



# Faculty and Staff

## Highlights

- ▶ The Springfield campus had 728 full-time instructional faculty in fall 2005, of which 40 percent were female and 64 percent were tenured.
- ▶ The average salary of all nine-month instructional staff for 2005-2006 was \$52,688.
- ▶ The University had 2,015 full-time employees and another 881 employees working part-time in 2005-2006. Thirty-six percent of the full-time staff were classified as instruction/research.
- ▶ In 2005, 72 percent of the full-time instruction/research employees held doctorate degrees. Approximately 50 percent of the executive and professional staff (specialist/support) held degrees beyond the bachelor's degree.



## Full-Time Instructional Faculty by Rank, Gender and Tenure Status- Springfield Campus

	<u>2001-2002</u>		<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>		<u>2005-2006</u>	
	N	% Tenured	N	% Tenured	N	% Tenured	N	% Tenured	N	% Tenured
<b>Professor</b>										
Men	222	100	223	100	216	100	210	100	207	100
Women	46	100	46	100	54	100	55	100	60	100
<b>Total</b>	<b>268</b>	<b>100</b>	<b>269</b>	<b>100</b>	<b>270</b>	<b>100</b>	<b>265</b>	<b>100</b>	<b>267</b>	<b>100</b>
<b>Associate Professor</b>										
Men	100	99	100	96	95	99	97	96	92	95
Women	66	97	73	99	73	96	72	93	73	92
<b>Total</b>	<b>166</b>	<b>98</b>	<b>173</b>	<b>97</b>	<b>168</b>	<b>98</b>	<b>169</b>	<b>95</b>	<b>165</b>	<b>93</b>
<b>Assistant Professor</b>										
Men	90	27	83	20	86	17	81	20	79	20
Women	74	24	76	20	75	20	73	19	69	28
<b>Total</b>	<b>164</b>	<b>26</b>	<b>159</b>	<b>20</b>	<b>161</b>	<b>19</b>	<b>154</b>	<b>19</b>	<b>148</b>	<b>24</b>
<b>Instructor</b>										
Men	2	50	5	20	8	13	4	25	3	33
Women	13	38	14	36	17	29	18	28	19	26
<b>Total</b>	<b>15</b>	<b>40</b>	<b>19</b>	<b>26</b>	<b>25</b>	<b>24</b>	<b>22</b>	<b>27</b>	<b>22</b>	<b>27</b>
<b>Lecturer</b>										
Men	27	—	36	—	37	—	36	—	39	—
Women	65	—	59	—	54	—	67	—	69	—
<b>Total</b>	<b>92</b>	<b>—</b>	<b>95</b>	<b>—</b>	<b>91</b>	<b>—</b>	<b>103</b>	<b>—</b>	<b>108</b>	<b>—</b>
<b>Other</b>										
Men	12	—	13	31	8	13	11	27	15	27
Women	2	—	3	—	2	—	2	—	3	—
<b>Total</b>	<b>14</b>	<b>—</b>	<b>16</b>	<b>25</b>	<b>10</b>	<b>10</b>	<b>13</b>	<b>23</b>	<b>18</b>	<b>22</b>
<b>All Ranks Combined</b>										
Men	453	76	460	74	450	72	439	74	435	72
Women	266	50	271	51	275	52	287	49	293	51
<b>Total</b>	<b>719</b>	<b>67</b>	<b>731</b>	<b>65</b>	<b>725</b>	<b>65</b>	<b>726</b>	<b>64</b>	<b>728</b>	<b>64</b>

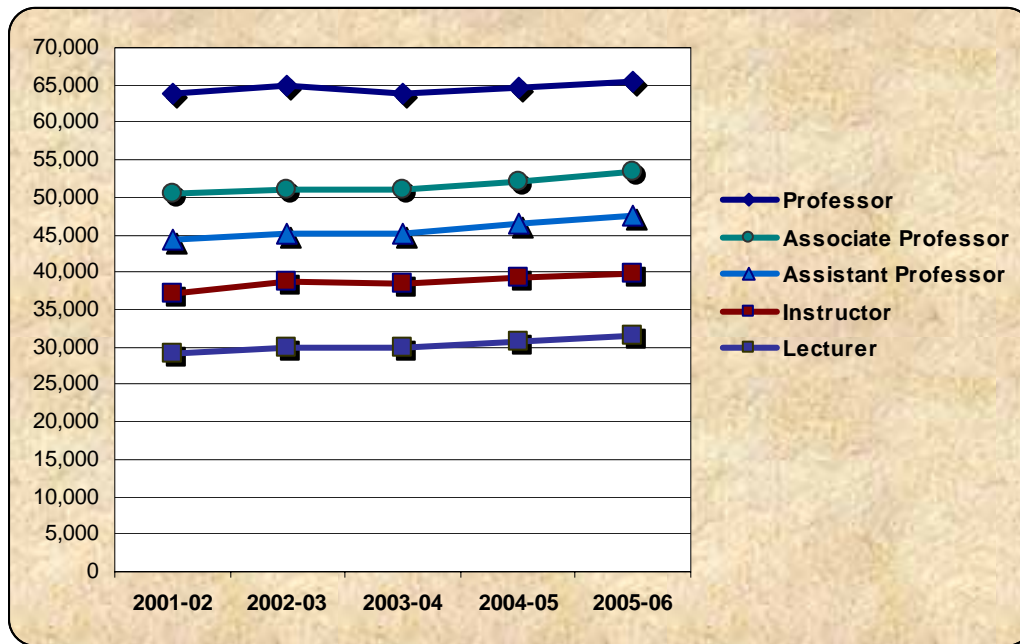
Source: IPEDS SA

### Average Salary of Nine-Month Instructional Staff by Rank (in dollars)- Springfield Campus

Rank	2001-02	2002-03	2003-04	2004-05	2005-06
<b>Professor</b>	63,850	64,813	63,902	64,759	65,569
<b>Associate Professor</b>	50,489	51,094	51,014	52,089	53,433
<b>Assistant Professor</b>	44,260	45,169	45,272	46,385	47,588
<b>Instructor</b>	37,182	38,860	38,426	39,210	39,846
<b>Lecturer</b>	29,211	30,037	29,946	30,600	31,480
<b>All Ranks Combined</b>	<b>50,517</b>	<b>51,303</b>	<b>51,047</b>	<b>51,724</b>	<b>52,688</b>

Source: IPEDS-SA

### Average Salary by Rank and Year- Springfield Campus

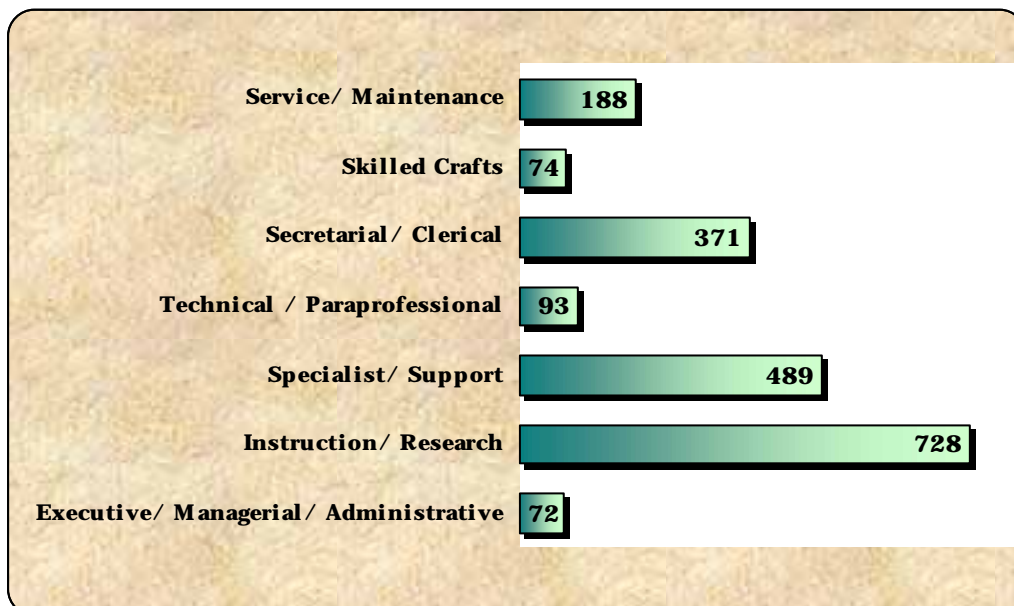


## Full-Time and Part-Time Employees by Equal Employment Category- Springfield Campus

	2001-2002		2002-2003		2003-2004		2004-2005		2005-2006	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
<b>Exempt</b>										
Exec./Mgr./Admin.	67	-	69	1	67	-	67	-	72	1
Instruction/Research	719	260	731	269	725	269	726	252	728	299
Instruction/Research Assist	-	418	-	460	-	472	-	498	-	479
Specialist/Support	475	51	486	49	476	16	485	45	489	102
<b>Exempt Total</b>	<b>1,261</b>	<b>729</b>	<b>1,286</b>	<b>779</b>	<b>1,268</b>	<b>757</b>	<b>1,278</b>	<b>795</b>	<b>1,289</b>	<b>881</b>
<b>Nonexempt</b>										
Technical/Paraprof.	82	1	82	-	83	1	89	1	93	-
Secretarial/Clerical	370	-	373	-	371	-	369	-	371	-
Skilled Crafts	65	-	66	4	67	-	69	-	74	-
Service/Maintenance	198	-	199	-	200	-	202	-	188	-
<b>Nonexempt Total</b>	<b>715</b>	<b>1</b>	<b>720</b>	<b>4</b>	<b>721</b>	<b>1</b>	<b>729</b>	<b>1</b>	<b>726</b>	<b>0</b>
<b>Employee Total</b>	<b>1,976</b>	<b>730</b>	<b>2,006</b>	<b>783</b>	<b>1,989</b>	<b>758</b>	<b>2,007</b>	<b>796</b>	<b>2,015</b>	<b>881</b>
<b>Full-Time Equivalent</b>	<b>1,976</b>	<b>313</b>	<b>2,006</b>	<b>347</b>	<b>1,989</b>	<b>334</b>	<b>2,007</b>	<b>356</b>	<b>2,015</b>	<b>391</b>

Source: EARL 7083-7087

## Full-Time Employees by Job Category, 2005-2006



## Highest Degree Held by Faculty & Professional Staff, 2005-2006 Springfield Campus

EEOC * Category	Doctorate	Professional	Master's or Specialist	Bachelor's or Less	Total
<b>Full-Time</b>					
Executive/Managerial/Admin.	31	0	23	18	72
Instruction/Research	522	6	186	14	728
Specialist/Support	23	10	193	263	489
<b>Part-Time</b>					
Per Course Faculty	43	15	126	115	299
Specialist/Support	5	2	25	70	102
<b>Total</b>	<b>624</b>	<b>33</b>	<b>553</b>	<b>480</b>	<b>1,690</b>

\* Equal Employment Opportunity Commission  
Source — Basic Personnel Data (EARL 0057)

## Degrees of Faculty and Professional Staff, 2005-2006

