

GOALS AND OBJECTIVES

COMMUNICATION SCIENCES AND DISORDERS THREE YEAR PLAN - FY 07- FY 09

GOAL 1: CSD WILL CONTINUE TO EVALUATE AND STRENGTHEN ITS EXISTING UNDERGRADUATE AND GRADUATE PROGRAMS

STRATEGY A: CSD WILL COMPLY WITH PROGRAM ACCREDITATION STANDARDS				
<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Department Head	Annual program approval by Council of Academic Accreditation (SLP, AUD) and Missouri Department of Elementary and Secondary Education and National Council for Accreditation of Teacher Education (DHH)	Funding for adequate faculty lines (specified in Goal 5, strategy B??)		Spring 2007, 2008, 2009
STRATEGY B: CSD WILL MAINTAIN APPROPRIATE CLINICAL TRAINING SITES AND CONTINUE TO DEVELOP STRATEGIES FOR RECRUITING, TRAINING, AND RETAINING OFF-SITE CLINICAL SUPERVISORS. DHH AFFECTED BY TURNOVER AND AUD CONTINUES TO EXPAND				
<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Department Head Clinic Director	Department will maintain a current roster of practicum and clinical sites	None additional		Updated annually
	Off-site supervisors will be provided department sponsored workshops to assist them in completing evaluations of student performance	\$500	Department University administration support	Evaluated each academic year
	Off-site supervisors will continue to be available for student supervision as needed	Incentives including library privileges, athletic and cultural events, continuing education benefits, earned tuition waiver		Annually
	Department will continue to recruit qualified clinical supervisors	Department will request an increase in the amount of salary offered to per course clinical instructors	Cost center	Annual increases will until funding is at a level competitive with local businesses
	Confer Adjunct Faculty status for offsite supervisors with 3 years of 80% positive student-supervisor and supervisor-student evaluations; Retroactive	None	None	Target Date: Fall 2007

	consideration for offsite supervisors with existing 3 years of supervisory support for the program			
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STRATEGY C: CSD WILL CONTINUE TO PROVIDE STATE OF THE ART EQUIPMENT AND CURRENT TECHNOLOGY TO FURTHER ENHANCE GRADUATE STUDENT CLINICAL EDUCATION.

<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Dept. Head Dean Provost	Off-site clinical supervisors will continue to provide positive evaluations of student readiness for clinical experiences	Annual increases to equipment purchase & equipment repair budgets	Central Admin;	FY 2007, 2008, 2009

STRATEGY D: IN COORDINATION WITH ALUMNI AFFAIRS, CSD WILL CONTINUE TO SURVEY ALUMNI AND EMPLOYERS AT ONE, THREE, AND FIVE YEAR INTERVALS FOR SUGGESTIONS FOR PROGRAM IMPROVEMENT AND IMPLEMENT SUGGESTIONS AS APPROPRIATE.

<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Department Head Program Coordinator	Surveys reviewed annually and program responses to feedback documented	250.	Increase to operations	September 1, 2007, 2008, 2009

STRATEGY E: CSD WILL REINSTATE ADVISORY BOARDS FOR EACH EMPHASIS AREA AND WILL HOLD ANNUAL MEETINGS.

<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Department Head	Annual meetings of the three advisory boards	\$3000	Increase to operations	May 1, 2008, 2009

GOAL 2: IDENTIFY ANY UNDERGRADUATE AND GRADUATE PROGRAMS NEEDED TO ADDRESS DISCIPLINE NEEDS

STRATEGY A: CSD EXAMINE THE FEASIBILITY OF OFFERING A PH.D. (RESEARCH DOCTORATE) IN COMMUNICATION SCIENCES AND DISORDERS, EMPHASIS ON INDIVIDUALS WITH HEARING LOSS

<i>Person Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Department Head Designated faculty	Feasibility study	\$2200 (per-course funds used to buy-out faculty member	College allocation	Fall 2009

	courses			
	Online versions of all coursework will be developed	\$12,500 (5 additional @ \$2500)	MSU Online	September, 2009
	All necessary coursework will be delivered online in a single academic year	\$8600 (3 @ \$2500 + per student fees)	MSU Online	May, 2009

GOAL 5: CSD WILL CONTINUE TO ENGAGE IN HIGH QUALITY INSTRUCTION

STRATEGY A: CSD WILL DEVELOP GUIDELINES FOR PROMOTION OF CLINICAL FACULTY				
<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Department Head, Dean, CHHS RTP Committee	Promotion requirements developed appropriate to clinical duties & responsibilities	Allocated Time		FY 2008 (July 1, 2007)
STRATEGY B: CSD WILL EMPLOY A FULL-TIME CLINICAL FACULTY MEMBER FOR THE MASTERS IN SPEECH-LANGUAGE PATHOLOGY IN ORDER TO MAINTAIN ACCREDITATION				
<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
Department Head or designee	Clinical faculty member hired	\$30,000 plus funds provided for per course instructors already supplied by CHHS	Cost Center (CHHS)	Fall 2007
STRATEGY C: CSD FACULTY WILL ENGAGE IN COMBINED INSTRUCTIONAL ACTIVITIES INVOLVING FACULTY IN OTHER DEPARTMENTS/COLLEGES IN ORDER TO IMPROVE INSTRUCTION				
<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
CSD faculty	Completed activities	Release time		June 08, 09,10
STRATEGY D: CSD FACULTY WILL INVITE LECTURERS TO ENHANCE INSTRUCTIONAL NEEDS, FOR EXAMPLE: DIVERSITY CONSIDERATIONS.				
<i>Persons Responsible</i>	<i>Measurable Outcome</i>	<i>Resources Needed</i>	<i>Source of Funding</i>	<i>Target/Measurement Date</i>
CSD faculty		Grants, University & departmental support, fee for attendance: \$2,000.00		June 08, 09, 10

