

RESUME

Beverly Ann Long

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Education:

- BS Degree in Social Studies, Speech and Teacher Certification, Kansas State University of Emporia. 1970
- MSW St Louis University 1980
- Post Graduate Classes: Organizational Assessment, Seminar in Battered Women, Seminar in Risk Management – St. Louis University
- Attended over 300 in-service training sessions totaling over 5000 hours on child welfare and family support issues, supervision, program and personnel management.

Licensure/Certification:

- Lifetime Missouri Teaching Certification – issued 1971
- Missouri Licensed Clinical Social Worker number 001663
- Certified Mediator - 2006

Education Employment:

- Sept 1970 – May 1971 Teacher Notre Dame Academy for Girls, Omaha, Nb – English, Social Studies, Literature, Speech, and Debate
- Jan 1972- May 1972 Teacher DeSoto School District, DeSoto, Mo – permanent English substitute for Sixth grade
- 1997 – Instructor, University of Missouri –St. Louis School of Social Work
- 2006- present – Per Course Instructor, Missouri State University – School of Social Work. Courses taught:
 - Social Work Practice with Individuals
 - Human Behavior in Social Environments
 - Social Work Practice with Organizations and Communities
 - Human Behavior and Family Systems
 - University Liaison and Seminar Supervision for MSW practicum students
- April 2008 – present – Community and Student Liaison for Field Education

Social Work Employment: July 1972 – Nov 2005 Missouri Children's Division (Formerly Missouri Division of Family Services) Assignments included:

- July 1972 – October 1972 – Assistance Payments Worker (AFDC eligibility) - Processed Old Age Assistance and Aid for Dependent Children reinvestigations
- October 1972- June 1975 – Social Service Worker – direct service to over 400 children and families in areas of child abuse/neglect investigations, protective

services, foster care placements and supervision, foster homes licensing and training, adoption studies, placements and supervision, international adoptions, dissolution of marriage and other court ordered studies.

- July 1975 – 1979 – Social Service Supervisor 1- direct supervision of from 7-11 social service workers in all areas of child welfare service delivery
- 1979 – 1997 – Social Service Supervisor II and III – direct management of Jefferson County Office for Child Welfare Services – staff of seven supervisors and 55 workers
 - Trained over 200 new Social Service Workers and 20 new Supervisors – using training curriculum developed as part of my MSW Practicum
 - Co-Administrator of Office from June 1991 to August 1997 including all personnel, public relations, building management, and child welfare budgets.
 - Presented over 300 programs to professional agencies, service organizations, community groups and high school and college classes regarding Child Welfare issues
 - Coordinator from 1988 to 1997 of Jefferson County’s Intensive In-Home Service Program.
- Sept 1997 – April 2003 – Area Director – Management of Child Welfare and Income Maintenance Programs for 24 Counties in Southwest Missouri. Assignment to this Area was specifically to change the culture in the area from minimal or non compliance with policy. Activities included implementation of the Temporary Assistance for Needy Families (TANF) Program in southwest Missouri. Child Welfare activities were successful in creating new collaborative relationships with Juvenile Courts and other community service partners. Five counties in this region became the Initial Sites selected for Council on Accreditation Site Visits due to the quality of their child welfare programs.
- Jan 2003 – Nov 2005 – Circuit Manager – Greene County Children’s Division - direct management of Child Welfare Services – staff of 14 supervisors and 80+ workers. Assigned to this Circuit to address program, community, and judicial anger and dissatisfaction with the operation of the program following a highly publicized death of a foster child. Assignment was to change the culture of office management and workers from a defeatist to a pro active approach to child welfare services.
- May 2003 – Nov 2005 - Regional Director - Management of Child Welfare Programs for 19 Judicial Circuits (57 Counties) in the Southern half of Missouri.
 - Duties in all Circuit Manager and Area/Regional Director Positions included oversight of all child welfare programs, all personnel functions and fiscal management functions, training of staff in all aspects of social work and court relationships, community outreach and coordination, and

quality assurance and compliance activities to ensure that staff met program requirements.

Statewide Children’s Division Assignments:

- 1988-1989 -Chair of the interagency planning team which designed and piloted Missouri’s current Interagency Intensive In-Home Services (formerly Family Preservation) Program.
- 1991-1994 – Chair of the Initial Placement Process Committee of the Family Centered Out of Home Care Task Force which designed the current FCOOHC program, family support team meeting process, and manual for managing foster and adoptive care placements. Assisted in writing the final draft of the Alternative Care section of the Child Welfare Manual.
- 1999 – 2005 - Member of State Implementation Team for Accreditation of the state Children’s Division by the Council on Accreditation for Children and Families. Team Leader of the Child Protection Standard, member of the Continuous Quality Assurance Design Team, and coordinator of field implementation practices for Southeast Missouri. Assisted in the development of the statewide plan for the current accreditation plan in which Missouri is now in the final stage of accrediting the state
- 2001-2005 – Spokesperson and member of the Design Team for the Restructuring of the Children’s Service Programs that ultimately created the Children’s Division.
- 2003-2005 – Member of the Missouri Policy Board for implementation of the joint Children’s Division/University of Missouri – Columbia project of the Southern Regional Quality Improvement Center for Child Protection. The Project implemented was a highly successful Role Demonstration Model of CPS Supervision. The methodology has since been adapted for use for all supervision in the state of Missouri.

Community Activities:

Jefferson County:

- Co-Founder in 1979 of the Jefferson County Community Services Forum, Secretary from 1979 to 1997.
- Editor of four editions of the Jefferson County Service Resource Directory published by the Forum
- Member of six person advisory team that established and obtained tax supported funding for A Safe Place Domestic Violence Shelter.
- Co-Developer in 1985 of the Jefferson County Inter-Agency Child Abuse Investigation Team that developed an initial county protocol for co-investigation and coordination activities.
- Member of six person consulting group which helped develop and obtain licensing for Jefferson County Shelter Care, an emergency shelter program for teenage girls and boys.
- First Co-Chair of the Jefferson County Family Violence Council created in 1993. Council sponsored yearly Family Violence Conferences for community professionals.

- Charter member Jefferson County Community Partnership 1994-1997. Secretary and Chair of Caring Communities School Programs Committee. This was a system of care approach to serving the needs of children and families within Jefferson County

Southeast Missouri:

- Member Interagency Team for Service Delivery Area (SDA) 11 to develop One Stop Career Centers.
- One of three Supervisory Advisors to the Southeast Missouri Job and Parenting Mentoring Program for Teens.

Greene County:

- Advisory Board Member Greene County Community Partnership and member of various committees – 2003-5
- Advisory Board Member Child Advocacy Center – 2003-5
- Member of three person training team for Mandated Reporter Training for Greene County – participated in training over 1500 mandated reporters. 2003-5
- Children’s Division Representative on the Department of Mental Health Southwest Missouri Show-Me Kids System of Care Project- a five county multi-agency effort to develop wraparound policies and programming for families with children facing serious mental health disorders 2003-2005.
- Children’s Division Partner in development of Missouri State University School of Social Work’s Missouri Rural Training Initiative Children’s Bureau Funded Grant and coordinator of Children’s Division participation in the project from 2003-2005
- Southwest Region Children’s Division Representative on the state Coordinating Committee tasked with creating a Mental Health System of Care plan for the state of Missouri 2004-2005

Memberships and Other Activities:

Practicum supervision for BSW and MSW students from St. Louis University, Washington University, Southeast Missouri State University, the University of Missouri - St Louis School of Social Work, and Missouri State University.

Missouri Clinical Social Work Licensure supervision for Children’s Division staff.

Council on Accreditation for Children and Families Volunteer Peer Reviewer and Team Leader. Participated as peer reviewer in twelve child welfare site reviews at public and private agencies, in Kansas, Illinois, Kentucky, Oklahoma, New York, Arizona, Washington, and New Jersey. 1999 to present.

Participant in the Missouri Chamber of Commerce’s seven month Leadership Missouri Training Institute 1998. Member of Leadership Missouri Alumni Association.

Member University of Missouri - Columbia School of Social Work Professional Advisory Board – 2002-present – due to serving as Children’s Division liaison for the development of the part time MSW program for Southeast Missouri which resulted in over thirty Children’s Division Staff obtaining MSW degrees through a distance learning program

Member Beta Sigma Phi Service Sorority – 1974-present.

Charter Member of Gravois Pioneers Business and Professional Women’s Organization – 1985-1989.