

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	1	1		1	1	1.00	1.00		0.70	0.70	
Associate	2	1	1	1	1	2.00	1.00	1.00	1.00	1.00	\$93,730
Assistant			1	1	1			1.00	1.00	1.00	61,490
Instructor											
Subtotal	<u>3</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>3.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.70</u>	<u>2.70</u>	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	1	1				1.00	1.00				
Per Course Faculty			1		3			0.50		0.45	
Graduate Assistant											
Admin/Professional											
Subtotal	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>3</u>	<u>1.00</u>	<u>1.00</u>	<u>0.50</u>	<u>0.00</u>	<u>0.45</u>	
Total Instructional Staff	<u>4</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>6</u>	<u>4.00</u>	<u>3.00</u>	<u>2.50</u>	<u>2.70</u>	<u>3.15</u>	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant											
Clerical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Technical											
Total Support Staff	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	
GRAND TOTALS	<u>5</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>7</u>	<u>5.00</u>	<u>4.00</u>	<u>3.50</u>	<u>3.70</u>	<u>4.15</u>	
PERCENT TENURED	<u>100.0</u>	<u>100.0</u>	<u>0.0</u>	<u>33.3</u>	<u>66.7</u>	Percent Terminal Degree (Fall 2006)				<u>100.0</u>	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	2	100.0
45-49		
50-54		
55-59		
60-62		
63-65		
66-69		
70 and Over		
Total	<u>2</u>	<u>100.0</u>

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	1.74	1.57	1.53	1.18	1.47
Research	0.75	0.63	0.59	0.82	1.24
Public Service	0.14	0.39	0.06	0.05	0.08
Academic Support	0.31	0.39	0.30	0.65	0.34
Student Services					
Institutional Support	0.06	0.02	0.02		0.02
On-leave	1.00				
Totals	<u>4.00</u>	<u>3.00</u>	<u>2.50</u>	<u>2.70</u>	<u>3.15</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	6	6	6	5	3	6.00	6.00	6.00	5.00	3.00	\$74,161
Associate	2	2	2	2	1	2.00	2.00	2.00	2.00	1.00	59,000
Assistant	2	1	1	1	3	2.00	1.00	1.00	1.00	3.00	56,263
Instructor											
Subtotal	10	9	9	8	7	10.00	9.00	9.00	8.00	7.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	2	2	2	3	2	2.00	2.00	2.00	3.00	2.00	
Per Course Faculty	1				2	0.20				0.75	
Graduate Assistant											
Admin/Professional											
Subtotal	3	2	2	3	4	2.20	2.00	2.00	3.00	2.75	
Total Instructional Staff	13	11	11	11	11	12.20	11.00	11.00	11.00	9.75	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	1	1	1	1	1	0.50	0.50	0.50	0.50	0.50	
Clerical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Technical											
Total Support Staff	2	2	2	2	2	1.50	1.50	1.50	1.50	1.50	
GRAND TOTALS	15	13	13	13	13	13.70	12.50	12.50	12.50	11.25	
PERCENT TENURED	90.0	88.9	88.9	87.5	62.5	Percent Terminal Degree (Fall 2006)				100.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	3	42.9
45-49		
50-54	3	42.9
55-59		
60-62		
63-65		
66-69	1	14.3
70 and Over		
Total	7	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	7.47	6.66	6.26	7.12	5.95
Research	3.48	2.93	3.16	2.53	2.72
Public Service	0.11	0.15	0.11	0.16	0.15
Academic Support	0.89	0.87	1.04	0.91	0.58
Student Services					
Institutional Support	0.25	0.39	0.43	0.28	0.35
On-leave					
Totals	12.20	11.00	11.00	11.00	9.75
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	9	11	11	11	10	9.00	11.00	11.00	11.00	10.00	\$67,873
Associate	9	6	6	5	5	9.00	6.00	6.00	5.00	5.00	48,291
Assistant Instructor	3	4	3	2	4	3.00	4.00	3.00	2.00	4.00	43,470
Subtotal	<u>21</u>	<u>21</u>	<u>20</u>	<u>18</u>	<u>19</u>	<u>21.00</u>	<u>21.00</u>	<u>20.00</u>	<u>18.00</u>	<u>19.00</u>	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	3	3	3	4	2	3.16	3.00	3.00	4.00	2.00	
Per Course Faculty	4	4	1	3	4	1.20	1.20	0.20	0.59	0.65	
Graduate Assistant Admin/Professional											
Subtotal	<u>7</u>	<u>7</u>	<u>4</u>	<u>7</u>	<u>6</u>	<u>4.36</u>	<u>4.20</u>	<u>3.20</u>	<u>4.59</u>	<u>2.65</u>	
Total Instructional Staff	<u>28</u>	<u>28</u>	<u>24</u>	<u>25</u>	<u>25</u>	<u>25.36</u>	<u>25.20</u>	<u>23.20</u>	<u>22.59</u>	<u>21.65</u>	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	3	3	3	3	3	1.50	1.50	1.50	1.50	1.50	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>3.50</u>	<u>3.50</u>	<u>3.50</u>	<u>3.50</u>	<u>3.50</u>	
GRAND TOTALS	<u>33</u>	<u>33</u>	<u>29</u>	<u>30</u>	<u>30</u>	<u>28.86</u>	<u>28.70</u>	<u>26.70</u>	<u>26.09</u>	<u>25.15</u>	
PERCENT TENURED	<u>85.7</u>	<u>81.0</u>	<u>85.0</u>	<u>88.9</u>	<u>89.5</u>	Percent Terminal Degree (Fall 2006)				<u>100.0</u>	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	2	10.5
45-49	4	21.1
50-54	4	21.1
55-59	4	21.1
60-62	1	5.3
63-65	2	10.5
66-69	2	10.5
70 and Over		
Total	<u>19</u>	<u>100.0</u>

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	15.13	12.25	11.76	12.82	13.64
Research	6.15	6.67	6.51	7.00	5.55
Public Service	0.48	0.61	0.82	0.55	0.45
Academic Support	1.15	2.05	1.69	1.77	1.56
Student Services					
Institutional Support	0.45	0.62	0.42	0.45	0.45
On-leave	2.00	3.00	2.00		
Totals	<u>25.36</u>	<u>25.20</u>	<u>23.20</u>	<u>22.59</u>	<u>21.65</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.75	1.20	0.70	0.70	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	5	5	5	5	5	5.00	5.00	5.00	5.00	5.00	\$72,743
Associate	1	1	2	2	2	1.00	1.00	2.00	2.00	2.00	45,851
Assistant	1	1				1.00	1.00				
Instructor											
Subtotal	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof. Per Course Faculty	3	4	2	5	3	0.60	0.80	0.35	0.93	0.65	
Graduate Assistant Admin/Professional											
Subtotal	<u>3</u>	<u>4</u>	<u>2</u>	<u>5</u>	<u>3</u>	<u>0.60</u>	<u>0.80</u>	<u>0.35</u>	<u>0.93</u>	<u>0.65</u>	
Total Instructional Staff	<u>10</u>	<u>11</u>	<u>9</u>	<u>12</u>	<u>10</u>	<u>7.60</u>	<u>7.80</u>	<u>7.35</u>	<u>7.93</u>	<u>7.65</u>	
SUPPORT STAFF											
Admin/Professional Graduate Assistant Clerical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Technical											
Total Support Staff	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	
GRAND TOTALS	<u>11</u>	<u>12</u>	<u>10</u>	<u>13</u>	<u>11</u>	<u>8.60</u>	<u>8.80</u>	<u>8.35</u>	<u>8.93</u>	<u>8.65</u>	
PERCENT TENURED	<u>85.7</u>	<u>85.7</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	Percent Terminal Degree (Fall 2006)				<u>100.0</u>	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	2	28.6
45-49		
50-54		
55-59		
60-62	2	28.6
63-65	2	28.6
66-69		
70 and Over	<u>1</u>	<u>14.3</u>
Total	<u>7</u>	<u>100.0</u>

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	4.08	4.21	4.18	4.20	4.25
Research	1.98	2.14	1.85	1.72	2.10
Public Service	0.38	0.45	0.34	0.22	0.31
Academic Support	0.84	0.83	0.80	0.59	0.70
Student Services					
Institutional Support	0.32	0.17	0.18	0.20	0.29
On-leave				1.00	
Totals	<u>7.60</u>	<u>7.80</u>	<u>7.35</u>	<u>7.93</u>	<u>7.65</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.75	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	9	9	8	9	9	9.00	9.00	8.00	9.00	9.00	\$64,866
Associate	4	4	5	4	4	4.00	4.00	5.00	4.00	4.00	47,991
Assistant	4	5	4	4	4	4.00	5.00	4.00	4.00	4.00	44,262
Instructor											
Subtotal	17	18	17	17	17	17.00	18.00	17.00	17.00	17.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	1			2	1	1.00			2.00	1.00	
Per Course Faculty	5	7	7	7	10	1.55	1.60	1.85	2.05	2.85	
Graduate Assistant				1	2				0.22	0.50	
Admin/Professional											
Subtotal	6	7	7	10	13	2.55	1.60	1.85	4.27	4.35	
Total Instructional Staff	23	25	24	27	30	19.55	19.60	18.85	21.27	21.35	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	13	12	18	11	14	6.50	6.00	9.00	5.28	6.50	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	15	14	20	13	16	8.50	8.00	11.00	7.28	8.50	
GRAND TOTALS	38	39	44	40	46	28.05	27.60	29.85	28.55	29.85	
PERCENT TENURED	76.5	77.8	76.5	76.5	76.5	Percent Terminal Degree (Fall 2006)				100.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	5.9
35-44	5	29.4
45-49	6	35.3
50-54	1	5.9
55-59	1	5.9
60-62	2	11.8
63-65		
66-69	1	5.9
70 and Over		
Total	17	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	10.72	11.18	10.82	12.56	12.64
Research	5.76	5.56	4.98	3.68	5.06
Public Service	0.54	0.45	0.69	0.25	0.69
Academic Support	1.24	1.10	1.02	1.18	1.21
Student Services					
Institutional Support	0.29	0.31	0.34	0.60	0.75
On-leave	1.00	1.00	1.00	3.00	1.00
Totals	19.55	19.60	18.85	21.27	21.35
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.70	0.70	0.70	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	5	5	4	4	4	5.00	5.00	4.00	4.00	4.00	\$68,885
Associate		1	3	3	4		1.00	3.00	3.00	4.00	52,644
Assistant	4	3	3	3	2	4.00	3.00	3.00	3.00	2.00	41,821
Instructor											
Subtotal	9	9	10	10	10	9.00	9.00	10.00	10.00	10.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	4	5	5	4	3	3.80	5.00	4.75	3.75	2.75	
Per Course Faculty	7	9	7	10	8	1.60	1.95	1.80	2.50	1.80	
Graduate Assistant	1	2	1	2	2	0.50	1.00	0.25	0.50	0.50	
Admin/Professional	2	2	2	1	1	0.26	0.28	0.30	0.15	0.15	
Subtotal	14	18	15	17	14	6.16	8.23	7.10	6.90	5.20	
Total Instructional Staff	23	27	25	27	24	15.16	17.23	17.10	16.90	15.20	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	6	4	6	5	6	3.00	2.00	2.75	2.00	2.50	
Clerical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Technical											
Total Support Staff	7	5	7	6	7	4.00	3.00	3.75	3.00	3.50	
GRAND TOTALS	30	32	32	33	31	19.16	20.23	20.85	19.90	18.70	
PERCENT TENURED	55.6	66.7	70.0	70.0	80.0	Percent Terminal Degree (Fall 2006)				100.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	2	20.0
45-49	4	40.0
50-54	2	20.0
55-59		
60-62		
63-65	1	10.0
66-69	1	10.0
70 and Over		
Total	10	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	10.11	11.38	10.71	13.08	11.60
Research	2.72	3.40	3.58	1.90	1.65
Public Service	0.46	0.47	0.28	0.16	0.08
Academic Support	0.63	0.63	1.12	0.69	0.69
Student Services					
Institutional Support	0.24	0.35	0.41	0.07	0.18
On-leave	1.00	1.00	1.00	1.00	1.00
Totals	15.16	17.23	17.10	16.90	15.20
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG 9-MO SAL
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	
REGULAR INSTRUCTIONAL STAFF											
Professor											
Associate											
Assistant											
Instructor											
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	1	1	1	1	1	1.00	1.00	1.00	1.00	0.75	
Per Course Faculty	1	1				0.20	0.20				
Graduate Assistant											
Admin/Professional											
Subtotal	<u>2</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1.20</u>	<u>1.20</u>	<u>1.00</u>	<u>1.00</u>	<u>0.75</u>	
Total Instructional Staff	<u>2</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1.20</u>	<u>1.20</u>	<u>1.00</u>	<u>1.00</u>	<u>0.75</u>	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant											
Clerical											
Technical											
Total Support Staff	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
GRAND TOTALS	<u>2</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1.20</u>	<u>1.20</u>	<u>1.00</u>	<u>1.00</u>	<u>0.75</u>	
PERCENT TENURED	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	Percent Terminal Degree (Fall 2006)				<u>0.0</u>	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49		
50-54		
55-59		
60-62		
63-65		
66-69		
70 and Over		
Total	<u>0</u>	<u>0.0</u>

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	0.95	0.87	0.90	0.77	0.75
Research					0.00
Public Service	0.10	0.33	0.10	0.17	0.00
Academic Support	0.10			0.03	0.00
Student Services					
Institutional Support	0.05			0.03	0.00
On-leave					
Totals	<u>1.20</u>	<u>1.20</u>	<u>1.00</u>	<u>1.00</u>	<u>0.75</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.00	0.00	0.00	0.00	0.00

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	13	12	13	13	10	13.00	12.00	13.00	13.00	10.00	\$67,027
Associate	5	4	3	3	3	5.00	4.00	3.00	3.00	3.00	49,643
Assistant	1	4	4	2	4	1.00	4.00	4.00	2.00	4.00	44,561
Instructor											
Subtotal	19	20	20	18	17	19.00	20.00	20.00	18.00	17.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	1	1	1	4	2	1.00	1.00	1.00	3.48	2.00	
Per Course Faculty	2		2	2	5	0.35		0.40	0.63	1.20	
Graduate Assistant											
Admin/Professional					1					0.20	
Subtotal	3	1	3	6	8	1.35	1.00	1.40	4.11	3.40	
Total Instructional Staff	22	21	23	24	25	20.35	21.00	21.40	22.11	20.40	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	1	1	1	1	1	0.50	0.50	0.50	0.50	0.50	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	3	3	3	3	3	2.50	2.50	2.50	2.50	2.50	
GRAND TOTALS	25	24	26	27	28	22.85	23.50	23.90	24.61	22.90	
PERCENT TENURED	94.7	80.0	80.0	88.9	76.5	Percent Terminal Degree (Fall 2006)				100.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	4	23.5
45-49	1	5.9
50-54	4	23.5
55-59	1	5.9
60-62	3	17.6
63-65	4	23.5
66-69		
70 and Over		
Total	17	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	11.61	13.11	13.76	13.44	12.57
Research	3.99	5.00	3.81	3.58	4.37
Public Service	1.18	0.83	1.07	0.54	0.82
Academic Support	1.18	1.46	1.20	1.06	1.89
Student Services					
Institutional Support	0.39	0.60	0.56	0.49	0.75
On-leave	2.00		1.00	3.00	
Totals	20.35	21.00	21.40	22.11	20.40
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	48	49	47	48	42	48.00	49.00	47.00	47.70	41.70	\$68,267
Associate	23	19	22	20	20	23.00	19.00	22.00	20.00	20.00	52,326
Assistant	15	18	16	13	18	15.00	18.00	16.00	13.00	18.00	46,838
Instructor											
Subtotal	86	86	85	81	80	86.00	86.00	85.00	80.70	79.70	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	13	13	12	18	11	12.96	13.00	11.75	17.23	10.50	
Per Course Faculty	23	25	20	27	35	5.70	5.75	5.10	6.70	8.35	
Graduate Assistant	1	2	1	3	4	0.50	1.00	0.25	0.72	1.00	
Admin/Professional	2	2	2	1	2	0.26	0.28	0.30	0.15	0.35	
Subtotal	39	42	35	49	52	19.42	20.03	17.40	24.80	20.20	
Total Instructional Staff	125	128	120	130	132	105.42	106.03	102.40	105.50	99.90	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	24	21	29	21	25	12.00	10.50	14.25	9.78	11.50	
Clerical	10	10	10	10	10	10.00	10.00	10.00	10.00	10.00	
Technical											
Total Support Staff	34	31	39	31	35	22.00	20.50	24.25	19.78	21.50	
GRAND TOTALS	159	159	159	161	167	127.42	126.53	126.65	125.28	121.40	
PERCENT TENURED	83.7	80.2	80.0	82.7	80.2	Percent Terminal Degree (Fall 2006)				100.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	1.3
35-44	20	25.3
45-49	15	19.0
50-54	14	17.7
55-59	6	7.6
60-62	8	10.1
63-65	9	11.4
66-69	5	6.3
70 and Over	1	1.3
Total	79	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	61.81	61.23	59.92	65.17	62.87
Research	24.83	26.33	24.48	21.23	22.69
Public Service	3.39	3.68	3.47	2.10	2.58
Academic Support	6.34	7.33	7.17	6.88	6.97
Student Services					
Institutional Support	2.05	2.46	2.36	2.12	2.79
On-leave	7.00	5.00	5.00	8.00	2.00
Totals	105.42	106.03	102.40	105.50	99.90
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	4.20	4.40	3.90	3.70	3.50

* Excludes Military Science

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	2	1	2	1	1	2.00	1.00	2.00	1.00	1.00	
Associate			1	1	1			1.00	1.00	1.00	
Assistant	4	8	5	5	5	4.00	8.00	5.00	5.00	5.00	
Instructor	6	3	4	2	2	6.00	3.00	4.00	2.00	2.00	
Subtotal	12	12	12	9	9	12.00	12.00	12.00	9.00	9.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof. Per Course Faculty					2						2.00
Graduate Assistant Admin/Profesional											
Subtotal	0	0	0	0	2	0.00	0.00	0.00	0.00	2.00	
Total Instructional Staff	12	12	12	9	11	12.00	12.00	12.00	9.00	11.00	
SUPPORT STAFF											
Admin/Professional	2	2				2.00	2.00				
Graduate Assistant											
Clerical	2	2	1	1	3	2.00	2.00	1.00	1.00	3.00	
Technical											
Total Support Staff	4	4	1	1	3	4.00	4.00	1.00	1.00	3.00	
GRAND TOTALS	16	16	13	10	14	16.00	16.00	13.00	10.00	14.00	
PERCENT TENURED	0.0	0.0	0.0	0.0	0.0	Percent Terminal Degree (Fall 2006)				0.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	3	33.3
35-44	2	22.2
45-49	2	22.2
50-54		
55-59		
60-62		
63-65		
66-69		
Unknown	2	22.2
Total	9	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction					
Research					
Public Service					
Academic Support					
Student Services					
Institutional Support					
On-leave					
Totals					
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.00	0.00	0.00	0.00	0.00