

Sims-Giddens, S. (Ed) and Brim, A. - Medication Verification Program to Reduce Medication Errors.

A local long-term care facility providing services and accommodations for community elders, scheduled the implementation of a medication verification program to reduce medication administration errors. To prepare the staff about the significance of this program, an in-depth orientation program was developed to include medication error statistics in long-term care facilities, as well as system errors with the program.

Bernard Bass' theory of Transformational Leadership was used to implement this project. A transformational leader increases the employees' awareness of the need to perform well in their jobs, makes them aware of their need for personal growth and development, and motivates the employees to work hard to better the organization.

The outcome of this project has been to decrease the potential for medication errors, and ultimately improve the quality of life for elders residing in this facility.