

# Family Reconciliation Mediation Training

December 4-5, 2009 (Friday-Saturday)  
Springfield, MO on the campus of Missouri State University

**Troubled couples and individuals often turn first to their church for help** when they are facing a prolonged, intense, or crisis family conflict, and as ministers and clergy members we strive to help strengthen and heal the relationships of those in our church family. However, at times **these conflicts may seem too difficult or entrenched to manage**, and we struggle to provide the assistance and guidance our parishioners so desperately need.

As dedicated church leaders we are constantly looking for tools to enhance our abilities to serve the needs of those in our congregations who are facing these difficult family conflicts. This December 4-5 you will have the opportunity to learn the **Family Reconciliation Mediation model**, a unique process that utilizes mediation to reconcile prolonged family disputes.

The emphasis of this training is on family crisis decision-making, and it includes a focus on couples, parents and children, adult siblings, and inter- and intra-generational family conflicts. The model is also effective in addressing personnel grievance cases involving long-standing relationships in the workplace.

The Family Reconciliation Mediation model is a process for disputing families that **gets to the core of the issues** very quickly and helps them quickly **identify the problem issues** in need of resolution as well as the **strengths of each person and of the relationship**, promoting peaceful, effective, and thorough conflict resolution.

The Family Reconciliation Mediation model can be applied to many types of disputes, including the following:

- Common conflicts between couples
- Mediating whether the marriage can be saved
- Inter- and intra-generational issues
- Extended family issues
- Creating discipline plans and parenting plans
- Major family decisions, such as the care and support of elderly parents

Strengthening and supporting marriages and families is one of the most vital missions of the church today, and this training will teach you skills that will enhance your ability to **assist the families in your care as they face their most difficult and challenging conflicts**.

## Target Audience

The target audience for this training is mediators and professionals who work with families (including clergy, counselors, social workers, and court personnel). The training does not cover the basic mediation process, so attendees who have not had prior mediation training are recommended to also complete a basic mediation course (the CDR is offering this course in April 2010).

## About the Trainer

This training will be led by Sharon Bayus, MA, LPC, has over 20 years of experience in training and service provision and is the President and Lead Instructor Innovative Alternatives, Inc., an organization that has been training mediators in cutting edge applications and components of mediation for two decades.

## Cost

Register by November 18 to receive a special discounted registration rate for clergy of \$250.

## To Register or for More Information

Contact the CDR at **(417) 836-8831** or CDR@MissouriState.edu or visit **www.MissouriState.edu/CDR** for more information or to register. Register early to reserve your spot at this training event.