

College of Arts and Letters  
Budget Committee Meeting Summary  
October 17, 2011

Present: Carey Adams (chair), Angela Barker, Isabelle Bauman, Jaime Bihlmeyer, Julie Combs, Telory Davies, Marnie Farmer, Keri Franklin, Earl Holmer, Joe Hughes, Jason Jolley, Pat O'Neill, Darin Wallace, Vonda Yarberry

I. The meeting was called to order at 2:00 p.m. by Carey Adams.

II. Developments:

A. Executive Budget Committee

- [Plans have been announced](#) for mid-year 2% pool for salary increases
  - It will be a cost-of-living increase but will be weighted to favor those at the lower end of the salary range.
  - The funds will come initially out of the President's one-time money, but the colleges will need to reallocate funds to cover the increases on an ongoing basis.
  - Discussion is ongoing about a possible second round of raises.
- Discussion is also ongoing about establishing a revenue generation system of budgeting.

B. The Faculty Senate wants the college budget committees to review [the Budget & Priorities report](#) regarding the extent to which ranked faculty have declined as a proportion of all employees and to consider specific goals and target dates to raise the proportion of ranked faculty. Specifically, [Senate Resolution 7-11/12](#) reads, in part,

**Be it further resolved**, that all College Budget Committees be charged to review the Budget & Priorities report and the extent to which ranked faculty have declined as a proportion of the total job family, including the extent to which administrators, professional staff, and unranked faculty have been hired disproportionately to ranked faculty;

**Be it further resolved**, that the College Budget Committees create specific goals and target dates to raise the proportion of ranked faculty to other job families and report these goals and target dates to the Budget & Priorities Committee and the ad-hoc instructional prioritization committee by March 2, 2012.

III. Background on the role of the COAL Budget Committee:

- A. The dean gave a slide presentation which will be posted on the COAL Budget Process page at <http://www.missouristate.edu/budgetprocess/coal/>.
- B. The dean also provided the committee with an FAQ handout, which will be posted on the COAL Budget Process page, titled *Money in the College of Arts and Letters: Where Does It Come From, Where Does It Go?*

The meeting adjourned at 3:02 p.m.

Notes taken by Patricia O'Neill.