

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	9	8	8	8	9	9.00	8.00	8.00	8.00	9.00	\$73,565
Associate	3	3	2	3	4	3.00	3.00	2.00	3.00	4.00	53,890
Assistant	3	4	4	3	1	3.00	4.00	4.00	3.00	1.00	46,830
Instructor											
Subtotal	15	15	14	14	14	15.00	15.00	14.00	14.00	14.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	3	1	2	2	2	2.20	1.00	2.00	2.00	2.00	
Per Course Faculty	8	9	9	12	11	1.33	1.51	1.85	2.05	1.40	
Graduate Assistant	7	7	4	3	6	3.50	3.50	2.00	0.58	1.63	
Admin/Professional			1		4			0.05		0.60	
Subtotal	18	17	16	17	23	7.03	6.01	5.90	4.63	5.63	
Total Instructional Staff	33	32	30	31	37	22.03	21.01	19.90	18.63	19.63	
<b>SUPPORT STAFF</b>											
Admin/Professional					4					3.75	
Graduate Assistant		1			6		0.50			1.37	
Clerical	2	2	2	2	2	2.00	1.00	2.00	2.00	2.00	
Technical											
Total Support Staff	2	3	2	2	12	2.00	1.50	2.00	2.00	7.12	
<b>GRAND TOTALS</b>	<b>35</b>	<b>35</b>	<b>32</b>	<b>33</b>	<b>49</b>	<b>24.03</b>	<b>22.51</b>	<b>21.90</b>	<b>20.63</b>	<b>26.75</b>	
<b>PERCENT TENURED</b>	<b>80.0</b>	<b>73.3</b>	<b>78.6</b>	<b>85.7</b>	<b>84.6</b>	Percent Terminal Degree (Fall 2006)				<b>92.3</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	7.1
35-44	1	7.1
45-49	4	28.6
50-54	2	14.3
55-59	3	21.4
60-62		
63-65	2	14.3
66-69	1	7.1
70 and Over		
Total	14	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	16.00	14.32	13.45	13.27	12.90
Research	2.45	2.70	2.79	2.57	2.66
Public Service	1.03	1.02	1.05	0.71	0.96
Academic Support	2.10	2.06	2.09	1.47	2.31
Student Services					
Institutional Support	0.45	0.91	0.52	0.61	0.80
On-leave					
Totals	22.03	21.01	19.90	18.63	19.63
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.70	0.70	0.70	0.75	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	11	12	12	11	11	11.00	12.00	12.00	11.00	10.50	\$59,812
Associate	2	1	2	3	3	2.00	1.00	2.00	3.00	3.00	63,299
Assistant	5	5	4	3	4	5.00	5.00	4.00	3.00	4.00	44,656
Instructor											
Subtotal	18	18	18	17	18	18.00	18.00	18.00	17.00	17.50	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	1				2	1.00				2.00	
Per Course Faculty	1	1			1	0.25	0.20			0.20	
Graduate Assistant	20	18	20	18	18	9.75	9.00	10.00	8.05	9.00	
Admin/Professional	5	5	5	5	4	3.03	2.88	2.83	2.99	2.89	
Subtotal	27	24	25	23	25	14.03	12.08	12.83	11.04	14.09	
Total Instructional Staff	45	42	43	40	43	32.03	30.08	30.83	28.04	31.59	
<b>SUPPORT STAFF</b>											
Admin/Professional	4	4	4	4	5	1.07	1.19	1.32	1.06	2.11	
Graduate Assistant	1	1		7	6	0.50	0.50		1.95	3.00	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	7	7	6	13	13	3.57	3.69	3.32	5.01	7.11	
<b>GRAND TOTALS</b>	<b>52</b>	<b>49</b>	<b>49</b>	<b>53</b>	<b>56</b>	<b>35.60</b>	<b>33.77</b>	<b>34.15</b>	<b>33.05</b>	<b>38.70</b>	
<b>PERCENT TENURED</b>	<b>72.2</b>	<b>77.8</b>	<b>83.3</b>	<b>83.3</b>	<b>83.3</b>	Percent Terminal Degree (Fall 2006)				<b>100.0</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	6	33.3
45-49	3	16.7
50-54	4	22.2
55-59	3	16.7
60-62	1	5.6
63-65		
66-69	1	5.6
70 and Over		
Total	18	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	23.32	23.18	24.40	21.48	22.71
Research	5.08	4.52	3.81	4.18	5.58
Public Service	0.56	0.35	0.45	0.54	0.39
Academic Support	1.52	1.38	1.63	1.37	1.42
Student Services					
Institutional Support	0.55	0.65	0.54	0.47	0.49
On-leave	1.00				1.00
Totals	32.03	30.08	30.83	28.04	31.59
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.70	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	9	8	8	7	6	9.00	8.00	8.00	7.00	6.00	\$65,920
Associate	4	4	3	4	6	4.00	4.00	3.00	4.00	6.00	52,361
Assistant	4	4	5	4	3	4.00	4.00	5.00	4.00	3.00	45,393
Instructor											
Subtotal	17	16	16	15	15	17.00	16.00	16.00	15.00	15.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	1	1	1	1	4	1.00	1.00	1.00	1.00	4.00	
Per Course Faculty		1	2	3	2		0.30	0.85	0.38	0.20	
Graduate Assistant	12	10	15	9	10	6.00	5.00	7.50	4.30	5.00	
Admin/Professional	1	1	1	2	2	0.40	0.48	0.63	1.25	0.70	
Subtotal	14	13	19	15	18	7.40	6.78	9.98	6.93	9.90	
Total Instructional Staff	31	29	35	30	33	24.40	22.78	25.98	21.93	24.90	
<b>SUPPORT STAFF</b>											
Admin/Professional	1	1	1			0.60	0.52	0.37			
Graduate Assistant	1			1	5	0.50			0.20	2.50	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Total Support Staff	5	4	4	4	8	4.10	3.52	3.37	3.20	5.50	
<b>GRAND TOTALS</b>	<b>36</b>	<b>33</b>	<b>39</b>	<b>34</b>	<b>41</b>	<b>28.50</b>	<b>26.30</b>	<b>29.35</b>	<b>25.13</b>	<b>30.40</b>	
<b>PERCENT TENURED</b>	<b>76.5</b>	<b>81.3</b>	<b>75.0</b>	<b>73.3</b>	<b>86.7</b>	Percent Terminal Degree (Fall 2006)				<b>100.0</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	6	40.0
45-49	2	13.3
50-54	2	13.3
55-59	2	13.3
60-62		
63-65	2	13.3
66-69	1	6.7
70 and Over		
Total	15	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	17.74	17.79	19.02	15.84	17.97
Research	4.85	3.25	4.09	3.92	4.06
Public Service	0.25	0.18	0.19	0.19	0.32
Academic Support	1.31	1.35	1.22	1.36	1.77
Student Services					
Institutional Support	0.25	0.21	0.46	0.62	0.78
On-leave			1.00		
Totals	24.40	22.78	25.98	21.93	24.90
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.70	1.15	1.40

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG 9-MO SAL
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Associate	5	5	5	5	5	5.00	5.00	5.00	5.00	5.00	\$63,405
Assistant	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	60,696
Instructor											
Subtotal	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	2	2	2	2	3	2.00	2.00	2.00	2.00	3.00	
Per Course Faculty	4	3	5	4	5	0.75	0.75	0.75	0.75	1.00	
Graduate Assistant			1					0.15			
Admin/Professional			1					0.15			
Subtotal	<u>6</u>	<u>5</u>	<u>9</u>	<u>6</u>	<u>8</u>	<u>2.75</u>	<u>2.75</u>	<u>3.05</u>	<u>2.75</u>	<u>4.00</u>	
Total Instructional Staff	<u>14</u>	<u>13</u>	<u>17</u>	<u>14</u>	<u>16</u>	<u>10.75</u>	<u>10.75</u>	<u>11.05</u>	<u>10.75</u>	<u>12.00</u>	
<b>SUPPORT STAFF</b>											
Admin/Professional											
Graduate Assistant		1					0.50				
Clerical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Technical											
Total Support Staff	<u>1</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1.00</u>	<u>1.50</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	
GRAND TOTALS	<u>15</u>	<u>15</u>	<u>18</u>	<u>15</u>	<u>17</u>	<u>11.75</u>	<u>12.25</u>	<u>12.05</u>	<u>11.75</u>	<u>13.00</u>	
PERCENT TENURED	<u>75.0</u>	<u>87.5</u>	<u>87.5</u>	<u>87.5</u>	<u>87.5</u>	Percent Terminal Degree (Fall 2006)				<u>87.5</u>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	12.5
35-44	2	25.0
45-49	2	25.0
50-54	1	12.5
55-59	1	12.5
60-62	1	12.5
63-65		
66-69		
70 and Over		
Total	<u>8</u>	<u>100.0</u>

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	8.21	8.61	8.49	7.76	9.02
Research	1.66	1.24	1.53	1.17	2.01
Public Service	0.14	0.18	0.18	0.36	0.24
Academic Support	0.63	0.59	0.57	0.39	0.57
Student Services					
Institutional Support	0.11	0.13	0.28	0.07	0.16
On-leave				1.00	
Totals	<u>10.75</u>	<u>10.75</u>	<u>11.05</u>	<u>10.75</u>	<u>12.00</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.75	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006*	2002	2003	2004	2005	2006*	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor											
Associate											
Assistant											
Instructor											
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.											
Per Course Faculty											
Graduate Assistant											
Admin/Professional	<u>1</u>	<u>2</u>	<u>4</u>	<u>4</u>	<u></u>	<u>0.05</u>	<u>0.10</u>	<u>0.30</u>	<u>0.85</u>	<u></u>	
Subtotal	<u>1</u>	<u>2</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0.05</u>	<u>0.10</u>	<u>0.30</u>	<u>0.85</u>	<u>0.00</u>	
Total Instructional Staff	<u>1</u>	<u>2</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0.05</u>	<u>0.10</u>	<u>0.30</u>	<u>0.85</u>	<u>0.00</u>	
<b>SUPPORT STAFF</b>											
Admin/Professional											
Graduate Assistant											
Clerical											
Technical											
Total Support Staff	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>GRAND TOTALS</b>	<u>1</u>	<u>2</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0.05</u>	<u>0.10</u>	<u>0.30</u>	<u>0.85</u>	<u>0.00</u>	
<b>PERCENT TENURED</b>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	Percent Terminal Degree (Fall 2006)				<u>0.0</u>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49		
50-54		
55-59		
60-62		
63-65		
66-69		
70 and Over		
Total	<u>0</u>	<u>0.0</u>

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006*
Instruction	0.05	0.10	0.30	0.85	
Research					
Public Service					
Academic Support					
Student Services					
Institutional Support					
On-leave					
Totals	<u>0.05</u>	<u>0.10</u>	<u>0.30</u>	<u>0.85</u>	<u>0.00</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.00	0.00	0.00	0.00	0.00

\* The Department of Fruit Science data was merged into the Department of Agriculture data.

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	9	9	9	7	8	9.00	9.00	9.00	7.00	8.00	\$63,602
Associate	10	7	6	6	4	10.00	7.00	6.00	6.00	4.00	50,086
Assistant Instructor	2	4	4	5	6	2.00	4.00	4.00	5.00	6.00	47,037
Subtotal	21	20	19	18	18	21.00	20.00	19.00	18.00	18.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	4	3	3	4	5	4.00	3.00	3.00	4.00	5.00	
Per Course Faculty	6	8	7	11	9	1.10	1.75	1.60	2.36	1.80	
Graduate Assistant Admin/Professional	7	7	4	6	6	3.25	3.50	2.00	3.00	3.00	
Subtotal	17	18	14	21	20	8.35	8.25	6.60	9.36	9.80	
Total Instructional Staff	38	38	33	39	38	29.35	28.25	25.60	27.36	27.80	
<b>SUPPORT STAFF</b>											
Admin/Professional	1	1	1	1		1.00	1.00	1.00	1.00		
Graduate Assistant	1	2	4	3	3	0.25	1.00	2.00	1.50	1.50	
Clerical Technical	2	2	1	2	2	2.00	2.00	1.00	2.00	2.00	
Total Support Staff	4	5	6	6	5	3.25	4.00	4.00	4.50	3.50	
<b>GRAND TOTALS</b>	<b>42</b>	<b>43</b>	<b>39</b>	<b>45</b>	<b>43</b>	<b>32.60</b>	<b>32.25</b>	<b>29.60</b>	<b>31.86</b>	<b>31.30</b>	
<b>PERCENT TENURED</b>	<b>95.2</b>	<b>85.0</b>	<b>89.5</b>	<b>83.3</b>	<b>72.2</b>	Percent Terminal Degree (Fall 2006)				<b>83.3</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	2	11.1
35-44		
45-49	7	38.9
50-54	4	22.2
55-59	3	16.7
60-62		
63-65	1	5.6
66-69	1	5.6
70 and Over		
Total	18	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	18.78	18.91	17.78	18.44	19.11
Research	5.41	6.09	5.23	6.12	4.46
Public Service	0.69	0.61	0.62	0.71	0.42
Academic Support	1.93	1.27	1.58	1.66	2.48
Student Services					
Institutional Support	0.54	0.37	0.39	0.43	0.33
On-leave	2.00	1.00			1.00
Totals	29.35	28.25	25.60	27.36	27.80
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.95	0.95	0.70	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	20	21	20	20	20	20.00	21.00	20.00	20.00	20.00	\$63,746
Associate	3	2	2	1	2	3.00	2.00	2.00	1.00	2.00	48,020
Assistant	3	1	2	4	3	3.00	1.00	2.00	4.00	3.00	43,627
Instructor											
Subtotal	26	24	24	25	25	26.00	24.00	24.00	25.00	25.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	13	14	12	12	12	13.10	14.00	12.00	12.00	12.00	
Per Course Faculty	6	6	7	8	12	2.05	1.60	2.15	2.25	3.09	
Graduate Assistant	13	14	12	12	11	6.50	7.00	6.00	6.00	4.95	
Admin/Professional											
Subtotal	32	34	31	32	35	21.65	22.60	20.15	20.25	20.04	
Total Instructional Staff	58	58	55	57	60	47.65	46.60	44.15	45.25	45.04	
<b>SUPPORT STAFF</b>											
Admin/Professional											
Graduate Assistant					12						1.05
Clerical	3	3	3	2	3	3.00	3.00	3.00	2.00	3.00	
Technical											
Total Support Staff	3	3	3	2	15	3.00	3.00	3.00	2.00	4.05	
<b>GRAND TOTALS</b>	<b>61</b>	<b>61</b>	<b>58</b>	<b>59</b>	<b>75</b>	<b>50.65</b>	<b>49.60</b>	<b>47.15</b>	<b>47.25</b>	<b>49.09</b>	
<b>PERCENT TENURED</b>	<b>88.5</b>	<b>95.8</b>	<b>91.7</b>	<b>88.0</b>	<b>88.0</b>	Percent Terminal Degree (Fall 2006)				<b>100.0</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	4.0
35-44	4	16.0
45-49	3	12.0
50-54	5	20.0
55-59	7	28.0
60-62	3	12.0
63-65	2	8.0
66-69		
70 and Over		
Total	25	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	33.90	33.21	33.56	33.95	33.08
Research	5.84	5.39	5.83	7.53	7.69
Public Service	0.62	0.67	0.47	0.48	0.55
Academic Support	1.92	1.88	1.97	2.05	2.21
Student Services					
Institutional Support	0.37	0.45	0.32	0.24	0.51
On-leave	5.00	5.00	2.00	1.00	1.00
Totals	47.65	46.60	44.15	45.25	45.04
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.90	1.15	0.70	0.70	0.95

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	9	9	8	8	9	9.00	9.00	8.00	8.00	9.00	\$69,202
Associate	2	2	2	3	3	2.00	2.00	2.00	3.00	3.00	52,564
Assistant	3	3	4	3	1	3.00	3.00	4.00	3.00	1.00	47,182
Instructor	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	38,850
Subtotal	15	15	15	15	14	15.00	15.00	15.00	15.00	14.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.		1	2	1	1		1.00	2.00	1.00	1.00	
Per Course Faculty	6	3	4	4	4	1.30	0.55	0.82	1.05	1.00	
Graduate Assistant	7	6	6	6	8	3.50	3.00	2.50	3.00	4.00	
Admin/Professional	1	2	1	1		0.35	0.44	0.15	0.15		
Subtotal	14	12	13	12	13	5.15	4.99	5.47	5.20	6.00	
Total Instructional Staff	29	27	28	27	27	20.15	19.99	20.47	20.20	20.00	
<b>SUPPORT STAFF</b>											
Admin/Professional	1	1		1	1	0.65	0.66		1.00	1.00	
Graduate Assistant			10		1			4.75		0.50	
Clerical	1	2	2	1	1	1.00	2.00	2.00	1.00	1.00	
Technical				1	1				1.00	1.00	
Total Support Staff	2	3	12	3	4	1.65	2.66	6.75	3.00	3.50	
<b>GRAND TOTALS</b>	<b>31</b>	<b>30</b>	<b>40</b>	<b>30</b>	<b>31</b>	<b>21.80</b>	<b>22.65</b>	<b>27.22</b>	<b>23.20</b>	<b>23.50</b>	
<b>PERCENT TENURED</b>	<b>80.0</b>	<b>80.0</b>	<b>73.3</b>	<b>80.0</b>	<b>92.9</b>	Percent Terminal Degree (Fall 2006)				<b>92.9</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	2	14.3
45-49	1	7.1
50-54	6	42.9
55-59	1	7.1
60-62		
63-65	2	14.3
66-69		
70 and Over	2	14.3
Total	14	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	13.78	13.12	13.62	12.89	13.70
Research	4.25	4.16	4.94	5.16	3.30
Public Service	0.43	0.36	0.43	0.35	0.35
Academic Support	1.37	0.96	1.33	1.61	1.48
Student Services					
Institutional Support	0.32	0.39	0.15	0.19	0.17
On-leave		1.00			1.00
Totals	20.15	19.99	20.47	20.20	20.00
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.75	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004*	2005*	2006*	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	1	1			1	1.00	1.00			1.00	\$61,489
Associate	4	6	5	5	2	4.00	6.00	5.00	5.00	2.00	57,719
Assistant	6	5	4	3	4	6.00	5.00	4.00	3.00	4.00	45,646
Instructor	3	4	3	3	3	3.00	4.00	3.00	3.00	3.00	37,574
Subtotal	14	16	12	11	10	14.00	16.00	12.00	11.00	10.00	202,428
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	4	3	1	3	3	3.50	2.50	1.00	3.00	3.00	
Per Course Faculty	17	19	13	10	20	3.21	4.40	2.80	3.10	5.62	
Graduate Assistant			1					0.50			
Admin/Professional	1				1	0.20				0.40	
Subtotal	22	22	15	13	24	6.91	6.90	4.30	6.10	9.02	
Total Instructional Staff	36	38	27	24	34	20.91	22.90	16.30	17.10	19.02	
<b>SUPPORT STAFF</b>											
Admin/Professional	2	1	1	1	2	1.35	1.00	1.00	1.00	1.60	
Graduate Assistant											
Clerical	2	2	2	2	1	2.00	2.00	2.00	2.00	1.00	
Technical	1	1				0.15	0.15				
Total Support Staff	5	4	3	3	3	3.50	3.15	3.00	3.00	2.60	
<b>GRAND TOTALS</b>	<b>41</b>	<b>42</b>	<b>30</b>	<b>27</b>	<b>37</b>	<b>24.41</b>	<b>26.05</b>	<b>19.30</b>	<b>20.10</b>	<b>21.62</b>	
<b>PERCENT TENURED</b>	<b>71.4</b>	<b>75.0</b>	<b>83.3</b>	<b>81.8</b>	<b>72.7</b>	Percent Terminal Degree (Fall 2006)				<b>45.5</b>	

\* - Child & Family Development Faculty and Staff moved to a different department between Fall 2003 and Fall 2004.

#### AGE DISTRIBUTION OF REGULAR INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	3	30.0
45-49	1	10.0
50-54	3	30.0
55-59		
60-62	1	10.0
63-65	1	10.0
66-69	1	10.0
70 and Over		
Total	10	100.0

#### WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	16.02	16.76	12.50	12.49	14.50
Research	2.51	2.16	1.88	2.73	1.80
Public Service	0.83	0.97	0.61	0.77	0.53
Academic Support	1.40	1.75	1.06	0.88	0.96
Student Services					
Institutional Support	0.15	0.26	0.25	0.23	0.23
On-leave		1.00			1.00
Totals	20.91	22.90	16.30	17.10	19.02
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.70	0.70	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor											
Associate											
Assistant											
Instructor											
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.											
Per Course Faculty											
Graduate Assistant											
Admin/Professional											
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Total Instructional Staff	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>SUPPORT STAFF</b>											
Admin/Professional											
Graduate Assistant											
Clerical											
Technical											
Total Support Staff	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>GRAND TOTALS</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>PERCENT TENURED</b>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	Percent Terminal Degree (Fall 2006)				<u>0.0</u>	

**AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)**

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49		
50-54		
55-59		
60-62		
63-65		
66-69		
70 and Over		
Total	<u>0</u>	<u>0.0</u>

**WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)**

PROGRAM	2002	2003	2004	2005	2006
Instruction					
Research					
Public Service					
Academic Support					
Student Services					
Institutional Support					
On-leave					
Totals	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.00	0.00	0.00	0.00	0.00

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	69	69	66	62	65	69.00	69.00	66.00	62.00	64.50	\$65,174
Associate	33	30	27	30	29	33.00	30.00	27.00	30.00	29.00	55,438
Assistant	28	28	29	27	24	28.00	28.00	29.00	27.00	24.00	46,912
Instructor	4	5	4	4	4	4.00	5.00	4.00	4.00	4.00	37,893
Subtotal	134	132	126	123	122	134.00	132.00	126.00	123.00	121.50	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	28	25	23	25	32	26.80	24.50	23.00	25.00	32.00	
Per Course Faculty	48	50	47	52	64	9.99	11.06	10.82	11.94	14.31	
Graduate Assistant	66	62	63	54	59	32.50	31.00	30.65	24.93	27.58	
Admin/Professional	9	10	13	12	11	4.03	3.90	4.11	5.24	4.59	
Subtotal	151	147	146	143	166	73.32	70.46	68.58	67.11	78.48	
Total Instructional Staff	285	279	272	266	288	207.32	202.46	194.58	190.11	199.98	
<b>SUPPORT STAFF</b>											
Admin/Professional	9	8	7	7	12	4.67	4.37	3.69	4.06	8.46	
Graduate Assistant	3	5	14	11	33	1.25	2.50	6.75	3.65	9.92	
Clerical	15	16	15	14	14	15.00	15.00	15.00	14.00	14.00	
Technical	2	2	1	2	2	1.15	1.15	1.00	2.00	2.00	
Total Support Staff	29	31	37	34	61	22.07	23.02	26.44	23.71	34.38	
<b>GRAND TOTALS</b>	<b>314</b>	<b>310</b>	<b>309</b>	<b>300</b>	<b>349</b>	<b>229.39</b>	<b>225.48</b>	<b>221.02</b>	<b>213.82</b>	<b>234.36</b>	
<b>PERCENT TENURED</b>	<b>81.3</b>	<b>82.6</b>	<b>83.3</b>	<b>83.7</b>	<b>83.6</b>	Percent Terminal Degree (Fall 2006)				<b>90.2</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	5	4.1
35-44	24	19.7
45-49	23	18.9
50-54	27	22.1
55-59	20	16.4
60-62	6	4.9
63-65	10	8.2
66-69	5	4.1
70 and Over	2	1.6
Total	122	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	147.80	146.00	143.12	136.97	142.99
Research	32.05	29.51	30.10	33.38	31.56
Public Service	4.55	4.34	4.00	4.11	3.76
Academic Support	12.18	11.24	11.45	10.79	13.20
Student Services					
Institutional Support	2.74	3.37	2.91	2.86	3.47
On-leave	8.00	8.00	3.00	2.00	5.00
Totals	207.32	202.46	194.58	190.11	199.98
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	5.45	5.75	5.05	5.10	5.35