

COMING HOME
Transitions into Permanency
Draft Competencies

****6.1** Child welfare worker conducts thorough, joint home study assessments with foster and adoptive family applicants. This includes engaging the family in the home study process; gathering pertinent family assessment information; drawing accurate conclusions; involving the family in self-assessment; educating the family regarding adoption and foster care; and documenting information in a written report.

New: I conduct thorough, joint home study assessments with foster and adoptive family applicants and document information in a written report.

6.9 Child welfare worker assesses the needs of children requiring foster or adoptive placement and selects the most appropriate, least restrictive, most homelike, and culturally-relevant placement setting to meet the child's developmental and treatment needs.

New: I assess the needs of children requiring foster or adoptive placement and select the most appropriate culturally relevant setting.

6.10 Child welfare worker continues to monitor for indicators of risk and when necessary follows procedures for appropriate intervention.

New: I follow procedures for continuous monitoring to identify indicators of risk and appropriate intervention.

6.11 Child welfare worker explains the meaning of the Adoption and Safe Families Act to families and discusses permanency issues and alternative permanent placement options without communicating a lack of commitment to reunification.

New: I am able to explain the meaning of the Adoption and Safe Families Act to families.

****6.13** Child welfare worker demonstrates the appropriate use of termination of parental rights and adoption planning when the return of a child to his/her family or to relatives is not possible.

New: I demonstrate the appropriate use of termination of parental rights and adoption planning when the return of a child to his/her family is not possible.

****15.6** Child welfare worker knows how to determine whether, and when, family reunification is possible in situations of interfamilial sexual abuse.

New: I know how to determine whether family reunification is possible in situations of intrafamilial sexual abuse.

