



Board of Governors Meeting

**Plaster Student Union,
Traywick Parliamentary Room 313**

**Friday, 2/16/2024
1:00 - 5:00 PM CT**

I. Roll Call Presented By: Governor Lynn Parman

II. Approval of Minutes Presented By: Governor Lynn Parman

A. Approval of the open and closed minutes of the Board of Governors Meeting of December 14, 2023

II.A. Minutes of the December 14, 2023, Board of Governors Meeting - Page 4

III. Consent Agenda Presented By: Governor Lynn Parman

A. President

1. Approval of Employment Agreement(s) for Athletics

III.A.1. Approval of Employment Agreements for University Athletics - Page 9

2. Approval of Second Amendment Employment Agreement for Mr. Charles Michael Seabolt, Head Coach/Sport Director for the University's intercollegiate men's soccer program

III.A.2. Approval of Second Amendment Employment Agreement for Mr. Charles Michael Seabolt, Head Coach/Sport Director for the University's intercollegiate men's soccer program - Page 11

B. Facilities and Equipment

1. Approval of Activity Report for the month of December 2023

III.B.1. Approval of Activity Report for the month of December 2023 - Page 12

2. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the football locker room renovation at Forsythe Athletics Center

III.B.2. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the football locker room renovation at Forsythe Athletics Center - Page 14

3. Ratification of contract to renovate the MSU baseball training facility at Hammons Field

III.B.3. Ratification of contract to renovate the MSU baseball training facility at Hammons Field - Page 16

4. Approval of an amendment to special use agreement for radio tower space for KSMU-Branson between Missouri State University and Missouri Department of Conservation

III.B.4. Approval of an amendment to special use agreement for radio tower space for KSMU-Branson between Missouri State University and Missouri Department of Conservation - Page 18

C. Human Resources

1. Approval of Actions Concerning Academic Employees

III.C.1. Approval of Actions Concerning Academic Employees - Page 20

2. Approval of Actions Concerning Nonacademic Employees

III.C.2. Approval of Actions Concerning Nonacademic Employees - Page 39

D. Procurement and Financial

1. Approval of Procurement Activity Report

III.D.1. Approval of Procurement Activity Report - Page 49

E. West Plains Campus

1. Approval of Actions Concerning Academic Employees

2. Approval of Actions Concerning Nonacademic Employees

IV. Making Our Missouri Statement Moment - Mock Trial Team Presented By: Dr. Jennifer LaPrade, Assistant Professor of Criminology and Mock Trial Team Coach, and members of the Mock Trial Team

V. Committee Reports

A. Risk Management and Audit Committee Presented By: Governor Chris Waters

B. Programs and Planning Committee Presented By: Governor Jeff Schrag

C. Finance and Facilities Committee Presented By: Governor Tim Francka

VI. President's Report Presented By: President Clif Smart

A. Government Relations Update

VI.A. Government Relations Update - Page 58

VII. Executive Vice President's Report Presented By: Zora Mulligan, Executive Vice President

A. Enrollment Update

B. Alliance for Healthcare Education Update

VIII. West Plains Campus Presented By: Dr. Dennis Lancaster, Chancellor of the West Plains Campus

A. Chancellor's Report

1. Enrollment Update

2. Higher Learning Commission (HLC) Assessment Update

3. Grizzly Lofts Update

IX. Academic Affairs

A. Faculty Senate Report Presented By: Dr. Beth Walker, Chair of Faculty Senate

IX.A. Faculty Senate Report - Page 59

B. Provost's Report Presented By: Dr. John Jasinski, Provost

1. Darr College of Agriculture Dean Search Update

2. Approval announcement: Ed.D.: Leadership, Learning, and Educational Change (LLEC)

3. AI Use in Academic Affairs

X. Student Affairs

A. Report from the Student Body President Presented By: Spencer Vreeland, Student Body President

B. Student Affairs Report (written report) – Vice President for Student Affairs Dee Siscoe will provide a written report regarding activities in the Division of Student Affairs

X.B. Student Affairs Report - Page 61

XI. Staff Senate (written report only)

A. Staff Senate Report – Chair of Staff Senate Laura Derrick will provide a written report regarding activities of the Staff Senate

XI.A. Staff Senate Report - Page 63

XII. Facilities and Equipment Presented By: Matt Morris, Vice President for Administrative Services

A. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the phase II renovation of Kampeter Health Sciences Hall

XII.A. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the phase II renovation of Kampeter Health Sciences Hall - Page 65

B. Approval of proposal and award of contract for the turf replacement at Allison South Stadium

XII.B. Approval of proposal and award of contract for the turf replacement at Allison South Stadium - Page 67

C. Approval of bids and award of a contract for improvements to Hammons Student Center

XII.C. Approval of bid and award of a contract for improvements to Hammons Student Center - Page 69

D. Approval of consultant and authority to enter into an agreement for professional services (walk on resolution)

XIII. Community and Global Partnerships (written report only)

A. Office of Research Administration Report – Vice President for Community and Global Partnerships Brad Bodenhausen will provide a written report on Sponsored Research

XIII.A. Office of Research Administration Report - Page 71

XIV. Financial (written report only)

A. Development Report – Vice President for University Advancement Brent Dunn will provide a written report from the MSU Foundation

XIV.A. Development Report - Page 75

XV. Inclusive Engagement (written report only)

A. Office of Inclusive Engagement Report – Assistant to the President for Inclusive Engagement Algerian Hart will provide a written report regarding activities associated with the Division for Inclusive Engagement

XV.A. Inclusive Engagement Report - Page 79

XVI. Information Services (written report only)

A. Information Services Report – Chief Information Officer Jeff Coiner will provide a written report regarding activities in the Division of Information Services

XVI.A. Information Services Report - Page 81

XVII. Marketing and Communications (written report only)

A. Marketing and Communications Report - Vice President for Marketing and Communications Suzanne Shaw will provide a written report regarding activities in the Division of Marketing and Communications

XVII.A. Marketing and Communications Report - Page 82

XVIII. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of Missouri

XVIII. Closed Meeting Resolution - Page 83

XIX. Adjournment Presented By: Governor Lynn Parman

**MINUTES OF THE
BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
THURSDAY, DECEMBER 14, 2023**

The Board of Governors for Missouri State University held a meeting in the Robert W. Plaster Student Union, Traywick Parliamentary Room 313 on the Missouri State University campus in Springfield, Missouri on Thursday, December 14, 2023, with Governor Chris Waters, Chair of the Board of Governors, presiding. Governor Waters called the meeting to order at 12:58 p.m.

Roll Call

Present – Chris Waters, Chair of the Board
Bradley Cooper, Student Governor
Anson Elliott, Governor
Tim Francka, Governor
Travis Freeman, Governor
Missy Gourley, Governor
Ann Kampeter, Governor
Lynn Parman, Governor
Jeff Schrag, Governor

Also present – Clif Smart, President
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Chief Compliance Officer
Brent Dunn, Vice President for University Advancement
Algerian Hart, Assistant to the President for Inclusive Engagement
John Jasinski, Provost
Dennis Lancaster, Chancellor of the West Plains Campus
Natalie McNish, Director of Internal Audit and Risk Management
Kyle Moats, Director of Athletics
Matt Morris, Vice President for Administration and Finance
Zora Mulligan, Executive Vice President
Suzanne Shaw, Vice President for Marketing and Communications
Dee Siscoe, Vice President for Student Affairs
Mark Smith, Dean of the McQueary College of Health and Human Services
Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Waters called for a motion to approve the open and closed minutes of the October 20, 2023, meeting. Governor Tim Francka provided a motion, receiving a second from Governor Ann Kampeter.

Motion passed 8-0.

Consent Agenda

Governor Waters noted that the next item of business on the agenda was the approval of the consent agenda. He shared that the appointments included in the consent agenda are to continue strong university leadership during a transitional period for the university. Items included in the consent agenda:

President

Approval of Appointment of Rachael Dockery as General Counsel & Vice President of Legal Affairs & Compliance

Approval of Appointment of Zora Mulligan as Executive Vice President

Facilities and Equipment

Approval of City Utilities Curtailable Gas Sales Agreement for the Springfield Campus (Agreement No. 470-23)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1742-23)

Approval of Actions Concerning Nonacademic Employees (Human Resources No. 1743-23)

Approval of Salary Adjustments for Nonacademic Employees, effective January 1, 2024 (Human Resources No. 1744-23)

Procurement and Financial

Approval of Procurement Activity Report (Purchasing Activity Report No. 528-23)

West Plains Campus

Approval of Actions Concerning Academic Employees (West Plains Personnel No. 491-23)

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 492-23)

Governor Lynn Parman provided a motion for approval of the consent agenda, receiving a second from Governor Travis Freeman.

Motion passed 8-0.

Making Our Missouri Statement – Citizen Scholar Awards

Dr. Dee Siscoe, Vice President for Student Affairs, read the resolution to acknowledge the Board of Governors Citizen Scholar Award Recipients (Award No. 110-23) and requested approval of the following students as Citizen Scholars for 2023-2024: Tyler Crane, Heather Day, Susan Hardy, Triona Leach, Sarah McCord, and Erik Netzer. Governor Kampeter provided a motion, receiving a second from Governor Anson Elliott.

Motion passed 8-0.

Committee Reports

Governor Waters provided a report on the Board of Governors Executive Committee meeting from November 15, 2023.

Governor Elliott provided a report on the Risk Management and Audit Committee meeting from earlier in the day.

Governor Parman provided a report on the Finance & Facilities Committee meeting from earlier in the day.

Governor Kampeter provided a report on the Programs and Planning Committee meeting from earlier in the day.

President's Report

President Clif Smart previewed the two commencement ceremonies for Friday, December 15, 2023. The university will graduate 1,399 students, 456 who have earned graduate degrees and an additional 313 have earned

certificates. During the 10:00 a.m. ceremony, the Bronze Bear Award will be awarded to John Goodman. At the 1:30 p.m. ceremony, Gabe Gore will be presented with the Government Excellence Award and provide the commencement address.

President Smart provided a government relations update. He shared that he has been meeting with legislators to discuss the university's priorities for the year and that members of the advocacy team will be meeting with legislators throughout the legislative session. He reviewed the legislative materials provided to Board members, highlighting the university's top legislative priorities, how Missouri State keeps costs within reach for students, capital priorities, and its economic development work in IDEA Commons.

Executive Vice President's Report

Zora Mulligan, Executive Vice President, provided an update on the university's Strategic Enrollment Management (SEM) Plan. Highlights of her report included national and state fall 2023 enrollment numbers, early SEM Action Plan wins, Fall 2024 enrollment indicators, and the potential impact from the FAFSA simplification on enrollment.

Ms. Mulligan provided a recap of the MSU Innovation Accelerator hosted at the eFactory on October 27, 2023.

West Plains Campus

Dr. Dennis Lancaster, Chancellor of the West Plains Campus, provided an update on enrollment for the West Plains campus. He provided an overview of the reaffirmation of accreditation visit from the Higher Learning Commission (HLC). The HLC team's exit report was favorable with a couple of areas of weakness. He shared that a final report would come later, and he will provide an update at a future Board meeting.

Dr. Lancaster concluded his report with an update on the Grizzly Lofts. He shared that the facility was in better condition than previously expected, and 115 students are being moved in earlier than anticipated.

Faculty Senate Report

Dr. Beth Walker, Chair of Faculty Senate, provided a report on happenings of Faculty Senate. Highlights of her report included updates from the Ad Hoc Committee on Curricular Matters and the Faculty Concerns Committee.

Provost's Report

Dr. John Jasinski, Provost, presented a walk-on resolution for approval of conferring an Honorary Baccalaureate Degree upon David Trottier (Awards No. 111-23). Governor Kampeter provided a motion for approval, receiving a second from Governor Francka.

Motion passed 8-0.

Dr. Jasinski reviewed a proposal for creation of the Leadership, Learning and Educational Doctoral Program. He reviewed the history of professional doctorate degrees, number of professional doctorates offered, and how many have been awarded to date at Missouri State University. Dr. Minor Baker, Assistant Professor in the College of Education, and Dr. Barri Tinkler, Dean of the College of Education, provided additional information on the new program. Dr. Jasinski presented a resolution for Approval of New Program: Doctor of Education in Leadership, Learning and Educational Change (EdD) (Curriculum No. 402-23). Governor Francka provided a motion for approval, receiving a second from Governor Kampeter.

Motion passed 8-0.

Dr. Jasinski concluded his report by providing updates on the academic realignment decisions and selected study teams' progress reports and an academic advocacy and communication update.

Report from the Student Body President

Spencer Vreeland, Student Body President, Elizabeth Simcoe, Student Body Vice President, and Becca Falgout, Student Body Chief of Staff, provided a report on happenings of the Student Government Association (SGA) and the student body. Highlights of their report included platform initiatives for effective engagement, inspiring innovation, and advancing leadership. They shared that of the platform's 33 initiatives, 10 are complete, 20 are in progress, and 3 are yet to be assigned. They concluded their report by providing information on other initiatives of SGA that are outside of the platform.

Election of 2024 Officers of the Board of Governors

Governor Waters called upon Governor Parman, Vice Chair of the Board of Governors, to present a resolution for approval of appointment of the 2024 Executive Committee of the Board of Governors (Administration No. 56-23). The 2024 Board of Governors Executive Committee will consist of Governor Lynn Parman, Chair; Governor Tim Francka, Vice Chair; Governor Jeff Schrag; and Governor Chris Waters. Governor Elliott provided a motion for approval, receiving a second from Governor Kampeter.

Motion passed 8-0.

Governor Parman announced the appointments to the other 2024 Board of Governors committees:

- The Finance and Facilities Committee is comprised of all members of the Board and to be chaired by Governor Francka.
- The Programs and Planning Committee is comprised of all members of the Board and to be chair by Governor Schrag.
- The Risk Management and Audit Committee is comprised of Governors Elliott, Kampeter, Parman, and to be chaired by Governor Waters.
- The Board Representative to the Missouri State University Foundation is Governor Elliott.

The meeting recessed for a break from 2:39 p.m. – 2:49 p.m.

Closed Session

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Silvey asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote, be held during a recess of this retreat of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..." and

R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..." and

R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;"

Governor Francka provided a motion for approval, receiving a second from Governor Freeman.

A roll call vote on the motion was as follows: those voting in favor – Governors Elliott, Francka, Freeman, Gourley, Kampeter, Parman, Schrag, and Waters; those voting against – none.

The open meeting recessed at 2:49 p.m. to go into closed session.

The open meeting reconvened at 5:23 p.m.

Adjournment

With no additional information needing to be discussed, Governor Waters called for a motion to adjourn the meeting. Governor Elliott provided a motion, receiving a second from Governor Francka.

Motion passed 8-0.

The meeting adjourned at 5:24 p.m.

Lynn Parman
Board Chair

Approved at the meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

III.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1745-24
Approval of Employment
Agreements for University Athletics

WHEREAS, the University desires to employ those Athletic Coaches/Administrators designated as New Hires in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

WHEREAS, the University desires to continue the employment of those Athletic Coaches/Administrators designated as Continuing Employees in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreement for Athletics for individuals listed in Schedule 1.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

Comments:

Salaries for continuing employees Michael Downing, Donte Ellington Ellis, Maxwell Halpin, and Tramain Thomas have been increased by reallocating funds from the assistant coaches' pool of monies/departure of other assistants.

Individuals listed may also be eligible to earn achievement payments contingent upon the athletic success of certain athletics teams, pursuant to the terms of their Employment Agreement.

Schedule 1

Administrator's Name	Area	Position	Contract Salary	Designation
Michael Downing	Football	Assistant Coach, Outside Linebackers/Co-Special Teams Coordinator	\$52,000 annual	Continuing employee
Donte Ellington Ellis	Football	Assistant Coach, Wide Receivers and NFL Liaison	\$55,000 annual	Continuing employee
Chris Franklin	Football	Assistant Coach, Corners and Recruiting Coordinator	\$65,000 annual	New hire
Maxwell Halpin	Football	Assistant Coach, Offensive Line Coach	\$80,000 annual	Continuing employee
Bradley Jarman	Football	Administrative and Operations Assistant	\$20.19 hourly	New hire
Reginald "Reggie" Johnson	Football	Assistant Coach, Co-Defensive Coordinator/Linebackers Coach	\$96,280 annual	Continuing employee
Jackson Morris	Football	Assistant Strength and Condition Coach	\$45,666 annual	Continuing employee
Dominic "Nick" Petrino	Football	Assistant Coach-Offensive Coordinator/QB Coach	\$114,276 annual	Continuing employee
LaDarien Scott	Football	Assistant Coach	\$114,276 annual	Continuing employee
Tramain Thomas	Football	Assistant Coach, Safeties	\$65,000 annual	Continuing employee

III.A.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1746-24
Approval of Second Amendment
Employment Agreement for Mr. Charles
Michael Seabolt, Head Coach/Sport
Director for the University's intercollegiate
men's soccer program

WHEREAS, the University currently employs Mr. Charles Michael Seabolt ("Coach Seabolt") as the University's Head Coach/ Sport Director for the University's intercollegiate men's soccer program pursuant to an Employment Agreement ("Agreement") expiring on December 31, 2024 ("Term"); and

WHEREAS, effective February 17, 2023, the Agreement was amended and the Term was extended through December 31, 2025 ("Initial Term"); and

WHEREAS, the University and Coach Seabolt desire to amend the Agreement to extend the Initial Term through December 31, 2026.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University hereby approves the above-referenced amendment of Coach Seabolt's Employment Agreement, as set forth in the attached Second Amendment.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

Comments:

- The Second Amendment extends the Initial Term of the Employment Agreement through December 31, 2026.
- Section 8 (Termination) and Section 9 (Termination Without Cause) of the Agreement have been stricken and replaced with the language set forth in the attached Second Amendment.

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 334-23
Approval of Activity Report for the
month of December 2023

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of December 2023, as presented by Planning, Design and Construction, be accepted and approved.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

COMMENTS:

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN AND CONSTRUCTION**

December 2023

This report documents activities managed by Planning, Design and Construction for the month of December 2023. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

December 11, 2023

**Interior Painting, Child Development Center,
Ann Kampeter Health Sciences Hall**

**Project Budget
\$220,000.00**

A bid was received to paint the Child Development Center at Ann Kampeter Health Sciences Hall. Work will include patching walls and painting classrooms, offices, and hallways. Upon approval, a notice to proceed was issued to Bales Construction Company, Inc. in the amount of \$181,566.26.

The bid received on this project is as follows:

Contractor	Base Bid
Bales Construction Company, Inc.	\$181,566.26

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$0.00
Construction Contracts	\$181,566.26
Project Administration	\$2,000.00
Construction Contingency	\$36,433.74
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	<u>\$0.00</u>
Total Project Budget	\$220,000.00

This project is being funded by the College of Education – One Time Funding (\$220,000.00).

III.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 471-24

Approval of consultant and authority to enter into an agreement for professional services in conjunction with the football locker room renovation at Forsythe Athletics Center

BE IT RESOLVED by the Board of Governors of Missouri State University that the professional services of Hood-Rich Architecture in conjunction with the football locker room renovation at Forsythe Athletics Center be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that Hood-Rich Architecture perform this work for a fixed fee of Two Hundred Seventy-nine Thousand Nine Hundred Twenty-seven and 00/100ths dollars (\$279,927.00) including reimbursable expenses.

BE IT FURTHER RESOLVED that this be paid from the Forsythe, Locker Room Renovation budget funded by private funds.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

COMMENTS:

The university desires to facilitate the design of the football locker room renovation at Forsythe Athletics Center. This project upgrades the space, while improving the mechanical systems, and relocating the primary entrance. The locker room suite will be expanded to include a lobby and a team lounge, and the west restroom/shower area will be enlarged. Some hallway modifications will occur to improve the presence of the football team within the building.

Hood-Rich Architecture was the firm selected for this project due to past knowledge and experience with the university. The consultant will provide comprehensive design services, from pre-design through post-construction.

This project will be paid from the Forsythe, Locker Room Renovation budget funded by private funds (\$279,927.00).

III.B.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 472-24

Ratification of contract to renovate the MSU
baseball training facility at Hammons Field

BE IT RESOLVED by the Board of Governors of Missouri State University that the contract with CB-GC, LLC in the amount of Two Hundred Forty-seven Thousand Nine Hundred Forty-four and 00/100ths dollars (\$247,944.00) to renovate the MSU baseball training facility at Hammons Field be ratified, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$0.00
Construction Costs	\$247,944.00
Project Administration	\$0.00
Construction Contingency	\$10,000.00
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$257,944.00
Funding Source	
MSU Training Facility, Hammons budget	\$257,944.00
Total Funding Source	\$257,944.00

BE IT FURTHER RESOLVED that this be paid from the MSU Training Facility, Hammons budget funded by private funds.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design & Construction be authorized to perform those acts necessary to carry out and perform the terms of the agreement. With ratification of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

COMMENTS:

This project involves the comprehensive renovation of the MSU baseball training facility located at Hammons Field. The renovation scope including 7,444 square feet involves remodeling key areas including the weight room, a classroom, two offices, and an expansion to the training room. This project is poised to elevate the facility to modern standards, providing enhanced functionality, and improved amenities for the baseball program. Work is scheduled to be completed by the end of the spring 2024 semester.

This project will be paid from the MSU Training Facility, Hammons budget funded by private funds (\$257,944.00).

III.B.4.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 473-24

Approval of an amendment to special use agreement for radio tower space for KSMU-Branson between Missouri State University and Missouri Department of Conservation

WHEREAS, the University operates public radio station KSMU; and

WHEREAS, KSMU requires land use to access its radio tower in Branson, Missouri, for the purpose of transmitting KSMU programming to the Branson, Missouri media market; and

WHEREAS, Missouri Department of Conservation, which owns property in Taney County, Missouri, has a Special Use Agreement dated January 10, 1984 with the university allowing access to the property for utilization of tower space to the University at no cost and allowing sublease of tower space in return for one-half of gross revenues from which one-half of annual tower maintenance may be deducted; and

WHEREAS, the proposed agreement extends through a period of ten (10) years beginning on the first day of March 2024 and terminating on the 28 day of February, 2034 and offers renewal for an additional ten (10) year approval at the end of the period at the same rate and under the same conditions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University that this lease agreement be approved and that the Vice President for Administration and Finance be authorized to sign the agreement with Missouri Department of Conservation and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the agreement, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this agreement.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

Comments:

This agreement will renew the existing Special Use Agreement to allow continued access to the property on which the university-owned tower is located.

The terms of the agreement remain unchanged, with the exception of the lease term. A ten-year lease is preferred to safeguard access to the site, which is critical to provide radio service to the Branson market.

The lease payments will continue to be funded from the station's operational budget.

The agreement has been reviewed by the Office of General Counsel.

III.C.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1747-23
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Rahul Dubey	Assistant Professor Computer Science	\$110,000 annually	01/08/24
Ferdous Ahmmed	Assistant Professor Finance, Economics & Risk Management	\$110,000 annually	08/12/24
Tiffany Havlin	Assistant Professor School of Mental Health & Behavioral Sciences	\$64,500 annually	08/12/24

UNRANKED FACULTY APPOINTMENTS (Term):

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Clara Dickinson	Instructor School of Hospitality & Agricultural Leadership	\$50,000 annually	01/08/24 12/31/24

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Balazs Faa	Artist-in-Residence Art & Design	05/10/24

Aleksandra Wieczerska	Artist-in-Residence Art & Design	05/10/24
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RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
D. Wayne Mitchell	Associate Professor School of Behavioral Health & Mental Sciences	12/15/23

Douglas Gouzie	Professor School of Earth, Environment & Sustainability	05/10/24
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Patrick Sells	Instructor Information Technology & Cybersecurity	05/10/24
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RESCINDED ACCEPTANCE OF APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Brittany Fatoma	Clinical Instructor Teaching Learning & Developmental Sciences	01/08/24

LEAVE WITH PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
S. Alicia Mathis	Distinguished Professor Biology	01/16/24 05/10/24

Fan Zhou	Instructor Mathematics	01/16/24 05/10/24
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CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Kelly Wood	From: Associate Provost for Student Success Student Success	Title Change	10/02/23
	To: Associate Vice President for Student Success Student Success		

Academic Personnel Board Actions, cont'd.

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Toby Dogwiler	From: Department Head School of Earth, Environment & Sustainability To: Director School of Earth, Environment & Sustainability	Title Change	11/01/23
Matt Bekebrede	Instructor School of Hospitality & Agricultural Leadership From: \$53,508 annually To: \$55,508 annually	Salary Adjustment	01/01/24
Xiang Guo	From: Interim Department Head Associate Professor Information Technology & Cybersecurity \$140,271 annually (\$2,379 monthly supplemental) To: Department Head Associate Professor Information Technology & Cybersecurity \$180,000 annually	Status Change	01/01/24
Kyoungtae Kim	Interim Department Head Biology From: \$91,762 annually (\$2,700 monthly supplemental) To: \$91,762 annually (\$2,700 monthly supplemental)	Continuation of Appointment	01/01/24 05/31/24
S. Alicia Mathis	From: Department Head Distinguished Professor Biology \$145,211 annually To: Distinguished Professor Biology \$109,150 annually	Status Change	01/01/24

Richard Belshoff	From: Professor Mathematics To: Faculty Emeritus Mathematics	Status Change	02/01/24
Richard Biagioni	From: Professor Chemistry & Biochemistry To: Faculty Emeritus Chemistry & Biochemistry	Status Change	02/01/24
Jeanne Cook	From: Department Head Associate Professor Physical Therapy To: Faculty Emeritus Physical Therapy	Status Change	02/01/24
D. Wayne Mitchell	From: Associate Professor School of Mental Health & Behavioral Sciences To: Faculty Emeritus School of Mental Health & Behavioral Sciences	Status Change	02/01/24

DEPARTMENT CHANGES:

Effective November 1, 2023 the Geography, Geology & Planning, Center for Resource Planning, & the Ozarks Environmental & Water Resources Institute combined to form the following academic school.

COLLEGE OF NATURAL AND APPLIED SCIENCES

School of Earth, Environment and Sustainability

Damon Bassett	Senior Instructor
Melanie Carden-Jessen	Instructor
Toby Dogwiler	Director
Kevin Evans	Professor
Krista Evans	Associate Professor
Emily Frazier	Assistant Professor
Douglas Gouzie	Professor
Melida Gutierrez	Distinguished Professor
Asif Ishtiaque	Instructor
Tasnuba Jerin	Assistant Professor
Jun Luo	Professor
Ronald Malega	Associate Professor

Matthew McKay

Xin Miao

Kevin Mickus

David Perkins

Xiaomin Qiu

Charles Rovey

Associate Professor

Professor

Distinguished Professor

Associate Professor

Professor

Professor

Passed at meeting of October
February 16, 2024

Lynn Parman
Board Chair

Rowena Stone
Secretary to the Board

COMMENTS:

Ferdous Ahmmed, Assistant Professor, Finance, Economics & Risk Management

Ph.D. Texas Tech University, 2023
M.S.FE. West Texas A&M University, 2023
M.S. Texas Tech University, 2020
MBA Mercer University, 2017
BBA United International University, 2013

Experience: 2023 – Present, Adjunct Professor, Patterson School of Business, Carolina University, Winston-Salem, North Carolina; 2023, Graduate Teaching Assistant, Texas Tech University, Lubbock, Texas; 2002, Part-time Graduate Instructor, Texas Tech University, Lubbock, Texas; 2018 – 2002, Graduate Research Assistant, Texas Tech University, Lubbock, Texas; 2018 – 2019, Graduate Teaching Assistant, Texas Tech University, Lubbock, Texas; 2014 – 2016, Account Executive, Media Source, Dhaka Bangladesh; 2013 – 2014, Associate Officer, LankaBangla Securities Limited, Dhaka, Bangladesh.

Rahul Dubey, Assistant Professor, Computer Science

Ph.D. University of Nevada Reno, 2021
M.Tech. National Institute of Technology, 2013
B. Tech. Gautam Buddha Technical University, 2011

Experience: 2021 – Present, Postdoc Research Associate, University of York, United Kingdom; 2017 – 2021, Graduate Research Assistant, University of Nevada Reno, Reno, Nevada; 2010 – 2011, Graduate Research Assistant, National Institute of Technology, Kurukshetra, India.

Tiffany Havlin, Assistant Professor, School of Mental Health & Behavioral Sciences

Ph.D. Capella University, 2015
M.S.W. Missouri State University, 2005
B.S.W. Missouri State University, 2001

Experience: 2019 – Present, Master of Social Work Field Coordinator, Missouri State University, Springfield, Missouri; 2019 – Present, Assistant Clinical Instructor, Missouri State University, Springfield, Missouri; 2015 – 2019, Clinical Instructor, Missouri State University, Springfield, Missouri. 2013 – 2015, Mercy Employee Assistance Program, Springfield, Missouri; 2005 – 2015, Mercy Hospice, Springfield, Missouri.

ADDENDUM A

The following have been appointed as Per Course Faculty for the fall semester: August 14, 2023 through December 15, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Carter, Shelley	School of Nursing	\$2,000.00
Corey, Christopher	College of Agriculture	\$3,000.00
Dalbom, Clinton	College of Agriculture	\$2,000.00
Girgin, Autumn	Comm Media Journalism & Film	\$2,448.00
Hogan, Joy	Kinesiology	\$798.00
Lee, Breanna	School-Mental Health & Behavior Sci	\$2,445.00
Mishra, Kaveri	Comm Media Journalism & Film	\$2,754.00
Nygren, McKenzie	College of Agriculture	\$2,700.00
Phipps, Weston	School-Mental Health & Behavior Sci	\$2,445.00
Spyres, Patrick	Music	\$3,572.00

The following have been appointed as Per Course Faculty for the spring semester: January 16, 2024 through May 10, 2024.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adler, Allison	Physical Therapy	\$1,830.00
Agarwal, Karishma	Public Health & Sports Med	\$3,000.00
Albritton, Stephanie	Information Tech & Cybersecurity	\$6,000.00
Aldrich, Donna	School-Spec Ed Ldrshp Prof Studies	\$3,045.00
Allen, Angela	School-Mental Health & Behavior Sci	\$2,445.00
Amadore, Timothy	School-Mental Health & Behavior Sci	\$2,445.00
Ampleman, James	Marketing	\$3,300.00
Anderson, James	Defense & Strategic Studies	\$15,000.00
Anderson, Sara	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Appelquist, John	Criminology & Criminal Justice	\$3,000.00
Appleton, Joni	School-Teaching Learn & Develop Sci	\$4,075.00
Armstrong, Brandi	School-Mental Health & Behavior Sci	\$2,445.00
Arora, Sonia	School-Spec Ed Ldrshp Prof Studies	\$2,740.00
Athmer, Keith	Information Tech & Cybersecurity	\$4,000.00
Ausmus, Kristen	School-Teaching Learn & Develop Sci	\$815.00
Baird, Patrick	School of Anesthesia	\$6,000.00
Baker, Autumn	School-Spec Ed Ldrshp Prof Studies	\$2,745.00
Baker, Gina	School-Teaching Learn & Develop Sci	\$2,445.00
Baker, Marsha	School-Spec Ed Ldrshp Prof Studies	\$2,745.00

Academic Personnel Board Actions, cont'd.

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Baker, Rebecca	Physics Astronomy & Materials Sci	\$3,383.00
Balasundaram, Megan	Management	\$3,400.00
Ball, Michelle	School-Teaching Learn & Develop Sci	\$2,445.00
Barnes, Jessica	History	\$2,700.00
Barnett, Stephen	History	\$5,400.00
Barragan, Kimberly	School-Mental Health & Behavior Sci	\$4,890.00
Bartz, Gates	Art & Design	\$2,448.00
Bateman, James	Information Tech & Cybersecurity	\$4,000.00
Beard, Casaundra	Art & Design	\$2,448.00
Beckman, Alexandra	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Belcher, Kendra	School-Teaching Learn & Develop Sci	\$2,445.00
Belle, Carla	History	\$5,400.00
Bench, Lucas	Information Tech & Cybersecurity	\$3,000.00
Bennett, Susan	Theatre & Dance	\$3,000.00
Benson-Goldsmith, Michaela	Criminology & Criminal Justice	\$3,000.00
Bishop-Hopper, Andrea	School-Mental Health & Behavior Sci	\$2,445.00
Black, Angela	Theatre & Dance	\$4,368.00
Blackwell, Taylor	Information Tech & Cybersecurity	\$3,000.00
Boatswain, Chenelle	School-Spec Ed Ldrshp Prof Studies	\$3,045.00
Bodenstein, Amanda	History	\$4,500.00
Bortosky, Rachel	Biology	\$2,700.00
Botsford, Diana	Comm Media Journalism & Film	\$2,754.00
Bowers, Michael	College of Agriculture	\$3,000.00
Brame, Erika	Comm Media Journalism & Film	\$2,448.00
Brannon, Jeffery	Computer Science	\$18,000.00
Bridges, Holden	Information Tech & Cybersecurity	\$6,000.00
Briggenhorst, Kenneth	Art & Design	\$4,896.00
Brocaille, Nicole	School-Mental Health & Behavior Sci	\$4,890.00
Bronson, Lisa	Defense & Strategic Studies	\$15,000.00
Brown, Alexis	Management	\$4,200.00
Brown, Lucas	School-Teaching Learn & Develop Sci	\$2,445.00
Brown, Michelle	School-Spec Ed Ldrshp Prof Studies	\$2,745.00
Brownen, Tiana	Comm Media Journalism & Film	\$2,448.00
Bruce, Richard	Technology & Construction Mgmt	\$4,000.00
Buckle-Lamy, Susan	School-Teaching Learn & Develop Sci	\$2,445.00
Buening, Caitlin	Physical Therapy	\$1,830.00
Buergler, Melanie	School-Mental Health & Behavior Sci	\$2,445.00
Cantrell, Jena	Music	\$4,909.00
Carter, Shelley	School of Nursing	\$2,000.00
Chapman, Bryan	Mathematics	\$2,700.00
Christian, Karyn	School-Spec Ed Ldrshp Prof Studies	\$3,045.00

Academic Personnel Board Actions, cont'd.

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Christiansen, Ashley	School-Mental Health & Behavior Sci	\$2,745.00
Church, Christopher	Music	\$1,656.00
Clawson, Todd	Defense & Strategic Studies	\$15,000.00
Clouse Day, Sherry	School of Nursing	\$4,000.00
Coleman, Amanda	Biology	\$2,565.00
Conley, Nicole	Art & Design	\$6,500.00
Conley, Patrick	History	\$5,400.00
Cook, Sherry	Marketing	\$412.00
Cooper, Jean	School-Teaching Learn & Develop Sci	\$2,445.00
Cordell, Laine	Theatre & Dance	\$5,796.00
Cossey, Tiffany	Accounting	\$5,000.00
Crandell, Dale	Technology & Construction Mgmt	\$4,000.00
	Community & Global Partnerships	\$4,000.00
Crooke, James	Physics Astronomy & Materials Sci	\$2,850.00
Cunningham, Arielle	School-Mental Health & Behavior Sci	\$4,890.00
Cupka Head, Susan	School-Mental Health & Behavior Sci	\$4,890.00
Daehn, James	Computer Science	\$9,000.00
Datema, Mary	School-Teaching Learn & Develop Sci	\$3,260.00
Davis, Cheryl	Criminology & Criminal Justice	\$6,000.00
Davis, Sarah	School-Teaching Learn & Develop Sci	\$4,890.00
Davis-Sneed, Dollie	School-Teaching Learn & Develop Sci	\$3,260.00
Day, Michele	School-Mental Health & Behavior Sci	\$13,764.00
Deane-Downing, Alexis	Schl of Hospitality & Agri Ldrs	\$2,460.00
DeBiaso, Peppino	Defense & Strategic Studies	\$7,500.00
DeBolt, Alyssa	History	\$3,600.00
Denton, Diane	Sociology & Anthropology	\$2,445.00
Denzer, Tricia	School-Mental Health & Behavior Sci	\$2,445.00
Derossett, Brittini	School-Mental Health & Behavior Sci	\$2,445.00
Dickensheet, Katherine	School-Mental Health & Behavior Sci	\$2,445.00
Dixon, Stephanie	School-Mental Health & Behavior Sci	\$2,445.00
Dodson, Ripken	Technology & Construction Mgmt	\$3,000.00
Douglass, Abey	School-Mental Health & Behavior Sci	\$2,445.00
Downs, Deborah	Kinesiology	\$4,200.00
Drake, Nancy	Physical Therapy	\$1,830.00
Dubinsky, Julie	Finance Economics & Risk Mgmt	\$6,600.00
Dunn, Amy	School-Teaching Learn & Develop Sci	\$6,090.00
Eldred, Sherri	School-Teaching Learn & Develop Sci	\$4,075.00
Elliott, Lori	School-Teaching Learn & Develop Sci	\$3,045.00
Ellis, Kathleen	Defense & Strategic Studies	\$7,500.00
Emerick, Ryne	School-Teaching Learn & Develop Sci	\$2,445.00
Engleman, Ann	Kinesiology	\$1,630.00

Academic Personnel Board Actions, cont'd.

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Eutsler, Tabitha	School-Teaching Learn & Develop Sci	\$2,445.00
Evermon, Blake	Political Science & Philosophy	\$3,000.00
Falconer, Stella	Public Health & Sports Med	\$2,400.00
Farha, Nicholas	School-Spec Ed Ldrshp Prof Studies	\$3,045.00
Fax, Elizabeth	Criminology & Criminal Justice	\$3,000.00
Fleece, Nicholas	Mathematics	\$4,920.00
Frey Metzger, Andrea	School-Mental Health & Behavior Sci	\$2,445.00
Friberg, Darci	School-Teaching Learn & Develop Sci	\$2,445.00
Frietze, Joseph	School-Mental Health & Behavior Sci	\$4,890.00
Gaebler, Alex	Art & Design	\$2,448.00
Gaston, Charles	Art & Design	\$2,448.00
Gentile, Federica Wanda	Sociology & Anthropology	\$2,700.00
Geren, Allison	English	\$4,968.00
Gerhart, Max	Music	\$2,734.00
Ghan, Christina	School-Mental Health & Behavior Sci	\$4,890.00
Gilbert, Carl	Biology	\$4,000.00
Glenn, Cory	School-Spec Ed Ldrshp Prof Studies	\$2,745.00
Glenn, Shawnee	School of Anesthesia	\$4,800.00
Gones, Tracie	School-Teaching Learn & Develop Sci	\$815.00
Goodwin, Brenda	Kinesiology	\$2,165.00
Grbac-Schomaker, Kristine	Comm Sciences & Disorders	\$3,000.00
Gregory, Madison	Biomedical Sciences	\$4,320.00
Griffin, Logan	School-Mental Health & Behavior Sci	\$4,890.00
Grover, Bethanne	Comm Media Journalism & Film	\$2,448.00
Hampton, Rakeisha	School-Mental Health & Behavior Sci	\$2,445.00
Hardee, Amy	Information Tech & Cybersecurity	\$6,000.00
Hargrave, Teri	Comm Media Journalism & Film	\$2,448.00
Harp, Kimberly	Accounting	\$4,500.00
Harron, Kimberly	School-Teaching Learn & Develop Sci	\$4,890.00
Hassani, Hannah	Biomedical Sciences	\$4,522.00
Havlicek, Marc	Biomedical Sciences	\$6,720.00
Hayden, Whitney	Comm Sciences & Disorders	\$3,000.00
Hays, Heather	Mathematics	\$3,280.00
Hayton, Magda	School-Mental Health & Behavior Sci	\$2,745.00
Helm, Nancy	School-Teaching Learn & Develop Sci	\$2,445.00
Helton, Glenda	School-Teaching Learn & Develop Sci	\$2,445.00
Herrera, Anakaren	School-Mental Health & Behavior Sci	\$2,445.00
Herrera, Andrea	Sociology & Anthropology	\$4,500.00
Hetzler, Brandon	Public Health & Sports Med	\$3,000.00
High, Donald	Information Tech & Cybersecurity	\$4,000.00
Hill, David	History	\$6,000.00

Academic Personnel Board Actions, cont'd.

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Hill, Molly	School-Mental Health & Behavior Sci	\$2,445.00
Himes, Joe	Physical Therapy	\$3,045.00
Hisle, Melissa	English	\$6,168.00
Hoerr, Carly	Art & Design	\$2,448.00
Hogan, Joy	Kinesiology	\$798.00
Hogan, Rachel	School-Mental Health & Behavior Sci	\$2,445.00
Holden, Chelesa	School-Mental Health & Behavior Sci	\$2,445.00
Holland, Lydia	Physical Therapy	\$1,830.00
Holloman, Samantha	Music	\$5,140.00
Holloway, Jewel	School-Teaching Learn & Develop Sci	\$3,045.00
Holmer, Earl	English	\$4,968.00
Hopp, Taylor	School-Mental Health & Behavior Sci	\$2,445.00
Hudson, Rachel	School-Mental Health & Behavior Sci	\$2,445.00
Huertas-Torres, Mariandine	School-Teaching Learn & Develop Sci	\$1,630.00
Hurley, Laura	School-Teaching Learn & Develop Sci	\$2,445.00
Hutchison, Connor	Accounting	\$4,200.00
Ibbetson, Sara	School-Mental Health & Behavior Sci	\$1,630.00
Ison, Johnique	School-Mental Health & Behavior Sci	\$2,445.00
James, Melissa	School-Spec Ed Ldrshp Prof Studies	\$3,260.00
Jamieson, Rachel	Theatre & Dance	\$2,484.00
Jauregui-Dusseau, Alexandria	Public Health & Sports Med	\$850.00
Jefferson, Karissa	Art & Design	\$2,448.00
Jennings, Charlotte	Comm Media Journalism & Film	\$2,448.00
Johns, Sherman	Sociology & Anthropology	\$5,400.00
Jordan, Billy	Comm Media Journalism & Film	\$4,080.00
Kabak, Kenneth	Music	\$1,242.00
Kartchner, Kerry	Defense & Strategic Studies	\$7,500.00
Karuppan, Corinne	Management	\$6,308.00
Keller, Ted	Schl of Earth Enviro & Sustain	\$4,500.00
Kelley, Justin	History	\$5,400.00
Kemmel-Bartletti, Cassandra	School-Mental Health & Behavior Sci	\$2,445.00
Kennell, Everett	Comm Media Journalism & Film	\$2,754.00
Kent, Jennifer	School-Mental Health & Behavior Sci	\$4,890.00
Kepling, Vicke	English	\$2,484.00
Kimura, Clyde	Kinesiology	\$931.00
King, Elizabeth	English	\$4,968.00
Kiras, James	Defense & Strategic Studies	\$7,500.00
Kirn, Henry	Accounting	\$5,000.00
Koch, Susan	Defense & Strategic Studies	\$7,500.00
Kurth, Justin	School-Mental Health & Behavior Sci	\$2,445.00
Lagasse, Mary	Comm Media Journalism & Film	\$11,000.00

Academic Personnel Board Actions, cont'd.

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Lane, Deborah	English	\$2,484.00
Langston, Lisa	School-Mental Health & Behavior Sci	\$4,890.00
LaPage, William	English	\$2,484.00
Larkin, Kathleen	Finance Economics & Risk Mgmt	\$4,500.00
Lazzelle, Lenae	School-Teaching Learn & Develop Sci	\$3,045.00
Leasure, Stanley	Finance Economics & Risk Mgmt	\$12,950.00
Lebeck, Christopher	Finance Economics & Risk Mgmt	\$4,000.00
Lee, Breanna	School-Mental Health & Behavior Sci	\$2,445.00
Lee, Monica	School-Mental Health & Behavior Sci	\$2,445.00
Levine, Marlene	School-Teaching Learn & Develop Sci	\$3,045.00
Lewis, Heather	School-Teaching Learn & Develop Sci	\$2,745.00
Lewis, Robert	Comm Media Journalism & Film	\$2,745.00
Lewis, Sarah	English	\$2,484.00
Limon Lopez, Estevan	School-Mental Health & Behavior Sci	\$2,745.00
Lippelman, Vanessa	School-Mental Health & Behavior Sci	\$2,445.00
Lukavich, Andrew	Information Tech & Cybersecurity	\$8,000.00
Lynn, Cassandra	Biomedical Sciences	\$5,760.00
Mahan, Tracy	School-Teaching Learn & Develop Sci	\$2,445.00
Malecky, Emily	School-Mental Health & Behavior Sci	\$4,890.00
Martin, Erin	School-Mental Health & Behavior Sci	\$5,490.00
Matheney, Hannah	Biomedical Sciences	\$3,240.00
Mazanec, Brian	Defense & Strategic Studies	\$7,500.00
McCauley, David	Computer Science	\$7,500.00
McDonald, Scott	Finance Economics & Risk Mgmt	\$4,000.00
McDougall, Irina	Information Tech & Cybersecurity	\$3,000.00
McNew, Sarah	School-Mental Health & Behavior Sci	\$5,490.00
Melley, Brendan	Defense & Strategic Studies	\$15,000.00
Meyer, Elliot	Management	\$2,400.00
Miller, Blake	Comm Media Journalism & Film	\$2,448.00
Miller, Kyle	History	\$6,000.00
Mishra, Kaveri	College of Agriculture	\$3,000.00
Mitchell, Katrina	Music	\$6,168.00
Moling, Falon	School-Mental Health & Behavior Sci	\$2,445.00
Moodie, Amanda	Defense & Strategic Studies	\$7,500.00
Moore, Heather	Management	\$3,400.00
	Comm Media Journalism & Film	\$2,448.00
Moore, Mallory	Comm Sciences & Disorders	\$3,000.00
Moore, Paul	Public Health & Sports Med	\$6,000.00
Morgan, Flora-Jean	School-Mental Health & Behavior Sci	\$2,445.00
Mouser, Kevin	School-Teaching Learn & Develop Sci	\$2,445.00
Mulvenon, James	Art & Design	\$2,448.00

Academic Personnel Board Actions, cont'd.

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Mundinac, Stephanie	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Murdock, Rachel	School-Mental Health & Behavior Sci	\$2,445.00
Mutlu-Buyurgan, Eylem	Technology & Construction Mgmt	\$4,000.00
Nelson, Constance	Comm Media Journalism & Film	\$4,896.00
Nelson, Genevieve	School-Mental Health & Behavior Sci	\$7,335.00
Newman, Kenneth	Information Tech & Cybersecurity	\$3,000.00
Nichols, Kelley	Finance Economics & Risk Mgmt	\$8,000.00
Norman, Cherie	School-Mental Health & Behavior Sci	\$2,745.00
Northrip-Rivera, Angelia	English	\$4,968.00
Odneal, Marilyn	College of Agriculture	\$3,550.00
Ogunyemi, Daniel	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Olson, Stevan	Accounting	\$2,094.00
Olszewski, Haley	Theatre & Dance	\$4,368.00
Opitz, Matthew	History	\$2,700.00
Orhan, Can	Community & Global Partnerships	\$3,000.00
Padgett, Lori	College of Agriculture	\$3,200.00
Paris, Dakota	Criminology & Criminal Justice	\$3,000.00
Parke, Nicole	School-Teaching Learn & Develop Sci	\$2,445.00
Parker, Lane	Technology & Construction Mgmt	\$4,000.00
Paschal, Keith	Computer Science	\$9,600.00
Patrick-Singleton, Jameca	School-Mental Health & Behavior Sci	\$2,445.00
Patterson, Jane	Finance Economics & Risk Mgmt	\$9,000.00
Payne, Amy	Languages Cultures & Religions	\$2,484.00
Payne, Kendrick	School-Mental Health & Behavior Sci	\$2,445.00
Peck, David	Defense & Strategic Studies	\$7,500.00
Peebles, Courtney	Marketing	\$7,300.00
Pendley, Robert	Information Tech & Cybersecurity	\$3,000.00
Perkins, Amy	School-Teaching Learn & Develop Sci	\$2,445.00
Perrigue, Carolyn	School-Spec Ed Ldrshp Prof Studies	\$3,260.00
Pervukhin, Eric	Art & Design	\$4,200.00
Peterson, Don	Kinesiology	\$798.00
Pettijohn, James	Finance Economics & Risk Mgmt	\$11,572.00
Pham, Alexander	Information Tech & Cybersecurity	\$3,000.00
Phillips, Brianne	School-Mental Health & Behavior Sci	\$4,890.00
Phillips, Lindsay	School-Teaching Learn & Develop Sci	\$2,445.00
Pietruszynski, Diana	School-Mental Health & Behavior Sci	\$2,445.00
Pilkenton, Andrew	Art & Design	\$2,754.00
Pippins, Charlotte	School-Mental Health & Behavior Sci	\$2,445.00
Polallis, Neal	Art & Design	\$4,896.00
Preston, Austin	Finance Economics & Risk Mgmt	\$4,000.00
Preston, James	Schl of Hospitality & Agri Ldrs	\$6,903.00

Academic Personnel Board Actions, cont'd.

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Pullan, Andrea	Mathematics	\$1,015.00
Rachal, Brandon	School of Nursing	\$3,000.00
Radford, Loryn	Technology & Construction Mgmt	\$3,000.00
Rhodes, Brittany	School-Teaching Learn & Develop Sci	\$4,890.00
Rice, Judith	History	\$6,000.00
Rivera, Amanda	School-Mental Health & Behavior Sci	\$4,890.00
Robinson, Shannon	School-Spec Ed Ldrshp Prof Studies	\$6,090.00
Robuck, Alison	Music	\$2,724.00
Rogers, Valorie	Management	\$3,400.00
Rosen, Renee	Mathematics	\$3,420.00
Roten, Aaron	Art & Design	\$2,448.00
Russell, Maida	Mathematics	\$7,200.00
Russell, Timothy	College of Agriculture	\$2,000.00
Russell-Ice, Whitney	Theatre & Dance	\$4,968.00
Salchow, Jason	College of Agriculture	\$3,000.00
Scales, Megan	Sociology & Anthropology	\$3,000.00
Schaefer, Allen	Marketing	\$6,882.00
Schekorra, Jonathan	Marketing	\$3,300.00
Schenk, Lynne	Comm Sciences & Disorders	\$2,000.00
Sellers, Rebecca	School-Spec Ed Ldrshp Prof Studies	\$5,490.00
Shaughnessy, Mackenzie	School-Mental Health & Behavior Sci	\$2,445.00
Sheets-McKeag, Sarah	Art & Design	\$6,090.00
Simpson, Ashley	History	\$5,400.00
Sitkins, Daniel	Information Tech & Cybersecurity	\$6,000.00
Slone, Allison	Comm Sciences & Disorders	\$4,075.00
Sly, James	Information Tech & Cybersecurity	\$6,000.00
Sly, Taylor	Comm Media Journalism & Film	\$2,448.00
Smith, Leslee	School-Spec Ed Ldrshp Prof Studies	\$3,045.00
Speckman, Cynthia	Comm Media Journalism & Film	\$2,448.00
Stacy, William	Music	\$6,168.00
Stange, Christopher	Accounting	\$5,000.00
Stephens-Cantu, Heather	School-Mental Health & Behavior Sci	\$2,445.00
Stewart, Alice	Management	\$4,200.00
Stoops, Jennifer	Languages Cultures & Religions	\$2,484.00
Street, Michelle	School-Teaching Learn & Develop Sci	\$2,445.00
Sumler, James	School-Teaching Learn & Develop Sci	\$2,445.00
Sutherland, Kelly	School-Teaching Learn & Develop Sci	\$3,045.00
Swartz, Zach	Finance Economics & Risk Mgmt	\$4,000.00
Tanghe, Nicole	School-Teaching Learn & Develop Sci	\$2,445.00
Tannehill, Micah	Finance Economics & Risk Mgmt	\$3,000.00
Taylor, Emily	Defense & Strategic Studies	\$15,000.00

Academic Personnel Board Actions, cont'd.

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Taylor, John	Accounting	\$4,000.00
Taylor, Kerra	Art & Design	\$3,045.00
Temple, Renee	Kinesiology	\$1,862.00
Terry, Donna	School-Teaching Learn & Develop Sci	\$2,445.00
Thompson, Denise	Biology	\$3,600.00
To, Emma	School of Anesthesia	\$4,800.00
Trachtenberg, David	Defense & Strategic Studies	\$7,500.00
Trevarthen, Jordan	English	\$4,968.00
Trexel, Jonathan	Defense & Strategic Studies	\$15,000.00
Triola, Matthew	Schl of Hospitality & Agri Ldrs	\$2,565.00
Turlington, Sean	English	\$4,968.00
Turner, Valerie	English	\$2,550.00
Umbarger, Annesha	Criminology & Criminal Justice	\$3,000.00
Walker, Kimberley	School-Teaching Learn & Develop Sci	\$2,445.00
Walker, Kristen	Music	\$4,968.00
Wan, Stephanie	School-Mental Health & Behavior Sci	\$2,745.00
Wang, Yuxue	Mathematics	\$4,920.00
Washington, Dione	Sociology & Anthropology	\$6,834.00
Waters, Teresa	School-Teaching Learn & Develop Sci	\$2,445.00
Wells, Jeffrey	Technology & Construction Mgmt	\$9,000.00
Wentz, Blake	Technology & Construction Mgmt	\$4,000.00
Werhan, Amanda	School-Teaching Learn & Develop Sci	\$815.00
Wheeler, Grant	Technology & Construction Mgmt	\$3,000.00
White, William	Technology & Construction Mgmt	\$3,000.00
Williams, Bryan	Management	\$4,200.00
Williams, James	Music	\$2,035.00
Williams, Paul	Criminology & Criminal Justice	\$3,500.00
Williams, Vinita	Art & Design	\$2,448.00
Wise, Allison	School-Mental Health & Behavior Sci	\$2,745.00
Wittmer, Melissa	Mathematics	\$2,460.00
Wixson, Bobbi	College of Agriculture	\$1,000.00
Wood, Kimberly	Biomedical Sciences	\$5,040.00
Woody, Chad	Art & Design	\$4,896.00
Wylie, Erin	School-Mental Health & Behavior Sci	\$2,445.00
Young, Anita	School-Teaching Learn & Develop Sci	\$2,445.00

ADDENDUM B

The following have been appointed as Summer Faculty for the summer semester: June 3, 2024 through July 26, 2024

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Hone, Hye-Jung	Music	\$650.00
Ishtiaque, Asif	Geography Geology & Planning Schl of Earth Enviro & Sustain	\$10,335.00 \$7,222.00
Jerin, Tasnuba	Geography Geology & Planning	\$1,374.00
Su, Wei-Han	Music	\$650.00

ADDENDUM C**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Aho, Kyle	Theatre & Dance	\$2,561.00
Atkinson, Jamie	School-Spec Ed Ldrshp Prof Studies	\$500.00
Barffour, Antoinette	Languages Cultures & Religions	\$1,000.00
Barton, Garland	Academic Affairs	\$3,780.00
Benzer, Faith	Art & Design	\$5,011.00
Bradley, Trisha	Languages Cultures & Religions	\$2,484.00
Brooks, James	Biomedical Sciences	\$7,817.00
Bryant, Emery	Kinesiology	\$5,962.00
Busdieker-Jesse, Nichole	School of Hospitality & Agr Leadership	\$3,230.00
Chenoweth, Amelia	Counseling	\$4,046.00
Czyzniejewski, Michael	English	\$1,892.00
Daehn, Ann Marie	Music	\$2,516.00
Dalton, Tracy	English	\$1,273.00
Dong, Mengming	Finance Economics & Risk Mgmt	\$15,000.00
Euglow, Todd	Management	\$3,400.00
Faa, Balazs	Art & Design	\$3,710.00
Ferguson, Julie	College of Education	\$2,445.00
	School-Spec Ed Ldrshp Prof Studies	\$3,260.00
Finch, Kim	School-Spec Ed Ldrshp Prof Studies	\$2,045.00
Gaskill, Lauren	Project Access	\$2,700.00
	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Glaessgen, Tracey	School-Spec Ed Ldrshp Prof Studies	\$1,218.00
Goddard, Stacy	Kinesiology	\$3,299.00
Goering, Daniel	International Business Program	\$19,627.00
	Management	\$10,955.00
Goodin, Kyle	School of Accountancy	\$5,460.00
Gordon, Nancy	School-Teaching Learn & Develop Sci	\$3,045.00
Gordon, Ryan	Biomedical Sciences	\$3,166.00
Gorley, Nicole	Biomedical Sciences	\$2,603.00
Haggard, Dana	Management	\$18,858.00
Harper, Kristen	Languages Cultures & Religions	\$1,000.00
Heinlein, Kurt	Theatre & Dance	\$6,494.00
Horton, Leonard	Comm Media Journalism & Film	\$1,562.00
James, Kevin	Int'l Leadership & Training Center	\$10,500.00
Khan, Monika	Finance Economics & Risk Mgmt	\$5,000.00
Lewis, Darcy	English	\$1,275.00

Academic Personnel Board Actions, cont'd.

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Li, Yingying	Information Tech & Cybersecurity	\$4,066.00
Liu, Zongxi	Information Tech & Cybersecurity	\$15,000.00
Loughary, Jeffrey	Languages Cultures & Religions	\$7,356.00
Madsen, Christian	Kinesiology	\$1,500.00
McShan, Keith	Kinesiology	\$3,136.00
Naayem, Anthony	Finance Economics & Risk Mgmt	\$7,730.00
Nordyke, Kathy	Office of Assessment	\$2,754.00
	School-Teaching Learn & Develop Sci	\$3,045.00
	Sociology Anthropology & Gerontology	\$3,084.00
Pettijohn, Catherine	English Language Institute	\$2,400.00
Phillips, April	School-Spec Ed Ldrshp Prof Studies	\$3,045.00
Qiu, Wenping	Int'l Leadership & Training Center	\$1,300.00
Reger, Elizabeth	Management	\$4,200.00
Rice, Stacy	School-Spec Ed Ldrshp Prof Studies	\$2,745.00
Rodriguez de la Vega, Vanessa	Languages Cultures & Religions	\$250.00
Rothschild, Phillip	Management	\$8,838.00
Saquer, Jamil	Computer Science	\$9,242.00
Scroggins, Wesley	Management	\$9,565.00
Seery, Kaitlyn	College of Agriculture	\$1,050.00
Shepard, Jason	Sociology Anthropology & Gerontology	\$1,278.00
Shively, Eric	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Sholley, Kathleen	School-Spec Ed Ldrshp Prof Studies	\$815.00
Smith, Cody	Biomedical Sciences	\$3,166.00
Tapis, Gregory	School of Accountancy	\$11,782.00
Templeton, Kelly	Theatre & Dance	\$7,050.00
Thomas, Kyle	Theatre & Dance	\$1,451.00
Thornton, Kristen	School of Accountancy	\$12,285.00
Walters, Heather	Comm Media Journalism & Film	\$1,292.00
White, Timothy	Comm Media Journalism & Film	\$6,425.00
Wiecierzewska, Aleksandra	Art & Design	\$3,710.00
Wilhelm, Paula	Management	\$3,400.00
Yang, Haiying	Marketing	\$15,000.00
Yarckow-Brown, Ivy	Criminology & Criminal Justice	\$1,366.00
Zhang, Peng	Management	\$3,400.00
Zhang, Ying	International Business Program	\$13,171.00
Zheng, Xibei	Finance Economics & Risk Mgmt	\$15,000.00
	International Programs	\$6,431.00
Zhuang, Yuan	English	\$3,084.00

ADDENDUM D

The following have been appointed as Graduate Teaching Assistants for the spring semester: January 8, 2024 through May 10, 2024.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Atkins, Grace	Chemistry and Biochemistry	\$5,023.00
Bateman, Derek	Biology	\$5,023.00
Baumgart, Jack	First Year Programs	\$6,115.00
Das, Partha	Physics Astronomy & Materials Sci	\$6,115.00
Dragoi, Marck	Chemistry and Biochemistry	\$5,023.00
Fakunle, Mary	Chemistry and Biochemistry	\$5,023.00
Fink, Jessica	Physics Astronomy & Materials Sci	\$6,115.00
Finley, Melanie	Counseling	\$5,023.00
Garten, Daniel	Biology	\$5,023.00
Georgy, Markos	Physics Astronomy & Materials Sci	\$6,115.00
Ghosh, Sandipani	Physics Astronomy & Materials Sci	\$6,115.00
Kanogo, Rahab	Chemistry and Biochemistry	\$5,023.00
Klingenberg, Alexandria	Mathematics	\$6,115.00
McDaniel, James	Schl of Earth Enviro & Sustain	\$5,023.00
McIntire, Mackenzie	Biology	\$5,023.00
Mursalin, S.M. Faiaz	Computer Science	\$5,023.00
Neupane, Suman	Biology	\$6,115.00
Nyabayo, Tony	Chemistry and Biochemistry	\$5,023.00
Oduro, Vida Ampomaa	Schl of Earth Enviro & Sustain	\$5,023.00
Park, Taehee	English Language Institute	\$6,115.00
Richey, Anna	Schl of Earth Enviro & Sustain	\$5,023.00
Saarel, Larissa	Biology	\$5,023.00
Sakib, Shadman	Computer Science	\$5,023.00
Scharff, James	English	\$6,115.00
Shah, Sobia	Schl of Earth Enviro & Sustain	\$5,023.00
Waterman, Michell	Schl of Earth Enviro & Sustain	\$5,023.00
York, Carl	Schl of Earth Enviro & Sustain	\$5,023.00

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1748-23
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Robert Taylor	Administrative Assistant I eFactory – Center for Business and Economic Development	11	\$34,757 annually	11/27/23
Tracey Coronado	Sustainability Coordinator Environmental Health & Safety	42	\$40,500 annually	12/04/23
Brent Baker	HVAC Specialist Facilities Maintenance	26	\$54,080 annually	12/11/23
Amber Boone	Assistant Teacher Child Development Center	40	\$32,760 annually	12/11/23
Shawna Jones	Administrative Specialist II Child Development Center	12	\$33,280 annually	12/11/23
Jessica Matney	Coordinator, Simulation Center McQueary College of Health & Human Services	43	\$50,000 annually	12/11/23
Melody Palmer	Campus Safety Specialist University Safety	24	\$35,360 annually	12/11/23
Drew Clifford	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	12/18/23
Jacqueline Ogden	Network Analyst Networking & Telecommunications	35	\$62,812 annually	12/20/23
Joseph Fairchild	Distributed User Support Specialist Community & Global Partnerships	33	\$55,120 annually	01/04/24

Non-academic Personnel Board Actions, cont'd.

Page 2

Eva Sload	Research Specialist Biology	41	\$32,765 annually	01/04/24
Joshua Kosinski	Campus Safety Specialist University Safety	24	\$35,360 annually	01/08/24
Jennifer Moore	Financial Aid Counselor Financial Aid	42	\$42,000 annually	01/08/24
Pheonix Wolf	Groundskeeper Grounds	22	\$34,840 annually	01/08/24
Kristin Bilyeu	Senior Accountant-Analyst Financial Services	44	\$68,250 annually	01/11/24
Christi Froneberger	Academic Coordinator, Upward Bound – TRIO TRIO	41	\$40,000 annually	01/12/24
Brent Butts	Custodian I Custodial Services	28	\$31,200 annually	01/16/24
Rachel Naab	Administrative Specialist II Broadcast Services	12	\$36,400 annually	01/16/24
Jacqueline McReynolds	Associate Director Communications & Public Health Transformation Ozarks Public Health	46	\$91,000 annually	01/18/24
Brenna Mattox	Gifts Processing Specialist University Advancement	15	\$40,560 annually	01/22/24
Ann Long	Professional Developer Agency for Teaching, Leading & Learning	45	\$53,500 annually	07/01/24

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Sonya Simpson	Assistant Teacher Child Development Center	12/08/23
Brock Duggan	Residence Hall Host/Hostess Residence Life Housing & Dining Services	12/15/23
Miranda Taylor	Residence Hall Receptionist Residence Life Housing & Dining Services	12/15/23
Craig Amason	Associate Director Ozark Folklife Festival Library Administration	12/20/23
Brianna Hecke	Event & Meeting Services Coordinator Plaster Student Union	12/20/23
Kevin Elliott	Assistant Coach Intercollegiate Athletics	12/31/23
Ronald Fouch	Assistant Coach Intercollegiate Athletics	01/03/24
Arianna Breslin	Assistant Teacher Child Development Center	01/05/24
Kathryn Coulson	Compliance Coordinator Intercollegiate Athletics	01/11/24
Julianne Stovall	Student Employment Specialist eFactory – Center for Business and Economic Development	01/12/24
Caleb Hatz	Program Coordinator BearPower BearPower	01/15/24
Nelson Fishback	Assistant Coach Intercollegiate Athletics	01/17/24

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Laurie Wilson	Executive Assistant II Reynolds College of Arts, Social Sciences & Humanities	01/15/24
Kathy Miller	Records Supervisor Advancement Services	01/31/24
Byron Richards	Maintenance Technician II Facilities Maintenance	01/31/24
Angela Anderson	Academic Administrative Assistant II English	02/29/24
Kathy Mendenhall	Operations Administrator for Academic Affairs Provost Office	02/29/24
Kelly Netzer	Groundskeeper Grounds Services	02/29/24
Robert Penner	Campus Safety Specialist University Safety	02/29/24
Joseph Stewart	Senior Fine Arts Producer Broadcast Services	03/31/24

DECEASED:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Jennifer Meyer	Residence Hall Host/Hostess Residence Life, Housing & Dining Services	12/23/23

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Marlin Barber	From: Assistant Vice President for Faculty Development & Inclusive Engagement President's Office To: Assistant Vice President for Inclusive Engagement & Faculty Development President's Office	Title Change	07/01/23

Non-academic Personnel Board Actions, cont'd.

Page 5

Vanessa Lockhart	Information Specialist Financial Aid From: GR 13, \$31,678 annually To: GR 13, \$32,760 annually	Salary Adjustment	07/17/23
Rebecca Euglow	From: Academic Records Specialist Office of the Registrar GR 13, \$39,894 annually To: Coordinator Office of the Registrar GR 16, \$45,344 annually	Reclassification & Salary Adjustment	11/16/23
Edward Stockmann	From: Administrative Specialist II Office of the Registrar GR 12, \$37,232 annually To: Coordinator Office of the Registrar GR 16, \$45,344 annually	Reclassification & Salary Adjustment	11/16/23
Kim Tebo	From: Academic Records Specialist Office of the Registrar GR 13, \$39,894 annually To: Coordinator Office of the Registrar GR 16, \$45,344 annually	Reclassification & Salary Adjustment	11/16/23
Douglas Neidigh	From: Pollution Prevention Specialist School of Earth, Environment & Sustainability To: Sustainability Unit Manager School of Earth, Environment & Sustainability	Title Change	12/04/23
Christy Graham	From: Executive Assistant III Graduate College GR 15, \$54,725 annually To: Curriculum & Graduation Specialist Graduate College GR 17, \$59,509 annually	Reclassification	12/16/23

Non-academic Personnel Board Actions, cont'd.

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Danny Friday	From: Assistant Coach Intercollegiate Athletics To: Associate Head Coach Intercollegiate Athletics	Title Change	12/21/23
Rachael Dockery	From: General Counsel & Chief Compliance Officer Legal Affairs & Compliance \$194,250 annually To: General Counsel & Vice President of Legal Affairs & Compliance Legal Affairs & Compliance \$225,000 annually	Title Change & Salary Adjustment	01/01/24
Kim Patterson	Academic Administrative Assistant II College of Business Administration From: GR 12, \$36,338 annually (100% FTE) To: GR 12, \$30,625 annually (10-month position)	Status Change	01/01/24
Johanna Pedersen	From: Research Coordinator Jordan Valley Innovation Center GR 45, \$73,267 annually To: Interim Director of Compliance Jordan Valley Innovation Center GR 45, \$73,267 annually (\$1,000 monthly supplemental)	Status Change	01/01/24 12/31/24
Lisa Taylor	From: Assistant to the Dean Graduate College To: Operations Administrator for Graduate College Graduate College	Title Change	01/01/24
Pamela Turner	From: Administrative Assistant IV Agriculture – Mtn Grove To: Staff Emeritus Agriculture – Mtn Grove	Status Change	01/01/24

Non-academic Personnel Board Actions, cont'd.

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Jean Cobban	From: Academic Administrative Assistant II College of Agriculture GR 12, \$38,334 annually To: Executive Assistant II College of Agriculture GR 13, \$45,178 annually	Reclassification & Salary Adjustment	01/04/24
Cassie Douglas-Frerking	From: Academic Administrative Assistant II Communication, Media, Journalism & Film GR 12, \$32,760 annually To: Academic Administrative Assistant III Communication, Media, Journalism & Film GR 13, \$33,991 annually	Reclassification & Salary Adjustment	01/04/24
Jane Terry	From: Academic Administrative Assistant II Languages, Cultures & Religions GR 12, \$39,042 annually To: Academic Administrative Assistant III Languages, Cultures & Religions GR 13, \$40,269 annually	Reclassification & Salary Adjustment	01/04/24
Shelly Deckard	From: Executive Assistant IV Vice President for Community & Global Partnerships GR 17, \$61,762 annually To: Research Coordinator Center for Applied Science & Engineering GR 44, \$68,000 annually	Promotion	01/08/24

Non-academic Personnel Board Actions, cont'd.

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Crystal Dettmers	<p>From: Student Employment Specialist eFactory – Center for Business & Economic Development GR 42, \$40,005 annually</p> <p>To: Coordinator Office of the Registrar GR 16, \$43,368 annually</p>	Status Change	01/08/24
Richard Kindhart	<p>From: Assistant Director Athletics for Communication Intercollegiate Athletics</p> <p>To: Associate Director of Athletics, Athletics Communication Intercollegiate Athletics</p>	Title Change	01/09/24
Laurie Wilson	<p>From: Executive Assistant II Reynolds College of Arts, Social Sciences & Humanities</p> <p>To: Staff Emeritus Reynolds College of Arts, Social Sciences & Humanities</p>	Status Change	01/15/24
Leslie Akers	<p>From: Administrative Assistant II Agriculture – Mtn Grove GR 12, \$39,345 annually</p> <p>To: Administrative Assistant III Agriculture – Mtn Grove GR 13, \$39,998 annually</p>	Promotion	01/16/24
Monica Lewin	<p>From: Financial Aid Officer Financial Aid GR 42, \$44,100 annually</p> <p>To: Coordinator Office of the Registrar GR 16, \$43,368 annually</p>	Status Change	01/16/24

Amanda Skelton	From: Information Specialist Financial Aid GR 13, \$33,262 annually	Status Change & Salary Adjustment	01/16/24
	To: Administrative Specialist II Financial Aid GR 12, \$34,070 annually		
Jerilyn Reed	From: Coordinator, Student Wellness Magers Family Health & Wellness Center GR 42, \$60,060 annually	Promotion	01/22/24
	To: Assistant Director Financial Aid GR 43, \$55,000 annually		
Kathy Miller	From: Records Supervisor Advancement Services	Status Change	02/01/24
	To: Staff Emeritus Advancement Services		
Kathy Mendenhall	From: Operations Administrator for Academic Affairs Office of the Provost	Status Change	03/01/24
	To: Staff Emeritus Office of the Provost		

DEPARTMENT CHANGES:

Effective November 1, 2023 the Geography, Geology & Planning, Center for Resource Planning, Ozarks Environmental & Water Resources Institute to form a combined academic school.

COLLEGE OF NATURAL AND APPLIED SCIENCES

School of Earth, Environment and Sustainability

Kelsi Burton	Grants Administrator
Thomas Cunningham	Associate Planner
Kristen Dickens	Fiscal Officer
Brianne Edwards	Research Specialist II
Joshua Hess	Research Specialist II
Douglas Neidigh	Pollution Prevention Specialist
Marc Owen	Assistant Director OEWRI

Jacob Phillips
Courtney Pinkham
Bryan Ray

Aishwarya Shrestha

Associate Planner
Administrative Assistant III
Director, Ctr for Resource Planning &
Management
Associate Planner

Passed at meeting of October
February 16, 2024

Rowena Stone
Secretary to the Board

Lynn Parman
Board Chair

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 530-24
Approval of Procurement Activity Report

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from December 1, 2023 through February 6, 2024 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR INFORMATIONAL PURPOSES ONLY

Single Feasible Source

**Coating Requirements and Applications Engineering Services \$100,000.00
Jordan Valley Innovation Center (JVIC)**

PseudolithIC Incorporated will provide technical support to JVIC's United States Air Force (USAF) program in collaboration with JVIC affiliate GVD Corporation. The effort seeks to optimize and scale unique CVD coating processes to enhance sealing and hermeticity in certain electronic systems of interest to the military.

PseudolithIC Incorporated will support this effort by providing the following services:

- Provide technical requirements for coating systems including RF impact and geometry of substrates.
- Review program data and provide feedback vis-à-vis technical requirements.
- Support development of a draft procurement specification for CVD coated electronics.
- Participate in two annual program reviews and final review via web conference.
- Participate in periodic ad hoc technical telecons as required.

JVIC and GVD require industrial guidance to understand the needs of potential customers for a wide array of high frequency RF devices to satisfy the requirements of an Air Force cooperative agreement.

One subcategory of particular importance is 3-D heterogeneous integrated circuits (ICs) that make use of III-V materials in their fabrication. To gain the necessary technical insights into coating these devices, JVIC & GVD require detailed input for an external organization with a deep understanding of both their physical and thermal design. PseudolithIC is the only supplier with this level of expertise on heterogeneous ICs that also has a deep understanding of GVD's conformal coating technology and how it may be utilized.

December 1, 2023 through February 6, 2024

**ACTIVITY REPORT
PAGE TWO**

These services are required to meet the deliverables of a federally funded program and are funded by the Air Force Research Laboratory (AFRL) on the project, *Cost- Effective Solutions for the Reliability of Combat Cloud Communications Systems*.

Recommend award to PseudolithIC Incorporated as a sole source.

Payment is to be made through CASE-Cloud Communication Systems, Center for Applied Science and Engineering Capital Equipment Research I03169 072008 73420 021.

Single Feasible Source

Virtual Campus Tour **\$117,700.00**
Office of Admissions **(Three-Year Agreement)**

The University Executive Vice President has initiated a three-year agreement with EAB Global, Incorporated for a campus virtual tour. The tour experience is designed to deliver interactive and virtual reality content to prospective students and others.

Purpose of the agreement is to replace an expiring \$30,000.00 per year three-year contract. Service has been added for the College of Business at \$8,400.00 annually, to be reimbursed along with the \$2,500.00 implementation fee by the College of Business.

As a highly interactive virtual experience supplementing the University’s marketing and recruitment efforts, the virtual campus tour provides the opportunity to increase the number of visitors, both in-state and out-of-state, who engage with the University while exploring their college options and academic interests.

Users have the ability to visit the virtual tour to become familiar with the campus and submit an inquiry form to request additional information.

<u>Term</u>	<u>Time Period</u>	<u>Expenditure</u>
One-Time Implementation Fee		\$2,500.00
Year One	05.16.24 – 05.15.25	\$38,400.00
Year Two	05.16.25 – 05.15.26	\$38,400.00
Year Three	05.16.26 – 05.15.27	\$38,400.00
Total		\$117,700.00

December 1, 2023 through February 6, 2024

**ACTIVITY REPORT
PAGE THREE**

The Office of Admissions receives a data analytics portal to track tour engagement and can share virtual tour content and data with the Customer Relationship Management (CRM) system for recruitment purposes. Analytics provide the University with another source for potential students while providing analysis of tour content to identify opportunities to improve the experience over time.

Note: Funding to be from Enrollment Management and Services A02000 082014 73421 057.

Other purchases at the discretion of the Director of Procurement Services with approval from the Vice President for Administration and Finance or President, with description of the rationale.

Direct Admissions Service Office of Admissions	\$148,390.00
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Admissions has contracted with Niche Direct Admissions for a twelve-month contract, from December 15, 2023 through December 14, 2024.

Niche provides a platform to be used by students to identify college acceptance and scholarship opportunities directly, based on the profiles they post in the database, and it is used by schools to proactively offer acceptance and scholarships to students, even if students have not applied.

A feature of Niche is that it strengthens and expedites the enrollment process for prospective students and institutions by offering real-time acceptance and scholarships directly in the Niche platform. Students benefit from enhanced access, and Universities are able to attract and secure enrollments that would have potentially been missed.

Note: Funding to be from the President’s Enhancement Fund.

December 1, 2023 through February 6, 2024

**ACTIVITY REPORT
PAGE FOUR**

Single purchase > \$100,000 that was competitively bid

**Laser Diffraction Particle Size Analyzer \$174,760.67
Dynamic Light Scattering Particle Size and Zeta Potential Analyzer
Jordan Valley Innovation Center (JVIC)**

Equipment has been requested by Jordan Valley Innovation Center (JVIC) for two types of equipment totaling over \$100,000.00 from the same contractor.

Laser Diffraction Particle Size Analyzers, Mastersizer 3000e from Malvern Panalytical Incorporated, use the technique of laser diffraction to measure the size of particles. Action is achieved by measuring the intensity of light scattered as a laser beam passes through a dispersed particulate sample. Data is then analyzed to calculate the size of the particles that created the scattering pattern. One Mastersizer 3000e will be ordered and utilized in research and development work on anti-corrosion coatings, and provides capabilities of measuring particle size distribution for dry paint pigments in the micron scale.

A Dynamic Light Scattering Particle Size and Zeta Potential Analyzer, Zetasizer Advance from Malvern Panalytical Incorporated, will be used to measure the particle size, molecular weight, particle concentration, and zeta potential of inks that will be investigated on a research and development project. Zeta potential measures the stability of the inks as a function of pH change. Particle size will be crucial in developing inks that will be used for inkjet printing to mitigate nozzle clogging of the inkjet heads, and zeta potential is also crucial because it provides a measure of how well the particles in the ink remain in solution.

Each piece of equipment is required to meet the deliverables of a federally funded program.

- Laser Diffraction Particle Size Analyzer -- Funded by the Office of Naval Research (ONR) on the project *Non-Chrome Corrosion Inhibitor Dispersion* (\$75,242.67).
- Dynamic Light Scattering Particle Size and Zeta Potential Analyzer -- Funded by the Air Force Research Laboratory (AFRL) on the project *Affordable Manufacture of Resistive Films* (\$99,518.00).

Recommend award to Malvern Panalytical Incorporated for each piece of equipment, for a total of \$174,760.67.

December 1, 2023 through February 6, 2024

**ACTIVITY REPORT
PAGE FIVE**

Note: Laser Diffraction Particle Size Analyzer -- Funding to be from a Subcontract between Lumimove, Inc. d/b/a WPC Technologies, and the Board of Governors of Missouri State University. Payment is to be made through CASE-Corrosion

Inhibitor, Center for Applied Science and Engineering Capital Equipment Research I03178 072008 75001 021.

Note: Dynamic Light Scattering Particle Size and Zeta Potential Analyzer -- Funding to be from Subcontract Number SI2-2023-60022-001 between SI2 Technologies, Incorporated, and The Board of Governors of Missouri State University. Payment is to be made through CASE-Resistive Films, Center for Applied Science and Engineering Capital Equipment Research I03170 072008 75001 021.

Single purchase > \$100,000 from established cooperative contract

**Data Storage Hardware and Maintenance \$193,925.76
Office of Information Services**

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University has ordered data storage hardware and maintenance subscription utilizing the Omnia Partners Technology Solutions Cooperative Contract through World Wide Technologies.

Included in this purchase is Pure Storage FlashArray storage hardware, 72 months of associated maintenance, and installation services. The hardware supports ongoing data center consolidation and modernization, and will serve as the University's primary enterprise data storage platform.

Pure Storage offers a unique evergreen replacement model that will ensure non-disruptive upgrades over the life of this maintenance agreement, as well as data protection features that will assist the University's cybersecurity efforts.

Note: Funding to be from Information Services carry-forward budgets.

December 1, 2023 through February 6, 2024

**ACTIVITY REPORT
PAGE SIX**

Single Feasible Source > \$100,000

**Journal Subscription Renewals \$219,614.82
Meyer Library**

Payment to be processed to Elsevier B.V. for the e-subscription fees for electronic access to subscribed titles that include the Cell Press Collection and Science Direct Collections, published by Elsevier Incorporated.

Included journals represent all fields, but primarily focus on the physical and life sciences, and to some extent the social sciences and business. Elsevier aggregates the content of the journals into an online platform or gateway known as Science Direct. The use of one platform or gateway enables a student or faculty member to search all magazines, or to search by specific or individual titles.

Subscription to these 206 journals was previously through the University's contract vendor, Harrassowitz. However, Harrassowitz no longer offers any extension of credit or prepayment subscription discount on these titles, as they have in the past. Therefore, the University now works directly with the publisher, Elsevier B.V, and by subscribing directly, the savings to the University is one percent (1%). The period covered by these renewals is January 1, 2024, through December 31, 2024.

Note: Funding to be from ongoing operational budgets.

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 493-24
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

EMERITUS FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Barbara Caton	Emeritus Faculty	2/1/2024
Kathleen Morrison	Emeritus Faculty	2/1/2024

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

III.E.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 494-24
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

RETIREMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Sheila Barton	Director of Workforce Development Programs WP Workforce Development	03/01/2024

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

Missouri State

U N I V E R S I T Y

President's Board Report

Legislative Update

February 16, 2024

GUBERNATORIAL APPOINTMENTS

Governor Mike Parson appointed Travis Freeman and Missy Gourley to the university's Board of Governors on September 1. The Senate Gubernatorial Appointments Committee considered Governor Gourley's appointment on January 10 and the full Senate approved her confirmation on January 11. The committee considered Governor Freeman's appointment on January 17 and the full Senate approved his confirmation on January 30.

BUDGET

OPERATING BUDGET

Governor Parson released his FY 2025 budget recommendations on January 24. He recommended a 3% increase in funding for all public colleges and universities. For Missouri State University, that equates to a \$3.3 million increase. The state will withhold 3% (\$99,000) of that increase for the governor's reserve and the university will be required to allocate \$1.7 million to cover increased MOSERS costs, leaving a balance of \$1.5 million. Missouri State and other members of the Council on Public Higher Education (COPHE) are meeting with House budget leaders to advocate for a 5% increase or funds to offset increased MOSERS costs.

CAPITAL FUNDING

The governor recommended \$17.5 million for the university's top capital priority, which is the creation of the Judith Enyeart Reynolds Complex. The project includes the demolition and replacement of Art Annex and partial renovation of Craig Hall. The university will provide \$17.5 million in matching funds, primarily through private funding.

MoEXCELS

The governor also recommended one-time funding for MoExcels projects on the Springfield and West Plains campuses. The Springfield project will allow the university to graduate more health care and mental health professionals in audiology, speech-language pathology, occupational therapy, psychology, and counseling. It includes money to renovate and equip space in Kampeter Hall and will be funded by \$1.6 million in state funds and \$1.6 million in matching funds identified by the university. The West Plains project will establish veterinary assistant and veterinary technician programs. The proposal includes funds to develop the programs and cover other expenses. It will be funded by \$815,000 in state funds and a match of \$925,000.

IX.A.

Report to Board of Governors

From: Dr. Beth Walker – Chair of Faculty Senate

Date: February 16, 2023

As chair of Faculty Senate, I have the privilege of representing a diverse faculty who possess a wide range of expertise in various fields. As always, it is a great honor and humbling experience to represent faculty to you today. The Faculty Senate plays a crucial role in shaping the curriculum that guides our students towards earning their degrees and certificates. Moreover, it serves as a conduit, connecting faculty to administration and the board, so that we can synchronize our work to serve our students and the broader community. Monthly meetings provide a platform for discussing faculty-related issues, and various sub-committees, both standing and ad hoc, report to the Faculty Senate. A strong faculty senate can serve to strengthen the university.

During my time as a graduate student at Mizzou, I was informed that it requires three years of teaching the same class to achieve proficiency in it. I believe this principle applies to various professions, as skills require time to percolate to the top. Although I anticipated that being a Chair would be difficult, I underestimated the extent of the challenges, and the humbling experiences it would bring.

In January the Senate passed an Action regarding the Appointment of an Impartial Ombudsperson. At the time of this writing, the Action was still out for Challenge and if not challenged, will be provided to the Provost. We will continue to work with the Provost to ensure an Ombudsperson who all can agree upon is appointed.

Monthly meetings are held by committees such as the Ad Hoc Committee on Curricular Matters. Dr. Lanya Lamouria, the former Secretary of the Faculty, and Katrina Chavez, the Associate Registrar-Course & Curriculum Management in the Registrar office, are leading the efforts to ensure a smooth transition to Curriculog. They are also working on finding solutions to maintain the functionality of the current CAW system. The committee discusses various topics including the enforcement of certificate rules, training for Curriculog, and best practices for college council chairs. Additionally, they acknowledge the need for a streamlined process to approve curricular items.

In January Dr. Kenneth Brown, Chief Academic Strategy Officer, discussed CUPA data, guidelines, rules, and system updates to the Senate. Faculty members have long voiced their concerns about the accuracy of the data presented to CUPA, leading to incorrect reporting of comparative faculty salaries. Dr. Brown discovered instances of infractions where the data reported to CUPA was indeed inaccurate. On behalf of the faculty and the executive committee, we express our gratitude to Dr. Brown for his commitment and proactive approach. He attentively listened to our concerns and diligently worked towards finding solutions, and we value his efforts.

Campus Safety

Following the recent arrest of a student, my inbox and phone have been inundated with messages regarding campus safety. Numerous faculty members as well as students have expressed their concerns about various student behaviors, past and present. While they understand the legal complexities involved in ensuring the privacy of individuals, they believe that more needs to be done to ensure the safety of university personnel. We strongly encourage enhanced dialog regarding campus safety and a review of procedures.

Thanks to the efforts of Rachael Dockery and the Faculty Senate Policy Review Committee, possible revisions to the Policy on Class Disruption are currently underway. It is worth considering whether this policy is outdated, as disruptive behavior can occur outside of the classroom. To ensure a more comprehensive approach, the University should consider the possibility of modernizing the policy to address behaviors beyond the classroom.

The Behavioral Intervention Team (BIT) currently does not have any faculty representation, even though the Faculty Senate had previously succeeded in securing two faculty members for the team. It is unclear why the faculty voice was lost, but the Committee of Past Senate Chairs is advocating for the inclusion of clinical faculty members with classroom experience to join the BIT. In addition, they suggest reviewing the current processes for reporting and assessing student behavior to ensure the safety of faculty, staff, and students. They also recommend educating faculty on the proper steps for reporting student behavior and improving communication between the administration and concerned faculty. They also noted that Missouri State University is the largest University in the country without its own police force. Again, safety for our students is critical and best practices for the safety of all should be an ongoing conversation.

X.B.

Student Affairs Report
Missouri State University Board of Governors
February 16, 2024

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the last Board Meeting in December include:

Plaster Student Union:

- The Fall 2023 Academic and Programming report has been released for the Fraternity and Sorority Community. The All-Fraternity average increased from this time last year. Further 233 students in our fraternities and sororities achieved a 4.0 GPA for the semester.
- The Centennial Leader program hosted its annual Scholarship Interview days, where over 90 students were registered to attend. This four-year program aims to enhance the outstanding leadership experiences that high school students bring with them to MSU and sharpen various leadership skills, develop a deep self-awareness, and prepare them for life after college.

Multicultural Student Services

- Bears Lead had 80 students on the Deans List and 137 earned a book stipend.
- Access Programs offered 267 KC Scholar students an MSU only scholarship
- Multicultural Programs was awarded a \$25,500 grant through the Springfield Black Tie ensuring even better support for students through the Multicultural Resource Center.
- Multicultural Programs entered into new partnerships with community organizations: GLOW, PROMO, Missouri Archives.
- TRIO Upward Bound launched a Bear Up Mentor Program. Additionally, they completed the Annual Performance Report (APR) and earned Prior Experience Points for the first time in 5 years.
- IES (Inclusive Excellence Scholarship) is partnering with Education Abroad on the Barcelona SAE scholarship for a semester abroad.
- The Priority Deadline for Fall 2024 Inclusive Excellence Scholars was December 1st. There were 248 eligible applications and 162 potential awards. Reading will start this week, of all new applications that came in before the second deadline of February 1st. Approximately 160 new applications were submitted for review.

University Bookstore:

- Sales during the January back-to-school period at the Bookstore were up \$118k in-store and online, compared to Spring 2023, which represents an increase of 10%.
- Combined convenience store (Bear Necessities, Boomer's Convenience Store, and BearStop) sales are up \$65k year-to-date, representing a 27% increase in sales.
- Madison Avenue sales increased \$13k year to date, which is a 60% increase.
- The Spring 2024 StreamlinED has again increased over Spring 2023. The number of titles has increased 31% from 144 titles in 2023 to 195 titles in 2024. Sales have also

increased by 30% over Spring 2023 – total dollar increase is approximately \$370k. More than half of the students enrolled in Spring 2024 have at least one class enrolled in the StreamlinED program!

Campus Recreation:

- Campus Recreation has achieved a remarkable feat by securing the second-place position in the NIRSA Creative Excellence Awards for their outstanding print publication. This prestigious recognition highlights the department's commitment to innovative and compelling communication strategies. The award will be presented at the NIRSA Annual conference and expo in April.
- Campus Recreation has recently launched a new cohort of the Student Leadership Team, a dynamic program tailored to nurture and develop the leadership skills of its participants. This 14-week initiative is crafted to foster professional growth while equipping employees with the essential tools to excel in both their academic and professional endeavors. Geared towards motivated individuals, the program offers a unique opportunity to enhance leadership capabilities, engage in impactful projects, and lay the groundwork for future advancement within the organization. The Student Leadership Team exemplifies a commitment to empowering its members, providing them with invaluable experiences that contribute to their personal and professional development.

Residence Life, Housing and Dining Services:

- MSU welcomed 156 new students to the residence halls for the spring semester.
- The Upper Midwest Region of the Association of College and University Housing Officers (UMR-ACUHO) will be hosting their annual conference in Springfield, MO in the fall of 2024 and asked the department to serve as the Local Arrangements Team for the conference.
- Eight Resident Assistants traveled to the University of Northern Iowa to participate in their annual RA conference. The delegation won the School Spirit Award and Thomas Schartner presented a program that received a Top 10 Program Award.

Respectfully submitted by,



Dr. Dee Siscoe

Vice President for Student Affairs



STAFF SENATE BOARD OF GOVERNORS FEBRUARY 2, 2024, REPORT

Everyone had a fantastic break (thank you again) and are ready to get the new year started!

Recruitment and Retention Committee

A quick update on the current resolution for recommendations to improve the Family Leave Policy. The final draft was approved by the Senate during our December meeting and was submitted to the President and Administration for review and comment. The committee is working with Human Resources to reconcile challenges related to the recommendations. We will continue working with the administration to reconcile the issues and provide an update.

The committee is also working on suggestions as a follow up on the ADP resolution and items mentioned by staff members. These issues will be brought to administration as they are developed.

Staff Awards Luncheon

There was a great turnout at the luncheon with current Senators receiving awards and anniversary certificates. Everyone enjoyed the time with their co-workers and another exceptional performance by Chartwell's. One of the two Staff Senate Scholarships was in attendance with her staff member father and provided a video of her acceptance. We will have staff t-shirts again this year just in time for Staff Appreciation Week festivities in June.

Other Committees

Members of the Senate serve on four standing committees and eighteen external committees. An abbreviated report on some these are as follows:

- **Activities:** Movie night at Alamo Drafthouse was a tremendous success. Another event with larger capacity being planned for this spring. We are also planning an event at "1984", a local classic video game establishment. Hosting a game at the park for the home baseball game between MSU and Mizzou.
- **Clif's connection:** Met with new staff.
- **Executive Budget:** Discussed the elements which go into the budget review and asked Senators to ask their units for the priorities they have to bring to the discussion.
- **Inclusive Engagement:** Initial meeting with campus stakeholders held to discuss the process of gaining insight on the current climate at the university.
- **President's Council on Accessibility:** Received an update on the sidewalk improvements on campus and upcoming improvements as part of the Cheek and Craig Hall renovations. Some members of the committee who are without eyesight reported the work on the sidewalks has made it much easier to use their canes. Thank you for everyone's support to get this work done.

- Public Affairs Committee: Isabels House winter clothing drive gathered nine bags of clothes. Upcoming adopt-a-(Cherry)street and considering volunteer “safety” t-shirts and new trash pickers. Ozarks Food Harvest volunteer day upcoming.
- Staff Excellence in Service Awards: Encouraged nominations for full & part-time staff.

Meetings

We announced the upcoming Presidential Forums and asked for questions for the candidates at our meeting this month. And the following groups will be presenting in upcoming meetings:

- Budget priorities
- University Advancement (Brent Dunn)
- Student Success – what can Staff do?
- What is happening in Athletics?
- Brightspace – what can Staff do to assist?
- Upcoming Elections

Staff Satisfaction Survey Update

We are working with library to provide a computer in a private space for staff members to use when a secluded area is needed. Some of the current access is in open lounge spaces which do not provide the privacy needed. This will also provide better access to fill out the Survey in the future as well.

Respectfully Submitted:

Laura Jean Derrick, Chair – Staff Senate

2/2/2024

XII.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 474-24

Approval of consultant and authority to enter into an agreement for professional services in conjunction with the phase II renovation of Kampeter Health Sciences Hall

BE IT RESOLVED by the Board of Governors of Missouri State University that the professional services of Hood-Rich Architecture in conjunction with the phase II renovation of Kampeter Health Sciences Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that Hood-Rich Architecture perform this work for a fixed fee of Five Hundred Four Thousand Two Hundred Eighty-five and 00/100ths dollars (\$504,285.00) including reimbursable expenses.

BE IT FURTHER RESOLVED that this be paid from the Kampeter Renovation Phase II budget funded by State of Missouri ARPA funds.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

COMMENTS:

The university desires to facilitate the design of the phase II renovation of Kampeter Health Sciences Hall as part of the Center for Transformational Education for Life, Physical, and Health Sciences. This project renovates spaces left unrenovated from the phase I project. Phase II will renovate faculty offices and classroom spaces on the second through fourth floors of the building. In addition, the consultant will design a multi and inter-disciplinary educational training facility for health care programs at MSU.

This project aims to renovate faculty offices, creating modern, collaborative, and functional work environments that foster innovation, enhance productivity, and promote community among faculty members.

Furthermore, classrooms and student collaboration areas will be incorporated into this project. The design of these classrooms will emphasize flexibility, acknowledging the evolving nature of pedagogy.

The educational training facility will facilitate hands-on clinical experiences and rotations for students across multiple health care disciplines and provide valuable services to community members in need of health care assistance. Construction work is scheduled to be completed by the fall 2025 semester.

Hood-Rich Architecture was the firm selected for this project due to past knowledge and experience with the university. The consultant will provide comprehensive design services, from pre-design through post-construction.

This project will be paid from the Kampeter Renovation Phase II budget funded by State of Missouri ARPA funds (\$504,285.00).

XII.B.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1612-24
Approval of proposal and award of
contract for the turf replacement at
Allison South Stadium

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal from Midwest Synthetic Turf Professionals in the amount of Six Hundred Eighty-nine Thousand Four Hundred Eighty-eight and 00/100ths dollars (\$689,488.00) for the turf replacement at Allison South Stadium be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$0.00
Construction Costs	\$689,488.00
Project Administration	\$13,299.04
Construction Contingency	\$117,212.96
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$820,000.00
Funding Source	
Turf Replacement, South budget	\$820,000.00
Total Funding Source	\$820,000.00

BE IT FURTHER RESOLVED that this be paid from the Turf Replacement, South budget funded by the University Recreation Center budget and the President's Program Enhancement fund.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

COMMENTS:

This project provides and installs new 52-ounce 2" pile height turf, all soccer marking, and sideline lettering at Allison South Stadium. In addition, the project includes demolition and disposal of the existing field turf while saving the rubber for use in the new field. Work is scheduled to be completed by the fall 2024 semester.

Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the University is utilizing The Interlocal Purchasing System (TIPS) Contract 23020101 with Midwest Synthetic Turf Professionals to perform the work under this contract.

This project will be paid from the Turf Replacement, South budget funded by the University Recreation Center (\$205,000.00) budget and the President's Program Enhancement fund (\$615,000.00).

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1613-24
Approval of bid and award of a contract for
improvements to Hammons Student Center

BE IT RESOLVED by the Board of Governors for Missouri State University that the bid of CB-GC, LLC in the amount of One Million Two Hundred Ninety-four Thousand and 00/100ths dollars (\$1,294,000.00) for the base bid plus alternates 1A, 1B, 1C, 1D, 2, 3, and 4 for improvements to Hammons Student Center be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$44,000.00
Construction Costs	\$1,294,000.00
Other Construction Costs	\$825,200.00
Project Administration	\$38,000.00
Construction Contingency	\$391,000.00
Furniture, Fixtures, and Equipment	\$104,200.00
Telecommunications	\$3,600.00
Relocation Costs	\$0.00
Total Project Budget	\$2,700,000.00
Funding Source	
HSC Improvements budget	\$2,700,000.00
Total Funding Source	\$2,700,000.00

BE IT FURTHER RESOLVED that this be paid from the HSC Improvements budget funded by the President’s Program Enhancement fund.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Lynn Parman
Board Chair

Passed at meeting of
February 16, 2024

Rowena Stone
Secretary to the Board

COMMENTS:

The bid received on this project is as follows:

Contractor	CB-GC, LLC
Base Bid	\$760,000.00
Alternate 1A	\$146,000.00
Alternate 1B	\$134,000.00
Alternate 1C	\$134,000.00
Alternate 1D	\$90,000.00
Alternate 2	\$16,000.00
Alternate 3	\$12,000.00
Alternate 4	\$2,000.00
Total (Base Bid + All Alternates)	\$1,294,000.00

This project converts the west gym storage areas into a locker room for new sports, STUNT and Acrobatics & Tumbling, and weight room. Work is scheduled to be completed by the fall 2024 semester. After renovation, Hammons Student Center will be shared space between Athletics and the Department of Kinesiology, for academic use.

Alternate 1A replaces the flooring in the west court room 251. Alternate 1B replaces the flooring in the north court room 264. Alternate 1C replaces the flooring in the south court room 242. Alternate 1D replaces the flooring in deck rooms 261 and 207. Alternate 2 provides new wall finishing in the north and south gyms. Alternate 3 provides additional light fixtures in the west court under the concrete bleachers. Alternate 4 provides acoustical ceiling tiles in rooms 253 & 253A. It is recommended that these alternates be accepted.

Other construction costs include mercury abatement, removal of bleachers, card reader installation, and storage.

While only one bid was received for this project, it is in line with the anticipated costs.

This project will be paid from the HSC Improvements budget funded by the President’s Program Enhancement fund (\$2,700,000.00).



**THE OFFICE OF RESEARCH ADMINISTRATION
ACTIVITY REPORT – FISCAL YEAR 2024 THROUGH DECEMBER**

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2024 through the month of December.

PROJECT HIGHLIGHTS

- **Chin-Feng Hwang**, Chancellor of Mountain Grove, and **Li-Ling Chen**, Clinical Instructor of the School of Agricultural Science and Conservation, received **\$49,353** from the **US Department of Agriculture** to explore the molecular mechanisms related to Botrytis bunch rot resistance, utilizing DNA markers to optimize the production and quality of “Norton”-derived hybrids for future cultivar releases.
- **Kevin Cupka Head**, Director of the Center for Archaeological Research, received **\$395,970** from **The Boeing Company** via **Jacobs Engineering Group, Inc.** to provide a draft archaeological monitoring plan for The Boeing Company Site Expansion in St. Louis Missouri.
- **Kathryn Patterson**, Director, and **Melissa Penkalski**, Associate Professor of the School of Nursing, received **\$394,772** from the **Missouri State Board of Nursing** to hire two faculty to build and teach an accelerated MSN graduate program and to provide scholarship/traineeship funding to qualified students who are interested in teaching and faculty development.

RESULTS

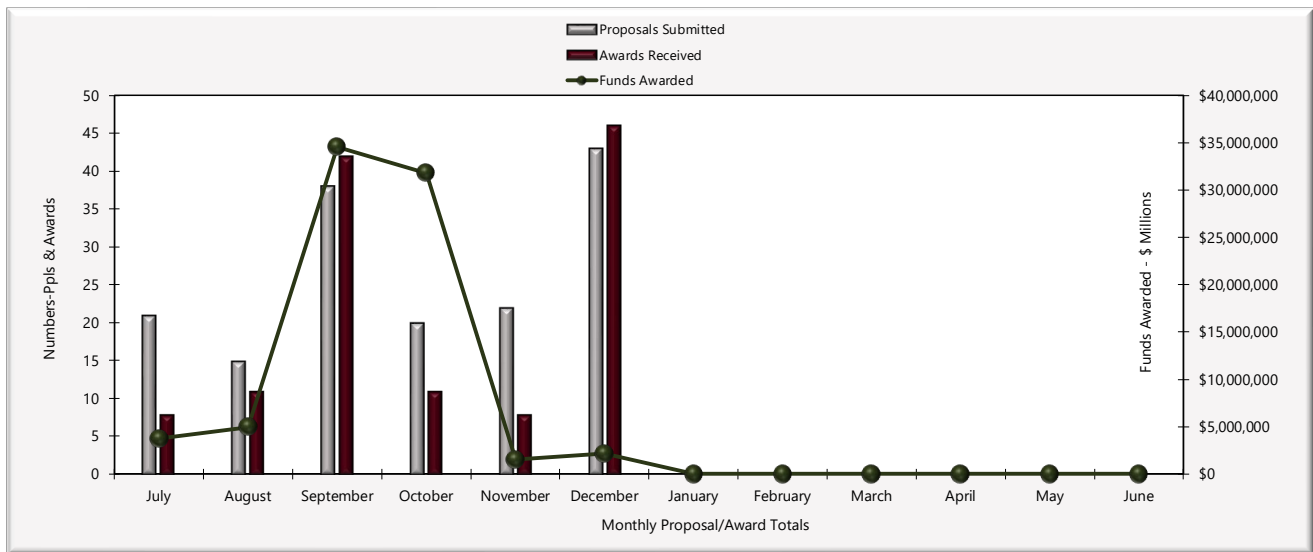
As of the end of December, the University has submitted 159 proposals for support of university-based projects. To date, 126 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds in these grants and contracts to date is \$78.7 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year. Additionally, we have received approximately \$1.1 million in ARPA funding that is not reflected in this report.

Key Indicators	Activity for FY 2024	% Change from FY 2023
Proposals Submitted	159	1%
Funds Requested	\$60,753,511	21%
Named Investigators	70	-27%
Grants & Contracts Awarded	126	-17%
Funds Awarded	\$78,766,570	23%

External funding activity so far in FY 2024:

Sponsored Program Activity FY 2024

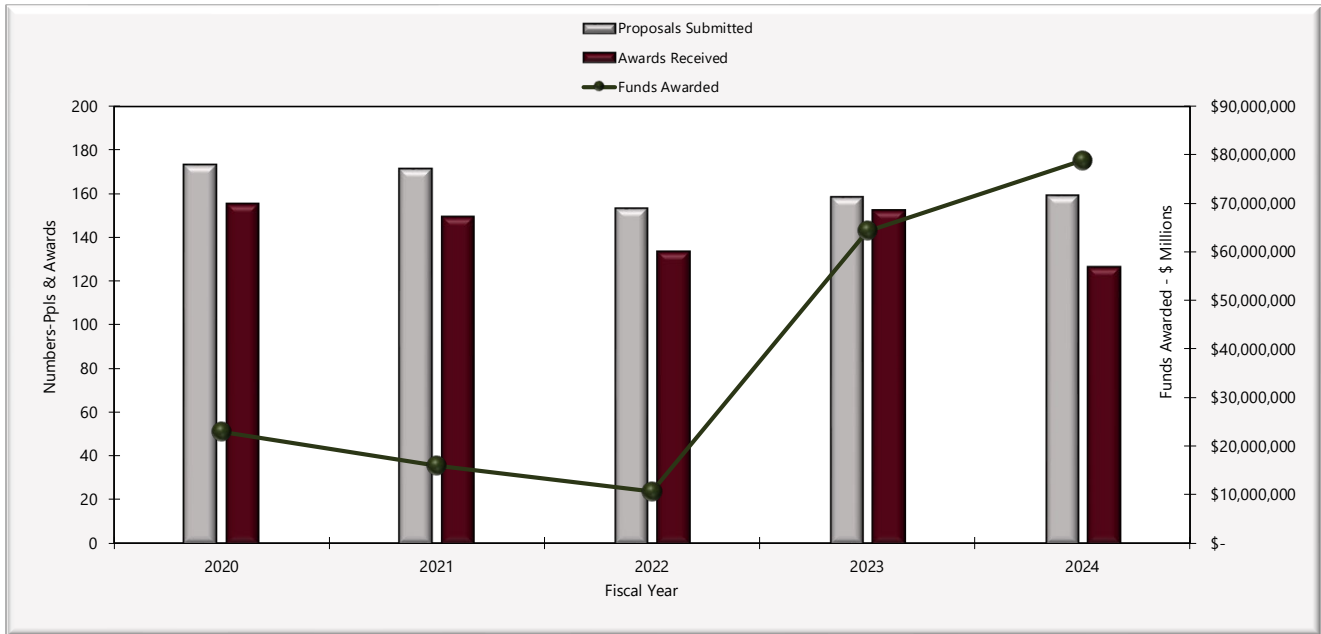
Month	Proposals Submitted	Total Awards	Dollars Awarded
July	21	8	\$3,726,641
August	15	11	\$4,961,541
September	38	42	\$34,578,567
October	20	11	\$31,799,961
November	22	8	\$1,531,545
December	43	46	\$2,168,315
January	0	0	\$0
February	0	0	\$0
March	0	0	\$0
April	0	0	\$0
May	0	0	\$0
June	0	0	\$0
	159	126	\$78,766,570



A comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of December (FY 2020 - FY 2024)

Fiscal Year	Proposals Submitted	Number of Awards						\$Millions	
		Education	Equipment	Facilities & Infrastructure	Research	Service	Ttl Awds	Requested	Awarded
2020	173	23	0	3	28	101	155	\$ 37,732,197	\$ 22,822,438
2021	171	28	0	0	23	97	149	\$ 31,691,524	\$ 15,907,265
2022	153	20	1	0	20	91	133	\$ 22,960,140	\$ 10,605,902
2023	158	30	1	4	18	96	152	\$ 50,023,893	\$ 64,219,945
2024	159	19	0	3	22	82	126	\$ 60,753,511	\$ 78,766,570



Grant and contract activity for FY 2024, through December:

**Missouri State University
FY 24 Grant/Contract Activity by Unit**

Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	Grants / Contracts		Award	Grants / Contracts		Award
					Submit	Awards	\$	Submit	Awards	\$
ADMIN - Administrative Services	1	0	3	0	1	4	\$ 28,455,000	1	2	\$ 34,950,000
GCP - Community & Global Partnerships	5	0	4	0	15	11	\$ 707,186	13	11	\$ 732,312
CASE - Center for Applied Science & Engineering	2	0	3	0	7	9	\$ 28,303,717	6	7	\$ 28,278,591
CBED - Center for Business & Economic Development	3	0	2	0	5	3	\$ 106,990	3	2	\$ 156,990
CBLS - Center for Biomedical & Life Sciences	0	0	0	0	0	0	\$ -	0	0	\$ -
ILTC - International Leadership & Training Center	1	0	1	0	2	2	\$ 416,246	2	2	\$ 416,246
JVIC - Jordan Valley Innovation Center	2	0	2	0	6	6	\$ 536,370	6	6	\$ 536,370
SBDC - Small Business Development Center	2	0	1	0	7	4	\$ 237,108	7	4	\$ 237,108
CNAS - College of Natural & Applied Sciences	1	39	0	15	63	20	\$ 7,396,564	36	17	\$ 901,564
BSFS - Bull Shoals Field Station	0	1	0	1	2	2	\$ 604	2	2	\$ 604
CRPM - Center for Resource Planning & Management	1	0	1	0	4	4	\$ 154,115	2	3	\$ 104,115
OEWR - Ozark Environmental Water Research Institute	3	1	1	1	11	7	\$ 253,977	6	4	\$ 253,977
COB - College of Business	0	2	0	2	2	2	\$ 191,670	2	2	\$ 191,670
C-PRIME - Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -
COE - College of Education	2	8	2	6	19	13	\$ 1,288,095	18	13	\$ 1,288,095
ATLL - Agency for Teaching, Leading and Learning	1	0	1	0	3	3	\$ 3,467,832	3	3	\$ 3,467,832
IPT - Institute for Play Therapy	0	0	0	0	0	0	\$ -	0	0	\$ -
ISI - Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
DCOAG - William H. Darr College of Agriculture	0	3	0	6	7	10	\$ 1,106,107	7	9	\$ 1,106,107
CGB - Center for Grapevine Biotechnology	0	1	0	1	1	1	\$ 25,000	1	1	\$ 25,000
MVEC - Mid-America Viticulture & Enology Center	0	1	1	2	2	6	\$ 96,746	2	4	\$ 96,746
DEI - Diversity, Equity & Inclusion	0	0	0	0	0	0	\$ -	0	0	\$ -
EVP - Office of the Executive Vice President	0	0	0	0	0	0	\$ -	0	0	\$ -
GRAD - Graduate College	0	0	0	0	0	0	\$ -	0	0	\$ -
INFO - Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
LIB - Libraries	0	1	0	0	1	0	\$ -	1	0	\$ -
MCHHS - McQueary College of Health & Human Services	1	10	1	7	15	13	\$ 2,873,649	12	11	\$ 2,873,649
AHEC - Southwest Missouri Area Health Education Center	1	0	1	0	6	6	\$ 246,891	6	6	\$ 246,891
OPHI - Ozarks Public Health Institute	0	1	0	1	3	3	\$ 794,276	3	3	\$ 794,276
RSTATS - RStats Institute	0	1	0	0	1	0	\$ -	0	0	\$ -
PRES - Office of the President	0	0	0	0	0	0	\$ -	0	0	\$ -
PROV - Office of the Provost	1	1	1	0	2	1	\$ 64,394	1	0	\$ -
RCASH - Judith Enyeart Reynolds College of Arts, Social Sciences & Humanities	0	7	0	3	8	4	\$ 610,974	5	4	\$ 610,974
CAR - Berniece S. Warren Center for Archaeological Research	0	1	0	1	5	5	\$ 544,873	5	5	\$ 544,873
CDR - Center for Dispute Resolution	0	0	0	0	0	0	\$ -	0	0	\$ -
CWCCC - Center for Writing in College, Career & Community	0	0	0	0	0	0	\$ -	0	0	\$ -
SA - Student Affairs	2	0	2	0	2	2	\$ 96,591	0	0	\$ -
CCE - Center for Community Engagement	1	0	1	0	2	1	\$ 160,985	2	1	\$ 321,970
WPP - West Plains Campus	2	3	2	1	8	5	\$ 630,610	7	4	\$ 630,610
TOTAL	32	81	30	47	210	147	\$ 78,766,570	159	126	\$ 78,766,570

* Credit Share - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** Actual - proposals/awards will only be shown in the originating unit.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for January		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 23	6,254	\$123,503	52	\$332,124	6,306	\$455,627	48,188	\$5,088,665	FY 23
	FY 24	3,610	\$98,795	54	\$276,923	3,664	\$375,718	43,206	\$5,239,915	FY 24
Capital Facilities	FY 23	13	\$1,977	7	\$1,013,000	20	\$1,014,977	176	\$3,367,269	FY 23
	FY 24	6	\$2,087	6	\$12,010,609	12	\$12,012,696	153	\$17,604,947	FY 24
One Time Gifts	FY 23	0	\$0	10	\$103,438	10	\$103,438	104	\$4,542,556	FY 23
	FY 24	0	\$0	6	\$92,700	6	\$92,700	107	\$1,787,761	FY 24
TOTALS	FY 23	6,267	\$125,480	69	\$1,448,562	6,336	\$1,574,042	48,468	\$12,998,490	FY 23
	FY 24	3,616	\$100,882	66	\$12,380,232	3,682	\$12,481,114	43,466	\$24,632,623	FY 24

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2023 TO 01/31/2024**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2023 TO 01/31/2024	TOTAL 07/01/2022 TO 01/31/2023
ALUMNI	\$50,776	\$3,080,993	\$466,192	\$224,265	\$248,481	\$4,070,237	\$2,821,656
FRIENDS	6,693	1,155,512	269,246	965,123	135,494	\$2,532,068	2,025,282
PARENTS	385	44,179	5,500	4	7,960	\$58,028	110,063
FOUNDATIONS	7,700	12,858,144	175,200	0	0	\$13,041,044	1,918,122
ORGANIZATIONS	21,450	680,769	872,413	8,518	0	\$1,583,150	3,739,428
BUSINESSES	9,750	871,623	222,637	1,604,973	639,113	\$3,348,096	2,383,939
GIFT TOTAL	\$96,754	\$18,691,220	\$2,011,188	\$2,802,883	\$1,031,048	\$24,632,623	\$12,998,490

*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income received from athletics seat assessments and suites are no longer tax deductible.

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2023 TO 01/31/2024	TOTAL 07/01/2022 TO 01/31/2023
DEFERRED GIFTS	1,000,000	0	1,959,641	0	\$ 2,959,641	\$ 6,010,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$82M

	NUMBER OF DONORS 7/1/2023 TO 01/31/2024	NUMBER OF DONORS 7/1/2022 TO 01/31/2023
ALUMNI	4,244	4,553
FRIENDS	8,217	8,938
PARENTS	437	481
FOUNDATIONS	39	36
ORGANIZATIONS	234	244
BUSINESSES	577	552
TOTAL	13,748	14,804

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for December		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 23	7,497	\$255,874	244	\$1,062,745	7,741	\$1,318,619	41,882	\$4,633,038	FY 23
	FY 24	7,233	\$255,917	231	\$1,404,401	7,464	\$1,660,318	38,475	\$4,802,700	FY 24
Capital Facilities	FY 23	13	\$1,977	22	\$1,738,074	35	\$1,740,051	156	\$2,352,292	FY 23
	FY 24	16	\$2,087	30	\$4,995,731	46	\$4,997,818	140	\$5,586,901	FY 24
One Time Gifts	FY 23	0	\$0	16	\$983,840	16	\$983,840	94	\$4,439,118	FY 23
	FY 24	0	\$0	38	\$772,364	38	\$772,364	101	\$1,695,061	FY 24
TOTALS	FY 23	7,510	\$257,851	282	\$3,784,659	7,792	\$4,042,510	42,132	\$11,424,448	FY 23
	FY 24	7,249	\$258,004	299	\$7,172,496	7,548	\$7,430,500	38,716	\$12,084,662	FY 24

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2023 TO 12/31/2023**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2023 TO 12/31/2023	TOTAL 07/01/2022 TO 12/31/2022
ALUMNI	\$44,144	\$3,043,194	\$446,621	\$223,530	\$248,986	\$4,006,057	\$1,730,597
FRIENDS	5,625	1,065,738	244,945	959,773	135,411	\$2,411,492	1,924,126
PARENTS	360	41,797	5,500	4	7,960	\$55,621	106,153
FOUNDATIONS	6,200	828,000	175,200	0	0	\$1,009,400	1,874,212
ORGANIZATIONS	20,500	637,607	790,913	7,365	0	\$1,456,385	3,547,186
BUSINESSES	2,477	830,560	171,137	1,558,420	583,113	\$3,145,707	2,242,174
GIFT TOTAL	\$79,306	\$6,446,896	\$1,834,316	\$2,749,092	\$975,470	\$12,084,662	\$11,424,448

*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income received from athletics seat assessments and suites are no longer tax deductible.

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2023 TO 12/31/2023	TOTAL 07/01/2022 TO 12/31/2022
DEFERRED GIFTS	1,000,000	0	1,959,641	0	\$ 2,959,641	\$ 6,010,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$82M

	NUMBER OF DONORS 7/1/2023 TO 12/31/2023	NUMBER OF DONORS 7/1/2022 TO 12/31/2022
ALUMNI	4,073	4,374
FRIENDS	7,924	8,534
PARENTS	425	461
FOUNDATIONS	37	33
ORGANIZATIONS	217	228
BUSINESSES	491	529
TOTAL	13,167	14,159

REPORT TO BOARD OF GOVERNORS

ASSISTANT TO THE PRESIDENT

FOR INCLUSIVE ENGAGEMENT

February 2024

EVENTS

- 2024 Collaborative Diversity Conference
 - CDC Call for Presenters emailed on December 13
 - A second CDC save-the-date emailed December 19
 - CDC packet for AC emailed on December 20
- Inclusion Awareness Panel
 - Value of the MSU Inclusive Principles
 - C & G Smart Inclusive Excellence Community Uplift Award
- MCCHS Meeting, Inclusivity Bylaws (support)
- Sponsored events w/NAACP & Alpha Phi Alpha
 - Voter Registration 1/12
 - John Lewis: Good Trouble at the Moxie Cinema 1/13
- 2024 Inclusive Engagement Council (1/31)
- OIE and MSU Athletics BHM Celebration (2/3 & 2/29)

COLLABORATIONS

- Matt Morrow, Springfield Chamber of Commerce
 - CDC Lunch Keynote sponsor
 - CDC session partner
- Jason Hynson, Victory Mission
 - Partnership and Support
- Jason England, Arvest Bank
 - Partnership and support of CDC & GALA
 - Increased Inclusive access for MSU students w/ Arvest (internships, careers, etc.)
- MCCHS Meeting, Inclusivity Bylaws
- Springfield Education Network
- Co-sponsored ASA students from MSU and Drury to attend 2024 Big 12 Conference
- MaiSL Virtual Inclusive Panel, KU Leuven, Belgium.
- Fatima Grover Director of Development Isabel's House
- 52 Cups of Coffee: 417 Edition
- Inclusive City & MSU w/ Taj Suleyman
- Loyola Marymount University Inclusive Excellence Institutional Info Exchange

INITIATIVES

- Inclusive City & MSU Inclusive Guiding Principles

ASSISTANT VICE PRESIDENT FOR INCLUSIVE EXCELLENCE AND FACULTY DEVELOPMENT

- Ozark's Chatter Podcast: Two episodes released in January 2024. Raeleen Ziegler – Director of Veteran Student Center and Nancy Gordon - Director of Faculty Center for Teaching and Learning.
- Developing Student centered IE collaboration workshop (Project Ursa). This workshop project will be affiliated with the IE Institute and will be a working partnership between OIE, faculty, students, and community partners and designed to provide students the opportunity to address real IE issues within various environments, such as higher education, community, and business settings.
- CDC planning for April 2024 conference: Organizing panels, developing narratives, and securing promotional items, such as scarves.
- Working with Athletics – Adja Jones, to organize BHM program for two home basketball games in February 2024.
- New Graduate Student Orientation – Inclusive Engagement presentation. Collaboration with Graduate College and Dr. Carissa Hoelscher. January 2024.

INCLUSIVE ENGAGEMENT FELLOW

- Began working in the Office of Inclusive Engagement January 2024
- Assisting with sponsorship efforts for the 2024 Collaborative Diversity Conference
- Assessment of Inclusive Excellence Scorecard
- Assisting with programming/planning of Collaborative Diversity Conference

Information Services Written Report for the MSU Board of Governors
Jeff Coiner – Chief Information Officer

Information Services continues to make progress on the Simplify IT Initiative that defines the guiding principles for technology investments and implementation at Missouri State including a cloud-first strategy, development and retention of our IT professionals, life-cycle funding, using technology to fuel innovation, and improving the experience with technology for students, faculty, and staff.

The Provost's Office and Information Services are working together to implement our new Learning Management System (LMS), D2L Brightspace. The early adopters completed the Fall 2023 semester and provided good feedback and assistance for the larger rollout. All courses are available for faculty to migrate existing content from the legacy Blackboard LMS to Brightspace, and over 2000 "source courses" that will be used as templates for the future have been created. Next steps include continuing to offer training for faculty, integrating more 3rd party publishers, and developing reports to track progress and adoption rates. All courses using the LMS will be ready for the Summer & Fall semesters, respectively.

We have also been working with the EAB Edify team on the implementation of their data warehouse for education. We are waiting on the team to provide us with an updated, improved version of the performance metrics dashboard which is expected to be delivered in February.

The Cheek Hall renovation project began late last year. We have been working with Mark Wheeler, Adam Schuler, and the Chrisner architect team on space needs and conceptual drawings for the renovation. Part of our plan for the improvements is to eliminate the data center located in Cheek Hall by moving equipment to Blair-Shannon and building a new virtual server environment that will be in the Springfield Underground - Bluebird Networks data center. The closure of the onsite data center will eliminate the expense for future improvements and ongoing operational costs associated with it. The plan will also provide an additional layer of security and business continuity for critical computer systems.

Other projects we are working on include:

- Implementing Time Clock Plus software to streamline time sheet entry and the payroll process.
- Replacing or upgrading computers with Windows 10 operating system which will no longer be supported by Microsoft effective in October 2025.
- Assisting with the review, procurement, and planned implementation of student success software which will replace custom-built software and integrate with other systems that can provide better analytics for the advising team.
- Support for a number of major construction projects across the University system including Blunt Hall, Cheek Hall, Ascend, JVIC, and the Alliance for Healthcare Education.

XVII.A.

Marketing and Communications Report Missouri State University Board of Governors February 16, 2024

MarCom updates since the December 14, 2024 meeting

Corey Canada, our director for web strategy development, is leading an AI cross-department task force. The group is reviewing productive uses of AI within MarCom and working on guidelines for ethical use.

All areas of MarCom are also providing extensive support in preparation for the upcoming Giving Day.

Web Strategy and Development (WSD)

Academic realignment is a top project and will be for the next 12 months. The team evaluated the changes and developed a plan and timeline for the implementation of updated websites for the reorganized colleges. Phase I completed on schedule. Work has begun on Phase II.

The new university calendar is undergoing beta testing within the user community. The first training session was held on Feb 1 with 30+ attendees. Enthusiasm was high for the replacement tool. The next training will occur in late February. Rollout is scheduled for March 18.

Office of Strategic Communications

The team is currently providing additional support for Admissions as we focus on FASFA communications to our prospective and admitted students.

We completed our A/B test campaign on messaging to male prospective students. The results were not as expected. Based on additional research on this important group of prospective students, the team is now putting a communications plan together for this target audience that includes focus groups, new photography, etc. that will appeal to this audience.

The team is still on track to run at least 26 campaigns for at least nine clients, totaling \$115K-\$129K in ads.

Social media continues performing well with strong results on Instagram and TikTok -two important channels used by current and prospective students.

Video Marketing

The video team continues work with several colleges developing informational videos for use on websites, social media, conferences, etc.

They have started shooting high-production-value videos for 2024 Mind's Eye.

Additionally, they are focused on creating videos specifically featuring Clif for Clifstagram in his final semester along with videos celebrating his accomplishments over the last 13 years.

Creative Services

The team has begun work on Fall 2024 recruitment pieces. They are also developing additional pieces targeted to admitted students who chose to attend other universities. Since 40% of students transfer sometime during their academic career, this addresses the opportunity to recruit them back to Missouri State.

Photographers are fully engaged with spring athletics and other important events on campus.

XVIII.

RECOMMENDED ACTION - Resolution authorizing closed meeting

BE IT RESOLVED by the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to...

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(17). “Confidential or privileged communications between a public governmental body and its auditor,...”