

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	2	2	1	1	1	2.00	2.00	1.00	1.00	1.00	
Associate	2	3	2	3	3	2.00	3.00	2.00	3.00	3.00	51,405
Assistant Instructor	3	2	2	3	3	3.00	2.00	2.00	3.00	3.00	46,169
Subtotal	<u>7</u>	<u>7</u>	<u>5</u>	<u>7</u>	<u>7</u>	<u>7.00</u>	<u>7.00</u>	<u>5.00</u>	<u>7.00</u>	<u>7.00</u>	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	2	1	2	1		2.00	1.00	2.00	1.00		
Per Course Faculty	10	9	9	8	10	2.35	2.40	2.10	1.60	1.65	
Graduate Assistant Admin/Professional											
Subtotal	<u>12</u>	<u>10</u>	<u>11</u>	<u>9</u>	<u>10</u>	<u>4.35</u>	<u>3.40</u>	<u>4.10</u>	<u>2.60</u>	<u>1.65</u>	
Total Instructional Staff	<u>19</u>	<u>17</u>	<u>16</u>	<u>16</u>	<u>17</u>	<u>11.35</u>	<u>10.40</u>	<u>9.10</u>	<u>9.60</u>	<u>8.65</u>	
<b>SUPPORT STAFF</b>											
Admin/Professional											
Graduate Assistant	2	3	3	3	5	1.00	1.50	1.50	1.50	2.50	
Clerical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Technical											
Total Support Staff	<u>3</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>6</u>	<u>2.00</u>	<u>2.50</u>	<u>2.50</u>	<u>2.50</u>	<u>3.50</u>	
GRAND TOTALS	<u>22</u>	<u>21</u>	<u>20</u>	<u>20</u>	<u>23</u>	<u>13.35</u>	<u>12.90</u>	<u>11.60</u>	<u>12.10</u>	<u>12.15</u>	
PERCENT TENURED	<u>57.1</u>	<u>71.4</u>	<u>60.0</u>	<u>57.1</u>	<u>57.1</u>	Percent Terminal Degree (Fall 2006)				<u>100.0</u>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	14.3
35-44	2	28.6
45-49	1	14.3
50-54	2	28.6
55-59	1	14.3
60-62		
63-65		
66-69		
70 and Over		
Total	<u>7</u>	<u>100.0</u>

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	7.97	7.00	6.44	6.14	4.97
Research	1.33	1.37	0.86	1.47	1.56
Public Service	0.48	0.62	0.51	0.62	0.47
Academic Support	1.34	1.12	0.96	1.08	1.28
Student Services					
Institutional Support	0.23	0.29	0.33	0.29	0.37
On-leave					
Totals	<u>11.35</u>	<u>10.40</u>	<u>9.10</u>	<u>9.60</u>	<u>8.65</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor			2	2	2			2.00	2.00	2.00	\$68,698
Associate			1	1	1			1.00	1.00	1.00	50,223
Assistant			2	3	3			2.00	3.00	3.00	45,980
Instructor			1	1	1			1.00	1.00	1.00	40,444
Subtotal			6	7	7			6.00	7.00	7.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.			1	2	1			1.00	1.35	1.00	
Per Course Faculty			3	2	3			0.55	0.30	0.64	
Graduate Assistant Admin/Professional			3	2				0.80	0.22		
Subtotal			7	6	4			2.35	1.87	1.64	
Total Instructional Staff			13	13	11			8.35	8.87	8.64	
<b>SUPPORT STAFF</b>											
Admin/Professional											
Graduate Assistant			1	1	1			0.50	0.50	0.50	
Clerical			1	1	1			1.00	1.00	1.00	
Technical											
Total Support Staff			2	2	2			1.50	1.50	1.50	
<b>GRAND TOTALS</b>			15	15	13			9.85	10.37	10.14	
<b>PERCENT TENURED</b>			50.0	42.9	57.1	Percent Terminal Degree (Fall 2006)				85.7	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	1	14.3
45-49	1	14.3
50-54	4	57.1
55-59		
60-62	1	14.3
63-65		
66-69		
70 and Over		
Total	7	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction			6.14	6.31	5.72
Research			0.95	1.04	1.40
Public Service			0.26	0.41	0.67
Academic Support			0.91	0.89	0.57
Student Services					
Institutional Support			0.09	0.22	0.28
On-leave					
Totals			8.35	8.87	8.64
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.			0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	5	5	4	2	1	5.00	5.00	4.00	2.00	1.00	\$66,193
Associate	2	2	3	5	5	2.00	2.00	3.00	5.00	5.00	58,567
Assistant	2	2	2			2.00	2.00	2.00			
Instructor											
Subtotal	9	9	9	7	6	9.00	9.00	9.00	7.00	6.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof. Per Course Faculty	9	7	6	1	3	2.10	2.15	1.55	0.30	0.60	
Graduate Assistant Admin/Professional		1	1	1			0.20	0.05	0.30		
Subtotal	9	8	7	2	3	2.10	2.35	1.60	0.60	0.60	
Total Instructional Staff	18	17	16	9	9	11.10	11.35	10.60	7.60	6.60	
<b>SUPPORT STAFF</b>											
Admin/Professional Graduate Assistant	2	2	3	2	2	1.00	1.00	1.50	1.00	1.00	
Clerical Technical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Total Support Staff	3	3	4	3	3	2.00	2.00	2.50	2.00	2.00	
<b>GRAND TOTALS</b>	<b>21</b>	<b>20</b>	<b>20</b>	<b>12</b>	<b>12</b>	<b>13.10</b>	<b>13.35</b>	<b>13.10</b>	<b>9.60</b>	<b>8.60</b>	
<b>PERCENT TENURED</b>	<b>77.8</b>	<b>77.8</b>	<b>77.8</b>	<b>100.0</b>	<b>100.0</b>	Percent Terminal Degree (Fall 2006)				<b>83.3</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	1	16.7
45-49		
50-54		
55-59	1	16.7
60-62	1	
63-65	3	50.0
66-69		
70 and Over		
Total	6	83.3

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	7.23	7.43	6.96	5.10	4.86
Research	1.83	1.81	1.60	1.10	0.65
Public Service	0.44	0.44	0.39	0.19	0.34
Academic Support	1.19	1.24	1.26	0.99	0.48
Student Services					
Institutional Support	0.41	0.43	0.39	0.22	0.27
On-leave					
Totals	11.10	11.35	10.60	7.60	6.60
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.00

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor											
Associate											
Assistant											
Instructor											
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.											
Per Course Faculty											
Graduate Assistant											
Admin/Professional											
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Total Instructional Staff	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>SUPPORT STAFF</b>											
Admin/Professional											
Graduate Assistant											
Clerical											
Technical											
Total Support Staff	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>GRAND TOTALS</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<b>PERCENT TENURED</b>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	Percent Terminal Degree (Fall 2006)					<u>0.0</u>

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49		
50-54		
55-59		
60-62		
63-65		
66-69		
70 and Over		
Total	<u>          </u>	<u>          </u>

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction					
Research					
Public Service					
Academic Support					
Student Services					
Institutional Support					
On-leave					
Totals	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.00	0.00	0.00	0.00	0.00

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	9	9	8	9	12	9.00	9.00	8.00	9.00	12.00	\$59,686
Associate	9	10	9	8	7	9.00	10.00	9.00	8.00	7.00	47,731
Assistant Instructor	10	10	10	10	7	10.00	10.00	10.00	10.00	7.00	47,832
Subtotal	28	29	27	27	26	28.00	29.00	27.00	27.00	26.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	5	9	9	6	7	5.00	9.00	8.20	6.00	7.00	
Per Course Faculty	41	29	17	24	22	6.35	5.13	3.70	5.30	4.10	
Graduate Assistant Admin/Professional	4	5	6	3	8	2.05	0.59	3.20	0.53	0.90	
Subtotal	50	43	32	33	37	13.40	14.72	15.10	11.83	12.00	
Total Instructional Staff	78	72	59	60	63	41.40	43.72	42.10	38.83	38.00	
<b>SUPPORT STAFF</b>											
Admin/Professional	1	1	1	2	1	1.00	1.00	1.00	2.00	1.00	
Graduate Assistant	6	7	6	6	7	3.00	3.50	3.00	3.00	3.50	
Clerical Technical	2	3	3	3	3	2.00	3.00	3.00	3.00	3.00	
Total Support Staff	9	11	10	11	11	6.00	7.50	7.00	8.00	7.50	
<b>GRAND TOTALS</b>	<b>87</b>	<b>83</b>	<b>69</b>	<b>71</b>	<b>74</b>	<b>47.40</b>	<b>51.22</b>	<b>49.10</b>	<b>46.83</b>	<b>45.50</b>	
<b>PERCENT TENURED</b>	<b>67.9</b>	<b>72.4</b>	<b>63.0</b>	<b>66.7</b>	<b>73.1</b>	Percent Terminal Degree (Fall 2006)				<b>92.3</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49	2	7.7
50-54	1	3.8
55-59	6	23.1
60-62	5	19.2
63-65	9	34.6
66-69		
70 and Over	3	11.5
Total	26	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	31.37	31.03	29.26	27.48	27.52
Research	3.91	5.13	5.53	4.76	5.62
Public Service	0.81	1.28	0.94	1.00	1.21
Academic Support	4.30	5.52	4.13	3.66	2.78
Student Services					
Institutional Support	1.01	0.76	1.24	0.93	0.87
On-leave			1.00	1.00	
Totals	41.40	43.72	42.10	38.83	38.00
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	1.00	0.75	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG 9-MO SAL
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Associate Assistant Instructor											
Subtotal	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof. Per Course Faculty Graduate Assistant Admin/Professional											
Subtotal	<u>20</u>	<u>19</u>	<u>24</u>	<u>22</u>	<u>21</u>	<u>12.63</u>	<u>12.85</u>	<u>13.00</u>	<u>12.38</u>	<u>11.36</u>	
Total Instructional Staff	<u>21</u>	<u>20</u>	<u>25</u>	<u>23</u>	<u>22</u>	<u>13.63</u>	<u>13.85</u>	<u>14.00</u>	<u>13.38</u>	<u>12.36</u>	
<b>SUPPORT STAFF</b>											
Admin/Professional Graduate Assistant Clerical Technical											
Total Support Staff	<u>3</u>	<u>3</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>2.50</u>	<u>2.50</u>	<u>1.50</u>	<u>1.50</u>	<u>2.50</u>	
<b>GRAND TOTALS</b>	<u>24</u>	<u>23</u>	<u>27</u>	<u>25</u>	<u>25</u>	<u>16.13</u>	<u>16.35</u>	<u>15.50</u>	<u>14.88</u>	<u>14.86</u>	
<b>PERCENT TENURED</b>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	Percent Terminal Degree (Fall 2006)				<u>100.0</u>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49		
50-54	1	100.0
55-59		
60-62		
63-65		
66-69		
70 and Over		
Total	<u>1</u>	<u>100.0</u>

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	13.13	13.00	12.49	12.98	11.36
Research	0.10	0.10	0.11		0.05
Public Service					0.05
Academic Support	0.35	0.65	1.36	0.30	0.80
Student Services					
Institutional Support	0.05	0.10	0.04	0.10	0.10
On-leave					
Totals	<u>13.63</u>	<u>13.85</u>	<u>14.00</u>	<u>13.38</u>	<u>12.36</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.00	0.00	0.00	0.00	0.00

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
<b>REGULAR INSTRUCTIONAL STAFF</b>											
Professor	17	17	16	15	17	17.00	17.00	16.00	15.00	17.00	\$60,880
Associate	13	15	15	17	16	13.00	15.00	15.00	17.00	16.00	51,962
Assistant	15	14	16	16	13	15.00	14.00	16.00	16.00	13.00	47,021
Instructor			1	1	1			1.00	1.00	1.00	40,444
Subtotal	45	46	48	49	47	45.00	46.00	48.00	49.00	47.00	
<b>OTHER INSTRUCTIONAL STAFF</b>											
Lecturer/Vis. Prof.	7	10	12	9	8	7.00	10.00	11.20	8.35	8.00	
Per Course Faculty	60	45	35	35	38	10.80	9.68	7.90	7.50	6.99	
Graduate Assistant											
Admin/Profesional	24	25	34	28	29	14.68	13.64	17.05	13.43	12.26	
Subtotal	91	80	81	72	75	32.48	33.32	36.15	29.28	27.25	
Total Instructional Staff	136	126	129	121	122	77.48	79.32	84.15	78.28	74.25	
<b>SUPPORT STAFF</b>											
Admin/Professional	2	2	2	3	2	2.00	2.00	2.00	3.00	2.00	
Graduate Assistant	11	13	14	13	16	5.50	6.50	7.00	6.50	8.00	
Clerical	5	6	6	6	7	5.00	6.00	6.00	6.00	7.00	
Technical											
Total Support Staff	18	21	22	22	25	12.50	14.50	15.00	15.50	17.00	
<b>GRAND TOTALS</b>	<b>154</b>	<b>147</b>	<b>151</b>	<b>143</b>	<b>147</b>	<b>89.98</b>	<b>93.82</b>	<b>99.15</b>	<b>93.78</b>	<b>91.25</b>	
<b>PERCENT TENURED</b>	<b>68.9</b>	<b>73.9</b>	<b>64.6</b>	<b>67.3</b>	<b>72.3</b>	Percent Terminal Degree (Fall 2006)				<b>91.5</b>	

AGE DISTRIBUTION OF REGULAR  
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	2.1
35-44	4	8.5
45-49	4	8.5
50-54	8	17.0
55-59	8	17.0
60-62	7	14.9
63-65	12	25.5
66-69		
70 and Over	3	6.4
Total	47	100.0

## WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	59.70	58.46	61.29	58.01	54.43
Research	7.17	8.41	9.05	8.37	9.28
Public Service	1.73	2.34	2.10	2.22	2.74
Academic Support	7.18	8.53	8.62	6.92	5.91
Student Services					
Institutional Support	1.70	1.58	2.09	1.76	1.89
On-leave			1.00	1.00	
Totals	77.48	79.32	84.15	78.28	74.25
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	1.50	1.50	2.50	2.25	1.50