

MSU Program Contact Info:	Business Advisement Center BusinessAdvisement@MissouriState.edu 417-836-5386
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STLCC Associate of Arts in Business Administration

to

**MSU Bachelor of Science in Human Resources Management  
(Comprehensive)**

Available on campus only.

Comprehensive majors do not require a minor or second major.

**STLCC Year 1 Semester 1**

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MSU MAJOR REQUIREMENT
<b>Program Requirement</b>	BUS 104 Introduction to Business Administration	3	BUS 135	
<b>Written Communications</b>	ENG 101 College Composition I	3	ENG 110	✓
<b>Oral Communications</b>	COM 107 Public Speaking	3	COM 115	✓
<b>Social &amp; Behavioral Sciences: Civics Requirement</b>	<a href="#">Choose a MOTR Social &amp; Behavioral Sciences class (HST 101 or 102 recommended)</a>	3	Varies	
<b>Mathematical Sciences</b>	<b>Choose one:</b>	3-4	MTH 136 MTH 287	✓
	MTH 160 MTH 186 Precalculus Algebra Survey of Calculus			
<b>Semester 1 Total</b>		<b>15-16</b>		

**STLCC Year 1 Semester 2**

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MSU MAJOR REQUIREMENT
<b>Written Communications</b>	ENG 102 College Composition II	3	ENG 210	
<b>Natural Sciences*</b>	<a href="#">Choose a Natural Sciences course with MOTR designation</a>	3	Varies	
<b>Program Requirement</b>	ACC 110 Financial Accounting□	4	ACC 201	✓
<b>Social &amp; Behavioral Sciences</b>	ECO 151 Principles of Macroeconomics	3	ECO 155	✓
<b>Humanities &amp; Fine Arts*</b>	<a href="#">Choose a Humanities &amp; Fine Arts course with MOTR designation</a>	3	Varies	
<b>Semester 2 Total</b>		<b>16</b>		

**STLCC Year 2 Semester 3**

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MSU MAJOR REQUIREMENT
<b>Program Requirement</b>	BUS 201 Elementary Business Statistics	3	QBA 237	✓
<b>Social &amp; Behavioral Sciences</b>	ECO 152 Principles of Microeconomics	3	ECO 165	✓
<b>Program Requirement</b>	ACC 114 Managerial Accounting	3	ACC 211	✓
<b>Natural Sciences*</b>	<a href="#">Choose a Natural Sciences LAB course with MOTR designation</a>	4	Varies	
<b>Humanities &amp; Fine Arts*</b>	<a href="#">Choose a Humanities &amp; Fine Arts course with MOTR designation</a>	3	Varies	
<b>Semester 3 Total</b>		<b>16</b>		

**STLCC Year 2 Semester 4**

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MSU MAJOR REQUIREMENT
<b>Humanities &amp; Fine Arts*</b>	<a href="#">Choose a Humanities &amp; Fine Arts course with MOTR designation</a>	3	Varies	
<b>Core 42 Electives</b>	ENG 103 Report Writing	3	MGT 286	✓
<b>Core 42 Electives</b>	PSY 200 General Psychology	3	PSY 121	✓
<b>Business Elective</b>	IS 116 Computer Literacy	3	ITC 200	✓
<b>Business Elective</b>	BLW 201 Legal Environment of Business	3	LAW 231	✓
<b>Semester 4 Total</b>		<b>15</b>	<i>Total MSU Major Hours</i>	
<b>Total Hours at STLCC</b>		<b>62-63</b>		37-38

\*Must fulfill two disciplines. In Humanities & Fine Arts, no more than 3 hours may be in performance courses.

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(Comprehensive)**

*after*

**STLCC Associate in Arts Business Administration**

**MSU Year 3 Semester 1**

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE	CREDIT HOURS
COB Core Requirement	ITC 201 Computer Applications for Business	3
COB Core Requirement	MGT 340 Principles of Management	3
Major Requirement	QBA 337 Applied Business Statistics	3
Major Requirement	ACC 311 Managerial Cost Accounting	3
General Elective **	Work with your MSU advisor to identify courses that will complement your specific career goals.	3
<b>Semester 1 Total</b>		<b>15</b>

**MSU Year 3 Semester 2**

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE	CREDIT HOURS
COB Core Requirement	MKT 364 Operations Management	3
COB Core Requirement	FIN 380 Financial Management	3
Major Requirement	MGT 341 Organizational Behavior and Leadership	3
Major Requirement	MGT 345 Designing, Managing and Evaluating Human Resources Management Programs	3
Major Requirement	RMI 314 Employee Benefits and Social Insurance	3
<b>Semester 2 Total</b>		<b>15</b>

**MSU Year 4 Semester 3**

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE	CREDIT HOURS
General Elective **	Work with your MSU advisor to identify courses that will complement your specific career goals.	3
General Elective **	Work with your MSU advisor to identify courses that will complement your specific career goals.	3
COB Core Requirement	MKT 350 Principles of Marketing	3
Major Requirement	<b>Choose one:</b>	3
	MGT 450 MGT 451 Human Resource Development Human Resource Acquisition	
Major Requirement	MGT 465 Managing the Human Resource Environment and Employment Relationship	3
<b>Semester 3 Total</b>		<b>15</b>

**MSU Year 4 Semester 4**

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE	CREDIT HOURS
General Elective **	Work with your MSU advisor to identify courses that will complement your specific career goals.	1
Major Requirement	MGT 546 Direct Compensation Systems Management	3
Major Requirement	<b>Choose one:</b>	3
	ECO 310      MGT 410      MGT 447      MGT 466	
COB Core Requirement	ITC 429 Information Systems with Business Intelligence	3
COB Core Requirement	MGT 487 Strategic Management & Policy	3
<b>Semester 4 Total</b>		<b>13</b>
<b>Total Hours at MSU</b>		<b>58</b>
<b>Total Hours Overall</b>		<b>120-121</b>

\*\*Work with your MSU advisor to identify courses that will complement your specific career goals. Electives provide the opportunity to customize your degree program. Some elective credits may or may not be needed to bring total credit hours to a minimum of 120 credit hours and upper division hours (300+) to 40.

**Admission to the College of Business is separate from admission to the University.**  
Students must have completed at least 54 hours (MSU and/or transfer), GPA requirements include a minimum 2.00 Missouri State GPA and a minimum 2.5 combined GPA to apply for admission to the College of Business.

This information is provided as a guide only.

- STLCC students are strongly encouraged to meet with their major specific MSU transfer advisor early in their STLCC education to discuss the most appropriate STLCC coursework for their intended MSU major, MSU degree requirements, etc.
- Students are required to fulfill MSU graduation and GPA requirements to receive a degree and should consult with their MSU advisor and the MSU undergraduate catalog for details, as there may exist pre-requisite requirements as well as periodicity limitations that could affect scheduling sequences.
- Please note that transfer students from Missouri public colleges and universities may follow the general education and general baccalaureate degree requirements in effect at Missouri State when they first enrolled (or re-enrolled after an absence of one calendar year or more) as degree-seeking students at the institutions from which they transferred (e.g., STLCC).