

Denita (Dee) Siscoe
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EDUCATION

Ed. D.	Higher Education Administration University of North Texas, Denton, TX	1997
M.Ed.	Student Personnel in Higher Education University of Florida, Gainesville, Florida	1988
B.S.	Missouri State University, Springfield, MO	1985
Certificates	Executive Education	2007
	Dispute Resolution & Mediation Southern Methodist University, Dallas, TX	2006

PROFESSIONAL ADMINISTRATIVE EXPERIENCE

Vice President for Student Affairs

2013-present

Missouri State University is a four-year, public comprehensive institution located in Springfield, Missouri with campuses in West Plains, Mountain Grove, MO and Dalian, China. MSU has a public affairs mission and is the second largest university in Missouri with an enrollment nearing 25,000 students.

Serves as the chief student-personnel officer and advises the President on all matters pertaining to non-academic student life. Serves as the senior executive officer responsible for providing leadership and general management of units in the division: Enrollment Management including Admissions, coordination of commencements, Records, Registration, Scholarships and Financial Aid, Veterans Affairs, Career Counseling, Internal and External Internship Coordination, Career Fairs, Job Placement, Student Employment, the creation of recruitment material and publications, including the university catalog and class schedules; Student Life Activities including the Plaster Student Union, Conference Services, Office of Student Engagement, Co-curricular involvement, Leadership Development, Student Organizations, Fraternity and Sorority Life, Intramural and Recreational Sports, Foster Family Recreation Center, Residence Life, Housing and Dining Services, and the coordination of New Student Convocation; Dean of Students Office including Student Conduct, coordination of the Behavioral Intervention Team, Parking Appeals, Student Government Association, Counseling, and Emergency Psychological Services, Disability Resource Center; Multicultural Services & Access Programs including TRiO and Multicultural Programs; the Taylor Health and Wellness Center; and the University Bookstore including Bearwear shops and convenience stores. Directly supervises two Associate Vice Presidents, one Assistant Vice President and four Executive Directors. Manages over 380 professional staff with budgetary responsibility of over \$60M.

Selected Achievements:

- Successfully lead the division in a comprehensive division-wide strategic planning process, creating a new mission, vision and goals aligning the work with the University long-range plan.
- Championed and lead efforts to create a new tradition, *Ursa: The Maroon and White Overnight*, which is the first engagement camp in the state of Missouri.
- Served on the Steering Committee and chaired the Student Engagement Subcommittee of the MSU Visioning Project charged with envisioning the future of Missouri State University.

Interim Vice President for Student Affairs

2011-2013

Associate Vice President for Student Affairs**2011**

The University of South Florida is a four-year, public research institution in Tampa, Florida. USF is the eighth largest university in the nation with an enrollment nearing 50,000 students.

Reported to the Provost and Executive Vice President. Provided high energy, visionary and innovative leadership to advance USF's strategic goals with a primary focus on ensuring a safe and enriching experience for all students. Collaborated with Academic Affairs, USF Health, USF World and other stakeholders to promote student development, student learning and student success. Directly supervised three Assistant Vice Presidents, Dean for Students, Dean for Housing, Special Assistant for Strategic Initiatives and the Executive Director of Business and Finance. Provided leadership for 24 departments (Housing & Residential Education, Student Health Services, Counseling Center, Wellness Education, Victim's Advocacy, Campus Recreation Center, Marshall Student Center, Conferencing & Special Events, Communications & Marketing, Student Affairs Development Office, Fraternity & Sorority Life, Center for Leadership & Civic Engagement, New Student Connections, Multicultural Affairs, Center for Student Involvement, Ombudsman's Office, Parent & Family Programs, Student Government Advising, Disability Support Services, Veteran's Services, Student Publications, Student Rights & Responsibilities, Student Affairs Shared Services, and Student Success & Mentoring and over 350 professional staff with budgetary responsibility of over \$65M.

Selected Achievements:

- Successfully co-lead a Student Affairs Transition Team charged with envisioning the future of Student Affairs at USF. Implemented recommendations and managed a reduction in force of 17 employees and \$3M budget cut in order to create sustainability for the division.
- Co-chaired the First-Year Experience Task Force and produced a report with 28 recommendations for improving first year retention rates at USF.
- Effectively co-chaired the Academics and Campus Environment Advisory Council (workgroup for the USF Board of Trustees).

Associate Vice President for Student Affairs and Dean of Student Life**2001-2009**

Southern Methodist University is a private, four-year University affiliated with the United Methodist Church. SMU has an enrollment of approximately 11,000 students.

Reported to the Vice President for Student Affairs. Directly supervised the areas of Judicial Affairs, Disability Support Services, Student Activities Center (including Greek Affairs), Multicultural Student Affairs, New Student Programs, Hughes Trigg Student Center, Parent and Family Programs, Leadership and Community Involvement, Women's Center, and the Hegi Family Career Development Center (2001-2006). Budgetary development and management responsibility for over \$3M in addition to oversight of numerous endowments.

Selected Achievements:

- Coordinated the University Crisis Management Team operations and response. Developed a process for recognizing and referring student in distress including the implementation of a Caring Community Connections reporting process and responder team.
- Co-chaired the President's Task Force on Substance Abuse Prevention resulting in the creation of 38 recommendations and strategies for implementation. The President affirmed 36 of the recommendations and implementation continues.
- Reorganized department and realigned staffing to create a Leadership and Community Involvement Office. Utilizing benchmark data and best practices, established a new area for promoting civic engagement and leadership development, thus increasing the opportunities for student growth and development through service.

Associate Vice President for Student Life**1997-2001**

Texas Woman's University is a four-year, coeducational, University enrolling approximately 14,000 students. TWU is the largest state supported university primarily for women in the United States.

Reported to the Vice President for Student Life. Directly supervised the areas of the Center for Student Development, Conference Services, Food Services and ID Systems, Intercultural Services, Orientation, Recreational Sports, Student Union, Student Life Publications, and Wellness Services. Served as the chief judicial officer for the University, coordinating the Student Code of Conduct process and adjudication of violations. Maintained budgetary responsibility for over \$5 M in Student Service Fees, Student Union Fees and auxiliary revenue sources.

Selected Achievements:

- Developed and coordinated a new University withdrawal process allowing greater influence and knowledge in student drop-out and stop-out events.
- Served as the chairperson for the University Student Service Fee Allocation Committee which awarded approximately \$5 M to student life services. Assisted students in lobbying for a Student Union Fee increase through the Texas Legislature.
- Co-Principal Investigator for grant through the Kellogg Foundation and the Texas A & M University Collective Leadership for Change project. Grant entitled- *Leadership through Experiential Education*, Grant awarded 1999-2000 and extension grant awarded 2000-2002. Grant funds allowed for greater collaboration between Student Life and Academic Affairs resulting in the creation of a High-Low Ropes initiative.

Assistant Director, Student Activities and Orientation

1994-1997

Texas Woman's University, Denton, Texas

Reported to the Director of Student Activities and Orientation. Responsible for developmental education for the Student Organization for Activities Programming (SOAP- programming board), negotiation and interpretation of contracts, and comprehensive planning and evaluation of programs and budgets. Coordinated, implemented and evaluated orientation programs and supervision of twenty-one Orientation Leaders.

Director of Student Development Activities

1989-1994

The University of New Orleans is four-year, public, urban research university located in New Orleans, LA. UNO has an enrollment of approximately 9,000 undergraduate and 3,000 graduate students.

Reported to the Dean of Student Life. Directly supervised two professional staff members. Responsible for development of on-going leadership training programs. Provided guidance and support for the University's 120 student groups, Student Government Activities Council (University Programming Council) and 17 Greek letter societies, as well as Panhellenic, National Pan-Hellenic and Interfraternity Councils. Coordinated the University orientation program and supervised sixteen Student Orientation Leaders.

Director of Student Activities

1988-1989

Wittenberg University is a private, Lutheran-affiliated, liberal arts college located in Springfield,, OH. Enrollment at Wittenberg is over 2,000 students.

Reported to the Dean of Student Life. Directly supervised the Assistant Director of Student Activities and the Administrative Assistant for Student Activities. Advised University's 70+ student organizations including the Union Board (program council), sixteen Greek letter societies, Panhellenic, Interfraternity Council and the National Pan-Hellenic Council.

Hall Director- South Hall

1987-1988

The University of Florida is a public, comprehensive, Land grant research institution with an enrollment of over 50,000 students.

Supervised five Resident Assistants. Responsible for daily operations of 200+ co-ed residence hall. Adjudicated disciplinary proceedings for violations occurring in the hall. Served on several housing committees.

Program Advisor, Office of Student Activities **1987-1988**
University of Florida, Gainesville, Florida
Reported to the Program Coordinator in the J. Wayne Reitz Union. Advised the Recreation Committee of the Program Council.

Graduate Assistant for Greek Life **1986-1987**
University of Florida, Gainesville, Florida
Reported to the Assistant Dean for Greek Life in the Office of Student Affairs. Aided the Assistant Dean for Greek Life in all aspects of supervision for the university's 33 fraternities and 19 sororities, 7000 Greeks.

National Traveling Consultant, Sigma Kappa Sorority **1985-1986**
Reported to the Sigma Kappa Sorority National Office and Executive Board. Provided full-time support to the sorority on a national level by working with over twenty-five chapters across the United States by conducting officer training, membership selection and team building workshops.

PROFESSIONAL TEACHING EXPERIENCE

Assistant Professor, College of Education
Missouri State University **2014-present**
SAE 721 Introduction to Student Affairs (Fall)
SAE 735 Finance and Governance in Higher Education (Spring)

Adjunct Faculty Member, College of Education
University of South Florida **2012-2013**
EDF 6938- Management Issues in Student Affairs (Fall and Spring)

Adjunct Faculty Member, College of Education **2002-2008**
Southern Methodist University, Dallas, Texas
EDU 2101, EDU 2102 and EDU 5100: Practicum courses
CCPA 5301 and EDU 5343: Leadership Theories and Practice course
HDCN 6304: Counseling in Diverse Communities (2008)

Adjunct Faculty Member, College of Education **2001-2002**
University of North Texas, Denton, Texas
The University of North Texas is a four-year, public institution located in Denton, TX with an enrollment of over 36,000 students.
EDHE 6520- Research on Students in Higher Education (Fall 2001)
EDHE 6900- Special Topics (Spring 2002)
Served on two Dissertation Committees

Instructor **1997-2001**
Texas Woman's University, Denton, Texas
UNIV 1000: Introduction to College Life (course required of all provisionally admitted students).

PROFESSIONAL ORGANIZATIONS

American College Personnel Association **1994-present**
Commission I Steering Committee **1999-2001**

National Association of Student Personnel Administrators **1997-present**

Steven's Institute Graduate	2005
Aspiring Senior Student Affairs Adm. Institute	2005
National Association for Campus Activities	1991-2009
Special Guest Presenter Regional Conference	2005
Educational Services Coordinator	1996
Advanced Leadership Workshop Coordinator	1996
Leadership Academy Coordinator	1995
Northeast Texas Unit Coordinator	1994-96
Louisiana Unit Coordinator	1991-94
Texas Women in Higher Education	2004-2005

AWARDS

M Award- Southern Methodist University Highest award given in recognition for service to the University	2007
Honoree, UNT Alumni Appreciation Day	2007
McCullough Scholarship Recipient, National Association for Campus Activities Educational Foundation	1996-1997

CIVIC ENGAGEMENT

Co-coordinator VIPS (Volunteers in Public Service), Cyfair ISD Rennell PTO Executive Board Member	2010-2011
Substitute Teacher (Cyfair ISD)	2010-2011
Board of Directors, Oak Lawn Child Development Center Chair of the Board of Directors	2007-2009 2008-2009
Assistant Editor, <i>College Student Services Journal of Research and Practice</i>	2003-2005
Book Reviewer, <i>Multicultural Review</i>	1996-2004