affairs, Dr. Vic Matthews. This past August he announced his intent to retire at the end of this academic year. We honor his 39 years of service to MSU, including 13 as dean.

6) How will the fusion of the colleges affect students?

Little, if any. Courses will continue to be offered per the academic schedule, department locations will remain intact, faculty office locations will remain as is.

Signage and website information will change.

7) How will the fusion of the colleges affect faculty and staff?

The combination of the two colleges will impact administrative structures and councils, budgets, etc. Faculty will retain control over the curriculum. Programs and courses will continue as is. The physical locations of departments and faculty workspaces will remain. For the 2023-24 academic year, departments will stay in-tact though there is a possibility of very limited changes at the department level in this phase.

8) How is the transition being managed?

As mentioned, the realigning of the two colleges into a new college formally goes into effect July 1, 2023.

Between January 5 and May 31, 2023, Deans Victor Matthews and Shawn Wahl will lead a transition team to prepare for launching the Judith Enyeart Reynolds College of Arts and Humanities. The transition team is being asked to ensure the strengthening of faculty teaching, research, and service collaboration across the arts and humanities.

The transition team's work will also include, for example, naming a cross-functional team, gathering stakeholder input from faculty and staff as well as support structures (e.g., Registrar's Office, Marketing and Communication, Finance, HR, IT, IR, University Advancement, etc.), developing and executing a timeline of key steps, etc.

9) Will there be further realignment within the departments of the two combined colleges and the other colleges, schools, departments, and centers? What is the timeline? What are the guidelines? What are the opportunities for input?

Yes, there will be further realignment.

Currently, we have seven colleges, about 45 departments, seven schools, and about 21 centers. The Deans' Team is tasked with designing changes within the system to maintain and strengthen academic programs and streamlining the college/school/department structure.

The design and feedback timeline is from January through May of 2023, with a projected announcement of changes to come by May 9, 2023. We project all changes will go into effect July 1, 2024.

Some revitalizing and realigning guidelines, to be solidified by the Dean's Team over the next several weeks, initially include, (1) enhancing collaboration and reducing internal competition (this would include enhancing interdisciplinary opportunities related to curriculum, pedagogy, program development, research, and service); (2) aligning program offerings, academic structures, and incentives with areas of institutional distinctiveness (3) aligning instructional costs with student demand and avoiding program cuts; (4) making decisions based on the desired outcomes and connections to the long-range plan, not being person-dependent, (5) producing budget savings and

thus contributing to a financially sustainable structure for the university, and (6) ensuring Public Affairs is embedded across all colleges. More guidelines may be added as needed.

We have already received informal feedback on opportunities, possibilities, and obstacles through in-person meetings and emails with and from faculty across the colleges.

The Deans' Team, led by Dr. Mark Smith, will design a variety of input/ideation/feedback mechanisms (e.g., forums, surveys, facilitated meetings, conversations) to be enacted January through March 31 during the design phase for this further academic realignment. Based on this feedback, the Deans' Team will develop options for further academic realignment, and we project campus feedback to be gathered on those realignment options from April 10-28.

Following analysis and a recommendation from the Deans' Team, a final decision will be made by early-May with an announcement of the selected option coming via Clif's notes projected by mid-May.

Please note other academic realignment – beyond colleges – will be taking place December 2022 through May 2023.

10) What happens after May 2023?

Based on continued feedback, work will continue on the development of college-level and support process level preparation planning for the full changeover to be effective July 1, 2024. Additionally, the Deans' Team will articulate many planning and implementation steps prior to June 1, 2023.

11) Anything else?

The MSU culture of focusing on student success, academic excellence, and public affairs drives the success of the university. We wish to continue enhancing what we do and how we do it. We will continuously learn, grow, and show agility as an organization as we keep academic affairs fresh, relevant, and market-savvy. Culture is a collective responsibility as is embracing and carrying out continuous evolution and transformation.

XVIII.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ADMINISTRATION NO. 54-22
Approval of Appointment of the 2023
Executive Committee of the Board of
Governors

WHEREAS, the Bylaws of the Board of Governors requires the chair-elect of the Board to appoint committees of the Board; and

WHEREAS, the Bylaws require the appointment of the Executive Committee to be approved by the full Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that the 2023 Executive Committee of the Board of Governors consist of Chair Chris Waters, Vice Chair Lynn Parman, Anson Elliott, and Ann Kampeter.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

COMMENTS:

Membership in the other committees for 2023 as appointed by Chair Waters shall be as follows:

1. Finance and Facilities Committee: All members of the Board of Governors (Chair Lynn Parman);
2. Programs and Planning Committee: All members of the Board of Governors (Chair Ann Kampeter);
3. Risk Management and Audit Committee: Anson Elliott (Chair), Ann Kampeter, Lynn Parman, and Chris Waters; and
4. Board Representative to the Missouri State University Foundation: Anson Elliott

XVIII.B.

2023 Board of Governors Committee Appointments

Executive Committee:

- Chris Waters, Chair
- Anson Elliott
- Ann Kampeter
- Lynn Parman

Finance and Facilities Committee:

- Lynn Parman, Chair
- All members of the Board

Programs and Planning Committee:

- Ann Kampeter, Chair
- All members of the Board

Citizen Scholars Subcommittee:

- TBD

BOG Staff and Faculty Excellence in Public Affairs Award Subcommittee:

- TBD

Risk Management and Audit Committee:

- Anson Elliott, Chair
- Ann Kampeter
- Lynn Parman
- Chris Waters

Foundation Board Representative:

- Anson Elliott

XVIII.C.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 15-22

Approval of Resolution of Recognition for
Governor Amy Counts

WHEREAS, Amelia “Amy” Counts, a 1994 alumna of Missouri State University, was named to the Board of Governors on August 22, 2017; and

WHEREAS, Governor Counts served as Vice Chair of the Board from January 2020 to December 2020 and served as Chair of the Board from January 2021 to December 2021; and

WHEREAS, during Governor Count’s time on the Board, the University grew and improved in many ways, including setting campus and system enrollment records; increasing diversity on campus; competing in multiple post-season athletic events; adding new certificate programs as well as bachelors, masters, and doctoral academic programs; achieving HLC accreditation for the Springfield and West Plains campuses; acquiring, constructing, and renovating multiple facilities on the Springfield campus (including the John Goodman Amphitheatre, Springfield Public Schools magnet school at Darr Agriculture Center, Ozarks Education Center at Bull Shoals, Glass Hall, Ellis Hall, Hill Hall, Magers Health and Wellness Center, and the naming of both the McQueary College of Health and Human Services and the Judith Enyeart Reynolds College of Arts and Letters); constructing and renovating multiple facilities on the West Plains campus (including Hass-Darr Hall); celebrating the launch and completion of Onward, Upward: The Campaign for Missouri State University; and setting records with regard to the University’s private support, grants and sponsored contracts, and state appropriations; and

WHEREAS, Governor Counts advocated for initiatives that advanced scholarships for students; and

WHEREAS, as an engaged alum, Governor Counts regularly traveled to attend University events and has consistently and enthusiastically supported the University in her business and social activities and raised the University’s overall profile.

NOW, THEREFORE, BE IT RESOLVED that the faculty, staff, students, and administrators of Missouri State University, along with her past and current colleagues on the Board of Governors, acknowledge and thank Governor Amy Counts for her tireless and excellent work on behalf of the University as a member of the Board of Governors.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 16-22

Approval of Resolution of Recognition for
Governor Craig Frazier

WHEREAS, Craig Frazier, a 1983 alumnus of Missouri State University, was named to the Board of Governors on April 6, 2017; and

WHEREAS, Governor Frazier served as Vice Chair of the Board from January 2019 to December 2019 and served as Chair of the Board from January 2020 to December 2020; and

WHEREAS, during Governor Frazier's time on the Board, the University grew and improved in many ways, including setting campus and system enrollment records; increasing diversity on campus; competing in multiple post-season athletic events; adding new certificate programs as well as bachelors, masters, and doctoral academic programs; achieving HLC accreditation for the Springfield and West Plains campuses; acquiring, constructing, and renovating multiple facilities on the Springfield campus (including the John Goodman Amphitheatre, Springfield Public Schools magnet school at Darr Agriculture Center, Ozarks Education Center at Bull Shoals, Glass Hall, Ellis Hall, Hill Hall, Magers Health and Wellness Center, and the naming of both the McQueary College of Health and Human Services and the Judith Enyeart Reynolds College of Arts and Letters); constructing and renovating multiple facilities on the West Plains campus (including Hass-Darr Hall); celebrating the launch and completion of Onward, Upward: The Campaign for Missouri State University; and setting records with regard to the University's private support, grants and sponsored contracts, and state appropriations; and

WHEREAS, Governor Frazier advocated for student career opportunities and outcomes by encouraging the university to have an entrepreneurial spirit in its approach to community partnerships; and

WHEREAS, as an engaged alum and community member, Governor Frazier provided a voice for the University on various community boards and committees and raised the University's overall profile.

NOW, THEREFORE, BE IT RESOLVED that the faculty, staff, students and administrators of Missouri State University, along with his past and current colleagues on the Board of Governors, acknowledge and thank Governor Craig Frazier for his tireless and excellent work on behalf of the University as a member of the Board of Governors.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

XVIII.C.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 17-22

Approval of Resolution of Recognition for
Governor Carol Silvey

WHEREAS, Carol Silvey, a 1964 alumna of Missouri State University, was named to the Board of Governors on April 6, 2017; and

WHEREAS, Governor Silvey served as Vice Chair of the Board from January 2021 to December 2021 and served as Chair of the Board from January 2022 to December 2022; and

WHEREAS, during Governor Silvey's time on the Board, the University grew and improved in many ways, including setting campus and system enrollment records; increasing diversity on campus; competing in multiple post-season athletic events; adding new certificate programs as well as bachelors, masters, and doctoral academic programs; achieving HLC accreditation for the Springfield and West Plains campuses; acquiring, constructing, and renovating multiple facilities on the Springfield campus (including the John Goodman Amphitheatre, Springfield Public Schools magnet school at Darr Agriculture Center, Ozarks Education Center at Bull Shoals, Glass Hall, Ellis Hall, Hill Hall, Magers Health and Wellness Center, and the naming of both the McQueary College of Health and Human Services and the Judith Enyeart Reynolds College of Arts and Letters); constructing and renovating multiple facilities on the West Plains campus (including Hass-Darr Hall); celebrating the launch and completion of Onward, Upward: The Campaign for Missouri State University; and setting records with regard to the University's private support, grants and sponsored contracts, and state appropriations; and

WHEREAS, Governor Silvey served as a voice for faculty and staff, encouraging administration to develop creative avenues to increase compensation and benefits for University employees; and

WHEREAS, as a business and community member, Governor Silvey's presence in West Plains has provided the University with valuable relationships, contacts, and resources and raised the University's overall profile.

NOW, THEREFORE, BE IT RESOLVED that the faculty, staff, students and administrators of Missouri State University, along with her past and current colleagues on the Board of Governors, acknowledge and thank Governor Carol Silvey for her tireless and excellent work on behalf of the University as a member of the Board of Governors.

Carol Silvey
Board Chair

Passed at meeting of
December 15, 2022

Rowena Stone
Secretary to the Board

XIX.

RECOMMENDED ACTION - Resolution authorizing closed meeting

BE IT RESOLVED by the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to...

- A. R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..."
- B. R.S.Mo. 610.021(2). "Leasing, purchase or sale of real estate by a public governmental body..."
- C. R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..."
- D. R.S.Mo. 610.021(6). "Scholastic probation, expulsion, or graduation of identifiable individuals..."
- E. R.S.Mo. 610.021(9). "Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;"
- F. R.S. Mo. 610.021(11) and (12). "Specifications for competitive bidding...;" and "Sealed bids and related documents...;"
- G. R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;"
- H. R.S.Mo. 610.021(14). "Records which are protected from disclosure by law;" and
- I. R.S.Mo. 610.021(17). "Confidential or privileged communications between a public governmental body and its auditor,..."

VOTE: ___ AYE

___ NAY