

Minutes CHPA Budget Committee

Monday, September 12, 2011

Occurring between 2PM and 2:30PM

Members Present

Victor Matthews, CHPA

Ardeshir Dalal, ECO

Patrick Scott, PLS

David Byers, S&A

Austra Reinis, REL

John Harms, S&A

Jack Knight, PHI

Mary Stohr, CCJ

Reed Olsen, ECO

Tim Stipp, CHPA

Victor Matthews stated that the purpose of the meeting was to select members for the Executive Budget and Academic Affairs Committees as well as the selection of terms for the CHPA Budget Committee. Members of the CHPA Budget Committee drew slips of papers out of a hat to determine their term length. The following results occurred:

David Byers, 3 years

Austra Reinis, 3 years

Reed Olsen, 2 years

John Harms, 2 years

Jack Knight, 2 years

Mary Stohr, 1 year

Patrick Scott, 1 year

Victor Matthews commented that members would now need to be selected for the Academic Affairs and Executive Budget Committees. Victor Matthews asked who could not serve? He stated that Marc

Cooper (member not present) had volunteered to be on one of the committees. Reed Olsen enquired if one committee membership was sufficient? The merits of the various committees were discussed by Patrick Scott, Ardeshir Dalal, and Reed Olsen. Mary Stohr commented that she was too new to participate. The various merits/drawbacks of interim executive leadership positions and permanent positions within the University and its effect on the committees were discussed by Reed Olsen, Patrick Scott and Jack Knight. Reed Olson volunteered to serve on the Executive Management Committee and Jack Knight volunteered to serve on the Academic Affairs Committee. Marc Cooper was elected to the Academic Affairs Committee. The full committee confirmed these elections.

Victor Matthews stated that he wanted to use the CHPA Budget Committee for sabbatical consideration and as a sounding board. He stated that the minutes are available online and are taken by Tim Stipp. Reed Olsen enquired if compensation would be an area of consideration. Victor Matthews stated that there the raise pool was not sufficient to trigger the existing compensation plan but the committee would be making suggestions on how to fund the across the board raise for faculty. He also stated that the methods of annual evaluation would be decided by each department. He went on to say that the College had 93K in Ongoing Salary Savings (OSS) at the end of FY11. Reed Olsen questioned the effect of the equity raises on OSS. Victor Matthews stated that there were 30 equity raises with some of them being substantial that totaled approximately \$119K of which 56K was funded by CHPA OSS. Victor Matthews noted that OSS is affected by retirements, resignations, and new hires.

Victor Matthews noted that sabbatical applications would be due 11/1. He stated sabbaticals would be one year at 75% of salary and one semester at 100% of salary. Mary Stohr enquired if that was uniform across the university. Victor Matthews commented that it was and that with external grant funding the salary expense to CHPA could range from 60 to 75%.

Jack Knight noted the article about the MSU COBA Executive MBA Program in the News-Leader and sought information on the topic. A general discussion occurred among the members about the topic. Victor Matthews stated that Jack should talk with David Meinert who directs the program. The next meeting will be scheduled after the committee receives more direction from the Academic and Executive budget committees.