

Sims-Giddens, S. (Ed) and Davis, K. - Developing a Policy and Procedure for Tuberculosis Skin Testing.

A local facility, providing health care for vulnerable population members, did not have a policy and procedure for Tuberculosis (TB) Skin testing for their staff. A policy and procedure provides structure to ensure consistent testing time, standardized employee testing, as well as safeguarding employees and staff from a communicable disease.

Transformational Leadership Theory, used to develop and implement the policy and procedure, provided the energy to move the organization toward the future. A total of 10 policies and procedures were developed to promote the health and well-being of both patients and employees of the facility.