

CURRICULUM VITAE

of

GREGORY J. SKIBINSKI, Ph.D., M.S.W., A.C.S.W.

EDUCATION

Ph.D., University of Wisconsin-Madison (1989)

Social Welfare

Dissertation, "Factors Related To The Processing of Child Sexual Abuse Cases
By Social Workers In Three Wisconsin Counties"

Areas of interest: Clinical Practice, Psychotherapy, Child Welfare, Juvenile
Justice and Research

Preliminary Examinations: Single-Subject Research, Comparative
Psychotherapies, Sexual Abuse of Children

M.S.W., University of Wisconsin-Milwaukee (1980)

Area of Concentration: **Social Treatment**

Field Placement: Wisconsin State Public Defenders Office, Juvenile and Mental
Health Divisions

B.A., University of Wisconsin-Madison (1975)

Social Work and Psychology

Area of Concentration for Social Work: Sociology

Field Placements: YWCA, Central Wisconsin Colony, Mendota Mental Health
Institute

Professor, Missouri State University (2002-present)

Associate Professor, Southwest Missouri State University (1997-2002)
Tenured (2000)

Assistant Professor, Southwest Missouri State University (1995-1997)
University of Alabama (1989-1995)

Instructor, University of Wisconsin-Madison (1986-87)
University of Wisconsin-Milwaukee (1985)

Teaching Assistant, University of Wisconsin-Madison (1983-84 and 1988)

PROFESSIONAL EXPERIENCE

Resident Counselor, Lutheran Social Services (1986-1988): Supervision and counseling of geriatric, chronically mentally ill and adolescent, chemically dependent group home residents.

Social Worker, Legal Aid Society of Milwaukee, Guardian Ad Litem Division (1980-82): Investigation, evaluation and preparation of dispositional alternatives involving abused and neglected children; preparation of case assessment reports and court testimony.

Child Care Counselor, St. Mary's Hill Psychiatric Hospital (1979-80): Supervision and counseling of emotionally disturbed adolescents.

Assistant Director of Social Services, Hillhaven Convalescent Center (1977-79): Counseling, program development and implementation for geriatric and neurologically impaired adults; admission assessments; discharge planning; chairing interdisciplinary staff meetings.

Social Worker, River Hills East Nursing Home (1976-77): Programming, counseling, service delivery and discharge planning for skilled care residents.

Activities Director, River Hills East Nursing Home (1975-76): Program design and implementation; department fund-raising and bookkeeping; recruiting, training and supervising volunteers.

HONORS

Recipient of the Dean's Summer Research Award, 1993.

Alpha Delta Mu - Upsilon Chapter: National Social Work Honor Society (initiated 1979)

PROFESSIONAL AFFILIATIONS

International Society for the Prevention of Child Abuse and Neglect

National Association of Social Workers

PRACTICE CERTIFICATIONS

American Board of Medical Psychotherapists, Fellow and Diplomate (former member)

Academy of Certified Social Workers

Licensed Clinical Social Worker - Alabama (1990 - 1995)

TEACHING EXPERIENCE

Missouri State University (1995-present)

"Child Welfare Services," B.S.W. Program

"Social Justice," B.S.W. Program

"Integrative Seminar," B.S.W. Program

"Family Health Social Work Practice I," M.S.W. Program

"Social Work Practice II," M.S.W. Program

"Human Behavior and Family Systems," M.S.W. Program

"Foundations of Family Health Research," M.S.W. Program

"Methods of Social Research in Social Work," B.S.W. Program

"Social Work Practice with Individuals and Families," B.S.W. Program

"Practicum Seminar II," M.S.W. Program

"Field Instruction II," M.S.W. Program

"Advanced Seminar in Family Health Practice," M.S.W. Program

"Field Instruction I," M.S.W. Program

"Practicum Seminar I," M.S.W. Program

"Introduction to Social Work Research," M.S.W. Program

"Social Work Practice I," M.S.W. Program

"Special Topics," M.S.W. Program

"Introduction to Social Work," B.S.W. Program
"Human Behavior and the Social Environment," B.S.W. Program
"Methods of Social Research in Social Work," B.S.W. Program
CASL Course as part of 318

University of Alabama (1989-1995)

"Introduction to Research Methods in Social Work," B.S.W. Program
"Models, Methods and Theories of Social Work Practice," M.S.W. Program
"Components of Social Work Practice," M.S.W. Program
"Selected Topics in Social Work Practice: Assessment of Child Sexual Abuse
Victims and Their Families," M.S.W. Program
"Social Work Practice with Individuals and Families," M.S.W. Program
"Family-Oriented Practice," M.S.W. Program
"Social Work Practice with Individuals, Families and Groups," M.S.W. Program
"Research Methods in Social Work," M.S.W. Program
"Experiential Research in Social Work," M.S.W. Program
"Social Work Practice with Children, Youth, and Families," B.S.W. Program
"Introduction to the Fields of Social Work Practice," B.S.W. Program
"Field Education," Liaison B.S.W. and M.S.W. Programs

Doctoral Candidate Dissertation Committee Member
School of Social Work
Spring, 1992 to Spring, 1994 (Jeanne West-Freeman)
Spring, 1993 to Spring, 1994 (Timothy A. Rehner)

College of Education
Fall, 1992 to Spring, 1995 (Malenna A. Sumrall)
Recipient of the "Best Dissertation Award"
from the Mid-South Education Research Association

Instructor, University of Wisconsin-Madison (1986-87)
"Introduction to Social Work," B.A. Program
"Social Work Research Methods," M.S.S.W. Program

University of Wisconsin-Milwaukee (1985)
"Clinical Research," M.S.W. Program

CURRICULUM DEVELOPMENT

At Missouri State University

Developed Practice Evaluation Template for M.S.W. Field Placement

M.S.W. Comprehensive Examination Committee, Chair, Spring 1998

Revised Practice, Research, and Field syllabi, Fall 1997

Chair, Curriculum Committee, Summer, 1996-1997

Developed MSW Orientation Program, "Introduction to the Social Work Profession and the MSW Program," Fall, 1996.

Developed template for theories course for "Human Behavior and Family Systems" originally titled "Models, Methods and Theories of Social Work Practice," Fall, 1995

Developed "Family Health and Domestic Violence" with Dr. Joan McClennen, Fall, 1995.

At The University of Alabama

Challenge Exam Subcommittees, for the foundation year research, practice and HBSE courses

Developed an M.S.W. introductory course with Gerald K. Eure and Doris M. Williams, "Introduction to the Social Work Profession and the M.S.W. Program"

Liaison for an M.S.W. field placement which integrated research into the course objectives.

M.S.W. Curriculum Review Subcommittee, Child, Youth and Family Courses.

M.S.W. Curriculum Review Subcommittee, Practice Courses.

B.S.W. Speech Curriculum Subcommittee.

M.S.W. Curriculum Review Subcommittee, Research Courses

PUBLICATIONS

Books

Yuen, F.K.O., Skibinski, G.J., & Pardeck, J.T. Eds. (2003). Family Health Social Work Practice: A Knowledge and Skills Case Book. NY: The Haworth Press, Inc.

Book Chapters

Skibinski, G.J. & Connor, G.E. (2005). "Forensic Social Work and Child Sexual Abuse: Family Health Practice and Institutional Constraints." In Yuen, F.K.O. Ed. (2005). Social Work Practice with Children and Families: A Family Health Approach. N.Y.: The Haworth Press, Inc.

Skibinski, G. J. (2003). "Intervention Strategies of the Family Health Perspective." In Yuen, F.K.O., Skibinski, G.J., & Pardeck, J.T. Eds. (2003). Family Health Social Work Practice: A Knowledge and Skills Case Book. NY: The Haworth Press, Inc.

Skibinski, G.J., (2003). "Child Maltreatment and Family Health Practice." In Yuen, F.K.O., Skibinski, G.J., & Pardeck, J.T. Eds. (2003). Family Health Social Work Practice: A Knowledge and Skills Case Book. NY: The Haworth Press, Inc.

Hollis, M. A., & Skibinski, G.J., (2003) "Family Health Practice in a Medical Setting with an Infant and Her Family." In Yuen, F.K.O., Skibinski, G.J., & Pardeck, J.T. Eds. (2003). Family Health Social Work Practice: A Knowledge and Skills Case Book. NY: The Haworth Press, Inc.

Yuen, F.K.O., & Skibinski, G.J. (2003). "Family Health Social Work Practice: Summary, Problems, Focuses, Theories, and Intervention Skills." In Yuen, F.K.O., Skibinski, G.J., & Pardeck, J.T. Eds. (2003). Family Health Social Work Practice: A Knowledge and Skills Case Book. NY: The Haworth Press, Inc.

Jennings, Mary Ann and Gregory J. Skibinski (1999). "Treating Families Through a Family Health Perspective," in Pardeck, John T. & Yuen, Francis Ki-Oi, Family Health in Social Work Practice.

Refereed Journal Articles

Skibinski, Gregory J. and Nelson-Gardell, Deborah. (2000). "Confirming Child Sexual Abuse Allegations: Little Help From Medical Examinations," SMSU Journal of Public Affairs, Vol. 4, pps. 22 - 39.

- Esser-Stuart, Joan E. and Skibinski, Gregory J. (1998). "Child Sexual Abuse Intervention: An Exploratory Study of Policy Concerns and Implications for Program Development," Journal of Child Sexual Abuse, Vol. 7,(2), pps. 87-103.
- Pardeck, John T. and Skibinski, Gregory J. (1997). "An Exploratory Study of Sex Differences in Orientation to Clinical Practice," Psychological Reports, Vol. 81, pps. 1392-1394.
- Pardeck, John T. and Skibinski, Gregory J. (1997). "An Exploration of the Practice Orientations of Licensed Clinical Social Workers and Licensed Clinical Psychologists," The Clinical Supervisor, Vol. 16 (2), pps. 125-137.
- Skibinski, Gregory J. (1995). "The Influence of the Family Preservation Model on Child Sexual Abuse Intervention Strategies: Changes in Child Welfare Worker Tasks," Child Welfare, 74(5), 975-989.
- Skibinski, Gregory J. (1994). "Intrafamilial Child Sexual Abuse: Intervention Models for First Time Offenders and Their Families," Child Abuse and Neglect: The International Journal, 18, 367-375.
- Skibinski, Gregory J. and Esser-Stuart, Joan E. (1993). "Public Sentiment Toward Innovative Child Sexual Abuse Intervention Strategies: An Empirical Study of Consensus and Conflict." Juvenile and Family Court Journal, 44(3), 17-26.
- Skibinski, Gregory J. (1992). "Intrafamilial Child Sexual Abuse Intervention: Th Impact of Juvenile Court Hearings and Felony Trial Diversions. Juvenile and Family Court Journal, 43(3), 41-48.
- Skibinski, Gregory J. and Koszuth, Ann M. (1985). "Getting Tough With Juvenile Offenders: Ignoring the Best Interests of the Child," Juvenile and Family Court Journal, 37(5), 43-50.

Referred Published Abstracts

- Skibinski, Gregory J., "Substantiating Allegations of Child Sexual Abuse: The Effect of Physical and Non-Physical Indicators on Decision-Making," Fifth European Conference on Child Abuse and Neglect; Oslo, Norway, Summer, 1995.
- Skibinski, Gregory J. "Innovative Child Sexual Abuse Intervention: Curriculum Implications," Twenty-Seventh Congress of the International Association of Schools of Social Work; Amsterdam, the Netherlands, Summer, 1994.
- Skibinski, Gregory J., "Child Sexual Abuse Offender Diversion Programs," Fourth European Conference on Child Abuse and Neglect; Padua, Italy, Spring, 1993.

Skibinski, Gregory J., "Strategies to Deliver Punishment, Protection and Treatment in Cases of Child Sexual Abuse," Ninth International Congress on Child Abuse and Neglect; Chicago, Illinois, Summer, 1992.

GRANTS

Connor, George E., Skibinski, Gregory J., and Park-Fuller, Linda (1999). "Haunted by God: The Life of Dorothy Day." \$1,690 for theatrical presentation. Funded by the SMSU Public Affairs Grant Committee.

Skibinski, Gregory J., Pardeck, Yuen, Francis Ki-Oi, and Pardeck, John T. "The Utilities of the Wisconsin Model for Public Affairs for a Regional University. Grant not funded.

TECHNICAL REPORTS

Edited and authored response to 1996 C.S.W.E. candidacy letter
125 pages with 300 pages of attachments

Wrote the rough draft of Evaluative Standards 5 (1997) and 7 (1999) for the Self-Study

BOOK AND ARTICLE REVIEWS (BY INVITATION)

Practical Grant Writing and Program Evaluations, by Yuen & Terao (2002)

"Lifetime Participation Approaches to Aphasia," in Journal of Social Work in Disability and Rehabilitation, Vol. 2, Issue 3 & 4, Fall 2002.

Practical Program Planning and Program Evaluation, blind review for Wadsworth Press, Spring 2001.

Who Cares? Efficiency and Compassion Inside a Nursing Home, by Thomas Edward for Dawn Dancer Press, Spring, 1999.

Issues of Cultural Sensitivity in Child Protective Services, by Myung Sook Park for Francis Yuen (Ed.) Special Issue on Diversity, Spring 1998.

Working with People: The Helping Process, (5th Edition), by Brill, Naomi I. for Longman Publishers, Fall, 1995.

Families: Coping with Problems and Change, by McKenry, Patrick and Price, Sharon J. for Macmillan Publishing Company, Fall, 1991.

Book and proposal reviewer for Dorsey Press, 1986 - 1988.

Refereed Book Review Cross-Disciplinary
Reviewer of the book, The Edison Effect, by Ploof, Ron (1995). In Employee Assistance Quarterly, 12(2), 1996, (Business).

WORK IN PROGRESS

Skibinski, Gregory J. "Conceptual Statistics." A textbook.

PRESENTATIONS

International/Refereed

"Child Sexual Abuse Offender Diversion and Family Treatment Programs," First Congress of the World Council for Psychotherapists; Vienna, Austria, Summer, 1996.

"Innovative Child Sexual Abuse Intervention: Curriculum Implications," Twenty-Seventh Congress of the International Association of Schools of Social Work; Amsterdam, the Netherlands, Summer, 1994.

"Child Sexual Abuse Offender Diversion Programs," Fourth European Conference on Child Abuse and Neglect; Padua, Italy, Spring, 1993.

"Strategies to Deliver Punishment, Protection and Treatment in Cases of Child Sexual Abuse," Ninth International Congress on Child Abuse and Neglect; Chicago, Illinois, Summer, 1992.

"Child Sexual Abuse and the Emerging Social Work Role," World Congress of Victimology; Orlando, Florida, Summer, 1987.

National/Refereed

"Child Sexual Abuse: Implications for Social Work Practice," Social Work '94: NASW's Meeting of the Profession; Nashville, Tennessee, Fall, 1994.

"Public Perceptions About Innovative Intervention Strategies in Child Sexual Abuse Cases," San Diego Conference on Responding to Child Maltreatment; San Diego, California, Winter, 1993.

"Social Work Roles in Child Sexual Abuse Intervention Strategies," Tenth Annual Baccalaureate Program Directors Conference; San Antonio, Texas, Summer, 1992.

"Getting Tough With Juvenile Offenders: Ignoring the Best Interests of the Child," National Association of Social Workers, National Convention; Chicago, Illinois, Fall, 1985.

"Teaching Social Work Research," Annual Program Meeting of the Council on Social Work Education; Detroit, Michigan, Winter, 1984.

"Task-Centered Practice in Juvenile and Mental Health Court Settings," Masters Thesis; Annual Program Meeting of the Council on Social Work Education; Louisville, Kentucky, Winter, 1981.

Regional/Local

"Public Sentiment Toward Innovative Child Sexual Abuse Intervention Strategies," refereed presentation at the Seventy-First Annual Southwestern Social Science Association; New Orleans, Louisiana, Winter, 1993.

"Clinical Case Management," invited presentation at the Seventh Annual Bryce Hospital Social Work Day Program; Tuscaloosa, Alabama, Spring, 1991.

"Evaluating Your Own Practice," invited presentation at the Alabama/Mississippi Social Work Conference; Tuscaloosa, Alabama, Fall, 1990.

"Social Workers' Child Sexual Abuse Case Decisions as a Function of Litigation Models;" refereed presentation at the Alabama/Mississippi Social Work Conference; Tuscaloosa, Alabama, Fall, 1990.

WORKSHOPS TAUGHT

"Basics of Assessing Child Sexual Abuse Cases/Obstacles to Assessment/Keeping the Family Advocacy Evaluator Out of Trouble" Family Advocacy Program, Team Building Conference, (U.S.A.F.), St. Louis, Missouri, Summer, 1996.

"Evaluating Your Own Practice," invited presentation for The University of Alabama School of Social Work and the College of Continuing Studies Sixth Annual Seminar Series, "Improving Human Service Practitioners' Skills," Summer, 1994.

"Cross-Cultural Adaptability Inventory Workshop," co-facilitator for the University of Alabama, School of Social Work, Child, Youth and Family Concentration students, Fall, 1993 and 1994.

"Assessment, Intervention and Evaluation Strategies for the Dysfunctional Family," invited presentation for The University of Alabama School of Social Work and the College of Continuing Studies Fifth Annual Seminar Series, "Improving Human Service Practitioners' Skills," Summer, 1993.

CLINICAL RESEARCH EXPERIENCE

University of Wisconsin-Madison, Research assistant for project on separation/divorce adjustment; 1985.

River Hills East Nursing Home, Administered a behavioral management program developed by Alfred Nigl, Ph.D., Research assistant for subsequent paper by Nigl and Jackson, "A Behavior Management Program To Increase Social Responses in Psychogeriatric Patients;" Journal of the American Geriatrics Society, Vol. 29 (February, 1981), pp. 92-95.

Hillhaven Convalescent Center, Agency Liaison; Research assistant to David Buckholdt, Ph.D. in a study of professional personnel interactions; 1978.

SERVICE TO THE SCHOOL OF SOCIAL WORK

Administrative Service

M.S.W. Program Chair/Program Director, Missouri State University
(1996-1997, 1999 to 2000; Consultant 1997-1999)

SUMMARY OF SELECTED ACTIVITIES

Edited and authored response to 1996 C.S.W.E. candidacy letter
Wrote the rough draft of Evaluative Standards 5 and 7 for the self-study
Wrote the Faculty Recruitment Policy
Wrote the Graduate Faculty Status Policy
Prepared applications for Graduate Faculty Status of four colleagues
Developed M.S.W. exemption exams
Extensively revised Graduate Catalog, 1997 through 1999
Chaired Curriculum Theory Committee
Chaired Curriculum Revisions Committee
Implemented all curriculum revisions
Helped increase number of Graduate Assistant stipends
Developed the Graduate Assistant policy
Revised admission criteria, 1996, 1997
Revised admission procedures 1996, 1997, and forms, 1996, 1997, 1998, 1999
Revised "M.S.W. Admission Brochure," 1996, 1997, 1999
Calculated admission demographics
Revised "M.S.W. Student Handbook," 1996, 1997, 1999

Developed and administered M.S.W. orientation
Calculated faculty/student ratios
Calculated student census projections through 2000
Developed course offerings schedule through 2000
Developed the M.S.W. budget through 2000
Coordinated the Site Visit, Spring 1997
Appeared on "SMSU 30" (university broadcast) Fall 1998
Issued a press release on the MSW Program through the "SMSU NEWS"
Fall 1997
Consultant to the SSW Director/M.S.W. Chair, Summer 1997 to Summer 1999

Standing Committees at Missouri State University:

Scholastic Appeals Committee, Fall 2004 - present

Policy and Social & Economic Justice Committee, Fall 2001 to Spring 2002

Values and Ethics Committee, Fall 1999 and Spring 2000

Faculty Senate, Fall 2000 to Spring 2003

Research/Program Evaluation Committee, Fall 1998 to Spring, 2003
Co-Chair, Fall 2000 to Spring, 2003

M.S.W. Comprehensive Examination Committee, Spring 1999

Graduate Council, Fall 1996 to Spring 1998, and Fall 1999 to Spring 2000
Curriculum Revision Committee, Fall 1999 to present
Graduate Grievance Committee, 1996 - Spring 1998

Faculty Search Committee, Fall 1996 to Spring 1999; Fall 1999 to present
Chair, 1998 to 1999

M.S.W. Admissions Committee, Spring 1996 to Spring 1999, Fall 2002 to present
, Chair, Spring, 1997 and 1999, Fall 2002 to present

Practice Committee, Fall 1997 to Spring 1998

Policy and Procedure Manual Committee, Fall 1997 to Spring 1999, Fall 2001 as
Chair, Fall 2006 to present

School of Social Work Curriculum Committee
Fall, 1995 to Summer, 1997, Chair

School of Social Work Curriculum Committee, Chair, Fall 1996 to Spring 1997

MSW Curriculum Subcommittee, Chair, Fall 1996 to Spring 1997

Self-Study Review Committee, Fall 1996 to Spring 1997

Field Education Committee, Fall, 1996 to Spring, 1997

Faculty Capacity Building Committee, Fall, 1996 to Spring, 1997

CHHS Public Affairs Committee, Fall, 2005 to Spring 2006

CHHS Scholastic Appeals Committee, Fall, 2005 to Spring, 2006

School of Social Work Program Evaluation Committee, Fall, 2005 to present

Columbia Hospital South Auxiliary Scholarship Committee, Fall, 2004

MSU Faculty Leave Committee, Fall, 2002 to Spring, 2004

Director Search Committee, Fall, 2005 to Spring, 2007

Leader in revising the Policy and Procedure Handbook of the Personnel
Committee

MSWSA Advisor, Fall 2001 to 2003

Personnel Committee, Fall 2000 to present

MSW Program Committee, Fall 2002 to present

Faculty Leave Committee, Fall, 2002 to Fall 2004

Ad Hoc Committees and Subcommittees at Missouri State University:

Faculty Evaluation Revision Committee
Fall 1996 to Spring 1998

"Implementing the Public Affairs Theme Through the Existing Curriculum:
Possibilities and Problems," Roundtable Discussion, Fall, 1995

Additional Service to the School of Social Work

Administered the ACAT exam, Spring, 1997

Presentation: "Practice Research" at the School of Social Work Field Practicum Orientation, Spring, 1996

Revised the "M.S.W. Applicant Initial Screening" form, Fall 1998.

Served occasionally as Acting Director of SSW

Standing Committees at The University of Alabama:

Faculty Senate (alternate)
School of Social Work, Institutional Review Board
M.S.W. Committee
Children, Youth and Family Concentration Committee
University of Alabama Institutional Review Board
BSW Committee

Ad Hoc Committees and Subcommittees at The University of Alabama:

Faculty Scholar Award Subcommittee
Student Progress Committee
M.S.W. Admissions Committee
School of Social Work Textbook Selection Committee
Excellence in Research by a Master's Student Award Committee
Rank, Tenure and Promotion Requirements Revision Committee
Research Scholarship Committee

COMMUNITY SERVICE

Chair, Board of Directors, University Child Care Center
Fall 1998 to Summer 2001 and
Member, Board of Directors, Fall 1995 to 2001 and Fall 2006 to present
Chair, Personnel Committee, Spring, 1996 to Summer 2001
Chaired Revision of Employee Handbook, Spring 1996; Fall 1997
Chaired Revision of Policy and Procedure Manual, Fall 1997 - Sum. 2001
Chaired Annual Director Evaluation, 1996 to Summer 2001

Vice President and Division Coordinator on the board for the Springfield Youth Hockey Association, Fall 2002 to Spring 2006, Writing and Revising Association By-Laws, Procedure Manuals, and Not for Profit Organization Documents (e.g., 501 (c) 3)

University Child Care Center, "The UCCC Organization," presentation to teachers and staff in preparation for accreditation, Summer, 1997

SMSU SSW Recruiting at Lincoln University, Fall 1997

University Child Care Center, "Red Flags of Abuse and Neglect of Children," presentation to teachers, staff and foster parents, Fall, 1996

SMSU SSW Recruiting at the Heartland Alliance for Minority Participation, University of Missouri, Fall 1996

ELITE Advisory Board, Spring and Summer, 1996

SMSU Showcase 96, Spring, 1996

SMSU College Fair, Fall, 1995

Guest Lecture, to the National Student Speech Hearing Language Association: University of Alabama Chapter, "Identifying Child Abuse and Neglect," Fall, 1991 and 1992.

Guest Lecture, Department of Psychology, presented dissertation findings to a graduate class in clinical psychology, Fall, 1989.

Acquired clinical research instruments for reserve library.

LCSW advising of a recent M.S.W. graduate, May, 1994 to May 1995.

Consultant to Indian Rivers Community Mental Health and Mental Retardation Center administration on in-service program evaluation instruments, May, 1994 to May 1995.

Committee member of the Interagency Juvenile Justice Coordinating Council, System of Care Subcommittee, Spring, 1993 to Spring 1994.

Voluntary consultant to the State of Alabama, Public Defender's Office, Tuscaloosa County, on a child sexual abuse case, Summer, 1993 to Summer, 1994.

Co-Chair of "Social Work Day - Strengthening Family Ties: A Holistic Approach;" Tuscaloosa, Alabama, Fall, 1991 - Winter, 1992.

Department of Human Resources, State of Alabama; "J.O.B.S" and "A.S.S.E.T.S" Training," Fall, 1990; Spring, 1990 and 1991.

"Evaluating Your Own Practice," invited presentation to the faculty and students of the Department of Social Work, Tuskegee University, Tuskegee, Alabama, Fall, 1990.

Researched the mental health policies of the United States for Mental Disorder and Social Work, (1991) for Ok Kyung Yang and In Sook Mun, assistant professors at Ewha Woman's University in Seoul, South Korea, Fall, 1990.

Department of Human Resources, State of Alabama; "Social Work Practice," Summer, 1990.

CONTINUING EDUCATION CREDITS

Missouri State University, "FERPA" Spring 2006

Missouri State University, "Preventing Sexual Harassment for Faculty," Spring 2006

Missouri State University, "Preventing Employment Discrimination for Non-Supervisory Staff," Spring 2006

School of Social Work Faculty Retreat, Fall, 2004

Council on Social Work Education, 48th Annual Program Meeting; Nashville, Tennessee, Spring, 2002 (x contact hours)

Council on Social Work Education, 45th Annual Program Meeting; San Francisco, California, Spring, 1999 (x contact hours)

Council on Social Work Education, 44th Annual Program Meeting; Orlando, Florida, Spring, 1998 (x contact hours)

Council on Social Work Education, 43rd Annual Program Meeting; Chicago, Illinois, Spring, 1997 (x contact hours)

"Child Sexual Abuse Offender Diversion and Family Treatment Programs," refereed presentation at the First Congress of the World Council for Psychotherapists; Vienna, Austria, Summer, 1996, (x contact hours)

"Cultural Diversity Workshop," presented by The University of Alabama, School of Social Work, Tuscaloosa, Alabama, Fall, 1994, (6 contact hours).

"Child Sexual Abuse: Implications for Social Work Practice," refereed presentation at "Social Work '94: NASW's Meeting of the Profession;" Nashville, Tennessee, Fall, 1994, (20.5 contact hours).

"Common Themes through Diverse Streams" presented by the Family Preservation Institute, San Antonio, Texas, Fall, 1994, (11.5 contact hours).

Resource Development/Diversification Work Session," presented by The University of Alabama, School of Social Work, Tuscaloosa, Alabama, Summer, 1994, (10.45 contact hours).

"Innovative Child Sexual Abuse Intervention: Curriculum Implications," refereed presentation at the Twenty-Seventh Congress of the International Association of Schools of Social Work, Amsterdam, the Netherlands, Summer, 1994, (x contact hours).

"Evaluating Your Own Practice," invited presentation for The University of Alabama School of Social Work and the College of Continuing Studies Sixth Annual Seminar Series, "Improving Human Service Practitioners' Skills," Tuscaloosa, Alabama, Summer, 1994,(12 hours, 1.2 CEU's).

"Resource Development/Diversification Work Session," Tuscaloosa, Alabama, Summer, 1994 (10.45 contact hours).

The National Children's Advocacy Center, "National Training Program on Effective Treatment Approaches in Child Sexual Abuse," Huntsville, Alabama, Fall, 1993, (12 contact hours).

The University of Alabama School of Social Work and the College of Continuing Studies Fifth Annual Seminar Series, "Assessment, Intervention and Evaluation Strategies for the Dysfunctional Family," Tuscaloosa, Alabama, Summer, 1993, (12 contact hours).

Ninth International Congress on Child Abuse and Neglect; Chicago, Illinois, Summer, 1992, (12 contact hours).

West Alabama NASW Social Work Day, "Strengthening Family Ties: A Holistic Approach," Tuscaloosa, Alabama, Winter, 1992, (5 contact hours).

West Alabama NASW Social Work Day, "Protecting and Strengthening the Family," Tuscaloosa, Alabama, Winter, 1991, (5 contact hours).

University of Alabama, College of Continuing Education, "Writing for Professional Publication," Tuscaloosa, Alabama, Summer, 1991, (12 contact hours).

Alabama Conference of Social Work, Tuscaloosa, Alabama, Spring, 1991, (7.75 contact hours).

Forest Institute of Professional Psychology, "Counseling and Psychotherapy, A Rational-Emotive Approach" by Albert Ellis, Huntsville, Alabama, Fall, 1990, (3 contact hours).

Alabama/Mississippi Social Work Education Conference, Tuscaloosa, Alabama, Fall, 1990, (8 contact hours).

Coalition Against Prejudice, "Prejudice Reduction Workshop," Tuscaloosa, Alabama, Spring, 1990.

University of Alabama, School of Social Work, "Legal and Judicial Aspects of Child Welfare," Tuscaloosa, Alabama, Fall, 1989, (15 contact hours).

University of Alabama, Office of Sponsored Programs "Basic Proposal Development" and "NIH Proposal Development," Tuscaloosa, Alabama, Fall, 1989.

University of Wisconsin - Madison, Department of Psychiatry, "Instant Psychopharmacology," Madison, Wisconsin, Spring, 1989, (32 contact hours).

University of Wisconsin System, Undergraduate Teaching Improvement Council, "Faculty College," Marinette, Wisconsin, Summer, 1987.

Second World Congress of Victimology, "Victims and the Professions: New Directions and Services," Orlando, Florida, Summer, 1986, (2.4 CEU's).

Curriculum Vitae current to 12/1/06