

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	9	9	9	9	10	9.00	9.00	9.00	9.00	10.15	\$92,306
Associate	4	4	5	5	5	4.00	4.00	5.00	5.00	5.00	92,828
Assistant	4	3	2	1	1	4.00	3.00	2.00	1.00	1.00	88,977
Instructor											
Subtotal	17	16	16	15	16	17.00	16.00	16.00	15.00	16.15	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	2	2	2	3	3	2.00	2.00	2.00	3.00	3.00	
Per Course Faculty		3	2	4	1		0.80	0.60	1.05	0.15	
Graduate Assistant			1	1				0.50	0.50		
Admin/Professional											
Subtotal	2	5	5	8	4	2.00	2.80	3.10	4.55	3.15	
Total Instructional Staff	19	21	21	23	20	19.00	18.80	19.10	19.55	19.30	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	6	5	5	6	8	3.00	2.50	2.50	3.00	4.00	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	8	7	7	8	10	5.00	4.50	4.50	5.00	6.00	
GRAND TOTALS	27	28	28	31	30	24.00	23.30	23.60	24.55	25.30	
PERCENT TENURED	88.2	93.8	93.8	93.3	93.8	Percent Terminal Degree (Fall 2006)				100.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49	2	12.5
50-54	3	18.8
55-59	4	25.0
60-62	3	18.8
63-65	2	12.5
66-69	2	12.5
70 and Over		
Total	16	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	11.65	12.44	12.65	12.38	9.94
Research	4.00	3.51	3.55	3.77	6.46
Public Service	0.39	0.58	0.53	0.39	0.50
Academic Support	2.62	1.96	2.09	1.75	2.11
Student Services					
Institutional Support	0.34	0.31	0.28	0.26	0.29
On-leave				1.00	
Totals	19.00	18.80	19.10	19.55	19.30
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	7	8	10	10	10	7.00	8.00	10.00	10.00	10.00	\$85,419
Associate	10	9	6	3	3	10.00	9.00	6.00	3.00	3.00	78,418
Assistant	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	92,020
Instructor	1	1	1	1		1.00	1.00	1.00	1.00		
Subtotal	20	20	19	16	15	20.00	20.00	19.00	16.00	15.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	7	8	7	9	8	7.00	7.50	7.00	7.92	7.25	
Per Course Faculty	17	15	11	11	12	3.29	3.49	2.30	2.45	2.65	
Graduate Assistant	1					0.10					
Admin/Professional			2					0.35			
Subtotal	25	23	20	20	20	10.39	10.99	9.65	10.37	9.90	
Total Instructional Staff	45	43	39	36	35	30.39	30.99	28.65	26.37	24.90	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	8	8	8	9	8	3.90	4.00	4.00	4.50	4.00	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	10	10	10	11	10	5.90	6.00	6.00	6.50	6.00	
GRAND TOTALS	55	53	49	47	45	36.29	36.99	34.65	32.87	30.90	
PERCENT TENURED	85.0	85.0	84.2	87.5	86.7	Percent Terminal Degree (Fall 2006)				93.3	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	2	13.3
45-49	5	33.3
50-54	5	33.3
55-59	2	13.3
60-62	1	6.7
63-65		
66-69		
70 and Over		
Total	15	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	23.73	23.62	20.70	18.39	14.40
Research	3.98	4.17	4.55	3.96	5.60
Public Service	0.52	0.48	0.62	0.70	0.78
Academic Support	1.96	2.43	2.11	1.66	2.55
Student Services					
Institutional Support	0.20	0.29	0.67	0.66	0.57
On-leave				1.00	1.00
Totals	30.39	30.99	28.65	26.37	24.90
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.70	0.70	0.70	0.70	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	7	7	7	8	6	7.00	7.00	7.00	8.00	6.00	\$80,887
Associate	5	5	4	4	4	5.00	5.00	4.00	4.00	4.00	84,417
Assistant	5	4	3	3	3	5.00	4.00	3.00	3.00	3.00	75,176
Instructor											
Subtotal	17	16	14	15	13	17.00	16.00	14.00	15.00	13.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	1	2	1		2	1.00	1.50	1.00		2.00	
Per Course Faculty	7	3	6	7	6	1.25	0.55	1.40	1.70	0.90	
Graduate Assistant											
Admin/Professional			1		2			0.15		0.60	
Subtotal	8	5	8	7	10	2.25	2.05	2.55	1.70	3.50	
Total Instructional Staff	25	21	22	22	23	19.25	18.05	16.55	16.70	16.50	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	5	5	5	5	5	2.50	2.50	2.50	2.50	2.50	
Clerical	2	1	2	2	2	2.00	1.00	2.00	2.00	2.00	
Technical											
Total Support Staff	7	6	7	7	7	4.50	3.50	4.50	4.50	4.50	
GRAND TOTALS	32	27	29	29	30	23.75	21.55	21.05	21.20	21.00	
PERCENT TENURED	88.2	87.5	85.7	86.7	84.6	Percent Terminal Degree (Fall 2006)				100.0	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44	2	15.4
45-49	1	7.7
50-54	6	46.2
55-59	2	15.4
60-62		
63-65	1	7.7
66-69		
70 and Over	1	7.7
Total	13	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	13.85	12.17	11.55	11.48	9.60
Research	3.37	2.40	3.00	3.23	4.70
Public Service	0.49	0.64	0.55	0.55	0.55
Academic Support	1.35	1.45	1.19	1.22	1.25
Student Services					
Institutional Support	0.19	0.39	0.26	0.22	0.40
On-leave		1.00			
Totals	19.25	18.05	16.55	16.70	16.50
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.70	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG 9-MO SAL
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	
REGULAR INSTRUCTIONAL STAFF											
Professor	3	3	1	1		3.00	3.00	1.00	1.00		
Associate	2	1	3	4	4	2.00	1.00	3.00	4.00	4.00	\$63,155
Assistant	5	5	4	3	5	5.00	5.00	4.00	3.00	5.00	57,989
Instructor		1					1.00				
Subtotal	10	10	8	8	9	10.00	10.00	8.00	8.00	9.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	1					1.00					
Per Course Faculty		1	1	1	1		0.20	0.20	0.20	0.20	
Graduate Assistant											
Admin/Professional											
Subtotal	1	1	1	1	1	1.00	0.20	0.20	0.20	0.20	
Total Instructional Staff	11	11	9	9	10	11.00	10.20	8.20	8.20	9.20	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	1	3	4	2	1	0.50	1.50	2.00	1.00	0.50	
Clerical	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00	
Technical											
Total Support Staff	2	4	5	3	2	1.50	2.50	3.00	2.00	1.50	
GRAND TOTALS	13	15	14	12	12	12.50	12.70	11.20	10.20	10.70	
PERCENT TENURED	70.0	60.0	62.5	62.5	55.6	Percent Terminal Degree (Fall 2006)				66.7	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	2	22.2
35-44	2	22.2
45-49	1	11.1
50-54	1	11.1
55-59		0.0
60-62	3	33.3
63-65		
66-69		
70 and Over		
Total	9	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	8.53	7.15	6.22	6.24	5.17
Research	1.16	1.43	0.98	0.98	2.49
Public Service	0.27	0.45	0.12	0.17	0.23
Academic Support	0.83	1.10	0.79	0.70	1.23
Student Services					
Institutional Support	0.21	0.07	0.09	0.11	0.08
On-leave					
Totals	11.00	10.20	8.20	8.20	9.20
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	8	8	8	9	7	8.00	8.00	8.00	9.00	7.15	\$83,295
Associate	5	5	5	4	5	5.00	5.00	5.00	4.00	5.00	74,367
Assistant	7	8	9	7	6	7.00	8.00	9.00	7.00	6.05	71,152
Instructor											
Subtotal	<u>20</u>	<u>21</u>	<u>22</u>	<u>20</u>	<u>18</u>	<u>20.00</u>	<u>21.00</u>	<u>22.00</u>	<u>20.00</u>	<u>18.20</u>	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	2	2	2	3	4	2.00	2.00	2.00	3.00	4.00	
Per Course Faculty	7	7	6	7	6	1.80	2.00	1.60	2.00	1.35	
Graduate Assistant											
Admin/Professional											
Subtotal	<u>9</u>	<u>9</u>	<u>8</u>	<u>10</u>	<u>10</u>	<u>3.80</u>	<u>4.00</u>	<u>3.60</u>	<u>5.00</u>	<u>5.35</u>	
Total Instructional Staff	<u>29</u>	<u>30</u>	<u>30</u>	<u>30</u>	<u>28</u>	<u>23.80</u>	<u>25.00</u>	<u>25.60</u>	<u>25.00</u>	<u>23.55</u>	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	5	5	6	6	6	2.50	2.50	3.00	3.00	3.00	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	<u>7</u>	<u>7</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>4.50</u>	<u>4.50</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	
GRAND TOTALS	<u>36</u>	<u>37</u>	<u>38</u>	<u>38</u>	<u>36</u>	<u>28.30</u>	<u>29.50</u>	<u>30.60</u>	<u>30.00</u>	<u>28.55</u>	
PERCENT TENURED	<u>70.0</u>	<u>66.7</u>	<u>72.7</u>	<u>85.0</u>	<u>83.3</u>	Percent Terminal Degree (Fall 2006)				<u>94.4</u>	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	5.6
35-44	6	33.3
45-49	2	11.1
50-54	2	11.1
55-59	5	27.8
60-62		
63-65	1	5.6
66-69	1	5.6
70 and Over		
Total	<u>18</u>	<u>100.0</u>

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	16.92	16.30	18.27	16.78	13.22
Research	4.41	4.67	4.38	4.72	6.75
Public Service	0.67	0.73	0.48	0.58	0.57
Academic Support	1.32	1.70	1.81	2.25	2.08
Student Services					
Institutional Support	0.48	0.60	0.66	0.67	0.93
On-leave		1.00			
Totals	<u>23.80</u>	<u>25.00</u>	<u>25.60</u>	<u>25.00</u>	<u>23.55</u>
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	0.50	0.50	0.50	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	11	11	11	11	9	11.00	11.00	11.00	11.00	9.00	\$84,373
Associate	3	4	4	3	4	3.00	4.00	4.00	3.00	4.00	84,524
Assistant	3	3	3	5	5	3.00	3.00	3.00	5.00	5.00	73,181
Instructor											
Subtotal	17	18	18	19	18	17.00	18.00	18.00	19.00	18.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	3	3	3	3	3	3.00	3.00	3.00	3.00	3.00	
Per Course Faculty	3	3	3	6	5	0.75	0.80	0.80	1.60	1.35	
Graduate Assistant											
Admin/Professional											
Subtotal	6	6	6	9	8	3.75	3.80	3.80	4.60	4.35	
Total Instructional Staff	23	24	24	28	26	20.75	21.80	21.80	23.60	22.35	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	5	5	5	5	5	2.50	2.50	2.50	2.50	2.50	
Clerical	2	2	2	2	2	2.00	2.00	2.00	2.00	2.00	
Technical											
Total Support Staff	7	7	7	7	7	4.50	4.50	4.50	4.50	4.50	
GRAND TOTALS	30	31	31	35	33	25.25	26.30	26.30	28.10	26.85	
PERCENT TENURED	94.1	88.9	88.9	78.9	77.8	Percent Terminal Degree (Fall 2006)				77.8	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	1	5.6
35-44	3	16.7
45-49	5	27.8
50-54	3	16.7
55-59	3	16.7
60-62	1	5.6
63-65	2	11.1
66-69		
70 and Over		
Total	18	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	12.56	14.43	13.22	13.98	12.64
Research	3.36	3.12	4.46	4.26	7.00
Public Service	0.79	0.66	0.71	0.60	0.66
Academic Support	2.91	3.07	2.77	2.39	1.53
Student Services					
Institutional Support	1.13	0.52	0.64	0.37	0.52
On-leave				2.00	
Totals	20.75	21.80	21.80	23.60	22.35
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	1.40	0.95	1.00	0.50	0.50

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor											
Associate											
Assistant											
Instructor											
Subtotal	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.											
Per Course Faculty											
Graduate Assistant											
Admin/Professional											
Subtotal	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
Total Instructional Staff	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant											
Clerical											
Technical											
Total Support Staff	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
GRAND TOTALS	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
PERCENT TENURED						Percent Terminal Degree (Fall 2006)					

AGE DISTRIBUTION OF REGULAR INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34		
35-44		
45-49		
50-54		
55-59		
60-62		
63-65		
66-69		
70 and Over		
Total		

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction					
Research					
Public Service					
Academic Support					
Student Services					
Institutional Support					
On-leave					
Totals					

PERSONNEL DESCRIPTORS	FALL HEADCOUNT					FALL FULL-TIME EQUIVALENT					FY07 AVG
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	9-MO SAL
REGULAR INSTRUCTIONAL STAFF											
Professor	45	46	46	48	42	45.00	46.00	46.00	48.00	42.30	\$85,880
Associate	29	28	27	23	25	29.00	28.00	27.00	23.00	25.00	79,964
Assistant	26	25	23	21	22	26.00	25.00	23.00	21.00	22.05	71,878
Instructor	1	2	1	1		1.00	2.00	1.00	1.00		
Subtotal	101	101	97	93	89	101.00	101.00	97.00	93.00	89.35	
OTHER INSTRUCTIONAL STAFF											
Lecturer/Vis. Prof.	16	17	15	18	20	16.00	16.00	15.00	16.92	19.25	
Per Course Faculty	34	32	29	36	31	7.09	7.84	6.90	9.00	6.60	
Graduate Assistant	1		1	1		0.10		0.50	0.50		
Admin/Profesional			3		2			0.50		0.60	
Subtotal	51	49	48	55	53	23.19	23.84	22.90	26.42	26.45	
Total Instructional Staff	152	150	145	148	142	124.19	124.84	119.90	119.42	115.80	
SUPPORT STAFF											
Admin/Professional											
Graduate Assistant	30	31	33	33	33	14.90	15.50	16.50	16.50	16.50	
Clerical	11	10	11	11	11	11.00	10.00	11.00	11.00	11.00	
Technical											
Total Support Staff	41	41	44	44	44	25.90	25.50	27.50	27.50	27.50	
GRAND TOTALS	193	191	189	192	186	150.09	150.34	147.40	146.92	143.30	
PERCENT TENURED	83.2	81.2	82.5	83.9	82.0	Percent Terminal Degree (Fall 2006)				89.9	

AGE DISTRIBUTION OF REGULAR
INSTRUCTIONAL STAFF (FALL 2006)

AGE CATEGORY	NUMBER	PERCENT
Less than 25		
25-34	4	4.5
35-44	15	16.9
45-49	16	18.0
50-54	20	22.5
55-59	16	18.0
60-62	8	9.0
63-65	6	6.7
66-69	3	3.4
70 and Over	1	1.1
Total	89	100.0

WORKLOAD DISTRIBUTION OF TOTAL INSTRUCTIONAL STAFF (FALL)

PROGRAM	2002	2003	2004	2005	2006
Instruction	87.24	86.11	82.61	79.25	64.97
Research	20.28	19.30	20.92	20.92	33.00
Public Service	3.13	3.54	3.01	2.99	3.29
Academic Support	10.99	11.71	10.76	9.97	10.75
Student Services					
Institutional Support	2.55	2.18	2.60	2.29	2.79
On-leave		2.00		4.00	1.00
Totals	124.19	124.84	119.90	119.42	115.80
FTE for Dept. Head, Dist.Scholar, Fac. Senate, & Special Assignmt.	4.30	3.65	3.70	3.20	3.00